

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Abate III,Joseph Anthony	Assistant Professor	\$30,000.00
Abbott,Harris Griffith	Land Records Manager	\$63,000.00
Abbott,John D.	Outdoor Program Spec	\$23,706.00
Abela,Martin L.	Biomedical Equip Tech II	\$41,375.00
Abruscato,Joseph Anthony	Professor	\$73,068.00
Absher,P. Marlene	Research Associate Prof	\$46,452.00
Absher,Richard Gaylon	Professor	\$76,500.00
Achenbach,Thomas Max	Professor	\$72,853.00
Acomb,Merlin Lloyd	Exhibit Design/Preparator	\$32,800.00
Adam,Michael Anthony	Repairperson	\$18,470.40
Adam,Wilfred Carl	Athletic Facility Spec	\$22,464.00
Adamowicz,Aleksander	Laboratory Technician III	\$25,723.00
Adams,Beulah Lillian	Office Machine Specialist	\$25,704.00
Adams,Clifford D.	Custodian/Housekeeper	\$19,323.00
Adams,Lois L.	Personnel/Facilities Coord	\$34,972.00
Ades,Philip A.	Professor	\$81,166.00
Agan,Timothy John	Biomedical Equip Tech I	\$29,061.00
Agel,Jesse	Associate Head Coach	\$31,775.00
Agne,Russell Maynard	Professor	\$65,372.00
Aiguier,Celina Marie	Collections Assistant II	\$17,283.00
Aiken,Judith A.	Assistant Professor	\$40,412.00
Aines,Linda Diane	Extension Associate Prof.	\$49,506.00
Ainsworth,Pamela J.	Extension Professor	\$50,190.00
Airoldi,Jayne E.	Records & Informtn Speclst	\$18,575.00
Aksdal,Rebecca N.	Secretary II	\$17,895.00
Al-Faruk,Ayana	Lecturer	\$3,500.00
Alajajian,Charles J.	Visiting Assistant Prof	\$55,350.00
Alarie,Melody Ann	Accounts Payable Supvr	\$31,278.00
Albertini,Richard Joseph	Professor	\$64,000.00
Alberts,Patricia Louise	Asst Mail Services Supvr	\$26,789.00
Aldrich,Sandra Elaine	Collections Specialist I	\$22,590.00
Aleong,John	Professor	\$59,959.00
Aliesky,Holly Ann	Laboratory Technician I	\$24,000.00
Alix,Shari Lynn	Laboratory Technician I	\$21,847.00
Allard,Melissa Lynn	Technical Secretary I	\$19,500.00
Allen,Annie	Executive Officer	\$96,814.00
Allen,Carol Ann	Records Coordinator	\$27,407.00
Allen,Christopher Whitney	Professor	\$76,640.00
Allen,Elizabeth Fleming	Assistant Professor	\$51,121.00
Allen,John Michael	Athletic Equipment Spec	\$17,697.00
Allen,JudyMae	Sr. Accts Payable Clerk	\$24,187.00
Allen,Kelly Jane	Administrative Assistant	\$30,267.00
Allen,Linda L.	Preparation Room Asst	\$19,824.00
Allen,Melissa Marie	Research Assistant	\$19,481.00
Allen,Patricia A.	Migrant Educ Teacher/Coord	\$23,181.00
Allen,Pauline Marie	Student Services Coord	\$36,133.00
Allen,Sandra Jean	Custodian/Housekeeper	\$22,984.00
Alnasrawi,Abbas	Professor	\$75,909.00
Alnasrawi,Leyla	Financial Assistant	\$10,447.00
Alosa,Denise M.	Lecturer	\$4,808.00
Alpert,Jamie Allison	Clinical Assistant Prof	\$26,800.00

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings.

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NAME	PRIMARY JOB TITLE	BASE PAY
Alpert,Norman R.	Professor Emeritus	\$75,000.00
Alston,Wallace Kemper	Assistant Professor	\$42,000.00
Altemose,Craig Earl	Extension Instructor	\$32,720.00
Altman,Michael Gerald	Asst Trans Servcs Supvr	\$29,245.00
Ambrose,Jane P.	Professor	\$63,078.00
Ambrose,Z. Philip	Professor	\$39,616.00
Anderson,Caitlin Laura	Spec Asst to the President	\$52,500.00
Anderson,Frederick Gustav	Associate Professor	\$45,714.00
Anderson,Katharine	Visiting Assistant Prof	\$38,000.00
Anderson,Meredith L.	Staff Assistant I	\$24,140.00
Andrea,Alfred John	Professor	\$64,217.00
Andreas,Rosalind E.	Associate Dean	\$44,604.00
Andres,Nicole Marie	Assistant Coach II	\$26,650.00
Andrews,Margaret R.	Extension Associate Prof.	\$43,586.00
Anthony,Stacey Lynne	Research Assistant	\$20,237.00
Apgar,Andrew P.	Police Officer	\$23,212.80
Appiah-Opoku,Seth	Visiting Assistant Prof	\$38,000.00
Archdeacon,Dan Steven	Professor	\$70,000.00
Archer,Mildred Buckner	Environmental Safety Mngr	\$29,918.34
Ardell,Christine D.	Collection Analyst	\$23,304.00
Ardolino,Joseph Anthony	Systems Program'r Trainee	\$36,000.00
Armstrong,Colleen Marie	Greenhouse Manager	\$31,858.00
Arnold,Janet Ann	Research Project Anlyst	\$34,964.00
Arns,Robert G.	Professor	\$110,597.00
Aronshtam,Alexander A.	Senior Reseacher	\$36,050.00
Aronsson,David Douglas	Professor	\$40,000.00
Arsenault,Joanne K.	Assistant Registrar	\$32,800.00
Ashikaga,Takamaru	Director	\$93,865.00
Ashman,Jay Irwin	Lecturer	\$29,474.00
Ashman,Marguerite Gemson	Extension Professor	\$53,029.00
Aspinall,Jane A.	Secretary II	\$19,605.00
Atherton,Barbara Jean	Asst Cust'l/Hsekeep'g/Sup	\$25,792.00
Atherton,Michelle Susan	Admin Coord Prsdnt Off	\$30,900.00
Atherton,Robert C.	Custodian/Housekeeper	\$22,318.00
Atkins,Mary Ellen	Clinical Assistant Prof	\$16,200.00
Aube,Peter D.	Automotive Mechanic	\$30,181.00
Audette,David M.	Biomedical Equip Tech I	\$30,000.00
Audette,Shirley Irene	Custodian/Housekeeper	\$19,905.60
Austin,Michael G.	Systems Programmer II	\$60,025.00
Avdibegovic,Esref	Custodian/Housekeeper	\$17,139.00
Avdibegovic,Jasminka Jasna	Custodian/Housekeeper	\$17,139.00
Avdibegovic,Nada	Custodian/Housekeeper	\$17,139.00
Avdibegovic,Slavojka	Custodian/Housekeeper	\$17,763.00
Avery,Lisa Jean	Secretary II	\$16,191.00
Averyt,William Franklin	Associate Professor	\$74,000.00
Babbott,David V.	Sr. Major Gifts Officer	\$58,000.00
Bach,Nguyen Khoi	Inst Studies Analyst II	\$32,600.00
Backus,Linda H.	Research Assistant Prof	\$41,259.00
Badger,Gary Joseph	Biostatistician	\$48,140.00
Baege,Monika Ingeborg	Extension Assistant Prof	\$34,372.00
Baggs,Marianne C.	Technical Secretary II	\$22,066.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Bahn,Kristin Jean	Manager Accounting Office	\$35,360.00
Bailey,Barrie Elizabeth	Rural Education Outreach Spec	\$36,187.00
Bailey,Regina	Special Asst To Provost	\$50,000.00
Bailey,Roy L.	Biomedical Equip Tech II	\$40,796.00
Bailly,Jacques A.	Assistant Professor	\$36,928.00
Baker,Elisabeth	Asst to Dean Admin Serv	\$45,000.00
Baker,Josh Earl	Post Doctoral Associate	\$31,500.00
Baker,Marilyn Suzanne	Staff Assistant I	\$22,948.00
Baker,Susan M.	Lecturer	\$21,535.00
Baker,William Edward	Assistant Professor	\$69,920.00
Baldor,Linda Crockett	Laboratory Technician III	\$23,375.00
Baldwin,Kathleen Howrigan	Div Advancement Officer	\$51,000.00
Ball,Howard	Professor	\$98,366.00
Ball,Kathryn Lynn	Staff Assistant I	\$21,743.00
Ballard,William Preston	Associate Vice President	\$102,800.00
Ballas,Irene Anna	Records Analyst	\$24,860.00
Bandaru,Viswanath	Post Doctoral Associate	\$28,750.00
Banester,Heather M.	Financial Aid Analyst	\$20,603.00
Bapp,Carole Marion	Senior Nutrition Assistant	\$17,831.00
Barber,Judith Grace	Asst To Dean Stdnt Aff	\$34,251.00
Barbour,James Russell	Associate Professor	\$69,082.00
Barchard,Leslie Rand	Sr Program Develpmnt Asst	\$21,102.00
Barden,Katharine E.	Staff Assistant I	\$22,450.00
Barfod,Elisabeth T.	Research Associate	\$35,000.00
Baribault,Thomas Jules	Research Associate	\$6,207.00
Baric,Semsada	Custodian/Housekeeper	\$15,912.00
Barickman,James Thorn	Reference Specialist	\$27,329.00
Barker,Heidi Wightman	Community Project Coord	\$21,622.00
Barlow,John W.	Research Associate	\$36,828.00
Barnaby,Andrew Thomas	Assistant Professor	\$41,445.00
Barnes,Ann Maree	Senior Budget Analyst	\$45,857.00
Barnes,William Dean	Laboratory Technician IV	\$38,777.00
Barnum,Erika Luise	Dept Inform Spec I	\$14,169.00
Barnum,H. Gardiner	Associate Professor	\$52,133.00
Barrett,Tracey Jean	Records Specialist II	\$17,686.00
Barriere,Frederic P.	Post Doctoral Associate	\$25,500.00
Barrington,David Stanley	Professor	\$73,938.00
Barry,Beverly Murphy	Laboratory Technician IV	\$39,233.00
Bartlau,Walter Alfred	Inform Systems/Analyst	\$40,680.00
Baruth,Philip Edward	Associate Professor	\$41,597.00
Barwin,Jo-Ann P.	Staff Assistant I	\$23,745.00
Bateman,Erik Alan	Research Associate Prof	\$68,640.00
Bateman,Lynn M.	Laboratory Technician II	\$24,794.00
Bates,Gregg R.	Asst Dir Ath fr Rec Sprts	\$30,750.00
Bates,Jason H.T.	Research Professor	\$90,000.00
Batra,Varsha N.	Financial Assistant	\$20,246.00
Batt,Dean M.	VP For Student Affairs	\$132,207.00
Battelle,Peter Erle	Assistant Professor	\$70,379.00
Bathey,Margaret Ann	Administrative Assistant	\$29,000.00
Battle,Robert Webb	Associate Professor	\$42,000.00
Battles,Cynthia Claire	Secretary II	\$18,987.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Baumann,Patricia Quinn	Laboratory Technician IV	\$38,500.00
Bavly,Gideon	Lecturer	\$12,283.00
Bazluke,Francine	General Counsel	\$113,420.00
Beall,Roberto Sean	Assistant Coach II	\$18,450.00
Bean,Kenneth Charles	Associate Architect	\$51,700.00
Bean,Susan Myrtle	Secretary II	\$22,722.00
Bean,Wanda J.	Assistant To Dean Nursing	\$33,288.00
Beatson,Jean E.	Nursing Coordinator	\$34,476.00
Beatty,Barbara C.	Head Coach I	\$26,002.00
Beatty,Barbara G.	Research Associate Prof	\$45,000.00
Beatty,J. David	Professor	\$35,000.00
Beauchemin,Louise Anne	Accountant II	\$20,036.00
Beauchemin,Michael R.	Dept Inform Spec I	\$19,519.00
Beaudet,Jason Gerard	Laboratory Technician II	\$23,290.00
Beaulieu,Francis R.	Migrant Educ Teacher/Coord	\$23,949.00
Beaulieu,Lisa Marie	Information Systems/Asst	\$23,250.00
Beauregard,Jacquelyn A.	Data Entry Specialist	\$18,017.00
Beaver,Raymond R.	Program Outreach Asst	\$15,408.00
Beebe,Paul Nelson	Sr. Instit'l Studies Anlyt	\$43,950.00
Beede,Irene Helen	Administrative Assistant	\$28,884.00
Beers,Beth Ellen	Medical Technologist	\$28,200.00
Begin,Kelly J.	Laboratory Technician III	\$29,470.00
Beginovic,Ramiza	Custodian/Housekeeper	\$15,912.00
Behnke,Judith Ann	Secretary II	\$24,340.00
Behr,Christian Mark	Computer Specialist	\$29,000.00
Beil,Susanne E.	Secretary II	\$14,051.00
Belansky,Elenore Theresa	Records & Informtn Speclst	\$17,168.00
Belin,Gayle M.	Clinical Instructor	\$34,286.00
Beliveau,Jean-Guy Lionel	Professor	\$77,700.00
Bell,Ross Taylor	Professor	\$56,319.00
Bell,Stephen P.	Laboratory Technician IV	\$52,285.00
Bell,Thomas Edward	Laboratory Technician II	\$23,290.00
Bellew,Ruth E.	Stock/Inventory Supervisor	\$25,895.00
Benjamin,Scott Eric	Reference Specialist	\$23,462.00
Bennett,Vianna L.	Secretary II	\$18,440.00
Benoit Sr,David William	Service Technician II	\$33,030.00
Benoit,Michel Yves	Assistant Professor	\$30,000.00
Benoit,Robert F.	Senior Mechanic	\$35,256.00
Benoit,Therese Ann	Custodian/Housekeeper	\$24,814.00
Benson,Daisy S.	Library Instructor	\$30,000.00
Bentil,Daniel E.	Associate Professor	\$56,939.00
Berg,Katherine	Service Officer	\$22,443.20
Berg,Rickard Bartholomew	Groundsperson I	\$19,136.00
Bergdahl,Dale Roger	Professor	\$70,022.00
Berger,Christopher Lewis	Assistant Professor	\$67,416.00
Berger,Claudia A.	Assistant Professor	\$40,000.00
Bergeron,Andree Denise	Cashier II	\$19,098.00
Bergeron,David Joseph	Custodian/Housekeeper	\$19,386.00
Bergeron,Sharon L.	Accountant II	\$19,933.00
Bergeron,Susan Lowrey	Dispatcher/Clerk	\$33,738.00
Bergeron,Susan Marie	Computer Operator II	\$22,520.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Bergeron, Vanessa K.	Telecommunctns Info Asst	\$17,391.00
Bergevin, Lori A.	Secretary II	\$25,675.00
Bergmann, James R.	Assistant Professor	\$41,250.00
Bergmeier, Tyler L.	Resident'l Complex Coord	\$23,864.00
Berkett, Lorraine Pachuta	Extension Professor	\$80,549.00
Berkowitz, Stephen David	Professor	\$50,305.00
Berlin, Linda	Extension Instructor	\$33,500.00
Bernard, Karen Elaine	Records & Informtn Speclst	\$18,747.00
Bernardini, Jean D.	Preparing/Receiving Clerk	\$17,012.00
Bernier, Celine Ann	Secretary II	\$18,113.00
Bernstein, Ira Mark	Associate Professor	\$41,000.00
Bernstein, Richard Alan	Associate Professor	\$44,000.00
Berry, Gail M.	Secretary III	\$23,380.00
Bertsch, Tania Fernandez	Associate Professor	\$44,100.00
Berube, Rachel Louise	Technical Secretary II	\$23,669.00
Bespalov, Ivan A.	Research Associate	\$37,238.00
Bessette, Andrew Kevin	Crop & Machine Specialist	\$27,285.00
Bessette, Leslie Marie	Secretary II	\$24,821.00
Bessette, Lynn G.	Records & Informtn Speclst	\$18,990.00
Bessette, Patricia Ann	Technical Secretary I	\$22,697.00
Bevan, John Acton	Professor Emeritus	\$15,500.00
Bevan, Rosemary Doreen	Professor Emeritus	\$15,500.00
Beville, Stephen S.	Head Coach II	\$32,287.00
Beynnon, Bruce David	Research Associate Prof	\$88,188.00
Bharathan, Keddy Govindan	Assoc Director	\$53,555.00
Bianchi, Nancy A.	Library Assistant Prof	\$38,137.00
Bickel, Warren Kurt	Professor	\$123,520.00
Bickford, Melanie R.	Dispatcher/Clerk	\$27,040.00
Biercevicz, Mark Paul	Research Field Tech I	\$21,806.00
Bierman, Paul Robert	Associate Professor	\$48,754.00
Bigalow, Charles Whitney	Extension Professor	\$60,301.00
Bigelow, James Charles	Research Assistant Prof	\$43,516.00
Bigue Sr, Richard James	Custodian/Housekeeper	\$18,990.00
Billings, Julie E.	Secretary III	\$21,057.00
Bilodeau, Timothy Andrew	Police Officer	\$37,523.00
Birchmore, David Joseph	Supervisor Sr. Mechanic	\$54,600.00
Birnn, Jane T.	Lecturer	\$31,958.00
Bishop, Penny A.	Lecturer	\$36,000.00
Bishop, Susan L.	Records & Informtn Speclst	\$23,352.00
Bishop, William Steven	Manager Transportation Svcs	\$48,000.00
Bissonnette, Sharon Ann	Supvr Publication/Invtry	\$34,076.00
Bittermann, Jessica M.	Secretary II	\$19,500.00
Blackmer, Peter Dutton	Asst to Dean Admin Serv	\$40,000.00
Blaiklock, Jennifer A.	Laboratory Technician I	\$17,647.00
Blair, Joseph Allan	Moving Coordinator	\$25,376.00
Blaisdell, Jeffrey Owen	Laboratory Technician II	\$25,398.00
Blake, Linda J.	Secretary I	\$15,820.00
Blake, Nora A.	Library Instructor	\$29,213.00
Blakeney, Beverly Ann	Assistant Director	\$43,680.00
Bland, Walter Perry	Head Coach I	\$35,876.00
Blay, Wendy M.	Laboratory Technician II	\$24,205.00

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Blodgett,David Glen	Biomedical Equip Tech II	\$47,200.00
Blom,Deborah Eileen	Assistant Professor	\$36,635.00
Bloom,Thomas Kirby	Associate Professor	\$70,501.00
Blount,Richard J.	Public Relations Coord	\$50,004.00
Blow,Ira Arthur	Mechanic	\$27,976.00
Blow,Nancy Lee	Custodian/Housekeeper	\$20,217.60
Blow,Stacy Ann	Administrative Assistant	\$27,748.00
Bluto,Bradley Joseph	Grnds/Heavy Equip Opr II	\$28,683.00
Bodette,Suzanne Marie	Senior Nutrition Assistant	\$15,155.00
Boera,Meg E.	Conference Specialist	\$24,923.00
Bogue,Kathy Lynn	Financial Assistant	\$28,003.00
Bogue,Nancy Edith	Claims Specialist	\$29,137.00
Bohan,Kathy J.	Collections Assistant I	\$18,356.00
Boland Chira,Sheila	Lecturer	\$3,000.00
Baldwin,Patricia M.	Administrative Assistant	\$20,245.00
Bolkum,Shirley Hope	Collections Specialist I	\$33,428.00
Bolm,Cynthia R.	Secretary II	\$20,345.00
Bolton Jr.,Joseph V.	Inform Systems/Analyst	\$36,000.00
Bolton,Margaret A.	Staff Psychiatrist	\$86,700.00
Bolus,Margaret M.	Laboratory Technician II	\$19,147.00
Bombard,Jennifer J.	Laboratory Technician II	\$25,200.00
Bombardier,Roger Louis	Senior Telecomm Spec	\$23,575.00
Bond,Jeffrey P.	Research Assistant Prof	\$66,368.00
Bond,Lynne Anne	Professor	\$84,488.00
Bonev,Adrian Dimitrov	Research Assistant Prof	\$41,252.00
Bonfanti,Cecile Mary Louise	Custodian/Housekeeper	\$18,907.00
Boomhower,Trevor A.	Carpenter I	\$23,150.40
Boone,James H.	Research Field Tech I	\$22,000.00
Boothby,Deborah G.	Slide & Photo Curator	\$31,775.00
Bora,Denise Cecile	Records Specialist III	\$25,727.00
Borsavage,Kim Anne	Sr. Major Gifts Officer	\$52,000.00
Bosompra,Kwadwo	Post Doctoral Associate	\$36,750.00
Bossange,Janet H.	Lecturer	\$28,800.00
Bossick,Sandra	Business Manager	\$33,459.00
Bosworth,Sidney Carl	Extension Associate Prof.	\$52,565.00
Botter,Mary Louise	Interim Associate Dean	\$64,656.00
Bottoms,Jennifer Minan	Child Development Spec	\$22,283.00
Bouchard,Deborah Anne	Studnt Records & Info Spec	\$29,637.00
Boucher,Lesley J.	Access Services Tech	\$17,943.00
Bouder,Thomas Glen	Assistant Professor	\$45,000.00
Boudreau,Michael G.	Director	\$79,500.00
Boulanger,Andrea J.	Secretary II	\$18,000.00
Bourgeois,Patrice Leon	Service Officer	\$23,358.00
Bousquet,Daniel William	Extension Associate Prof.	\$59,479.00
Boutin,Kenneth Donald	Grnds/Heavy Equip Opr II	\$28,246.40
Bouton,Mark Earhart	Professor	\$62,850.00
Bovill,Edwin Gladstone	Professor	\$81,050.00
Bower,Ingrid Sophia	Reference Specialist	\$20,183.00
Boynton,Julia Maurie	Senior Program Developer	\$38,984.00
Braas,Karen Marie	Research Assistant Prof	\$54,600.00
Bradley,Anthony G.	Professor	\$72,848.00

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Bradley,Judi A.	Information Systems/Asst	\$20,250.00
Bradley,Patricia Hawley	Lecturer	\$16,120.00
Bramley,Andrew John	Dean	\$120,500.00
Branch,Barbara Jean	Research Interviewer	\$26,462.00
Branch,Judy H.	Extension Associate Prof.	\$45,393.00
Branda,Richard Frank	Professor	\$63,900.00
Brandenburg,Richard George	Professor	\$97,170.00
Bransfield,Beverly M.	Cashier II	\$19,927.00
Brattbakk,Bjarne	Research Project Asst	\$28,500.00
Brauer,Dorothea V.	Counselor II	\$36,000.00
Brayden,Joseph Elliott	Professor	\$94,605.00
Breeyear,James Joseph	Elec Instrmtation Coord	\$57,083.00
Breeyear,Susan L.	Coord Language Rsrc Ctr	\$26,529.00
Breiner,Michael Joseph	Collections Specialist II	\$30,196.00
Brennan,Patricia L.	Staff Assistant I	\$26,670.00
Brennan,Patrick Tyler	Secretary II	\$18,894.00
Brennan,Thomas	Associate Professor	\$41,991.00
Brennan,Thomas Joseph	Head Coach III	\$62,938.00
Brennan,Vincent James	Supr Asbts/Lead Mgmt Prgm	\$34,923.00
Brent,Meredith L.	Research Assistant	\$20,331.00
Bress,Gayle Wright	Coordinator HELiX Progrm	\$27,248.00
Breton,Cynthia J.	Secretary II	\$15,745.00
Brett Welsh,Suzanne Elizabeth	Laboratory Technician II	\$26,468.00
Brew,Linda S.	Library Associate Prof	\$45,014.00
Bridges,Karl F.	Library Associate Prof	\$45,990.00
Brien,David W.	Asst Telecom'tions Mgr	\$32,242.00
Briggs,Carlene Ann	Senior Nutrition Assistant	\$18,390.00
Bristol,Susan B.	Financial Manager	\$52,170.00
Broderick-Hebert,Maureen D.	Regional Cont Ed Manager	\$31,050.00
Brody,Alison Kay	Assistant Professor	\$45,809.00
Broer,Stephen Michael	Lecturer	\$38,272.00
Bronson,Susan Kylei	Secretary III	\$22,867.00
Bronstein,Phyllis	Professor	\$54,870.00
Brook,Judy Tenney	Extension Assistant Prof.	\$44,022.00
Brookes,Timothy J.	Lecturer	\$15,101.00
Brooks,Elice Marie	Laboratory Technician II	\$27,584.00
Brooks,Nancy Elizabeth	Assistant Professor	\$50,055.00
Brooks,Susan H.	Controller	\$85,500.00
Brosseau,Paul Ernest	Custodian/Housekeeper	\$21,528.00
Broughton,Laurel Ginter	Lecturer	\$15,072.00
Broughton,T. Alan	Professor	\$73,418.00
Brouillard,Angela Marie	Library Assistant I	\$8,111.00
Brouillette,Susan Jean	Staff Assistant I	\$23,999.00
Brown,Bruce A.	Clinical Research Counselor	\$32,718.00
Brown,Dona L.	Assistant Professor	\$39,997.00
Brown,Gregory A.	Benefits Specialist	\$34,547.00
Brown,Kenneth A.	Professor	\$50,000.00
Brown,Kyle E.	Biomedical Equip Tech II	\$37,690.00
Brown,Louise C.	Preparation Room Spec	\$21,407.00
Brown,Melissa Moore	Adjunct Lecturer	\$1,125.00
Brown,Pamela Ann	Extension Instructor	\$47,928.00

