

THE UNIVERSITY OF VERMONT STAFF COUNCIL
STANDING COMMITTEE REPORTS FOR STAFF COUNCIL MEETING
Tuesday, May 5 2015
12:05 pm – 1:30 pm
Livak Ballroom, Davis Center

COMPENSATION, BENEFITS AND BUDGET COMMITTEE

The Compensation, Benefits and Budget Committee (CBB) met on Thursday, April 9, 2015.

During this meeting the committee talked extensively about how it engages in discussions on issues around compensation, benefits and budget to identify more efficient and effective ways of sharing experiences and ideas while also being more strategic and focused for future investigation and advocacy. Through this effort the committee established some guidelines for expectations for its members which may be used as a model for the other standing committees.

The next meeting will take place on Thursday, May 14, 2015 from 10:30 am to 12 noon in the Phi Beta Kappa Room, 527 Waterman. You can send questions, concerns, suggestions and/ or ideas to the committee by e-mailing Staff.Council@uvm.edu. For more information about the CBB please visit the committee website at <http://www.uvm.edu/~stffcnccl/?Page=cbb.html>

OUTREACH, ASSESSMENT AND UNIVERSITY ENGAGEMENT COMMITTEE

The Outreach, Assessment, & University Engagement Committee (OAUE) met on Wednesday, April 15, 2015

The committee shared their impressions and feedback about the information staff provided in the recent Outreach Effort which included Focus Groups in March and a Brainstorm session in April. In addition the group also discussed plans for establishing an internal assessment for Staff Council to ensure that we are meeting the needs of its members and find out ways to improve how meetings are run and also think for strategically about our efficiency and effectiveness. The group also reviewed the website of UVM's new Employee Assistance Program provider *Invest EAP* and generated feedback on the website for the organization to consider.

The next meeting will take place on Wednesday, May 20, 2015 from 1 pm to 2 pm in the Phi Beta Kappa Room, 527 Waterman. You can send questions, concerns, suggestions and/ or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the OAUE, please visit the committee website at <http://www.uvm.edu/~stffcnccl/?Page=oaue.html>

PERSONAL AND PROFESSIONAL DEVELOPMENT & OCCUPATIONAL ENVIRONMENT

The Personal Professional Development Occupational Environment Committee met on Tuesday, April 21, 2015.

The committee reviewed an initial draft of its letter to the leaders of the Human Resources, Diversity, and Multicultural Affairs (HRDMA) division to collaborate on updating the performance appraisal process for staff at UVM. The draft letters shows a willingness to partner with HRDMA but also provides some feedback on some key areas the committee would like to see addressed in a review of the performance appraisal process. The committee is hoping to complete its work by June.

The next meeting will be on Tuesday, May 19, 2015, from 11am – 12 noon in the Handy Room of the Davis Center, Rm #415. You can send questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the PPDOE please visit the committee website at <http://www.uvm.edu/~stffcncf/?Page=ppdoe.html>

The Social Committee was scheduled to meet on Tuesday, April 21, 2015.

The committee discussed plans for the 11th Annual Staff Council Golf Outing on July 31, 2015 and approved funds to be used for the event. It reviewed plans for the UVM Staff Council night at the Lake Monsters Opening game on June 19, 2015 as well as progress for creating a UVM contingent at the Vermont Corporate Cup Challenge Run/Walk on May 14, 2015. A list of events from the past two years were also reviewed which helped generate a preliminary planning schedule for FY16 events.

Our next meeting is May 19, 2015 at 109 S. Prospect St. 007 from 1:00 - 2:00 PM. You can send any questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the Social Committee, please visit the committee website at <http://www.uvm.edu/~stffcncf/?Page=social.html>.

SOCIAL COMMITTEE