

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Abate III,Joseph Anthony	Assistant Professor	\$30,000.00
Abbott,Harris Griffith	Land Records Manager	\$61,000.00
Abbott,John D.	Outdoor Program Spec	\$23,241.00
Abdul-Wahid,Farouk Tawfik	Financial Assistant	\$19,381.00
Abdullah,Rashed	Laboratory Technician II	\$23,169.00
Abel,Samuel David	Lecturer	\$6,094.70
Abela,Martin L.	Biomedical Equip Tech II	\$40,170.00
Abruscato,Joseph Anthony	Professor	\$71,496.00
Absher,P. Marlene	Research Associate Prof	\$61,936.00
Absher,Richard Gaylon	Professor	\$73,966.00
Achenbach,Thomas Max	Professor	\$70,731.00
Acomb,Merlin Lloyd	Exhibit Design/Preparator	\$32,000.00
Adam,Michael Anthony	Custodian/Housekeeper	\$16,141.00
Adam,Wilfred Carl	Athletic Facility Spec	\$21,008.00
Adamowicz,Aleksander	Laboratory Technician III	\$18,822.00
Adams,Beulah Lillian	Office Machine Specialist	\$24,339.00
Adams,Clifford D.	Custodian/Housekeeper	\$17,867.00
Adams,Lois L.	Personnel/Facilities Coord	\$33,307.00
Ades,Philip A.	Professor	\$81,166.00
Agan,Timothy John	Biomedical Equip Tech I	\$27,897.00
Agel,Jesse	Associate Head Coach	\$31,000.00
Agne,Russell Maynard	Professor	\$63,965.00
Aguiar,Neil W.	Rsrch Ctr Analyst/Prgmr	\$30,616.00
Aiguier,Celina Marie	Collections Assistant II	\$16,861.00
Aiken,Judith A.	Assistant Professor	\$39,101.00
Aines,Linda Diane	Extension Associate Prof.	\$48,228.00
Ainsworth,Pamela J.	Extension Professor	\$48,823.00
Airoldi,Jayne E.	Dept Inform Spec I	\$16,700.00
Alajajian,Charles J.	Visiting Assistant Prof	\$54,000.00
Alarie,Melody Ann	Accounts Payable Supvr	\$30,518.00
Albertini,Richard Joseph	Professor	\$64,000.00
Alberts,Patricia Louise	Asst Mail Services Supvr	\$25,424.00
Aldrich,Sandra Elaine	Collections Specialist I	\$22,039.00
Aleman,Deborah Dion	Post Doctoral Associate	\$42,400.00
Aleong,John	Professor	\$59,959.00
Aliesky,Holly Ann	Laboratory Technician I	\$20,043.00
Alix,Shari Lynn	Laboratory Technician I	\$20,043.00
Allen,Annie	Exec Off Cult Plur & Race E	\$92,204.00
Allen,Carol Ann	Records Coordinator	\$26,609.00
Allen,Christopher Whitney	Professor	\$75,274.00
Allen,Elizabeth Fleming	Assistant Professor	\$49,632.00
Allen,John Michael	Athletic Equipment Spec	\$19,780.80
Allen,JudyMae	Sr. Accts Payable Clerk	\$23,657.00
Allen,Kelly Jane	Administrative Assistant	\$29,529.00
Allen,Linda L.	Preparation Room Asst	\$18,459.00
Allen,Melissa Marie	Research Assistant	\$14,049.00
Allen,Patricia A.	Migrant Educ Teacher/Coord	\$22,506.00
Allen,Pauline Marie	Student Services Coord	\$34,577.00
Allen,Sandra Jean	Custodian/Housekeeper	\$22,443.00
Alnasrawi,Abbas	Professor	\$74,812.00
Alnasrawi,Leyla	Financial Assistant	\$17,100.00

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Alosa,Denise M.	Lecturer	\$4,668.00
Alpert,Jamie Allison	Clinical Assistant Prof	\$26,800.00
Alpert,Norman R.	Professor Emeritus	\$50,000.00
Alston,Wallace Kemper	Assistant Professor	\$42,000.00
Altemose,Craig Earl	Extension Instructor	\$30,000.00
Altman,Andrea Toncia	Research Assistant	\$20,000.00
Altman,Michael Gerald	Asst Trans Svcs Supvr	\$28,038.00
Alzona,Tammie L.	Library Instructor	\$30,600.00
Ambrose,Jane P.	Professor	\$62,128.00
Ambrose,Z. Philip	Professor	\$38,633.00
Anderson,Caitlin Laura	Spec Asst to the President	\$50,000.00
Anderson,Frederick Gustav	Associate Professor	\$44,847.00
Anderson,Katharine	Lecturer	\$5,200.00
Anderson,Meredith L.	Staff Assistant I	\$23,324.00
Anderson,Sharon Kathryn	Secretary II	\$18,396.00
Andrea,Alfred John	Professor	upl
Andreas,Rosalind E.	Associate Dean	\$42,246.00
Andrews,Margaret R.	Extension Associate Prof.	\$43,262.00
Anne,Zooyob	Research Associate	\$35,000.00
Anthony,Stacey Lynne	Research Assistant	\$18,913.00
Appiah-Opoku,Seth	Visiting Assistant Prof	\$35,000.00
Archdeacon,Dan Steven	Professor	\$56,700.00
Archer,Mildred Buckner	Environmental Safety Mngr	\$38,729.00
Ardell,Christine D.	Collection Analyst	\$22,300.00
Armstrong,Colleen Marie	Greenhouse Manager	\$31,234.00
Arnold,Janet Ann	Information Sys Proj Analyst	\$32,677.00
Arns,Robert G.	Acting Dean	\$143,865.00
Aronshtam,Alexander A.	Senior Reseacher	\$35,000.00
Aronsson,David Douglas	Professor	\$40,000.00
Arsenault,Joanne K.	Assistant Registrar	\$32,000.00
Ashikaga,Takamaru	Director	\$91,575.00
Ashley,Judy A.	Research Process Analyst	\$36,484.00
Ashman,Jay Irwin	Lecturer	\$28,913.00
Ashman,Marguerite Gemson	Extension Professor	\$51,736.00
Atherton,Barbara Jean	Asst Cust'l/Hsekeep'g/Sup	\$24,336.00
Atherton,Michelle Susan	Administrative Assistant	\$25,720.00
Atherton,Robert C.	Custodian/Housekeeper	\$20,862.00
Atkins,Mary Ellen	Clinical Assistant Prof	\$15,000.00
Aube,Peter D.	Automotive Mechanic	\$28,725.00
Audette,David M.	Biomedical Equip Tech I	\$27,387.00
Audette,Shirley Irene	Custodian/Housekeeper	\$19,656.00
Austin,Michael G.	Systems Programmer II	\$51,303.00
Avdibegovic,Esref	Custodian/Housekeeper	\$16,286.00
Avdibegovic,Nada	Custodian/Housekeeper	\$16,286.00
Avdibegovic,Slavojka	Custodian/Housekeeper	\$16,286.00
Avery,Lisa Jean	Secretary II	\$15,812.00
Averyt,William Franklin	Associate Professor	\$72,137.00
Ayles,Alicia R.	Intern/Clinic Coord	\$24,562.00
Baah,Charles Kwasi	Information Sys Proj Analyst	\$37,602.00
Babbott,David V.	Major Gifts Officer II	\$45,690.00
Babcock,Mark Phillip	Senior Mechanic	\$40,352.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Bach,Nguyen Khoi	Inst Studies Analyst II	\$31,600.00
Backus,Linda H.	Research Assistant Prof	\$40,057.00
Badger,Gary Joseph	Biostatistician	\$45,848.00
Baegel,Monika Ingeborg	Extension Assistant Prof	\$33,599.00
Baggs,Marianne C.	Secretary II	\$20,403.00
Bahn,Kristin Jean	Manager Accounting Office	\$34,000.00
Bahrenburg,Betsy Reed	Clinical Research Nurse	\$13,811.00
Bailey,Barrie Elizabeth	Rural Education Outreach Spec	\$35,133.00
Bailey,Roy L.	Biomedical Equip Tech II	\$39,801.00
Bailly,Jacques A.	Assistant Professor	\$35,500.00
Baker,Elisabeth	Asst to Dean Admin Serv	\$40,040.00
Baker,Marilyn Suzanne	Staff Assistant I	\$21,965.00
Baker,Susan M.	Lecturer	\$20,281.00
Baker,William Edward	Assistant Professor	\$68,120.00
Baldor,Linda Crockett	Laboratory Technician III	\$28,095.00
Baldwin,Kathleen Howrigan	Div Advancement Officer	\$49,500.00
Ball,Howard	Professor	\$96,769.00
Ball,Kathryn Lynn	Staff Assistant I	\$21,213.00
Ballard,William Preston	Interim Assistant VP	\$97,808.00
Ballas,Irene Anna	Records Analyst	\$24,250.00
Bandaru,Viswanath	Post Doctoral Associate	\$25,000.00
Banester,Heather M.	Financial Aid Analyst	\$20,101.00
Bapp,Carole Marion	Senior Nutrition Assistant	\$17,481.00
Barber,Judith Grace	Asst To Dean Stdnt Aff	\$33,416.00
Barbour,James Russell	Associate Professor	\$67,594.00
Barchard,Leslie Rand	Sr Program Develpmnt Asst	\$20,194.00
Barden,Katharine E.	Research Assistant	\$18,786.00
Barfod,Elisabeth T.	Research Associate	\$35,000.00
Baribault,Thomas Jules	Research Associate	\$6,056.00
Baric,Semsada	Custodian/Housekeeper	\$15,080.00
Barickman,James Thorn	Reference Specialist	\$26,533.00