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THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Brown,Patrick MacGregor	Director	\$69,345.00
Brownbridge,Michael	Research Associate Prof	\$36,627.00
Brownell,Peter C.	Extension Assistant Prof.	\$51,617.00
Brownsword III,Walter	Counselor II	\$28,334.00
Bruce,Melissa Cathey	Director E. M. Luse Ctr	\$44,133.00
Brueckner,Thomas John	Lecturer	\$35,000.00
Bruen,Aiden A.	Visiting Professor	\$31,000.00
Bruening,Gary Alan	Head Coach I	\$30,238.00
Bruley,James Merritt	Groundsperson I	\$22,755.00
Bruley,Joan Marie	Custodian/Housekeeper	\$23,088.00
Bruley,Yvonne Marie	Records Coordinator	\$34,111.00
Brumsted,John Robert	Professor	\$39,497.00
Brundage,William John	Assistant Professor	\$30,000.00
Brunelle,Nancy Lee	Administrative Assistant	\$24,228.00
Bryan,Deborah E.	Secretary II	\$18,900.00
Bryan,Frank MacLlewellyn	Associate Professor	\$59,658.00
Bryant,Gayle Anne	Dept Inform Spec II	\$23,313.00
Buck-Rolland,Carol L.	Lecturer	\$35,473.00
Buckingham,Susan C.	Laboratory Technician II	\$23,703.00
Buckland,Holly	Computer Laboratory Coord	\$31,238.00
Budd,Ralph Charles	Professor	\$69,000.00
Budney,Alan Jeffrey	Research Associate Prof	\$54,828.00
Budnik,Lynn F.	Employment Office Manager	\$48,102.00
Buechler,Diane R.	Records Specialist III	\$21,000.00
Buford,Ernest Warren	Research Computer Spec	\$31,500.00
Bugbee,Sylvia Jeanne	Collections Specialist I	\$21,005.00
Bulmer,Susan K.	Lecturer	\$3,500.00
Bunis,Mollie	Staff Grievance Coordintr	\$13,325.00
Bunnell,Martha L.	Clinical Research Nurse	\$24,921.00
Burak,Emina Maria	Wellness Coordinator	\$42,419.00
Burbank,Margaret Anne	Business Manager	\$29,929.00
Burbo Sr,Ralph L.	Service Technician I	\$27,414.00
Burchard,John David	Professor	\$74,932.00
Burchard,Sara N.	Associate Professor	\$46,868.00
Burczy,Sara Ann	Extension Associate Prof.	\$45,959.00
Burdett,Carol Ann	Assistant Professor	\$45,327.00
Burford,Gale E.	Professor	\$66,430.00
Burgin,Eileen Kay	Associate Professor	\$46,139.00
Burgmeier,James William	Professor	\$66,287.00
Burke,John MacKenzie	Vice Provost	\$123,000.00
Burke,John Patrick	Professor	\$61,524.00
Burke,Ruth Ann	Staff Assistant II	\$24,723.00
Burlingame,Mary Ann	Records & Informtn Speclst	\$25,376.00
Burnham,Jeffrey Richard	Carpenter II	\$25,126.00
Burnor,William Albert	Custodian/Housekeeper	\$18,990.40
Burns,Benjamin Scott	Staff Assistant II	\$25,000.00
Burrill,Emily Susan	Academic Office Coordintr	\$21,011.00
Burrington,Barbara A.	Head Teacher	\$33,072.00
Burrington,Merilyn S.	Advancemnt Program Mgr	\$39,500.00
Burritt,Maxine Starr	Staff Assistant II	\$38,295.00
Burrows,Gail L.	Business Manager	\$36,671.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Bushell,Jeanette E.	Custodian/Housekeeper	\$24,606.00
Bushey,Ann Marie	Groundsperson I	\$23,837.00
Bushey,Donna Lee	Records Specialist III	\$25,433.00
Bushey,Susan Rachael	Administrative Assistant	\$27,634.00
Busier,Holly L.	Research Assistant Prof	\$34,850.00
Butenas,Saulius	Research Associate Prof	\$51,012.00
Butland,Irene R.	Payroll/Records Oper Spec	\$24,677.00
Butler,William Mark	Lecturer	\$7,500.00
Buttles,John Steven	Senior Mechanic	\$45,760.00
Buttolph,III,Thomas Rich	Laboratory Technician II	\$23,290.00
Buzas,Jeff Sandor	Associate Professor	\$51,500.00
Byerly,Priscilla Morse	Lecturer	\$26,806.00
Cacciola,Mary E.	Secretary II	\$10,771.00
Cady Jr,Richard Gay	Plumber II	\$32,698.00
Cafferky,Martha W.	Project Analyst II	\$46,000.00
Caffrey,Bernadette Handy	Asst To Dir Athletics	\$47,253.00
Caha,Blanka	Financial Assistant	\$22,244.40
Cain,Diana L.	Staff Assistant II	\$27,715.00
Calderwood,Louise Holt	Extension Assistant Prof.	upl
Caldwell,Marcia McAllister	Administrative Assistant	\$36,421.00
Caldwell,Paige Rieley	Financial Operations Mngr	\$48,000.00
Callahan,Susan F.	Major Gifts Officer II	\$45,000.00
Callas,Peter W.	Research Assistant Prof	\$34,286.00
Calles-Escandon,Jorge	Associate Professor	\$60,700.00
Campagna,Gary M.	Carpenter II	\$29,182.00
Campagna,Lora Lynn	Secretary II	\$20,439.00
Campbell,Christine	Lecturer	\$11,049.00
Campbell,Deborah J.	Computer Specialist	\$35,000.00
Campbell,Karen S.	Reference Specialist	\$28,752.00
Campbell,S. Elizabeth	Financial Assistant	\$16,000.00
Campono,Bonnie Leigh	Staff Assistant II	\$22,509.00
Canales,Mary K.	Assistant Professor	\$43,000.00
Candiotti,Jacqueline J.	Administrative Assistant	\$30,093.00
Candler,Gaylord George	Visiting Assistant Prof	\$35,000.00
Cannizzaro,Joan S.	Studnt Records & Info Spec	\$29,252.00
Cannon,George J.	Visiting Assistant Prof	\$31,000.00
Cao,Cuc Thi	Custodian/Housekeeper	\$18,262.00
Capeless,Eleanor Lacava	Professor	\$58,894.00
Capeless,Mark Atlee	Professor	\$47,000.00
Capen,David Edward	Professor	\$65,634.00
Capone,Angela Marie	Associate Professor	\$45,339.00
Capps,Joseph M.	Adjunct Lecturer	\$3,350.00
Capriotti,John Anthony	Learning Disability Spec	\$11,220.00
Carew,Lyndon Belmont	Professor	\$79,092.00
Carew,Lynn Harrington	Secretary III	\$27,675.00
Carey,Peggy	Assistant Professor	\$19,688.00
Carey,Ronald Wayne	Painter I	\$19,510.00
Cargill,Gray	Advancement Resch Analyst	\$28,900.00
Carleton,Sarah E.	Assistant Professor	\$36,908.00
Carlson,Mary Caroline	Extension Assistant Prof.	\$50,860.00
Carlson,Richard Arthur	Manager Mail Services	\$40,200.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Carlson,Thaddeus John	Laboratory Technician I	\$20,344.00
Carmody,Padraig R.	Assistant Professor	\$37,022.00
Carney,Joanna Lynn	Facilities Info Analyst	\$30,460.00
Carney,Nancy Ordway	Clinic Operations Coord	\$26,801.00
Caron,Barbara C.	Staff Assistant I	\$23,575.00
Carpenter,Daniel Charles	Custodian/Housekeeper	\$21,882.00
Carpenter,Nadine E.	Secretary II	\$23,272.00
Carpenter,Ronald Gerard	Custodian/Housekeeper	\$23,941.00
Carpentier,Nancy L.	Records & Informtn Speclst	\$15,809.00
Carr,Bette D.	Secretary II	\$22,385.00
Carr,Elizabeth Anne	Records Specialist III	\$22,216.00
Carr,Jeanine M.	Assistant Professor	\$45,120.00
Carrard,Philippe	Professor	\$65,479.00
Carrigan,Linda Jean	Staff Assistant II	\$30,911.00
Carroll Higgins,Linda Joan	Study Abroad Advisor	upl
Carroll,John A.	Trans & Parking Officer	\$20,738.00
Carter,Jeffrey Earle	Extension Instructor	\$40,317.00
Carter,Pamela A.	Technical Secretary II	\$21,736.00
Carter,Stephen Michael	Associate Professor	\$41,079.00
Cartularo,Kathryn Shouldice	Sr. Clinical Rsrch Nurse	\$41,031.00
Casey Sr,John Anthony	Parking Servcs Supvr	\$40,800.00
Casey,Candy Rose	Asst To Dir Comp&Inf Tech	\$35,735.00
Cassell,Eugene Alan	Professor	\$87,716.00
Castano,Kerry Ann	Asst To Dean A. & S.	\$53,300.00
Caswell-Burke,Laurie A.	Student Services Coord	\$22,332.00
Cataldo,Peter A.	Assistant Professor	\$30,000.00
Cats-Baril,William Lawrence	Associate Professor	\$72,418.00
Cauley,Mary Lou	Financial Aid Analyst	\$25,378.00
Cavanaugh,Shannon Patrick	Operating Engineer	\$33,114.00
Cavrak Jr,Stephen James	Asst Dir for Acad Comp Ser	\$68,293.00
Cefalu,William Thomas	Associate Professor	\$50,000.00
Ceppetelli,Ellen Burke	Extension Assistant Prof.	\$60,975.00
Chagnon,Thomas C.	Roofer	\$23,546.00
Chalifoux,Carol Jean	Accountant II	\$26,059.00
Chalone,Craig Anthony	Asst Library Supervisor	\$22,517.00
Chamberlain,Lisa D.	Records Specialist III	\$19,750.00
Chamberlain,Valerie M.	Professor	\$67,628.00
Chambers,Suzanne M.	Staff Assistant I	upl
Champagne,Lisa A.	Asst Sports Info Director	\$29,355.00
Champoux,Eva Jeanne	Technical Secretary II	\$26,926.00
Chan,Sin-Yee	Assistant Professor	\$37,073.00
Chang,Young-Chae	Post Doctoral Associate	\$36,000.00
Chant,Jodie W.	Conference Specialist	\$24,218.00
Chant,Stephen Joseph	Mgr Univ Graphics & Printg	\$45,100.00
Chapitis,Jane	Assistant Professor	\$56,301.00
Chapman,Wanda Jean	Receptionist	\$19,094.00
Charland,Colette	Research Facility Coord	\$54,225.00
Charlton,Rita C.	Staff Assistant II	\$23,460.00
Charron,Ann L.	Secretary II	\$20,096.00
Chase,Christine B.	Staff Assistant II	\$25,045.00
Chasse,Michael W.	Technician II	\$29,979.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Chauncey,Ann	Secretary II	\$22,920.00
Chen,Hongda	Associate Professor	\$50,018.00
Chen,Weigang	Instructor	\$35,000.00
Chen,Yabing	Research Associate	\$30,000.00
Chen,Zengyi	Research Associate	\$34,367.00
Chen,Zhuan	Laboratory Technician II	\$26,100.00
Cheng,Yugong	Laboratory Technician III	\$28,000.00
Cherouny,Peter Herbert	Associate Professor	\$50,000.00
Chesler,Naomi Claire	Assistant Professor	\$55,212.00
Chiarelli,Salvatore	Director	\$93,000.00
Childs,Pamela Ann	Head Coach II	\$35,055.00
Chittenden,Nicole B.	Inf Sys/Analyst/Mgr	\$47,000.00
Chiu,Jen-Fu	Professor	\$76,698.00
Chivu,Luminita	Custodian/Housekeeper	\$17,098.00
Chordas,Nina	Visiting Assistant Prof	\$31,000.00
Chornyak,Brett Alden	Vocational Rehab Coordinator	\$30,076.00
Chrin,Lynn Rene	Laboratory Technician IV	\$36,483.00
Christensen,David Phiroze	Professor	\$49,588.00
Christie,Dean Eric	Oil Burner Serv Mechanic	\$22,214.00
Chu,Betty	Custodian/Housekeeper	\$17,451.00
Chu,Kelvin	Assistant Professor	\$41,322.00
Chung,Phuong Thi	Custodian/Housekeeper	\$18,117.00
Chupack,Stephen F.	Records Specialist III	\$9,687.00
Church III,Lloyd Maurice	Asst Dir Phys Plant/Maint'c	\$66,587.00
Churchill,David L.	Research Assistant Prof	\$43,264.00
Churchill,Francis Paul	Environmental Safety Spec	\$30,426.00
Churchill,Sharon M.	Secretary III	\$25,337.00
Ciano,Jody E.	Editorial Assistant	\$24,528.00
Cicak,Amira	Custodian/Housekeeper	\$15,309.00
Cicak,Emir	Custodian/Housekeeper	\$17,763.00
Cicak,Senad	Ast Cstdl/Hskpng Spvr (PP)	\$19,448.00
Cicak,Serifa	Custodian/Housekeeper	\$16,536.00
Cieplicki,Keith Brian	Head Coach III	\$47,970.00
Cipolla,Marilyn Jo	Assistant Professor	\$72,000.00
Clancy,Anne E.	Dept Inform Spec II	\$15,844.00
Clark,Anne L.	Associate Professor	\$45,726.00
Clark,J. Tobey	Dir Instrmntn & Tech Serv	\$65,904.00
Clark,Kelly A.	Research Assistant Prof	\$35,360.00
Clark,Michael George	Lecturer	\$12,000.00
Clark,Nathaniel Goodwin	Assistant Professor	\$45,000.00
Clark,Pamela Reese	Secretary II	\$24,024.00
Clark,Spencer P.	Refrigeration Mechanic I	\$22,214.00
Clarke II,Robert Patrick	Grnds/Heavy Equip Opr II	\$26,853.00
Clarke,John H.	Professor	\$55,184.00
Clauss,David Ward	Associate Professor	\$30,000.00
Cleaver,William M.	Visiting Assistant Prof	\$38,000.00
Clements,Dianne Barbara	Lecturer	\$36,982.00
Cleveland,Sally J.	Secretary II	\$18,467.00
Cline,Lois Mary	Cust'l/Housekeeping Supvr	\$26,310.00
Clokey,David Montgomery	Assistant Director	\$50,487.00
Cloninger,Chigee Jan	Research Associate Prof	\$56,447.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Cloran,Kenneth Edward	Custodian/Housekeeper	\$18,325.00
Clough,Carrie Mae	Research Assistant	\$19,013.00
Clougherty,Dennis Paul	Associate Professor	\$50,437.00
Coahran,Marge M.	Computer Specialist	\$28,600.00
Coakley,Edward E.	Lecturer	\$3,300.00
Coates,Darcy G.	Museum Registrar	\$22,304.00
Cobb,Emma M.	Records & Informtn Speclst	\$17,898.00
Cody-Hudson,Cathi Ann	Personnel/Facilities Coord	\$34,452.00
Coffey,Dianne	Assistant Professor	\$41,565.00
Cohen,Janie Louise	Asst Director/Curator	\$38,950.00
Cohen,Judith Ann	Associate Professor	\$48,215.00
Cohen,Myra B.	Lecturer	\$43,050.00
Colacchio,Terri L.	Secretary II	\$18,450.00
Colbourn,Charles J.	Professor	\$115,500.00
Coleman,Willi	Associate Professor	\$47,879.00
Coll,Paula Anne Carroll	Manager Univ Store	\$55,000.00
Colletti,Richard B.	Professor	\$50,001.00
Collier Jr,George R.	Training/Evaluation Spec	\$42,870.00
Collins,Charles Michael	Training/Evaluation Spec	\$53,673.00
Collins,Cheryl Corey	Laboratory Technician IV	\$37,994.00
Collins,Christine Marie	Records & Informtn Speclst	\$20,596.00
Collins,Clifford R.	Refrigeration Mechanic II	\$29,786.00
Collins,Judith Ann	Sr Project Analyst I	\$44,939.00
Collins,Michaela Maley	Graphics Specialist	\$22,403.00
Collins,Sandra J.	Custodian/Housekeeper	\$19,677.00
Comeau,John Robert	Shuttle Driver	\$15,506.40
Comerford,Susan Ann	Assistant Professor	\$40,308.00
Comette,Suzan Rita	Telecommunications Spc III	\$25,673.00
Comey,Danielle Marie	Assistant Director	\$44,308.00
Commo Jr,Alfred Harold	Manager Trades	\$43,770.00
Compas,Bruce Edward	Professor	\$75,654.00
Comtois,Andrea Leigh	Administrative Assistant	\$27,182.00
Conant,Arlene A.	Secretary II	\$15,482.00
Condon,Jodi A.	Technical Secretary II	\$20,750.00
Conn,Jan E.	Assistant Professor	\$44,938.00
Conner,Clare M.	Assistant Professor	\$43,000.00
Connolly,Declan A.	Assistant Professor	\$41,481.00
Connor,Catherine	Professor	\$71,302.00
Conrad,David Richard	Professor	\$58,908.00
Conroy,Donna L.	Sr Classification Analyst	\$37,466.00
Constandis,Nicole	Advancement Resch Analyst	\$23,000.00
Contompasis,Stephen H.	Assistant Professor	\$54,851.00
Cook,Deborah L.	Assistant Professor	\$36,000.00
Cook,Frederick Douglas	Regional BME Serv Superv	\$42,373.70
Cook,George Leslie	Extension Associate Prof.	\$44,747.00
Cook,Joan Wright	Sr Annual Giving Officer	\$40,625.00
Cook,Kathleen Marie	Coord Leadership Programs	\$27,516.00
Cooke,Bryan	Information Systems/Asst	\$27,000.00
Cooke,Deborah Ann	Administrative Assistant	\$26,518.00
Cooke,Roger Lee	Professor	\$73,608.00
Cooley,John Kevin	Rsrch Ctr Analyst/Prgmr	\$44,000.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Cooley,Richard James	Information Systems/Spec	\$27,590.00
Cooley,Sarah Anne	Sponsored Prgms Admin II	\$29,744.00
Cooper,Catherine Louise	Collections Assistant I	\$18,265.00
Cooper,Kumarasen	Professor	\$58,500.00
Cooper,Phillip J.	Professor	\$98,195.00
Cooper,Sheldon Mark	Professor	\$63,900.00
Cooper,Wendy Claire	Laboratory Technician II	\$24,790.00
Copeland,Glenna Kay	Work Study Coordinator	\$26,588.00
Corcoran,Patricia M.	Dir Of Student Affairs	\$66,312.00
Corkins,Cynthia Lawrence	Administrative Assistant	\$25,250.00
Corliss,Jack Marvin	Welder/HVAC System Mech	\$33,280.00
Cornbrooks,Carson Justis	Associate Professor	\$59,046.00
Cornbrooks,Ellen Black	Research Associate	\$29,335.00
Cornell,Elaine Stewart	Laboratory Technician IV	\$42,238.00
Corredera,Enrique	Director	\$85,000.00
Corrigan,Shelley Marie	Financial Aid Analyst	upl
Corrion,David Paul	Custodian/Housekeeper	\$22,797.00
Corson,Jesse Charles	Custodian/Housekeeper	\$17,992.00
Corson,Margaret Ann	Staff Assistant II	\$32,065.00
Corson,Mutsumi Matsubara	Lecturer	\$24,000.00
Cosenza,Glenda	Assistant Professor	\$37,079.00
Costa,Scott D.	Post Doctoral Associate	\$30,750.00
Costanza,Michael Charles	Professor	\$60,137.00
Costello,Carol A.	Financial Assistant	\$19,760.00
Cotanch,Kurt William	Agric Testing Lab Supvr	\$31,530.00
Cote,Brian L.	Administrator Pathology	\$46,870.00
Couderc,Kathleen E.	Access Services Assistant	\$16,144.00
Courville,Sandra Lee	Bindery Specialist	\$22,603.00
Cousino,Connie J. A.	Secretary III	\$21,000.00
Coutu,Keith A.	Sr. Instit'l Studies Anlyt	\$49,275.00
Covato,Eileen E.	Sales Assistant	\$17,281.00
Cowan,D. Brookes	Lecturer	\$36,411.00
Cowie,Cynthia D.	Staff Assistant II	\$25,854.00
Cox,Allison J.	Laboratory Technician I	\$15,408.00
Coyle,James Patrick	Electrician II	\$33,155.00
Crabtree,Richard Lee	Painter II	\$29,765.00
Craig,Sindy L.	Judicial Affairs Officer	\$40,131.00
Crane,Nancy Baldwin	Library Professor	\$62,212.00
Cranmer,Bruce Kingsley	Assistant Coach II	\$27,000.00
Cranwell,Michele R.	Research Process Analyst	\$24,920.00
Cravedi-Cheng,Lia	Lecturer	\$44,353.00
Crawford,Anne Marie	Financial Aid Analyst	\$25,496.00
Crichfield,Grant	Associate Professor	\$52,484.00
Crichton,Elizabeth Ann	Maintenance Worker	\$23,941.00
Critchlow,Dale L.	Adjunct Professor	\$7,212.00
Crockenberg,Susan Claire	Professor	\$50,811.00
Crocker,Marcie Ann	Information Systems/Asst	\$31,000.00
Crocker,Margaret Florence	Payroll/Records Oper Spec	\$24,227.00
Croft,Douglas M.	Information Systems/Asst	\$26,312.00
Croker,Loreen Ruth	Laboratory Technician II	\$23,290.00
Crosby,Debbie D.	Secretary II	\$18,735.00

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Cross,Elaine Ann	Custodian/Housekeeper	\$19,781.00
Cross,Elizabeth Ellen	Asst Cust'l/Hsekeep'g/Sup	\$22,610.00
Cross,Michael William	Custodian/Housekeeper	\$23,525.00
Cross,Peter A.	Solid Waste Specialist	\$23,067.00
Cross,Priscilla N.	Instit'l Rev. Boards Asst	\$30,193.00
Crouch,Milton Harley	Director Inf & Instructn	\$66,877.00
Crouse,Roger Leslie	Adjunct Instructor	\$14,424.00
Crystal,Jon	Spc Ast to VP Unv Rltns&Ops	\$68,500.00
Culliton,Richard Thomas	Asst To VP Student Affairs	\$46,746.00
Culpo,Kathleen K.	Instructor	\$32,400.00
Culver,Andrew C.	Records & Informtn Speclst	\$23,794.00
Cummings,Erica E.	Laboratory Technician II	\$23,290.00
Cummings,Linda Marie	Sales Assistant I	\$21,861.00
Cummings,Lynn T.	Curriculum Developer I	\$30,266.00
Cunningham,Lucille M.	Reg Operator Supervisor	\$18,124.00
Cunov,Pamela Lynn	Secretary III	\$21,115.00
Curran,Fred Arthur	Director	\$88,998.00
Currier,Gail Dyer	Secretary III	\$22,200.00
Currier,Willard Forrest	Head Coach II	\$34,645.00
Currier,William Scott	Laboratory Animal Technician	\$21,513.00
Currier,William Wesley	Associate Professor	\$59,623.00
Curry,Amy Beth	Laboratory Technician I	\$20,344.00
Cushing,Bernadette Ann	Physical Plant Asst	\$23,545.00
Cushman,Mary	Assistant Professor	\$75,000.00
Cuthbert,Karen W.	Secretary I	\$16,170.00
Cutler,Stephen Joel	Professor	\$103,062.00
Cutroneo,Kenneth Robert	Professor	\$62,334.00
Cypress,Daniel M.	Accounting Analyst	\$22,764.00
Dague,E. Bryan	Lecturer	\$37,314.00
Daignault,Janet L.	Museum Fin'l & Admin Coord	\$25,692.00
Daley,Rita A.	Marketing Specialist	\$21,756.00
Dalton,Marcia Joy	Technical Secretary II	\$26,023.00
Daly,Elsie Ruth	Dept Inform Spec I	\$19,424.00
Damon,Deborah H.	Assistant Professor	\$59,090.00
Damon,Linda Anne	Administrative Assistant	\$28,188.00
Dana,Gregory Stephen	Research Process Analyst	\$38,344.00
Daniel,Alicia Elizabeth	Lecturer	upl
Daniels,Patricia Ann	Lecturer	\$30,984.00
Danigelis,Nicholas Louis	Professor	\$63,776.00
Danis,Heather Jean	Outreach Educ Prgm Coord	\$26,571.00
Danis,Scott J.	Information Sys/Prgmmr	\$36,000.00
Danks,Lynn Anne	Records Specialist II	\$16,103.00
Dantona,Robert Leo	Research Assistant	\$21,468.00
Dartt,Patricia Ann	Records Specialist III	\$23,790.00
Daughtry,Bradley Andrew	Marketing Specialist	\$31,649.00
Davis,Beverly Jean	Administrative Assistant	\$24,920.00
Davis,Cameron	Lecturer	\$7,194.00
Davis,Gerald Sundt	Professor	\$70,600.00
Davis,Howard	Extension Assistant Prof.	\$64,000.00
Davis,Jeffrey B.	Assistant Professor	\$40,000.00
Davis,Josie H.	Lecturer	\$35,613.00

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THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Davis,Mildred Cynthia	Secretary II	\$10,803.00
Davis,Stephen Paul	Dir UVM Morgan Horse Farm	\$51,536.00
Davis,Wendy Sue	Associate Professor	\$30,775.00
Davison,Jean Margaret	Professor Emeritus	\$4,000.00
Davison,John Amerpohl	Associate Professor	\$37,555.00
Davison,William Earl	Professor	\$55,367.00
Day,Martha Trainor	Reference Specialist	\$33,922.00
Debarge,Theresa Ann	Records Specialist III	\$22,990.00
Debeljak,Jasmina	Custodian/Housekeeper	\$15,912.00
Decausemacker,Paul Edward	Technical Studio Suprvsr	\$29,603.00
Decker,Cynthia Lorraine	Administrative Assistant	\$25,962.00
Decker,Donna Anne	Secretary II	\$7,201.00
Decoste,Sharon Jones	Assistant Registrar	\$45,000.00
Dee,Joshua Dylan	Laboratory Technician I	\$20,344.00
Dee,MaryAnn	Financial Aid Officer	\$36,387.00
Degroot,Ian Willem	VP for Univ Advancement	\$129,744.00
Dehayes,Donald Henry	Interim Dean	\$116,550.00
Del Hagen,Linda Karen	Secretary II	\$24,600.00
Delaney,Carol Lynn	Extension Instructor	\$31,304.00
Delay,Rona J.	Assistant Professor	\$40,000.00
Dell,Elizabeth L.	Secretary II	\$18,988.00
Delorey,Elizabeth R.	Records Specialist II	\$18,200.00
Demarco,Phyllis Ann	Telecomm Info Supervisor	\$21,963.00
Demasi,Susan Marie	Manager Loans Receivable	\$40,034.00
Demers,Cheryl Ann	Records Specialist III	\$23,406.00
Demko,Stacey Ann	Dept Inform Spec I	\$16,899.00
Dempsey,Stephen Jeffrey	Associate Professor	\$76,000.00
Dennis Jr,Wilfred Leo	Custodian/Housekeeper	\$23,296.00
Dennis,Ruth E.	Research Assistant Prof	\$32,173.00
Densmore,Dawn Marie	Staff Assistant II	\$29,080.00
Depatie,Donna A.	Secretary II	\$18,402.00
Desany,Joan E.	Secretary I	\$18,805.00
Desforges,Olivia Marie	Secretary I	\$17,402.00
Deshler,Donna Lee	Records & Informtn Speclst	\$21,516.00
Desranleau,Dale W.	Technical Secretary II	\$26,000.00
Desrosiers,Madeline B.	Library Assistant II	\$16,196.00
Desso,Norman W.	Senior Mechanic	\$40,060.80
Deutl,David R.	Community Project Coord	\$26,339.00
Devino Jr,Paul M.	Cust'l/Housekeeping Supvr	\$24,629.00
Devoid,Ricky C.	Athletic Custodian	\$16,869.00
Deweese,Martha P.	Assistant Professor	\$41,330.00
Dewey,Mary C.	Director	\$64,375.00
Dezotell,Walter Clarence	Dispatcher/Clerk	\$35,610.00
DeMag,Linda Marie	Budget Analyst I	\$33,360.00
DePaul,Dennis P.	Assoc Director Fin'l Aid	\$50,470.00
Diamond,Catharine	Admissions Officer Spec	\$33,000.00
Diamond,Lee	Environmental Safety Tech	\$12,265.00
Dick,Melissa Hope	Laboratory Technician I	\$20,344.00
Dickason,John W.	Instructor	\$43,727.00
Dickerman,Joseph David	Professor	\$69,655.00
Dickerson,Mary Jane	Associate Professor	\$45,946.00

