# Kimberly L. Parker

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## Education

Ed.D. – Educational Leadership and Policy Studies, University of Vermont, May 2003
M.S. – Animal Sciences, University of Vermont, May 1981
B.S. – Animal Sciences, University of Vermont, May 1977

## Professional Certification

Certified Netware Engineer, Novell Corporation, February 1995
Certificate in Computer Science, University of Vermont, May 1981

## Professional Interests and Expertise

Educational leadership and policy; organizational innovation using information
technology; women in computing; World Wide Web (WWW) application development.

## Professional Awards

Annual Edith D. Hendley Award, University of Vermont, May 2003. Awarded to a
woman pursuing graduate studies who has demonstrated excellence in research,
scholarship and teaching, and who has performed dedicated service to women.

Pioneer Award, Agricultural Communicators in Education (ACE), 2003. Recognizes
exemplary skills and high professional standards in agricultural communication and
information technology, and leadership and involvement in ACE during the first 10 years
of membership.

Information Technology Award of Excellence, Agricultural Communicators in Education
(ACE), 2001. Recognizes individuals who, over a period of time, have contributed
substantially and creatively to the profession, exemplifying excellence in information
technology and demonstrating leadership and involvement in ACE.

## Professional Record

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|---|---|
| 2004 | Hired as **Associate Director for Administrative Services**, Department of Residential Life, University of Vermont, Burlington, VT 05405 |
| 2004 | Promoted to **Extension Professor**, UVM Extension, University of Vermont, Burlington, VT 05405 |
| 2003 | Appointed to the **Graduate Faculty**, Graduate College, University of Vermont, Burlington, VT 05405 |
| 1994 | Named as **Department Chairperson** (1994-2001) and subsequently **Director** (2001-2004), Communication and Technology Resources, University of Vermont, Burlington, VT 05405 |
| 1993 | Promoted to **Extension Associate Professor**, UVM Extension, University of Vermont, Burlington, VT 05405 |
| 1988 | Appointed as **Lecturer**, Computer Science Department, University of Vermont, Burlington, VT 05405 |
| 1988 | Appointed as **Extension Assistant Professor**, Extension System, University of Vermont, Burlington, VT 05405 |
| 1984 | Hired as **Research Computer Specialist**, Extension System, University of Vermont, Burlington, VT 05405 |
| 1983 | Promoted to **Microcomputer Systems Analyst**, Academic Computing Center, University of Vermont, Burlington, VT 05405 |
| 1982 | Promoted to **Word Processing Specialist**, Academic Computing Center, University of Vermont, Burlington, VT 05405 |
| 1981 | Hired as **Account Services Coordinator**, Academic Computing Center, University of Vermont, Burlington, VT 05405 |

## Other Professional Activities

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|---|---|
| 1983–present | Co-owner/operator, Parker Farms, Hinesburg, VT. |
| 1986–1998 | Co-owner/operator, The Pork Schop of Vermont, Inc., Hinesburg VT. |

**Published Curriculum**

Donellan, L. M., Ashman, M. G., Montgomery, F. S., and Parker, K. L. *Training the Grammar Trainer: Fun Workshops a la Carte*, Second Edition (CD-ROM), 2001.

**Published Papers**

Parker, Kimberly L. "Leadership Styles of Agricultural Communications and Information Technology Managers: What Does the Competing Values Framework Tell Us About Them?" *Journal of Extension* [On-line], 42(1). Available at: http://www.joe.org/joe/2004february/a1.shtml

Parker, Kimberly L. "A Comparison of Leadership Styles of Managers of Extension Agricultural Communications and Information Technology Units Using the Competing Values Framework." Doctoral dissertation, University of Vermont, 2003.

Parker, Kimberly L. "Using Windows 95 in the University of Vermont Extension System: A Tale of Gloom or Glory?" In *Proceedings of the 1996 National Extension Technology Conference* (CD-ROM). Athens, GA: University of Georgia Cooperative Extension Service, 1996.

Parker, Kimberly L., ed. *Proceedings of the 1995 International Agricultural Communicators in Education (ACE) Conference and the National Extension Technology Conference (NETC)*. Burlington, VT: University of Vermont, 1995.

Parker, Kimberly L. "Coping with Computer Viruses: Our Strategy in the University of Vermont Extension System." In *Computers in Agriculture: Proceedings of the 5th International Conference*, edited by D.G. Watson, F.S. Zazueta, and T.V. Harrison, pp. 685-690. St. Joseph, MI: American Society of Agricultural Engineers, 1994.