Barker,Heidi Wightman	Community Project Coord	\$20,885.00
Barlow,John W.	Research Associate	\$25,000.00
Barnaby,Andrew Thomas	Assistant Professor	\$40,661.00
Barnes,Ann Maree	Senior Budget Analyst	\$43,060.00
Barnes,William Dean	Laboratory Technician IV	\$36,582.00
Barnum,Erika Luise	Dept Inform Spec I	\$13,495.00
Barnum,H. Gardiner	Associate Professor	\$51,441.00
Barrington,David Stanley	Professor	\$72,500.00
Barry,Beverly Murphy	Laboratory Technician IV	\$38,653.00
Barss,Mary Brooke	Associate Professor	\$40,365.00
Bartlau,Walter Alfred	Inform Systems/Analyst	\$37,321.00
Barton,Eileen M.	Lecturer	\$2,950.00
Baruah,Sanjoy Kumar	Assistant Professor	\$60,000.00
Baruth,Philip Edward	Assistant Professor	\$38,739.00
Barwin,Jo-Ann P.	Staff Assistant I	\$23,166.00
Bateman,Erik Alan	Research Associate Prof	\$66,966.00
Bateman,Lynn M.	Laboratory Technician II	\$23,726.00
Bates,Gregg R.	Asst Dir Ath fr Rec Sprts	\$30,000.00
Batra,Varsha N.	Financial Assistant	\$19,467.00
Batt,Dean M.	VP For Student Affairs	\$128,982.00

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Battelle,Peter Erle	Assistant Professor	\$68,579.00
Batthey,Margaret Ann	Administrative Assistant	\$27,825.00
Battle,Robert Webb	Associate Professor	\$42,000.00
Battles,Cynthia C.	Secretary II	\$18,083.00
Baumann,Patricia Quinn	Laboratory Technician IV	\$36,777.00
Bavly,Gideon	Lecturer	\$11,983.00
Bazluke,Francine	General Counsel	\$106,000.00
Beall,Roberto Sean	Assistant Coach II	\$18,000.00
Bean,Kenneth Charles	Associate Architect	\$49,150.00
Bean,Susan Myrtle	Secretary II	\$21,286.00
Bean,Wanda J.	Assistant To Dean Nursing	\$31,781.00
Beatson,Jean E.	Nursing Coordinator	\$33,150.00
Beattie,James R.	Assistant Professor	\$30,000.00
Beatty,Barbara C.	Head Coach I	\$25,000.00
Beatty,Edith E.	Research Associate Prof	\$46,485.00
Beauchemin,Louise Anne	Accountant II	\$18,732.00
Beauchemin,Michael R.	Dept Inform Spec I	\$19,043.00
Beaulieu,Francis R.	Migrant Educ Teacher/Coord	\$23,251.00
Beaulieu,Lisa Marie	Information Systems/ Asst	\$17,625.00
Beauregard,Jacquelyn A.	Data Entry Specialist	\$17,052.00
Beaver,Raymond R.	Program Outreach Asst	\$15,032.00
Becerra,Laura J.	Migrant Educ Teacher/Coord	\$12,276.00
Becker,Selwyn W.	Visiting Professor	\$103,300.00
Bednar,Martin Michael	Associate Professor	\$34,277.00
Beebe,Paul Nelson	Sr. Instit'l Studies Anlyt	\$42,940.00
Beede,Irene Helen	Administrative Assistant	\$27,198.00
Beers,Beth Ellen	Medical Technologist	\$27,084.00
Begin,Kelly J.	Laboratory Technician III	\$27,037.00
Beginovic,Ramiza	Custodian/Housekeeper	\$15,080.00
Behnke,Judith Ann	Secretary II	\$23,540.00
Behr,Christian Mark	Information Systems/ Asst	\$23,183.00
Beil,Susanne E.	Secretary II	\$13,511.00
Belansky,Elenore Theresa	Records & Informtn Speclst	\$16,749.00
Belin,Gayle M.	Intern/Clinic Coord	\$33,450.00
Beliveau,Jean-Guy Lionel	Professor	\$75,895.00
Bell,Ross Taylor	Professor	\$55,640.00
Bell,Stephen P.	Laboratory Technician IV	\$50,759.00
Bellew,Ruth E.	Stock/Inventory Supervisor	\$24,530.00
Benjamin,Scott Eric	Reference Specialist	\$22,946.00
Bennett,Vianna L.	Secretary II	\$18,008.00
Benoit Sr,David William	Service Technician II	\$31,533.00
Benoit,Michel Yves	Assistant Professor	\$30,000.00
Benoit,Robert F.	HVAC System Mechanic	\$31,512.00
Benoit,Therese Ann	Custodian/Housekeeper	\$22,131.00
Bentil,Daniel E.	Associate Professor	\$55,550.00
Beraldi,Matthew J.	Police Officer	\$24,710.00
Berg,Katherine	Service Officer	\$21,965.00
Berg,Rickard Bartholomew	Custodian/Housekeeper	\$16,827.00
Bergdahl,Dale Roger	Professor	\$68,484.00
Berger,Christopher Lewis	Assistant Professor	\$63,600.00
Berger,Claudia A.	Assistant Professor	\$40,000.00

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Bergeron,Andree Denise	Cashier II	\$17,489.00
Bergeron,David Joseph	Custodian/Housekeeper	\$17,930.00
Bergeron,Sharon L.	Accountant II	\$19,338.00
Bergeron,Susan Lowrey	Dispatcher/Clerk	\$26,374.00
Bergeron,Susan Marie	Computer Operator II	\$23,067.00
Bergeron,Vanessa K.	Telecommunctns Info Asst	\$16,391.00
Bergevin,Lori A.	Secretary II	\$25,000.00
Bergmann,James R.	Assistant Professor	\$40,000.00
Berkett,Lorraine Pachuta	Extension Professor	\$71,150.00
Berkowitz,Stephen David	Professor	\$50,305.00
Berlin,Linda	Outreach Educ Prgm Coord	\$28,699.00
Bernard,Karen Elaine	Records & Informtn Speclst	\$17,590.00
Bernardini,Jean D.	Preparing/Receiving Clerk	\$15,647.00
Bernheim,Robert B.	Secretary II	upl
Bernier,Celine Ann	Secretary II	\$17,634.00
Bernstein,Ira Mark	Associate Professor	\$41,000.00
Berriman,Sandra J.	Post Doctoral Associate	\$30,000.00
Berry,Gail M.	Secretary III	\$21,450.00
Berry,Jana E.	Migrant Educ Teacher/Coord	\$23,251.00
Bertsch,Tania Fernandez	Associate Professor	\$44,100.00
Berube,Rachel Louise	Technical Secretary II	\$22,980.00
Bespalov,Ivan A.	Research Associate	\$36,154.00
Bessette,Andrew Kevin	Crop & Machine Specialist	\$25,920.00
Bessette,Leslie Marie	Secretary II	\$23,752.00
Bessette,Lynn G.	Records & Informtn Speclst	\$18,527.00
Bessette,Patricia Ann	Technical Secretary I	\$22,060.00
Bevan,John Acton	Professor Emeritus	\$36,880.00
Bevan,Rosemary Doreen	Professor Emeritus	\$35,200.00
Beville,Stephen S.	Head Coach II	\$31,500.00
Beynnon,Bruce David	Research Associate Prof	\$82,419.00
Bharathan,Keddy Govindan	Assoc Director	\$52,655.00
Bianchi,Nancy A.	Library Assistant Prof	\$37,207.00
Bickel,Warren Kurt	Professor	\$113,520.00
Biercevicz,Mark Paul	Research Field Tech I	\$21,379.00
Bierman,Paul Robert	Associate Professor	\$47,661.00
Bigalow,Charles Whitney	Extension Professor	\$59,178.00
Bigelow,James Charles	Research Assistant Prof	\$42,249.00
Bigue Sr,Richard James	Custodian/Housekeeper	\$17,534.00
Bilodeau,Timothy Andrew	Police Officer	\$31,886.00
Birchmore,David Joseph	Supervisor Sr. Mechanic	\$51,501.00
Birnn,Jane T.	Lecturer	\$31,486.00
Bishop,Beverly	Program Outreach Asst	\$20,638.00
Bishop,Kathleen Kirk	Associate Professor	\$44,846.00
Bishop,Penny A.	Lecturer	\$13,000.00
Bishop,Susan L.	Records & Informtn Speclst	\$17,087.00
Bishop,William Steven	Manager Transportation Srvs	\$46,241.00
Bissonnette,Sharon Ann	Supvr Publication/Invtry	\$33,441.00
Bittermann,Jessica M.	Secretary II	\$18,400.00
Bixby,Alyce Feeley	Secretary II	\$17,505.00
Black,Paul R.	Information Systems/Spec	\$38,264.00
Blackmer,Peter Dutton	Asst to Dean Admin Serv	\$37,000.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Blaiklock, Jennifer A.	Laboratory Technician I	\$16,190.00
Blair, Joseph Allan	Moving Coordinator	\$23,920.00
Blair, Stephen W.	Lecturer	\$7,914.00
Blaisdell, Jeffrey Owen	Laboratory Technician II	\$23,960.00
Blakeney, Beverly Ann	Assistant Director	\$42,000.00
Bland, Walter Perry	Head Coach I	\$35,000.00
Blay, Wendy M.	Laboratory Technician II	\$23,500.00
Blodgett, David Glen	Biomedical Equip Tech II	\$46,274.00
Blom, Deborah Eileen	Assistant Professor	\$35,500.00
Bloom, Thomas Kirby	Associate Professor	\$55,561.00
Blount, Richard J.	Public Relations Coord	\$45,875.00
