A Note from President Beth Walsh

Dear fellow UVM Staff Members,

Our beautiful Vermont spring is finally here! I am sure that you will agree that over the past winter the climate on our campus, besides being cold and snowy, has been stressful and unsure. With this re-emergence of life in our environment comes a renewed sense of hope and determination for us all.

April is a time for rejuvenation, joy and Elections! This past year the Staff Council made the decision to change the timing of its normal elections from May to April. We hope that this change will make it easier for elections to be held in those units and departments that are busy in May with the end of the year and commencement events.

This year we need to fill open seats in the following Units/Divisions:

- College of Agriculture and Life Sciences
- College of Arts and Sciences
- College of Nursing and Health Sciences
- College of Medicine
- Division of Finance and Enterprise Services
- Extension
- President’s and Provost’s Offices
- Student and Campus Life
- Research and Graduate Studies

Please call the Staff Council Office (656-4493) or visit our website (www.uvm.edu/~stffcncl) to find out if there is an open seat in your department. Please consider this letter as my formal invitation asking you to participate on Staff Council ~ to serve your fellow staff members, contribute to the committees that do the Council’s work and to Run for Office! We need hard working, dedicated staff members like you.

Staff Council is an energetic, vibrant organization and we would welcome your involvement. Over the 4 years that I have been involved in the Council, I have seen great changes. I have met many dedicated people from all of the corners of our campus. I have strengthened my leadership skills and learned how to build policies that work for staff, facilitate meetings where opposing views can come together and diplomatically share the concerns and needs of staff with the administration of UVM. I look forward to serving in my second year of my 2-year term and hope that you can join me. Your voice is welcome and appreciated. Happy Spring!

Sincerely,

Beth R. Walsh, Staff Council President
**Staff Council Committee Reports**

**Benefits - Rita Lemire, Chair**

The discussion of the Contact Sheet on the possible addition of Fertility Treatment benefits to employee health plans was continued. As all of the information is not yet available, this issue will be discussed again next month. There were two new Contact Sheets discussed at this meeting. The reimbursement of Summer Tuition for courses taken at another Vermont college was brought before the Committee. The Staff Handbook addresses this issue as summer tuition is reimbursed (if eligible) for a course taken at UVM only, but the wording requires a careful reading.

A recommendation was made to add/change wording to hopefully avoid confusion in the future. Another Contact Sheet regarding the future of the Wellness Program was also discussed and will be carried forward. An outside proposal to provide employees with a program to purchase electronics and group discounts on insurance was discussed. As any new program will cost dollars and additional manpower, it was unanimously decided by the Committee that this was not the time to be considering such a proposal and this was shelved for the time being.

**Communication - Joanne Montanye, Chair**

The Communication Committee is nearing completion on updating the Staff Council website. At the March meeting we finalized the information that would reside in the FAQ’s, Quick Links, and other help guides. We discussed developing a Staff Council logo, and also reviewed proofs of the Vietnamese, Bosnian, and Chinese translations of the Staff Council Information brochure. We continue to seek out efficient and accessible ways to help staff stay informed.

**Education and Professional Development - Todd Stewart, Chair**

The Education and Professional Development Committee met in March and discussed possible ideas for creative Professional Development initiatives that could be implemented by the committee in addition to those already established within Human Resource Services. Ideas included a Career/Networking Day, Mentoring Program, Technical Training, and a Lecture Series. Members of the committee are conducting preliminary research on these ideas to bring forth at the April meeting to determine which ideas the Committee will focus.

