Benefits – Rita Lemire, Chair

The Committee discussed a communication from Barbara Johnson concerning tuition remission and how that the benefit is part of a planned analysis where it will be compared with other peer groups and state colleges. Nothing will change to the tuition remission benefit at the moment, and a representative from our committee will be included in the future review. We closed out three inquiries concerning tuition remission given that they do not deal with the current application, but raise questions about changing the benefit. We will be exploring a means of better explaining the benefits that staff currently hold rather than endorsing possible changes at this time.

Communications – Joanne Montanye, Chair

At the January 7th meeting, the Communications Committee continued work on the planned WRUV 90.1 radio spot and the “Spotlight on Staff” Staffline feature. More possibilities and publicity methods were suggested. A first draft was evaluated of a possible Staff Council mission statement, created by taking content and structure from the Staff Council Constitution and Bylaws and condensing the combined languages. Other discussions considered reviewing draft summaries of administration meetings to support the transparency and accountability goal from the SC retreat.

Education and Professional Development – Todd Stewart, Chair

The Education and Professional Development Committee met on Monday, January 11th. An initial discussion was undertaken by the Committee about updating the current committee charter that is in the by-laws. Several good ideas were discussed and further review and discussion will take place in the coming months.

Employee Environment and Facilities – Michelle Smith, Chair

The committee met on January 12, 2010. Transportation and Parking Services issues and contact sheets were discussed. Jim Barr, Director, T&PS and Sandy Thibault, CATMA, were invited to attend the February meeting. Marty Burrows will attend T&PSAC as a staff representative on Jan. 27, 2010. A Health and Wellness Survey is being finalized and will be reviewed at the February meeting. Greening Your Workplace presentations have not been requested, but are still being offered by the EEF Committee. Staff Council and the EEF Committee will be organizing Green Up Day at UVM on May 1, 2010. The EEF will be looking for staff volunteers to organize and to participate in this longstanding Vermont tradition – it is the 40th Anniversary of Green Up Day in Vermont.

Internal Affairs – Sharon Mone, Chair

The Internal Affairs Committee met in January and continued its discussion on Short Term Disability. As part of this ongoing conversation the Committee will seek out information from the Staff Council appointed Representatives on the University Benefits Advisory Committee (UBAC) who had discussed Short Term Disability in the past. The hope is that future work on this issue can be a collaborative effort. The Committee also reviewed a letter it has drafted to Human Resource Services regarding previous discussions on Shared Leave Pool.

Recreation – Marie Tiemann, Chair

The Recreation Committee met on January 21, 2010 and reviewed the activity on the ski ticket sales. Diane reported that the sales have netted an income of $234.00. Jim updated us on the status of the Casino Trip to Montreal on February 15th and reported that the bus is full and a waiting list is in place for a second bus. The net profit from this event is $97.00. The profit from any events are contributed towards the Champlain Valley Fair ticket discount and
towards the Community Service Awards. Two awards have been distributed this year - $50.00 donated to Camp Ta
Kum Ta; application submitted by James Read, and $50.00 donated to CHAMP; application submitted by Sue
Tebbetts. We appreciate both individuals who provided service to these two charitable causes. The committee has
placed a cap of $100 for all Community Service Awards for this fiscal year. Kathie Merchant volunteered to oversee
the Champlain Valley tickets sales this year. Following discussion about making a specific binder for the Holiday
Bazaar, the committee decided to make a binder for each major event. Each committee member will develop a binder
for the event that they oversee. Marie proposed that the committee develop a survey to distribute to the staff on a
campus wide basis to assist us with our purpose and with planning. Discussion ensued on questions to present on the
survey and the members will continue to create the survey at our next meeting. Marie will make a request from Staff
Council for ideas and suggestions for survey questions.

Rules & Election–Rob Rohr, Chair

A report was not provided in advance of sending out these materials.

Salary & Budget – Mary Reilly, Chair

The Salary and Budget committee met in January to discuss and finalize its Salary Raise Pool Recommendation for
non-represented staff for FY11 (July 1, 2010 - June 30, 2011). Based on the total cost of salary increases last year and
the financial challenges facing the University and our nation, a range of proposals were considered, including a single
percentage increase for everyone, a graduated percentage increase based on salary levels, no increase, and an increase
based on a dollar amount instead of a percentage. Ultimately the committee's recommendation was for an increase of
$1,200 for all employees earning up to $75,000; and $750 for those earning greater than $75,000. The committee
continues to ask that a consistent campus-wide performance evaluation process be a prerequisite for any designation of
the raise pool for meirt. It also requests a written response to these recommendations from both the Board of Trustees
and the Administration.