Staff Council and Human Resources, Diversity and Multicultural Affairs

Statement of Collaboration

Staff Council would like to continue the strong collaborative working relationship it has established with the Division of Human Resources, Diversity and Multicultural Affairs (HRDMA). Over the years, the ability to work with human resource leaders to address concerns regarding employee matters and provide clarity on a variety of issues have been beneficial to both entities, but most importantly to employees at the University of Vermont. In the spirit of strengthening our continued relationship we reaffirm our commitment to open dialogue, sharing of information whenever appropriate, collaborating on projects and working together to serve the interests of UVM’s employees.

The following is our joint Statement of Collaboration.

Staff Council and HRDMA recognize that collaboration is a commitment to work together as partners toward common goals where clear lines of communication remain open and both parties remain informed.

As partners, our working relationship is grounded in mutual respect, a shared goal to make UVM a stronger institution by addressing the concerns of employees, and a desire to learn from one another, while we seek to understand each other and the complexities of issues facing the University.

We remain committed to: holding regular meetings between Staff Council and HRDMA leaders to discuss and address human resource matters; encouraging HRDMA colleagues to speak or present at appropriate Council, HRDMA, or Standing Committee meetings to share information relevant to the Staff Council.

We encourage the sharing of ideas, providing feedback, and supporting one another as we work to address the needs of staff where input is welcomed and considered in decision making processes.

We support timely, proactive, and effective communication across multiple platforms so that employees remain informed about and understand the human resource matters that impact them.

We remain committed to including one another, when appropriate, in the discussion, planning and implementation of initiatives that deal with human resource matters.

Through this collaborative partnership, we believe that we can continue toward our shared goal of making UVM a stronger institution.

Adopted by Staff Council: May 5, 2015

This Statement of Collaboration will be revisited by Staff Council and HRDMA on a biennial basis.