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Dickey,Douglas G.	Lecturer	\$14,424.00
Dickson,Carol Edith	Lecturer	\$3,000.00
Diebold,John W.	Laboratory Technician II	\$25,880.00
Diehl,Gloria Marie	Secretary II	\$10,216.00
Dike,Shari L.	Records Specialist III	\$23,916.00
Dilillo,William Michael	Photographer	\$28,783.00
Dimick,Ellen Madeline	Administrative Assistant	\$28,280.00
Dinh,Melissa Kim	Custodian/Housekeeper	\$19,115.00
Dinitz,Jeffrey Howard	Professor	\$68,282.00
Dinitz,Susan Marie	Lecturer	\$33,639.00
Dion,Dianna Lynne	Secretary II	\$22,660.00
Dion,Jessica L.	Information Systems/Spec	\$25,747.00
Dion,Sally Jean	Research Data Specialist	\$30,451.00
Diouf,Moustapha	Associate Professor	\$45,658.00
DiGiulian,Damian B.	Assistant Coach II	\$25,727.00
DiMascio,Marianne	Resident'l Complex Coord	\$24,783.00
Do,Lai Thi	Custodian/Housekeeper	\$18,928.00
Do,Tho Thi	Custodian/Housekeeper	\$15,309.00
Doan,Bich Hong	Custodian/Housekeeper	\$18,928.00
Doane,Heike A.	Lecturer	\$8,500.00
Dobos,Laura B.	Staff Assistant II	\$21,998.00
Dobraca,Hasnija	Custodian/Housekeeper	\$15,912.00
Dodge,Jennifer E.	Technical Secretary I	\$18,000.00
Dodge,John Thomas	Laboratory Technician III	\$35,000.00
Dodge,Marcia Jeanne	Collection Analyst	\$24,190.00
Doekel,Wanda Marie	Custodian/Housekeeper	\$19,573.00
Doherty,Prudence Jane	Archeology Program Spec	\$42,050.00
Domingue,Ann Marie	Ticket Manager	\$29,621.00
Domingue,Gregory Charles	Sergeant	\$40,997.00
Donahue,Ann Regis	Records Specialist III	\$22,097.00
Donahue,Carolyn A.	Admissions Officer III	\$30,848.00
Donahue,Katherine Ann Eileen	Research Assistant	\$20,035.00
Donahue,Kristy Lynn	Laboratory Animal Aide	\$15,480.00
Donaldson,Joan Catherine	Secretary III	\$25,560.00
Doner,Raymond C.	Plumber I	\$27,851.00
Donham,Robert Frank	Clinical Research Counselor	\$36,904.00
Donnan,Craig D.	Information Systems/Spec	\$24,844.00
Donnelly,Catherine Wright	Professor	\$108,972.00
Donnelly,John Robert	Professor	\$87,053.00
Donza,Donna M.	Financial Assistant	\$21,218.00
Doolan,Barry Lee	Associate Professor	\$55,559.00
Doran,Richard Ambrose	Photographer	\$33,850.00
Dorwaldt,Anne Louise	Health Education Coord	\$49,204.00
Dostmann,Wolfgang R.G.	Assistant Professor	\$63,000.00
Double,Sylvie	Assistant Professor	\$62,100.00
Dougherty,David Emery	Associate Professor	\$74,000.00
Douglas,Jeanne M.	Lecturer	\$47,150.00
Douglas,Lida Jean	Access Services Supvr	\$34,137.00
Dow,Elizabeth H.	Library Associate Prof	\$39,500.00
Downer,Patricia Sawchuk	Research Computer Spec	\$52,000.00
Downer,Richard Neal	Associate Professor	\$71,200.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Doyle,Kathleen L.	Secretary III	\$21,011.00
Drake,John Craig	Associate Professor	\$59,017.00
Drake,Rise L.	Director	\$62,500.00
Driscoll,David M.	Shuttle Driver	\$18,782.40
Driscoll,Nancy A.	Lecturer	\$15,000.00
Drolet,Suzanne Lynne	Lecturer	\$18,290.00
Drolette,Patricia Ann	Custodian/Housekeeper	\$19,864.00
Drucker,Nancy Ann	Associate Professor	\$25,000.00
Dubie,Anne-Marie	Secretary II	\$18,987.00
Dubie,Patricia Ann	Treasury Specialist II	\$27,324.00
Dubois,Lawrence Philip	Collections Specialist II	\$32,746.00
Dubois,Michael Henry	Grounds Supervisor II	\$31,200.00
Dubuque,Diana L.	Secretary II	\$22,957.00
Dudey,David A.	Access Services Spec	\$28,032.00
Dudley,Deane Lester	Financial Manager	\$53,040.00
Duerinck,Nancy Jean	Administrative Assistant	\$40,139.00
Duesterberg,Kathleen A.	Research Center Coordinator	\$16,411.00
Dugener,Karen L.	Production Specialist	\$20,696.00
Dugener,Matthew John	Asst Cust'l/Hsekeep'g/Sup	\$20,259.00
Duke,Geoffrey C.	Computing Analyst II	\$36,002.00
Dulma,Emina	Custodian/Housekeeper	\$15,309.00
Dumas,Cecile Theresa	Records Specialist III	\$22,575.00
Dumenci,Levent	Research Assistant Prof	\$56,000.00
Dummit,David Steven	Professor	\$61,500.00
Dunbar,Elizabeth Susan	Student Services Spec	\$24,036.00
Dungy,Kathryn R.	Lecturer	\$31,000.00
Dunham,Larry Keith	Clinical Engineer'g Sys Mgr	\$29,131.00
Dunning,Roberta J.	Secretary II	\$19,676.00
Dupigny-Giroux,Lesley-Ann	Assistant Professor	\$37,670.00
Durda,Jon Peter	Laboratory Technician IV	\$41,708.00
Durda,Patricia A.M.	Secretary III	\$15,251.65
Durham,Delcie R.	On Leave to N.S.F.	\$100,052.00
Durick,Donna M.	Business Manager	\$30,414.00
Dusablon,Marjorie Anna	Accounting Analyst	\$22,000.00
Dutra,Kelly A.	Secretary I	\$14,349.00
Duval,Stephen Michael	Custodian/Housekeeper	\$16,827.00
DuPere,Barbara S.	Migrant Educ Teacher/Coord	\$23,181.00
Dye,Sean M.	Lecturer	\$6,702.00
Eason,James C.	Research Assistant Prof	\$10,200.00
Eastman,Glen A.	Production Assistant	\$22,171.00
Eastman,John M.	Senior Mechanic	\$26,302.00
Eaton,Mary Isabel	Advancement Resch Analyst	\$24,870.00
Ebenstein,David B.	Laboratory Technician IV	\$36,300.00
Eckman,Delrae M.	Post Doctoral Associate	\$31,000.00
Edelman,Susan Wilson	Research Assistant Prof	\$53,073.00
Edelstein,Scott Nathan	Media Scheduling Asst	\$21,420.00
Edson,Nancy Lynn	Technical Secretary I	\$20,187.00
Edwards,Gloria Jean	Custodian/Housekeeper	\$17,701.00
Edwards,Margaret Fountain	Associate Professor	\$38,082.00
Egolf,Linda Sue	Secretary III	\$22,001.00
Eicker,Joan N.	Assistant Professor	\$40,000.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Eisinger,Maj	Assistant Professor	\$30,000.00
Eklund,Andrew Guy	Post Doctoral Associate	\$26,000.00
Elayan,Azzam S.	Post Doctoral Associate	\$26,000.00
Elbaum,Mary Alice	Mail Serv Automation Spc	\$14,370.00
Elder,Glen Strauch	Assistant Professor	\$40,373.00
Eldred,Linda L.	Collections Clerk	\$18,514.00
Eldred,Marilyn J.	Secretary II	\$18,082.00
Eldred,Patricia Anne	Director for AFS Aux Svcs	\$80,000.00
Eldred,Wesley James	Library Facilts Proj Mgrn	\$42,294.00
Elles,Wendy A.	Assistant Coach II	\$18,450.00
Elliott,Carolyn Margaret	Professor	\$76,673.00
Elliott,Mary Lou	Physical Plant Asst	\$22,588.00
Elliott,Wallace R.	Clinical Engineer	\$49,881.00
Ellis,Lisa Marie	Laboratory Technician II	\$23,290.00
Ellis,Nancy E.	Lecturer	\$7,212.00
Eltabbakh,Gamal H.	Associate Professor	\$30,000.00
Emery III,E. Stanley	Professor	\$49,323.00
Emery,Gloria J.	Senior Nutrition Assistant	\$18,421.00
Englert,Patricia Kay	Secretary II	\$20,372.00
English,Donald Robert	Stock Inventory Clerk	\$27,144.00
Eppstein,Margaret Jean	Research Assistant Prof	\$55,446.00
Epstein,Edward J.	Counselor II	\$14,837.00
Erb,Clinton Allen	Associate Professor	\$53,985.00
Erb,Maria Dykema	Admissions Officer Spec	\$33,698.00
Erickson,Robert Michael	Lecturer	\$43,050.00
Escaja,Tina Fernandez	Associate Professor	\$40,477.00
Eschholz,Paul Anderson	Professor	\$67,103.00
Esenler,A. Cengiz	Assistant Professor	\$30,000.00
Eurich,Gregory P.	Manager Hort Rsrch Ctr	\$42,919.00
Evans,John Newton	Executive Dean	\$120,190.00
Evans,Sinyoung Ra	Lecturer	\$3,000.00
Everse,Stephen Jay	Assistant Professor	\$56,650.00
Ezerman,Elizabeth Booth	Lecturer	\$40,977.00
Fabian,Judit	Laboratory Technician III	\$32,302.00
Fager,Nicole Lynn	Laboratory Technician II	\$23,654.00
Fagnant,Patricia Marie	Laboratory Technician III	\$31,199.00
Fakirananda,Mira	Secretary III	\$21,129.00
Falls,William A.	Assistant Professor	\$40,904.00
Farber,Jeffrey Bruce	Producer/Director	\$32,594.00
Fardelmann,Robert Louis	Graphics Director	\$38,160.00
Farmer,Vivianne E.	Asst to Dean Profsnl Prgms	\$57,222.00
Farnham,Richard Allan	Director	\$82,800.00
Farnsworth III,Joel W.	Athletic Equipment Spec	\$19,500.00
Farnsworth,James S.	Trans & Parking Officer	\$19,698.00
Farrell,Ruth Anne	Assoc Director	\$56,443.00
Farrell,Sandra Morton	Basic Instruction Coach	\$35,967.00
Fauci,Karen Marie	Administrative Assistant	\$24,334.00
Fay,Kay B.	Records Specialist III	\$24,141.00
Fay,Lisabette Erin	Payroll/Records Oper Spec	\$19,063.00
Fay,Michael John	Laboratory Technician III	\$26,293.00
Fearon,Christina Veronica	Museum Education Spec	\$29,400.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Feenan,Rose C.	Budget Analyst II	\$38,530.00
Fekert,Robert P.	Manager Campus Center	\$28,246.00
Feldman,Andrew R.	Community Service Coord	\$27,750.00
Feldman,Jan L.	Associate Professor	\$46,394.00
Felicio,Diane Marie	Research Assistant Prof	\$45,479.00
Feng,Ping	Laboratory Technician II	\$23,520.00
Fengler-Stephany,Christie K.	Associate Professor	\$51,196.00
Fengler,Alfred Paul	Associate Professor	\$48,700.00
Ferguson,Janet Davis	Administrative Assistant	\$28,500.00
Ferland,Louise Ellen	Rural Education Outreach Spec	\$39,681.00
Ferland,Roy Andrew	Assistant Director	\$49,210.00
Ferrario,Suzanne Trudeau	Sr Project Analyst I	\$44,685.00
Ferree,Charles E.	Research Asst/Programr II	\$27,672.00
Ferreira,Charles William	Associate Professor	\$56,770.00
Ferrentino,Nicholas	Associate Professor	\$35,000.00
Fiekers,Jerome Francis	Associate Professor	\$71,078.00
Fields,Laurie A.	Accountant II	\$26,059.00
Figari,Diane E.	Residntl Housekpng Svc Mgr	\$35,725.00
Fightlin-Day,Rachel	Lecturer	\$21,535.00
Findlay,Lois A.	Secretary II	\$15,176.00
Finette,Barry Alan	Associate Professor	\$114,281.00
Finkbeiner,Alan William	Refrigeration Mechanic II	\$29,910.00
First,Lewis R.	Professor	\$60,000.00
Firth,Tracy Ann	Post Doctoral Associate	\$29,998.00
Fischer,Joseph Constant	Head Coach I	\$35,671.00
Fishell,Kenneth Nelson	Professor Emeritus	\$3,606.00
Fishman,Laura T.	Associate Professor	\$51,268.00
Fitzgerald,Erin Mary	Manager Accounts Payable	\$40,435.00
Fitzgerald,Lori C.	Dept Inform Spec I	\$16,606.00
Fitzgerald,Martha D.	Professor	\$60,193.00
Fitzsimmons,Mark Alan	Asst to Dean Dist Lrng Netw	\$62,399.00
Fives-Taylor,Paula M.	Professor	\$112,826.00
Flanagan,Ted Benjamin	Professor	\$82,148.00
Flanigan,Donna Lee	Staff Assistant II	\$35,607.00
Flannagan,Christopher T.	Laboratory Technician II	\$23,290.00
Fleckenstein,Paul P.	Research Assistant	\$21,386.00
Fleming,Braden Campbell	Research Assistant Prof	\$52,170.00
Fleming,David Eric Berkeley	Assistant Professor	\$48,000.00
Fletcher,Kathleen Ann	Biomedical Equip Tech I	\$30,000.00
Flick,Kathleen Marie	Secretary II	\$16,230.00
Florentin,Robert Michael	Research Field Tech II	\$22,323.60
Flores,Yolanda	Assistant Professor	\$37,800.00
Floyd,Kathleen Ann	Student Services Spec	\$25,805.00
Flynn,Ann Evelyn	Records Specialist II	\$19,100.00
Flynn,Brian Stephen	Research Professor	\$105,000.00
Flynn,Patrick Edward	Police Officer	\$39,978.00
Foell,Joanne Marian	Technician II	\$28,984.00
Fogarty,John P.	Professor	\$80,000.00
Folsom,Pat A.	Records Specialist III	\$10,645.00
Fonda,Bruce Joseph	Lecturer	\$52,193.00
Foote,Richard Martin	Professor	\$64,628.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Forcier,Anne Trask	Assistant Director	\$50,000.00
Forcier,Edward Stephen	Moving Coordinator	\$25,813.00
Forcier,Lawrence K.	Sr Advisor to President	\$125,368.00
Ford,John R.Deep	Associate Professor	\$51,464.00
Ford,Kathleen Trombly	Immigration Specialist	\$23,279.00
Forehand,Cynthia Jean	Professor	\$82,675.00
Forguites,Patricia Ann	Dept Inform Spec I	\$15,222.00
Forrest,Joshua Bernard	Associate Professor	\$47,329.00
Forsell,Raymond Douglas	Clinical Engineer	\$45,054.00
Fortin,Barbara Amy	Financial Manager	\$51,878.00
Fortin,Paul Adelord	Merchandise Manager	\$35,803.00
Foss,Donald Cushing	Associate Dean	\$83,659.00
Fossi,Karen M.	Technical Secretary II	\$21,255.00
Fournier,Carol Ann	Extension Instructor	\$25,600.00
Fowler,Lesley Ann	Secretary II	\$18,458.00
Fowler,Thomas James	Research Associate	\$28,121.00
Fowles,Gretchen I.	Research Data Specialist	\$22,732.00
Fox,James R.	Senior Biomedical Engin'r	\$44,827.00
Fox,Kathryn Joan	Assistant Professor	\$40,428.00
Fox,Timothy Jon	Lecturer	\$57,952.00
Fox,Wayne Lenis	Professor	\$73,377.00
Francis,Gerald Peter	Professor	\$117,000.00
Francis,Helen Hazen	Custodian/Housekeeper	\$19,282.00
Francis,Joann Lee	Custodian/Housekeeper	\$18,304.00
Francklyn,Christopher Steward	Associate Professor	\$67,607.00
Francoeur,Jennifer A.	Marketg/Publications Spec	\$38,365.00
Frank,Patricia E.	Academic Office Coordintr	\$25,034.00
Frankiewicz,Longin	Painter II	\$25,584.00
Frankowski,Barbara Louise	Associate Professor	\$33,155.00
Franz,Janet H.	Coordinator Vt Epscor	\$48,361.00
Fraser,Candace L.	Assistant Professor	\$26,250.00
Frazier,Kevin George	Technician II	\$33,259.00
Frechette,Peter George	Sales Assistant	\$22,954.00
Fredericks,Dianna L.	Secretary I	\$17,012.00
Freiheit,Diane S.	Counselor II	\$28,665.00
French,Jeannette Cecile	Records Coordinator	\$31,955.00
French,Mary C.	Academic Office Coordintr	\$22,740.00
Frey,Lois Myers	Extension Associate Prof.	\$57,668.00
Frey,Ronald Richard	Director	\$70,145.00
Friedrichs,Anne Croft	Lecturer	\$27,547.00
Fries,Timothy James	Associate Professor	\$35,471.00
Friestad,Gregory K.	Assistant Professor	\$43,742.00
Fritz,Marian Elizabeth	Adjunct Lecturer	\$6,010.00
Froeliger,Eunice H.	Research Assistant Prof	\$43,985.00
Frost,Kevin Paul	BMET Trainee	\$25,840.00
Frymoyer,John Willard	Dean	\$147,591.00
Fuchs,Diane E.	Laboratory Assistant	\$14,921.00
Fuhr,Peter Louis	Associate Professor	\$71,840.00
Fukagawa,Naomi Kay	Associate Professor	\$50,000.00
Fuller,Homer E.	Maintenance Mechanic	\$29,515.00
Fuller,Susan P.	Laboratory Technician IV	\$33,000.00

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Fulwiler,Laura	Visiting Assistant Prof	\$22,337.00
Fulwiler,Toby Edward	Professor	\$58,576.00
Furbush,Richard Carter	Research Facilities Mgr	\$48,680.00
Furney,Katharine Shepherd	Research Assistant Prof	\$44,895.00
Fusco,Robert J.	Intern/Clinic Coord	\$41,235.00
Gaboriau,Irene Mary	Secretary I	\$16,236.00
Gaboriault,Chris R.	Service Technician I	\$25,729.60
Gage,Patricia Ann	Staff Council Admin Coord	\$28,204.00
Gagne-Peck,Claudette Lise	Lecturer	\$7,000.00
Gagne,Margaret Przybylowicz	Lecturer	\$34,995.00
Gagne,Mary C.	Staff Assistant II	\$23,767.00
Gagnon,Mary Jennifer	Records Specialist III	\$19,900.00
Galbraith,Richard A.	Professor	\$93,964.00
Galbreath,Ann A.	Project Analyst II	\$40,040.00
Galbreath,Durward H.	Professional Progrms Mgr	\$43,807.00
Gale,Deborah E.	Admissions Officer Spec	\$38,289.00
Galick,Heather Anne	Laboratory Technician III	\$28,223.00
Gallagher,Connell Bernard	Director Resch Collections	\$64,034.00
Gallagher,Kevin Patrick	Counselor II	\$18,192.00
Gallagher,Lauren P.	Child Development Spec	\$21,767.00
Gallant,Kristi L.	Clinic Assistant	\$16,680.00
Gamache,Lillian M.	Staff Assistant II	\$25,840.00
Gamble,Geoffrey L.	Provost	\$159,135.00
Ganesan,Natarajan	Post Doctoral Associate	\$26,160.00
Gannon,David Edward	Assistant Professor	\$50,000.00
Garcia-Rubi,Ernesto	Research Assistant Prof	upl
Garcia,Maria Elena	Extension Assistant Prof	\$50,884.00
Gardiner,E. Veronica	Secretary III	\$21,528.00
Gardiner,James Bronson	Post Doctoral Associate	\$31,935.00
Gardiner,Shouyan Li	Apprentice Electrician	\$20,134.00
Gardner-Morse,Mack George	Senior Biomedical Engin'r	\$41,314.00
Gardner,Pamela Elaine	Administrative Assistant	\$26,022.00
Gardner,Pamela Kay	Director	\$57,049.00
Garra,Brian Stephen	Professor	\$72,500.00
Garrant,Jeffrey A.	Purchasing Agent III	\$33,641.00
Gatesy,Angela Elizabeth	Glassblower	upl
Gatti,James Francis	Associate Professor	\$77,550.00
Gause III,Francis Gregory	Associate Professor	\$46,997.00
Gauthier,Mary L.	Leasing Coordinator	\$28,500.00
Gauthier,Tracey A.	Staff Assistant I	\$25,440.00
Gauvin,Mary J.	Secretary III	\$23,328.00
Gay,William Neale	Med Bookstore Supervisor	\$33,554.00
Gebo,Christopher Edward	Fire Protection Mechanic	\$24,814.00
Gedeon,Shirley Jean	Associate Professor	\$59,073.00
Geiger Jr,William E.	Professor	\$86,339.00
Geiger,Sylvia Maria	Lecturer	\$7,800.00
Gelinas,Margaret Ann	Staff Assistant II	\$40,682.00
Geller,Berta Merle	Research Associate Prof	\$62,150.00
Genest,James Patrick	Operating Engineer	\$36,421.00
Gennari,F. John	Professor	\$68,400.00
Geoghegan,Thomas	Lecturer	\$6,075.00