Blow, Ira Arthur	Mechanic	\$26,520.00
Blow, Nancy Lee	Custodian/Housekeeper	\$19,968.00
Blow, Stacy Ann	Administrative Assistant	\$26,681.00
Bluto, Bradley Joseph	Grnds/Heavy Equip Opr II	\$27,227.00
Bodette, Suzanne Marie	Senior Nutrition Assistant	\$14,714.00
Bodman, Andrew Roger	Vice Provost	\$101,424.00
Boera, Meg E.	Conference Specialist	\$23,512.00
Bogue, Kathy Lynn	Financial Assistant	\$26,926.00
Bogue, Nancy Edith	Claims Specialist	\$28,016.00
Bohan, Kathy J.	Collections Assistant I	\$17,952.00
Boisse, Estelle Katherine	Secretary III	\$24,235.00
Boldwin, Patricia M.	Administrative Assistant	\$19,445.00
Bolkum, Shirley Hope	Collections Specialist I	\$32,613.00
Bolm, Cynthia R.	Secretary II	\$20,040.00
Bolton Jr, Joseph V.	Information Sys/Prgmmr	\$25,000.00
Bolton, Margaret A.	Assistant Professor	\$35,000.00
Bolus, Margaret M.	Laboratory Technician II	\$18,411.00
Bombard, Jennifer J.	Laboratory Technician II	\$24,000.00
Bombardier, Roger Louis	Telecommunications Spc III	\$23,000.00
Bond, Jeffrey P.	Research Assistant Prof	\$59,257.00
Bond, Lynne Anne	Professor	\$80,726.00
Bonev, Adrian Dimitrov	Research Assistant Prof	\$37,846.00
Bonfanti, Cecile Mary Louise	Custodian/Housekeeper	\$17,451.00
Boomhower, Trevor A.	Maintenance Worker	\$17,451.00
Boone, James H.	Research Field Tech I	\$20,574.00
Boothby, Deborah G.	Slide & Photo Curator	\$31,000.00
Bora, Denise Cecile	Records Specialist III	\$24,738.00
Bosompra, Kwadwo	Post Doctoral Associate	\$35,000.00
Bossange, Janet H.	Lecturer	\$21,123.00
Bossick, Sandra	Business Manager	\$31,565.00
Bosworth, Sidney Carl	Extension Associate Prof.	\$51,383.00
Botter, Mary Louise	Interim Associate Dean	\$61,578.00
Bottoms, Jennifer Minan	Child Development Spec	\$21,445.00
Bouchard, Deborah Anne	Studnt Records & Info Spec	\$28,774.00
Boucher, Lesley J.	Access Services Assistant	\$12,501.00
Bouder, Thomas Glen	Assistant Professor	\$45,000.00
Boudreau, Michael G.	Director	\$78,000.00
Boulanger, Andrea J.	Secretary II	\$17,100.00
Bourgeois, Patrice Leon	Service Officer	\$22,485.00
Bousquet, Daniel William	Extension Associate Prof.	\$58,307.00

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Boutin,Kenneth Donald	Grnds/Heavy Equip Opr II	\$26,790.00
Bouton,Mark Earhart	Professor	\$59,349.00
Bovill,Edwin Gladstone	Professor	\$81,050.00
Bower,Ingrid Sophia	Reference Specialist	\$19,836.00
Boynton,Julia Maurie	Senior Program Developer	\$38,220.00
Braas,Karen Marie	Research Assistant Prof	\$52,500.00
Bradley,Anthony G.	Professor	\$71,125.00
Bradley,Patricia Hawley	Lecturer	\$15,727.00
Bramley,Andrew John	Professor	\$82,937.00
Branch,Barbara Jean	Research Interviewer	\$24,277.00
Branch,Judy H.	Extension Associate Prof.	\$44,373.00
Branda,Richard Frank	Professor	\$63,900.00
Brandenburg,Richard George	Professor	\$94,970.00
Bransfield,Beverly M.	Cashier II	\$19,148.00
Brassard,Susan Woodman	Sr Classification Analyst	\$18,764.00
Brauer,Dorothea V.	Counselor II	\$34,070.00
Brayden,Joseph Elliott	Professor	\$90,100.00
Brean,Robert James	Senior Mechanic	\$39,499.00
Breeyear,James Joseph	Elec Instrmtation Coord	\$55,691.00
Breeyear,Susan L.	Coord Language Rsrc Ctr	\$25,882.00
Breiner,Michael Joseph	Collections Specialist II	\$29,532.00
Brennan,Patricia L.	Staff Assistant I	\$25,613.00
Brennan,Thomas	Associate Professor	\$41,295.00
Brennan,Thomas Joseph	Head Coach III	\$61,403.00
Brennan,Vincent James	Supr Asbts/Lead Mgmt Prgm	\$33,301.00
Brenneman Jr,Walter Luther	Professor	\$46,614.00
Breton,Cynthia J.	Secretary I	\$15,411.00
Brett Welsh,Suzanne Elizabeth	Laboratory Technician II	\$24,283.00
Brew,Linda S.	Library Associate Prof	\$44,045.00
Bridges,Karl F.	Library Associate Prof	\$45,000.00
Brien,David W.	Asst Telecom'tions Mgr	\$31,610.00
Brier,Carole R.	Staff Assistant I	\$21,630.00
Briggs,Carlene Ann	Senior Nutrition Assistant	\$18,118.00
Bristol,Susan B.	Financial Manager	\$50,403.00
Brochu,Martin	Post Doctoral Associate	\$25,000.00
Brock,Nancy Rowden	Lecturer	\$3,500.00
Broderick-Hebert,Maureen D.	Staff Assistant II	\$23,175.00
Brody,Alison Kay	Assistant Professor	\$42,046.00
Broer,Stephen Michael	Lecturer	\$18,400.00
Bronson,Susan Kylei	Secretary III	\$22,356.00
Bronstein,Phyllis	Professor	\$51,465.00
Brook,Judy Tenney	Extension Assistant Prof.	\$42,990.00
Brookes,Timothy J.	Lecturer	\$22,300.00
Brooks,Elice Marie	Laboratory Technician IV	\$26,270.00
Brooks,Nancy Elizabeth	Assistant Professor	\$48,589.00
Brooks,Susan H.	Controller	\$83,007.00
Brosseau,Paul Ernest	Custodian/Housekeeper	\$20,051.00
Broughton,Laurel Ginter	Lecturer	\$14,705.00
Broughton,T. Alan	Professor	\$71,761.00
Brouillard,Angela Marie	Library Assistant I	\$7,933.00
Brouillette,Susan Jean	Dept Inform Spec II	\$22,299.00

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THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Brown,Bruce A.	Clinical Research Counselor	\$31,765.00
Brown,Dona L.	Assistant Professor	\$39,104.00
Brown,Gregory A.	Benefits Specialist	\$32,729.00
Brown,Kenneth A.	Professor	\$50,000.00
Brown,Kyle E.	Biomedical Equip Tech II	\$36,771.00
Brown,Louise C.	Preparation Room Spec	\$20,042.00
Brown,Maureen Ellen	Rural Education Outreach Spec	\$23,048.00
Brown,Pamela Ann	Extension Instructor	\$45,864.00
Brown,Patrick MacGregor	Director	\$67,000.00
Brownbridge,Michael	Research Associate Prof	\$35,804.00
Brownell,Peter C.	Extension Assistant Prof.	\$50,605.00
Brownsword III,Walter	Counselor II	\$25,417.00
Bruce,Melissa Cathey	Director E. M. Luse Ctr	\$43,057.00
Bruce,Nancy J.	Staff Assistant II	\$22,766.00
Bruening,Gary Alan	Head Coach I	\$29,500.00
Bruley,James Merritt	Custodian/Housekeeper	\$20,280.00
Bruley,Joan Marie	Custodian/Housekeeper	\$21,632.00
Bruley,Yvonne Marie	Records Coordinator	\$32,487.00
Brumsted,John Robert	Professor	\$39,497.00
Brundage,William John	Assistant Professor	\$30,000.00
Brunelle,Nancy Lee	Administrative Assistant	\$23,637.00
Bryan,Frank MacLlewellyn	Associate Professor	\$58,591.00
Bryant,Gayle Anne	Secretary III	\$22,174.00
Buck-Rolland,Carol L.	Lecturer	\$26,083.00
Bucke Jr,David P.	Associate Professor	\$47,151.00
Buckingham,Susan C.	Laboratory Technician II	\$23,013.00
Buckland,Holly	Computer Laboratory Coord	\$29,500.00
Buckley,Neil John	Research Associate	\$24,103.00
Budd,Ralph Charles	Professor	\$57,600.00
Buder-Hoffman,Sylke Annette	Post Doctoral Associate	\$6,300.00
Budney,Alan Jeffrey	Research Associate Prof	\$50,301.00
Budnik,Lynn F.	Employment Office Manager	\$46,929.00
Buechler,Diane R.	Secretary II	\$18,400.00
Buford,Ernest Warren	Research Computer Spec	\$30,000.00
Bugbee,Sylvia Jeanne	Collections Specialist I	\$20,543.00
Bulmer,Susan K.	Lecturer	\$3,090.00
Bunduki,Mbuyi Marie-Claire	Assistant Director	\$38,913.00
Bunnell,Martha L.	Clinical Research Nurse	\$24,552.00
Burak,Emina Maria	Wellness Coordinator	\$41,587.00
Burbank,Margaret Anne	Business Manager	\$28,235.00
Burbo Sr,Ralph L.	Service Technician I	\$25,938.00
Burchard,John David	Professor	\$71,285.00
Burchard,Sara N.	Associate Professor	\$45,987.00
