THE UNIVERSITY OF VERMONT STAFF COUNCIL
STANDING COMMITTEE REPORTS FOR STAFF COUNCIL MEETING
Tuesday, March 5, 2013
12:05 pm – 1:30 pm
Memorial Lounge, Waterman

COMPENSATION, BENEFITS AND BUDGET COMMITTEE

The Compensation, Benefits and Budget Committee (CBB) met on Thursday, February 14, 2013. The initial focus of the meeting was to hear from the three work groups concerning 1.) Parental Leave/Nursing Mothers, 2.) Access to Tuition Remission for Staff, and 3.) Understanding/Communicating the University Budget.

Nursing Mothers will continue to explore how other institutions and non-profits address this benefit in the workplace where the main concern are the actual, physical “spaces” rather than moving forward to a higher university standard.

Access to Tuition Remission for Staff will be proposing a recommendation to put forward a language change or addition within the Staff Handbook.

Understanding/Communicating the University Budget is formulating a strategy to put forward communications where one would be focused more on the Budget (spring) and another on Staff Benefits/Compensation (fall). There was also continued discussion on increasing/improving the communication from the upper administration to the Staff at large and creating a timely response mechanism when questions are put forward concerning the current struggles for the University.

Information about the University budgets has been posted over the past years to the Budget Planning website, where information regarding the FY14 budget is posted.

The next CBB meeting will take place on Thursday, March 14, 2013 from 10:30 am to 12 noon in Waterman 427A, and guest will be Richard Cate, Vice President of Finance and Administration.

You can send questions, concerns, suggestions and/or ideas to the committee by e-mailing Staff.Council@uvm.edu. For more information about the CBB please visit the committee website at www.uvm.edu/~stffcncl/?Page=cbb.html.

OUTREACH, ASSESSMENT AND UNIVERSITY ENGAGEMENT COMMITTEE

The Outreach, Assessment, & University Engagement Committee (Outreach) met on Wednesday, February 20, 2013 for its sixth meeting of the 2012-2013 Academic year.

The committee wrapped up its evaluation of the Staff Council Survey by reviewing questions submitted by other committees, and expanding or adjusting language and terms to clarify questions and possible responses. HRS may also administer a campus survey this year; so we will need to stay aware of their schedule to avoid having our survey coincide with theirs.

Vice Chair Karmen Swim presented key points from the January 28th Executive Board Meeting, where they discussed Representative Elections, updates in priorities for the standing committees and the Executive Board, efficacies in administrative communications, and the ongoing provost search.

The committee heard updates from the Ad Hoc Video Committee on the rehearsal and filming schedule for the Staff Council video montage, and discussed final revisions to the Staff Council flyers, along with the timeline for their final approval and printing.

The next meeting will take place on Wednesday, March 20, 2013 from 1 pm to 2 pm in the Staff Council Conference Room, 305 Waterman. You can send questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the Outreach committee please visit the website at http://www.uvm.edu/~stffcncl/?Page=oaue.html.
PERSONAL AND PROFESSIONAL DEVELOPMENT & OCCUPATIONAL ENVIRONMENT

The Personal and Professional Development & Occupational Environment Committee (PPDOE) met on Tuesday, February 20, 2013.

The committee met with Mary Provost, of Transportation and Parking Services (TPS), to discuss a concern raised by a staff member regarding the wait list for Green Zone Parking. Mary explained the way in which the list is maintained, the nuances about how the list works, and most importantly how it is the employee’s responsibility to sign up for the list when they are hired, even if they do not drive to work and commute in other ways. The committee felt that the structure of the wait list was both ethical and equitable, but provided Mary with feedback about sharing the rules governing the waitlist on the TPS website to provide more transparency. She agreed to work on this and provide more information for sharing with the UVM community when the update was complete.

And additional question regarding temporary employees and parking was also raised. Mary provided further information on occasional use passes and specific rates for these permits. She welcomed people who had concerns to contact TPS to discuss them in more detail.

The next meeting will take place on Tuesday, March 19, 2013 from 11:00 am to noon in the Spruce Room, #405 in the Davis Center.

You can send questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the PPDOE please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=ppdoe.html

SOCIAL COMMITTEE

The Social Committee met on Tuesday, February 15, 2013 from 1:00-2:00 p.m. in 109 So. Prospect Street. The committee reviewed an updated Fund Balance for the Social Committee’s Income and Expense Account. This updated register addressed the concerns presented with the previous design and layout of information. Information about sales of Ski Vouchers was also discussed.

The committee also discussed the success of the annual President’s Day Casino Bus Trip on February 18, 2013 and followed up with ideas regarding the Holiday Bazaar, based on the 2012 event.

The next meeting will take place on Tuesday, March 19, 2013 from 1:00-2:00 p.m. in 109 South Prospect Street. You can send questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the Social Committee, please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=social.html.