COMPENSATION, BENEFITS AND BUDGET COMMITTEE

The Compensation, Benefits and Budget Committee (CBB) met on February 9, 2012. The first portion of the meeting was a discussion with Barbara Johnson, Associate Vice President of Human Resource Services, concerning data sets used for salary increase recommendations where UVM is at the median when compared to New England publics, public ivies, and institutional peers that draw from the same student pool. The Committee also discussed the need for more open communication and education around total compensation, in particular for employees who are not utilizing tuition remission.

The Committee intends to write a letter concerning the positive experience of being included in the budget process, but also speaking to the issue of zero percent raises and the increasing cost of living. This may include data from the Staff Council survey from last year to highlight that salary compensation is important to staff, in addition to the benefits received from UVM. A draft should be reviewed and edited at the committee meeting in April.

The Committee’s next meeting will take place on Thursday, March 15, 2012 from 10:30 am to 12:00 noon at 109 South Prospect in Room 107. You can send questions, concerns, suggestions and/or ideas to the committee by e-mailing Staff.Council@uvm.edu. For more information about the CBB please visit the committee website at www.uvm.edu/~stffcncl/?Page=cbb.html.

OUTREACH, ASSESSMENT AND UNIVERSITY ENGAGEMENT COMMITTEE

The Outreach, Assessment and University Engagement Committee (OAUE) did not meet in February.

The next meeting will take place on Wednesday, March 21, 2012 from 1:00 to 2:00 PM, Staff Council Conference Room, 305 Waterman.

You can send questions, concerns, suggestions, and/or ideas to the OAUE committee by emailing Staff.Council@uvm.edu. For more information about the OAUE please visit the committee website at http://www.uvm.edu/~stffcncl/?oaue.html.
PERSONAL AND PROFESSIONAL DEVELOPMENT & OCCUPATIONAL ENVIRONMENT

The Personal and Professional Development & Occupational Environment Committee met on Tuesday, February 20, 2012.

The committee discussed the three recommendations that Chief Diversity Officer Wanda Heading Grant made to the Board of Trustees in light of the 2011 Campus Climate Survey results. These included 1.) Conduct Focus Groups, 2.) Develop a Comprehensive Diversity Professional development plan for faculty, staff, students, and administrators, and 3.) Benchmarking. The committee spent time discussing ways in which it could support or be involved in the development of the staff component of the Comprehensive Diversity Professional Development Plan.

The committee plans to continue its discussion about Performance Appraisals at its March meeting.

The next meeting will take place on Tuesday, March 20, 2012 from 11:00 am to noon in 161 Billings Library (Learning Services Conference Room). You can send questions, concerns, suggestions and/ or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the PPDOE please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=ppdoe.html

SOCIAL COMMITTEE

The Social Committee met on Tuesday, February 14, 2012 where they approved the January 2012 minutes. Agenda items for this meeting included ski voucher sales update, the President’s Day bus trip to the Montreal Casino, the New York City/Broadway bus trip in April, the North Conway Shopping bus trip in June, future planning, and other business. Ski vouchers continue to sell, but are down significantly for lack of snow in Chittenden County. The Staff Council Office has sold only three seats on the New York City bus trip, scheduled for April 14-15, 2012. Green Mountain Tours is responsible for selling the remaining seats. The bus trip to North Conway for Shopping has been confirmed for June 9th and the annual Staff Council Links at Lang Farms Golf Outing has been confirmed for July 27th. Save the date notices for both these events will appear in the March edition of Staffline. The Staff Council’s Discounts and Events webpage has been updated to reflect new discounts and changes to existing vendor discounts.

The Committee continued discussions regarding future possible events including recreational sports event, mixers, a dinner cruise, and a Lake Monsters outing.

The next meeting is scheduled for Tuesday, March 13, 2012, from 10:30 to 11:30am in 109 So. Prospect Street, Rm 007. Send your questions, concerns, suggestions to the committee by emailing Staff.Council@uvm.edu. For more information about the Social Committee please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=social.html.