SUMMARY OF THE UVM STAFF COUNCIL MEETING – May 3, 2016

This summary provides the most relevant information for staff from Staff Council’s recent meeting.

**Staff Council Officer Election – Open Forum**

Nominee for Staff Council President, Karmen Swim, and nominee for Staff Council Vice President, Bethany Wolfe, both gave brief introductions of themselves, why they wish to serve in this leadership role and what they both personally bring to the positions. Both nominees took questions from the council or audience members.

**Approval of Minutes**

A motion was made and seconded to adopt the April 5, 2016 Council minutes. The minutes were adopted.

**Officer’s Update**

The full Officer’s Report is posted online on the President of Staff Council’s webpage.

**FY17 Salary Increase Recommendation Follow-Up**

Renee shared with the group a summary of the areas where UVM Administration provided additional information or explained their rationale. Benchmark and statistics were cited that factor into some of the salary decision-making mentioned in their response, and that those areas could be explored more over the summer. Overall there was no direct feedback or further conversation about the numbers for FY17 that Staff Council proposed back at the various salary levels. As of today, Staff Council Leadership and Compensation, Benefits & Budget committee Chair & Vice Chair are finalizing a response back to the administration’s memo dated April 27, 2016.

**Public Comment Period**

An audience member wanted to respond to dialogue during the previous agenda item (FY17 Salary Increase Recommendation Follow-up) She felt like this was an example of why not to unionize.

**Annual Update Draft Discussion**

The group reviewed the five-page document and provided feedback for the final version.

**Other Business**

A quick update regarding the status of the 45th Anniversary Recognition Committee was provided.

**Adjournment**

Renee made a motion to adjourn. The motion was seconded and adopted. Meeting adjourned at 1:25pm.