THE UNIVERSITY OF VERMONT STAFF COUNCIL
STANDING COMMITTEE REPORTS FOR STAFF COUNCIL MEETING
Tuesday, May 7, 2013
12:05 pm – 1:30 pm
Davis Center Livak Ballrom

COMPENSATION, BENEFITS AND BUDGET COMMITTEE

The Compensation, Benefits and Budget Committee (CBB) met on Thursday, April 11, 2013.

The Committee discussed the April 25 Benefits Expo and the annual Benefits Open Enrollment that will take place from May 1 to 31 this year. The Committee recognizes that changes to healthcare coverage are small and generally involve the broadening of certain coverage, but that relatively large cost increases are coming in July and again in January as the state and federal governments prepare for the extension of healthcare coverage to a large number of previously uninsured individuals.

The Committee also spent a lot of time brainstorming ideas about improving internal communication at the University. The background for this conversation is that Richard Cate challenged our Committee earlier in the fiscal year to share any thoughts with him that we felt might be helpful toward improving communication. Our plan is to bring together a number of ideas to share with Richard at our May 9 meeting with him.

The CBB’s Parental Leave and Nursing Mothers working group presented their work toward creating a recommendation supporting nursing mothers and arguing for attention being given to the lactation room in Waterman. Their recommendation will also call for a push to heighten communication and awareness across the University, and suggest that departmental leaders might be instrumental in helping to create more private space in their own buildings to meet the needs of nursing mothers.

The next CBB meeting will take place on Thursday, May 9, 2013 from 10:30 am to 12 noon in Waterman 427A.

OUTREACH, ASSESSMENT AND UNIVERSITY ENGAGEMENT COMMITTEE

The Outreach, Assessment, & University Engagement Committee [Outreach] met on Wednesday, April 17, 2013.

The majority of the meeting the committee reviewed the draft survey questions. Existing questions were once again reviewed and realigned to better reflect the current work of Staff Council and current campus issues. The Committee anticipates having the Survey finalized and ready for distribution in early May.

The next meeting will take place on May 15, 2013 from 1 pm to 2pm in the Staff Council Conference Room, 305 Waterman.

You can send questions, concerns, suggestions and/or ideas to the committee by emailing StaffCouncil@uvm.edu. For more information about the Outreach committee please visit the website at http://www.uvm.edu/~stffcncl/?Page=oaue.html.
PERSONAL AND PROFESSIONAL DEVELOPMENT & OCCUPATIONAL ENVIRONMENT

The Personal and Professional Development & Occupational Environment Committee (PPDOE) met on Tuesday, April 16, 2013.

The committee discussed the role that the PPDOE and Staff Council should have with the Tobacco-Free Campus Initiative. The PPDOE recommends that at least one member of Staff Council, and a back-up, be on one of the four groups that have been developed surrounding this initiative. The PPDOE recommends inviting Staff Council members with a specific interest in this initiative to volunteer as either the lead or back-up. The PPDOE will also be drafting a recommendation to President Sullivan regarding supervisory training at large at the University. The letter will be drafted by two PPDOE members, reviewed by the PPDOE, and then presented to all of Staff Council for endorsement.

The next meeting will take place on Tuesday, May 21, 2013 from 11:00 am to noon in the Spruce Room, #405 in the Davis Center.

You can send questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the PPDOE please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=ppdoe.html

SOCIAL COMMITTEE

The Social Committee met on Tuesday, April 16, 2013 from 1:00-2:00 p.m. in Room 007, 109 So. Prospect St.

Jeff Bukowski distributed the Cash Activity Register and the Discounted Ski Voucher for review and discussion. The committee will have a raffle and be distributing free flower seeds at the Benefits Fair, which will be held on April 25. Signup sheets will be available for the upcoming events. The committee will sponsor a Lake Monsters Game and Barbecue in June, a Murder Mystery Dinner Cruise on the Spirit of Ethan Allen III in July and a Golf tournament in August. A shopping trip is being planned for November. Information about Champlain Valley Fair Tickets will be available in the June Staffline.

The next meeting will take place on Tuesday, May 21, 2013 from 1:00-2:00 p.m. in 109 South Prospect Street, Room 007. You can send questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the Social Committee, please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=social.html.