SUMMARY OF THE UVM STAFF COUNCIL MEETING – October 7, 2014

This summary provides the most relevant information for staff from Staff Council’s recent meeting.

**Provost Rosowsky Address and Q&A with Staff Council**

The Provost began by reiterating his current top priorities in his role as Provost and Senior Vice President, they are Academic Excellence, Student Success, Budget/Incentive-based Budgeting (IBB), and STEM. When he began at UVM he laid out his 8 Goals of Excellence. These goals all support the President’s Strategic Plan and help operationalize the strategic plan. “If we meet these goals we will make huge strides in gains at UVM” said Rosowky. All of the detail is in the Provost’s narrative in Across the Green that he shared in September 2014 and invites all to read about it.

The Provost is encouraged that the Staff Council is examining the role staff play in supporting student success in addition to their regular advocacy work on salary, benefits, and host of other issues. IBB is in the parallel flow phase, tweaking as it is monitored. Capital projects on campus included finishing up Billings Library, the STEM facility, Alumni House opening in Oct. 2015, the Taft School and Bell Towers at the Medical Center.

The questions asked of the Provost touched on the following topics: equity issues around how medical leave for staff and faculty is determined, and how that relates to parental leave or long-term illness. How will IBB affect the hiring of faculty, faculty pay and the tenure tracts system. What is and where is the strategic plan for investment and sustainability for UVM staff salaries. How can university-wide communications from Administration become more consistent, timely and effective.

**Statement of Collaboration for Human Resources, Diversity and Multicultural Affairs (HRDMA)**

A draft of the Statement of Collaboration between Staff Council and HRDMA was discussed to gain feedback from Representative. This document is an effort to highlight the kind of relationship Staff Council and HRDMA wish to have as partners moving forward in light of the many retirements, reorganization of the unit, and changes in personnel. Work will continue on the document as it will now be sent to Wanda Heading-Grant Vice President for HRDMA for additional feedback and input.

**Officer’s Update**

The full Officer’s update is posted online on the President of Staff Council’s webpage.

Renee thanked the Staff Appreciation Planning Committee and the Staff Council Office again for the dedicated work during Staff Appreciation Week/ I ♥ UVM Staff campaign (#iheartuvmstaff). Renee also talked about the September meeting of the President’s Advisory Council. This month’s discussion was around Title IX and what it covers and who must report. Focus was given to compliance and reporting.
Other Business

Holly Pedrini from the Social Committee reminded the group that they will soon begin to see information about the annual Holiday Bazaar & Food Drive that will take place December 3, 2014. This is the major fundraiser for the social committee each year to raise funds to help offset costs and discounts for events, and provide funds to the Community Service Awards and Staff Emergency Loan Fund. She asked that reps consider signing up when the volunteer sign-ups go out soon. More information can be found at http://www.uvm.edu/~stffcncl/?Page=holidaybazaar.html

Staffline:

The submission deadline for the November edition of Staffline is Friday, October 17, 2014. This edition will be distributed on Monday, November 3, 2014.

Staff Council Meeting:

The next Staff Council Meeting will take place on Tuesday, November 4, 2014 from 12:05pm – 1:30pm in the Memorial Lounge, Waterman Building. Annie Stevens, Vice Provost for Student Affairs and Jon Porter, Director, Ctr for Health & Wellbeing, will be our guests to discuss student wellness and address questions from the Council. We will also host a UVM Student Panel organized by Student Government Association.