COMPENSATION, BENEFITS AND BUDGET COMMITTEE

The Compensation, Benefits and Budget Committee (CBB) met on Thursday, August 9, 2012 for its first official meeting of the 2012-2013 Academic Year. Introductions were made by all committee members and the Staff Council Mission Statement as well as the Committee Charge were reviewed. A list of projects the committee would like to work on was discussed. This included but is not limited to the following:

- Nursing Mother Rooms – quality of spaces, accessibility of locations, actual usage
- University Budget – long term planning, meeting with Provost in addition to Richard Cate
- Annual Compensation Recommendation
- Accessibility of Tuition Remission – usage of the benefit, released time
- Parental Leave Provision for Staff
- Remain aware of PPDOE Committee work on standardized performance appraisals
- Database creation for Staff Council e-mails or contact sheets on various issues
- Collaboration with the University Benefits Advisory Council (UBAC)

Committee members elected, Rodman Cory as Chair and Troy Krahl as Vice Chair. Their positions will be confirmed by a vote at the Tuesday, September 4, 2012 Staff Council Meeting. Future meetings of the CBB have been scheduled for the 2nd Thursday of every month from 10:30 am to 12 noon. The next meeting will take place on Thursday, September 13, 2012 from 10:30 am to 12 noon in a location TBD. You can send questions, concerns, suggestions and/ or ideas to the committee by e-mailing Staff.Council@uvm.edu. For more information about the CBB, please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=cbb.html.

OUTREACH, ASSESSMENT AND UNIVERSITY ENGAGEMENT COMMITTEE

The Outreach, Assessment, & University Engagement Committee (OAUE) met on Wednesday, August 22, 2012 for its first official meeting of the 2012-2013 Academic year. Introductions were made by all committee members and the Staff Council Mission Statement as well as the Committee Charge were reviewed. A list of work determined by the committee for this upcoming Academic year was reviewed. This included but is not limited to the following:

- Create and Execute the Staff Council Survey
- Continued work on Staff Council Watermark/Logo/Branding
- Review the Contact Sheet Process and further develop a database tool for tracking inquiries.
- Survey Results (Review the Report and see what specific tasks need to be taken on by this committee and assign issues to other appropriate committees)
- Staff Council Brochure updates
- Social Media updates
- Other communication and outreach initiatives as needed (e.g., Education Outreach Campaign)

The committee did not elect a Chair or Vice Chair, but two committee members showed interest in these roles. The committee chose to wait until its September meeting to vote. The next meeting will take place on Wednesday, September 19, 2012 from 1 pm to 2 pm in the Staff Council Conference Room, 305 Waterman. You can send questions, concerns, suggestions and/ or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the OAUE please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=oaue.html.
PERSONAL AND PROFESSIONAL DEVELOPMENT & OCCUPATIONAL ENVIRONMENT

The Personal and Professional Development & Occupational Environment Committee (PPDOE) met on Wednesday, August 21, 2012 for its first official meeting of the 2012-2013 Academic Year. Introductions were made by all committee members and the Staff Council Mission Statement as well as the Committee Charge were reviewed. A list of work determined by the committee for this upcoming Academic year was outlined. This included but is not limited to the following:

- Performance Appraisal
- Comprehensive Diversity Professional Development
- Tobacco Free Campus
- Collaborate with HRS Learning Services on Guide/Philosophy to Supervisors on providing professional development to employees
- Mandatory Supervisory Training
- Opportunities for staff to have international experiences and/or exposure to assist with the Internationalization Initiatives at UVM.

Through a show of hands cast by the committee members only, Sharon Mone was elected as Chair and Laurie Juskiewicz as Vice Chair. Their positions will be confirmed by a vote at the Tuesday, September 4, 2012 Staff Council Meeting. Future meetings of the PPDOE have been scheduled for the 3rd Tuesday of every month from 11 am to 12 noon in the Chittenden Bank Room, #413 in the Davis Center.

The next meeting will take place on Tuesday, September 18, 2012 from 1 pm to 2 pm in a space n the Chittenden Bank Room, #413 in the Davis Center.

You can send questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the PPDOE please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=ppdoe.html

SOCIAL COMMITTEE

The Social Committee met on Tuesday, August 21, 2012 for its first official meeting of the 2012-2013 Academic Year. Introductions were made by all committee members and the Staff Council Mission Statement, as well as the Committee Charge were reviewed. A list of work assigned to the committee for this upcoming Academic year was reviewed. This included but is not limited to the following:

- Staff Art Exhibit (Sept. 11 Exhibit Reception – Jeff Bukowski organizing )
- North Conway, NH Outlets Shopping Trip (Nov. 17th – Karen Lemire and Mary Parent to begin work)
- Holiday Bazaar (Dec. 6th)
- Montreal Casino Trip (Feb. – President’s Day)
- Boston Bus Trip (Spring 2013 to coincide with flower show)
- Mystery Cruise (July)
- Lake Monsters Baseball Game and BBQ (July )
- Golf Outing (Aug.)

Discounts
- Champlain Valley Fair Discounts (Jun – Aug.)
- Ski Season Passes (Aug. – Sept.)
- Ski Day Vouchers (Nov. – Apr.)
- First Night Buttons (Nov. – Dec.)
- Buy Local Coupon Books (Sep. - ??)
- Other Discounts with local vendors

Other
- Committee End of Year Luncheon (June)

New Ideas/Work
- Montreal Bus Trip (Summer 2013)
- Community Service (e.g., School Supply Drive)
- Development of Templates/Manuals on how to organize and run an event.

Committee members elected Karen Lemire as Chair and Marie Tiemann as Vice Chair. Their positions will be confirmed by a vote at the Tuesday, September 4, 2012 Staff Council Meeting. Future meetings of the Social Committee have been tentatively scheduled for the 3rd Tuesday of every month from 12 noon – 1pm in 109 South Prospect St., Rm 007. The committee agreed to hold its Boston Bus Trip in spring 2013 and focus its efforts on a North Conway, NH Outlets Shopping Trip for November and the Holiday Bazaar. The next meeting will take place on Tuesday, September 18, 2012 at a time and place yet to be confirmed. You can send questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the Social Committee please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=social.html.