Burczy,Sara Ann	Extension Associate Prof.	\$44,633.00
Burdett,Carol Ann	Assistant Professor	\$44,351.00
Burgess,Nancy G.	Secretary II	\$18,461.00
Burgin,Eileen Kay	Associate Professor	\$43,977.00
Burgmeier,James William	Professor	\$64,670.00
Burke,John MacKenzie	Vice Provost	\$126,000.00
Burke,John Patrick	Professor	\$59,391.00
Burke,Ruth Ann	Staff Assistant II	\$23,834.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Burlingame,Mary Ann	Records Specialist II	\$22,795.00
Burnham,Jeffrey Richard	Carpenter II	\$23,670.00
Burnor,William Albert	Custodian/Housekeeper	\$18,450.00
Burns,Benjamin Scott	Trans & Parking Officer	\$19,968.00
Burrill,Emily Susan	Secretary III	\$20,000.00
Burrington,Barbara A.	Head Teacher	\$32,265.00
Burrington,Marilyn S.	Advancemnt Program Mgr	\$37,820.00
Burritt,Maxine Starr	Staff Assistant II	\$37,000.00
Burrows,Gail L.	Business Manager	\$35,655.00
Bushell,Jeanette E.	Custodian/Housekeeper	\$23,150.00
Bushey,Ann Marie	Groundsperson I	\$22,381.00
Bushey,Donna Lee	Records Specialist III	\$24,455.00
Bushey,Susan Rachael	Administrative Assistant	\$25,540.00
Busier,Holly L.	Research Assistant Prof	\$33,600.00
Butenas,Saulius	Research Associate Prof	\$46,800.00
Butland,Irene R.	Payroll/Records Oper Spec	\$24,026.00
Butson,Michelle Couche	Child Development Spec	\$22,236.00
Buttles,John Steven	Senior Mechanic	\$43,638.00
Buzas,Jeff Sandor	Assistant Professor	\$47,279.00
Byerly,Priscilla Morse	Lecturer	\$26,153.00
Cacciola,Mary E.	Secretary II	\$10,066.00
Cady Jr,Richard Gay	Plumber II	\$31,242.00
Cafferky,Martha W.	Inform Systems/Manager	\$38,636.00
Caffrey,Bernadette Handy	Asst To Dir Athletics	\$46,101.00
Caha,Blanka	Financial Assistant	\$19,153.00
Cain,Diana L.	Staff Assistant II	\$26,522.00
Calderwood,Louise Holt	Extension Assistant Prof.	upl
Caldwell,Marcia McAllister	Administrative Assistant	\$35,498.00
Caldwell,Paige Rieley	Financial Manager	\$40,800.00
Callahan,Susan F.	Laboratory Technician IV	\$39,866.00
Callas,Peter W.	Research Assistant Prof	\$32,345.00
Calles-Escandon,Jorge	Associate Professor	\$60,700.00
Campagna,Gary M.	Service Technician II	\$27,934.00
Campagna,Lora Lynn	Secretary II	\$19,653.00
Campbell,Christine	Lecturer	\$14,372.00
Campbell,Deborah J.	Computer Operator/Prog	\$30,625.00
Campbell,Karen S.	Reference Specialist	\$27,915.00
Campbell,S. Elizabeth	Financial Assistant	\$15,605.00
Campono,Bonnie Leigh	Staff Assistant II	\$21,643.00
Candiotti,Jacqueline J.	Administrative Assistant	\$29,216.00
Canevari,Catharine Shaw	Library Instructor	\$29,000.00
Cannizzaro,Joan S.	Studnt Records & Info Spec	\$28,400.00
Cannon,George J.	Visiting Assistant Prof	\$31,000.00
Cao,Cuc Thi	Custodian/Housekeeper	\$16,786.00
Capeless,Eleanor Lacava	Professor	\$58,894.00
Capeless,Mark Atlee	Professor	\$47,000.00
Capen,David Edward	Associate Professor	\$62,194.00
Capone,Angela Marie	Associate Professor	\$43,922.00
Capozzi,Christine	Asst Lab Animal Technican	\$15,435.00
Capriotti,John Anthony	Learning Disability Spec	\$21,892.00
Card,Robert F.	Visiting Assistant Prof	\$35,500.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Carew,Lyndon Belmont	Professor	\$77,314.00
Carew,Lynn Harrington	Secretary III	\$27,000.00
Carey,Peggy	Clinical Assistant Prof	\$18,750.00
Cargill,Gray	Advancement Resch Analyst	\$27,795.00
Carleton,Sarah E.	Assistant Professor	\$35,738.00
Carlson,Mary Caroline	Extension Assistant Prof.	\$49,737.00
Carlson,Richard Arthur	Manager Mail Services	\$38,250.00
Carmody,Padraig R.	Assistant Professor	\$35,500.00
Carney,Joanna Lynn	Facilities Info Analyst	\$29,150.00
Carney,Nancy Ordway	Clinic Operations Coord	\$25,308.00
Carpenter,Daniel Charles	Custodian/Housekeeper	\$20,426.00
Carpenter,Joseph Henry	Statistician/Programmer	\$34,697.00
Carpenter,Nadine E.	Secretary II	\$22,704.00
Carpenter,Ronald Gerard	Custodian/Housekeeper	\$22,464.00
Carpentier,Nancy L.	Records & Informtn Speclst	\$15,228.00
Carr,Elizabeth Anne	Records Specialist III	\$21,592.00
Carr,Jeanine M.	Assistant Professor	\$44,235.00
Carrard,Philippe	Professor	\$64,468.00
Carrigan,Linda Jean	Staff Assistant II	\$29,580.00
Carroll Higgins,Linda Joan	Study Abroad Advisor	\$28,939.00
Carroll,John A.	Shuttle Driver	\$18,907.00
Carter,Jeffrey Earle	Extension Instructor	\$39,372.00
Carter,Pamela A	Technical Secretary II	\$20,410.00
Carter,Stephen Michael	Associate Professor	\$40,394.00
Cartularo,Kathryn Shouldice	Sr. Clinical Rsrch Nurse	\$39,836.00
Casey Sr,John Anthony	Parking Servcs Supvr	\$39,263.00
Casey,Candy Rose	Asst To Dir Comp&Inf Tech	\$34,735.00
Casey,Theresa Marie	Lecturer	\$25,000.00
Cassell,Eugene Alan	Professor	\$86,043.00
Castano,Kerry Ann	Asst To Dean A. & S.	\$52,000.00
Caswell-Burke,Laurie A.	Student Services Coord	\$21,473.00
Cataldo,Peter A.	Assistant Professor	\$30,000.00
Cats-Baril,William Lawrence	Associate Professor	\$70,868.00
Cauley,Keith A.	Post Doctoral Associate	\$5,900.00
Cauley,Mary Lou	Financial Aid Analyst	\$24,759.00
Cavanaugh,Shannon Patrick	Operating Engineer	\$31,637.00
Cavrak Jr,Stephen James	Asst Dir for Acad Comp Ser	\$66,628.00
Cawthern,Kevin M.	Post Doctoral Associate	\$28,160.00
Cefalu,William Thomas	Associate Professor	\$50,000.00
Ceppetelli,Ellen Burke	Extension Assistant Prof.	\$59,199.00
Chagnon,Thomas C.	Roofer	\$22,090.00
Chalifoux,Carol Jean	Accountant II	\$24,700.00
Chalone,Craig Anthony	Asst Library Supervisor	\$22,030.00
Chamberlain,Valerie M.	Professor	\$66,236.00
Chambers,Suzanne M.	Staff Assistant I	\$20,432.00
Champagne,Lisa A.	Asst Sports Info Director	\$28,500.00
Champoux,Eva Jeanne	Technical Secretary II	\$25,890.00
Chan,Sin Yee	Assistant Professor	upl
Chang,Young-Chae	Post Doctoral Associate	\$27,492.00
Chant,Jodie W.	Conference Specialist	\$23,175.00
Chant,Stephen Joseph	Mgr Univ Graphics & Printg	\$44,000.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Chapitis,Jane	Assistant Professor	\$55,469.00
Chapman,Wanda Jean	Receptionist	\$18,450.00
Charland,Colette	Research Facility Coord	\$52,644.00
Charlton,Rita C.	Staff Assistant II	\$23,000.00
Charron,Ann L.	Secretary II	\$19,139.00
Charron,William T.	Electrician II	upl
Chase,Christine B.	Staff Assistant II	\$24,245.00
Chasse,Michael W.	Technician II	\$28,688.00
Chauncey,Ann	Secretary II	\$21,422.00
Chen,Hongda	Associate Professor	\$48,785.00
Chen,Lily	Assistant Professor	upl
Chen,Yabing	Post Doctoral Associate	\$25,425.00
Chen,Zhuan	Laboratory Technician I	\$23,663.00
Cherouny,Peter Herbert	Associate Professor	\$50,000.00
Chesler,Naomi Claire	Assistant Professor	\$53,500.00
Childs,Pamela Ann	Head Coach II	\$34,200.00
Chittenden,Nicole B.	Inf Sys/Analyst/Mgr	\$35,800.00
Chiu,Jen-Fu	Professor	\$76,698.00
Chivu,Luminita	Custodian/Housekeeper	\$15,642.00
Chornyak,Brett Alden	Vocational Rehab Coordinator	\$29,486.00
Chrin,Lynn Rene	Laboratory Technician IV	\$35,080.00
Christensen,David Phiroze	Professor	\$48,484.00
Christie,Dean Eric	Oil Burner Serv Mechanic	\$21,382.40
Christie,Roberta Ellen	Secretary III	\$24,199.00