Parker, Kimberly L. "University of Vermont Extension System Electronic Technology Plan: A Strategy for Managing Change." In *Computers in Agricultural Extension Programs: Proceedings of the 4th International Conference*, edited by D.G. Watson, F.S. Zazueta, and A.B. Bottcher, pp. 634-639. St. Joseph, MI: American Society of Agricultural Engineers, 1992.

Parker, Kimberly L. "Networking on a Shoestring: A Case Study in the UVM College of Agriculture." In *Computing Strategies Across the Curriculum Proceedings*, pp. 171-176. Burlington, VT: University of Vermont, 1991.

Parker, Kimberly L. "University of Vermont Extension Service Activity Reporting System (VARS)." In *Proceedings of the 3rd International Conference on Computers in Agricultural Extension Programs*, edited by F.S. Zazueta, D.G. Watson, and A.B. Bottcher, pp. 212-217. Gainesville, FL: University of Florida, 1990.

Parker, Kimberly L. "County Funds Reporting System: A Financial Management Spreadsheet for Extension". In *Proceedings of the 2nd International Conference on Computers in Agricultural Extension Programs*, edited by F.S. Zazueta and A.B. Bottcher, pp. 313-316. Gainesville, FL: University of Florida, 1988.

Parker, Kimberly L. "Implementing Electronic Mail in the University of Vermont Extension Service." In *Proceedings of the 1st International Conference on Computers in Agricultural Extension Programs*, edited by F.S. Zazueta and A.B. Bottcher, pp. 403-408. Gainesville, FL: University of Florida, 1986.

Lantman, Kimberly L. "The effect of embryo transfer on genetic progress through female selection in dairy cattle: a simulation study." Masters thesis, University of Vermont, 1981.

## Software/Computer Applications Development

University of Vermont Department of Residential Life CS Web Housing World Wide Web Site (http://rlcsweb.uvm.edu), 2004-present.

University of Vermont Department of Residential Life World Wide Web Site (http://reslife.uvm.edu), 2004-present.

GIS applications in Extension programming and administration, 2001-2004.

Microsoft Access template for UVM Extension mailing lists and workshop registration, 2001-2004.

Vermont Extension and Research Reporting Network (VERRN) World Wide Web Site (http://www.verrn.org), 1999-2004.

Training the Grammar Trainer: Fun Workshops a la Carte, 1999-2001.

Vermont Farm Show World Wide Web Site (http://www.uvm.edu/extension/farmshow/), 1998-2004.

Agricultural Communicators in Education Publishing Special Interest Group World Wide Web Site (http://www.uvm.edu/extension/acepubsig/), 1998-2004.

Land Grant Training Alliance World Wide Web Site (http://www.lgta.org), 1998-2004.

University of Vermont Extension World Wide Web Site (http://www.uvm.edu/extension/), 1996-2004.

Communication and Technology Resources World Wide Web Site (http://www.uvm.edu/extrension/ctr/), 1996-2004.

University of Vermont College of Agriculture and Life Sciences World Wide Web Site (http://www.uvm.edu/cals/), 1996-2002.

VARS: Vermont Activity Reporting System (dBASE), University of Vermont Extension System, 1989.

CNTYBUD: County Funds Reporting System (Lotus 1-2-3), University of Vermont Extension System, 1987.

Dairy Herd Group Feeder (Lotus 1-2-3), Kellogg Foundation Tri-State Computer Technology Project, 1987.

Dairy Income and Cash Flow Projector (Lotus 1-2-3), Kellogg Foundation Tri-State Computer Technology Project, 1987.

Dairy Herd Reproductive Management Analysis (Lotus 1-2-3), Kellogg Foundation Tri-State Computer Technology Project, 1986.

## **Funded Projects**

Growing Connections (M. Managas), *Food Stamp Grant*, ($2000). Web site development, 2003-2004.

Extension Dairy team (J. Smith), *Animal Biosecurity Grant*, ($6,000). Web site development, 2003.

New England Consortium, *Two-way Interactive Video Technology Utilization Planning Grant* ($1,000). Co-principal investigator with D. Foote, 2003.

Vermont Girl Scout Council, *CyberQuest After-School Program in St. Johnsbury, VT* ($5,000). Principal investigator, 2001.