**Employee Environment and Facilities - Michelle Smith Mullarkey, Chair**

Anne-Marie Resnik was unanimously approved to be the new Secretary of the Employee Environment and Facilities Committee during the March meeting; congratulations Anne-Marie! The Committee also updated their purpose statement, which now reads, "Make recommendations to enhance employee health, safety and comfort, and encourage efficient use of University resources". **Focus the Nation** will be held during the week of April 20-24; please be sure to look in this month's issue of *Staffline* for more information. You can also visit: [http://www.uvm.edu/climatechange/](http://www.uvm.edu/climatechange/)

Also, look for a description of a staff composting project in *Staffline*; Committee member Scott Lewins relates what he and his department are doing to decrease their carbon footprint for waste management. Lastly, **Way to Go Week** is just around the corner! It will be held More information can be found in the April edition of *Staffline* as well as here on CATMA's website: [www.catmavt.org](http://www.catmavt.org).
**Internal Affairs - Marilyn Baker, Chair**

The Internal Affairs Committee met March 18, 2009. Small working groups have been formed to compile our recommendations regarding Shared Leave for Sick Pool and UVM's Short Term Disability plan. We submitted a draft Presidential Policy Statement to the Executive Board which after review will be included in the Staff Council Policy and Procedures Manual. In addition, the committee continues to work on a campus wide customer service award and the employee evaluation process.

**Recreation - Ida Russin, Chair**

There are a couple of fun summer events being planned this year. Leonard Perry, Extension Professor in Plant and Soil Science, is opening up his Montreal Botanic Gardens and Biodome Tour to the University Community once again. Look for the details about this in *Staffline*, and put July 27th on your calendars to save the date. This educational tour usually sells out early, so get your reservations in as soon as possible. The annual golf outing is underway, and details and registration will be in upcoming editions of the *Staffline* as well.

**Rules & Election - Rob Rohr, Chair**

This month, the Rules & Elections committee considered two adjustments to the Council bylaws and the Election Policy Statement. The Election Policy Statement as currently adopted by the Staff Council grants extra representation to Departments/Service Groups with more than 200 eligible employees. A request was made to lower the cap to 150 in order to increase representation for current Departments/Service groups that don’t quite meet the 200 person cap. The committee has decided not to pursue that change.

The committee then considered amending the bylaws to change the term of the nominating committee to align with the term of the Council President and Vice President. This amendment was adopted by the committee and will be forwarded to the Executive Board and the Staff Council for approval at the next meeting.

As always, the Rules and Elections Committee welcomes the ideas and participation of the entire University staff. For committee member contact information and summaries of the activities of this committee, visit: [http://www.uvm.edu/~stffcncl/?Page=rande.html](http://www.uvm.edu/~stffcncl/?Page=rande.html)

**Salary & Budget - Mary Reilly, Chair**

The Salary & Budget Committee met in March and continued its discussion over the Staff Emergency Loan Fund (SELF). Council Administrator, Jeff Bukowski explained that SELF is a restricted fund and can only be used for the purpose of giving out interest free loans to Staff. The Committee suggested comparing the similarities and differences between SELF and the Faculty Emergency Loan Fund as well as the possibility of expanding the approval process of loans.
Staff Council will hold its annual elections during the month of April 2009. Several units/division throughout UVM must hold elections for representation because of vacancies that must be filled or because the term of their current Representative will end. Below please find a list of units/division which will need to hold elections and the number of available positions in that area.

Remember, that if you do not wish to run for election, you can still participate on one of Staff Council’s eight standing committees: Benefits, Communication, Education & Professional Development, Employee Environment & Facilities, Internal Affairs, Recreation, Rules & Election, Salary & Budget. For more information contact the Staff Council Office.

Units/Divisions Holding Staff Council Elections

College of Arts & Sciences - One (1) available Representative position
College of Agriculture & Life Sciences - One (1) available Representative position
College of Nursing and Health Sciences - One (1) available Representative position
College of Medicine - Six (6) available Representative positions
Division of Finance & Enterprise Services, AFS - Six (6) available Representative position
Division of Finance and Enterprise Services, CPM - One (1) available Representative position
Division of Finance and Enterprise Services, UFS - One (1) available Representative position
Extension - One (1) available Representative position
President’s & Provost’s Office - One (1) available Representative position
Student & Campus Life - Two (2) available Representative positions
Research & Graduate Studies - One (1) available Representative position

Please visit the Staff Council website at www.uvm.edu/~stffcncl and click on the link Get Involved to learn more about how you can participate in the Staff Council.
UVM's Fifth Annual Golfing Event
Sponsored by the Staff Council Recreation Committee
Friday, July 31, 2009

The price is $30 per person but does not include a golf cart.
Best Ball Format with tee times starting at 1PM at the Links at Lang Farms
Look for the registration form in the upcoming issues of Staffline.
Any questions you can e-mail Annette at annette.mailhot@uvm.edu.