Chu,Betty	Custodian/Housekeeper	\$15,995.00
Chu,Kelvin	Assistant Professor	\$40,000.00
Chung,Phuong Thi	Custodian/Housekeeper	\$16,661.00
Chupack,Stephen F.	Records Specialist III	\$9,474.00
Church III,Lloyd Maurice	Asst Dir Phys Plant/Maint'c	\$64,522.00
Churchill,David L.	Research Assistant Prof	\$43,264.00
Churchill,Francis Paul	Environmental Safety Spec	\$28,481.00
Churchill,Sharon M.	Secretary III	\$24,889.00
Ciano,Jody E.	Editorial Assistant	\$22,298.00
Cicak,Emir	Custodian/Housekeeper	\$16,286.00
Cicak,Senad	Custodian/Housekeeper	\$15,995.20
Cicak,Serifa	Custodian/Housekeeper	\$15,080.00
Cieplicki,Keith Brian	Head Coach III	\$46,800.00
Cioffi,Michele R.	Information Systems/ Asst	\$21,521.00
Clark,Anne L.	Associate Professor	\$44,355.00
Clark,Antonia Anne	Marketg/Publications Spec	\$34,183.00
Clark,J. Tobey	Dir Instrmntn & Tech Serv	\$64,612.00
Clark,Kelly A.	Research Assistant Prof	\$34,000.00
Clark,Nathaniel Goodwin	Assistant Professor	\$45,000.00
Clark,Pamela Reese	Secretary II	\$23,438.00
Clarke II,Robert Patrick	Groundsperson II	\$23,088.00
Clarke,John H.	Professor	\$53,556.00
Clauss,David Ward	Associate Professor	\$30,000.00
Cleaver,William M.	Visiting Assistant Prof	\$41,000.00
Clements,Dianne Barbara	Lecturer	\$33,806.00
Cleveland,Sally J.	Secretary II	\$17,973.00
Clewley,John Dean	Research Assistant Prof	\$18,095.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Cline,Lois Mary	Cust'l/Housekeeping Supvr	\$23,831.00
Clokey,David Montgomery	Assistant Director	\$47,855.00
Cloninger,Chigee Jan	Research Associate Prof	\$54,803.00
Cloran,Kenneth Edward	Custodian/Housekeeper	\$16,869.00
Clougherty,Dennis Paul	Associate Professor	\$49,355.00
Coahran,Marge M.	Computer Specialist	\$26,098.00
Coates,Darcy G.	Museum Registrar	\$24,428.00
Cochran,Harry Minshall	Lecturer	\$5,991.00
Cody-Hudson,Cathi Ann	Personnel/Facilities Coord	\$32,968.00
Coffey,Dianne	Assistant Professor	\$40,230.00
Cohen,Janie Louise	Asst Director/Curator	\$38,000.00
Cohen,Judith Ann	Associate Professor	\$47,270.00
Cohen,Myra B.	Lecturer	\$42,000.00
Colbourn,Charles J.	Professor	\$109,000.00
Coleman,Willi	Associate Professor	\$46,954.00
Colletti,Richard B.	Associate Professor	\$44,128.00
Collier Jr,George R.	Training/Evaluation Spec	\$41,621.00
Collins,Charles Michael	Training/Evaluation Spec	\$52,110.00
Collins,Cheryl Corey	Laboratory Technician IV	\$36,887.00
Collins,Christine Marie	Records & Informtn Speclst	\$20,143.00
Collins,Clifford R.	Refrigeration Mechanic II	\$28,330.00
Collins,Michaela Maley	Graphics Specialist	\$21,750.00
Collins,Sandra J.	Custodian/Housekeeper	\$18,200.00
Comeau-Culmo,Carole	Athletic Facility Spec	\$16,453.00
Comeau,John Robert	Shuttle Driver	\$14,414.40
Comerford,Susan Ann	Assistant Professor	\$39,000.00
Comette,Suzan Rita	Telecommunications Spec II	\$23,624.00
Comey,Danielle Marie	Assistant Director	\$41,800.00
Commo Jr,Alfred Harold	Manager Trades	\$41,686.00
Commo Sr,Alfred Harold	Carpenter II	\$27,352.00
Compas,Bruce Edward	Professor	\$71,999.00
Comtois,Andrea Leigh	Administrative Assistant	\$26,519.00
Conant,Arlene A.	Secretary II	\$15,119.00
Conn,Jan E.	Assistant Professor	\$41,322.00
Connolly,Declan A.	Assistant Professor	\$40,148.00
Connor,Catherine	Professor	\$70,000.00
Conrad,David Richard	Professor	\$57,200.00
Conroy,Donna L.	Classification Analyst	\$33,588.00
Contompasis,Stephen H.	Assistant Professor	\$53,117.00
Cook,Frederick Douglas	BMET Services Supervisor	\$40,549.00
Cook,George Leslie	Extension Associate Prof.	\$43,619.00
Cook,Joan Wright	Sr Annual Giving Officer	\$39,040.00
Cook,Kathleen Marie	Coord Leadership Programs	upl
Cook,Michaela Murdough	Student Services Rep	\$22,500.00
Cooke,Deborah Ann	Administrative Assistant	\$25,872.00
Cooke,Roger Lee	Professor	\$72,165.00
Cooley,John Kevin	Rsrch Ctr Analyst/Prgmr	\$33,439.00
Cooley,Richard James	Information Systems/Spec	\$26,917.00
Cooley,Sarah Anne	Grant/Contract Adminstor	\$26,000.00
Cooper-Ellis,Catherine Crocker	Child Development Spec	\$22,053.00
Cooper,Catherine Louise	Collections Assistant I	\$17,863.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Cooper,Phillip J.	Professor	\$96,664.00
Cooper,Sheldon Mark	Professor	\$63,900.00
Cooper,Wendy Claire	Laboratory Technician II	\$23,837.00
Copeland,Glenna Kay	Work Study Coordinator	\$26,000.00
Corcoran,Patricia M.	Dir Of Student Affairs	\$64,695.00
Corkins,Cynthia Lawrence	Administrative Assistant	\$24,503.00
Corley-Carmody,Ide	Lecturer	\$2,950.00
Corliss,Jack Marvin	Welder/HVAC System Mech	\$31,824.00
Cornbrooks,Carson Justis	Associate Professor	\$57,326.00
Cornbrooks,Ellen Black	Research Associate	\$32,821.00
Cornell,Elaine Stewart	Laboratory Technician IV	\$40,613.00
Corredera,Enrique	Acting Director	\$71,500.00
Corrigan,Shelley Marie	Financial Aid Analyst	\$20,101.00
Corron,David Paul	Custodian/Housekeeper	\$21,341.00
Corson,Jesse Charles	Custodian/Housekeeper	\$16,536.00
Corson,Margaret Ann	Staff Assistant II	\$30,538.00
Corson,Mutsumi Matsubara	Lecturer	\$6,000.00
Cosenza,Glenda	Assistant Professor	\$36,442.00
Costanza,Michael Charles	Professor	\$58,800.00
Cote,Brian L.	Administrator Pathology	\$43,000.00
Cottrell,Janet R.	Tech Publications Spec	\$42,357.00
Courville,Sandra Lee	Bindery Specialist	\$21,238.00
Coutu,Keith A.	Sr. Instit'l Studies Anlyt	\$48,100.00
Covato,Eileen E.	Sales Assistant	\$15,916.00
Cowan,D. Brookes	Lecturer	\$35,523.00
Cowie,Cynthia D.	Staff Assistant I	\$22,086.00
Cox,Allison J.	Laboratory Technician I	\$20,043.00
Cox,Jennifer Ann	Staff Assistant II	\$9,069.00
Coyle,James Patrick	Electrician II	\$31,699.00
Crabtree,Richard Lee	Painter II	\$28,309.00
Craig,Sindy L.	Judicial Affairs Officer	\$38,220.00
Cramton,Bruce M.	Lecturer	\$10,503.00
Crane,Nancy Baldwin	Library Professor	\$60,576.00
Cranmer,Bruce Kingsley	Assistant Coach II	\$26,199.00
Cravedi-Cheng,Lia	Lecturer	\$43,338.00
Crawford,Anne Marie	Financial Aid Analyst	\$24,875.00
Crichfield,Grant	Associate Professor	\$51,504.00
Crichton,Elizabeth Ann	Maintenance Worker	\$22,485.00
Critchlow,Dale L.	Adjunct Professor	\$7,000.00
Crockenberg,Susan Claire	Professor	upl
Crocker,Marcie Ann	Information Systems/ Asst	\$23,328.00
Crocker,Margaret Florence	Payroll/Records Oper Spec	\$23,612.00
Croft,Douglas M.	Information Systems/ Asst	\$22,880.00
Crosby,Debbie D.	Secretary II	\$17,675.00
Cross,Elaine Ann	Custodian/Housekeeper	\$18,325.00
Cross,Elizabeth Ellen	Asst Cust'l/Hsekeep'g/Sup	\$21,154.00
Cross,Michael William	Custodian/Housekeeper	\$22,069.00
Cross,Peter A.	Solid Waste Specialist	\$21,611.00
Cross,Priscilla N.	Instit'l Rev. Boards Asst	\$29,032.00
Crouch,Milton Harley	Director Inf & Instructn	\$65,437.00
Crouse,Roger Leslie	Adjunct Instructor	\$7,002.00

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Crystal,Jon	Spec Asst to VP Administ	\$66,250.00
Culliton,Richard Thomas	Asst To VP Student Affairs	\$44,520.00
Culpo,Kathleen K.	Lecturer	\$8,167.00
Culver,Andrew C.	Electronic Control Sys Opr	\$21,133.00
Cummings,Linda Marie	Sales Assistant	\$19,520.00
