The Compensation, Benefits and Budget Committee (CBB) met on Thursday, September 8, 2011. The meeting began with a discussion of respect, the first value of Our Common Ground, focusing on the importance of respect in the ongoing work of the committee. This led in to a conversation about the major issues before the committee this year, including the annual salary increase recommendation. While the past work invested in making recommendations has provided insight into the way the UVM budget works, the committee discussed exploring new ways to be part of an ongoing salary and benefits conversation with the administration and to take a longer range view with regard to the nature and content of our recommendations. Ginnie Gude, Sr. Analyst and Planner from Human Resource Services (HRS), attended the meeting to gather questions from the group to help her prepare a presentation on the role HRS plays in the salary increase recommendation process. She has offered to work collaboratively with the committee to provide more transparency and understanding.

The next meeting will take place on Thursday, October 13, 2011 from 11 am to 12 noon in the Waterman Building in the Faculty Senate Conference Room, Room 327. You can send questions, concerns, suggestions and/or ideas to the committee by e-mailing Staff.Council@uvm.edu. For more information about the CBB please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=cbb.html

The Outreach, Assessment, & University Engagement Committee (OAUE) met on Wednesday, September 21, 2011. Introductions were made by present committee members. Many great ideas and thoughts were presented in setting the foundation to begin designing the logo and revamping/designing the brochure. Committee members agreed to the new priority list of committee work for the year.

The next meeting will take place on Wednesday, October 19, 2011 from 1 pm to 2 pm in the Staff Council Conference Room, 305 Waterman. You can send questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the OAUE please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=oaue.html
PERSONAL AND PROFESSIONAL DEVELOPMENT & OCCUPATIONAL ENVIRONMENT

The Personal and Professional Development & Occupational Environment Committee met on Tuesday, September 20, 2011 for its second official meeting.

Introductions were made by all committee members to the newly elected Chair, Sharon Mone. The minute taker schedule and meeting schedule were discussed and changes were made or are pending input from members. All meetings will be held in Billings 161. The members present discussed the specific initiatives tasked to this committee, tabling action on establishing subcommittees until the tasks are clarified. Chair Sharon Mone was given committee approval to take the following actions:

- Set up a meeting with Barbara Johnson for the purpose of outlining this committee’s role in the development of the performance appraisal standardization process
- Invite representatives from Transportation and Parking to meet with this committee in order to clarify needs and processes for this committee
- Meet with Jeff Bukowski to follow up on the above action items and to request information on Green Initiatives for Staffline

The next meeting will take place on Tuesday, October 18, 2011 from 11:00 am to noon in Billings 161. You can send questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the PPDOE please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=ppdoe.html

SOCIAL COMMITTEE

The Social Committee met on Tuesday, September 13, 2011 where they approved the August minutes, focused on developing an annual plan, reviewed their Community Service Awards to date, discussed the development of a procedure to both propose and review future events sponsored by the Social Committee, and reviewed events in process.

The Committee reviewed the annual calendar of planned events for 2011-12 and brainstormed possible future events including: a Bus Trip to the “Frozen Four” hockey games in Fenway in January 2012; a volunteer effort to provide Tropical Storm Irene Disaster Relief; suggested events for the younger demographic at UVM including hiking, rock climbing, kayaking, and/or barbeques; a Zumba-thon, or forming a recreational team for one of the intramural sports leagues at the University. The Social Committee will consider soliciting ideas from staff regarding what they would like to see for planned events. The Committee is developing a written procedure and budget formula for use by committee members when planning and proposing future events for committee consideration.

The committee then voted to approve a $100 Community Service Award toward the Vermont Disaster Relief Fund, proceeds that will go toward the Irene Recovery Effort.

Future events include the Boston Bus trip on October 22 (35 seats remain available) and the signup deadline is October 12. The Holiday Bazaar on December 1st is underway with 25% of the vendor tables sold thus far. The effort to recruit volunteers for this event will be begin October 4th.

The next meeting will take place Tuesday, October 11, 2011 from 10:30 to 11:30am at 109 South Prospect Street, Rm 007. Send your questions, concerns, suggestions to the committee by emailing Staff.Council@uvm.edu. For more information about the Social Committee please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=social.html