THE UNIVERSITY OF VERMONT STAFF COUNCIL
STANDING COMMITTEE REPORTS
Tuesday, May 1, 2012
12:00 noon – 1:30 pm
Davis Center, Livak Ballroom

COMPENSATION, BENEFITS AND BUDGET COMMITTEE

The Compensation, Benefits and Budget Committee (CBB) met on April 15, 2012. Much of the meeting centered on the discussion and preliminary editing of the report from the CBB committee to the Board of Trustees. This report is slated to be sent in time for the Board’s May meeting and will stand in the place of the salary recommendation letter which in the past was sent annually by the former Salary and Budget Committee.

The Committee read a letter from University employee, Louis Bedor III, in which Louis wrote extensively of his appreciation for UVM’s benefit package with particular emphasis on the medical and leave time benefits.

The Committee discussed their preparation for meeting with Bob Vaughan at their regular gathering on May 10. Bob is the Director of Capital Planning and Management and questions for him will include issues around capital planning over the next five to ten years, where and how construction and renovation projects are generated, how they are prioritized, how they are funded, etc. (All non-represented staff are invited to attend the meeting or to submit questions to the Staff Council Office in advance of the meeting.)

The Committee agreed to put the question of parental leave for non-represented staff on the agenda for June.

The Committee’s next meeting will take place on Thursday, May 10, 2012 from 10:30 am to 12:00 noon in the Faculty Senate Conference Room, 327 Waterman. You can send questions, concerns, suggestions and/or ideas to the committee by e-mailing Staff.Council@uvm.edu. For more information about the CBB please visit the committee website at www.uvm.edu/~stffcncl/?Page=cbb.html.

OUTREACH, ASSESSMENT AND UNIVERSITY ENGAGEMENT COMMITTEE

The Outreach, Assessment and University Engagement Committee (OAUE) met on April 18, 2012.

The committee discussed the updated version of the Staff Council watermark design being considered. Issues involving the University Graphic Design policy have been raised and the committee is working to navigate those appropriately before moving ahead with any action.

The committee discussed the promotional flyer that was sent out to non-represented staff at the beginning of April. The Staff Council Office received no negative feedback and only two of the flyers were returned. Committee members relayed positive feedback from their colleagues and the overall impression that the flyer was very professional looking.

The committee also discussed how best to promote specific employee perks that could be highlighted each month in the Staffline to bring attention to further opportunities for staff at UVM.

Future work will include preliminary planning for the Staff Council Survey to be completed in Spring 2013, Spotlight on Staff pieces for future Staffline newsletters, how to improve the process around contact sheets, and how to engage staff employees.

The next meeting will take place on Wednesday, May 16, 2012 from 1:00 to 2:00 PM, Staff Council Conference Room, 305 Waterman.

You can send questions, concerns, suggestions, and/or ideas to the OAUE committee by emailing Staff.Council@uvm.edu. For more information about the OAUE please visit the committee website at http://www.uvm.edu/~stffcncl/?oaue.html
PERSONAL AND PROFESSIONAL DEVELOPMENT & OCCUPATIONAL ENVIRONMENT

The Personal and Professional Development & Occupational Environment Committee met on Tuesday, April 17, 2012.

Members debriefed about the presentation and discussion given by Chief Diversity Officer, Wanda Heading Grant on the campus climate survey and the proposed comprehensive diversity professional development during the last meeting. The Committee will continue to monitor these developments and work to assist in this effort in a way that fits in with overall plans for implementation still under discussion.

The committee discussed a contact sheet that focused on concerns about the way supervisors determine which employees can attend what kinds of professional development opportunities. While no criteria exist, this is a concern that Human Resource Services (HRS) is well aware and they are working to provide more guidelines that could assist in making these type of determinations. However, implementing rules would be difficult since jobs vary so much from dept. to dept. that flexibility must exist. The Committee will continue to monitor this concern and check in with developments made by HRS.

Updates were also given about the work of HRS Learning Services, specifically in regards to the type and number of courses offered and the participation rate. These numbers were high and highlighted significant increases from the prior fiscal year.

The next meeting will take place on Tuesday, May 15, 2012 from 11:00 am to noon in 161 Billings Library (Learning Services Conference Room). You can send questions, concerns, suggestions and/or ideas to the committee by emailing mailto:Staff.Council@uvm.edu. For more information about the PPDOE please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=ppdoe.html.

SOCIAL COMMITTEE

The Social Committee met on Tuesday, April 10, 2012. An update was given regarding the funds available in the Social Committee’s income/expense account with projections of costs for several upcoming events during the summer. These include the Shopping Bus trip to Settler’s Green Village Outlets in North Conway, NH on June 9th, the Lake Monsters Game scheduled for Thursday, August 2nd, and the 8th Annual Staff Council Golf Outing scheduled for Friday, August 10th. A brief conversation about projected costs of the Champlain Valley Fair Discount Ticket sales and the Holiday Bazaar were also discussed.

The 2nd Annual Staff Council Art Exhibit will be held in September 2012. Reservations are now being taken for staff to showcase their work.

The Committee will continue discussions regarding the Spirit of Ethan Allen cruise and future possible events at its May meeting.

The next meeting is scheduled for Tuesday, May 8, 2012, from 10:30 to 11:30am in 109 So. Prospect Street, Rm 007. Send your questions, concerns, suggestions to the committee by emailing Staff.Council@uvm.edu. For more information about the Social Committee please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=social.html.