Cummings,Lynn T.	Curriculum Developer I	\$28,963.00
Cummins,Andrew B.	Laboratory Technician II	\$23,281.00
Cunningham,Lucille M.	Preparing/Receiving Clerk	\$15,235.00
Cunov,Pamela Lynn	Technical Secretary II	\$19,485.00
Curran,Fred Arthur	Director	\$85,988.00
Currier,Cheryl	Computer Operator II	\$23,006.00
Currier,Gail Dyer	Secretary III	\$21,500.00
Currier,Willard Forrest	Head Coach II	\$33,799.00
Currier,William Scott	Laboratory Animal Technician	\$20,148.00
Currier,William Wesley	Associate Professor	\$58,454.00
Curvin,Nicole Patricia	Admissions Officer II	\$29,494.00
Cushing,Bernadette Ann	Physical Plant Asst	\$22,776.00
Cushman,Mary	Assistant Professor	\$50,000.00
Cuthbert,Karen W.	Secretary I	\$15,342.00
Cutler,Roy E.	Funding Developer	\$15,832.00
Cutler,Stephen Joel	Professor	\$101,440.00
Cutroneo,Kenneth Robert	Professor	\$62,334.00
Cypress,Daniel M.	Accounting Analyst	\$20,357.00
Dague,E. Bryan	Lecturer	\$36,227.00
Daignault,Janet L.	Museum Fin'l & Admin Coord	\$25,065.00
Daley,Rita A.	Marketing Specialist	\$21,226.00
Dalton,Marcia Joy	Secretary III	\$24,784.00
Daly,Elsie Ruth	Dept Inform Spec I	\$18,858.00
Damon,Deborah H.	Assistant Professor	\$59,090.00
Damon,Linda Anne	Administrative Assistant	\$27,500.00
Dana,Gregory Stephen	Research Process Analyst	\$37,227.00
Daniel,Alicia Elizabeth	Lecturer	upl
Daniels,Patricia Ann	Lecturer	\$28,605.00
Danielis,Nicholas Louis	Professor	\$61,083.00
Danis,Heather Jean	Staff Assistant II	\$21,507.00
Danis,Scott J.	Information Sys/Prgmmr	\$27,200.00
Danks,Lynn Anne	Records Specialist II	\$15,749.00
Dantona,Robert Leo	Research Assistant	\$20,446.00
Dartt,Patricia Ann	Records Specialist III	\$23,104.00
Daughtry,Bradley Andrew	Marketing Specialist	\$30,877.00
Davis,Beverly Jean	Secretary III	\$21,752.00
Davis,Cameron	Lecturer	\$17,545.00
Davis,Gerald Sundt	Professor	\$70,600.00
Davis,Jeffrey B.	Assistant Professor	\$40,000.00
Davis,John Herschel	Professor	\$30,000.00
Davis,Josie H.	Lecturer	\$34,812.00
Davis,Mildred Cynthia	Secretary II	\$10,540.00
Davis,Paula H.	Communication Coord VCC	\$27,385.00
Davis,Stephen Paul	Dir UVM Morgan Horse Farm	\$50,279.00
Davis,Wendy Sue	Associate Professor	\$30,775.00
Davison,John Amerpohl	Associate Professor	\$37,555.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Davison,William Earl	Professor	\$54,194.00
Dawson,Robert Frank	Professor	\$34,479.00
Day,Martha Trainor	Reference Specialist	\$33,176.00
Deal,Michelle L.	Lecturer	\$11,983.00
Debarge,Theresa Ann	Records Specialist III	\$22,583.00
Decausemacker,Paul Edward	Technical Studio Supervsr	\$28,881.00
Decker,Cynthia Lorraine	Administrative Assistant	\$25,234.00
Decker,Donna Anne	Secretary II	\$7,025.00
Decoste,Sharon Jones	Assistant Registrar	\$43,900.00
Degroot,Ian Willem	VP for Univ Advancement	\$127,200.00
Dehayes,Donald Henry	Associate Dean	\$107,767.00
Del Hagen,Linda Karen	Secretary II	\$24,065.00
Delaney,Carol Lynn	Extension Instructor	\$30,600.00
Dell,Elizabeth L.	Secretary II	\$18,524.00
Delorey,Elizabeth R.	Records Specialist II	\$17,500.00
Demarco,Phyllis Ann	Telecomm Info Supervisor	\$20,963.00
Demasi,Susan Marie	Manager Loans Receivable	\$37,000.00
Demers,Cheryl Ann	Accountant II	\$21,250.00
Demko,Stacey Ann	Dept Inform Spec I	\$16,568.00
Dempsey,Stephen Jeffrey	Associate Professor	\$73,893.00
Denino,Walter Frank	Laboratory Technician I	\$15,032.00
Dennis Jr,Wilfred Leo	Custodian/Housekeeper	\$21,840.00
Dennis,Ruth E.	Research Assistant Prof	\$31,236.00
Densmore,Dawn Marie	Staff Assistant II	\$27,087.00
Desany,Joan E.	Secretary I	\$18,347.00
Deshler,Donna Lee	Records & Informtn Speclst	\$19,740.00
Desranleau,Dale W.	Technical Secretary II	\$24,523.00
Desrosiers,Madeline B.	Library Assistant II	\$15,840.00
Desso,Norman W.	Plumber II	\$36,691.00
Devine,Mary Bushey	Staff Assistant II	\$30,420.00
Devino Jr,Paul M.	Cust'l/Housekeeping Supvr	\$23,729.00
Deweese,Martha P.	Assistant Professor	\$40,000.00
Dewey,Mary C.	Director	\$62,500.00
Dezotell,Walter Clarence	Dispatcher/Clerk	\$28,205.00
DeLorme,R. Francesca	Migrant Educ Teacher/Coord	\$23,251.00
DeMag,Linda Marie	Budget Analyst Trainee	\$27,190.00
DePaul,Dennis P.	Assoc Director Fin'l Aid	\$49,000.00
Diamond,Catharine Lynch	Admissions Officer II	\$29,203.00
Diamond,Lee	Environmental Safety Tech	\$10,931.00
Dickerman,Joseph David	Professor	\$69,655.00
Dickerson,Mary Jane	Associate Professor	\$43,959.00
Diebold,John W.	Laboratory Technician II	\$24,648.00
Diehl,Gloria Marie	Secretary I	\$12,586.00
Dike,Shari L.	Records & Informtn Speclst	\$20,906.00
Dilillo,William Michael	Photographer	\$28,081.00
Dimick,Ellen Madeline	Administrative Assistant	\$27,322.00
Dinh,Melissa Kim	Custodian/Housekeeper	\$17,659.00
Dinitz,Jeffrey Howard	Professor	\$62,714.00
Dinitz,Simon	Visiting Professor	\$4,000.00
Dinitz,Susan Marie	Lecturer	\$32,818.00
Dion,Dianna Lynne	Secretary II	\$22,000.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Dion,Jessica L.	Laboratory Technician III	\$24,971.00
Dion,Sally Jean	Research Data Specialist	\$29,421.00
Diouf,Moustapha	Associate Professor	\$44,763.00
DiGiammarino,Rachel E.	Tutor Program Coordinator	\$21,320.00
DiGiulian,Damian B.	Assistant Coach II	\$25,100.00
DiMascio,Marianne	Admissions Officer II	\$31,200.00
Do,Lai Thi	Custodian/Housekeeper	\$17,472.00
Doan,Bich Hong	Custodian/Housekeeper	\$17,472.00
Dobos,Laura B.	Staff Assistant II	\$21,445.00
Dobraca,Hasnija	Custodian/Housekeeper	\$15,080.00
Dodge,John Thomas	Laboratory Technician II	\$33,135.00
Dodge,Marcia Jeanne	Collection Analyst	\$23,600.00
Doekel,Robert G	Custodian/Housekeeper	\$15,496.00
Doekel,Wanda Marie	Custodian/Housekeeper	\$18,117.00
Doherty,Prudence Jane	Archeology Program Spec	\$41,024.00
Dombro,Quentin W.	Lecturer	\$26,498.00
Domingue,Ann Marie	Ticket Manager	\$28,899.00
Domingue,Gregory Charles	Sergeant	\$38,064.00
Donahue,Carolyn A.	Admissions Officer III	\$30,096.00
Donaldson,Joan Catherine	Secretary III	\$24,228.00
Doner,Raymond C.	Plumber I	\$26,395.00
Donham,Robert Frank	Clinical Research Counselor	\$35,485.00
Donnan,Craig D.	Information Systems/Spec	\$30,298.00
Donnelly,Catherine Wright	Associate Dean	\$99,359.00
Donnelly,John Robert	Professor	\$84,666.00
Donza,Donna M.	Records Specialist II	\$17,452.00
Doolan,Barry Lee	Associate Professor	\$54,542.00
Doone,Garth V.	Laboratory Technician II	\$24,060.00
Doran,Richard Ambrose	Photographer	\$32,705.00
Dorwaldt,Anne Louise	Health Education Coord	\$46,529.00
Dostmann,Wolfgang R.G.	Assistant Professor	\$60,000.00
Dougherty,David Emery	Associate Professor	\$71,743.00
Douglas,Jeanne M.	Lecturer	\$46,000.00
Douglas,Lida Jean	Access Services Supvr	\$33,304.00
Douglas,Patricia Ann	Treasury Specialist II	\$26,400.00
Dow,Elizabeth H.	Library Assistant Prof	\$36,771.00
Downer,Patricia Sawchuk	Research Computer Spec	\$37,491.00
Downer,Richard Neal	Associate Professor	\$68,367.00
Doyle,Kathleen L.	Secretary III	\$20,000.00
Drake,John Craig	Associate Professor	\$58,148.00
