THE UNIVERSITY OF VERMONT STAFF COUNCIL
STANDING COMMITTEE REPORTS FOR STAFF COUNCIL MEETING
Tuesday, October 7, 2014
12:05 pm – 1:30 pm
Davis Center, Livak Ballrom

COMPENSATION, BENEFITS AND BUDGET COMMITTEE

The Compensation, Benefits and Budget Committee (CBB) met on Thursday, September 11, 2014.

Based on ideas generated at the August meeting, the committee is still working to determine which areas they will focus on during the 2014-2015 academic year.

Barbara Johnson, Special Assistant to the Vice President for Human Resources, Diversity and Multicultural Affairs, attended the meeting to discuss the impact of the Affordable Care Act at UVM and answer Human Resource related questions on a number of issues, including the change to the cost share of health benefits, salary increases, and the transitions in Human Resource Services due to the restructure of the HRDMA division.

The next meeting will take place on Thursday, October 9, 2014 from 10:30 am to 12 noon in 427A Waterman. Wanda Heading-Grant, Vice President of Human Resources, Diversity and Multicultural Affairs will attend this meeting. You can send questions, concerns, suggestions and/ or ideas to the committee by e-mailing Staff.Council@uvm.edu. For more information about the CBB please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=cbb.html

OUTREACH, ASSESSMENT AND UNIVERSITY ENGAGEMENT COMMITTEE

The Outreach, Assessment, & University Engagement Committee (OAUE) met on Wednesday, September 17, 2014. In response to ideas generated at the August meeting for projects in the 2014-2015 academic year, the committee decided to focus on three priorities:

- Creation of short and quick surveys for Staffline or Rep Updates in Lime Survey to focus in on hot button issues.
- Prepare an Educational Outreach plan with draft materials.
- Advocate for better internal communication by discussing and presenting examples of what Staff Council means by transparent and effective communication.

The next meeting will take place on Wednesday, October 15, 2014 from 1 pm to 2 pm in the Staff Council Conference Room, 305 Waterman. You can send questions, concerns, suggestions and/ or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the OAUE, please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=oaue.html
PERSONAL AND PROFESSIONAL DEVELOPMENT & OCCUPATIONAL ENVIRONMENT

The Personal and Professional Development & Occupational Environment Committee (PPDOE) met on Tuesday, September 16, 2014 for its second official meeting of the 2014-2015 Academic Year. The committee discussed initiatives where there could be a broader impact.

Career Path Program:
- Will focus on HR family classification as well as professional development opportunities for both Administrative and Laboratory Technicians
- Look at ways to create equity for people across campus to have access to professional development.
- Will explore the possibility of availability for both on campus and off campus tuition remission.
- Talked about what the supervisors want and what are the expectations depending on the job classification (skill-based versus task-oriented)
- Investigate ways to support EDU@UVM

Wellness Initiatives:
- Gym access for Faculty & Staff focusing on what would make the current facilities more employee-friendly.
- Encouraging healthy choices and behaviors. An option could be organizing regular walks on and off campus. Are maps printed with walking distances an option? How about walking indoors during times of bad weather?
- Does staff have a say over vending machine options? Bottled water is no longer for sale, how can we encourage water bottle use? Can they be for sale? What about coffee cups?
- What options and services are available to staff regarding Depression and Mental Health issues.

Other relevant information:
- There have been theft-related problems in the Given Building. What can we do to improve communication out on these matters?

The next meeting will take place on Tuesday, October 21, 2014 from 11am – 12 noon in the Handy Room, #415 in the Davis Center.

You can send questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the PPDOE please visit the committee website at http://www.uvm.edu/~stfcncl/?Page=ppdoe.html

SOCIAL COMMITTEE

The Social Committee met on Tuesday, September 23, 2014. The discussion focused on upcoming events and a review of Staff Appreciation Week.

Events
- North Conway, NH Outlets Shopping Trip: Trip Cancelled due to increased cost of buses.
- Additional Discounted Tickets to UVM Men’s or Women’s Basketball and/or Hockey Game: Amy Gilman will investigate dates and figure out logistics.

Staff Appreciation Week
- Many positive comments received for a very successful week.

New Ideas/Work
- Soliciting for Bazaar raffle prizes
- Golf Outing (Judy Riani)
- Boston Shopping Trip/Flower Show
- Using a UVM bus for a local craft fair day
- Wine tour/Brew tour VT Farm Tours (Kate Ford)
- Karen Lemire will get more information regarding local trips and bus availability/cost.

The next meeting will take place on Tuesday, October 21, 2014. You can send questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the Social Committee, please visit the committee website at http://www.uvm.edu/~stfcncl/?Page=social.html.