Nineteenth Annual
UVM Sugar-on-Snow Party

Tuesday, April 28, 2009 * 11:30 a.m. - 3:00 p.m.
Bailey/Howe Library Portico

The University of Vermont invites one and all to the UVM Sugar-on-Snow Party to celebrate the Vermont tradition of maple sugaring with a taste of the year's first harvest. The UVM party dates back to the joint bicentennial of the university and Vermont statehood in 1991 when the Vermont Maple Industry Council's Maple History Committee--now celebrating its 24th anniversary--revived the Dean Hills Sugar Party tradition that began in the 1930s and was fondly remembered by UVM and the surrounding community. Like its predecessor, this annual event seeks to highlight the importance of maple and maple research to the economy of the state and its distinctive way of life.

You are invited to sample sugar-on-snow, compliments of the UVM Proctor Maple Research Center, and listen to the music of the Old-Time Music Club at the library portico (a.k.a. Bailey/Howe Beach). Please visit Bailey/Howe Library and the Davis Center to see award-winning films The Maple Sugaring Story and Voices from the Sugarwoods.

Come celebrate spring and taste the first harvest of the year!

Free Exhibits  Free Music  Free Sugar-on-Snow

Visitor parking is available in two lots: (1) on College Street (south of the Waterman Building), a five-minute walk from the library across the university green, and (2) off East Avenue to the east of the Jeffords Hall construction site, with shuttle-bus service to the main campus every 10 minutes.

Information: Call 802-899-4923 or 656-4389 or email <crv@uvm.edu>.

For more information about Vermont maple sugaring, visit the Web at <www.vtmaple.org>.
Montreal Botanic Garden and Biodome Tour

Montreal Botanic Gardens and Biodome Tour - Monday July 27, 2009

You will not want to miss this day tour to one of the world’s top garden attractions, the Montreal Botanic Gardens, and the option to see the world famous Biodome. Leaving the Horticulture Research Center in So. Burlington (behind Heritage Ford off Rte. 7 south) at 8am, returning around 7pm, we’ll travel in a Premier luxury coach. Refreshments will be served going and coming, and the videos on the bus will give you an overview of these gardens-- the second largest in the world-- and show you the development of them on the way up, and showcase other gardens including ones from England on the way back. The tour price includes admission to the greenhouse conservatories, gardens, and insectarium. For a small additional fee you may see the Biodome first, or you can just spend the day at the expansive gardens. Lunch may be purchased at the gardens or Biodome, or you may bring your own.

The Biodome features four enclosed environments containing plants and animals. You enter a tropical rainforest, proceed through a bat cave (don’t worry, they’re behind glass!), a temperate environment (award winning as the first such controlled environment to fully recreate the four seasons), the upper St. Lawrence seacoast (an aquarium you see from below and above), and the arctic/antarctic regions (complete with penguins and penguins). (www2.ville.montreal.qc.ca/biodome/site/site.php?langue=en)

Special features of the Montreal Botanic Gardens include the Chinese garden-- the largest outside China (done in the style of the Ming Dynasty), where you’ll also find the largest Penjin (Chinese bonsai) collection in North America. Nearby you’ll find the modernistic Japanese garden, tea room and bonsai collection; and many specialty gardens such as large rock garden, perennials in beds and mass plantings, roses, design ideas, trees and shrubs. The Insectarium has many "hands-on" exhibits and can easily take a couple hours just learning about the magical life of insects. The 11 greenhouses have changing seasonal displays, and extensive collections of plants such as orchids, begonias, ferns and cacti. Then there is the Tree House, a museum and discovery center for trees, at the end of the arboretum. Included is a free tram ride with commentary around the gardens. (www2.ville.montreal.qc.ca/jardin/en/menu.htm)

Any family or friends interested in joining you? Send in your registration NOW in order to guarantee seats on this relaxing, comfortable and educational tour which usually sells out early. This tour is made possible by UVM Extension, Friends of the Horticulture Farm, and the King’s Garden at Fort Ticonderoga.