Draper,Phyllis L.	Custodian/Housekeeper	\$23,088.00
Driscoll,Brian P.	Stock Inventory Clerk	\$14,700.00
Drolet,Suzanne Lynne	Lecturer	\$20,820.00
Drolette,Patricia Ann	Custodian/Housekeeper	\$18,387.00
Drucker,Nancy Ann	Associate Professor	\$25,000.00
Dubie,Anne-Marie	Secretary II	\$18,083.00
Dubois,Lawrence Philip	Collections Specialist II	\$31,792.00
Dubuque,Diana L.	Secretary II	\$22,397.00
Dudey,David A.	Access Services Spec	\$27,348.00
Dudley,Deane Lester	Financial Manager	\$51,000.00
Duerinck,Nancy Jean	Administrative Assistant	\$37,513.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Duesterberg,Kathleen A.	Research Center Coordinator	\$31,823.00
Dugener,Karen L.	Production Specialist	\$20,290.00
Dugener,Matthew John	Asst Cust'l/Hsekeep'g/Sup	\$18,782.00
Duke,Geoffrey C.	Computing Analyst	\$33,030.00
Dumas,Cecile Theresa	Records Specialist III	\$22,110.00
Dummit,David Steven	Professor	\$57,600.00
Dunbar,Elizabeth Susan	Student Services Spec	\$23,450.00
Dunham,Larry Keith	Clinical Engineer'g Sys Mgr	\$26,913.00
Dunlop,William Lindsay	Library Assistant Prof	\$52,516.00
Dunn,Christopher William	Lecturer	\$3,502.00
Dunning,Roberta J.	Secretary II	\$19,196.00
Dupigny-Giroux,Lesley-Ann	Assistant Professor	\$36,144.00
Durda,Jon Peter	Laboratory Technician IV	\$40,691.00
Durda,Patricia A.M.	Secretary II	\$13,778.00
Durham,Delcie R.	On Leave to N.S.F.	\$97,612.00
Durham,Laura D.	Secretary II	\$18,525.00
Durick,Donna M.	Business Manager	\$29,672.00
Dutra,Kelly A.	Secretary I	\$14,000.00
DuPere,Barbara S.	Migrant Educ Teacher/Coord	\$22,506.00
Dwyer,Michael F.	Lecturer	\$3,500.00
Dye,Sean M.	Lecturer	\$6,538.00
Eason,James C.	Research Assistant Prof	\$30,000.00
Eastman,John M.	Senior Mechanic	\$34,133.00
Eaton,Mary Isabel	Records Specialist III	\$21,545.00
Ebenstein,David B.	Laboratory Technician IV	\$34,903.00
Eddy Jr,William H.	Adjunct Assistant Prof	\$13,000.00
Edelman,Susan Wilson	Research Assistant Prof	\$51,527.00
Edelstein,Scott Nathan	Media Scheduling Asst	\$20,949.00
Edson,Nancy Lynn	Technical Secretary I	\$19,599.00
Edwards-Orr,Merle Thompson	Adjunct Assistant Prof	\$3,300.00
Edwards,Gloria Jean	Custodian/Housekeeper	\$16,245.00
Edwards,Margaret Fountain	Associate Professor	\$38,082.00
Eggert,Holly Clara	Laboratory Technician I	\$20,043.00
Egolf,Linda Sue	Records Specialist III	\$21,360.00
Eicker,Joan N.	Assistant Professor	\$40,000.00
Eisenstadt,Ruth Ellen	Secretary I	\$8,180.00
Eisinger,Maj	Assistant Professor	\$30,000.00
Elayan,Azzam S.	Post Doctoral Associate	\$24,967.00
Elbaum,Mary Alice	Mail Serv Automation Spc	\$13,785.00
Elder,Glen Strauch	Assistant Professor	\$38,644.00
Eldred,Linda L.	Collections Clerk	\$18,107.00
Eldred,Marilyn J.	Secretary II	\$17,641.00
Eldred,Patricia Anne	Intrm Dir AFS for Aux Svcs	\$69,250.00
Eldred,Wesley James	Library Facilts Proj Mgrn	\$41,363.00
Eldridge,Nancy R.	Primary Care Administrator	\$50,693.00
Elissalde,Gwendolyn S.	Assistant Professor	\$45,000.00
Ellenbogen,David	Lecturer	\$7,002.00
Elles,Wendy A.	Assistant Coach II	\$18,000.00
Elliott,Carolyn Margaret	Professor	\$14,935.00
Elliott,Mary Lou	Physical Plant Asst	\$21,507.00
Elliott,Tonia Maria	Maintenance Worker	\$17,451.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Elliott,Wallace R.	Clinical Engineer	\$47,847.00
Eltabbakh,Gamal H.	Associate Professor	\$30,000.00
Emery III,E. Stanley	Associate Professor	\$56,049.00
Emery,Gloria J.	Senior Nutrition Assistant	\$18,007.00
Englert,Patricia Kay	Secretary II	\$15,765.00
English,Donald Robert	Stock Inventory Clerk	\$25,688.00
Eppstein,Margaret Jean	Research Assistant Prof	\$54,094.00
Epstein,Edward J.	Counselor II	\$14,130.00
Erb,Clinton Allen	Associate Professor	\$52,822.00
Erb,Maria Dykema	Admissions Officer Spec	\$32,017.00
Erickson,Robert Michael	Lecturer	\$42,000.00
Erit,Arlene Carol	Secretary III	\$27,507.00
Escaja,Tina Fernandez	Assistant Professor	\$37,625.00
Eschholz,Paul Anderson	Professor	\$65,371.00
Esenler,A. Cengiz	Assistant Professor	\$30,000.00
Estrin,Marc	Primary Care Clinician	\$33,824.00
Etherton,Bud	Professor	\$61,980.00
Ettliger,Trudee Alice	Assistant Professor	\$41,739.00
Eurich,Gregory P.	Manager Hort Rsrch Ctr	\$41,872.00
Evans,John Newton	Executive Dean	\$115,567.00
Evans,RoseMarie R.	Annual Giving Officer II	\$32,200.00
Everse,Stephen Jay	Assistant Professor	\$55,000.00
Ezerman,Elizabeth Booth	Lecturer	\$39,026.00
Fabian,Judit	Laboratory Technician II	\$31,361.00
Fager,Nicole Lynn	Laboratory Technician I	\$15,032.00
Fagnant,Patricia Marie	Laboratory Technician III	\$29,999.00
Fakirananda,Mira	Secretary III	\$20,614.00
Falls,William A.	Assistant Professor	\$40,000.00
Farber,Jeffrey Bruce	Producer/Director	\$39,556.00
Fardelmann,Robert Louis	Graphics Director	\$37,449.00
Farmer,Vivianne E.	Asst to Dean Profsnl Prgms	\$18,333.00
Farnham,Richard Allan	Director	\$80,000.00
Farnsworth III,Joel W.	Athletic Equipment Spec	\$21,923.00
Farnsworth,James S.	Trans & Parking Officer	\$18,845.00
Farrell,Ruth Anne	Assoc Director	\$54,272.00
Farrell,Sandra Morton	Basic Instruction Coach	\$35,090.00
Farrin,Shinga Marie	Records Coordinator	\$20,082.00
Fauci,Karen Marie	Administrative Assistant	\$22,390.00
Favreau,Neil M.	Program Outreach Asst	\$15,233.00
Fay,Kay B.	Records Specialist III	\$23,073.00
Fay,Michael John	Laboratory Technician II	\$24,311.00
Fearon,Christina Veronica	Museum Education Spec	\$28,683.00
Feenan,Rose C.	Budget Analyst II	\$35,000.00
Fekert,Robert P.	Coord Greek Affairs	\$27,557.00
Feldman,Jan L.	Associate Professor	\$44,291.00
Felicio,Diane Marie	Research Assistant Prof	\$43,850.00
Fengler-Stephany,Christie K.	Associate Professor	\$50,168.00
Fengler,Alfred Paul	Associate Professor	\$47,806.00
Ferace,Monica Lynn	Inform Systems/Analyst	\$32,240.00
Ferguson,Janet Davis	Administrative Assistant	\$27,800.00
Ferland,Louise Ellen	Rural Education Outreach Spec	\$38,525.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Ferland,Roy Andrew	Assistant Director	\$46,644.00
Ferrario,Suzanne Trudeau	Sr Project Analyst I	\$42,000.00
Ferree,Charles E.	Research Asst/Progrmmr II	\$25,156.00
Ferreira,Charles William	Associate Professor	\$55,647.00
Ferrentino,Nicholas	Assistant Professor	\$35,000.00
Fiekers,Jerome Francis	Associate Professor	\$68,345.00
Fields,Laurie A.	Accountant II	\$24,700.00
Figari,Diane E.	Residntl Housekpng Svc Mgr	\$34,024.00
Fightlin-Day,Rachel	Lecturer	\$21,073.00
Finette,Barry Alan	Associate Professor	\$90,249.00
Finkbeiner,Alan William	Refrigeration Mechanic II	\$28,454.00
First,Lewis R.	Professor	\$60,000.00
Firth,Tracy Ann	Post Doctoral Associate	\$26,500.00
Fischer,Joseph Constant	Head Coach I	\$34,800.00
Fishell,Kenneth Nelson	Professor Emeritus	\$34,500.00
Fishman,Laura T.	Associate Professor	\$50,273.00
Fitzgerald,Erin Mary	Manager Accounts Payable	\$38,327.00
Fitzgerald,Martha D.	Professor	\$58,456.00
Fitzsimmons,Mark Alan	Asst to Dean Dist Lrng Netw	\$60,289.00
Fives-Taylor,Paula M.	Professor	\$107,453.00
Flanagan,Ted Benjamin	Professor	\$81,000.00
