This has been an especially challenging year for the entire UVM community, and has left a lasting impact on staff, faculty, and student alike. Staff have expressed their concerns, confusion and anger to Staff Council and we have done our best to inform the administration of these issues while asking for more transparency and clarification.

At the May 15, 2009 Board of Trustees meeting, I expressed Staff concerns over the potential loss of on-campus, employee centered exercise programs held during the lunch hour as part of the current Wellness Program. Staff Council endorsed and supported a petition initiated by Wellness Ambassadors and asked the Board of Trustees to take serious consideration on this matter when finalizing the FY2010 budget. We are awaiting further information as budgets are finalized for FY2010 but have been working with Wellness Ambassadors to come up with potential creative and proactive solutions to address this need for the health and wellbeing of all employees at UVM.

With the summer upon us, Staff Council is preparing for the Fall 2009-Spring 2010 Academic year. We are always looking for interested staff to participate on our eight standing committees. If you are interested in taking part and sharing your voice, please visit the “Get Involved” section of our website, www.uvm.edu/~stffcncl. You do not need to be an elected Staff Council Representative to participate.

During the May 17, 2009 Commencement ceremony I had the honor of representing staff as both the President of Staff Council and as a graduating member of the class of 2009. I enjoyed the opportunity to speak to the thousands of graduates and their families and friends on behalf of UVM staff. I told the students how proud we are of them, thanked them for allowing us, the staff of UVM, to be part of their experience here at our beloved University, and expressed the hope that we were able to help them along their way. Their spontaneous applause was something that I wish you all could have heard. I am sure that I was not the only staff member on the green whose heart was touched by their sincere appreciation. This wonderful day of celebration and new beginnings could not have taken place without the hard work of our dedicated staff. Congratulations to you all for making it through a difficult year with grace, dignity and honor. You are an amazing collection of extraordinary people and I am honored to be your colleague and humbled every time I speak to represent you. Thank you for your hard work and support. As always, I look forward to hearing from you with your concerns, questions and ideas. Have a wonderful summer.

Sincerely,

Beth R. Walsh, Staff Council President
Staff Council Committee Reports

Benefits – Rita Lemire, Chair

The Benefits Committee did not meet in the month of May, but will hold a meeting in June to elect a chair for the Fall 2009-Spring 2010 Academic year, close up any business from this year, and do some preliminary planning for next year.

Communications – Joanne Montanye, Chair

The Communications Committee had a productive year that brought several of our projects to completion:

The informational brochure is finished and printed, and is being distributed to staff at events and orientations. It was also successfully translated in print format into 3 languages (Vietnamese, Chinese and Bosnian), while explorations continue into other media options for the non-literate Arabic speakers. To assist our first Campus-wide election of officers, video clips were made of the candidates' presentations, and posted on the Council website so that staff could "meet" them virtually before voting. The committee successfully collaborated with the Staff Council Office to reorganize and redesign the Staff Council website.

Next year's plans include working with the UVM Web Team to convert the Staffline to an online newsletter format, creating a staff profiles feature for the website similar to the "UVM Stories" section on the UVM homepage, and possibly producing some media presentations to take to events to promote Council participation. Also in process is a comprehensive list of the tools available via UVM resources for Council Representatives' communications with their units, and to save time, a trial basic template for agendas and minutes.

Joanne Montanye was re-elected by the Committee as Chair, with Jon Reidel as Co-chair.

Education and Professional Development – Todd Stewart, Chair

The Education and Professional Development Committee met in May and worked on draft letters for Technical Training recommendations, and Monthly Learning Series initiatives. The letters will be presented to the Executive Board later in the month, with review and consideration by the full Council at the June meeting. This year has seen several successes for the Education and Professional Development Committee. We have identified new goals of the current committee, met with Associate Vice President Barbara Johnson to learn the goals of Human Resources and how the committee’s current goals coincide. Three solid initiatives are on track for recommendation and implementation. These include an online Mentoring Program, Staff Lunchtime Learning Series, and a letter of support for ongoing Technical Training. In the June meeting, we will elect a new chair, and consider new goals of the committee for its work next year.

Internal Affairs – Marilyn Baker, Chair

The Internal Affairs Committee met May 20, 2009. Marilyn Baker will maintain the Interim Chair position until elections for a new Chair is completed. Small working groups have been formed to compile our recommendations regarding Shared Leave for Sick Pool, UVM's Short Term Disability plan and campus wide Customer Service Award. A list of questions and a request for data has been submitted to HR to help formulate these recommendations. We submitted a draft Presidential Policy Statement to the Executive Board which after review and revisions will be included in the Staff Council Policy and Procedures Manual.

