SUMMARY OF THE UVM STAFF COUNCIL MEETING

September 3, 2013

This summary provides the most relevant information for staff from Staff Council’s recent meeting.

**President Sullivan Address and Presentation**

Last fall talks began around the budget challenges, shortfalls, and our current model. Staff Council was the first governance body to receive this presentation and discuss the President’s plans. President Sullivan wants to identify 8-12 broad principles that will lead this Incentive-Based Budget (IBB) model planning process and will include input from the UVM Community; students, staff, faculty, alums and the Board of Trustees. These principles will provide guidelines and goals and must be aligned with the institutions mission. IBB focuses on four general areas: revenue, cost, common goods, and investments. A steering committee will be formed to identify the guiding principles and create a plan. Sub-committees for each area will be formed to research and determine the formulas that will set fair fees or costs in each area. The steering and sub-committees work on the particulars and will begin this year. A timeline and process were communicated. There was a Q & A period for President Sullivan about the initiative that brought up concerns about communications, transparency, and how academic and non-academic units would be impacted. See President Sullivan’s communication on IBB [here](#).

**Response to Recommendation / Open Call for Questions for President Sullivan**

President Sullivan started by referring to the [Staff Council Recommendation on Supervisory Training and Performance Appraisals](#) from June 2013 and indicating his support for action on this recommendation. He also referenced the [Staff Council Annual Update](#) from May 2013 which outlined other concerns of staff. President Sullivan addressed questions from an open call survey that included; UVM budget – FY’14 shortfalls, professional development, and communications on campus. More detailed information will be provided in the September 3, 2013 meeting minutes when they are approved at the October 1, 2013 Staff Council meeting.

**Council Business**

**Approval of Draft Minutes**

The August 6, 2013 minutes were approved. Two abstained. You can read a copy of these minutes [here](#).

**Vote to confirm Standing Committee Chairs and Vice Chairs**

The following representatives were approved to lead the following Staff Council standing committees.

**Compensation, Benefits, & Budget** – Chair: Rodman Cory, Vice Chair: Scott Hipko

**Personal and Professional Development & Occupational Environment** – Laurie Juskiewicz, Vice Chair: Noel McCann

**Outreach, Assessment, & University Engagement** – Chair: Brendan Andrews, Vice Chair: Bethany Wolfe
Social – Chair: Judy Riani, Vice Chair: Robin Lockerby

Vote to confirm two Staff Council Representatives to the Executive Board
Johanna Brabham and Isis Erb were approved to serve on the Executive Board for the academic year as the additional representatives from the Staff Council.

Vote to appoint a Staff Council Representative to be Parliamentarian
Rodman Cory was approved to serve as Parliamentarian for the academic year.

Officer’s Update
In the interest of time Catherine Symans did not present her Officer’s Report but it can be found here.

Other Business
The Socially Responsible Investing Advisory Council’s Open Forum will take place October 22, 2013 at 4pm in Livak Ballroom in the Davis Center.

Jeff also added that the Clean Energy Fund is seeking participation from students, faculty and staff for its annual Call For Ideas. Submit your project ideas—and comment and vote on ideas—by visiting: http://www.uvm.edu/sustain/clean-energy-fund/share-your-project-ideas The deadline for submitting proposals is October 15, 2013; comment and vote on ideas through November 15, 2013. For more information, contact: cef@uvm.edu

Next meeting will be held Tuesday, October 1, 2013, Davis Center, Livak Ballroom from 12:05pm-1:30pm. Provost Rosowsky will be our guest speaker.