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THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
George,Michael James	Research Computer Spec	\$47,596.00
Geraghty,Deborah Shaeffer	Post Doctoral Associate	\$21,000.00
Gerlack,Paula Mazut	Records Specialist II	\$18,275.00
Geroski,Anne M.	Assistant Professor	\$40,739.00
Gervais,Joseph Robert	Assistant Coach II	\$31,775.00
Gervais,Marie-Andree Denise	Asbestos & Lead Technician	\$30,035.00
Getchell,Elizabeth C.	Student Services Rep	\$25,083.00
Gianetti,Gilbert Pacifico	Electronics Engineer	\$46,355.00
Giangreco,Michael Francis	Research Associate Prof	\$49,738.00
Gibson,Pamela Cox	Assistant Professor	\$39,300.00
Gibson,William Arch	Professor	\$65,908.00
Gibson,William Stewart	Extension Instructor	\$27,785.00
Gierzynski,Anthony Gerard	Associate Professor	\$45,664.00
Gilbert,Alphonse Henry	Associate Professor	\$64,232.00
Gilbert,Sandra Jean	Secretary II	\$18,283.00
Gill,William D.	Reference Specialist	\$29,415.00
Gilligan,Michael William	Head Coach III	\$66,625.00
Gilman,Amy Beth	Records Specialist III	\$23,500.00
Gilmartin,Gregory Michael	Associate Professor	\$77,123.00
Gilmore,James Arthur	Associate Professor	\$55,307.00
Gilmore,Sarah S.	Administrative Assistant	\$31,200.00
Gilpin,Linda Jean	Sr. Major Gifts Officer	\$65,000.00
Ginger,Clare A.	Assistant Professor	\$44,109.00
Gingras,Andrew Robert	Asst Dir for Microcom Ser	\$56,000.00
Gingras,Timothy Allen	Electrician I	\$25,917.00
Ginter,Sarah	Dept Inform Spec II	\$19,291.00
Giordano,Rosanna	Research Associate	\$25,000.00
Giray,Tugrul	Research Associate	\$27,750.00
Girvan,Steven Alan	Electronic/Computer Tech	\$11,000.00
Glaze Jr,James Benton	Extension Assistant Prof	\$41,994.00
Gleeson,Cathleen Jeanne	Med Coll Admission Director	\$63,525.00
Glesne,Corrine Elaine	Associate Professor	\$47,903.00
Glitman,Maynard W.	Lecturer	\$3,000.00
Gloria,Jo-Anne	Secretary III	\$22,500.00
Goad,Judy Ann	Custodian/Housekeeper	\$23,109.00
Goad,Ted John	Solid Waste Specialist	\$23,192.00
Gobel,Ingeborg	Staff Assistant I	\$27,637.00
Gockley,Lester Wayne	Electrician II	\$32,115.00
Godard,Nancy Lee	Collection Analyst	\$24,960.00
Godbout,Carole F.	Business Manager	\$36,000.00
Godbout,Gregory Alan	Custodian/Housekeeper	\$21,694.00
Gokina,Natalia I.	Post Doctoral Associate	\$35,000.00
Golann,Herbert E.	Visiting Assistant Prof	\$69,000.00
Gold,Elizabeth Casey	Clinical Program Coord	\$29,300.00
Goldberg,Joel Michael	Associate Professor	\$53,078.00
Golden,Kenneth Ivan	Professor	\$94,385.00
Goldhaber,Dale Eric	Associate Professor	\$55,668.00
Goldhaber,Jeanne D.	Associate Professor	\$44,958.00
Goldman,Glenn D.	Assistant Professor	\$40,000.00
Goller,Debra Whytlaw	Graphics Specialist	\$35,751.00
Golnik,Keith G.	Biomedical Equip Tech II	\$36,000.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Gometz, Virginia D.	Secretary III	\$22,683.00
Gomez, Douglas S.	Scientific Instrumnt Maker	\$31,050.00
Gonias, Lauren Amy	Laboratory Technician II	\$23,290.00
Gonyeau, Gary Ivan	Custodian/Housekeeper	\$19,261.00
Gonyeau, Robert Otto	Custodian/Housekeeper	\$23,733.00
Gonzalez, Michael Anthony	Supervisor Sr. Mechanic	\$35,360.00
Goodman, Rose Irene	Secretary II	\$17,000.00
Goodnight, Charles James	Professor	\$52,694.00
Goodrich, Eleanor Alice	Secretary II	\$25,554.00
Goodson, Hesterly Black	Lecturer	\$17,410.00
Gookin, Theresa Bouchard	Sr Classification Analyst	\$16,000.00
Gordon-Wylie, Scott W.	Assistant Professor	\$43,678.00
Gordon, Bruce Allen	Trans & Parking Officer	\$21,923.00
Gordon, Joyce A.	Laboratory Research Asst	\$26,948.00
Gordon, Lawrence Russell	Professor	\$63,776.00
Gordon, M. Dorey	Project Manager Medplex Cons	\$33,467.00
Gordon, Margaret Winifred	Lecturer	\$3,190.83
Gordon, Robert James	Professor	\$60,311.00
Gorman, Kathleen Susan	Associate Professor	\$45,741.00
Gormley, G. Gerard	Lecturer	\$11,275.00
Gosselin, Diana Lee	Telecommunications Spc III	\$25,000.00
Gotelli, Nicholas James	Associate Professor	\$48,528.00
Gotlieb, Alan Berton	Extension Professor	\$91,650.00
Goudreau, Martha Elizabeth	Telecommunctns Info Asst	\$19,790.00
Gouli, Vladimir V.	Research Associate	\$34,782.00
Grace, Christopher James	Associate Professor	\$45,000.00
Graff III, Wesley Monteith	Instructnl TV Servs Manager	\$50,217.00
Graiko, Jane C.	Asst to Dir Career Dev	\$26,200.00
Granger, Beverly Joyce	Secretary III	\$28,302.00
Granger, Judy Theresa	Custodian/Housekeeper	\$18,054.00
Grant, Barbara Winslow	Associate Professor	\$47,400.00
Grant, Marian K.	Technical Secretary II	\$23,369.00
Gratton, Bernadette A.	Sr Project Analyst I	\$47,939.00
Graveline, Danielle Marie	Laboratory Technician II	\$23,500.00
Graveline, Rose Mary	Secretary II	\$20,226.00
Gravelle, Cheryl Ann	Records & Informtn Speclst	\$24,600.00
Grayson, Andrea L.	Producer/Production Coord	\$35,007.00
Graziano, Diane P.	Records Specialist II	\$17,700.00
Grbic, Edin	Custodian/Housekeeper	\$17,451.20
Greeley, Lynne	Assistant Professor	\$36,667.00
Green-Hernandez, Carol	Associate Professor	\$51,055.00
Green, Janet E.	Lecturer	\$30,127.00
Green, Julie Jarvis	Staff Assistant I	\$25,000.00
Green, Marion B.	Secretary II	\$20,680.00
Green, Martina Rose	Secretary II	\$18,255.00
Green, Yvonne A.	Accounting Analyst	\$24,800.00
Greenberg, Hope Arlyne	Research Computer Spec	\$44,035.00
Greenblatt, Marc Steven	Assistant Professor	\$40,000.00
Greene, Joanna Irene	Laboratory Technician II	\$23,984.00
Greenwood, Steven William	Maintenance Specialist	\$20,586.00
Gregoire, Janice B.	Secretary III	\$25,105.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Gregoire,Mark Alan	Carpenter II	\$24,752.00
Gribbons,Jackie Marie	Assistant Prof Emeritus	\$21,046.00
Griffin,Christine G.	Instructor	\$15,900.00
Griffin,Leona	Public Relations Spec II	\$35,000.00
Griffin,Robert Stanley	Professor	\$54,661.00
Griffis,Christine H.	Secretary II	\$18,894.00
Griggs,Salli	Secretary II	\$18,950.00
Grimes,Ellen B.	Lecturer	\$43,410.00
Grimm,Michele Sault	Laboratory Technician III	\$29,525.00
Grinde Jr,Donald A.	Professor	\$80,299.00
Grinnell,Dale Jacque	Professor	\$106,400.00
Grocki,Thomas W.	Electrician II	\$28,142.00
Gronvold,Caryn Daue	Asst To Dean AHS	\$38,489.00
Groseclose,Cindy L.	Records Specialist II	\$17,973.00
Gross,Carol Delorme	Financial Assistant	\$21,390.00
Gross,Kenneth Irwin	Professor	\$95,884.00
Gross,Margaret E.	Assistant Director	\$43,302.00
Grove,Andrea Kathleen	Visiting Assistant Prof	\$31,500.00
Grubinger,Vernon Phillip	Extension Associate Prof.	\$64,293.00
Grunberg,Steven Marc	Professor	\$65,000.00
Grundhauser,Michael Joseph	Senior Project Analyst II	\$58,025.00
Guala,Amy Sue	Laboratory Technician II	\$23,500.00
Guarraci,Fay Allison	Post Doctoral Associate	\$26,256.00
Guber,Deborah Lynn	Assistant Professor	\$36,918.00
Gude,Virginia Mary	Wage & Salary Office Mgr	\$52,896.00
Guerette,Sally C.	Assistant Director	\$59,992.00
Guignon,Charles Burke	Professor	\$56,389.00
Guillory,Mary Brown	Records & Informtn Speclst	\$22,282.00
Guillot,Ann Packer	Associate Professor	\$37,560.00
Guitar,Barry Estill	Professor	\$73,389.00
Gula,Pauline Rae	Sergeant	\$43,950.00
Gundel,Rachel Mary	Laboratory Technician IV	\$41,351.00
Gunther,Peter Guy	Associate Professor	\$44,100.00
Gunther,Wendy Raye	Collections Specialist I	\$25,576.00
Guo,Ming Ruo	Associate Professor	\$50,000.00
Gurdon,Michael Antony	Professor	\$80,000.00
Gushchin,Marina I.	Laboratory Technician III	\$27,000.00
Gustafson,Melanie Susan	Assistant Professor	\$39,803.00
Gustafson,Thomas James	VP Univ Reltns & Opertns	\$111,725.00
Gutman,Stanley T.	Professor	\$58,083.00
Haas,Jeffrey A.	Resident'l Complex Coord	\$23,290.00
Haas,Sharon C.	Marketing Specialist	\$22,349.00
Hacking,Megan B.	Research Data Specialist	\$24,454.00
Haeberle,Joe Roy	Associate Professor	\$77,983.00
Haftarczuk,Barbara Anna	Technician II	\$31,574.00
Hager,Charles M.	Property Control Manager	\$37,541.00
Haggerty,Susan Collins	Records Specialist III	\$22,836.00
Hagios,John F.	Clinical Engineer	\$37,305.00
Halbrendt,Catherine K.	Professor	\$77,414.00
Hale,Paul D.	Spec Asst to the President	\$70,000.00
Hale,Sheila Marie	Bindery Specialist	\$22,493.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Halik,Shari Sue	Research Field Tech III	\$33,964.00
Hall,Ellen Francine	Library Associate Prof	\$41,637.00
Hall,Gary Lee	Mail Services Specialist	\$22,920.00
Hall,Robert William	Professor	\$68,523.00
Hall,Robin Lee	Administrative Assistant	\$25,166.00
Hallock,Olga	Technical Secretary II	\$20,425.00
Halloran,Marian Virginia	Records & Informtn Speclst	\$24,099.00
Halstead,Scott M.	Asst to Director Res Life	\$28,187.00
Halvorsen,Lisa	Extension Associate Prof	\$31,613.00
Hamblin,Michael John	Scientific Instrumnt Maker	\$37,189.00
Hamel-Bissell,Brenda Pauline	Professor	\$53,989.00
Hamel,David A.	Custodian/Housekeeper	\$18,304.00
Hamill,Robert Wallace	Professor	\$100,000.00
Hamilton,Judith R.	Technical Secretary I	\$21,531.00
Hamilton,Ruth Irene	Research Assistant Prof	\$58,013.00
Hamlin,Elizabeth Ann	Admissions Officer II	\$30,237.00
Hammer,Erica Shields	Laboratory Technician II	\$23,290.00
Hammond,Andrea M.	Administrative Assistant	\$25,000.00
Hammond,Daniel K.	Research Project Asst	\$23,520.00
Hammond,David Alan	Elec Instrmtation Coord	\$38,438.00
Hampel,Kenneth J.	Post Doctoral Associate	\$32,000.00
Hancur,Catherine Ann	Research Project Asst	\$26,202.00
Handy,Myra	Lecturer	\$7,000.00
Hannah,Matthew G.	Assistant Professor	\$41,822.00
Hannahs,Todd Stevens	Lecturer	\$4,000.00
Hansen,Ann S.	Staff Assistant I	\$23,149.00
Hanson,Eric H.	Lecturer	\$4,800.00
Hardin,Nicholas Jackson	Professor	\$44,080.00
Harlow,Seth P.	Assistant Professor	\$40,840.00
Harmon,Maureen L.	Assistant Professor	\$34,020.00
Harper,Wendy Sue	Lecturer	\$39,549.00
Harris,Albert W.	Lecturer	\$4,500.00
Harris,Bonnie Lee Ann	Treasury Specialist III	\$27,428.00
Harris,Everett W.	Extension Associate Prof.	\$59,333.00
Harris,Pamela Jean	Administrative Assistant	\$22,000.00
Harrison,David M.	Assistant Professor	\$75,650.00
Hart,Beth Ann	Professor	\$69,721.00
Harter,Chad Alan	L/L Photo Studio Coord	\$12,730.00
Harter,Glenn A.	Program Outreach Asst	\$15,676.00
Hartnett,Johnette T.	Research Assistant Prof	\$35,360.00
Harvey-Berino,Jean Ruth	Associate Professor	\$49,224.00
Harvey,Bea Fales	Collections Specialist II	\$35,444.00
Hasazi,Joseph Edward	Associate Professor	\$54,437.00
Hasazi,Susan Elaine	Professor	\$73,584.00
Haskell,Neal George	Biomedical Equip Tech I	\$34,540.00
Haskins,Tina Marie	Technical Secretary I	\$21,368.00
Hathaway,Michael C.	Research Data Specialist	\$22,959.00
Hathaway,Nichole D.	Secretary II	\$19,296.00
Hatin,Judy Louise	Sales Assistant	\$20,487.00
Hattan,David Patrick	Laboratory Technician II	\$23,290.00
Haugh,Larry Douglas	Professor	\$67,282.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Hawke, Jeanne M.	Clinic Assistant	\$15,142.00
Hawley, Gary J.	Senior Reseacher	\$41,362.00
Haworth, Valerie G.	Senior Nutrition Assistant	\$13,469.00
Hayashi, Tomiko	Assistant Professor	\$38,580.00
Hayden, Nancy Joan	Associate Professor	\$63,000.00
Hayden, Robin Rickey	Primary Care Clinician	\$21,368.00
Hayes, Eric S.	Laboratory Technician III	\$35,724.00
Hayes, Jacqueline L.	Technical Secretary II	\$10,529.00
Hayes, Kathleen Casey	Sr Program Develpmnt Asst	\$18,910.00
Hayes, Margaret Ellen	Basic Instruction Coach	\$39,784.00
Hayes, Michelle Lynn	Dept Inform Spec II	\$14,470.00
Hayes, Nancy Ann	Administrative Assistant	\$30,395.00
Hayes, Theresa R.	Technical Secretary I	\$25,392.00
Hazard, Rowland Gibson	Associate Professor	\$28,000.00
Hazelrigg, Ann L.	Laboratory Technician IV	\$38,097.00
Hazen, Catherine Gow	Sales Assistant II	\$22,217.00
Hazen, Diane M.	Records & Informtn Speclst	\$21,090.00
He, Liwen	Post Doctoral Associate	\$25,000.00
He, Qing-Yu	Research Associate	\$42,000.00
Heading-Grant, Wanda Renarda	Director	\$81,885.00
Headrick, Troy A.	Coord Residential Programs	\$32,102.00
Heald, Patricia A.	Asst Cust'l/Hsekeep'g/Sup	\$20,862.00
Healey, Mark A.	Assistant Professor	\$35,000.00
Hearne, Audrey S.	Staff Assistant I	\$24,527.00
Heath, Barry William	Associate Professor	\$30,000.00
Heatlie, Pamela	Assoc General Counsel	\$67,422.00
Hebert, James Charles	Professor	\$35,000.00
Heckman, Joyce E.	Research Assistant Prof	\$44,607.00
Hedbor, Astrid E.	Laboratory Technician II	\$23,290.00
Hefferon, Lynne E.	Lecturer	\$13,726.00
Heffner, Erica Lee	Senior Auditor	\$22,193.00
Heikkila, Carol S.	Program Outreach Asst	\$15,671.00
Heinrich, Bernd	Professor	\$75,579.00
Heintz, Nicholas H.	Professor	\$88,871.00
Held, Jean M.	Associate Professor	\$93,525.00
Heleba, David Allyn	Research Field Tech II	\$28,963.00
Heleba, Debra Marie	Staff Assistant II	\$27,091.00
Helenek, Colleen S.	Extension Assistant Prof.	\$29,261.00
Heller, Nancy Lawton	Instit'l Rev. Boards Asst	\$35,604.00
Helzer, John Earl	Professor	\$104,700.00
Hemenway, David Reeves	Professor	\$86,800.00
Hemond, James Larry	Service Technician II	\$28,101.00
Henderson, Brandy K.	BMET Trainee	\$21,115.00
Henderson, Jeremy Scott	Surgical Equip Specialist	\$26,136.00
Hendley, Jane Alice	Collections Assistant II	\$19,493.00
Hendrickson, Andrew Edwin	Inform Systems/Analyst	\$40,000.00
Hendrickson, Lee A.	Records Specialist III	\$21,057.00
Henley, Joseph T.	Laboratory Technician I	\$21,944.00
Hennessey, Marjorie Helen	Secretary II	\$22,235.00
Henry, Sharon Margaret	Assistant Professor	\$61,321.00
Henson, Sara Dodge	Judicial Affairs Coordin	\$25,725.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Heppner,Thomas Jon	Research Assistant Prof	\$36,589.00
Hernance,Clarke Edson	Professor	\$83,585.00
Hernandez,Carmen J.	Lecturer	\$18,000.00
Herron,Dennis Richard	Records Specialist III	\$22,564.00
Hession,William Culliton	Assistant Professor	\$59,600.00
Higgins,Barbara Adele	Administrator VCC	\$64,229.00
Higgins,Daniel Wight	Associate Professor	\$45,216.00
Higgins,Stephen Thomas	Professor	\$123,520.00
Hilberg,Gwendolyn D.	Administrative Assistant	\$30,435.00
Hilborn,Jan Francis	Assistive Technology Spec	\$23,780.00
Hill-Eubanks,Laura Jean	Laboratory Technician II	\$27,040.00
Hill,H. Charles	Interim Dean	\$122,000.00
Hill,Michael Albert	Photographer	\$38,750.00
Hill,Susan Moffat	Clinical Associate Prof.	\$47,123.00
Hirth,David Hammond	Associate Professor	\$61,215.00
Hitt,Darren L.	Assistant Professor	\$51,379.00
Hitt,Juvena Renee	Laboratory Technician III	\$25,070.00
Ho,Thanh K.	Custodian/Housekeeper	\$18,013.00
Hobart,Sarah Hunt	Senior Admissions Officer	\$48,895.00
Hock,Michael Lynwood	Lecturer	\$43,500.00
Hodgdon,Barbara B.	Payroll/Records Opers Mgr	\$41,944.00
Hoeck,Theresia	Lecturer	\$22,160.00
Hoffer,Stacey Ann	Outreach Educ Prgm Coord	\$28,635.00
Hoffman,Herman S.	Chemistry Laboratory Tech	\$24,097.00
Hoffmann,James Paul	Associate Professor	\$52,651.00
Hogel,Barbara Joan	Sr Project Analyst I	\$47,574.00
Hogue,Robyn B.	Coord Greek Affairs	\$29,000.00
Holiff,Lori Ann	Records Specialist III	\$23,727.00
Holl,Mary D.	Secretary II	\$11,585.00
Holl,Peter H.	Sr Field Service Tech	\$45,457.00
Holland,Malai Dale	Lecturer	\$42,159.00
Holland,Robert R.	Research Assistant Prof	\$32,922.00
Holmes,Heather Anne	Research Assistant	\$20,727.00
Holmes,James Michael	Lecturer	\$6,000.00
Holtzman,Beth S.	Writer/Editor	\$5,602.00
Holzschuh,Carl H.	University Engineer	\$60,500.00
Homans,Alan Charles	Associate Professor	\$40,000.00
Honeman,Carrie Ann	Secretary III	\$26,080.00
Honeman,Donald Michael	Director	\$95,667.00
Hood Jr,Dwaine H.	Custodian/Housekeeper	\$16,536.00
Hood Sr,Dwaine Harold	Custodian/Housekeeper	\$22,318.00
Hood,Virginia Louise	Professor	\$55,100.00
Hopkins,Michael Thomas	Assistant Professor	\$36,500.00
Hopkins,William Edward	Associate Professor	\$70,000.00
Hopkinson,Dana R.	Custodian/Housekeeper	\$16,557.00
Hoppler,Robert C.	Assistant Coach I	\$26,000.00
Horbar,Jeffrey David	Professor	\$135,720.00
Horton,Paula K.	Records Coordinator	\$23,685.00
Houghton,Martha	Lecturer	\$6,760.00
Houghton,Nicole Elaine	Head Coach II	\$26,000.00
Houston,David L.R.	User Services Coordinator	\$43,033.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Howard,Alan Bruce	Computation Specialist	\$59,035.00
Howard,Diantha B.	Research Computer Spec	\$44,244.00
Howard,Linda Jean	Records & Informtn Speclst	\$27,248.00
Howard,Robert Arnold	Utilities Superintendent	\$56,404.00
Howe,Ann	Records Coordinator	\$27,042.00
Howe,Charles Chaffee	Registrar	\$77,250.00
Howe,Esther Emily	Research Data Specialist	\$22,000.00
Howe,James Gregory	Professor	\$40,000.00
Howe,Kathleen D.	Records Coordinator	\$27,300.00
Howe,Linda Marek	Extension Associate Prof.	\$48,814.00
Howell,David Charles	Professor	\$75,248.00
Hruska,Stefan	Athletic Custodian	\$18,408.00
Hruska,Viera	Athletic Custodian	\$18,554.00
Hu,Vivian Y.	Laboratory Technician III	\$24,920.00
Hubbell,Richard Nicholas	Associate Professor	\$47,680.00
Huber,Sally Ann	Associate Professor	\$71,474.00
Hubert,Nina	Secretary II	\$18,392.00
Huddle,David Ross	Professor	\$70,109.00
Hudson,Dana Marie	Staff Assistant II	\$5,533.00
Hudson,R. Page	Assistant Professor	\$30,000.00
Hudspeth,Thomas Richard	Associate Professor	\$57,601.00
Hudziak,James Joseph	Associate Professor	\$104,516.00
Huener,Jonathan D.	Assistant Professor	\$36,700.00
Hughes,Jeffrey Winston	Associate Professor	\$53,250.00
Hughes,John Russell	Professor	\$116,718.00
Hulett,Nancy Marie	Recruitment Specialist	\$27,179.00
Hull,David J.	Scholarship Coordinator	\$33,689.00
Hulse,Charles L.	Assistant Professor	\$46,000.00
Hulsey,Steve M.	Assistant Professor	\$30,000.00
Hundal,Mahendra Singh	Professor	\$77,000.00
Hunsicker,Christopher	Horse Specialist	\$17,768.00
Hunt III,Herbert G.	Professor	\$90,352.00
Hunt,Joyce E.	Payroll/Records Op Sp Tr	\$23,812.00
Hunter,Deborah Ellen	Associate Professor	\$49,380.00
Hunter,Timothy C.	Laboratory Technician IV	\$43,187.00
Huot,Anne Elizabeth	Associate Professor	\$89,126.00
Hurst,Suzanne Rae	Financial Aid Officer	\$35,308.00
Husher,Helen S.	Writer/Editor	\$20,500.00
Huston,Barbara K.	Secretary I	\$15,347.00
Huston,Dryver R.	Professor	\$86,400.00
Hutchins,Brenda Lee	Collections Specialist II	\$26,045.00
Hutton,Patrick H.	Professor	\$75,711.00
Huwiler,Jennifer Hyland	Secretary III	\$8,226.00
Huynh,Rat Van	Custodian/Housekeeper	\$17,139.00
Hyman,Neil H.	Associate Professor	\$30,000.00
Iatridis,James C.	Assistant Professor	\$60,000.00
Ichimura,Takaharu	Research Assistant Prof	\$45,000.00
Illenye,Sharon Ann	Laboratory Technician III	\$32,446.00
Incavo,Stephen Joseph	Associate Professor	\$30,000.00
Ingvoldstad,Mary Elizabeth	Nursing Education Coord	\$33,312.00
Inskeep,Eleanor L.	Staff Assistant I	\$20,344.00

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THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Irvin,Charles G.	Professor	\$80,000.00
Irwin,Alan Emory	Professor	\$69,500.00
Isakovic,Zehra	Custodian/Housekeeper	\$16,827.00
Isenberg,Gail L.	Lecturer	\$7,212.00
Isley,Elwood Maurice	Sr Phys Therpst/Ath Trnr	\$53,969.00
Israel,Connie Lynn	Asst Library Supervisor	\$23,987.00
Ittleman,Frank Paul	Professor	\$99,330.00
Ives,John Othniel	Associate Professor	\$64,416.00
Izzo,Louis Mario	Associate Professor	\$74,796.00
Jablow,Lisa N.	Adjunct Lecturer	\$1,350.00
Jaborek,Susan P.	Secretary II	\$15,696.00
Jackson,Jeanne M.	Records & Informtn Speclst	\$22,350.00
Jackson,Margaret	Shuttle Driver	\$21,070.00
Jackson,Thomas Lane	Associate Professor	\$40,000.00
Jacobowitz,David W.	Statistician/Programmer	\$37,351.00
Jacobs,Angela	Records Specialist III	\$24,819.00
Jacobs,Ronald M.	Asst Library Supervisor	\$21,718.00
Jacobs,Sandra Diane	Administrative Assistant	\$25,113.00
Jacobson,Erica R.	Post Doctoral Associate	\$13,128.00
Jacques,Veronica Mary	Groundsperson I	\$21,320.00
Jaeger,Dominic Arthur	Assistant Professor	\$40,000.00
Jaggar,Jonathan	Post Doctoral Associate	\$30,000.00
Jaken,Susan	Professor	\$114,330.00
Jamieson,Maria Patrizia	Lecturer	\$25,137.00
Janes,Delmar L.	Preparing/Receiving Clerk	\$25,289.00
Janson,Anne Elizabeth	Lecturer	\$2,700.00
Janssen-Heining, Yvonne M.W.	Assistant Professor	\$63,654.00
Jarvis,Lynville Walter	Extension Professor	\$60,087.00
Jaworski,Diane M.	Assistant Professor	\$59,546.00
Jeffers III,Charles A.	Director	\$67,366.00
Jefferson,Kelvin L.	Assistant Coach II	\$26,000.00
Jenkins,Robert G.	Dean	\$129,000.00
Jenny,Nancy Swords	Research Associate	\$40,000.00
Jenot,James Aaron	Offset Press Operator III	\$26,116.00
Jesse,Richard Ramon	Associate Professor	\$65,475.00
Jetton,Thomas Lawrence	Research Assistant Prof	\$75,000.00
Joel,Peteranne B.	Laboratory Technician III	\$29,150.00
Joffe,Justin Manfred	Professor	\$77,884.00
Johansson,Jan Erik	Lecturer	\$44,891.00
Johnson III,Richard Gregory	Assistant Director	\$40,000.00
Johnson,Chi Kim	Custodian/Housekeeper	\$18,450.00
Johnson,Christopher Crandall	Senior Technician	\$26,412.00
Johnson,Douglas Ian	Associate Professor	\$77,639.00
Johnson,Holly F.	Head Cashier	\$25,625.00
Johnson,Julia Virginia	Associate Professor	\$52,020.00
Johnson,Kelly A.	Lecturer	\$3,606.00
Johnson,Lynn V.	Lecturer	\$29,000.00
Johnson,Margaret Ann	Clinic Assistant	\$23,354.00
Johnson,Marie D.	Collection Analyst	\$25,034.00
Johnson,Rachel K.	Interim Associate Dean	\$78,498.00
Johnson,Robert Jonathan	Professor	\$40,000.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Jokela,William Edward	Extension Associate Prof.	\$63,450.00
Jones,Dale Thurston	Fire Protection Mechanic	\$20,134.00
Jones,Fred Allen	Biomedical Equip Tech II	\$47,545.00
Jones,Kenneth Charles	Post Doctoral Associate	\$6,584.00
Jones,Robert William	Laboratory Assistant	\$14,921.00
Jones,Susan Jenks	Administrative Services Mgr	\$44,873.00
Jordan,Joan B.	Asst to Dean Student Affrs	\$40,000.00
Josselyn,Karol Jane	Staff Nurse	\$28,158.00
Josselyn,Michelle Jaquemot	Secretary II	\$23,397.00
Jourdan,Sally K.	Secretary III	\$27,765.00
Joy,Albert Harvey	Library Associate Prof	\$43,657.00
Juczak,Pamela Ann	Register Operator	\$21,228.00
Julianelle,Anthony	Lecturer	\$28,876.00
Kahn,Frances Ann	Learning Skills Coord	\$29,883.00
Kahn,Robbie Pfeufer	Associate Professor	\$45,077.00
Kale,Joanne	Preparation Room Asst	\$10,761.00
Kaminsky,David Alan	Assistant Professor	\$75,000.00
Kapp,Bruce Shepard	Professor	\$70,885.00
Karatzas,George P.	Research Assistant Prof	upl
Karic,Sabaheta	Custodian/Housekeeper	\$15,912.00
Karp,Robert	Assistant Professor	\$40,000.00
Karson,Jennifer L.	Purchasing Agent I	\$10,116.00
Karstens,Karla Ann	Lecturer	\$30,843.00
Kasprisin,Christina Algiere	Lecturer	\$40,075.00
Kasser,Susan L.	Assistant Professor	\$39,349.00
Kathe,Scott David	Post Doctoral Associate	\$28,750.00
Kaufman,David A.	Lecturer	\$14,895.00
Kaufman,Robert Gordon	Associate Professor	\$46,292.00
Kauppila,Dennis Michael	Extension Assistant Prof.	\$35,784.00
Kay,Pamela J.	Lecturer	\$48,179.00
Kaza,Stephanie	Associate Professor	\$45,606.00
Kazeniak,Marisha	Advisor/Intr'n'l Students	\$27,499.00
Keating,Florence Godfrey	Laboratory Technician II	\$30,593.00
Keefe,Carol Ann	Accountant I	\$21,766.00
Keefe,Mary Elizabeth	Records & Informtn Speclst	\$18,865.00
Keefe,Diane Carol	Staff Assistant II	\$25,600.00
Kelleher,Jill Denise	Plumber I	\$29,453.00
Kelleher,Kathleen Ann	Major Gifts Officer II	\$50,000.00
Keller,Ray Eugene	Assistant Professor	\$30,000.00
Keller,Tony Scott	Associate Professor	\$71,200.00
Kelley,Brian Matthew	Access Services Assistant	\$13,705.00
Kelley,David P.	Research Assistant	\$20,344.00
Kelley,Paula Lelacheur	Staff Assistant I	\$18,896.00
Kellogg,Tammy Jean	Accountant I	\$22,106.00
Kellogg,Thomas Lee	Sr. Radiation Safety Tech	\$35,537.00
Kelly,Eileen M.	Research Assistant Prof	\$39,649.00
Kennedy,Guy Gutherie	Research Project Engineer	\$47,784.00
Kennedy,Keith	Asst Dir for Admin Info Sys	\$78,500.00
Kennedy,Marion G.	Custodian/Housekeeper	\$21,237.00
Kenney,Robert W.	Lecturer	\$3,606.00
Kenny,Kathleen Mary	Archaeological Tech I	\$10,650.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Kenny,Michael Joseph	Data Analyst	\$27,800.00
Kent,Brian Paul	Lecturer	\$16,109.00
Kenyon,Joanne M.	Head Coach III	\$34,900.00
Kenyon,Norma Jean	Academic Office Coordintr	\$25,083.00
Keogh,William Joseph	Program Coordinator	\$61,596.00
Kerr,David E.	Assistant Professor	\$42,855.00
Kerr,Helyn Ann	Staff Assistant II	\$24,800.00
Kessler,Judith Ann	Laboratory Technician IV	\$40,006.00
Kessler,Marc	Associate Professor	\$53,618.00
Kessler,Michael James	Sr Project Analyst I	\$48,000.00
Kesson,Kathleen Ruth	Research Associate Prof	\$23,738.00
Ketcham,Robert Frederick	Police Officer	\$30,763.00
Kete,Mary Louise	Assistant Professor	\$38,574.00
Keyser,Lorinda A.	Sr Alumni Reltns Officer	\$38,000.00
Keyworth,Leslie B.	Lecturer	\$36,040.00
Khoury,Annabel Joy	Staff Assistant I	\$21,500.00
Kiedaisch,Jean Louret	Dir Learning Coop/ProjSTAY	\$49,970.00
Kieran,Joan E.	Stewardship Coordinator	\$30,000.00
Kieu,Quang Dang	Custodian/Housekeeper	\$17,472.00
Kilburn,Albert Robert	Custodian/Housekeeper	\$18,345.60
Kilburn,Joseph Lee	Custodian/Housekeeper	\$16,536.00
Kiley,Kor	Inform Systems/Analyst	\$40,000.00
Kilpatrick,C. William	Associate Professor	\$53,108.00
Kimball,Ronald F.	Radiation Safety Tech	\$22,049.00
Kinaman,Kristen Andrea	Laboratory Technician I	\$22,000.00
Kindstedt,Paul Stephen	Professor	\$60,682.00
King,Deborah Lynn	Lecturer	\$34,500.00
King,Jill Susan	Manager Accts Receivable	\$37,590.00
King,Laura S.	Assistant Professor	upl
King,Margaret Mary	Director	\$46,413.00
King,Meredith Woodward	Public Relations Spec II	\$35,229.00
King,Patricia Ann	Instructor	\$43,727.00
Kinghorn,Frances Alster	Laboratory Technician IV	\$31,169.00
Kingsley,Sarah Louise	Laboratory Technician III	\$25,425.00
Kinsman,Amy Ellen	Grant/Contract Adminstor	\$25,552.00
Kinville,Robert James	Cust'l/Housekeeping Supvr	\$34,694.00
Kipps,Joyce Emma	Collections Specialist II	\$22,652.00
Kirby,Dean A.	Shuttle Driver	\$19,968.00
Kirby,Gail Eileen	Business Manager	\$32,800.00
Kirby,Sharon Louise	Physical Plant Asst	\$26,662.00
Kirkpatrick,Beth Diane	Assistant Professor	\$45,000.00
Kirton-Robbins,Sheila	AA/EO Analyst	\$27,425.00
Kitchell,Agnes C.	Secretary III	\$20,641.00
Kittle,Kathi Spires	Financial Assistant	\$24,075.00
Kleh,Barbara Hurteau	Secretary II	\$18,737.00
Klepeis,Keith Andrew	Assistant Professor	\$42,510.00
Klier,Kurt D.	Recreational Sports Coord	\$24,600.00
Klikunas,Marvin Frank	Assistant Professor	\$40,000.00
Klimowski,Steven Elliott	Lecturer	\$2,700.00
Knapp,Joanne R.	Assistant Professor	\$44,984.00
Knight Jr,Homer Allen	Assistant Mechanic	\$23,920.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Knight,Jeffrey C.	Offset Press Operator II	\$20,383.00
Knight,Sylvia	Records Specialist I	\$7,365.00
Knodell,Jane E.	Associate Professor	\$58,374.00
Knox,Betsy S.	Lecturer	\$14,308.00
Koh,James	Assistant Professor	\$68,959.00
Koliba,Christopher J.	Research Assistant Prof	\$38,827.00
Kolodinsky,Jane Marie	Professor	\$60,784.00
Komsta,Lisa M.	Secretary I	\$12,939.00
Kornblith,Hilary	Professor	\$56,717.00
Koslow,Debra Ann	Secretary III	\$21,493.00
Kost,Larry Lyle	Lecturer	\$43,614.00
Krag,David Nielsen	Professor	\$134,930.00
Krag,Martin Hans	Professor	\$40,000.00
Kranz,Lloyd R.	Shuttle Driver	\$14,508.00
Krapcho,A. Paul	Professor	\$85,717.00
Krasnow,Susan Lass	Learning Disability Spec	\$19,871.00
Kraushaar,James Michael	Associate Professor	\$75,736.00
Krawitt,Edward L.	Professor	\$59,500.00
Kreisel,Anne T.	Lecturer	\$2,000.00
Krementsova,Elena B.	Senior Reseacher	\$37,100.00
Kristiansen,Thomas Kurt	Associate Professor	\$35,000.00
Krosney,Constance E.	Lecturer	\$3,606.00
Krupp,Catherine A.	Staff Assistant I	\$23,222.00
Krupp,Christina Marie	Collections Specialist I	\$25,580.00
Krupski,Mary Joyce	Research Project Asst	\$31,264.00
Krusinski,Paul Anthony	Professor	\$54,000.00
Kruszeski,Lorraine D.	Secretary II	\$15,467.00
Krymkowski,Daniel Harry	Associate Professor	\$44,596.00
Kuehne,Martin Eric	Professor	\$86,964.00
Kuentzel,Walter Frederick	Associate Professor	\$47,250.00
Kuflik,Arthur	Associate Professor	\$47,655.00
Kuitems,Anna M.	Accountant II	\$20,547.00
Kuizenga,Donna	Associate Dean	\$99,973.00
Kurjan,Janet Ann	Professor	\$92,400.00
Kurtz,Ruth M.	Academic Office Coordintr	\$32,341.00
Kusiak,Edward Thaddeus	Head Coach II	\$47,560.00
Kutner,Laurie A.	Library Instructor	\$30,000.00
Kuzmiski,Allison Rose	Financial Assistant	\$20,583.00
Kvedar,Anthony J.	Lecturer	\$4,785.00
Kwon,Mikyung Paik	Student Services Coord	\$32,240.00
Laba,Rose T.	Secretary II	\$13,457.00
Lacasse,Lloyd Francis	Head Coach III	\$54,916.00
Lachapelle,Richard Rene	Senior Technician	\$33,792.00
Lacroix,Lydia Harvey	Extension Assistant Prof.	\$41,143.00
Lacross,Judy C.	Secretary II	\$19,732.00
Lafayette,Mary Phelps	Administrative Assistant	\$27,510.00
Laferriere,Mary Elizabeth	Lecturer	\$40,000.00
Laible,Jeffrey Paul	Professor	\$72,600.00
Lakin,William Donald	Professor	\$98,940.00
Lam,Ut Van	Custodian/Housekeeper	\$18,304.00
Lamb,Dianne Hall	Extension Associate Prof.	\$48,766.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Lamb,Faith B.	Career Counselor II	\$29,430.00
Lambert,Barbara Thompson	Library Assistant II	\$17,761.00
Lambert,Gary Roy	Producer/Director	\$39,177.00
Lamonda,Barbara Michelle	Library Assistant I	\$17,074.00
Lamontagne,Courtney Walthour	Community Ser Intrn'p Dev	\$29,530.00
Lampman-Larivee,Louise M.	Program Outreach Asst	\$15,408.00
Lampman,Gary W.	Laboratory Technician III	\$27,500.00
Landesman,Richard H.	Associate Professor	\$54,310.00
Landler,Brigid Rita	Secretary II	\$19,216.00
Landrigan,Gary P.	Assistant Professor	\$40,000.00
Landry,Christopher C.	Assistant Professor	\$49,154.00
Landry,Frank J.	Assistant Professor	\$40,000.00
Lane,Michael William	Assistant Director	\$52,174.00
Lang,Helene Wanda	Associate Professor	\$55,596.00
Lang,Susan Jane	Resrch Project Specialist	\$38,000.00
Lang,Susan Sykas	Laboratory Technician IV	\$45,755.00
Langan,Nancy P.	Insurance Manager	\$42,407.00
Lange,Janice Lynn	Asst Ad For Basic Inst	\$44,696.00
Langevin,Helene M.	Research Assistant Prof	\$30,385.00
Langlois,Kelli J.	Financial Aid Analyst	\$20,603.00
Langlois,Thomas J.	Glazier	\$29,931.00
Lanier,Kimberly Holmes	Sr Program Developmnt Asst	\$20,143.00
Lantagne,Douglas Ovila	Extension Associate Prof.	\$73,488.00
Lantagne,Laurie Jeanne	Staff Assistant II	\$22,800.00
Lapierre,Gail D.	Laboratory Technician I	\$21,403.00
Laplume,Claudette Desjarlais	Secretary II	\$21,802.00
Larivee,Jane Sue	Records Coordinator	\$28,886.00
Lariviere,Cynthia Leigh	Research Associate	\$43,260.00
Larkin,Rebecca A.	Physical Therapist	\$14,689.00
Larocque,Theresa Marie	Custodian/Housekeeper	\$22,693.00
Larosa,Steven Francis	Research Field Tech I	\$18,345.00
Larose,Lise Doris	Student Services Spec	\$33,553.00
Larsen,Jennifer	Laboratory Technician I	\$18,750.00
Larson,Catharine Ann	Physical Plant Asst	\$25,584.00
Larson,Jennie Marie	Secretary II	\$18,245.00
Larsson,Catherine J.	Laboratory Technician III	\$25,990.00
Lash,Christine Marie	Staff Assistant I	\$21,316.00
Lathrop,Tori M.	Administrative Assistant	\$22,525.00
Latifovic,Mensura	Custodian/Housekeeper	\$16,536.00
Latour,Michael Anthony	Custodian/Housekeeper	\$22,339.00
Laub Jr,Donald Rudolf	Assistant Professor	\$30,000.00
Lavallee,Anna Marie	Technical Secretary I	\$23,059.00
Laverty,Patricia Walker	Financial Manager	\$35,550.00
Lavigne,Brett Louis	Senior Mechanic	\$35,193.60
Laware,Larry Palmer	Asst Mail Services Supvr	\$27,012.00
Lawlor,David P.	Assistant Professor	\$35,000.00
Lawlor,John Charles	Lecturer	\$42,982.00
Lawrence,Kathi Jane	Custodian/Housekeeper	\$17,014.00
Lawson,James Titchner	Systems Programmer I	\$42,888.00
Lawson,Robert Bernard	Professor	\$82,469.00
Lawson,Roger A.	Director	\$103,966.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Lawton,Janet Lea	Records Specialist II	\$18,700.00
Lawton,Wayne Winston	Athletic Custodian	\$15,075.84
Lax,Lisa K.	Lecturer	\$14,000.00
Laxman,Bharathi	Post Doctoral Associate	\$22,660.00
Layfield,Kimberly Lynn	Secretary III	\$21,000.00
Layton,M. Katherine	Academic Office Coordintr	\$19,439.00
Lazarski,Sally Ann	Cust'l/Housekeeping Supvr	\$27,602.00
LaBrie,Dorothy P.	Secretary I	\$12,045.00
LaCross,Donald Paul	Athletic Equipmnt Supervr	\$32,884.80
LaPorte,Vera Mori	Records Specialist III	\$19,013.00
Le,Dao V.	Groundsperson I	\$18,533.00
Le,Hung Phi	Custodian/Housekeeper	\$17,451.20
Le,Lan T.	Custodian/Housekeeper	\$18,533.00
Le,Loan Thi	Custodian/Housekeeper	\$16,536.00
Le,Quan Van	Custodian/Housekeeper	\$16,536.00
Leahy,John L.	Associate Professor	\$65,000.00
Leahy,Kathleen Ann	Sr. Clinical Rsrch Nurse	\$34,017.00
Leavitt,Bruce J.	Associate Professor	\$30,000.00
Leavitt,Kristin E.	Dept Inform Spec I	\$13,386.00
Leblanc,Michele M.	Records Specialist III	\$25,060.00
Lecky,John Edward	Assistant Professor	\$59,000.00
Leclair,Richard Joseph	Supvr Automotive Shop	\$39,728.00
Ledoux,Suzanne Claire	Administrative Assistant	\$30,331.00
Leduc,Lisa Elaine	Secretary II	\$19,256.00
Lee,Byung S.	Assistant Professor	\$62,000.00
Leenstra,Willem R.	Associate Professor	\$53,511.00
Leeuw,William Henry	Athletic Facilities Suprvr	\$38,230.00
Lefebvre,Gale May	Purchasing Agent II	\$26,748.00
Lefebvre,Steven David	Post Doctoral Associate	\$37,720.00
Leff,Herbert Leroy	Associate Professor	\$51,331.00
Leffler,Stephen M.	Assistant Professor	\$30,000.00
Leggett,Armand Leonard	Painter II	\$29,474.00
Leggett,Karen Jean	Secretary II	\$15,466.00
Leib,Edward Samuel	Professor	\$44,100.00
Leitenberg,Harold	Professor	\$87,159.00
Leitner,David Welker	Professor	\$35,000.00
Leland,Rosemarie	Grounds Manager	\$48,832.00
Lemire,Joanne M.	Technical Secretary II	\$15,792.00
Leonard,Jonathan Grafley	Computer Laboratory Coord	\$40,333.00
Lepikko,Diane F.	Clinical Research Counselor	\$29,000.00
Lesage,Andrew A.	Plumber II	\$33,904.00
Lesage,Laura Jane	Staff Assistant I	\$24,927.00
Lestage,Diane Lynn	Records Specialist III	\$22,390.00
Lester,Laurie S.	Admin Clinical Resch Ctr	\$52,655.00
Letourneau,Vicci L.S.	Laboratory Technician II	\$27,148.00
Levee,Kathleen Sylvia	Financial Assistant	\$25,014.00
Levine,Mark Alan	Associate Professor	\$50,000.00
Levine,Steve Barry	Adjunct Assistant Prof	\$4,113.00
Levine,Suzanne Nanette	Associate Professor	\$46,883.00
Levitre,Richard Alton	Extension Associate Prof.	\$44,332.00
Levy,Arthur Maurice	Professor	\$61,700.00