Recreation – Ida Russin, Chair

The Recreation Committee met in May planned activities for the summer. A Boston Bus trip has been scheduled for Saturday June 27, 2009. The cost for UVM employees is $30 and for non employees $35. A reservation sheet can be found in this issue of the Staffline. Deadline to sign up is June 19th! We have also planned our 5th Annual Staff Council Golf Outing at the Links at Lang Farm for Friday, July 31, 2009. If you are interested in participating please fill in the registration form also found in this issue by July 9th!

Salary & Budget – Mary Reilly, Chair

The Salary & Budget Committee did not hold its scheduled May meeting, but will hold a meeting in June to elect a chair for the Fall 2009-Spring 2010 Academic year, discuss the current status of the Staff Emergency Loan Fund, and do some preliminary planning for next year.
88th Annual Champlain Valley Fair
August 29 through September 7, 2009

Discounts will be available as follows (Please note that Parking is NOT included):

- Adult admission tickets: $7/person
- Children’s admission tickets (ages 5-12): $4/person (Children 4 years and under are free)
- Ride Coupon Booklets: $10/book of $15 coupons
- Pay-one-price Ride Special: $21 Good one day only 11am to 8pm
- Three-day passes: $20 each
- Ten-day passes: $38 each

An additional discount of up to $7 may be taken from your first order and will be provided for UVM staff members only. To purchase tickets, send the completed order form below, along with a check made payable to UVM, to: Mary Lafayette, Controller’s Office, 330 Waterman.

The order must be received no later than Friday, July 24th

Tickets must be picked up on August 12th or August 20th from 11:30am to 1pm in the Staff Council Office, 305 Waterman. These are the only dates to pick up tickets.

If you are picking up tickets for someone else, please bring a note from them and a copy of their UVM ID.

For more information contact Mary Lafayette, 656-2903 or mary.lafayette@uvm.edu

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<th>Amount</th>
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<tr>
<td>Children’s Ticket ($4 each)</td>
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<td>Ride Coupon Booklets ($10 each)</td>
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<td>10-day passes ($38 each)</td>
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<tr>
<td>Pay-one-price Ride Special ($21 each)</td>
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<tr>
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<tr>
<td><strong>Total Amount Enclosed</strong></td>
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<td>$______</td>
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Please make your check payable to UVM and return with your order form to Mary Lafayette in the Controller’s Office, 330 Waterman no later than 7/24/09.
Recreation Committee ~ Events

Boston Bus Trip ~ Saturday, June 27, 2009

Sponsored by Staff Council Recreation Committee

The Staff Council Recreation Committee is once again sponsoring a day trip to Boston on Saturday, June 27, 2009. We provide the transportation to and from the city, and you choose what you want to do. The opportunities are endless—wonderful shopping, dining, theatre, museums. The bus will be leaving the Waterman parking lot at 7:00 am on Saturday morning. The bus will leave Quincy Market in Boston at 7:00 pm, bringing everyone back to UVM at approximately 10:30 pm.

The cost is $30 for UVM Employees (including retirees) and $35 for Non-UVM Employees. Complete the form below and return it with your check payable to UVM to the Staff Council Office, 305 Waterman. The deadline for signing up is Friday, June 19, 2009. If you require accommodations, please contact the Staff Council Office at 656-4493 or by email at Staff.Council@uvm.edu

The Recreation Committee reserves the right to cancel any event. Deposits will be refunded only if the event is cancelled. Limited space is available and is reserved on a first-come, first-serve basis.

Boston Bus Trip Saturday, June 27, 2009 Registration

Name: ________________________________________________________________
Dept.: ________________________________________________________________
Work Address: __________________________________________________________
Phone: ___________________________ Email: _____________________________

____________ UVM Employee at $30, Sub-Total: ________________________
____________ Non UVM Employee at $35, Sub-Total: ______________________
Total Amount Enclosed (checks Payable to UVM): ________________________

Return this form to the Staff Council Office, 305 Waterman with your check payable UVM no later than Friday, June 19, 2009
Fifth Annual Staff Council Golf Outing at The Links at Lang Farm

(Current and Retired Staff and Faculty are eligible to play)

Date: Friday, July 31, 2009 (rain date is August 7th)

Time: Registration begins at noon, play begins at 1:00pm

Includes

- Greens fees for 18 holes (carts not included)
- Range balls
- Hors d’oeuvres
- Prizes

*** New this year, you will be able to purchase Mulligans for One dollar. ***
All proceeds from Mulligan sales will be donated to the UVM Staff Emergency Loan Fund.

