SUMMARY OF THE UVM STAFF COUNCIL MEETING – August 4, 2015

This summary provides the most relevant information for staff from Staff Council’s recent meeting.

**Review of Staff Council Representative Responsibilities**

Jeff Bukowski, Staff Council Administrator, reviewed Staff Council Representative Responsibilities for new and returning representatives.

**Approval of Minutes**

A motion was made and seconded to adopt the May 5, 2015 Council minutes. There was no discussion and one abstention. The minutes were adopted.

**Executive Board – Call for Staff Representatives to Serve**

Jeff quickly reviewed the composition and purpose of the Executive Board as well as time commitment it requires of a representative. Two representatives are needed from Staff Council membership. Two volunteers came forward. A motion was made and seconded to accept the nominations of Nick Hall and Steve Lunna and a vote for them to serve on the Executive Board. Both were appointed to serve by a vote of the Council.

**Parliamentarian – Call for Parliamentarian to Serve**

Renee reviewed the role of Parliamentarian to the Council. The Parliamentarian role as mentioned in the Staff Council bylaws is one that focuses on maintaining order for monthly meetings and serving as the Chair of the bi-annual Nominating Committee to identify candidates for Staff Council President and Vice President. Renee, in her capacity as President is charged with appointing an individual to serve in this role and shared that Bill Valliere agreed to serve again as the Parliamentarian this academic year.

**Officer’s Update – Vision, Focus and Issues for Upcoming Year**

The full [Officer’s update](#) is posted online on the President of Staff Council’s webpage.

Renee discussed, in general terms, the vision and focus for the Staff Council in the 2015-2016 academic year. These are for Staff Council representatives to keep in mind as they approach the body of work ahead.

**Goal 1:** To continue work to improve our knowledge and understanding of Social Justice and to continue progress in the areas of Student Success and Social Justice from a staff member perspective.

**Goal 2:** To further the Staff Council Outreach effort which was informed by work completed in spring 2015. The themes and objectives from the final report will influence the work of Staff Council Standing
Committees this year. We will be reporting every other month to non-represented staff about work in these areas. We will also report quarterly to the President, Provost and Board of Trustees.

**Goal 3:** Begin work on a Vision Statement at the Fall Retreat in October to be finalized by the end of academic year.

Renee also strongly encouraged representatives to gather input (concerns, issues, positive feedback) from their unit to create a clear flow of information through the representatives, reporting to your units but also gathering feedback for Staff Council to work remain informed or recommend resources or a course of action.

Then discussion was opened up about the vision and focus. Feedback was given to Renee about what she presented.

Additional concerns were raised that might effect the greater UVM community over the next year such as: what potential impact might there be if there was a national increase to the minimum wage, what impact, if any, from President Obama’s executive order to increase the salary threshold that effects salaried workers and overtime pay, and concerns around enforcement of the Tobacco Free initiative and Staff Council’s position on it.

**Other Business**

A request was made by Amy Gilman to the group for one more volunteer for the Champlain Valley Ticket Pick-Up Day, August 12 from 11:30am-1:00pm.

A quick reminder from Holly Pedrini from Social Committee that there are two concerts left in the Live On The Lawn Summer Concert Series. Sponsored by Staff Council, University Program Board and Davis Center.

**Adjournment**

A motion was made to adjourn the meeting. The motion was seconded and adopted. The meeting adjourned at 1:195pm.