Extension NFSH team (L. Berlin), *Food Stamp Grant*. Web site development, 1999-present.

Vermont Department of Health (L. Berlin), *Gaining Access*, EFNEP pilot project ($10,000). Training and technical support, 1996-1997.

USDA (E. Rowe), *Electronic Connectivity Component*, CYFAR state projects to strengthen community programs ($75,000). State technical coordinator, 1996-1997.

USDA (P. Downer), *CRIS Cooperative Agreement* ($65,000 annually). Technical support, 1993-1996.

USDA, *Great Beginnings - Nutritional Implications of Teenage Pregnancy*, interactive satellite video conference ($50,000). Co-principal investigator with D. Foote and project technical coordinator, 1993-1994.

**Credit Instruction**

Dissertation Proposal and Dissertation Writing (EDLP 380). Guest lecturer, "Using PowerPoint to Support Your Writing," Education Department, University of Vermont, Burlington, VT. March 2003.

Dissertation Proposal and Dissertation Writing (EDLP 380). Guest lecturer, "Dissertation Writing Panel," Education Department, University of Vermont, Burlington, VT. January 2003.

Dissertation Proposal and Dissertation Writing (EDLP 380). Guest lecturer, "Using PowerPoint to Support Your Writing," Education Department, University of Vermont, Burlington, VT. April 2002.

Microcomputer Applications (CS2). Computer Science Department, University of Vermont, Burlington, VT. 1988-1990, 1995, and 1997-1999.

Applications of Computer Networks (CDAE 195). Community Development and Applied Economics Department, University of Vermont, Burlington, VT. 1996-1997.

Introduction to Computing (CS3). Computer Science Department, University of Vermont, Burlington, VT. 1988-1989.

**Non-Credit Instruction**

CyberQuest Computer Camp. University of Vermont, Burlington, VT, August 2003.

CyberQuest Computer Camp. University of Vermont, Burlington, VT, August 2002.

Mother/Daughter Internet Safety Workshop. University of Vermont, Burlington, VT, November 2001.

CyberQuest Computer Camp. University of Vermont, Burlington, VT, August 2001.

CyberQuest After-School Program. University of Vermont, St. Johnsbury, VT, spring 2001.

CyberQuest Computer Camp. University of Vermont, Burlington, VT, August 2000.

CyberQuest Computer Camp. University of Vermont, Burlington, VT, August 1999.
4-H Exploration Camp: Technology Day. University of Vermont, Burlington, VT, August 1998.

Corel WordPerfect 8.0. Collaborative Land-Grant Training Alliance distance education course, 1998.

E-Mail: A Step Beyond the Basics. Collaborative Land-Grant Training Alliance distance education course, 1997.

Microsoft PowerPoint 7.0. Collaborative Land-Grant Training Alliance distance education course, 1997.

Microsoft PowerPoint 4.0. Collaborative Land-Grant Training Alliance distance education course, 1997.

Corel Presentations 8.0. Collaborative Land Grant Training Alliance distance education course, 1997.

Corel Presentations 7.0. Collaborative Land Grant Training Alliance distance education course, 1997.

Lotus Freelance Graphics 96. Collaborative Land Grant Training Alliance distance education course, 1997.

Microsoft Access 97. Collaborative Land Grant Training Alliance distance education course, 1997.

Microsoft Word 7.0. Collaborative Land-Grant Training Alliance distance education course, 1997.

Microsoft Word 7.0 Merge. Collaborative Land-Grant Training Alliance distance education course, 1997.

Microsoft Word 6.0 Merge. Collaborative Land-Grant Training Alliance distance education course, 1997.

Corel WordPerfect 7.0. Collaborative Land-Grant Training Alliance distance education course, 1997.

Corel WordPerfect 6.1. Collaborative Land-Grant Training Alliance distance education course, 1997.

Corel WordPerfect 6.1 Merge. Collaborative-Land Grant Training Alliance distance education course, 1997.

Microsoft Excel. Collaborative Land-Grant Training Alliance distance education course, 1996.

Lotus 1-2-3. Collaborative Land-Grant Training Alliance distance education course, 1996.

E-Mail: A Step Beyond the Basics. Collaborative Land-Grant Training Alliance distance education course, 1996.

## Invited Presentations

"CS Housing: New Modules - Web and Judicial." Diebold Card Systems Users Group Annual Conference, Chicago, IL, November 2005.

