This summary provides the most relevant information for staff from Staff Council’s recent meeting.

**Tessa Lucey Presentation on Compliance Services**

Tessa gave a brief professional background, introduced her staff and shared her philosophy, ”Compliance is not something you do. It’s a way you do things”. Employees who have concerns about ethical behavior are encouraged to contact Compliance Services through phone calls, walk-ins, emails or reporting anonymously or with your name to the Ethics and Compliance Help Line. All reports go to a third party and for those who choose anonymity you will be assigned a case number to check up on progress around your report which allows Compliance Services and the individual to stay apprised of developments.

**Approval of Minutes**

A motion was made and seconded to adopt the September 8, 2015 Council minutes. With no edits and no further discussion, the minutes were adopted.

**Vote to Confirm Standing Committee Chairs & Vice Chairs**

Jeff Bukowski, Staff Council Administrator read aloud four individuals names; Holly Pedrini, Bob Bolyard, Mary Dunne and Shirley Pine that will make up a unique situation of a Shared Leadership Role for the Social Committee for the 2015-2016 term. He asked for a motion to confirm the Shared Leadership group, which was made and seconded. All were in favor it was approved.

**Officer’s Update**

The full Officer’s Report is posted online on the President of Staff Council’s webpage.

**Vision Statement**

The Staff Council will engage in a discussion throughout the 2015 -2016 academic year to create a vision statement that concisely outlines the aspirations the organization has for itself in its role at UVM. This process was begun by reviewing the current Mission Statement which outlines Staff Council’s purpose and making distinctions between a Mission and Vision statement. With this distinction in mind, small groups were formed and Representatives were asked to discuss the following prompts and record their responses

- What do you see as the core values associated with Staff Council?
- Working off those values, what do you think Staff Council does well? What does Staff Council need to do better?
- What would Staff Council look like if it were functioning at the highest level?
Other Business

Staff nominations are being sought to serve on the Administration Unit Review Committee and/or its sub-committees. The Provost will make final determinations about appointments. Nominations are due to Staff Council Office by 10am Thursday, October 15, 2015.

This is Jeff’s last Staff Council meeting. He has been in the Staff Council Administrator position 7+ years. We will greatly miss his strong leadership skills, his ability to bring groups together to work through issues, his inclusiveness on all levels at this university, and his “get it done” attitude. Renee read a piece she wrote for his presentation of his “Our Common Ground” award in 2014. The Council presented a signed group photo of the 2015-2016 Staff Council. There will be a reception on October 22nd from 4-5:15pm at The Manor on the 5th Floor of Waterman.

Adjournment

A motion was made to adjourn the meeting. The motion was seconded and adopted. The meeting adjourned at 1:30p.m.