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Levy,Viviane	Staff Assistant II	\$27,304.00
Lewin,Carroll	Associate Professor	\$30,226.00
Lewinter,Martin M.	Professor	\$85,000.00
Lewis,Darcelene Beth	Library Assistant II	\$23,884.00
Lewis,Michelle Couche	Child Development Spec	\$23,000.00
Lewis,Thomas A.	Assistant Professor	\$65,000.00
LeBeau,Christina M.	Secretary II	\$18,690.00
LeBlanc,April A.	Business Manager	\$29,763.00
LeBlanc,Holly Marie	Accountant II	\$17,360.00
LeFebvre,Cheryl A.	Secretary III	\$20,224.00
LeVitre,Winifred B.	Sr Program Developmnt Asst	\$20,530.00
Li,Muyao	Laboratory Technician III	\$25,289.00
Li,Shuan C.	Assistant Professor	\$34,500.00
Li,Zhenbo	Post Doctoral Associate	\$25,000.00
Liang,Chyi-Lyi Kathleen	Assistant Professor	\$43,023.00
Libman,Bonita Sandra	Assistant Professor	\$44,000.00
Licata,Anita Louise	Assistant Professor	\$40,000.00
Lichtenfeld,Deborah Miriam	Womens Ctr Prgrm Cood	\$25,657.00
Lidofsky,Steven D.	Associate Professor	\$50,000.00
Light,Jeanene C.	Library Assistant Prof	\$41,117.00
Ligon,Susan W.	Adminstr Deans Off Med	\$55,917.00
Lincoln,Howard S.	Sr. Major Gifts Officer	\$60,000.00
Lincoln,V. Tacy	Recruitment Coordinator	\$17,338.00
Lind,Dawn I.	Lecturer	\$7,000.00
Linden,Benjamin V.	Control Systems Spec	\$43,160.00
Lindsay,Rebecca H.	Assistant Athletic Trainer	\$26,658.00
Ling,Alan Chi	Post Doctoral Associate	\$36,000.00
Ling,Qingdong	Post Doctoral Associate	\$33,000.00
Lini,Andrea	Assistant Professor	\$42,960.00
Lipke,Kerstin Ann	Research Data Specialist	\$24,454.00
Lipke,William Charles	Professor	\$55,591.00
Lippmann,Joan E.	Laboratory Technician III	\$27,979.00
Lipson,Marjorie Youmans	Professor	\$55,662.00
Lishnak,Timothy Stephen	Laboratory Technician II	\$23,290.00
Littenberg,Benjamin	Professor	\$77,000.00
Little,Brian M.	Apprentice Electrician	\$22,963.00
Little,David Nelson	Associate Professor	\$61,766.00
Little,Douglas Bruce	Loss Prevention Spec	\$32,895.00
Little,Phyllis Ann	Administrative Assistant	\$30,413.00
Liu,Chen	Laboratory Technician II	\$24,610.00
Liu,Fang	Lecturer	\$27,485.00
Liu,Yaowu	Custodian/Housekeeper	\$16,224.00
Livingston,Gerald P.	Research Associate Prof	\$65,975.00
Livingston,Patricia Grace	Primary Care Clinician	\$32,500.00
Lloyd,Catherine Morris	Assistant Director	\$58,088.00
Lobb,Ano Luina	Records Specialist III	\$19,153.00
Locicero,Robert C.	Advance Infrmtn Srvc Mgr	\$57,000.00
Lockerby,Lisa G.	Maintenance Mechanic	\$24,565.00
Lockerby,Milo Perry	Preventative Maint Mech	\$31,138.00
Lockerby,Robin L.	Staff Assistant I	\$23,694.00
Locknar,Sarah Ann	Post Doctoral Associate	\$15,754.00

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THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Loeb,Don	Associate Professor	\$43,028.00
Logan,J. Leslie	Pres Office Events Spclst	\$16,022.00
London,Miriam	Counseling Psychologist	\$46,822.00
Long,Anita M.	Coord Supplmentl Instrctn	\$24,601.00
Long,George Louis	Professor	\$96,479.00
Longe,Sandra Hazel	Registration Coordinator	\$35,670.00
Longwell,Cynthia Jane	Academic Office Coordintr	\$21,335.00
Lopez-Schultz,Oralia Veronica	Lecturer	\$5,830.00
Loprete,Edward J.	Maintenance Mechanic	\$23,234.00
Lorenc,Veronika	Records Analyst	\$22,850.00
Losambe,Lokangaka	Associate Professor	upl
Lothrop,Gregory Curtis	Manager Cashier's Office	\$38,672.00
Lounsbury,David Allen	Assistant Director	\$35,800.00
Lounsbury,Karen M.	Assistant Professor	\$57,770.00
Lovelette,Julie Marie	Technical Secretary II	\$29,262.00
Low,Elizabeth Sloan	Lecturer	\$15,200.00
Low,Robert Burnham	Professor	\$109,920.00
Lowey,Susan	Professor	\$127,200.00
Lozell,Connie M.	Custodian/Housekeeper	\$22,381.00
Lucas,Marilyn T.	Visiting Assistant Prof	\$41,500.00
Lucey,Andrea May	Staff Assistant II	\$29,432.00
Lucey,Jerold Francis	Professor	\$77,218.00
Ludko,Julie Lynn	Laboratory Technician II	\$13,000.00
Luecken,Linda J.	Post Doctoral Associate	\$31,500.00
Lund,John M.	Lecturer	\$3,500.00
Lunde,John Henry	Associate Professor	\$38,000.00
Luo,Suifang	Post Doctoral Associate	\$18,000.00
Luria,Scott Delima	Associate Professor	\$41,900.00
Lusk,Daniel G.	Associate Dean	\$56,665.00
Lutton,Patricia A.	Technical Secretary II	\$22,880.00
Ly,Se Thi	Custodian/Housekeeper	\$16,827.00
Lyman,Steve Russell	Stock/Inventory Supervisor	\$22,162.00
Lyman,Theodore	Professor	\$49,606.00
Lynch,Louise G.	Staff Assistant I	\$22,989.00
Lynn,Mary R.	Clin Resrch Respirtry Thrpst	\$26,606.00
Lynn,Paul Murray	Assistant Director	\$44,064.00
Lyon,Doris Taplin	Senior Nutrition Assistant	\$18,707.00
Lyons,Barbara A.	Assistant Professor	\$56,100.00
Ma,Xu-Long	Payroll/Records Oper Spec	\$21,759.00
Ma,Yu Jie	Laboratory Technician II	\$23,864.00
Maartmann-Moe,Estelle P.	Director	\$94,688.00
Mable,Sandra Anne	Secretary II	\$20,870.00
Machia,Jeff Allen	Automotive Mechanic	\$25,106.00
Mackay,Suzanne Blair	Dept Inform Spec I	\$17,888.00
Mackin,Susan Mary	Financial Operations Mngr	\$55,400.00
Macy,Elizabeth M.	Laboratory Technician III	\$32,312.00
MacDonald,Heather L.	Dept Inform Spec I	\$17,599.00
MacDonald,Lise Provost	Curriculum Dev Coord	\$34,875.00
MacInnis,Joseph R.	Biomedical Equip Tech I	\$33,669.00
MacLean,Charles Duncan	Associate Professor	\$38,600.00
MacLean,Murphy Skye	Secretary III	\$25,229.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
MacLellan,Jennifer Claire	Administrative Assistant	\$21,500.00
MacLennan,Birdie	Library Associate Prof	\$41,902.00
MacLeod,Anne Irene	Technical Secretary I	\$14,688.00
MacPherson,Brian Verne	Biostatistician	\$43,276.00
MacPherson,Bruce Reed	Associate Professor	\$49,114.00
MacPherson,Molly E.	Alumni Relations Officer I	\$29,150.00
Madalengoitia,Jose Santos	Assistant Professor	\$51,017.00
Magdoff,Frederick Robin	Professor	\$75,907.00
Magi,Trina	Library Instructor	\$31,426.00
Magistrale,Anthony Samuel	Professor	\$53,817.00
Maglaris,Rebecca M.	Purchasing Specialist I	\$15,666.00
Magnant,Laurence Claude	Captain	\$51,750.00
Magnus,Carol Ann	Electrician II	\$31,221.00
Magrane,Diane Marie	Professor	\$58,940.00
Mahon,Jill R.	Community Project Coord	\$25,011.00
Mahoney,Dennis Francis	Professor	\$56,467.00
Mahoney,Edward Joseph	Research Associate Prof	\$10,400.00
Mailhot,Annette Cecile	Financial Assistant	\$26,298.00
Main,Heather Hewitt	Wellness Coordinator	\$29,931.00
Majarian,Lynda J.	Public Relations Spec II	\$34,510.00
Malina,Edward Francis	Systems Programmer II	\$66,660.00
Malley,Lisa Anne	Business Manager	\$25,993.00
Malley,Susan Elizabeth	Laboratory Technician III	\$26,923.00
Malone,Patrick Thomas	Lecturer	\$47,000.00
Malone,Rosemary	Records Coordinator	\$27,894.00
Maloska,Peter J.	Recruiter	\$36,104.00
Malzac,Lynda Ann	Horse Specialist	\$19,699.00
Mamai,Ahmed	Post Doctoral Associate	\$24,200.00
Manchel,Frank	Professor	\$88,407.00
Manco,Thomas M.	Assistant Coach II	\$12,000.00
Mandel,Geoffrey Alan	Archaeological Tech II	\$19,952.40
Manheimer,Lauren	Child Development Spec	\$23,548.00
Manley,Don Larry	Lecturer	\$16,960.00
Mann,Kenneth G.	Professor	\$143,315.00
Mann,William Edward	Professor	\$82,939.00
Manning,David Allen	Custodian/Housekeeper	\$19,198.40
Manning,Kathleen	Associate Professor	\$45,740.00
Manning,Martha R.	Staff Assistant II	\$16,596.00
Manning,Robert Emmet	Professor	\$78,368.00
Mansfield,Daniel Steven	Biomedical Equip Tech II	\$39,526.00
Manske,Gregory C.	Laboratory Technician II	\$23,473.00
Maple,Rhonda L.	Laboratory Technician III	\$24,523.00
Marchant,Susan N.	Sr Program Develpmnt Asst	\$20,586.00
Marcy,Daniel T.	Adjunct Lecturer	\$4,150.00
Marcy,Theodore Wendell	Associate Professor	\$45,000.00
Mardeusz,Patricia Ellen	Library Assistant Prof	\$37,704.00
Margolis,Gary Jonathan	Chief/Director Police Srvs	\$64,000.00
Marmor,Katherine Ann	Assistant Professor	\$37,233.00
Marra,Pauletta Mary	Secretary II	\$24,197.00
Marriott,Loretta Dow	Primary Care Clinician	\$38,181.00
Marsch,Lisa A.	Research Assistant Prof	\$42,000.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Marsden,Edwin L.	Visiting Professor	\$15,000.00
Marsden,J. Ellen	Assistant Professor	\$46,012.00
Marshall,Carl Steven	Purchasing Specialist II	\$17,940.00
Marshall,Jeffrey D.	Library Associate Prof	\$38,800.00
Marshall,Shary Lyssy	Sr Program Develpmnt Asst	\$20,000.00
Marshall,Shelley Ann	Secretary II	\$21,630.00
Marshall,Tina K.	Lecturer	\$13,766.00
Martell,Dorothy Delia	Custodian/Housekeeper	\$20,758.00
Martelle,Judy Barbara	Staff Assistant I	\$27,662.00
Martin,Anne Towers	Staff Assistant I	\$31,800.00
Martin,Barbara Ann	Financial Manager	\$47,250.00
Martin,David C.	Director	\$50,500.00
Martin,Kim A.	Resident'l Complex Coord	\$25,018.00
Martin,Linda Lucille	Secretary II	\$21,908.00
Martin,Luther Howard	Professor	\$66,669.00
Martin,Rebecca R.	Vice Provost	\$120,000.00
Martin,Thomas Arthur	Carpenter II	\$31,886.00
Mason,Anne Brown	Research Associate Prof	\$56,000.00
Mason,Kathy Burch	Vocational Rehab Cnslr	\$29,606.00
Massell,David Perera	Assistant Professor	\$37,000.00
Massey,Christine A.	Museum Education Spec	\$25,625.00
Massey,Jackie Bryan	Lecturer	\$29,144.00
Mastro,Giustino Nicholas	Assoc Director	\$80,000.00
Mathews,Linda Ann	Laboratory Technician IV	\$41,911.00
Mathieson,Susan Elizabeth	Dept Inform Spec II	\$23,088.00
Mathieu-Mahoney,Jacinthe M.	Asst to Dir A. & E. Servs	\$30,450.00
Matthews,Dwight E.	Professor	\$118,014.00
Matthews,Gregory Paul	Cust'l/Housekeeping Supvr	\$31,616.00
Matthews,Karen A.	Library Associate Prof	\$41,500.00
Maughan,David Wayne	Research Professor	\$74,400.00
Maura,Juan F.	Associate Professor	\$43,237.00
Maurer,Kelly Ann	Records Specialist II	\$18,000.00
Maurutis,Charles B.	Operating Engineer	\$32,864.00
Mawe,Gary Michael	Professor	\$78,738.00
May,Sandra Thompson	Laboratory Technician IV	\$30,944.00
May,Victor	Associate Professor	\$68,780.00
May,Warren W.	Visiting Associate Prof	\$11,489.00
Maynard,Donald Ralph	Farm Superintendent	\$43,050.00
Maynard,Donna Marie	Custodian/Housekeeper	\$24,294.00
Maynard,Katherine H.	Counselor II	\$28,841.00
Mazuzan,Tina L.	Financial Assistant	\$20,710.00
Mazzoni,Cristina M.	Associate Professor	\$43,103.00
McAuliffe,Sean P.	Lecturer	\$14,424.00
McAuliffe,Susan C.	Lecturer	\$14,424.00
McAvoy,Kristin L.	Child Development Spec	\$23,648.00
McCabe,Declan J.	Lecturer	\$18,000.00
McCann,Harold Gilman	Associate Professor	\$46,737.00
McCarthy,Karen A.	Financial Assistant	\$20,000.00
McCauley,Rebecca Joan	Professor	\$58,000.00
McCay,Sally Dixon	Photographer	\$28,243.00
McCobb,James Leigh	Rural Educ Outreach Coord	\$42,111.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
McConaughy,Stephanie Hooker	Research Associate Prof	\$46,072.00
McConnel,Michael P.	Information Systems/Asst	\$26,000.00
McCormack,John Joseph	Professor	\$93,664.00
McCormick,Lisa R.	Secretary II	\$18,380.00
McCrate,Elaine Denise	Associate Professor	\$54,531.00
McCuin,Thad W.	Athletic Facility Spec	\$19,344.80
McCullough,Robert L.	Lecturer	\$36,388.00
McDevitt,Margaret Kay	Lecturer	\$9,582.00
McDonald,Roxanne Aguiar	Staff Assistant I	\$27,368.00
McDowell,Sarah S.	Admissions Officer I	\$25,000.00
McElvany,Norman D.	Adjunct Lecturer	\$6,010.00
McEvoy,Thomas James	Extension Associate Prof.	\$55,224.00
McFadden,Thomas B.	Associate Professor	\$58,000.00
McFarland,Paul G.	Chief Financial Officer	\$130,000.00
McGarry,Marie McCaffrey	Reference Specialist	\$29,144.00
McGinn,Tammy M.	Accounting Analyst	\$24,294.00
McGivney,Judith Donovan	Staff Assistant II	\$46,787.00
McGivney,Sean Patrick	Financial Aid Officer	\$32,780.00
McGrath,Charles Felix	Assistant Coach II	\$27,000.00
McHugh,Judith Frances	Secretary II	\$21,711.00
McIntosh,Alan W.	Professor	\$66,624.00
McIntosh,Barbara Ruth	Associate Professor	\$75,019.00
McIntyre,Lynda Reeves	Associate Professor	\$46,457.00
McIsaac,Mary Lee	Assistant Professor	\$38,964.00
McKenna,Kevin James	Associate Professor	\$58,384.00
McKenna,Mark James	Manager CATcard Srvc Ctr	\$53,500.00
McLaughlin,Emily Ann	Technical Secretary II	\$21,525.00
McLaughlin,Martin L.	Senior Project Analyst II	\$51,000.00
McMahon,James Brien	Biomedical Equip Tech I	\$31,087.68
McMaster,William Joseph	Extension Assistant Prof.	\$29,927.00
McNaney,Lisa Louise	Technical Secretary II	\$20,475.00
McRae,Gordon F.	BMET Trainee	\$27,707.00
McVetty,Geraldine Frances	Secretary II	\$27,589.00
Mead,Angela Kelly	Custodian/Housekeeper	\$17,451.00
Medor,Brian Paul	Environmental Safety Tech	\$26,000.00
Meeks,Lynne Ziemer	Microcomputer Sys Analyst	\$52,016.00
Mehrtens,Charlotte Jean	Director (On Sabbatical)	\$73,978.00
Meier,Frederic Jacob	Lecturer	\$11,308.00
Mekkelsen,Jane Elizabeth	Lecturer	\$34,252.00
Melamede,Robert J.	Research Assistant Prof	\$56,832.00
Mell,Sarah Elise	Records Specialist II	\$7,083.00
Melton,Eric H.	Sr. Video Technician	\$27,405.00
Melton,Mitchell Warren	Media Scheduler	\$29,000.00
Melvin,Christina S.	Clinical Assistant Prof.	\$36,035.00
Memming,Chelsea C.	Laboratory Technician II	\$23,290.00
Menard,John A.	Locksmith	\$29,453.00
Mensch,Elizabeth M.	Research Data Specialist	\$25,464.00
Merchant,Kathleen Anne	Secretary II	\$18,392.00
Mercier,Charles Eugene	Associate Professor	\$25,000.00
Mercier,Linda Louise	Purchasing Agent I	\$25,800.00
Mercure,Barbara Ann	Asst Facilities Coord	\$31,600.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Mercure, Josie Jill	Interim Asst Director	\$68,315.00
Mercurio, Thomas D.	Sr Assoc General Counsel	\$71,393.00
Mernicky, Darina	Project Architect	\$36,500.00
Mernicky, Ladislav	Maintenance Worker	\$20,280.00
Merriam, Laura Anne	Laboratory Technician IV	\$39,412.00
Merritt, Beth Skilton	Residency Officer II	\$15,979.00
Messier, Elaine D.	Telecommunications Spec II	\$22,902.00
Messier, Terri Linn	Senior Reseacher	\$41,000.00
Metivier, Edward Francis	Groundsperson II	\$25,043.00
Metivier, Stanley Paul	Solid Waste Specialist	\$18,033.60
Meunier, Michael O.	Manager Acctng Info Servs	\$44,000.00
Meyer, Diane Hutchins	Research Assistant Prof	\$54,773.00
Meyer, Marjorie C.	Associate Professor	\$50,000.00
Meyers, Herman Wilson	Associate Professor	\$58,908.00
Mickey, Ruth Mary	Professor	\$55,100.00
Micklus, Dianne C.	Student Services Rep	\$28,324.00
Mieder, Wolfgang	Professor	\$81,940.00
Mierse, William Edwin	Associate Professor	\$48,250.00
Miklos, Carol D.	Marketg/Publications Spec	\$37,116.00
Miles, Katherine	Mail Services Specialist	\$22,675.00
Milhaus, Raymond Lee	Professor	\$40,000.00
Millay, Donna Jean	Associate Professor	\$30,000.00
Millay, Robert Hugh	Associate Professor	\$32,543.00
Miller, Carol Therese	Professor	\$57,896.00
Miller, Dennis J.	Writer/Editor	\$26,842.00
Miller, Diane K.	Secretary II	\$19,271.00
Miller, Emily B.	Clinical Research Counselor	\$30,000.00
Miller, James John	Athletic Maintenance Supv	\$20,509.00
Miller, Laura A.	Laboratory Technician III	\$27,770.00
Miller, Lucy Hope	Assistant Professor	\$40,000.00
Miller, Michael C.	Laboratory Technician II	\$25,300.00
Miller, Theresa Marie	Records & Informtn Speclst	\$18,839.00
Miller, Willard Marshall	Assistant Professor	\$37,665.00
Mills, Sadie Elizabeth	Laboratory Technician II	\$23,600.00
Milner, Matthew N.	Information Systems/Asst	\$27,120.00
Mincher, Diane Elaine	Extension Assistant Prof.	\$34,487.00
Minchin, Nancy L.	Technical Secretary II	\$19,013.00
Mintz, Beth	Professor	\$64,810.00
Mintz, Keith Peter	Research Associate	\$31,430.00
Mirchandani, Gagan S.	Professor	\$74,435.00
Mischler, Scott A.	Assoc Director	\$81,744.00
Misic, Fadil	Custodian/Housekeeper	\$16,536.00
Misselbeck, Wayne Joseph	Associate Professor	\$30,000.00
Mitchell, John Joseph	Lecturer	\$24,000.00
Mitton, Michael F.	Laboratory Technician I	\$21,253.00
Modereger, Jeffrey Robin	Associate Professor	\$40,623.00
Moegelin, Marne	Clinical Rsrch Coord/Cnslr	\$42,850.00
Mohler, Beth Ann	Director	\$45,963.00
Mohrbach, Elaine Melissa	Laboratory Technician IV	\$33,638.00
Molina, Joanne	Records Specialist III	\$23,895.00
Molkenthin, Barbara Lee	Secretary II	\$22,763.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Molofsky,Jane	Assistant Professor	\$46,111.00
Monahan Jr,John Daniel	Lecturer	\$9,116.00
Mongeon,Joan A.	Staff Assistant I	\$21,694.00
Monsey,Robert Daniel	Assistant Professor	\$30,000.00
Monta,Roy Emery	Supervisor Sr. Mechanic	\$43,347.00
Montani,James F.	Custodian/Housekeeper	\$22,838.00
Montgomery,Timothy Gary	Supervisor Sr. Mechanic	\$41,101.00
Monty,Mary Lou	Records Specialist III	\$26,672.00
Moody,Derek W.	Laboratory Technician II	\$23,863.00
Moody,Michael David	Inform Systems/Analyst	\$40,000.00
Moore,Ann L.	Laboratory Technician III	\$39,064.00
Moore,Charles Kevin	Service Technician I	\$24,336.00
Moore,Jeffrey Robert	Post Doctoral Associate	\$31,500.00
Moore,Joanne Marie	Records & Informtn Speclst	\$23,222.00
Moore,Marie Aleta	Dept Inform Spec I	\$18,870.00
Moore,Monica Louise	Financial Aid Analyst	\$20,904.00
Moore,Sandra Maddigan	Secretary III	\$26,975.00
Moore,Sharon Anne	Secretary II	\$22,207.00
Moore,Valerie Ann	Assistant Professor	\$37,990.00
Moran,Christopher James	Computer Laboratory Coord	\$30,000.00
Morehouse,Gayle Marie	Custodian/Housekeeper	\$21,882.00
Moreland,Nancy Anne	Secretary II	\$22,326.00
Morency,David Charles	Lecturer	\$43,715.00
Morgan,Annabelle	Biostatistician	\$38,382.00
Morgan,Charlene Ethel	Records Specialist II	\$21,384.00
Morgan,Patricia Lee	Lecturer	\$38,301.00
Morielli,Anthony D.	Assistant Professor	\$57,000.00
Morley,Dorothy M.	Research Field Tech II	\$18,632.00
Moroz,Kathleen Jennings	Lecturer	\$58,207.00
Morrical,Scott Walker	Associate Professor	\$66,343.00
Morris,Dorothy Altemose	EE Rltns/Labor Rltns Mgr	\$47,048.00
Morris,Ellen S.	Dist Learn'g End Site Coor	\$39,623.00
Morris,Joyce Lorraine	Lecturer	\$31,716.00
Morris,Kathy B.	Dept Inform Spec II	\$22,608.00
Morris,Nancy Schappler	Assistant Professor	\$45,727.00
Morrison,Carol R.	Secretary II	\$13,659.00
Morrissey,Leslie A.	Associate Professor	\$49,854.00
Mosenthal,James Hastings	Associate Professor	\$50,216.00
Moser,Michael G.	Stock Inventory Clerk	\$17,472.00
Moses,Peter L.	Assistant Professor	\$45,000.00
Moses,Susan J.	Sr Planned Giving Officer	\$55,000.00
Mosle,Cornelia B.	Greenhouse Assistant	\$6,275.00
Mosser,Alan Douglas	Technical Studio Suprvsr	\$20,294.00
Mossman,Brooke Taylor	Professor	\$103,490.00
Mott,Frank Robert	Custodian/Housekeeper	\$25,709.00
Mott,Paula Marie	Custodian/Housekeeper	\$24,710.00
Mount,Sharon Lee	Associate Professor	\$30,562.00
Mower,Alice G.	Business Manager	\$46,925.00
Mower,Susan Jane	Collections Specialist II	\$29,900.00
Moyser,George Herbert	Professor	\$64,568.00
Mujkanovic,Dragica Dada	Custodian/Housekeeper	\$16,536.00