"Everything you wanted to know about Residential Life, but didn't know who to ask!" Mastering the Maze, University of Vermont, Burlington, VT, March 2005.

"What Do Readers Want (and how do they want it?)" 2004 International Association for Communication Excellence (ACE) Conference, Lake Tahoe, NV, June 2004.

"Leadership Styles of Agricultural Communications and Information Technology Managers: What Does the Competing Values Framework Tell Us About Ourselves?" 2003 International Agricultural Communicators in Education (ACE) and National Extension Technology Conference (NETC), Kansas City, MO, June 2003.

"Using GIS to Help Find New and Diverse Audiences." 2002 International Agricultural Communicators in Education (ACE) Conference, Savannah, GA, August 2002.

"Grasping Handheld Technology: University of Vermont Travel Reimbursement System." 2002 National Extension Technology Conference (NETC), State College, PA, May 2002.

"Technology Primer: Preparing for Future and Emerging Technologies." 2002 National Extension Technology Conference (NETC), State College, PA, May 2002.

"IT Directors and Extension Directors Funding Roundtable." 2002 National Extension Technology Conference (NETC), State College, PA, May 2002.

"University of Vermont Image Gallery." 2001 International Agricultural Communicators in Education (ACE) and National Extension Technology Conference (NETC), Toronto, ON, July 2001.

"Getting Started with Microsoft Access." UVM Extension in-service training, Burlington, VT, May 2001.

"Whiz-Bang Computer Review." Moderator, UVM Extension in-service training, Ferrisburg, VT, May 2000.

"Whiz-Bang Computer Lab." UVM Extension in-service training, Ferrisburg, VT, May 2000.

"CyberQuest: A Computer Camp for Middle School Girls." 2000 National Extension Technology Conference (NETC), College Station, TX, May 2000.

"Alternative Work Arrangements Help UVM Extension Work Smarter." 1999 International Agricultural Communicators in Education (ACE) and National Extension Technology Conference (NETC), Knoxville, TN, June 1999.

"Developing and Implementing a World Wide Web Policy for UVM Extension: Herding Cats in a Virtual World." 1999 International Agricultural Communicators in Education (ACE) and National Extension Technology Conference (NETC), Knoxville, TN, June 1999.

"Creative Collaboration for Technology Training: The Land-Grant Training Alliance." 1998 International Agricultural Communicators in Education (ACE) Conference, Pacific Grove, CA, July 1998.

"Cultivating Creative Organizational Change: Is There Life After Merging?" 1998 International Agricultural Communicators in Education (ACE) Conference, Pacific Grove, CA, July 1998.

"Partnering Makes Sense for Applications Training: The Land-Grant Training Alliance." 1998 National Extension Technology Conference (NETC), St. Lois, MO, May 1998.

"Moving from WordPerfect 6.1 to Office 97 Word." UVM Extension in-service training, Burlington, VT, May 1998.

"Hosting a National Conference Without Having it Eat You Alive." 1997 International Agricultural Communicators in Education (ACE) and National Extension Technology Conference (NETC), Cleveland, OH, June 1997.

"Introduction to Microsoft PowerPoint." UVM Extension System in-service training, Burlington, VT, May 1996.

"Exploring the World Wide Web." UVM Extension System in-service training, Burlington, VT, May 1996.

"Discussion Lists for 'Wanna be Moderators." UVM Extension System in-service training, Burlington, VT, May 1996.

"Who's Who at UVM and How Can They Help You?" Panel member, UVM Extension System in-service training, Burlington, VT, May 1996.

"Using Pegasus Mail." UVM Extension System in-service training, Stowe, VT, November 1995.

"Internet Access from Every Desk: A Case Study in the University of Vermont Extension System." 1993 International Agricultural Communicators in Education (ACE) and National Extension Technology Conference (NETC), Miami, FL, May 1993.

"Networking on a Shoestring: A Case Study in the University of Vermont Extension System." 1991 National Extension Technology Conference (NETC), Hershey, PA, May 1991.

"Who's Just a Phone Call Away? An Introduction to the Internet." 1991 Vermont Extension field office visits, 14 locations, winter/spring 1991.

"LUIS: Library User Information System." UVM Extension System in-service training, Colchester, VT, December 1990.

"CREN Computer Network." UVM Extension System in-service training, Stowe, VT, May 1990.

