COMPENSATION, BENEFITS AND BUDGET COMMITTEE

The Compensation, Benefits and Budget Committee (CBB) met on Thursday, March 12, 2015.

During this meeting the committee further discussed concerns regarding the FY16 budget as well as its focus on salary issues and leaves for staff who are expanding their families. The conversation enabled members to share some of their personal experiences and perspective along as clarify information about how decisions regarding budgets, salaries, and certain human resource decisions are made.

The next meeting will take place on Thursday, April 9, 2015 from 10:30 am to 12 noon in 427A Waterman. You can send questions, concerns, suggestions and/ or ideas to the committee by e-mailing Staff.Council@uvm.edu.

For more information about the CBB please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=cbb.html

OUTREACH, ASSESSMENT AND UNIVERSITY ENGAGEMENT COMMITTEE

The Outreach, Assessment, & University Engagement Committee (OAUE) did not meet in March as the committee members assisted with an outreach effort involving staff focus groups.

The next meeting will take place on Wednesday, April 15, 2015 from 1 pm to 2 pm in the Staff Council Conference Room, 305 Waterman. You can send questions, concerns, suggestions and/ or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the OAUE, please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=oaue.html

PERSONAL AND PROFESSIONAL DEVELOPMENT & OCCUPATIONAL ENVIRONMENT

The Personal Professional Development Occupational Environment Committee met on Tuesday, March 17, 2015.

The committee continued its discussion around Performance Appraisals for staff at UVM. To this end the committee further discussed how it would like to be of assistance to those members of the Human Resources, Diversity, and Multicultural Affairs (HRDMA) division who are currently working on this issue. A plan was established for writing a letter to HRDMA about collaborating on the development/update of the performance appraisal process at UVM. It is the hope of the committee that this letter will show a willingness to be helpful while raising some concerns and best practices for further consideration and potential investigation by HRDMA. The committee also voted to formally simplify its name to the Personal and Professional Development Committee while retaining the same charge currently outlined in the Staff Council bylaws. This name change along with those of other committees will be reviewed by the Staff Council Executive Board and voted on for potential approval during its April meeting.

The next meeting will be on Tuesday, April 21, 2015, from 11 am – 12 noon in the Handy Room of the Davis Center, Rm #415.

You can send questions, concerns, suggestions and/ or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the PPDOE please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=ppdoe.html
SOCIAL COMMITTEE

The Social Committee was scheduled to meet on Tuesday, March 17, 2015.

The committee discussed its plans for organizing a UVM contingent at the Vermont Corporate Cup Challenge Run/Walk on May 14, 2015. Teams of three runners or walkers can register online and then contact Staff Council via email to Staff.Council@uvm.edu in order to receive a UVM t-shirt to wear the day of the event. Work is also underway for the 11th Annual Staff Council Golf Outing to be held on July 31, 2015 at the Links at Lang Farm. More information about how to sign up to participate will be available in the coming months. Other ideas about organizing noon time entertainment during the summer and exploring opportunities with providing outing or discounts to Shelburne Farms or Shelburne Museum were also discussed.

Our next meeting is April 21, 2015 at 109 S. Prospect St. 007 from 1:00 - 2:00 PM. Please send any questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu.

For more information about the Social Committee, please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=social.html.