COMPENSATION, BENEFITS AND BUDGET COMMITTEE

The Compensation, Benefits and Budget Committee (CBB) met on Monday, August 8, 2011 for its first official meeting. Introductions were made by all committee members and the Staff Council Mission Statement as well as the Committee Charge were reviewed. A list of work assigned to the committee for this upcoming Academic year was reviewed. This included but is not limited to the following:

- Job Elimination Process – Layoffs/Restructuring
- Post-Retirement Medical Benefits
- Compensation Increase Recommendation
- Same-Sex Partner Federal Tax Inequity
- Tuition Remission – Stability of Benefit
- Short-Term Disability Follow-Up

Through anonymous secret ballots cast by the committee members only, Rodman Cory was elected as Chair and Mark Hall as Vice Chair. Their positions will be confirmed by a vote at the Tuesday, September 6, 2011 Staff Council Meeting. Future meetings of the CBB have been scheduled for the 2nd Thursday of every month from 11 am to 12 noon. The next meeting will take place on Thursday, September 8, 2011 from 11 am to 12 noon at 109 S. Prospect St., Rm. 109. You can send questions, concerns, suggestions and/or ideas to the committee by e-mailing Staff.Council@uvm.edu. For more information about the CBB please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=cbb.html

OUTREACH, ASSESSMENT AND UNIVERSITY ENGAGEMENT COMMITTEE

The Outreach, Assessment, & University Engagement Committee (OAUE) met on Tuesday, August 9, 2011 for its first official meeting. Introductions were made by all committee members and the Staff Council Mission Statement as well as the Committee Charge were reviewed. A list of work assigned to the committee for this upcoming Academic year was reviewed. This included but is not limited to the following:

- Survey Results (Review the Report and see what specific tasks need to be taken on by this committee and assign issues to other appropriate committees)
- Survey Moving Forward
- Diversity and Inclusion efforts
- Creation of Staff Council Logo/Branding
- Spotlight on Staff piece for Staffline
- Staff Council Brochure updates

Through a show of hands cast by the committee members only, Susan Williford was elected as Chair and Laurie Juskiewicz as Vice Chair. Their positions will be confirmed by a vote at the Tuesday, September 6, 2011 Staff Council Meeting. Future meetings of the OAUE have been scheduled for the 3rd Wednesday of every month from 1 pm to 2 pm. The next meeting will take place on Wednesday, September 21, 2011 from 1 pm to 2 pm in the Staff Council Conference Room, 305 Waterman. You can send questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the OAUE please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=oaue.html
PERSONAL AND PROFESSIONAL DEVELOPMENT & OCCUPATIONAL ENVIRONMENT

The Personal and Professional Development & Occupational Environment Committee met on Wednesday, August 10, 2011 for its first official meeting. Introductions were made by all committee members and the Staff Council Mission Statement as well as the Committee Charge were reviewed. A list of work assigned to the committee for this upcoming Academic year was reviewed. This included but is not limited to the following:

- Performance Appraisal – Standardization/Tracking/Efficiencies
- Transportation and Parking Services Issues
- Smoke Free Campus Initiatives
- Pedestrian Campus Initiatives
- Monthly Piece from TPS/Green Initiatives for Staffline
- Mentor Program for DFES
- Assign one member to be one of the Staff Reps on TAPSAC
- Meet with the Director of the Office of Sustainability (Gioia Thompson) once per semester to support Climate Action Plan initiatives

Through a show of hands cast by the committee members only, Sharon Mone was elected as Chair and Isis Erb as Vice Chair. Their positions will be confirmed by a vote at the Tuesday, September 6, 2011 Staff Council Meeting. Future meetings of the PPDOE have been scheduled for the 3rd Tuesday of every month from 11 am to 12 noon. The next meeting will take place on Tuesday, September 20, 2011 from 1 pm to 2 pm at 161 Billings Library (Center) – the conference room within HRS Learning Services. You can send questions, concerns, suggestions and/ or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the PPDOE please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=ppdoe.html

SOCIAL COMMITTEE

The Social Committee met on Thursday, August 11, 2011 for its first official meeting. Introductions were made by all committee members and the Staff Council Mission Statement as well as the Committee Charge were reviewed. A list of work assigned to the committee for this upcoming Academic year was reviewed. This included but is not limited to the following:

- Holiday Bazaar
- Boston Bus trip
- Bulb Planting
- Staff Art Exhibit
- School Supply Drive
- Community Service
- Casino Bus Trip

Additional items to be listed or discussed include the following:

- Champlain Valley Fair Tickets
- Mall Trip/Shopping Trip

Through secret ballots cast by the committee members only, Marie Tiemann was elected as Chair and Karen Lemire as Vice Chair. Their positions will be confirmed by a vote at the Tuesday, September 6, 2011 Staff Council Meeting. Future meetings of the Social Committee have been scheduled for the 2nd Tuesday of every month from 10:30 am to 11:30 am. The committee also agreed to hold a Boston Bus Trip on Saturday October 22, 2011. More information about the trip including costs can be found in the Staffline and on the Staff Council website. The next meeting will take place on Tuesday, September 13, 2011 from 10:30 am to 11:30 am at 109 South Prospect Street, Rm 007. You can send questions, concerns, suggestions and/ or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the Social Committee please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=social.html.