Our Mission

“The UVM Staff Council serves as an advocate for staff by seeking out and responding to their ideas and concerns, representing them to the University administration, and keeping staff informed of University initiatives. Staff Council works to create a cohesive community, have a positive impact on staff culture, and promote the betterment of all.”
Get Involved, Stay Informed

**SERVE**
Talk to the SC Representative in your College or Unit or stop by the Staff Council Office in 313 Waterman. Let us know what you are thinking! Read our monthly Staffline publication or follow us on Facebook and Twitter to stay up to date with the UVM Staff Council.

**ATTEND**
Staff Council meetings take place on the first Tuesday of each month from 12:05pm - 1:30pm usually in the Livak Ballroom of the Davis Center. These meetings are OPEN TO ALL and provide a public comment period for anyone who wants to raise an issue or concern.

**SERVE**
Staff Council Representatives are elected annually in April and give voice to every Unit and College at UVM. Representatives attend monthly meetings and serve on one of four Standing Committees. The time commitment is approximately three hours per month. All are welcome to be part of our Standing Committees.

**ADVOCACY**
With a focus on confidentiality, Staff Council listens to the suggestions and concerns of staff to create plans of action. Staff Council Representatives, who make up our four Standing Committees, work diligently to address issues in order to implement changes that benefit the entire University staff and community.

We invite you to share your concerns by phone, email or in person at the Staff Council Office. We welcome the opportunity to assist you!

*Although the Staff Council serves as the voice and advocate for all staff, it does not have the same function as Collective Bargaining Units to which some members of the UVM staff belong. Those staff who belong to UE Local 267 are not permitted to participate in Staff Council at the request of their union.*

---

**What has Staff Council’s involvement meant for staff at UVM?**

- **Sick Leave** achieved the right for staff to accumulate an unlimited amount
- **Staff Emergency Loan Fund** established and managed to provide interest free loans to staff experiencing unexpected financial hardships
- **Bereavement Leave** enabled all employees to separate this from vacation and sick leave and expanded the definition of family in this policy

- **Equitable Benefit Rates** achieved by using a sliding scale fee based on wages (e.g. health insurance, parking) benefitting all employees
- **Retirement Savings Plans** increased the University’s contribution to 10% for all employees

We help to form a strong community within the UVM Staff by hosting many annual events such as the Holiday Bazaar, Staff Art Exhibit, and bus trips.