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Mulholland,Peter Leary	Repairperson	\$23,338.00
Mulieri,Louis Anthony	Research Associate Prof	\$64,137.00
Mullen,Brenda M.	Technical Secretary II	\$22,127.00
Mulry,Denise M.	Lecturer	\$3,606.00
Murad,Jo Anne	Lecturer	\$35,014.00
Murad,Timothy	Associate Professor	\$54,023.00
Murakami,Kentaro	Assistant Professor	\$44,179.00
Murdock,James W.	Head Athletic Trainer	\$43,260.00
Murdough,Patricia Ann	Laboratory Technician IV	\$44,584.00
Murphy,Darlene Frances	Research Project Asst	\$23,290.00
Murphy,Gillian M.	Research Assistant	\$19,294.00
Murphy,James Edward	Information Systems/Spec	\$33,000.00
Murphy,Jennifer Anne	Studnt Records & Info Spec	\$25,711.00
Murphy,William Michael	Professor	\$65,783.00
Murray,Joyce Ruth	Secretary II	\$8,560.00
Musaefendic,Asim	Custodian/Housekeeper	\$15,309.00
Musaefendic,Ismeta	Custodian/Housekeeper	\$15,308.00
Muss,Hyman Bernard	Professor	\$75,000.00
Mustafic,Ruzmir	Custodian/Housekeeper	\$17,763.00
Musty,Richard Edward	Professor	\$75,486.00
Mutabdzija,Gavriilo	Service Technician I	\$23,213.00
Myers,Katherine	Secretary II	\$24,823.00
Myers,Leola Lea	Records & Informtn Speclst	\$23,749.00
Myott,Lawrence B.	Extension Assistant Prof.	\$40,308.00
Myser,Catherine M.	Assistant Professor	\$21,000.00
Nachbur,Jennifer	Marketg/Publications Spec	\$34,000.00
Nagle,Keith Joseph	Assistant Professor	\$30,000.00
Najfeld,Igor	Adjunct Associate Prof	\$19,000.00
Nalibow,Kenneth Lawrence	Associate Professor	\$44,887.00
Napolitano,Stephen A.	Maintenance Mechanic	\$28,267.00
Nash,Robert James	Professor	\$67,924.00
Nathan,Muriel Helene	Associate Professor	\$42,000.00
Naud,Shelly J.	Biostatistician	\$42,002.00
Navin,Mary C.	Clinical Research Nurse	\$41,163.00
Naylor,Ann Marie	Records Specialist II	\$19,098.00
Naylor,Magdalenia Raczowska	Associate Professor	\$42,633.00
Nazarova,Susanna	Tutor Program Coordinator	\$21,000.00
Neal,Patrick Allen	Associate Professor	\$47,802.00
Neary,Timothy Edward	Adjunct Assistant Prof	\$4,725.00
Neimane,Dagnija Kristine	Laboratory Technician IV	\$39,066.00
Neiweem,David	Professor	\$52,346.00
Nelligan,Darlene Marie	Secretary II	\$21,666.00
Nelson,Brenda Ann	Access Services Tech	\$20,488.00
Nelson,Eliot Wilbur	Associate Professor	\$26,000.00
Nelson,Garrison	Professor	\$57,719.00
Nelson,Gary J.	Medical Illustrator	\$43,785.00
Nelson,Leonie Ann	Clinical Associate Prof	\$53,300.00
Nelson,Mark Tuxford	Professor	\$116,524.00
Nelson,Sarah D.	Head Coach I	\$26,000.00
Nepton,Carol N.	Lecturer	\$4,000.00
Nestor,David A.	Associate Vice President	\$97,760.00

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THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Neuert,Natalie S.	Lane Series Program Mngr	\$39,701.00
Nevin,Peter W.	Laboratory Technician II	\$24,450.00
Newbeck,Phyllis R.	AA/EO Compliance Specialist	\$25,164.00
Newhouse,Paul Alfred	Associate Professor	\$69,649.00
Newton,Carlton MacBeth	Professor	\$67,666.00
Newton,Sheila R.	Records Specialist III	\$16,401.00
Ngo,Sarinh Thi	Custodian/Housekeeper	\$19,032.00
Nguyen,Hien	Custodian/Housekeeper	\$19,261.00
Nguyen,Hong T.	Custodian/Housekeeper	\$18,013.00
Nguyen,Jason V.	Custodian/Housekeeper	\$18,304.00
Nguyen,Kim Hang	Custodian/Housekeeper	\$16,224.00
Nguyen,Phung T.	Staff Assistant I	\$23,774.00
Nguyen,Sang Van	Custodian/Housekeeper	\$15,309.00
Nguyen,Thu To	Custodian/Housekeeper	\$17,451.00
Nguyen,Trinh Viet	Custodian/Housekeeper	\$19,115.00
Nguyen,Ty Thi	Custodian/Housekeeper	\$15,912.00
Nicasio,Kimberly Abell	Secretary II	\$16,838.00
Nichols,Beverly Ann	Associate Professor	\$59,948.00
Nichols,Claude Elmer	Associate Professor	\$30,000.00
Nichols,Eric Charles	Lecturer	\$49,962.00
Nichols,James Beverly	Univ Vet/Dir Anml Care Mgt	\$87,933.00
Nicholson,Charles F.	Assistant Professor	\$43,023.00
Nicholson,Kimberley W.	Staff Assistant II	\$27,810.00
Nickerson Jr,James A.	Financial Assistant	\$20,883.00
Nickl,Christian U.	Laboratory Technician II	\$23,520.00
Nicklas,Janice Ann	Research Associate Prof	\$45,114.00
Niebling,Jennifer A.	Assistant Coach II	\$27,675.00
Nienstedt,Betty A.	Preparation Room Asst	\$17,830.00
Nightingale,Sarah Dawn	Laboratory Technician II	\$28,900.00
Nikolic,Adnan	Repairperson	\$17,285.00
Nims,Ellen B.	Records & Informtn Speclst	\$23,500.00
Nobes,Peter Richard	Clinical Coordinator	\$52,118.00
Noguchi,Teruo	Post Doctoral Associate	\$25,000.00
Nolin,Terri Lynn	Mail Services Specialist	\$16,000.00
Noordewier,Thomas Gerald	Associate Professor	\$72,350.00
Norford,Don Parry	Lecturer	\$13,726.00
Norotsky,Mitchell Craig	Assistant Professor	\$40,000.00
Northrup,Christine Dee	Assistant Professor	\$40,000.00
Norton,Christena Cary	Records Specialist III	\$33,605.00
Nottermann,Helmut Z.	Outreach Educ Prgm Coord	\$23,512.70
Novotny,Charles Pryor	Professor	\$98,562.00
Novotny,John Emil	Senior Biomedical Engin'r	\$36,095.00
Nuissl,Karla J.	Staff Assistant II	\$21,937.00
Nuquist,Reidun D.	Library Assistant Prof	\$15,841.00
Nye,Bryan E.	Asst Mgr Mnt Eth Al Hsing	\$28,501.00
Nye,Foster W.	Broadcast Engineer	\$37,472.00
Nyland,Lori R.	Research Asst/Progrmmr II	\$25,997.00
O'Brien,Donna L.	Records & Informtn Speclst	\$21,821.00
O'Brien,Jill Brennan	Secretary II	\$13,995.00
O'Brien,Kevin	Custodian/Housekeeper	\$21,278.00
O'Brien,Patricia Jeri	Clinical Assistant Prof	\$9,000.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
O'Brien,Roberta	Assistant Professor	\$40,000.00
O'Brien,Scott Alan	Ast Cstdl/Hskpng Spvr (PP)	\$22,006.00
O'Brien,Sean M.	Laboratory Animal Aide	\$16,092.00
O'Brien,Timothy Patrick	Ast Dr. HR/Ben & Ins Admin	\$59,448.00
O'Gorman,Holly N.	Staff Assistant II	\$23,500.00
O'Keefe,Janet C.	Secretary III	\$22,567.00
O'Malley,Donna L.	Library Associate Prof	\$34,306.00
O'Neil,Jane Kennedy	Laboratory Technician III	\$33,867.00
O'Neill-Vivanco,Peggy Ann	Study Abroad Advisor	\$25,500.00
O'Neill,Chrysanne Chotas	Director	\$66,000.00
O'Neill,J. Patrick	Research Professor	\$88,468.00
O'Neill,Katherine M.	Alumni Relations Officer I	\$25,700.00
O'Rourke,Bruce Delany	Research Facility Coord	\$40,172.00
O'Rourke,Deborah Anne	Clinical Associate Prof.	\$49,160.00
Ogle,Jeri Lynn	Technical Secretary II	\$21,598.00
Ohrenberg,Carl J.	Post Doctoral Associate	\$30,000.00
Oland,Bess L.	Helpline Coordinator	\$32,950.00
Olberg,Ralph	Prjct Mgr Arch/Engrng Srv	\$35,550.00
Oldham,Norma M.	Secretary II	\$20,290.00
Oligino,Lyn	Research Technologist	\$49,897.00
Oliker,Nancy L.	Assistant Director	\$40,668.00
Olivetti,Gary Paul	Laboratory Coordinator	\$23,725.00
Olmstead,Holly Jean	Financial Assistant	\$17,571.00
Olsen,Joan Leslie	Administrative Assistant	\$25,570.00
Olson,Helen R.	Records Specialist II	\$18,971.00
Olson,James Paul	Associate Professor	\$71,750.00
Orfeo,Thomas	Laboratory Technician III	\$27,000.00
Orgel,Paul J.	Adjunct Lecturer	\$2,475.00
Orlando,John Matthew	Staff Assistant II	\$24,720.00
Orndorff,Loretta Fay	Athletic Custodian	\$20,384.00
Orr,Forrest Patrick	Technical Studio Suprvsr	\$30,161.00
Orth,Ghita M.	Lecturer	\$18,906.00
Ortiz Cobeo,Beatriz	Payroll/Records Oper Spec	\$21,127.00
Orucevic,Sead	Custodian/Housekeeper	\$15,912.00
Osborne,Susan Portelance	Records Specialist III	\$29,950.00
Osgood,David Aldrich	Counseling Psychologist	\$44,662.00
Osgood,Sarah Mary	Laboratory Technician II	\$23,934.00
Osiecki,Robyn Lee	Home Horticulture Coordintr	\$26,650.00
Osler,Turner	Associate Professor	\$30,000.00
Osol,George Jury	Professor	\$89,800.00
Oughstun,Kurt Edmund	Professor	\$79,085.00
Overfield,James Harris	Professor	\$65,417.00
Overfield,Jane E.	Instructor	\$43,727.00
Owen,Frank Charles	Associate Professor	\$40,667.00
Owre,Edwin Merton	Professor	\$60,316.00
Oxendine,Valencia	Assistant Athletic Trainer	\$24,462.00
Ozarowski,Colette C.	Student Services Rep	\$27,555.00
Paden,William Edward	Professor	\$67,777.00
Page,Elizabeth Anne	Records Coordinator	\$33,550.00
Palin,Mary Louise	Asst Cust'l/Hsekeep'g/Sup	\$23,629.00
Pallotta,Jeanne B.	Staff Assistant II	\$32,495.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Pallotta, Valerie Jean	Academic Office Coordintr	\$21,355.00
Palmer, Craig B.	Financial Assistant	\$15,497.00
Palmer, Ray Henry	Laboratory Technician IV	upl
Palmiter, Kimberly A.	Post Doctoral Associate	\$35,500.00
Paluda, Jane Marie	Marketing Programs Manager	\$43,164.00
Pandina, Nancy Gowland	Research Assistant Prof	\$32,719.00
Pankey Jr, Joseph Woodrow	Research Professor	\$75,467.00
Panko, Donna	Deaf Serv Coord/Interpret	\$26,317.00
Panko, Jessica E.	Sr Program Developmnt Asst	\$21,397.00
Pansze, Gisele L.	Interim Director	\$40,313.00
Paolucci-Whitcomb, Phyllis E.	Professor	\$60,763.00
Pape, Stacey Leanne	Secretary II	\$18,900.00
Paquette, Bonnie Lee	Library Supervisor	\$22,501.00
Paquette, Suzanne Cecile	Administrative Assistant	\$29,374.00
Paradis, Richard Roger	Natural Areas Manager	\$40,587.00
Paradis, Sara Grace	Laboratory Technician II	\$24,000.00
Parent, Joseph Andrew	Computing Analyst II	\$38,500.00
Parent, Mary Frances	Information Systems/Asst	\$25,000.00
Paris, Cathy Ann	Lecturer	\$17,340.00
Parizo, Ronald Wayne	Grounds Supervisor I	\$34,112.00
Parizo, Susan Ann	Dept Inform Spec II	\$29,186.00
Parke, Edward Lauck	Associate Professor	\$70,003.00
Parker, Bruce Lawrence	Professor	\$69,581.00
Parker, Kimberly Lantman	Extension Associate Prof.	\$51,798.00
Parker, M. Cynthia	Special Gifts Coordinator	\$34,850.00
Parker, Stanley Joseph	Asst Mgr Custodial Servcs	\$41,620.00
Parker, Sylvia B.	Lecturer	\$42,592.00
Parr, Leslie Ruth	Emp Rel Spec & Writer/Edt	\$37,925.00
Parrott, Joseph A.	Technician II	\$28,034.00
Parrow, Jean L.	Laboratory Research Asst	\$21,550.00
Parry, Lois Grace	Facilities Coordinator	\$37,000.00
Parsons-Reinhardt, Elizabeth	Basic Instruction Coach	\$26,000.00
Parsons, Chester Frank	Extension Assistant Prof.	\$40,804.00
Parsons, Rodney L.	Professor	\$121,500.00
Pasanen, Mark Eliot	Assistant Professor	\$40,000.00
Pasic, Muhamed	Custodian/Housekeeper	\$16,536.00
Pasic, Zejna	Custodian/Housekeeper	\$17,118.00
Pastner, Stephen Lane	Associate Professor	\$37,973.00
Patenaude, George Albert	Electrician II	\$26,978.00
Patenaude, Sharon T.	Dispatcher/Clerk	\$29,120.00
Paterniti, Jennica	Laboratory Technician II	\$24,000.00
Paterson, Mary K.N.	Sr Program Developmnt Asst	\$25,800.00
Paterson, Stewart F.	Lecturer	\$3,600.00
Patlak, Joseph Burton	Professor	\$86,044.00
Patnode, Barbara Ann	Staff Assistant II	\$33,650.00
Patnode, Rita B.	Staff Assistant I	\$32,649.00
Pattee, Sherrill Ann	Funding Inf Administrator	\$34,000.00
Patterson Jr, Thomas Frank	Lecturer	\$59,155.00
Patterson, Fiona M.	Assistant Professor	\$39,000.00
Patton, Roy J.	Head Coach III	\$46,720.00
Paul Jr, John F.	Regional Cont Ed Manager	\$39,224.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Paul,Colette Aline	Administrative Assistant	\$37,503.00
Paul,Veeren A.	Custodian/Housekeeper	\$15,912.00
Pauls,Jonathan E.	Laboratory Technician II	\$24,096.00
Payne,Kathleen	Asst Cntrlr Treasury Mngmnt	\$73,150.00
Peabody,Mary L.	Extension Assistant Prof	\$33,500.00
Peaslee,Amethyst D.	Child Development Spec	\$22,840.00
Pecchia,David B.	Laboratory Technician III	\$28,864.00
Pechenick,Alison Merel	Computing Analyst II	\$35,000.00
Pecor,Deborah Mae	Information Systems/Spec	\$33,000.00
Pecor,Lucie Ann	Records Specialist II	\$16,606.00
Pederson,David Scott	Associate Professor	\$76,548.00
Pelczarski,Noel V.	Lecturer	\$36,225.00
Pelkey,Dawn Marie	Staff Assistant II	\$34,116.00
Pelkey,Linda Louise	Records Specialist III	\$24,877.00
Pelkey,Maureen T.	Asst Dir Physl Plnt/Servs	\$63,554.00
Pelkey,Pamela Jean	Records Specialist III	\$22,125.00
Pelkey,Steven Maynard	Maintenance Mechanic	\$25,854.00
Pelletier,Lisa Rose	Accounts Payable Clerk	\$17,091.00
Pelsue Jr,Neil Hugh	Regional Chairperson	\$75,944.00
Penar,Paul Louis	Associate Professor	\$30,000.00
Pendlebury,William Ward	Professor	\$54,211.00
Peng,Zhihua	Post Doctoral Associate	\$21,000.00
Pepe,Wayne A.	Carpenter II	\$24,336.00
Pereboom,Derk	Professor	\$50,435.00
Peredo Jr,Enrique S.	Accountant I	\$23,254.00
Perigoe,Christina Barris	Visiting Assistant Prof	\$36,000.00
Perkins,Timothy David	Research Assistant Prof	\$50,000.00
Perrault,Nancy Lukas	Lecturer	\$9,900.00
Perrotte,Deborah A.	Technical Secretary II	\$17,727.00
Perry,Leonard Payne	Extension Professor	\$73,960.00
Pershern,Susanna Marie	Production Assistant	\$22,171.00
Peters,Laurie Morrison	Lecturer	\$4,262.00
Petersen,James Brant	Assistant Professor	\$40,286.00
Peterson-Ishaq,Kristin Marie	Coord Ctr For Resch On Vt	\$35,730.00
Peterson,Diane Salvas	Lecturer	\$14,000.00
Peterson,Garth Lewis	Asst Cntrlr For Receipts	\$67,482.00
Peterson,Janice R.	Project Architect	\$35,100.00
Peterson,Thomas Charles	Associate Professor	\$43,598.00
Petkov,Gueorgui Vladimirov	Post Doctoral Associate	\$26,500.00
Petrillo,Jane E.	Associate Professor	\$46,451.00
Peura,Glenn David	Biomedical Engineer	\$33,120.00
Pfeiffer,Linda Margaret	Laboratory Technician II	\$33,024.00
Pham,Hao D.	Custodian/Housekeeper	\$18,533.00
Pham,Huong Thitan	Custodian/Housekeeper	\$16,557.00
Pham,Quyet T.	Custodian/Housekeeper	\$18,533.00
Pham,Tony	Custodian/Housekeeper	\$18,096.00
Pham,Tuan Gia	Custodian/Housekeeper	\$16,536.00
Phelps,James John	Police Officer	\$36,275.00
Phelps,Stephanie F.	Laboratory Technician IV	\$31,000.00
Philbin,Paul Patrick	Library Associate Prof	\$55,735.00
Philip,Robert Thomas	Shuttle Driver	\$16,130.40

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Philips,George K.	Assistant Professor	\$40,000.00
Phillips,Lora Lynne	Records & Informtn Speclst	\$19,608.00
Picard,Jeannette Desbiens	Book Manager	\$35,322.00
Pierattini,Robert Alan	Associate Professor	\$49,440.00
Pierce,Tamarha	Lecturer	\$6,500.00
Pigeon,Julie C.	Automotive Mechanic	\$30,139.00
Pike,Lauren V.	Financial Operations Mngr	\$56,382.00
Pilcher,David Bogart	Professor	\$75,866.00
Pinard,Robert	Post Doctoral Associate	\$8,280.00
Pinckney,Richard G.	Post Doctoral Associate	\$50,000.00
Pinder,George Francis	Professor	\$122,400.00
Pineda-Massari,Kendra Renee	Social Work Coordinator	\$34,320.00
Pinet,Melanie Christine	Research Data Specialist	\$21,767.00
Pintauro,Stephen Joseph	Associate Professor	\$59,130.00
Piralic,Dulaga	Custodian/Housekeeper	\$16,827.00
Pisarro,Linda Brownell	Technical Secretary I	\$20,447.00
Pitcher,Mark Andrew	Assistant Professor	\$40,000.00
Pitts,Laurel R.	Staff Assistant II	\$22,088.00
Place,Marjorie Helen	Clinical Inventory Tech	\$22,150.00
Place,Shanon Don	Lecturer	\$3,405.00
Plant,Catherine Ann	Records & Informtn Speclst	\$16,428.00
Plante,Dennis Armand	Associate Professor	\$44,130.00
Plante,Mark Kenneth	Assistant Professor	\$30,000.00
Plate,S. Brent	Lecturer	\$9,000.00
Plaut,Karen Irene	Associate Professor	upl
Ploof IV,David W.	Mover	\$21,778.00
Ploof,Carol A.	Secretary II	\$17,407.00
Ploof,Charlene Marie	Custodian/Housekeeper	\$20,654.00
Ploof,David A.	Custodian/Housekeeper	\$17,701.00
Ploof,Dwain Max	Grnds/Heavy Equip Opr II	\$25,418.00
Ploof,Nancy C.	Asst Cust'l/Hsekeep'g/Sup	\$23,379.00
Plourde,Philip J.	Computing Analyst II	\$36,002.00
Plumley,Helen Marie	Academic Office Coordintr	\$17,496.00
Plumley,Robert W.	Telecommunications Manager	\$39,710.00
Pochop,Sue E.	Secretary II	\$19,500.00
Poehlman,Eric Thomas	Professor	\$128,315.00
Poger,Sidney Boris	Professor	\$56,307.00
Poirier,Diana L.	Records & Informtn Speclst	\$21,368.00
Poladi,Raja H.P.R.	Post Doctoral Associate	\$26,000.00
Poleman,Walter Mallery	Lecturer	\$29,563.00
Polzella,Candace L.	Staff Nutritionist	\$15,653.00
Pond,Ann G.	Administrative Assistant	\$29,622.00
Ponjevic,Milan	Custodian/Housekeeper	\$16,536.00
Popovac,Zeljko	Athletic Maintenance Supv	\$18,782.40
Poreda,Jennifer L.	Records Specialist III	\$20,688.00
Porter,Ann R.	Director	\$54,576.00
Porter,Donna Mae	Staff Assistant I	\$23,550.00
Porter,Jon Kevin	Assistant Professor	\$31,000.00
Porter,Monica B.	Extension Associate Prof.	\$48,220.00
Porter,Patricia Lee	Maintenance Speclst (PP)	\$26,957.00
Potter,Christine A.	Laboratory Technician IV	\$28,912.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Potts,Ryan James	Post Doctoral Associate	\$26,000.00
Potvin,Brenda Ann	Business Manager	\$34,780.00
Potvin,Sondra Rae	Financial Aid Analyst	\$24,604.00
Poulin,Nancy J.	Secretary III	\$29,054.00
Poulin,Winston Mark	Preventative Maint Mech	\$30,576.00
Powden,Cheryl Ann	Research Data Specialist	\$23,332.00
Powell,Peggy Faith	Collections Assistant II	\$22,033.00
Powers,Marlene Annette	Staff Assistant II	\$33,445.00
Powers,Patricia Anne	Associate Professor	\$63,836.00
Powers,Susan J.	Vocational Rehab Cnslr	\$26,432.00
Prasch,Sally Ann	Glassblower	\$41,739.00
Pratt,Dianne Michele	Secretary III	\$24,522.00
Pratt,Elizabeth Florence	Secretary III	\$24,415.00
Prelock,Patricia A.	Associate Professor	\$50,075.00
Preston,John Nicholas	Academic Office Coordintr	\$22,851.00
Preston,Sherry Lee	Sales Assistant I	\$23,890.00
Primo,Teresa L.	Records Coordinator	\$24,000.00
Printon,John Joseph	Access Services Spec	\$23,538.00
Prior,Kathleen L.	Accountant II	\$20,028.00
Pritchard,Todd J.	Senior Reseacher	\$36,755.00
Proulx,Raymond J.	Research Associate Prof	\$48,876.00
Provost,Mary Jane	Records Specialist III	\$30,014.00
Provost,Sharon Eileen	Computer Operations Mgr	\$39,729.00
Prue,Amy E.	Laboratory Technician I	\$21,750.00
Prue,Jennifer Freifeld	Lecturer	\$36,555.00
Puches,Adrienne Ramirez	Assistant Director	\$42,120.00
Pugh,Ann Denison	Lecturer	\$28,000.00
Puric,Hasim	Custodian/Housekeeper	\$17,139.00
Puric,Mirsada	Custodian/Housekeeper	\$16,536.00
Puric,Sofija	Custodian/Housekeeper	\$16,536.00
Purvee,Daryl Grant	Library Assistant II	\$14,064.00
Puterbaugh,Holly Beth	Lecturer	\$43,404.00
Pyle,Paula Benoit	Assistant Professor	\$30,000.00
Qin,Yong	Post Doctoral Associate	\$25,000.00
Quackenbush,Kathryn	Admin Coordinator Medicine	\$31,610.00
Quinn,Anthony Scott	Laboratory Technician III	\$33,220.00
Quinney,John C.	Lecturer	\$5,125.00
Rabidoux,Annette Lucille	Sales Assistant	\$18,323.00
Rabinowitz,Terry	Associate Professor	\$47,700.00
Rafferty,Gayle Stephanie	Resident'l Complex Coord	\$24,901.00
Rainville,Celia Helen	Staff Assistant II	\$32,200.00
Rakochoy,Villa A.	Laboratory Technician II	\$25,811.00
Ramagopal,Krishnamurthy	Associate Professor	\$73,574.00
Ramaley,Judith A.	President	\$167,370.00
Ramanathan,Geetha	A&FS Information Sys/Mgr	\$55,500.00
Ramaswamy,Varna Mukundan	Research Data Specialist	\$25,135.00
Ramey,Elizabeth Ellen	Secretary III	\$23,175.00
Ramirez,Aide	Records Coordinator	\$26,785.00
Ramirez,Elena Marie	Post Doctoral Associate	\$26,160.00
Ramsay,Allan Murray	Professor	\$55,988.00
Ramundo,Mary Beth	Assistant Professor	\$45,000.00