## **Workshops**

Crediting Sources of Information. Co-presenter for Extension Faculty Organization (EFO). 20 participants. Berlin, VT, winter 2004.

Extension Access Template Training using UVM Live On-Line (Horizon Live). Presenter for on-line training of Extension administrative staff. 13 participants. Statewide, winter 2004.

Leadership Training for Agricultural Communications and Information Technology Managers using UVM Live On-Line (Horizon Live). Planner and presenter for on-line meeting of Association for Communication Excellence Leadership and Management Special Interest Group. 12 participants. National, fall 2003.

Palm Parties: Palm Zire and CorporateTime/CorporateSync Training for Extension Faculty and Program Staff. Four sessions, 30 participants. Statewide, summer 2003.

UVM Extension Faculty Green Sheet Training using UVM Live On-Line (Horizon Live). Co-planner and technical facilitator for on-line workshop. 20 participants. Statewide, summer 2003.

Microsoft Access Template Training for Extension Administrative Staff in Regional Offices. 15 participants. Statewide, fall 2001.

Hinesburg Elementary School PowerPoint Workshops. On-site workshops for 5/6 classrooms. Hinesburg, VT, winter 2000.

Isle La Motte Elementary School Web Site. Monthly on-site workshop. Isle la Motte, VT, 1998-1999.

EFNEP Computer Workshop. Training for Extension EFNEP Educators. University of Vermont, February 1998.

EFNEP Computer Workshops. Monthly training for Extension EFNEP Educators. Six sessions. University of Vermont, spring 1997.

Monthly Friday Morning Workshop Series. Topics included: Using Eudora, Using Windows 95, Networking with Windows 95, Exploring the World Wide Web, World Wide Web Publishing (Part 1 and 2). Thirteen sessions, 20 participants per session. University of Vermont, fall 1996 to fall 1997 (series repeated 3 semesters).

Windows Training. Offered in conjunction with other staff in CTR and Computing and Information Technology (CIT). 20 participants. University of Vermont, May 1995.

SAGE Training. Offered in conjunction with Bailey-Howe Library faculty. 20 participants. University of Vermont, January 1995.

Pegasus Mail for Windows. 20 participants. University of Vermont, September 1994.

FRS and CMS for Administrative Users. Offered in conjunction with staff from the Comptroller's Office. 20 participants. University of Vermont, August 1994.

Advanced Pegasus Mail Training. Six sessions, 75 participants. University of Vermont, summer 1994.

WordPerfect Office Utilities. 20 participants. University of Vermont, January 1994.

Pegasus Mail Training. Six sessions, 85 participants. University of Vermont, 1993-1994.

Using the Internet. Five sessions, 60 participants. University of Vermont, June 1992.

Advanced WordPerfect. Offered in conjunction with other CALS computer staff. Six sessions, 72 participants. University of Vermont, 1989-1990.

Introduction to WordPerfect. Offered in conjunction with other CALS computer staff. Six sessions, 72 participants. University of Vermont, 1989-1990.

DOS Survival Skills. Twelve sessions, 108 participants. University of Vermont, 1989-1990.

## Professional Memberships

Association of College and University Housing Officers International (ACUHO-I), 2004-present.

Diebold Card Systems Users Group, 2004-present.

Association for Communication Excellence in Agriculture, Natural Resources, and Life and Human Sciences (ACE; formerly Agricultural Communicators in Education), 1992-2004.

Vermont Association of Extension Professionals, 1988-1992.

## Professional Activities

Reviewer, Journal of Applied Communications, 2003-present.

Vice Chair-elect, Association for Communication Excellence in Agriculture, Natural Resources, and Life and Human Sciences Leadership and Management Special Interest Group, 2004-2005.

Member, Technical Advisory Group, Association for Communication Excellence in Agriculture, Natural Resources, and Life and Human Sciences, 2002-2004.

Extension Representative, UVM Faculty Senate Curricular Affairs Committee, 2002-2004.

Vermont State Representative, Association for Communication Excellence in Agriculture, Natural Resources, and Life and Human Sciences, 2000-2004.

Auditor, Vermont Farm Show, 1997-2004.

Trustee, Vermont Farm Show, 1995-2004.

Member, Workshop and Conference Committee, Agricultural Communicators in Education, 2001-2002.

Member, Server Committee, Agricultural Communicators in Education, 2001-2002.

Member, Across the Fence Producer Search Committee, 2001.

