THE UNIVERSITY OF VERMONT STAFF COUNCIL
STANDING COMMITTEE REPORTS FOR STAFF COUNCIL MEETING
Tuesday, January 6, 2015
12:05 pm – 1:30 pm
Livak Ballroom, Davis Center

COMPENSATION, BENEFITS AND BUDGET COMMITTEE
The Compensation, Benefits and Budget Committee (CBB) met on Thursday December 11, 2014. The objectives for this meeting were to meet with Richard Cate and Emily Stebbins-Wheelock to discuss IBB and discuss how the working groups will continue to identify issues, discuss and present findings and recommendations.

Richard Cate and Emily Stebbins-Wheelock shared information about the IBB timeline, process and players. They also answered questions posed by the group.

There was discussion about how our working groups will meet and report out. It was decided that topics would be decided upon and then brought to the larger committee. During the next meeting the entire committee will discuss subjects address in the working groups.

Future meetings of the CBB have been scheduled for the 2nd Thursday of every month from 10:30 am to 12 noon. The next meeting will take place on Thursday, January 8, 2015 from 10:30 am to 12 noon in 427A Waterman. You can send questions, concerns, suggestions and/or ideas to the committee by e-mailing Staff.Council@uvm.edu. For more information about the CBB please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=cbb.html

OUTREACH, ASSESSMENT AND UNIVERSITY ENGAGEMENT COMMITTEE
The Outreach, Assessment, & University Engagement Committee (OAUE) met on Wednesday, December 17, 2014.

The committee discussed the progress made by each workgroup on Surveys and Social Media, Educational Outreach, and Communication and Transparency across campus. Work will continue in the new year.

The next meeting will take place on Wednesday, January 21, 2014 from 1 pm to 2 pm in the Staff Council Conference Room, 305 Waterman. You can send questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the OAUE, please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=oaue.html
PERSONAL AND PROFESSIONAL DEVELOPMENT & OCCUPATIONAL ENVIRONMENT

The Personal Professional Development Occupational Environment Committee met on Tuesday, December 16, 2014. Ginnie Gude from Human Resource Services attended our meeting and presented information to the committee on the University’s Career/Pay System. We learned about the Job classifications which are grouped by families that share similar qualifications. Staff can clearly identify the types of work available and the minimum qualifications required for each type of work. Ginnie also reviewed the formal and informal progressions that occur in a job position. This information will assist the committee in how to proceed with recommending that Staff Professional Development be a key component in the Performance Appraisal process. The Committee will be gathering more information as support for developing a recommendation. We will also be considering a communication tool to ensure all staff are informed about professional development and advancement. The members present voted to change the name of the Committee to be Environmental & Professional Excellence.

The next meeting will be on Tuesday, January 20, 2015, from 11am – 12 noon in the Handy Room of the Davis Center, Rm #415.

You can send questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the PPDOE please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=ppdoe.html.

SOCIAL COMMITTEE

The Social Committee met on Tuesday, December 16, 2014.

A discussion about the Staff Council Holiday Bazaar event on December 3, 2014 occurred and ideas were noted for planning purposes for next year’s event. In addition plans were made for the President’s Day Bus Trip to the Casino de Montreal on February 16, 2015. Preliminary planning for the Corporate Cup Challenge 5k Run/Walk and the Golf Outing was also discussed.

Our next meeting is January 20, 2015 at 109 S. Prospect St. 007 from 1:00 - 2:00 PM. Please send any questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu.
For more information about the Social Committee, please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=social.html.