Register individually, as a two-person team, or a four person team. Play will follow a four-person scramble format. teams will be assigned at the golf course on the day of play. Each participant must complete a registration form.

Return registration form and check for $30.00 payable to UVM to: Annette Mailhot, Bailey/Howe Library, 656-8035, by noon, Thursday, July 9, 2009. No refunds unless the event is cancelled.

For more information contact Annette.Mailhot@uvm.edu or Jeffrey.Senator@uvm.edu

---

Name:

Department:

Phone: Email:

Partner:

Your Level of Play:

- Beginner
- Intermediate
- Advanced
UVM Employee & Retiree Discounts

JAY PEAK GOLF SUMMER 2009

UVM Staff and Retirees save up to 45%

UVM Staff and Retirees benefit from discounted bulk rates when they purchase Jay Peak Golf Vouchers through UVM’s Staff Council Office. Rates include a round of golf (18 holes) and a cart.

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<thead>
<tr>
<th></th>
<th>RETAIL RATES</th>
<th>UVM RATES</th>
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<tbody>
<tr>
<td>ALMOST ANYTIME</td>
<td>$79</td>
<td>$55</td>
</tr>
<tr>
<td>(7 days a week, not including Saturdays and Sundays before noon)</td>
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</tr>
<tr>
<td>SATURDAY &amp; SUNDAY AM</td>
<td>$99</td>
<td>$79</td>
</tr>
<tr>
<td>(Before noon)</td>
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The Jay Peak Championship Course has received widespread acclaim from publications like Golf Digest, Golf Vermont and The Best of Northeast Golf. Construction on the new Jay Peak Championship Clubhouse begins this summer with a delivery date of Spring 2010 expected. This year, make sure to stop by the Hotel Jay for lunch, dinner and a wide variety of logo wear and hard goods in our Jay Peak Pro Shop.

If you have questions, please contact the Staff Council Office at 656-4493 or staff.council@uvm.edu.
UVM Employee & Retiree Discounts

Greers Dry Cleaning
10% off our regular prices for UVM Staff, Faculty, Administration and Retirees
(Show your UVM ID when you drop-off your order)
Free Pick-Up and Delivery!
- Dry Cleaning
- Shirt Laundry
- Wash, Dry, Fold
- Household
6 convenient locations
Dorset St, SO, Burlington
Sears Ln, Burlington
Tafts Cnrs, Williston
Bank St, Burlington (Solomons)
Shelburne Rd, Shelburne
Main St, Winoski
Call Sharron Greer to set up an account
(One site per bldg.)
862-3707

Caswell Credit Union is now:
Members Advantage
Community Credit Union
the educated choice
Continuing to support the UVM Community!
☑ Same great Member service.
☑ Enhanced products and services.
☑ 3 branch locations:
(So. Burlington, Barre, White River)
www.caswellcu.com
265 South Main Street (Barre)
802-479-9411
340 Dorset Street, Suite 4
802-862-8141
614 North Harland Road (White River)
802-295-7805

Newly Elected Representatives

College of Medicine - Carol Gross, Obstetrics and Gynecology
Research & Graduate Studies - Terri Goddard, Sponsored Programs
Division of Finance & Enterprise Services UFS - Marie Tiemann, Fin.Reporting & Acct. Svcs.
* Due to timing issues, some units/divisions held Elections during the month of May for their Staff Council Representative.
Lynn Cummings - Watercolors

Upcoming Events & Workshops:

Saturday, June 6, 12:30 - 3:30 pm
Painting Iris & Peonies workshop, S. Burlington
$30 Curves Members, $35 non-members

Sunday, June 28, 10 am - 3 pm -
Harmony Farm Peony Festival, Hartland, VT
Free & Open to the Public

Private & semi private lessons June, July & August

10% discount on framed paintings to UVM Employees and Retirees
(offer good through 8/31/09)

Please contact Lynn for further information at: 862-8638
**Water Water Every Where**

All eyes are on Lake Champlain this year, as the Quadricentennial, 1609-2009, is in full swing.

Whatever your relationship to the water, as a sportsperson, an artist, or simply enjoying the sunsets, it is a magnificent resource, and we all share the responsibility to care for it. You’ve heard the saying many hands make light work? Likewise, the small actions of many really do make a difference to this sensitive habitat.

