A Note from President Dan Fogel

Ice in April

What a wonderful thing it was to see our Catamount men’s hockey team playing into April this year. The team’s NCAA opening round win over Yale, thrilling double-overtime victory over Air Force, and trip to the Frozen Four in Washington, DC, riveted hockey die-hards and even the game’s more casual fans.

My congratulations and thanks go out to Coach Kevin Sneddon and his marvelous team of student-athletes. And there are heroes less sung who also played integral roles in the team’s success this season and during the tournament. Associate head coach John Micheletto and assistants Willie Mitchell and Terry Lovelette are just the beginning. The web of support for Coach Sneddon and the team includes trainer Gregg Brueck, equipment manager Charlie Mackey, and student manager John Gobeil. And beyond those closest to the hockey program, many individuals in UVM Athletics – from tickets sales to marketing to facilities maintenance – contribute to the success. Simply put, it takes a great team to support a great team.

Though Vermont came out on the short-end in the semifinal match-up with Boston University, the Catamounts fought hard and put on an inspiring show before falling to the nation’s top team.

Many Vermonters, of course, traveled south for the game, but the Catamount faithful also included alumni and fans from California, Florida, Alaska, Georgia, and Indiana, to name a few. It was truly an outpouring of green-and-gold spirit in our nation’s capital, a fitting close to a great season.

We can hardly wait for next year. Go, Cats, Go!
**Staff Council Committee Reports**

**Benefits - Rita Lemire, Chair**

The future of the Wellness Program and the outcome of the conversation at the recent Staff Council Meeting were discussed. The open Contact Sheets on this subject will be handled by the Staff Council office. The May meeting for the Benefits Committee has been cancelled. The next meeting will be held on June 9. Anyone interested in joining the Benefits Committee (you do not need to be a member of the Staff Council) is encouraged to attend a meeting. Information on these meetings is located at [Staff Council - Benefits Committee](#).

**Communication - Joanne Montanye, Chair**

At the April 2nd meeting the Communications Committee reviewed the updated Staff Council website in the new template—we're still open to input regarding added necessary content or access. Please send any suggestions to the SC Office.

Because of the increasing volume and types of commercial offerings, we discussed getting advice on the kinds of advertising we are able to accept for the Staffline. We also discussed a new online format available for the Staffline, a developmental timeline, and brainstormed possible new features.

**Education and Professional Development - Todd Stewart, Chair**

The Education and Professional Development Committee met in April and continued the discussion on the Mentoring Program, Technical Training and Lecture Series initiatives. Preliminary proposals on these initiatives were presented and discussed. The committee will be refining the proposals for the Mentoring Program and Lecture Series for more discussion at the May committee meeting. The committee will be drafting a letter of support for more Technical Training for the Council’s consideration.

**Employee Environment and Facilities - Michelle Smith Mullarkey, Chair**

The Employee Environment and Facilities Committee met in April after some of its members participated in a “Greening Your Workplace” Presentation as part of Focus the Nation. The committee discussed the response member Scott Lewin had received to his composting ad in the April Staffline and thought about ways to provide further information about reducing one’s carbon footprint in future issues. Way to Go Week is just around the corner! More information can be found in the May edition of Staffline as well as here on CATMA’s website: www.catmavt.org

**Internal Affairs - Marilyn Baker, Chair**

The Internal Affairs Committee did not meet in April. We will continue to compile our recommendations regarding Shared Leave for Sick Pool and UVM’s Short Term Disability plan.

**Recreation - Ida Russin, Chair**

The academic year goes by so quickly, and the Recreation Committee is making plans for summer activities and discounts. We will try to obtain more discounts for berry picking and apple picking this summer/fall. If anyone has any recommendations for businesses that want to offer discounts to UVM, please let the Staff Council office know, so we can contact them. The details for the golfing event are in this edition of Staffline. We hope we’ve provided events for all staff to enjoy throughout the year, and we welcome your ideas. Our meetings are open and all are welcome.

**Rules & Election - Rob Rohr, Chair**

The Rules & Election Committee did not meet in April. However, the committee’s March adoption of an amendment to the bylaws that changes the term of the Nominating Committee to align with the term of the Council President and Vice president was approved by the Staff Council Executive Board and will go before the Council during its June meeting.

**Salary & Budget - Mary Reilly, Chair**

The Salary & Budget Committee did not meet during the month of April. We will continue our work to review the Staff Emergency Loan Fund procedures.
Staff Council Election Results

Staff Council held its annual elections during the month of April 2009 for Representatives to serve for the Fall 2009 - Spring 2010 Academic Year *. We are happy to announce our newly elected and re-elected Representatives and look forward to welcoming them to the Staff Council.