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THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Randall,Maura L.	Asst To Dean Medicine	\$50,400.00
Randy,Jeannette A.	Planned Giving Officer I	\$30,900.00
Rankin,Joanna Marie	Professor	\$60,802.00
Ransom,Jane Pearl	Secretary I	\$12,530.00
Ransom,Mary M.	Clinic Assistant	\$14,856.00
Raphael,David A.	Lecturer	\$5,900.00
Raszka Jr,William V.	Assistant Professor	\$30,000.00
Rathbone,Charles	Associate Professor	\$55,915.00
Rathbun,Rosemary J.	Director	\$46,081.00
Ratte,Patricia Melinda	Records Specialist III	\$26,700.00
Ravaschiere,Nancy Ann	Records & Informtn Speclst	\$23,700.00
Ravenscroft,Diane A.	Lecturer	\$32,960.00
Raymond,Bernice Eva	Secretary II	\$17,738.00
Raymond,Joanne Alice	Administrative Assistant	\$31,301.00
Raymond,Roy Donald	Custodian/Housekeeper	\$22,651.20
Raymond,Timothy D.	Computer Services Manager	\$75,000.00
Razo,Lisa Anne	Records Analyst	\$25,145.00
Razza,Mary Lou	Lecturer	\$37,928.00
Read,Evelyn R.	Lecturer	\$6,600.00
Read,Helen P.	Lecturer	\$31,817.00
Read,James E.	Sr. Budget/Stat Analyst	\$40,871.00
Read,Thomas Lawrence	Professor	\$64,955.00
Reade,Lillian S.	Secretary III	\$24,921.00
Reardon,Ellen Fox	Curriculum Developer II	\$31,596.00
Reardon,Karen Marie	Records & Informtn Speclst	\$21,269.00
Reardon,Mildred Ann	Associate Dean	\$83,600.00
Reardon,Penny Lee	Asst Cust'l/Hsekeep'g/Sup	\$24,066.00
Redmond,Jackie Lynn	Lecturer	\$43,500.00
Redmond,Patricia A.	Student Services Rep	\$26,272.00
Reed,Brian Vaughn	Associate Professor	\$57,890.00
Reed,J. Patrick	Associate Professor	\$52,819.00
Reed,James Martin	Technician I	\$26,438.00
Reed,Joan Ingersoll	Studnt Records & Info Spec	\$30,882.00
Reed,Richard M.	Custodian/Housekeeper	\$17,451.00
Reese,Jeffrey Craig	Assistant Professor	\$30,000.00
Reeves,John Richard	Professor	\$48,000.00
Reid,William R.	Laboratory Assistant	\$15,921.00
Reidel,Carl Hubert	Professor	\$103,860.00
Reilly,Mary Eleanor	Assistant To Dean EM	\$45,232.00
Reinhardt,Paul Thomas	Basic Instruction Coach	\$38,950.00
Reisenweaver,Jon M.	Computing Analyst I	\$32,500.00
Reuschel,Wayne Raymond	Senior Mechanic (HVAC)	\$42,370.00
Reville,Julie Dzewaltowski	Clinical Instructor	\$22,500.00
Reynolds,Gloria Jean	Secretary III	\$27,591.00
Reynolds,Gregory L.	Telecommunications Technc	\$41,000.00
Ricci,Michael Anthony	Associate Professor	\$56,800.00
Rice,Antoinette Deborah	Administrative Assistant	\$27,949.00
Rice,Mary Coons	Staff Assistant II	\$38,123.00
Richards,Christopher J.	Biomedical Equip Tech II	\$37,176.00
Richards,Julie Lynn	Lecturer	\$40,000.00
Richards,Stanley F.	Shuttle Driver	\$15,802.80

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Richardson-Nassif,Karen	Research Assistant Prof	\$70,000.00
Richardson,Ann Marie	Shipping/Receiving Clerk	\$16,417.00
Richardson,Bruce A.	Associate Dean	\$64,634.00
Richardson,Dawn Marie	Business Manager	\$30,094.00
Richardson,Jean	Associate Professor	\$54,765.00
Richardson,Lynn Marie	Secretary II	\$20,425.00
Richer,Diane Jean	Administrative Assistant	\$25,228.00
Ricken,Antje	Lecturer	\$6,000.00
Riddell,Leslie J.	Rsrch Ctr Analyst/Prgmr	\$35,535.00
Riddick,Daniel Howison	Professor	\$87,400.00
Riley,Vernon Leslie	Facilities Supervisor	\$26,028.00
Rimmer,Jeffrey Michael	Professor	\$49,600.00
Rincon,Mercedes Rincon	Assistant Professor	\$70,106.00
Rink,Bradley Michael	Study Abroad Advisor	\$27,499.00
Ripley,Vanda L.	Accounts Payable Clerk	\$15,660.00
Ritter,John Stuart	Information Systems/Spec	\$37,000.00
Rivers,Connie Jean	Secretary II	\$18,126.00
Rivers,Jami Lynn	Laboratory Technician II	\$24,093.00
Rivers,Joseph Henry	Athletic Facility Spec	\$19,094.00
Rizvi,Saiyid Abu	Associate Professor	\$57,562.00
Rizzo,Donna Marie	Research Assistant Prof	upl
Robbins,Janet E.	Secretary II	\$18,559.00
Roberts,Julie L.	Assistant Professor	\$41,528.00
Roberts,Mary Evelyn	Records & Informtn Speclst	\$20,288.00
Roberts,Sue Elizabeth	Police Officer	\$37,523.00
Robertson,Angus Henry	Library Supervisor	\$22,417.00
Robertson,Craig A.	Library Associate Prof	\$49,522.00
Robey-Bond,Susan Marie	Post Doctoral Associate	\$9,625.00
Robinson,Hollis W.	Technician I	\$24,744.00
Robinson,Tessa N.	Laboratory Technician I	\$16,275.00
Robledo,Raymond F.	Post Doctoral Associate	\$32,700.00
Rocha,Heath Lucas	Research Assistant	\$19,013.00
Roche,Kelly Jean	Lecturer	\$42,370.00
Roche,Susan E.	Associate Professor	\$45,049.00
Rock,Marie L.	Secretary II	\$18,793.00
Rodgers,Robert Howard	Professor	\$60,606.00
Rodolfy,Christopher T.	Custodian/Housekeeper	\$19,760.00
Rodriguez-Mangual,Edna M.	Instructor	\$35,000.00
Roe,Michael William	Research Associate	\$29,705.00
Roessner,Karen Drew	Laboratory Technician IV	\$45,940.00
Rogers,David Alan	Facilities Supervisor	\$24,398.00
Rogers,David L.	Lecturer	\$40,196.00
Rogers,Frederick Bolles	Associate Professor	\$30,000.00
Rogers,Glenn Francis	Extension Associate Prof.	\$50,345.00
Rohr,Robert Emerson Taylor	Information Systems/Spec	\$37,000.00
Rojas,Mary Virginia	Lecturer	\$24,000.00
Rolley,Luann Kay	Research Data Specialist	\$28,771.00
Rollins,Kelly Ann	Groundsperson I	\$20,114.00
Romanoff,Barbara Richards	Secretary II	\$19,402.00
Romary,Mary A.	Staff Assistant I	\$22,063.00
Roof Nunley,Gayle Elaine	Associate Professor	\$44,828.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Rooke,Agnieszka B.	Laboratory Technician II	\$23,520.00
Rooney,Robyn Griffiths	Technical Secretary II	\$21,000.00
Rosa,Alfred Felix	Professor	\$66,508.00
Rose,Gail Lynne	Clinical Research Supvr	\$32,480.00
Rose,Michele D.	Community Project Coord	\$26,202.00
Rose,Steven M.	Senior Project Analyst II	\$50,408.00
Rosebush,Joan Marie	Lecturer	\$28,848.00
Rosen,James Carl	Professor	\$63,733.00
Rosenberg,Joshua Adam	Laboratory Technician II	\$23,290.00
Rosha,Thomas J.	Asst Lab Animal Technican	\$16,215.00
Ross-Allen,Jane Elizabeth	Lecturer	\$42,394.00
Ross,Donald Savage	Director Ag Testing Lab	\$54,096.00
Ross,Jane Kaye	Professor	\$57,636.00
Ross,Joel P.	Lecturer	\$9,616.00
Ross,Lyman B.	Library Assistant Prof	\$40,000.00
Ross,Stephen Bourne	Collections Specialist II	\$26,965.00
Rossi,Victor Hale	Systems Programmer I	\$42,800.00
Rothblum,Esther Davida	Professor	upl
Rould,Mark Allen	Assistant Professor	\$63,000.00
Rounds,Laura L.	Laboratory Technician II	\$24,018.00
Routhier,Debra A.	Hskpg/Custl Services Mgr	\$48,135.00
Rovner,Arthur Scott	Research Assistant Prof	\$49,061.00
Rowe,Donna T.	Secretary III	\$23,860.00
Rowe,Ellen	Extension Associate Prof.	\$51,635.00
Roy,Carrie D.	Research Data Specialist	\$23,690.00
Roy,France Line	Staff Assistant II	\$32,277.00
Roy,MaryAnn Louise	Accountant II	\$20,036.00
Royer,Michael J.	Advancement Resch Analyst	\$23,200.00
Rubalcaba,Cynthia Jean	Secretary II	\$26,996.00
Rubaud,Jeanne Nane	Lecturer	\$30,832.00
Rubin,Alan Saul	Assistant Professor	\$49,600.00
Rudiger,Lawrence Paul	Post Doctoral Associate	\$29,120.00
Rushford,Dorothy Jean	Custodian/Housekeeper	\$23,629.00
Rushmer,Tracy	Assistant Professor	\$42,864.00
Russ,Barbara Jean	Lecturer	\$28,616.00
Russell,Barbara Jean	Custodian/Housekeeper	\$16,536.00
Russell,Diane E.	Senior Project Analyst II	\$52,585.00
Russell,Jeanne Fae	Records Specialist II	\$21,000.00
Russell,Jennifer Anne	Laboratory Technician IV	\$36,000.00
Russell,Julia H.	Information Sys Proj Analyst	\$38,700.00
Russell,Patrick James	Project Analyst II	\$39,776.00
Russell,Sheila Raymond	Laboratory Technician IV	\$36,964.00
Russin,Donald Joseph	Ast Cstdl/Hskpng Spvr (PP)	\$24,253.00
Ryan,Amy K.	Writer/Editor	\$17,858.00
Ryder,Jane B.	Financial Assistant	\$27,037.00
Ryder,John Stulting	Systems Programmer II	\$59,346.00
Ryea,Alan E.	Sr Alumni Reltns Officer	\$39,500.00
Saathoff II,Jack J.	Fixture Specialist	\$17,846.00
Sabens,Laurie B.	Technical Secretary II	\$25,530.00
Sabine,Elizabeth L.	Student Services Rep	\$37,080.00
Sadek,Adel Wadid	Assistant Professor	\$53,750.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Saganich,Eugenia Waller	Treasury Mgmt Officer	\$40,000.00
Sageman,Christopher Barry	Material Handling Spec	\$22,464.00
Sagols,Feliu	Post Doctoral Associate	\$34,000.00
Saia,John Jerome	Associate Professor	\$45,726.00
Saia,Linda Sue	Director	\$46,215.00
Salembier,George B.	Associate Professor	\$48,009.00
Salisbury,Allison Eve	Staff Assistant I	\$24,984.00
Salisbury,Jeffrey M.	Adjunct Lecturer	\$2,900.00
Salmon,Linda Marie	Financial Assistant	\$19,133.00
Salter,Alma Florence	Dev Records Supervisor	\$33,000.00
Salter,John N.	Carpenter II	\$24,336.00
Sama,John L.	Interim Director	\$40,511.00
Sampson,Samuel Franklin	Professor	\$82,448.00
Sansom,Kaj	Admissions Officer I	\$25,000.00
Sande,Diane R.	Lecturer	\$30,842.00
Sanders,Lydia Robinson	Telecommunctns Info Asst	\$13,266.00
Sanders,Malcolm M.	Lecturer	\$37,515.00
Sanderson,Warren	Lecturer	\$4,100.00
Sandoval,Corliss A.	Academic Office Coordintr	\$11,063.00
Sands,Jonathan Winslow	Professor	\$54,650.00
Sands,Peggy	Clinical Assistant Prof	\$44,800.00
Santopietro,Alexandra Sandra	Secretary III	\$25,129.00
Sargent,Michael E.	Staff Physician	\$67,880.00
Sartorelli,Kennith Hans	Assistant Professor	\$30,000.00
Sarvak,Christine E.	Secretary II	\$19,161.00
Saule,Mara Rita	Interim Dean	\$95,000.00
Saunders,Dawn M.	Visiting Assistant Prof	\$39,063.00
Savage,Allison Alane	Asbestos & Lead Technician	\$23,275.00
Savage,Cheryl Currier	Computer Operator II	\$23,581.00
Savitt,Ronald	Professor	\$99,528.00
Saylor Rodgers,Barbara	Professor	\$59,236.00
Sayre,Matthew J.	Resident'l Complex Coord	\$23,290.00
Scanlon,Terrance John	Lecturer	\$7,500.00
Scarpinato,Laura Elizabeth	Information Systems/Spec	\$36,357.00
Schaeffer,Warren Ira	Professor	\$98,037.00
Schafer,Mary H.	Financial Aid Officer	\$33,078.00
Schaffer,Scott Lawrence	Library Assistant Prof	\$38,000.00
Schall,Joseph Julian	Professor	\$63,683.00
Scharrenberg,Linda Jean	Secretary II	\$26,544.00
Schenk,William Murrell	Associate Professor	\$65,085.00
Schepp,Kay Frances	Assistant Director	\$72,100.00
Scherbatskoy,Timothy Dewitte	Research Assistant Prof	\$39,059.00
Schexnayder,Kenneth James	University Editor	\$47,638.00
Schlunk,Robin Rudolf	Professor	\$60,149.00
Schmidt,Frederick Eberhard	Associate Professor	\$70,727.00
Schmidt,Gavin R.	Research Assistant	\$14,400.00
Schmitt,Bonnie Sue	Staff Assistant I	\$21,514.00
Schmoker,Joseph Dean	Assistant Professor	\$40,000.00
Schmoll,David Carr	Captain	\$51,750.00
Schneider,David J.	Assistant Professor	\$50,000.00
Schneider,Karen Annette	Extension Associate Prof.	\$43,589.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Schneider,Kathleen McGann	Associate Professor	\$39,619.00
Schneider,Linda Diana	Financial Manager	\$54,600.00
Schneider,Lynne E.	Assistant Professor	\$40,639.00
Schneider,Wayne Joseph	Associate Professor	\$43,301.00
Schnell,Lisa Jane	Assistant Professor	\$41,347.00
Schorin,Gerald A.	Director for Univ Marktng	\$87,646.00
Schramm,Richard A.	Adjunct Professor	\$3,606.00
Schreckenberger,Helga	Associate Professor	\$42,627.00
Schulman,Jeffrey Lawrence	Assistant Director	\$49,200.00
Schulman,Joseph F.	Lecturer	\$30,000.00
Schultz,Michael W.	Interim Director	\$86,100.00
Schuster,Lois Young	Asst Cntrlr For Operatns	\$64,050.00
Schwab,Loretta Patricia	Alumni Relations Officer I	\$32,240.00
Schwartz,Judith A.	Senior Project Analyst II	\$51,716.00
Schwarz,Janet Eileen	Laboratory Technician III	\$33,681.00
Scortzaru,Alexander C.	A&FS Information Sys/Mgr	\$49,300.00
Scortzaru,Daniela R.	Financial Assistant	\$22,500.00
Scott,Helen C.	Assistant Professor	\$37,500.00
Scott,Leland James	Assistant Professor	\$81,317.00
Scovill,Timothy J.	Dir CE Operations	\$86,520.00
Scrase,David Anthony	Professor	\$71,540.00
Scully,Mary Louise	Licensing Coordinator	\$21,250.00
Seager,Joni K.	Associate Professor	\$52,503.00
Seaman,Kathleen Mary	Director	\$57,500.00
Searles,John Steven	Research Assistant Prof	\$31,200.00
Searls,Paul Michael	Visiting Assistant Prof	\$31,000.00
Seavey,Linda E.	Facilities Planner	\$65,000.00
Segal,Alan S.	Assistant Professor	\$50,000.00
Seguin,Joanne Maria	Financial Manager	\$56,650.00
Seguino,Stephanie	Assistant Professor	\$50,679.00
Seibert,Kirsten Ann	Lecturer	\$3,500.00
Selvaggi,Camille	Administrative Assistant	\$18,096.00
Senator,Jeffrey Joseph	Payroll/Records Oper Spec	\$25,668.00
Senecal,Andre Joseph	Professor	\$51,897.00
Senior,Diane H.	Assistant Professor	\$38,477.00
Sesnowitz,Carol	Advancemnt Program Mgr	\$37,500.00
Sesnowitz,Michael L.	Dean	\$138,365.00
Sestokas,Melanie K.	Records Specialist III	\$19,600.00
Severance,Martha Hutchins	Staff Assistant II	\$34,982.00
Severy,Robin E.	Staff Assistant II	\$16,493.00
Sevlic,Enisa	Custodian/Housekeeper	\$15,912.00
Seybolt,Peter Jordan	Professor	\$63,845.00
Seyler,Elizabeth Marie	Staff Assistant II	\$16,006.00
Seyller,John William	Professor	\$48,039.00
Seymour,Ronald James	Grounds Supervisor I	\$38,792.00
Shackford,Steven Robert	Professor	\$116,950.00
Shambaugh,Angela D.	Research Field Tech III	\$26,124.00
Shaminois,Gail Margaret	Liaison Govnmnt Relations	\$33,380.00
Shand,Christine Marie	Annual Giving Officer II	\$32,480.00
Shane Jr,John Buckley	Senior Reseacher	\$42,577.00
Shane,Mary Louise	Laboratory Technician III	\$30,154.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Shapiro,Joel S.	Director	\$49,447.00
Shapiro,Robert Evan	Assistant Professor	\$55,895.00
Shaplin,Philippa D.	Lecturer	\$3,000.00
Shappy,Gail Frances	Secretary II	\$25,669.00
Sharp,John Frederick	Laboratory Coordinator	\$43,298.00
Shatney-Leach,Lori Lee	Laboratory Technician III	\$28,854.00
Shaw,Colleen M.	Stock Inventory Clerk	\$19,408.00
Shea,C. Thomas	Lecturer	\$6,000.00
Shea,Jeanne Laraine	Assistant Professor	\$36,507.00
Sheard,Nancy F.	Associate Professor	\$51,958.00
Sheehan,Andrew K.	Roofer	\$22,838.00
Sheehan,Matthew P.	Police Officer	\$38,854.00
Shelc,Dorothy J.	Staff Assistant II	\$39,815.00
Shelton,Lawrence G.	Associate Professor	\$59,188.00
Shen,Guang Ping	Research Associate	\$35,700.00
Shepard,Joyce L.	Financial Assistant	\$20,035.00
Shepard,Mariette K.	Records Specialist III	\$22,650.00
Sheperdson,C. Ann	Itrm Coord Presidentl Comms	\$23,239.00
Shepherd III,Allen Glass	Professor	\$66,321.00
Sheppard-Parent,Anne-Marie C.	Telecommunctns Info Asst	\$13,904.00
Sherlock,Christi Ellen	Secretary II	\$20,202.00
Sherman,Gail H.	Access Services Supvr	\$28,805.00
Shields,Michele T.	Post Doctoral Associate	\$27,583.00
Shiman,David Aaron	Professor	\$62,250.00
Shirland,Larry Elwyn	Professor	\$103,327.00
Shumway,James David	Building Automation Sys Spc	\$27,456.00
Shumway,Scott L.	Research Field Tech I	\$22,465.00
Silva,Keith Philip	Videographer	\$29,402.00
Silver,Carl B.	Scientific Instrumnt Maker	\$33,715.00
Silver,Donna Marie	Research Center Coordinator	\$36,134.00
Silverstein,Gerald C.	Lecturer	\$65,075.00
Simone,R. Thomas	Associate Professor	\$50,441.00
Sinkula,James Michael	Associate Professor	\$74,893.00
Sisic,Enisa	Custodian/Housekeeper	\$15,912.00
Sisic,Refik	Custodian/Housekeeper	\$15,912.00
Sites,Cynthia Kay	Assistant Professor	\$117,000.00
Skelly,Joan Marie	Biostatistician	\$45,020.00
Skinner,Margaret	Research Assistant Prof	\$41,562.00
Skljarevski,Gorana	Laboratory Assistant	\$7,461.00
Smail,Debra Lee	Secretary II	\$18,894.00
Smailagic,Emira	Custodian/Housekeeper	\$16,536.00
Smith III,Robert Lee	Apprentice Plumber	\$20,467.00
Smith,Candace Leigh	Staff Assistant II	\$30,473.00
Smith,David Young	Professor	\$86,426.00
Smith,Dianna Crouse	Head Teacher	\$32,189.00
Smith,Dinah K.	Clinical Instructor	\$30,943.00
Smith,Gail Patricia	Custodian/Housekeeper	\$18,220.80
Smith,Joan M.	Dean	\$133,397.00
Smith,Karen Anne	Studnt Records & Info Spec	\$24,073.00
Smith,Kathleen L.	Budget Analyst II	\$38,329.00
Smith,Linda Gardner	Technical Secretary II	upl

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Smith,Mbuyi Marie-Claire	Assistant Director	\$41,248.00
Smith,Pamala Jean	Records Specialist II	\$17,725.00
Smith,Robin Ann	Administrative Assistant	\$29,372.00
Smith,Sherwood E.	Research Assistant Prof	\$39,706.00
Smith,Tamara Rose	Graphics Technician	\$21,981.00
Smith,Timothy L.	Assistant Professor	\$38,323.00
Snapp,Robert Raymond	Associate Professor	\$69,000.00
Snell,Kathleen R.	Tax Administrator	\$53,038.00
Snider,Alfred Charles	Associate Professor	\$43,770.00
Snow,William Charles	Extension Associate Prof.	\$49,450.00
Snyder,Cynthia R.	Secretary II	\$16,281.00
Snyder,Richard G.	Major Gifts Officer II	\$45,600.00
Sobel,Burton E.	Professor	\$120,000.00
Sobel,Susan S.	Associate Professor	\$50,830.00
Sobieski,Janet D.	Academic Office Coordintr	\$26,095.00
Sofferman,Robert Alan	Professor	\$63,856.00
Soll,Roger Franklin	Associate Professor	\$40,000.00
Solomon,Brenda M.	Assistant Professor	\$39,000.00
Solomon,Laura Jean	Research Professor	\$66,096.00
Solomon,Sondra Elice	Assistant Professor	\$37,000.00
Son,Mun Shig	Professor	\$54,735.00
Son,Sanh	Custodian/Housekeeper	\$17,451.00
Sor,Phorn	Custodian/Housekeeper	\$19,365.00
Sorrell,Cynthia Bruce	Physical Plant Asst	\$19,698.00
Sortino,Susan Ann	Lecturer	\$30,859.00
Sourdifff Sr,Ronald Edward	Mover	\$27,664.00
Sourdifff,Richard Norman	Plumber I	\$33,987.00
Sowan,Nancy A.	Assistant Professor	\$43,574.00
Spartalian,Kevork	Associate Professor	\$52,557.00
Spaulding,Laurie	Associate Professor	\$30,000.00
Speidel,Joseph Glenn	Career Counselor I	\$20,600.00
Spencer,Jannette	Placement Coordinator	\$23,730.00
Spencer,John A.	Systems Programmer II	\$46,000.00
Spiegel,Erica M.	Solid Waste Mgmnt Supvr	\$39,130.00
Spiegel,Sandra J.	Director	\$45,000.00
Spitzform,Peter H.	Library Assistant Prof	\$36,000.00
Spooner,Randy Glen	Network Services Manager	\$64,246.00
Sprague,Norma Jean	Custodian/Housekeeper	\$23,546.00
Sprayregen,Sarah W.	Sr Annual Giving Officer	\$38,455.00
Sproul,Marga Susan	Associate Professor	\$98,091.00
Strostlik,Jarmila	Custodian/Housekeeper	\$20,738.00
St. Gelais,Richard Allen	Sr Environmntl Safety Tech	\$28,424.00
St. George,Richarda Ruth	Telecommunications Spec I	\$19,545.00
St. George,Rita Ann	Staff Assistant I	\$28,652.00
St. Germain,Michel Emery	Administrative Assistant	\$31,855.00
St. Louis,Diana M.	Secretary II	\$20,906.00
St. Louis,John R.	Asst Computer Operation Mgr	\$25,272.00
Stalnaker,Nancy R.	Instit'l Rev. Boards Admin	\$41,496.00
Standish,Anne T.	Primary Care Clinician	\$50,000.00
Stanfield,Joann Elizabeth	Asst Mgrn CATCard Srv Ctr	\$20,092.00
Stanfield,Robert Everett	Professor	\$80,258.00

