THE UNIVERSITY OF VERMONT STAFF COUNCIL
STANDING COMMITTEE REPORTS FOR STAFF COUNCIL MEETING
Tuesday, February, 2014
12:05 pm – 1:30 pm
Davis Center, Livak Ballroom

COMPENSATION, BENEFITS AND BUDGET COMMITTEE

The Compensation, Benefits and Budget Committee (CBB) met on Thursday, January 9, 2014.

The working groups presented updates:

- **Parental Leave / Nursing Mothers** – The faculty staff lounge is ready as an alternative space for nursing mothers. A “Resources for Growing Families” website was created in collaboration with HRS. Read more about it [here](#).

- **Sick Leave Pool** – Upon further consultation, there is no support from the administration to pursue this and it has been tabled.

- **Voluntary Benefits** – The group presented the draft survey of voluntary benefits that will eventually be sent to faculty and staff.

- **Remuneration Equity** – The group has met with Ginnie Gude and continues to educate itself on how it can better assist staff to advocate for themselves and request position description updates.

The committee discussed possible questions to ask at their February meeting with Richard Cate, Vice President for Finance and Treasurer, and at their March meeting with Wanda Heading-Grant, Vice President for HR, Diversity and Multicultural Affairs.

The next meeting will take place on Thursday, February 13, 2014 from 10:30 am to noon in Waterman 427A. You can send questions, concerns, suggestions and/or ideas to the committee by e-mailing [Staff.Council@uvm.edu](mailto:Staff.Council@uvm.edu). For more information about the CBB please visit the committee website at [www.uvm.edu/~stffcncl/?Page=cbb.html](http://www.uvm.edu/~stffcncl/?Page=cbb.html)

OUTREACH, ASSESSMENT AND UNIVERSITY ENGAGEMENT COMMITTEE

The Outreach, Assessment, & University Engagement Committee (Outreach, OAUE) did not meet in January. However, the Staff Council Survey was sent via email to all non-represented Staff on Monday, January 6, 2014. The survey was anonymous and there was a two week period for people to participate. Analysis of data will begin.

The committee will continue to discuss the process for communication with UVM staff and are hopeful that a revision of the Contact Sheet process to Staff Connect, along with a greater publicity of the forum, will allow staff to reach out with greater ease. The Staff Council Office will evaluate their resources to determine what realistically can be done with regard to reaching out and following up with any inquiries, concerns, or questions that come in through Staff Connect and/or via email to the office. The January meeting will be used to continue this work and to follow up with Staff Council Office to determine next steps in broadcasting Staff Connect, as well as determine a timeline for doing so.

The next meeting will take place on Wednesday, February 19, 2014 from 1 pm to 2 pm in the Staff Council Conference Room, 305 Waterman. You can send questions, concerns, suggestions and/or ideas to the committee by e-mailing [Staff.Council@uvm.edu](mailto:Staff.Council@uvm.edu). For more information about the Outreach committee please visit the committee website at [www.uvm.edu/~stffcncl/?Page=oaue.html](http://www.uvm.edu/~stffcncl/?Page=oaue.html)
PERSONAL AND PROFESSIONAL DEVELOPMENT & OCCUPATIONAL ENVIRONMENT

The Personal and Professional Development & Occupational Environment Committee (PPDOE) met on Tuesday, January 22, 2014.

The committee continued discussions on the UVM Tobacco-Free Initiative and ways in which Staff Council could help with outreach to staff in advance of when the University goes Tobacco-Free on January 1, 2015.

Additional announcements about new programming in HRS Learning Services were discussed like new collaborations with the Center for Cultural Pluralism and the upcoming EDU@UVM event.

The committee did decide to form some workgroups around ongoing issues/concerns. These include the following:

- Community Service for UVM Staff (i.e., providing paid release time for volunteer opportunities organized by departments or by the University at large)
- Career Path Program (i.e., work in collaboration with the CBB committee and follow through with work being done for staff to advance at UVM)
- Athletic Facilities (i.e., look in to staff access to athletic facilities)

The committee will also continue to follow up on the Performance Appraisals and Supervisory Training recommendation it made in June 2013.

The next meeting will take place on Tuesday, February 18, 2014 from 11am – 12 noon in the Davis Center, Handy Room, #415.

You can send questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the PPDOE please visit the committee website at www.uvm.edu/~stffcncl/?Page=ppdoe.html

SOCIAL COMMITTEE

The Social Committee met on Tuesday, January 21, 2014 from 1:00-2:00 p.m. in Room 007, 109 So. Prospect Street.

The Committee reviewed the plans for the Casino Bus Trip to Montreal on Monday, February 17, 2014. All seats have been sold, but a waiting list is available. The Committee approved funding for refreshments to serve on the bus.

We reviewed and discussed organizing UVM employees to participate in the Corporate Cup Challenge a 5k walk or run held each May in Montpelier to benefit the Vermont Governor’s Council on Physical Fitness & Sports. We will continue our discussion on this topic in February in order to determine Staff Council’s role to support the event.

The remainder of the meeting focused on reviewing the work plan for upcoming events in the spring, summer and fall.

Karen Lemire provided details for the Lake Monster game/dinner night and noted that the tickets are all for reserved seating. The Committee decided to schedule the Lake Monster game night for Friday, June 27, 2014. Discussion surrounding summer events, Lake Champlain Dinner/Theatre Cruise, UVM Golf Outing, Champlain Valley Fair Discount tickets and other ideas will continue at the February and March meetings.

The Committee decided not to sponsor the Boston Red Sox Bus Trip this year due to not being able to sell all the tickets for the event organized in 2013. We discussed having a staff night at a prominent UVM sporting event, such as basketball or hockey. The Committee will also pursue obtaining information regarding the campus tour presented by the Student Government Association for staff in the March meeting.

The next meeting will take place on February 18, 2014. You can send questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the Social Committee, please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=social.html.