Newly Elected or Re-Elected Representatives

College of Agriculture & Life Sciences  - Scott Lewins, Plant and Soil Science
College of Medicine  - Sean O’Brien, Department of Surgery
College of Nursing and Health Sciences  - Erica Caloiero, CNHS
Division of Finance and Enterprise Services, CPM  - Michelle Smith-Mullarkey, CPM
Extension  - Todd Stewart, Extension
President’s and Provost’s Office  - Nelson Sears, LGBTQA Services

Remember, that if you do not wish to run for election, you can still participate on one of Staff Council’s eight standing committees: Benefits, Communication, Education & Professional Development, Employee Environment & Facilities, Internal Affairs, Recreation, Rules & Election, Salary & Budget. For more information contact the Staff Council Office at 656-4493, Staff.Council@uvm.edu or visit our website at www.uvm.edu/~stffcncl

* Due to timing issues, some units/divisions will hold Elections during the month of May for their Staff Council Representative.
Fifth Annual Staff Council Golf Outing at The Links at Lang Farm

( Current and Retired Staff and Faculty are eligible to play )

Date: Friday, July 31, 2009 (rain date is August 7th)

Time: Registration begins at noon, play begins at 1:00pm

Includes

- Greens fees for 18 holes (carts not included)
- Range balls
- Hors d’oeuvres
- Prizes

*** New this year, you will be able to purchase Mulligans for One dollar. ***
All proceeds from Mulligan sales will be donated to the UVM Staff Emergency Loan Fund.

Register individually, as a two-person team, or a four person team. Play will follow a four-person scramble format. Teams will be assigned at the golf course on the day of play. Each participant must complete a registration form.

Return registration form and check for $30.00 payable to UVM to: Annette Mailhot, Bailey/Howe Library, 656-8035, by noon, Thursday, July 9, 2009. No refunds unless the event is cancelled.

For more information contact Annette.Mailhot@uvm.edu or Jeffrey.Senator@uvm.edu

Name:                                                                                       Department:
Phone:                                                                                       Email:
Partner:

Your Level of Play:

Beginner:  Intermediate:  Advanced:
UVM Employee & Retiree Discounts

Otter Creek
Awnings, Sunrooms & Custom Closets

Special Savings
For Employees of
The University of Vermont

Sunrooms: Save up to $1500
Awnings & Custom Closets:
Save 10%
May 1 - August 31 2009
Save 20% all other dates
now through December 31, 2009

-Please show UVM employee ID card-
Schedule a free estimate or visit our showroom!
19 Echo Place Williston (off S. Brownell Rd)
www.OtterCreekAwnings.com 802-864-3009

PetBuds of Champlain Valley

A 10% Discount on all services is offered
to UVM employees & retirees.

PetBuds is dedicated to do whatever it takes to serve your pets needs;
focusing on compassionate loving care, with the sole purpose of keeping
your pet emotionally and physically healthy!

For more Information please contact:
John Gelineau - PetBuds owner/representative
802-399-2690
sunentity@hotmail.com
http://www.petbuds.weebly.com/contact-info.html
The UVM BOOKSTORE's End of Semester Sale

Free reusable tote from the UVM Bookstore
10% off Medical Books
25% off Trade Books
10% off Office Supplies
30% off Novelty

Plus unadvertised Specials!

SAVE THE DATES May 1st - 6th

Mon. - Thu. 8:00 - 5:30 Fri. 8:00 - 4:30 Sat. 11:00 - 4:00 Closed Sun. May 3rd

*Not included in the sale: Legals, mail order, chains, software, textbooks, maple products, calculators, all items with green price labels. Not valid on previously purchased items. In-stock items only. No other discounts apply.

You're Invited

Author signings at Henderson's Cafe

May 4th 10am - 12pm and 2pm - 4pm
At Henderson's Cafe
Professor Miede will be signing his latest book, "Yes We Can: Barack Obama's Proverbial Rhetoric"

May 5th 2pm - 4pm
At Henderson's Cafe
Professor Kulm will be signing her latest book, "Milk Teeth: A Memoir of a Woman and Her Dog"
CHANGE THE MARGINS
SAVE SOME PAPER

Maybe you can’t stop global warming all by yourself but you probably can mitigate the amount of recycled paper your office generates. You can maximize each sheet of paper used simply by changing the margins on all your Word documents to .25 or .75.

The 1.25-inch margin is an old habit best saved for less frequently used formal printed communications, such as cover letters, or letters of recommendation. To read statistics on how much you can save and more, visit the web; [http://www.changethemargins.com/](http://www.changethemargins.com/)

To remind yourself why it’s important we do not lose sight of the paper chase; [http://www.informinc.org/](http://www.informinc.org/)

Click on the "Secret Life of Paper".

Other quick notes:

- UVM Print & Mail services can turn your old letterhead or forms into scratch pads efficiently and cheaply. [http://www.uvm.edu/~pmc/](http://www.uvm.edu/~pmc/)
- Set printers and copiers to default to double-side.
- Share documents via a Sharepoint site, instead of printing hand-outs. [https://sharepoint.uvm.edu/default.aspx](https://sharepoint.uvm.edu/default.aspx)

This information brought to you by the
Staff Council Employee Environment & Facilities Committee
Business Savvy

May 18th – June 2nd, 2009 (Business 101)

Thinking about whether your son or daughter will find a job after college? Help them prepare for the real world after graduation by recommending Business Savvy. Business Savvy is a job readiness course for non-business majors. The program features career skills training including team building, networking, professional communications, presentation skills, and business etiquette. Students learn from UVM faculty and community leaders, who introduce the fundamentals of leadership, strategy, marketing, human resource management, accounting and finance, as well as corporate social responsibility.

