Members Present: President Karmen Swim, Jeremy Arenos, Bob Bolyard, Valerie Carzello, Kristen Cella, Jen Cournoyer, Laura Clayton, Jessica Deaette, Mary Dunne, Jean Evans, Lyndelle LeBruin, Cindy Lee, Stephanie Loscalzo, Steve Lunna, Noël McCann, Gabriela Mora-Klepeis, Jeanna Page Shirley Pine, Parvin Pothiawala, Lacey Ure, Bill Valliere, Amy Vile

Members Absent: Vice President Bethany Wolfe, Brendan Andrews, Nancy Bercaw, Caleb Gilbert, Nick Hall, Gwen Landis, Anita Lavoie, Michael O’Sullivan, Holly Pedrini, Katrina Preiss, Ex-officio: Meryl St. John, Staff Council Administrator

Also Participating: UVM President Tom Sullivan, Chief of Staff and Senior Counsel to the President, Sharon Reich-Paulson, Gary Derr, Vice President for Executive Operations and Amy Gilman, Staff Council Assistant and audience members: Marie Tiemann and Emily Tupper

Call to Order

Karmen Swim called the meeting to order at 12:05 p.m.

Call for New Topics

None at this time.

Approve Draft Minutes from February 2017 Council Meeting

A motion was made to approve the February 7, 2017 Council minutes. With one edit from Karmen and no discussion, the minutes were adopted.

The First Amendment and Higher Education Presentation and Q & A

President Sullivan and Sharon Reich-Paulson were invited guests. They presented about the importance and interpretation of the First Amendment in higher education, as well as how a campus can try to ensure a fair and neutral environment to share ideas, thoughts or philosophies on a topic or issue.

Report from Personal & Professional Development (PPD) Committee: Proposal for Parking Policy and Infrastructure – Steve Lunna, Chair

Steve Lunna, Chair of the Personal & Professional Development Committee, shared a PowerPoint presentation of the findings and ideas that the PPD committee, along with UVM Transportation & Parking Department and UVM’s Transportation and Parking Services Advisory Committee (TAPSAC) has been working on from Fall 2016 until the present time. The presentation detailed why the committee elected to make parking recommendations, the stakeholders and collaborators the Committee worked with to determine appropriate recommendations. Steve then drilled down to elaborate all the potential...
policy changes as well as infrastructure changes that the Committee is recommending. The Committee plans to submit these recommendations to administration following one additional Executive Board discussion on the issue. No substantial changes to the Committee’s policy recommendations were suggested by Staff Council at this time.

**Public Comment Period**

No audience comments at this time.

**Other Business**

Karmen wanted council members to be sure they saw and read the March 3, 2017 memo from Harold Pierce, HRS regarding changes to the Vermont Earned Sick Time Law (effective 1/1/2017). Because there are substantial changes, it is worth the read to know about the changes and expanded definition of “family member” for Paid Sick Time, as well as expanded definitions of what sick time may be used for (including arranging legal aid for cases of stalking and domestic violence).

Reminders were shared for the Staff Women’s Forum on April 11th, registration is open. The Staff Council Office is still accepting ticket orders for discounted tickets to the Lyric Theatre’s presentation of “9-5: The Musical” for the April 8th 2pm matinee. Deadline for those 9-5 pre-orders is March 10th. Skate Night is happening again this year March 24th, Gutterson Ice, 6-8pm open to all.

**Adjournment**

Karmen asked for a motion to adjourn. The motion was seconded. Meeting adjourned at 1:25pm.