OUTREACH, ASSESSMENT AND UNIVERSITY ENGAGEMENT COMMITTEE

The Outreach, Assessment, & University Engagement Committee (Outreach) met on Wednesday, January 23, 2013 for its fifth meeting of the 2012-2013 Academic year. We welcomed a new member to the committee and realigned the minute-taking and Executive Board meeting schedules.

The committee discussed ways to more actively engage constituents through our communication and outreach efforts, including a uniform design standard for all printed materials, hosting sessions at the upcoming edu@uvm, and creating a Staff Council video montage.

The committee continued its evaluation of the Staff Council Survey from 2011. Existing questions were once again reviewed and realigned to better reflect the current work of Staff Council and current campus issues. Questions submitted by other committees will be reviewed and incorporated at the next meeting. The Committee anticipates having the Survey finalized and ready for distribution in late March or early April.

The next meeting will take place on Wednesday, February 20, 2013 from 1 pm to 2 pm in the Staff Council Conference Room, 305 Waterman. You can send questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the Outreach committee please visit the website at http://www.uvm.edu/~stffcncl/?Page=oaue.html

COMPENSATION, BENEFITS AND BUDGET COMMITTEE

The Compensation, Benefits and Budget Committee (CBB) met on Thursday, January 10, 2013. The meeting was to have been a discussion about UVM’s budget with University Budget Director Alberto Citarella. Unfortunately, he had to cancel at the last minute due to another work commitment. The committee listened and responded to updates by the three work groups formed in November to tackle issues concerning

1. Parental Leave/Nursing Mothers,
2. Access to Tuition Remission for Staff
3. Understanding/Communicating the University Budget.

The work groups then spent the remainder of the meeting discussing their areas of focus in their respective small groups. They will report out on their action plans at the February meeting.

The Committee was also asked by Richard Cate, Vice President for Finance and Administration to help find ways to better communicate information about UVM’s budget to the UVM community in an efficient and effective way. Discussions continue, but an update that incorporates information previously disclosed to the committee by Richard is available on the Staff Council website and the February edition of Staffline.

Information about the University budgets has been posted over the past years to the Budget Planning website, where we expect information to be posted regarding the FY14 budget.

The next CBB meeting will take place on Thursday, February 14, 2013 from 10:30 am to 12 noon in Waterman 427A. You can send questions, concerns, suggestions and/or ideas to the committee by e-mailing Staff.Council@uvm.edu. For more information about the CBB please visit the committee website at www.uvm.edu/~stffcncl/?Page=cbb.html.
PERSONAL AND PROFESSIONAL DEVELOPMENT & OCCUPATIONAL ENVIRONMENT

The Personal and Professional Development & Occupational Environment Committee (PPDOE) on Tuesday, January 15, 2013.

The committee reviewed two contact sheets that had been sent from staff over the previous month. The first asked about bringing Weight Watchers to UVM’s main campus. Recognizing that UVM already provides the Vtrim program which is available to employees through tuition remission and that Weight Watcher’s should make a decision as to whether or not they wish to organize a meeting place at UVM, the committee chose not to pursue the matter and directed the inquiring staff member to additional resources or information.

There was also a concern about the how Transportation and Parking Services (TPS) waiting list for Green Zone parking worked and how well known information about the importance of signing up for it as a new employee is due to the wait time regardless of whether or not you have a parking permit. The committee plans to reach out to attend an upcoming meeting to discuss.

The committee also talked about the work being done with PeopleAdmin which will allow there to be a tracking system for Performance Appraisals and hopes to invite those working on the project to an upcoming meeting.

A discussion on the Tobacco Free University initiative focused on concerns that staff both smokers and non-smokers may have with the plans being talked about and what work other UVM governance bodies have initiated thus far on this initiative. The committee hopes to connect with the initiative organizers and bring forward specific concerns they would like addressed in an eventual proposal for a tobacco free University.

The next meeting will take place on Tuesday, February 15, 2013 from 11:00 am to noon in the Spruce Room, #405 in the Davis Center.

You can send questions, concerns, suggestions and/ or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the PPDOE please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=ppdoe.html

SOCIAL COMMITTEE

The Social Committee met on Tuesday, January 15, 2013 from 1:00-2:00 p.m. in 109 So. Prospect Street. The Committee discussed the Fund Balance Summary prepared by the Business Center and noted some discrepancies in the last column related to profits and/or losses. After some discussion on ways to improve the report, Jeff Bukowski indicated he would request a different format for the report.

The Committee made a change in the time of evaluating the funds for the Community Service Award from January to May to align with the fiscal year reporting schedule. A motion was passed to increase the Community Service Award by $100.

The Committee is offering a Casino bus trip in February (a few seats remain) and a Boston bus trip in March with the option of attending the annual Flower Show.

The next meeting will take place on Tuesday, February 19, 2013 from 1:00-2:00 p.m. in 109 South Prospect Street. You can send questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the Social Committee, please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=social.html.