SUMMARY OF THE UVM STAFF COUNCIL MEETING – January 6, 2015

This summary provides the most relevant information for staff from Staff Council’s recent meeting.

There were no presentations by guests and as a result the majority of the meeting was dedicated to discussion and reflection regarding the recent Vermont Labor Relations Board (VLRB) election held at UVM on December 16 and 17, 2014.

Post-VLRB Election Discussion and Reflection Session

The Council reflected on the recent VLRB election for Administrative Support or Clerical, Technical and Specialized staff held at UVM on December 16 and 17, 2014. The Council broke into small groups to discuss two questions: What are the issues or concerns that staff feel would be better served through union representation?; What can Staff Council and/or the Administration do to better serve staff and address these issues or concerns? The process highlighted concerns over compensation and benefits, but also brought up common misconceptions about what union representation can and cannot do. In addition ideas on how to address these issues and concerns while showing Staff Council’s continued and expanded role in addressing concerns about compensation and benefits was discussed.

Officer’s Update

The full Officer’s update is posted online on the President of Staff Council’s webpage and highlights recent meetings with the Vice President for Human Resources, Diversity and Multicultural Affairs, the Vice President for Executive Operations, and the Executive Director, Benefits and Employee Relations

Standing Committee Reports

Compensation, Benefits and Budget Committee - The committee will take the January meeting to focus on the current projects of the working groups on Remuneration and Staff Leave

Outreach, Assessment and University Engagement - Work had concluded on the outreach efforts to go vote in the VLRB election.

Personal and Professional Development and Occupational Environment – Work continues on finding information about best practices around personal and professional development and how to use articles and publications that allows one to glean information about what other institutions are doing and could be useful for UVM’s needs

SOCIAL- A brief follow up about the success of the Holiday Bazaar and Food Drive was given. Over $2,000 was raised through the sale of tables, our raffle, and the bake sale. 419lbs of food – our second largest donation ever – was gathered and given to the Chittenden Emergency Food Shelf.

Staffline:

The submission deadline for the February edition of Staffline is Friday, January 16, 2015. This edition will be distributed on Monday, February 2, 2015.
Staff Council Meeting:

The next Staff Council Meeting will take place on Tuesday, February 3, 2015 from 12:05pm – 1:30pm in the Livak Ballroom, Davis Center.