

THE UNIVERSITY OF VERMONT STAFF COUNCIL
STANDING COMMITTEE REPORTS FOR STAFF COUNCIL MEETING
Tuesday, October 6, 2015
12:05 pm – 1:30 pm
Livak Ballroom, Davis Center

COMPENSATION, BENEFITS AND BUDGET COMMITTEE

The Compensation, Benefits and Budget Committee (CBB) met on Thursday, September 10, 2015.

The discussion focused on the objectives that were presented at the last meeting that included the following but is not limited to:

- Increase transparency and awareness of the process to update a position description through outreach and education
- Establish an inclusive, transparent, internal process through which any future discussions about potential changes to benefits could occur
- Better define and communicate the purpose of the University Benefits Advisory Council
- Updating the Staff Handbook

After reviewing areas of concern, including issues surrounding pay band/salary/equity, it was concluded that the CBB committee should prioritize which areas to focus on within these objectives. The CBB members were instructed to list the assigned objectives in order of priority. A reason for the top choice may also be provided if appropriate. They would then provide feedback to Chair Anita Lavoie and Vice Chair Jeremy Arenos.

The next meeting will take place on Thursday, October 8, 2015 from 10:30 am to 12 noon in 427A Waterman.

You can send questions, concerns, suggestions and/ or ideas to the committee by e-mailing Staff.Council@uvm.edu. For more information about the CBB please visit the committee website at <http://www.uvm.edu/~stffcncl/?Page=cbb.html>

OUTREACH COMMITTEE

The Outreach Committee met on Wednesday, September 23, 2015

The majority of the meeting focused on preparing for the third iteration of the Staff Council Survey. At this time the survey is planned to be sent out to non-represented staff in late March – early April 2016. The committee will again be working with Institutional Research to help develop survey questions. In addition the committee will work with HRDMA to ensure that questions around HR related concerns are phrased in ways to gather data that will be purposeful not only to Staff Council but our HRS colleagues.

Questions from the last survey were reviewed and a discussion about how to incorporate questions that touch on objectives connected to the Staff Council Outreach Effort were raised.

The next meeting will take place on Wednesday, October 21, 2015 from 1:00-2:00pm in 427A Waterman.

You can send questions, concerns, suggestions and/ or ideas to the committee by e-mailing Staff.Council@uvm.edu. For more information about the Outreach Committee please visit the committee website at <http://www.uvm.edu/staffcouncil/?Page=oaue.html&SM=representativesandcommitteesmenu.html>

PERSONAL AND PROFESSIONAL DEVELOPMENT COMMITTEE

The Personal and Professional Development Committee (PPD) met on Tuesday, September 15, 2015.

The discussions focused on continued collaboration with HRDMA around the updates to PeopleAdmin for performance management tracking and the performance appraisal process, forms, and training/understanding as well as the objectives that were presented at the last meeting which were related to the Staff Council Outreach Effort.

Karen Huyler, Analyst with HRS will attend the November Meeting to talk about performance management and performance appraisals. Tara Messier, Assistant Director, Professional Development & Training will attend the December meeting to talk about Professional Development at UVM.

The next meeting will take place on Tuesday, October 20, 2015 from 11am – 12 noon in the Williams Room, Rm 403 in the Davis Center.

You can send questions, concerns, suggestions and/ or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the PPDOE please visit the committee website at <http://www.uvm.edu/~stffcncf/?Page=ppdoe.html>

SOCIAL COMMITTEE

The Social Committee met on Tuesday, September 15, 2015.

The committee focused on plans for the Vineyard and Brewery Tour to be held on October 17, 2015 and initial preparations for the Holiday Bazaar & Food Drive which will be held on December 2, 2015 in the Davis Center.

A Chair and Vice Chair were not elected, but a shared leadership model was created. Four members of the committee will share the duties of these positions. Bob Bolyard, Mary Dunne, Holly Pedrini, and Shirley Pine came forward and were approved by the committee to serve.

The next meeting will take place on Tuesday, October 20, 2015 from 1pm – 2pm at 109 S. Prospect St. 007 from 1:00 - 2:00 PM.

You can send any questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the Social Committee, please visit the committee website at <http://www.uvm.edu/~stffcncf/?Page=social.html>.