Member, UVM Extension Youth Task Force, 2000-2001.

Extension Representative, UVM Faculty Senate Academic Affairs Committee, 1999-2002.

Member, 2001 International Conference of Agricultural Communicators in Education and National Extension Technology Conference program committee, 1999-2001.

Member, Southern Regional Chairperson Search Committee, 1999-2000.

Member, Vermont Y2K Council, 1999-2000.

Member-at-Large, National Extension Technology Conference Steering Committee, 1998-2001.

Member, 2000 United States Agricultural Communicator's Congress steering committee, 1998-2000.

Northeast Director, Agricultural Communicators in Education Board of Directors, 1998-2000.

Chair, UVM Extension Communication and Information Technology Committee, 1998-2000.

Northeast Director-elect, Agricultural Communicators in Education Board of Directors, 1997-1998.

Chair, College of Agriculture and Extension System Communication and Information Technology Committee, 1996-1998.

Member, UVM Internet Access/Service Provider Committee, 1996-1998.

Member, UVM PBX Replacement Executive Committee, 1996-1997.

Chair, Agricultural Communicators in Education Information Technology Special Interest Group, 1996-1997.

Member, UVM Extension System In-service Committee, spring 1996.

Member, 1996 UVM George D. Aiken Lectures program committee, 1996.

Member, 1997 International Conference of Agricultural Communicators in Education and National Extension Technology Conference program committee, 1995-1997.

Member, UVM Information Technology Executive Council (ITEC), 1995-1997.

Vice Chair, Agricultural Communicators in Education Information Technology Special Interest Group, 1995-1996.

Chair, New England Consortium Communication, Information, and Technology Group, 1995-1996.

Member, National Extension Technology Conference Steering Committee, 1994-1998.

Member, UVM Distance Education Task Force, 1994-1995.

Chair, Faculty Senate Technologies Committee, 1994.

Member, UVM Information Technology Planning Team, 1993-1995.

Conference Chair, 1995 International Conference of Agricultural Communicators in Education and National Extension Technology Conference, 1993-1995.

Vermont Representative, New England Consortium Communication, Information, and Technology Group, 1992-1996.

Member, UVM Extension System Staff Evaluation Committee, spring 1991.

Facilitator, New England Consortium Communication, Information, and Technology staff meeting, March 1991, Portsmouth, NH.

Chair, UVM Extension System Ad Hoc Extension Technology Committee, 1990-1991.

Member, UVM Computer Strategies in the University Curriculum (CSAC) conference steering and program committees, 1990-1992.

Member, UVM Network Services (NetServe) Advisory Committee, fall 1990.

Member, Kabal (UVM Faculty Senate Technologies Committee Broadband Working Group), summer 1990.

Member, UVM Extension in the 90's Electronic Technology Task Force, summer 1990.

Consultant, Technical Aspects of UVM Extension Service Regionalization study, fall 1989.

Participant, UVM Extension Service/Vermont Department of Forests and Parks Joint Computer Planning, March 1989.

Extension Representative, UVM Faculty Senate Technologies Committee, 1988-1995.

Member, UVM Extension Service Interactive Video Committee, 1987-1989.

**Professional Development**

PeopleSoft: External Billing Training, University of Vermont CATalyst Project, April 2006.

PeopleSoft: Employee Self Service Training, University of Vermont CATAalyst Project, February 2006.

Personal Best, University of Vermont Training and Development, September 2005.

Dreamweaver MX, University of Vermont Training and Development, May 2005.

FAMIS, University of Vermont Department of Physical Plant, November 2004.

The Fish! Philosophy of Customer Service, University of Vermont Training and Development, November 2004.

UVM Faculty Horizon Live Training, University of Vermont Continuing Education, May 2003.

Perseus: UVM's Web Based Survey Tool, University of Vermont Training and Development, November 2002.

Grammar Gremlins (and how to beat them), WebCT Course, University of Vermont, summer 2002.

Cascading Style Sheets, University of Vermont Training and Development, March 2002,

PHP, University of Vermont Training and Development, November 2001.

Introduction to ArcView GIS, University of Vermont, summer 2001.

Vermont GIS Roundtable, Waterbury, VT, January 2001.

Women as Leaders: Stories of Professional and Personal Transformation. Vermont Women in Higher Education Workshop, Stowe, VT, November 1999.