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THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Stanger,Catherine	Research Associate Prof	\$50,819.00
Stanko,Carmyn	Electronic Ctrl Sys Spec	\$35,797.00
Stanley,Andrew Carl	Assistant Professor	\$30,000.00
Stanley,Rolfe Seaton	Professor	\$77,492.00
Stanton,Michael Neill	Associate Professor	\$50,866.00
Starks,Gail	Associate Registrar	\$66,800.00
Starrett,Mark C.	Assistant Professor	\$44,804.00
Stavrakis,Peter Jacob	Associate Professor	\$46,152.00
Stawinski,John J.	Assistant Athletic Trainer	\$28,435.00
Stearns,Laurie J.	Senior Nutrition Assistant	\$12,962.00
Stecklare,Carolyn H.	Secretary III	\$16,609.00
Steen,M. Dale	Extension Assistant Prof.	\$38,308.00
Steen,Mariann A.	Records & Informtn Speclst	\$20,597.00
Steffens,Henry John	Professor	\$62,385.00
Stein,Murry A.	Assistant Professor	\$63,842.00
Stephany,William Alexander	Professor	\$59,886.00
Stevens,Annie	Director	\$81,259.00
Stevens,Charles Philip	BMET Services Supervisor	\$41,006.00
Stevens,Craig A.	Primary Care Administrator	\$47,670.00
Stevens,James Leonard	Professor	\$114,330.00
Stevens,Lori	Professor	\$52,675.00
Stevens,Virginia Dorey	Purchasing Agent III	\$33,067.00
Stevenson,Fumi Kido	Program Development Asst	\$18,387.00
Stevenson,Katherine Jacobs	Asst To Dean SNR	\$39,239.00
Stevenson,S. Christopher	Professor	\$56,221.00
Stewart,Alexander	Assistant Professor	\$37,000.00
Stewart,Evan John	Laboratory Technician IV	\$24,879.00
Stewart,Lee R.	Assoc Director	\$63,605.00
Stewart,Michelle L.	Secretary II	\$14,677.00
Stewart,Richard E.	Assistant Professor	\$45,000.00
Stilwell,Sean Arnold	Assistant Professor	\$36,500.00
Stoddard,Stephen Hugh	Assistant Controller	\$77,827.00
Stokes,Ian Alexander	Research Professor	\$81,902.00
Stokowski,Patricia A.	Associate Professor	\$47,209.00
Stoler,Mark Alan	Professor	\$69,896.00
Stolte,Shane William	Biomedical Equip Tech II	\$36,321.00
Stone,Judith E.	Lecturer	\$3,000.00
Stoudt,Beverly E.	Material Handling Mgr	\$43,932.00
Stough,Carolyn B.	Information Systems/Spec	\$33,000.00
Stout,Neil Ralph	Professor	\$56,691.00
Stout,Thomas Kevin	Maintenance Specialist	\$23,807.00
Stowe,Brian William	Research Field Tech II	\$25,660.00
Straight,Richard Edward	Carpenter II	\$29,931.00
Stratton,Donald Arthur	Research Assistant Prof	\$27,048.00
Strauss,Michael John	Professor	\$64,999.00
Streeter,Thomas George	Associate Professor	\$43,762.00
Strickler,Jennifer Anne	Assistant Professor	\$39,511.00
Strong,Allan Matthew	Visiting Assistant Prof	\$17,000.00
Strong,Craig Alan	Shuttle Driver	\$15,724.80
Stryker III,Barent William	Assistant Director	\$76,000.00
Stuart III,Ralph Belding	Environmental Safety Mngr	\$38,672.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Stuber,Bernd	Carpenter/Welder	\$25,272.00
Stuono,William Thomas	Rsrch Ctr Analyst/Prgmr	\$33,075.00
Suchar,Joseph T.	Lecturer	\$7,212.00
Sugarman,Richard Ira	Associate Professor	\$51,250.00
Sukantarat,Wichada	Library Assistant Prof	\$38,113.00
Sullivan,Anne Marie	Associate Professor	\$56,563.00
Sullivan,Gerald A.	Visiting Assistant Prof	\$54,453.00
Sullivan,Judy Marie	Secretary III	\$24,835.00
Sullivan,Linda Marie	Laboratory Technician IV	\$48,083.00
Sullivan,Maureen A.	Research Assistant Prof	\$43,837.00
Sullivan,Nora Jane	Laboratory Technician II	\$26,272.00
Sullivan,Pauline Marie	Associate Professor	\$47,344.00
Sun,Xiao-Jian	Assistant Professor	\$86,720.00
Sunderaju,Ramani	Payroll/Records System Mgr	\$48,064.00
Supancic,Donald Joseph	Grnds/Heavy Equip Opr II	\$23,316.80
Sutherland,Karen A.	Adjunct Lecturer	\$2,000.00
Swain,Susan E.	Accountant II	\$20,601.00
Swann,Phyllis W.	Technical Secretary II	upl
Swanson,Eric E.	Fixture Specialist	\$19,448.00
Sweeney,Aleta L.	Secretary II	\$18,821.00
Sweeney,Pamela A.	Asst Cust'l/Hsekeep'g/Sup	\$20,966.40
Sweet,Leigh Michael	Laboratory Technician II	\$31,930.00
Swenson III,Ralph Martin	Dir for Grad Admiss/Admin	\$70,400.00
Sweterlitsch,Richard Carl	Associate Professor	\$40,866.00
Symula,Susan Ann	Secretary III	\$25,872.00
Szilva,Jean	Lecturer	\$48,907.00
Taatjes,Douglas Joseph	Research Associate Prof	\$80,115.00
Tabin,Geoffrey Craig	Assistant Professor	\$30,000.00
Talcott,Jana Marie	Administrative Assistant	\$25,835.00
Talley,Carol Ann	Assistant Professor	\$25,500.00
Tam,Diane	Assistant Professor	\$30,600.00
Tamburri,Sandra Justine	Child Development Spec	\$26,720.00
Tan,Yu	Post Doctoral Associate	\$30,000.00
Tandan,Rup	Professor	\$49,291.00
Tang,Mary E.	Assistant Professor	\$31,125.00
Tang,Zhong Hua	Post Doctoral Associate	\$28,521.00
Taothong,Nitaya	Laboratory Technician II	\$23,291.00
Tarule,Jill Mattuck	Dean	\$119,087.00
Tashman,Leonard Jay	Associate Professor	\$73,892.00
Taylor II,Michael F.	Technician II	\$27,000.00
Taylor-Nolan,Beth Ellen	Student Services Coord	\$32,288.00
Taylor,Brenda L.	Custodian/Housekeeper	\$17,763.00
Taylor,Doreen M.	Staff Assistant II	\$23,202.00
Taylor,Edith H.	Laboratory Technician III	\$23,294.00
Taylor,Ernest Lee	Automotive Mechanic	\$25,272.00
Taylor,Jerry L.	Trans & Parking Officer	\$20,322.00
Taylor,Mark Stephen	Post Doctoral Associate	\$32,000.00
Taylor,Mary Skidmore	Social Work Coordinator	\$34,973.44
Taylor,Robert Pepperman	Associate Professor	\$51,557.00
Tebbetts,Susan M.	Records & Informtn Speclst	\$18,031.00
Tebo,Janet Louise	Secretary III	\$27,250.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Teel,Joanne Elizabeth	Administrative Assistant	\$32,891.00
Teel,Thomas Ray	Laboratory Technician IV	\$42,848.00
Teese,Charlotte H.	Secretary II	\$24,358.00
Teleen,Stephanie M.	Annual Giving Officer II	\$30,300.00
Telles,Robert D.	Police Officer	\$30,763.20
Templeton,Jay N.	Production Supervisor	\$26,500.00
Teran,Gustavo A.	Research Assistant Prof	\$29,120.00
Terrien,Edward F.	Assistant Professor	\$50,000.00
Terry,Allen Robert	Grnds/Heavy Equip Opr II	\$28,933.00
Terry,Mildred Rachel	Custodian/Housekeeper	\$24,149.00
Tessmann,Brenda Vance	Lecturer	\$60,000.00
Thaler,Martin Andrew	Associate Professor	\$49,558.00
Thali,Markus Josef	Assistant Professor	\$65,000.00
Thatcher,Linda D.	Financial Manager	\$49,875.00
Thibault,Dale Ann	Business Manager	\$32,343.00
Thieret,MaryJane	Secretary III	\$24,628.00
Thigpen,Robert Francis	Director	\$77,079.00
Thilbourg,Joseph S.	Electrician I	\$27,248.00
Thomas,Francine Robert	Dept Inform Spec I	\$15,240.00
Thomas,Michael Timothy	Sergeant	\$40,851.00
Thomas,Susan	Reference Specialist	\$30,900.00
Thompson,B. Gioia	Coord UVM Envrnmtl Council	\$25,166.00
Thompson,Corinne B.	Staff Assistant I	\$30,046.00
Thompson,Lee	Professor	\$56,222.00
Thompson,Margaret G.	Sponsored Prgms Admin I	\$27,846.00
Thompson,Ronald Lawrence	Associate Professor	\$75,136.00
Thomson,Joyce L.	Secretary I	\$17,200.00
Thomson,Ross David	Associate Dean	\$99,973.00
Thornton,Jerry Franklin	Telecommunications Manager	\$51,250.00
Tibbits,Jaime Rae	Farm Assistant	\$18,953.00
Tierney,Mary Laurretta	Associate Professor	\$53,920.00
Tifft,Megan Eliza	Staff Assistant II	\$22,045.00
Tighe,Theodore A.	Research Assistant Prof	\$32,719.00
Tilley,Cathy L.	Laboratory Technician II	\$24,094.00
Timblin,Cynthia Rae	Research Assistant Prof	\$38,397.00
Tindle,Barbara Heywood	Associate Professor	\$47,512.00
Tischler,Marc David	Associate Professor	\$45,000.00
Titcomb,Stephen	Associate Professor	\$68,242.00
Tkatch,Peter Jack	Associate Professor	\$38,969.00
Tobi,Donald Robert	Research Field Tech II	\$21,085.00
Todd,John H.	Research Professor	\$75,000.00
Toenjes,Kurt A.	Post Doctoral Associate	\$23,000.00
Tomioka,Shinichiro	Post Doctoral Associate	\$22,063.00
Toner Jr,D. Thomas	Assistant Professor	\$37,067.00
Tonino,Richard Philip	Associate Professor	\$48,500.00
Toth,Michael J.	Research Assistant Prof	\$50,000.00
Tougas,Nanette L.	Records & Informtn Speclst	\$18,554.00
Towle,Nancy Haynes	Staff Assistant I	\$29,522.00
Townsend,Robert Lewis	Extension Professor	\$51,977.00
Trabulsy,Mario E.	Assistant Professor	\$30,000.00
Tracy,Paula Babiarz	Professor	\$90,397.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Tracy,Russell P.	Professor	\$90,982.00
Trainor,Kevin M.	Associate Professor	\$42,612.00
Tran,Huong Thi	Custodian/Housekeeper	\$18,970.00
Tran,Khanh Tuan	Custodian/Housekeeper	\$18,283.00
Tran,Nam Van	Custodian/Housekeeper	\$17,701.00
Tran,Phat	Custodian/Housekeeper	\$18,366.00
Trayah,June Marie	Library Assistant II	\$22,660.00
Trefethen,Jeffrey Todd	Telecommunications Spec II	\$20,900.00
Tremblay,Jeannine	Cust'l/Housekeeping Supvr	\$37,336.00
Trenkle,Joanne Zoey	Inform Systems/Analyst	\$36,000.00
Trent,Elizabeth Scannell	Extension Associate Prof.	\$53,219.00
Tricou,Jeffery Harold	Research Field Tech II	\$27,814.00
Trieu,Be Thi	Custodian/Housekeeper	\$17,763.00
Trieu,Xep	Custodian/Housekeeper	\$17,451.00
Triplett,Eileen Marie	Records Assistant	\$18,307.00
Trombley,Benjamin Joseph	Custodian/Housekeeper	\$17,930.00
Trombley,Deborah Denise	Maintenance Mechanic	\$23,046.00
Trombley,Dianna Mary	Staff Assistant II	\$26,947.00
Trombley,Lucy Margaret	Laboratory Technician II	\$34,705.00
Trono,Diane Lea	Coord UVM Cncl of Com Adv	\$30,500.00
Trono,Jane C.	Preparing/Receiving Clerk	\$18,745.00
Trotter,Samuel Joseph	Associate Professor	\$40,000.00
Troxell Jr,Paul Talmadge	Business Manager	\$29,084.00
Truax,Faith M.	Library Assistant II	\$18,500.00
True,Marshall M.	Associate Professor	\$53,493.00
Trybus,Kathleen M.	Associate Professor	\$100,000.00
Tucker,Bonnie B.	Secretary I	\$19,238.00
Tuerk,Francine Lynn	Adjunct Assistant Prof	\$3,506.00
Tulikangas,Richard D.	Lecturer	\$58,519.00
Turmel,David Alan	Service Officer	\$20,987.00
Turner,Amy A.	Laboratory Technician III	\$31,000.00
Turner,Keren Mckew	Secretary II	\$13,659.00
Turner,Martha A.	Lecturer	\$12,826.52
Turner,Sarah E.	Lecturer	\$21,166.00
Turner,Saralinda Lea	Laboratory Technician II	\$20,777.40
Tuthill,J. Mark	Assistant Professor	\$57,500.00
Twardy,Edward Stuart	Dean	\$109,462.00
Twohig,Eamon John	Laboratory Technician II	\$23,290.00
Tymecki,Karol Ann	Telecommunications Spc III	\$29,223.00
Tyner,Joan Ann	Cust'l/Housekeeping Supvr	\$31,098.00
Tyner,Jon S.	Facilities Supervisor	\$28,679.00
Tyska,Matthew John	Post Doctoral Associate	\$31,500.00
Tyzbir,Robert Stanley	Professor	\$79,016.00
Uddin,Sufia	Instructor	\$35,000.00
Ullrich,Robert Carl	Professor	\$86,515.00
Uphold,Ruth Esther	Professor	\$35,000.00
Ursiny,Monika	Staff Assistant II	\$24,188.00
Usatch,Eric Paul	Research Assistant	\$20,035.00
Vaccaro,Christopher T.	Lecturer	\$3,000.00
Vacek,Pamela Mary	Biostatistician	\$52,983.00
Vaillancourt,Jacques E.	Athletic Facility Spec	\$18,429.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Valeriano,Irma	Lecturer	\$9,000.00
Vallett,Carol M.	Academic Programs Manager	\$42,230.00
Valley,Jeanne Pauline	Secretary II	\$23,224.00
Valliere,Julia Ellen	Laboratory Technician II	\$28,556.00
Valliere,William Allen	Research Data Specialist	\$23,305.00
Vallieres,Denis Charles	Financial Assistant	\$30,236.00
Van Allen,Lori G.	Learning Disability Spec	\$34,735.00
Van Arsdale,Sarah A.	Lecturer	\$12,282.00
Van Buren-Swasey,Mary Edith	Collections Specialist II	\$27,864.00
Van Houten,Judith Lee	Professor	\$87,334.00
Van Houten,Marilyn S.	Administrative Assistant	\$21,699.00
Van Kleeck,Lynda A.	Lecturer	\$2,404.00
Van Wyck,Warren	Senior Project Analyst II	\$59,215.00
Vance,Lise Aline	Records & Informtn Speclst	\$15,773.00
Vanderbilt,Diana D.	Secretary II	\$15,100.00
Vanderwarker,Philip Daniel	Regional BME Serv Superv	\$52,501.00
Vane,Dennis William	Professor	\$64,352.00
VannaVong,Phinne Ly	Custodian/Housekeeper	\$17,451.00
VanBuren,Peter C.	Assistant Professor	\$65,500.00
VanSlyke,Gretchen Jane	Professor	\$50,041.00
Vargas,Claudia M.	Visiting Assistant Prof	\$24,071.00
Varhue,Walter John	Associate Professor	\$72,000.00
Varney,Douglas Strachen	Consulting Services Coord	\$53,291.00
Varricchione,Diann V.	Staff Assistant II	\$39,140.00
Varricchione,Joanne R.	Secretary II	\$21,631.00
Vascik,Paul A.	Biomedical Equip Tech II	\$41,458.00
Vea-Fagnant,Marie C.	Admissions Officer II	\$29,000.00
Vecchio,James A.	Associate Professor	\$44,100.00
Ventriss,Curtis L.	Professor	\$64,453.00
Veronneau,Lori Ann	Secretary III	\$28,175.00
Verrei-Berenback,Wendy	End Site Specialist	\$29,358.00
Verville,Peggy Lee	Secretary III	\$23,477.00
Vezina,Barbara J.	Athletic Equipment Spec	\$16,779.00
Vichi,Paul Joseph	Assistant Professor	\$54,000.00
Viens,Antoinette F.	Custodian/Housekeeper	\$22,714.00
Vigneault,Larry P.	Telecommunications Technc	\$38,000.00
Vignoe,Denise E.	Professional Progrms Mgr	\$32,970.00
Vigoreaux,Jim Osvaldo	Associate Professor	\$49,678.00
Villamil,Richard James	Lecturer	\$4,215.00
Villemaire,Beverly M.	Administrative Assistant	\$34,428.00
Villemaire,Diane D.	Lecturer	\$3,000.00
Viselli,Anne Louise	Assistant Professor	\$57,375.00
Visser,Thomas Durant	Associate Professor	\$44,719.00
Vivanco,Luis A.	Assistant Professor	\$36,500.00
Vizzard,Margaret A.	Assistant Professor	\$63,005.00
Vo,Hong	Custodian/Housekeeper	\$17,243.00
Vogelzang,Rhonda L.	Adjunct Lecturer	\$2,000.00
Von Turkovich,Branimir Francis	Professor	\$72,278.00
Vose,Janet Marie	Laboratory Technician II	\$14,468.00
Vu,Loan Hong	Custodian/Housekeeper	\$17,451.20
Wadley-Bailey,Panchita	LGBTQA Services Coordntr	\$20,725.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Wadsworth,Marilyn P.	Laboratory Technician III	\$22,497.00
Wagers,Scott S.	Post Doctoral Associate	\$50,000.00
Wagner,Constance L.	Secretary II	\$19,069.00
Waite,Carl Ellis	Senior Reseacher	\$47,681.00
Wald,Steven Lewis	Professor	\$35,000.00
Wales,Sally Miller	Secretary II	\$29,870.00
Walker,Adam B.	Agric Testing Lab Supvr	\$30,000.00
Walker,Carol Ann	Physical Plant Asst	\$14,553.00
Walker,Cathy E.	Records Specialist II	\$17,686.00
Walker,Mary Ellen	Laboratory Technician II	\$25,087.00
Walker,Susan O.	Lecturer	\$10,818.00
Wallace-Brodeur,Rachel Ruth	Community Project Coord	\$28,182.00
Wallace,Lucretia Lynn	Admissions Officer I	\$25,562.00
Wallace,Susan Scholes	Professor	\$129,576.00
Wallman,Ruth Lillian	Director	\$44,452.00
Walsh,Joseph F.	Medical Curr Dvlpmnt Coord	\$20,973.00
Walston,D. Michael	Athletic Equipment Spec	\$24,232.00
Walter,Daniel E.	Resrch Project Specialist	\$37,440.00
Walter,Krista Suzanne	Secretary II	\$18,555.00
Walters,Carol P.	Clinical Associate Prof	\$51,081.00
Wang,Benjamin	Research Data Specialist	\$17,636.00
Wang,Deane	Acting Associate Dean	\$55,654.00
Wang,Jue-Fei	Visiting Assistant Prof	\$48,034.00
Wang,Qingbin	Assistant Professor	\$45,940.00
Wang,Zhong Quan	Research Associate	\$44,720.00
Ward,Gary E.	Assistant Professor	\$67,492.00
Ward,Judith A.	AA/EO Grievance Officer	\$33,926.00
Ward,Norman Stewart	Associate Professor	\$44,832.00
Ward,Sarah L.	Social Work Coordinator	\$26,287.00
Warhol,Robyn R.	Professor	\$58,813.00
Warley,Stephen D.	Laboratory Technician I	\$25,166.00
Warner,Loraine J.	Laboratory Technician II	\$23,290.00
Warnock,James Thomas	Laboratory Coordinator	\$37,282.00
Warren II,Clayton E.	Supervisor Sr. Mechanic	\$49,504.00
Warshaw,David Michael	Professor	\$116,856.00
Wasserman,Richard Charles	Professor	\$137,750.00
Waterhouse,Patty L.	Laboratory Technician II	\$23,290.00
Waterman,Frank	Biomedical Equip Tech II	\$39,747.00
Waterman,G. Scott	Associate Professor	\$44,764.00
Waterman,Kimberly P.	Child Development Spec	\$22,458.00
Waters,Betty Jane	Senior Nutrition Assistant	\$15,218.00
Waters,Brenda Lorraine	Associate Professor	\$38,691.00
Watkin,Douglas Elliot	Herd Management Supvr	\$32,263.00
Watkins,Matthew Wells	Associate Professor	\$50,000.00
Watson,Joan Helen	L/L Studio Coordinator	\$32,020.00
Watson,Kimberly A.	Resident'l Complex Coord	\$24,900.00
Watzin,Mary Catherine	Associate Professor	\$58,442.00
Wawrzyniak,Chad M.	Staff Assistant II	\$25,898.00
Way,Ronald James	Field Service Technician	\$43,158.00
Weaver,Donald Lee	Associate Professor	\$40,275.00
Weaver,Sheila O'Leary	Lecturer	\$24,400.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Weaver,Thomas James	Assistant University Editor	\$38,827.00
Webb,Paul Scott	Laboratory Animal Technician	\$20,797.00
Weber,Nancy Byrd	Counselor II	\$14,584.00
Wegner,Elisabeth Kirsten	Assistant Professor	\$30,000.00
Wehry,Susan	Associate Professor	\$54,998.00
Wei,Chang-Qing	Post Doctoral Associate	\$25,000.00
Wei,Chunfang	Research Assistant Prof	\$42,199.00
Weibust,Kathie Schmidt	Senior Admissions Officer	\$56,453.00
Weiger,Leslie C.	Academic Office Coordintr	\$30,976.00
Weinberg,David A.	Assistant Professor	\$33,000.00
Weiner,Sheldon	Professor	\$92,750.00
Weinstock,Jacqueline S.	Assistant Professor	\$40,947.00
Weise,Wolfgang Johannes	Assistant Professor	\$40,000.00
Weiser,Mitzi Crews	Records Specialist III	\$17,199.00
Weissgold,David J.	Assistant Professor	\$30,000.00
Welch,Lorraine Marie	Associate Professor	\$54,471.00
Welch,Nancy Ellen	Assistant Professor	\$37,930.00
Welcome,Jane D.	Administrative Assistant	\$26,892.00
Weld,Richard James	Electrician II	\$26,666.00
Welkowitz,Julie Ann	Research Assistant Prof	\$42,565.00
Weller,David Lloyd	Professor	\$60,881.00
Wellinger,Cynthia Diane	Studnt Records & Info Spec	\$24,255.00
Wellman,Theresa Louise	Laboratory Technician II	\$29,757.00
Wells,Michael Lee	Supervisor/Opertng Engrn	\$39,187.00
Weltin,Eugen Emmanuel	Associate Professor	\$41,785.00
Wemple,Beverley Coghill	Assistant Professor	\$36,920.00
Wencelblat,Marina D.	Admissions Officer I	\$25,000.00
Wertheimer,Alan Philip	Professor	\$82,885.00
Wertheimer,Susan A.	Senior Admissions Officer	\$48,500.00
Wesseling,Bernice Ferguson	Lecturer	\$11,625.00
Wessinger,Nancy Beth	Associate Professor	\$43,086.00
Weston,Joan Marie	Sales Assistant II	\$22,411.00
Whatley,Janet Elinor	Professor	\$69,159.00
Wheel,Carol Anne	Secretary III	\$23,212.00
Wheeler,Elizabeth Ann	Assistant Professor	\$43,137.00
Wheeler,Richard Clark	Broadcast Technician	\$32,989.00
Wheeler,Victoria Lynne	Admissions Officer Spec	\$37,712.00
Whitaker,Danny Ray	Maintenance Worker	\$25,730.00
Whitaker,Sharon Rhae	Research Center Coordinator	\$25,979.00
Whitby,James Craig	Media Resources Supvr	\$39,921.00
Whitcomb,Karen M.	Secretary I	\$12,456.00
White,Carol C.	Secretary II	\$16,235.00
White,Jeanette Knutson	Regional Cont Ed Manager	\$36,957.00
White,Jeffrey Hayden	Laboratory Technician III	\$31,087.00
White,Regina Helen	Director	\$78,096.00
White,Richard B.	Assistant Professor	\$30,600.00
White,Sandra B.	Staff Assistant II	\$10,991.00
White,Sheryl Lynne	Research Associate	\$41,298.00
Whitebook,Susan Marion	Assistant Professor	\$39,371.00
Whitney,Stuart Luhn	Lecturer	\$40,427.00
Whittaker,Thomas Dewey	Groundsperson II	\$28,662.00

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THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Whittle, Marcy Susan	Grant&contract Admin Offcer	\$36,225.00
Wiberg, Kevin R.	Evaluation Coordinator	\$33,115.00
Wiberg, Roger Frank	Media Scheduler	\$25,816.00
Widrick, Gary Charles	Lecturer	\$43,816.00
Wiggett, Michael E.	Telecommunctns Info Asst	\$17,740.00
Wightman, Karen Elizabeth	Vocational Rehab Cnslr	\$21,927.00
Wilbanks, James K.	Stock Inventory Clerk	\$16,065.00
Wilbur, Edward J.	Inform Systems/Analyst	\$33,475.00
Wilcox, Deborah J.	Shuttle Driver	\$19,344.00
Willard, Jean A.	Sales Assistant	\$22,108.00
Willard, Lanny M.	Custodian/Housekeeper	\$21,195.00
Willard, Roger P.	Shuttle Driver	\$14,508.00
Willette, Lynn Mary	Laboratory Research Asst	\$23,988.00
Willette, Sue Lynn	Custodian/Housekeeper	\$20,030.00
Williams Jr, Edmond Brady	Visiting Professor	\$16,000.00
Williams, David Gerard	Statistician/Programmer	\$29,516.00
Williams, Dean Jay	Asst Dir for CIT Client Srv	\$79,162.00
Williams, John C.	Medical Photo Supervisor	\$35,115.00
Williams, Peter Baldwin	Lecturer	\$2,500.00
Williams, Ronald Wendell	Professor	\$75,231.00
Williams, Sumner Hill	Research Field Tech III	\$38,255.00
Williams, Susan Lynne	Conference Specialist	\$26,151.00
Williams, Wayne Weston	Professor	\$62,121.00
Williams, William H.	Lecturer	\$34,500.00
Williamson, James Thomas	Lecturer	\$13,180.61
Willmuth, Lewis Ragon	Associate Professor	\$62,100.00
Wilmot, Timothy Roger	Research Field Tech III	\$31,746.00
Wilson, James Michael	Professor	\$54,650.00
Wilson, Joseph P.	Learning Disability Spec	\$30,040.00
Wilson, Paula Lynn	Admin Orthopaedic/Rehab	\$40,975.00
Winegar, Robert Allen	Parking Operations Coord	\$30,805.00
Winget, Joseph Frederick	Assistant Professor	\$42,500.00
Winkler, Robert	Financial Assistant	\$22,217.00
Winn Jr, Washington Carlyle	Professor	\$48,172.00
Winstead-Fry, Patricia Ellen	Interim Dean	\$94,574.00
Winter, Kari Joy	Associate Professor	\$45,117.00
Winton, Terry Ann C.	Records Specialist II	\$16,852.00
Witkin, Stanley L.	Professor	\$75,427.00
Wittpenn, Ann S.	Assistant Professor	\$30,000.00
Wolbach, Richard Thomas	Energy Management Engineer	\$44,006.00
Wolcott, Gregory Steven	Maintenance Worker	\$25,002.00
Wolfe, Shirley Kay	Financial Manager	\$43,068.00
Won, Joseph D.	Assistant Professor	upl
Wood, Beatrice Jeanne	Lecturer	\$29,655.00
Wood, Carol A.	Migrant Educ Teacher/Coord	\$23,949.00
Wood, Marie E.	Assistant Professor	\$40,000.00
Wood, Mark A.	Lecturer	\$34,580.00
Woodcock-Mitchell, Janet Louise	Laboratory Technician II	\$25,100.00
Woodman, Martha	Assistant Dean	\$62,749.00
Woodward, Derrel Dean	Maintenance Worker	\$22,422.00
Woodworth, Gordon Wayne	Sports Information Director	\$42,092.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Woodworth,Peter A.	HVAC System Mechanic	\$33,363.20
Woodworth,Robert Cummings	Professor Emeritus	\$16,719.00
Woolf,Arthur George	Associate Professor	\$52,105.00
Woolfson,A. Peter	Professor	\$66,672.00
Worden,John Kimball	Research Professor	\$63,570.00
Worley,Ian Almer	Interim Director	\$77,153.00
Wortheim,Gail L.	Custodian/Housekeeper	\$16,536.00
Worthley,David A.	Marketg/Publications Spec	\$42,840.00
Worthley,Deborah C.	Asst to Dean Studnt Servs	\$46,024.00
Wright,Beth A.	Cooperative Ed Specialist	\$27,960.00
Wright,Karen Marie	Technical Secretary II	\$22,600.00
Wright,Luisa	Custodian/Housekeeper	\$18,013.00
Wright,Nancy A.	Manager Eth Al Housing	\$45,614.00
Wright,Robert Kingman	Professor	\$66,312.00
Wright,Stephen F.	Lecturer	\$31,951.00
Wright,Wesley A.	Computation Specialist	\$57,721.00
Wu,Ge	Associate Professor	\$51,040.00
Wu,Hui	Research Associate	\$30,000.00
Wu,Jun-Ru	Professor	\$70,999.00
Wyss,Vanessa L.	Records Specialist III	\$9,506.00
Xue,Guoliang	Associate Professor	\$74,000.00
Yadav,Dharam Paul	Associate Professor	\$54,139.00
Yager,Kathryn M.	Lab Animal Fac Suprv II	\$22,732.00
Yandell,David Wendell	Professor	\$131,336.00
Yandow,Catheryn Agan	Graphic Assistant	\$25,087.00
Yang,Jianke	Assistant Professor	\$48,457.00
Yang,Jie	Assistant Professor	\$45,086.00
Yano,Junji	Research Associate	\$40,834.00
Ye,Shigong	Research Associate	\$13,230.00
Yeager,Scott Brand	Associate Professor	\$40,420.00
Yensen,Jack Anthony	Visiting Associate Prof	\$27,375.00
Yin,Jing-hua	Visiting Assistant Prof	\$38,277.00
Young Sr,Gerald Eugene	Painter I	\$23,088.00
Young,Juliet	Collections Specialist I	\$22,118.00
Young,Mark Ralph	Farm Maint'ce Specialist	\$29,779.00
Young,Natalie R.	Secretary I	\$16,450.00
Young,Rhonda Lynn	Marketg/Publications Spec	\$34,000.00
Young,Wendy Searles	Clinic Assistant	\$24,397.00
Youngberg,Sheri Lee	Staff Assistant II	\$25,300.00
Youngblood,Denise J.	Professor	\$54,041.00
Yu,Jun	Associate Professor	\$54,339.00
Yu,Qian	Post Doctoral Associate	\$25,000.00
Yuan,Susan Jane	Research Assistant Prof	\$41,264.00
Yuan,Ziqiang	Post Doctoral Associate	\$26,256.00
Zager,Marilyn J.	Medical Scheduling Asst	\$20,810.00
Zaletta,Kim I.	Records Specialist III	\$15,792.00
Zanes,Holly A.	Sr Classification Analyst	\$19,233.00
Zappala,Robyn Marie	Records Analyst	\$24,860.00
Zarka,Matthew A.	Assistant Professor	\$33,750.00
Zarka,Susan Walsh	Lecturer	\$10,000.00
Zarrillo,Nicole M.	Secretary III	\$19,890.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Zayas,Eduardo	Mail Services Specialist	\$18,237.00
Zeman,Robert K.	Professor	\$60,000.00
Zeno,Laurel C.	Secretary II	\$20,578.00
Zeno,Lewis Ethan	Operating Engineer	\$36,629.00
Zeno,Norman Paul	Custodian/Housekeeper	\$20,384.00
Zeno,Peggy F.	Access Services Assistant	\$13,934.00
Zeno,Timothy Jay	Cust'l/Housekeeping Supvr	\$26,977.60
Zhang,Xian Hua	Laboratory Research Asst	\$18,717.00
Zhang,Yilin	Assistant Professor	\$30,600.00
Zheng,Shiping	Associate Professor	\$44,630.00
Zhu,Sabrina M.	Custodian/Housekeeper	\$16,224.00
Zimny,Nancy Joyce	Associate Professor	\$57,289.00
Zubarik,Richard S.	Assistant Professor	\$35,000.00
Zucker,Barbara M.	Professor	\$77,032.00
Zvara,Peter	Research Assistant Prof	\$35,000.00
Zvekcic,Ramiz	Custodian/Housekeeper	\$17,763.00
Zweber,Thomas J.	Assistant Professor	\$35,000.00

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