This 6 credit intensive runs May 18th to June 2nd.

Take advantage of the 15% Summer tuition discount.

Summer financial aid is available. 6 credits in the summer can help your student graduate on time. If you think your student can benefit from this program, but does not need additional credits a non-credit option is available.

For more information call 800-639-3210 or 802-656-2085 to speak with a program advisor or visit www.learn.uvm.edu/savvy

Way To Go! Annual Commuter Challenge, May 4-8, 2009

Registration is open for the 6th annual Way To Go! Commuter Challenge. This statewide event encourages everyone to explore options for healthy, sustainable and cost-effective transportation during the challenge and beyond. You simply need to carpool, bike, walk or take the bus at least ONE DAY during the week of May 4; register at www.waytogoVT.org and have a chance to win some fantastic prizes.

UVM will compete in the Workplace Commuter Challenge, which is a friendly business competition awarding employers who achieve the highest percentage of employees to alternate commute during the week of May 4. Last year, UVM received an honorable mention, and in 2007 and 2006 won the 1st place award.

So... lace up those walking shoes, hop on a bike, scooter or rollerblades, find a carpool partner, or ride the CCTA bus for FREE with your valid UVM ID and register for Way To Go! And for those of you who already use an alternate mode, be sure to encourage your co-workers to register in the Challenge. Let’s continue to reduce the single occupant vehicle on campus! Way To Go UVM!

CATMA (www.catmavt.org) is your resource to alternate commuting providing UVM employees with commuter programs, incentives and services, including the Bike-Walk Reward program; confidential carpool matching service; Unlimited Access (FREE BUS program), Emergency Ride Home and monthly restaurant drawings. For further commuting assistance, call CATMA at 656-RIDE.
Campus News & Announcements

**News from Human Resource Services**

**Open Enrollment**

The month of May is the ONLY time you can make changes to the medical, dental, life and disability insurance components of your benefits package. This Open Enrollment period began on May 1 and ends at the close of business on May 29. See the open enrollment summary that was sent out to all employees, summarizing the adjustments you may wish to consider, along with the ways that your coverage will change beginning on July 1.

**New Flex Spending Reimbursement Option**

Our benefit administrator now receives Flexible Spending Account claims via a secure site on the web. To take advantage of this convenient service (rather than mailing or faxing your information, which you may still do, if you prefer), scan your claim forms and supporting documentation to your computer in any of a variety of formats (.doc, .pdf, .jpg, etc.), then upload the file to the EBPA website. The submission process is secure and saves you the hassle of making paper copies for your own records.

See the EBPA secure submission portal at: https://secure.ebpabenefits.com/.

Click on "Reimbursement Accounts" and fill out the form. Your scanned documents should still include a completed copy of the claim form which is available on the HRS web site under "Find a Form."

**New Prescription Drug Manager**

In consultation with UVM, Blue Cross and Blue Shield of Vermont (BCBSVT) has chosen Express Scripts to manage prescription drug benefits for those accessing health care through BCBSVT, beginning July 1.

This move involves no change in your coverage and we expect that it will mean all-around better service. Since Express Scripts is one of the nation’s leading prescription drug benefit managers, administering prescription drug plans for more than 50 million Americans, we have every confidence that they are positioned to serve us well.

Virtually all retail pharmacies in Vermont and surrounding areas are members of the Express Scripts network, and your local pharmacist will remain ready to serve you. And, since Express Scripts is a nationwide network, widely recognized by independent and chain pharmacies, there should be no need to stock up on prescriptions when you head out of town.

If you already receive mail order deliveries from Caremark, those prescriptions (and remaining refills) will be automatically transferred to Express Scripts. Beginning July 1, new refill orders must be placed with Express Scripts. Further instructions will be sent to current mail order customers.

If you have specific questions, call Blue Cross and Blue Shield of Vermont at 888.222.7886.

**New BCBSVT ID Cards Will Arrive Mid-June**

Your new card(s)—with the new drug benefit information—will go into effect on July 1. Expect them to arrive by mail in mid-June, but please continue to use your old card(s) through June 30.

Trusted Partner . . . Smart Solutions
May
Council Meeting: Tues., May 5th
12:05 - 1:30 p.m.
Davis Center, Livak Ballroom, #417-419

June
Council Meeting: Tues., June 2nd
12:05 - 1:30 p.m.
Davis Center, Livak Ballroom, #417-419

Staff Council Office Hours

Staff Council Office
305 Waterman
85 South Prospect Street
Burlington, VT 05405

Monday - Thursday 8am - 3:30pm
Friday 9am - 1pm

Announcements

We welcome announcements regarding Staff at UVM. Please send yours to Staff.Council@uvm.edu for inclusion in the next Staffline.