Symposium on Women and Technology, University of Vermont, Burlington, VT, October 1999.

Vermont Standards Workshop for Non-Formal Educators, Shelburne, VT, 1998.

Novell Netware 3.X to 4.1 Update, McAuliffe Computer Center, Burlington, VT, 1996.

Microsoft Windows NT 3.51 Workshop, McAuliffe Computer Center, Burlington, VT, 1995.

Novell Networking Technologies, Novell Computer Based Training, 1994.

Novell DOS/Microcomputer Concepts for Netware Users, Novell Self-Study Training, 1994.

Novell Dial-In/Dial-Out Connectivity, Hartford Business Machines, Hartford, CT, 1993.

Novell Netware TCP/IP Transport, Hartford Business Machines, Hartford, CT, 1993.

Novell Netware for Macintosh Connectivity, Hartford Business Machines, Hartford, CT, 1993.

Novell Netware Service and Support, McAuliffe Computer Center, Burlington, VT, 1993.

Novell 3.11 Advanced System Manager, McAuliffe Computer Center, Burlington, VT, 1992.

Novell. 3.11 System Manager, McAuliffe Computer Center, Burlington, VT, 1992.

Information Management with GIS: Applications for Your Profession, University of Vermont, Colchester, VT, 1992.

Novell 286 Systems Manager Training, McAuliffe Computer Center, Burlington, VT, 1989.

The New England Institute for Extension Education, Ashland, MA, 1985.

dBASE II, Computer Options, Burlington, VT, 1984.

Operating Systems for Personal Computers, The American Institute for Professional Education, Boston, MA, 1984.

Networking Personal Computers, Data-Tech Institute, Boston, MA, 1984.

Local Area Networks, Hill Associates, Burlington, VT, 1983.

**Major Conferences Attended**

2005 Diebold Card Systems Users Group, Chicago, IL.

2005 Association of College and University Housing Officers International Annual Conference, Milwaukee, WI.

2004 International Association for Communication Excellence Conference, Lake Tahoe, NV.

2003 International Conference of Agricultural Communicators in Education and National Extension Technology Conference, Kansas City, MO.

2002 International Conference of Agricultural Communicators in Education, Savannah, GA.

2002 National Extension Technology Conference, State College, PA.

2001 International Conference of Agricultural Communicators in Education and National Extension Technology Conference, Toronto, ON.

2000 United States Agricultural Communicator's Congress, Washington, DC.

2000 National Extension Technology Conference, College Station, TX.

1999 International Conference of Agricultural Communicators in Education and National Extension Technology Conference, Knoxville, TN.

1998 International Conference of Agricultural Communicators in Education, Pacific Grove, CA.

1998 National Extension Technology Conference, St. Louis, MO.

1997 International Conference of Agricultural Communicators in Education and National Extension Technology Conference, Cleveland, OH.

1996 National Extension Technology Conference, Atlanta, GA.

1996 United States Agricultural Communicator's Congress, Washington, DC.

Mastering the Web: Positioning Yourself for the Future of Electronic Publishing, Chicago, IL, 1995.

1995 International Conference of Agricultural Communicators in Education and National Extension Technology Conference, Burlington, VT.

Working Strategies: Computer Support Conference, Burlington, VT, 1995.

Vermont Telecommunications Forum, Winooski, VT, 1995.

1994 International Conference of Agricultural Communicators in Education, Moscow, ID.

1994 National Extension Technology Conference, Lexington, KY.

5th International Conference on Computers in Extension Programs, Orlando, FL, 1994.

Telecommunications Networking in Vermont, Killington, VT, 1993.

1993 International Conference of Agricultural Communicators in Education and National Extension Technology Conference, Miami, FL.

Computing Strategies Across the Curriculum, Burlington, VT, 1992.

SGML: Principles and Practices Workshop, Orlando, FL, 1992.

4th International Conference on Computers in Extension Programs, Orlando, FL, 1992.

1991 National Extension Technology Conference, Hershey, PA.

Computing Strategies Across the Curriculum, Burlington, VT, 1991.

Knowledge Engineering Workshop and Authoring CD-ROM Systems for Extension Information Delivery, Orlando, FL, 1990.

3rd International Conference on Computers in Extension Programs, Orlando, FL, 1990.

2nd International Conference on Computers in Extension Programs, Orlando, FL, 1988.

1st International Conference on Computers in Extension Programs, Orlando, FL, 1986.