**Mission:** The UVM Staff Council serves as an advocate for staff by seeking out and responding to their ideas and concerns, representing them to the University administration, and keeping staff informed of University initiatives. Staff Council works to create a cohesive community, make a positive impact on staff culture, and promote the betterment of all.

**History:** The Staff Council was formed in 1971 during the administration of President Edward C. Andrews. Designated the “Non-Academic Employee’s Council,” it was created to serve in an advisory capacity to the President on all matters affecting the University’s non-faculty employees. Prior to this time, there was no formal organization representing staff interests at the University. Staff Council went through a major transition and restructuring from 2006 to 2007 during the administration of President Daniel M. Fogel to fulfill a greater role in staff advocacy and the University’s collective governance.

**Sampling of Past Accomplishments:**
- Unlimited accumulation of sick leave
- Sick leave increased from 10 to 12 days yearly
- Two paid personal days
- Two additional personal days after 20 years
- Bereavement Leave not charged against sick leave
- Inclusion of additional family members in Bereavement Leave Policy
- Dental Plan
- Increase in UVM contribution to pension plan
- Smoking Policy
- Summer hours (8:00 a.m. to 4:30 p.m.) year-round
- Staff Recognition Week established

**Events for Staff:** Skate Night - Golf Tournament - Lake Monsters Game & BBQ - Staff Art Exhibit - Apple Picking - Bus Trips - Holiday Bazaar - Cooking Classes - Creative Family Classes - Ice Cream Social

**Discounts for Staff:**
- Car Care - Car Rentals & Purchases
- Cellphone Service
- Clothing
- Education
- Entertainment
- Florists
- Furniture
- Heath & Wellness
- Heating Fuel
- Home Improvement
- Hotels
- Lifestyles
- Restaurants
- Ski Passes

**Services and Programs:**
- The **Staff Council Professional Development Fund** is a funding opportunity for qualified non-represented UVM staff members who are seeking to attend trainings, conferences, or other professional development opportunities.
- The **Staff Emergency Loan Fund** provides interest-free loans on an emergency basis to permanent UVM staff.
- The **Community Service Award** recognizes demonstrated volunteerism by UVM staff with a $25 award (per staff member) made payable to the 501c3 group or organization connected to the staff member’s volunteer effort.

**Get Involved:**
- **Become a Representative:** Run to serve as an elected Representative.
- **Become an At-Large Member:** Serve as an at-large member on one of four standing committees: Compensation, Benefits, & Budget; Community Engagement; Personal and Professional Development; Social Committee

**Meetings:** The first Tuesday of every month, from 12:05 - 1:30pm. All are welcome! Watch your inbox for our monthly e-newsletter, **STAFFLINE**

Learn more at [www.uvm.edu/staffcouncil](http://www.uvm.edu/staffcouncil/)
email [staff.council@uvm.edu](mailto:staff.council@uvm.edu) or stop by 313 Waterman