SUMMARY OF THE UVM STAFF COUNCIL MEETING – January 7, 2014

This summary provides the most relevant information for staff from Staff Council’s recent meeting.

**Doug Lantagne, Dean & Director UVM Extension**

Dean Lantagne gave a brief history of what a land-grant university is, how UVM became a land-grant university and why land-grants came about given the times and circumstances of the country at that time. He shared with the group the broad offerings and education available through staff and faculty location throughout the state.

**Approval of Minutes**

December 3, 2014 minutes were adopted.

**Staff Council President’s Update**

The full update by Staff council President Catherine Symans is available [here](#).

**Bylaws**

Two votes occurred to update the current Staff Council Bylaws. The first three changes were reviewed individually but voted on together. Changes were proposed to Executive Board Charge, *Ex-Officio* Status and small miscellaneous corrections. A motion was made and seconded to adopt these changes to the Staff Council Bylaws. After discussion of reviewing those edits, the changes were voted, approved and adopted. The second vote was to address updates to the Representative Election Policy Statement. A motion was made and seconded to adopt these changes to the Staff Council Representative Election Procedures. With no discussion, the changes were voted, approved and adopted.

**Group Discussion**

Staff Connect: Outreach, Assessment and University Engagement committee co-chairs reported that Staff Connect continues to move ahead and that the Staff Council Survey has been sent out to 1886 non-represented staff.

Incentive-based Budgeting (IBB): – Johanna Brabham shared that her Facilities sub-committee is now meeting two times each week and all of the sub-committees will meet with the IBB Steering Committee next week and the report will go to the President towards the end of January.

**Other Business**

Tobacco-Free Initiative is set for January 1, 2015. There is much going on behind the scenes, and there is a video that is near completion that will introduce the campaign and encourage participation in the conversation. The public phase and communications will begin at the end of the month, along with meeting with the governance groups for feedback/pushback.

**Social Committee:** The chair reported that they had done a post-event review from Holiday Bazaar and that three new Staff Council Community Service Awards were approved at the December meeting.
Announcements

Staffline:

The submission deadline for the February edition of Staffline is Friday, January 17, 2014. This edition will be distributed on Thursday, February 3, 2014.