Montreal Gardens and Biodome Tour July 27, 2009
Registration

Address _________________________________________________________________
__________________________________________ phone _______________________
email______________________________________
Attendee names: _______________________________________________________

Required for border crossing will be one of the following: U.S. passport, passport card, NEXUS card, or Enhanced Drivers License. If you need to obtain one of these, please allow at least 4 to 6 weeks.

Enclosed is my check (payable to "Fort Ticonderoga") for ___persons at $79 per person ($8 additional per person for Biodome option, or $87 total), for a total of $_______. Tour cost includes luxury motor coach, refreshments throughout the trip, and admission. Confirmation and further details will be provided prior to the trip. Return registrations by July 10 to: Leonard Perry, Hills Bldg--UVM, Burlington, VT 05405. Questions? leonard.perry@uvm.edu or Heidi teRiele Karkoski (Heidi@fort-ticonderoga.org).
Volunteer Opportunity

Champlain Handicapped Adapted Mounted Program

Champlain Handicapped Adapted Mounted Program (CHAMP) needs willing volunteers to help with riders and horses for our regular group programs, our individual lessons and especially our soon to be announced summer camps. This is a wonderful opportunity to give some time to those children and adults with special needs in Franklin and Chittenden Counties and the Champlain Islands. As volunteers we give these individuals the chance to enjoy a sport that is both therapeutic and fun. Please think about helping us out by putting a big smile on the face of a rider. There are lots of different ways to participate from preparing the horses, horse leading, side walking, horse holding, and a variety of tasks around the barn and arena. If you love horses and helping people you'll love being a part of the CHAMP program. come and enjoy this heart warming experience. Must be 14 and over to help.

If you have teens that need community service for a school requirement we would welcome them to our program. Think about making it a family time to give back to the community.

CHAMP Spring Sessions

Our regular sessions are now three days a week for eight weeks.

The lessons on each of the lesson days begin at: Noon, 1PM, 2PM & 3PM.

Program Dates:

Mondays, April 6 - June 8 • Noon - 1PM - 2PM - 3PM

Wednesdays, April 8 - June 3 • Noon - 1PM - 2PM - 3PM

Saturdays, April 11 - June 13 • Noon - 1PM - 2PM - 3PM

(There will be no lessons on Monday, May 25 for Memorial Day or both Saturday, April 25 and May 22)

If you have any questions please call Sue Tebbetts at 802-372-6015 or email Sue4Champ@gmail.com You can also visit our website at VTCHAMP.Org
The Sherwin-Williams Co. will be extending a **15%** discount to current and past employees of UVM. This discount is available on non-sale items. It is effective 3/27/09 and until further notification. Any UVM employee/retiree with an employee id will be granted this discount.

**Sprint Kiosk, University Mall.**
So. Burlington, VT (802) 651-8885

How? EASY! Just stop into the Sprint kiosk in the University Mall in South Burlington (Right near the food court and FYE) and ask for your **23%** UVM employee discount! This discount is good for ALL employees of UVM. Just be sure you bring your uvm photo id and driver’s license with you.

**Trono Fuels**
8 Chase Lane, Burlington, VT 05401 Office (802) 864-7828
1 Campbell Place, Barre, VT 05641 Office (802) 476-8999
tronovt@myfairpoint.net

Trono Fuels is offering Fuel Oil to UVM employees and retirees living in Chittenden or Washington Counties at a discount of **15 cents per gallon.** A minimum of 125 gallons must be delivered. This discount applies to any of the following programs:

- Auto-Fill
- Will-Call
- Budget-Plan

Payment must be made by Automatic Credit Card or next day payment. This discount cannot be used with any other discount.

**DoubleTree Hotel - Burlington**
1117 Williston Rd., So. Burlington, VT 05403

All UVM Employees, Retirees and their families are eligible to receive an **18%** discount when staying at the Doubletree Hotel—Burlington. Simply ask for the UVM LEISURE RATE when calling to make a reservation.