- Consider switching your dish detergent. Many automatic dishwasher detergent brands still contain phosphorus—the nutrient that feeds algae blooms. Switch to brands that say phosphate or phosphorus free.
- Test your soil before fertilizing. Why spend money on something you don’t need, only to have it join the rest of the run off into the lake? Find out first what your garden or lawn needs by testing the soil, then purchase and use only the correct amount. To learn more about soil testing visit the UVM lab: [http://pss.uvm.edu/ag_testing/](http://pss.uvm.edu/ag_testing/)
- Clean up after your pets. Pet waste can be a major source of bacteria and excess nutrients in local waters. This can cause harm to people and result in beach closures.
- Washing your car on pavement sends detergents directly into storm drain systems. Use a commercial car wash to prevent oil and grease, and other toxics from washing into our storm drains. At home, vehicles should be washed on the lawn, which can absorb unwanted runoff.


What is UVM doing? [http://www.uvm.edu/~envnr/?Page=rubenstein/default.html](http://www.uvm.edu/~envnr/?Page=rubenstein/default.html)

Lake Champlain Quadricentennial [http://www.champlain400.com/](http://www.champlain400.com/)

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**Summer Courses for the Changing Workplace at Vermont Business Center**

Managing the realities of a competitive global marketplace requires knowledge, understanding and skill.

Summer U offers courses that will help you gain the skills to manage organizational change, human resources, changing labor markets and explore the challenges faced by women in leadership. Develop the skills to build collaborative partnerships across organizations, integrate sustainable business practices in your organization or simply start your career off right.

Courses meet in the evening or intensive week long formats: [http://www.uvm.edu/vbc/summer_courses](http://www.uvm.edu/vbc/summer_courses)
Faculty & Staff: Volunteer to participate in a 12 week walking program

- Are you an overweight & sedentary UVM faculty/staff member?
- Participants receive a free pedometer, fitness counseling, and financial compensation for participation.
- The purpose of this study is to examine physical activity adherence in sedentary overweight adults.
- Subjects will complete a battery of tests including measures of body mass index (BMI), cardiovascular fitness (VO2), fat/fat free mass, and other physiological and psychological markers.

Contact: David Brock, Ph.D  
dbrock@uvm.edu  
636-9976  
310 M Rowell Bldg.  

Jeremy Siibold, Ed.D, ATC  
jsibold@uvm.edu  
636-2292  
310 I. Rowell Bldg.
Campus News & Announcements

Staff Council Meetings

<table>
<thead>
<tr>
<th>June</th>
<th>August</th>
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</thead>
<tbody>
<tr>
<td>Council Meeting: Tues., June 2nd</td>
<td>Council Meeting: Tues., Aug. 4th</td>
</tr>
<tr>
<td>12:05 - 1:30 p.m.</td>
<td>12:05 - 1:30 p.m.</td>
</tr>
<tr>
<td>Davis Center, Livak Ballroom, #417-419</td>
<td>Waterman Building, Memorial Lounge</td>
</tr>
</tbody>
</table>

Staff Council Office Hours

Staff Council Office
305 Waterman
85 South Prospect Street
Burlington, VT 05405

Monday - Thursday 8am - 3:30pm
Friday 9am - 1pm

Fall 2009 - Spring 2010 Staffline Submission & Distribution Schedule

<table>
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<tr>
<th>Edition</th>
<th>Submission Deadline</th>
<th>Distribution of Staffline</th>
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<tr>
<td>Summer</td>
<td>Friday, June 19, 2009</td>
<td>Monday, August 3, 2009</td>
</tr>
<tr>
<td>September</td>
<td>Friday, August 14, 2009</td>
<td>Tuesday, September 1, 2009</td>
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<tr>
<td>October</td>
<td>Friday, September 18, 2009</td>
<td>Thursday, October 1, 2009</td>
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<td>November</td>
<td>Friday, October 16, 2009</td>
<td>Monday, November 2, 2009</td>
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<td>December</td>
<td>Friday, November 13, 2009</td>
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<td>Friday, December 11, 2009</td>
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<td>March</td>
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<td>Monday, March 1, 2010</td>
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</tr>
<tr>
<td>June</td>
<td>Friday, May 14, 2010</td>
<td>Tuesday, June 1, 2010</td>
</tr>
<tr>
<td>Summer</td>
<td>Friday, June 18, 2010</td>
<td>Monday, August 2, 2010</td>
</tr>
</tbody>
</table>

Our condolences go out to Kelly Circe on the recent passing of her father-in-law Rheal Circe.

Announcements

We welcome announcements regarding Staff at UVM. Please send yours to Staff.Council@uvm.edu for inclusion in the next Staffline.