COMPENSATION, BENEFITS AND BUDGET COMMITTEE

The Compensation, Benefits and Budget Committee (CBB) met on Thursday, December 10, 2012. The initial focus of the meeting was to hear from the three work groups formed in November to tackle issues concerning

1. Parental Leave/Nursing Mothers,
2. Access to Tuition Remission for Staff
3. Understanding/Communicating the University Budget.

Each work group discussed concerns and shared plans on how they would continue to address these issues.

The Parental Leave/Nursing Mothers work group acknowledged that the University allowance for Parental Leave is seemingly adequate and is in harmony with best practices. The designated Nursing rooms do meet the standard of the state regulations, but there is continued concern that some of the rooms are not especially conducive for their intended purpose.

The Access to Tuition Remission work group will connect before the next meeting of the CBB, but they have concerns about how easily staff can access educational opportunities within their departments.

The Understanding and Communicating the University Budget work group will move forward with the creation of communications that will be sent out by the Staff Council in collaboration with University leaders to keep the Staff better informed and more aware of the budget process. Other opportunities for education as to how the University’s budget works are being discussed.

Richard Cate, Vice President for Finance & Enterprise Services, joined the committee to answer our questions concerning the University budget. Overall, the budget is balanced and stable and there is a continued effort to seek out new revenue sources, increase efficiency, and reduce redundancy. He did confirm the continuing assumption of a 2.9% increase to salary for non-represented staff this upcoming year.

Information about the University budgets has been posted over the past years to the Budget Planning website, where we expect information to be posted regarding the FY14 budget.

The next CBB meeting will take place on Thursday, January 10, 2013 from 10:30 am to 12 noon in Waterman 427A. You can send questions, concerns, suggestions and/ or ideas to the committee by e-mailing Staff.Council@uvm.edu. For more information about the CBB please visit the committee website at www.uvm.edu/~stffcncl/?Page=cbb.html.

OUTREACH, ASSESSMENT AND UNIVERSITY ENGAGEMENT COMMITTEE

The Outreach, Assessment, & University Engagement Committee (Outreach) did not meet in December 2012.

The next meeting will take place on Wednesday, January 23, 2013 from 1 pm to 2 pm in the Staff Council Conference Room, 305 Waterman. You can send questions, concerns, suggestions and/ or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the Outreach committee please visit the website at http://www.uvm.edu/~stffcncl/?Page=oaue.html
PERSONAL AND PROFESSIONAL DEVELOPMENT & OCCUPATIONAL ENVIRONMENT

The Personal and Professional Development & Occupational Environment Committee (PPDOE) did not meet in December 2012.

The next meeting will take place on Tuesday, January 15, 2013 from 11:00 am to noon in the Spruce Room, #405 in the Davis Center.

You can send questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the PPDOE please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=ppdoe.html

SOCIAL COMMITTEE

The Social Committee met on Tuesday, December 13, 2012 from 1:00-2:00 p.m. in 327 Waterman. The Committee was acknowledged by the Chittenden Emergency Food Shelf for the contribution from the Holiday Bazaar and was presented with a framed certificate. The Committee discussed the success of the Holiday Bazaar and came up with suggestions for future bazaars. For more information about the Bazaar, click here. The bus trip to the Montreal Casino on February 18, 2013 was approved. To reserve your space on the trip, click here. A Community Service Award was made to Kamp Ta Kum Ta.

The next meeting will take place on Tuesday, February 15, 2012 from 1:00-2:00 p.m. in 109 South Prospect Street. You can send questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the Social Committee, please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=social.html.