For more information visit
www.burlington.doubletree.com
AAA NORTHERN NEW ENGLAND OFFERS
UNIVERSITY OF VERMONT
Faculty/Staff, Students, Alumni and Retirees

CLASSIC MEMBERSHIP ONLY $49!
Corporate Discounted Memberships at 20% Savings

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Members! We offer over 200 money and time saving services
and benefits for our Members!

- Emergency Road Service – up to 4 calls per year!
- A+ Rated AAA Auto, Life & Homeowners Insurance
- Largest Leisure Travel Agency in the United States offering
  expert Vacation Packages, Cruises, Walt Disney World,
  International Travel and much, much more!
- Disney, Universal, Sea World, Water Country, Sesame
  Place, Hershey Park, Niagara Falls, Colonial Williamsburg,
  Busch Gardens, Six Flags and Aquatica Discount Tickets
- Maps, Tour Books and Trip Planning Services
- Majestic 10 & Essex Cinemas Movie Theater Discounts
- Free Identity Theft Monitoring
- AAA Approved Auto Repair Facilities
- AAA Battery Service – We Come To You!
- AAA Auto Loans At Very Competitive Rate
- AAA World Points and Cash Back Credit Cards
- “Show Your Card & Save” Discounts at Retailers like
  Pizza Hut, FTD.com, Direct TV, LensCrafters, Sirius
  Satellite Radio, Payless, Dell.com, Penske Truck Rental
  and many more!

Call Frankie Ratliff or Whitney Widger at (802) 878-8233 or stop by
AAA NNE Office at 29 Walnut Street, Suite 160, Williston, Vermont

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Summer Courses for the Changing Workplace:

Develop the skills to build collaborative partnerships across
organizations, integrate sustainable business practices in your
organization, or start your own social enterprise.
Summer courses for professionals meet in the evening, online, or for
one week on campus.
Over 400 courses available, including:

- Social Entrepreneurship
  (June 22-25)
  http://www.uvm.edu/~sustnbus/

- Sustainable Business
  (July 6-10)
  http://www.uvm.edu/~sustnbus/

- Collaborative Management
  (July 13-17)
  http://learn.uvm.edu/cm/

Register today at
www.uvm.edu/vbc or call
Continuing Education at
802-656-2085
Focus the Nation

April 16-24, 2009

Please visit www.uvm.edu/climatechange for a complete listing of events.

Consider attending this event

Greening Your Office: Practical Tips for Saving Money While Saving the Earth

Tuesday, April 21, 2009
12 - 1
Location TBA

Presenters:
Corey Berman, Erica Spiegel

Learn and discuss environmentally-smart practices for use in your office to reduce your environmental footprint. This workshop will provide practical tips for reducing waste, using resources more wisely, and conserving energy in your workplace. These tips will help your office reduce costs and use time more efficiently. Learn how to choose and purchase green products and maximize recycling and composting in your workplace.
Campus News & Announcements

Compost Much?

The Staff Council Employee Environment & Facilities Committee in conjunction with the Department of Plant & Soil Science and Recycling & Waste Management has begun to pilot the Compost Your Lunch Scraps program for faculty, staff and students in the Hills Agricultural Building.

For more information about how staff in your area can compost at work please email Scott Lewins (slewins@uvm.edu) in the Insect Agroecology Lab.

"Plant-a-Row for Hunger" Project

Considered the new version of a can drive, this is a way to increase fresh, whole food donations and involve community members that have a garden and want to donate a portion of their harvest to people in need. Participants will pledge a certain portion of their garden and drop off the donation at a designated location that will be provided every week, where the donations will be used in either the weekly meals or in the cooking classes at the food shelf.

We are looking for residents of Burlington and the surrounding towns who are avid gardeners or farmers to join the Campus Kitchen's efforts to increase the amount of fresh produce in our weekly meals.

