

STAFF COUNCIL

Overview for Staff Council Representatives

March 2009

Staff Council – The Voice of Staff Since 1971

- Council's Purpose
 - Established for the purpose of giving staff a voice in the decision-making process of the University, serving as an advisory body to UVM's president.
- Council's Composition
 - Using UVM's Organization Chart, the Council established 17 Units including all colleges and major divisions. Representation is determined annually and is based on a March 15th staff census and Council bylaws.

The Council has Eight (8) Standing Committees

- Benefits
- Communications
- Education & Professional Development
- Employee Environment & Facilities
- Internal Affairs
- Recreation
- Rules and Elections
- Salary and Budget

Council Representative Opportunities

- Expand your knowledge of "what's going on" across campus
- Relay information shared by campus leaders and Council members with co-workers
- Contribute to the voice of staff and share the views of your co-workers
- Collaborate with University leaders on research and problem resolution
- Review existing policies; make certain they're user-friendly, else recommend change
- Submit ideas for new policies that are in the best interest of staff and UVM

Commitment

- Total time commitment approximates 2 ½ hours per month. The full Council meets monthly on the first Tuesday of each month for 1 ½ hours and each representative is expected to serve on one committee. Each committee meets monthly for one hour.
- Term of service equals three years.
- Council members shall represent the University as a whole and the unit which elected them in particular. When and where appropriate, they shall voice the concerns of their constituency, and they shall bring news of Council discussion and actions back to their unit.