SUMMARY OF THE UVM STAFF COUNCIL MEETING – March 4, 2014

This summary provides the most relevant information for staff from Staff Council’s recent meeting.

David Rosowsky, Provost and Senior Vice President
Provost Rosowsky attended to give an update on the FY15 Budget and IBB. He reported that we were currently on track in the two year process to transition to an IBB model. The eight IBB sub-committees completed and submitted their reports to the IBB Steering Committee. The Steering Committee sent the complete self-study report to President Sullivan in February. By the end of March real numbers will be able to be plugged into the formulas to allow the units to begin running reports and scenarios. This will help test the algorithms and create the opportunity for business decisions to be made based on the numbers. The Provost shared with us that when working with expenses, the self-study identified 79 cost pools. It is suggested that perhaps those will be further grouped down to four to six “cost pool drivers” or common expenses. Each school, college and department will need to weigh and consider the regular cost of doing business expenses, facilities/space (maintenance and usage) and debt will all be factored in. The Provost encouraged everyone to visit the IBB website to stay current with the progress.

Approval of Minutes
February 4, 2014 minutes were adopted.

Staff Council President’s Update
The full update by Staff council President Catherine Symans is available here.

Staff Council President & Vice President Election Nominating Committee
Three representatives self-nominated to be a part of the Nominating Committee. A vote was taken to approve Bethany Wolfe and Holly Pedrini, as the two names forwarded by the Staff Council. Anita Lavoie will be one of the two names forwarded by the Staff Council Office. The nominees were approved.

Group Discussion
Debrief of Provost Rosowsky’s Presentation: A representative mentioned how important it would be for real numbers to be run through each of algorithms put forth by the IBB sub-committees. This representative is on one of the IBB sub-committees and said how real numbers made them go back and make several changes before they made their recommendation to the IBB Steering Committee.

Benefits Cost Share Feedback Process: President Catherine Symans explained the next steps the Council would take now that the Benefit Cost-Share Feedback period has concluded. All feedback was compiled and a cover page explaining the process and trends found will accompany the feedback. This report will go to the University Benefits Advisory Committee (UBAC), that will then be shared with the President and Provost.

Announcements

Staffline:
The submission deadline for the April edition of Staffline is Friday, March 14, 2014. This edition will be distributed on Tuesday, April 1, 2014.