If you are planning on having a garden this summer and would like to donate some of your harvest to the Chittenden County Emergency Food Shelf and the Campus Kitchens Project, go to our online pledge form or email Kate (kturcott@uvm.edu) if you would like it in an attachment.

http://www.uvm.edu/~kitchens/?Page=garden.html

UVM Student Research Conference

Thursday, April 16, 2009
Davis Center, Fourth Floor

As part of the University of Vermont’s celebration of student achievement, the UVM Student Research Conference (SRC) showcases the research and scholarly activity of undergraduate, graduate and medical students across campus. The SRC acknowledges and thanks their mentors, and celebrates the UVM colleges, schools and programs that encourage, sponsor and support student research. All students working on a research or creative project with a University of Vermont faculty member are eligible to present some aspect of their research at this forum.

In one venue, the Conference coordinates the many student presentation processes already underway at the University. The audience includes UVM students, faculty, staff and the wider community. The event also serves as a resource for students who are not yet involved with research but wish to learn about how to engage in research pursuits.

For more information, including a tentative schedule of the day’s events, visit http://www.uvm.edu/~uvmsrc/.
Community Medical School
Spring 2009 Lecture Series

Celebrating our 10th Year! Free and open to the public!

April 7 - From Albert Einstein to Napoleon Dynamite: Diagnosing Autism Spectrum Disorders
Stephen Contompasis, M.D., Associate Professor of Pediatrics and Developmental Pediatrician

April 14 - Don't Just Say Ahhh: How to Communicate Effectively with Your Doctor
Alan Rubin, M.D., Associate Professor of Medicine and Psychiatry and Primary Care Physician

April 21 - Shadows and Light: Imaging in Lung Cancer Diagnosis and Treatment
Jeffrey Klein, M.D., Professor of Radiology and Thoracic Radiologist

April 28 - Complementary and Alternative Medicine Approaches for Addressing Pain
SPECIAL PANEL PRESENTATION:
Moderator: Helene Langevin, M.D., Research Associate Professor of Neurology & Licensed Acupuncturist
Panelists:
• John Bisaccia, D.C., Chiropractic Physician, Williston Center for Chiropractic and Sportsmedicine
• Justine Dee, P.T., Clinical Asst Professor of Rehabilitation and Movement Science & Physical Therapist
• Brian Erickson, M.D., Clinical Asst Professor of Psychiatry & Pain Medicine Center Psychiatrist
• John Johansson, D.O., Osteopathic Physician, Champlain Sports Medicine
• Philip Trabulsy, M.D., Clinical Asst Professor of Orthopaedics & Rehabilitation and Musculoskeletal Specialist

May 5 - More Than Normal Memory Loss: Identifying, Treating and Preventing Alzheimer's Disease
William Pendlebury, M.D., Professor of Pathology and Neurology and Neuropathologist

May 12 - Scratching the Surface: Poison Ivy and Other Allergic Rashes
Kathryn Schwarzenberger, M.D., Associate Professor of Medicine and Dermatologist

WHERE: Carpenter Auditorium at the UVM College of Medicine's Given Building

WHEN: Tuesday evenings from 6 to 7:30 p.m. (including Q&A), March 31 through May 12, 2009

TO REGISTER OR FOR MORE INFORMATION: Go to www.med.uvm.edu/cms or call (802) 847-2886
Learning Services

Open Lab

presented by: Human Resource Services

Come to a Learning Services Open Lab!

- Bring your questions.
- This is a hands-on environment where instructors will address a variety of topics to suit your needs.
- View the schedule: www.uvm.edu/~training

Human Resource Services
Trusted Partner . . . Smart Solutions
Campus News & Announcements

Join Us for the Annual UVM Benefits Fair
Thursday, April 30th  from 7:00 AM to 5:00 PM
Memorial Lounge, Waterman 338

All the UVM benefits vendors will be on hand at the Benefits Fair (medical, dental, disability and life insurance folks, plus our retirement savings vendors), along with the benefits staff from Human Resource Services. This is a great opportunity to gather information about your benefits and ask questions in time for UVM's Open Benefits Enrollment in May--the one opportunity to make adjustments to certain kinds of coverage. As usual, vendors will bring along free giveaways and there will be raffles for some fine prizes.

As more details fall into place, look for a link in mid-April to Open Enrollment and Benefits Fair information on the HRS web site at www.uvm.edu/hrs.

Mastering the Maze 2009 Wrap-Up

We want to extend a heartfelt thank you to everyone who invested time and energy to present Mastering the Maze 2009. We are especially grateful to Pat Nowlan for her tireless work on the program, to Warren VanWyck for his investment in the registration system, to the folks in Media Services who keep the equipment running, to all those individuals who freely and graciously volunteered (or allowed themselves to be drafted!) to present workshops, and to Dan Fogel and Richard Cate for the investment of their time and energy in the plenary sessions.

This was a transition year for Maze that had little to do with the budget constraints that have developed over the last several months. It was time to rethink this annual event and to refine our focus. We were challenged this year by an extremely tight timeline that necessitated a very small working group. Even so, registrations were higher this year than ever before and the written evaluations were quite encouraging.

In the midst of all the changes, we’ve learned a lot. We plan to move forward with this renewed focus on practical job skills and have identified a number of areas where we expect to improve what we do and how we do it. Please know that we are always open to your feedback and are especially interested to hear your ideas about worthwhile workshops, gifted presenters and interesting ideas for the plenary sessions.

I also want to take a moment to thank Catherine Symans and Kyle Sowles who invested a great deal of thought and time and energy into this year’s Maze . . . they were truly wonderful co-chairs and I am grateful for all that they’ve done.

Appreciatively,
Rodman Cory
HRS Constituent Relations
UVM Responds Seeking Staff to Join Planning Committee

Call for Nominations

UVM Responds is a new campus-community initiative that seeks to connect university outreach with community identified needs during challenging times of economic and social struggle. By connecting the resources and knowledge of students, staff, and faculty to the appropriate partners in communities, we hope to have an impact on the most pressing and current community challenges. We are currently seeking two staff representatives to join the Planning Committee, which meets regularly once a month.

Staff members with backgrounds in volunteerism and community service, philanthropy, service-learning, or community-based research (whether professional or personal) or who simply have a commitment to partnering with our community would be welcome additions to the Planning Committee. Self-nominations are welcome; please send a brief letter explaining your interest in joining the Planning Committee to partnerships@uvm.edu by April 13th. Review of nominations will begin April 23rd and decisions will be made shortly thereafter.

If you have any questions, please contact Kelly Hamshaw in the Community-University Partnerships & Service Learning (CUPS) Office at 656-0095 or by email at Kelly.Hamshaw@uvm.edu
Dismantling Rape Culture
Conference Description
Fourth Annual Conference

“In 1983, Andrea Dworkin called for a day without rape; such a day has not yet dawned. Nor will it ever come to be without ongoing efforts to spur change.”

Rape culture is a culture in which rape and sexual violence are pervasive. Rape culture exists when prevalent attitudes, norms, practices and media condone, normalize, excuse and encourage sexual violence.

This conference will offer an opportunity for training, education and awareness in which participants will consider ways that we might all dismantle rape culture. It will uncover various aspects and systems within society that perpetuate, maintain and sustain rape culture. It will also support both individual and systematic acknowledgement of how we contribute to the perpetuation of a rape culture.

Our hope is that attendees will leave with a greater awareness of how our campus and greater societal cultures support violence, as well as a better understanding of how we have power and responsibility to transform it.

Let us be leaders among institutions across the world and declare our commitment to end gender-based and sexual violence here at the University of Vermont and beyond.
Festival of Cultures

Celebrating Cultural Diversity in Burlington and Beyond

Presented by the Sara Holbrook Community Center

Saturday April 4, 2009
10am - 4pm
Dudley H. Davis Center
University of Vermont
590 Main Street,
Burlington

Admission: By Donation

Come meet your neighbors from around the world—right here in Burlington—for a multi-ethnic, international exposition highlighting: music, dance, visual arts, crafts, costumes, traditions, food and much much more!
Announcements

Our condolences go out to Peg Powell on the recent passing of her father Norman Albert Powell.

We welcome announcements regarding Staff at UVM. Please send yours to Staff.Council@uvm.edu for inclusion in the next Staffline.