Flanigan,Donna Lee	Staff Assistant II	\$34,739.00
Fleckenstein,Paul P.	Research Assistant	\$20,763.00
Fleming,Braden Campbell	Research Assistant Prof	\$47,644.00
Fleming,David Eric Berkeley	Assistant Professor	\$45,000.00
Fletcher,Kathleen Ann	Biomedical Equip Tech I	\$28,104.00
Flick,Kathleen Marie	Secretary II	\$15,430.00
Florentin,Robert Michael	Research Field Tech II	\$29,037.00
Floyd,Kathleen Ann	Student Services Spec	\$25,176.00
Flynn,Ann Evelyn	Records Specialist II	\$18,600.00
Flynn,Brian Stephen	Research Professor	\$100,000.00
Flynn,Patrick Edward	Police Officer	\$36,858.00
Foell,Joanne Marian	Technician II	\$28,277.00
Fogarty,John P.	Professor	\$80,000.00
Fonda,Bruce Joseph	Lecturer	\$49,708.00
Foote,Richard Martin	Professor	\$63,052.00
Forcier,Anne Trask	Assistant Director	\$45,600.00
Forcier,Edward Stephen	Moving Coordinator	\$24,357.00
Forcier,Lawrence K.	Dean	\$122,310.00
Ford,John R.Deep	Associate Professor	\$50,341.00
Ford,Kathleen Trombly	Immigration Specialist	\$21,357.00
Forehand,Cynthia Jean	Associate Professor	\$73,817.00
Forrest,Joshua Bernard	Associate Professor	\$44,981.00
Forsell,Raymond Douglas	Clinical Engineer	\$43,321.00
Fortin,Barbara Amy	Financial Manager	\$49,787.00
Fortin,Paul Adelord	Merchandise Manager	\$34,426.00
Foss,Donald Cushing	Associate Dean	\$82,689.00
Fournier-Gunter,Carol Ann	Curriculum Development Mgnr	\$39,256.00
Fournier,Jacqueline F.	Staff Assistant II	\$25,755.00
Fowler,Thomas James	Post Doctoral Associate	\$27,040.00
Fowles,Gretchen I.	Research Data Specialist	\$21,445.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Fox, Colleen Patricia	Records Specialist III	\$21,000.00
Fox, James R.	Senior Biomedical Engin'r	\$43,311.00
Fox, Kathryn Joan	Assistant Professor	\$39,467.00
Fox, Timothy Jon	Lecturer	\$56,264.00
Fox, Wayne Lenis	Director	\$91,740.00
Francis, Gerald Peter	Professor	\$111,428.00
Francis, Helen Hazen	Custodian/Housekeeper	\$17,826.00
Francis, Joann Lee	Custodian/Housekeeper	\$16,848.00
Francklyn, Christopher Steward	Associate Professor	\$63,184.00
Francoeur, Jennifer A.	Marketg/Publications Spec	\$37,429.00
Frank, Patricia E.	Secretary III	\$24,423.00
Frankiewicz, Longin	Painter II	\$24,128.00
Frankowski, Barbara Louise	Associate Professor	\$33,155.00
Franz, Janet H.	Coordinator Vt Epscor	\$47,182.00
Fraser, Candace L.	Assistant Professor	\$25,000.00
Frazier, Kevin George	Technician II	\$31,376.00
Frechette, Peter George	Sales Assistant	\$21,589.00
Fredericks, Dianna L.	Secretary I	\$16,437.00
Freiheit, Diane S.	Counselor II	\$27,300.00
French, Jeannette Cecile	Records Coordinator	\$30,726.00
French, Mary C.	Secretary III	\$21,865.00
Frey, Lois Myers	Extension Associate Prof.	\$52,174.00
Frey, Ronald Richard	Director	\$85,543.00
Friedrichs, Anne Croft	Lecturer	\$26,954.00
Fries, Timothy James	Associate Professor	\$35,471.00
Friestad, Gregory K.	Assistant Professor	\$41,000.00
Fritz, Marian Elizabeth	Adjunct Lecturer	\$3,400.00
Froeliger, Eunice H.	Research Assistant Prof	\$42,704.00
Fry, Leslie S.	Lecturer	\$6,538.00
Frymoyer, John Willard	Dean	\$147,591.00
Fuhr, Peter Louis	Associate Professor	\$70,156.00
Fukagawa, Naomi Kay	Associate Professor	\$50,000.00
Fuller, Homer E.	Maintenance Mechanic	\$28,038.00
Fuller, Susan P.	Laboratory Technician III	\$28,990.00
Fulwiler, Laura	Visiting Assistant Prof	\$21,123.00
Fulwiler, Toby Edward	Professor	\$56,952.00
Fuqua, Sherrie L.	Technician II	\$23,087.00
Furbush, Richard Carter	Research Facilities Mgr	\$47,819.00
Furney, Katharine Shepherd	Research Assistant Prof	\$43,168.00
Fusco, Robert J.	Intern/Clinic Coord	\$39,649.00
Gade, Daniel Wayne	Professor	\$66,274.00
Gaffney II, Donald Paul	Rsrch Ctr Analyst/Prgmr	\$35,708.00
Gage, Patricia Ann	Staff Council Admin Coord	\$27,250.00
Gagne-Peck, Claudette Lise	Lecturer	\$6,000.00
Gagne, Margaret Przybylowicz	Lecturer	\$33,000.00
Gaiotti, Pamela L.	Staff Assistant I	\$21,819.00
Galbraith, Richard A.	Professor	\$93,964.00
Galbreath, Ann A.	Information Systems/Spec	\$33,000.00
Galbreath, Durward H.	Operations Manager	\$38,665.00
Gale, Deborah E.	Admissions Officer Spec	\$36,433.00
Gallagher, Connell Bernard	Director Resch Collections	\$62,656.00

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Gallagher, Kevin Patrick	Counselor II	\$17,409.00
Gallant, Kristi L.	Clinic Assistant	\$16,273.00
Gallo, Paula Jean	Records Specialist II	\$16,750.00
Gamache, Lillian M.	Staff Assistant II	\$24,845.00
Gamble, Geoffrey L.	Provost	\$151,533.00
Gannon, David Edward	Assistant Professor	\$50,000.00
Garcia-Rubi, Ernesto	Research Assistant Prof	\$67,492.00
Garcia, Maria Elena	Extension Assistant Prof	\$41,887.00
Gardiner, James Bronson	Post Doctoral Associate	\$31,156.00
Gardiner, Shouyan Li	Apprentice Electrician	\$18,678.00
Gardner-Morse, Mack George	Senior Biomedical Engin'r	\$39,347.00
Gardner, Pamela Elaine	Administrative Assistant	\$25,387.00
Gardner, Pamela Kay	Director	\$55,120.00
Gardyne, Nancy A.	Migrant Educ Teacher/Coord	\$22,506.00
Garrant, Jeffrey A.	Purchasing Agent III	\$32,347.00
Garrapy, Charles Henry	Financial Assistant	\$24,611.00
Gatesy, Angela Elizabeth	Glassblower	\$43,808.00
Gatti, James Francis	Associate Professor	\$75,522.00
Gause III, Francis Gregory	Associate Professor	\$44,335.00
Gauthier, Mary L.	Leasing Coordinator	\$27,014.00
Gauthier, Tracey A.	Financial Assistant	\$20,829.00
Gauvin, Mary J.	Secretary III	\$22,759.00
Gay, William Neale	Med Bookstore Supervisor	\$32,263.00
Gebo, Christopher Edward	Fire Protection Mechanic	\$23,358.00
Gedeon, Shirley Jean	Associate Professor	\$57,518.00
Geiger Jr, William E.	Professor	\$84,856.00
Geiger, Sylvia Maria	Lecturer	\$7,700.00
Geise, Nancy Magnuson	Records & Informtn Speclst	\$13,241.00
Gelinas, Margaret Ann	Staff Assistant II	\$38,745.00
Geller, Berta Merle	Research Assistant Prof	\$56,418.00
Genest, James Patrick	Operating Engineer	\$34,944.00
Gennari, F. John	Professor	\$68,400.00
George, Michael James	Research Computer Spec	\$46,436.00
Gerlack, Paula Mazut	Records Specialist II	\$17,828.00
Geroski, Anne M.	Assistant Professor	\$39,422.00
Gervais, Joseph Robert	Assistant Coach II	\$31,000.00
Gervais, Marie-Andree Denise	Asbestos & Lead Technician	\$28,579.00
Getchell, Elizabeth C.	Student Services Rep	\$23,496.00
Gianetti, Gilbert Pacifico	Electronics Engineer	\$44,896.00
Giangreco, Michael Francis	Research Associate Prof	\$47,825.00
Gibson, Linda H.	Financial Manager	\$40,017.00
Gibson, William Arch	Professor	\$64,797.00
Gibson, William Stewart	Extension Instructor	\$27,161.00
Gierzynski, Anthony Gerard	Associate Professor	\$43,193.00
Gilbert, Alphonse Henry	Associate Professor	\$62,928.00
Gilbert, Anna Ruth	Technical Secretary II	\$28,907.00
Gilbert, Sandra Jean	Secretary II	\$15,855.00
Gilchrist, Galen Elizabeth	Program Development Asst	\$21,703.00
Gill, William D.	Reference Specialist	\$28,768.00
Gilligan, Michael William	Head Coach III	\$65,000.00
Gilman, Amy Beth	Secretary II	\$16,810.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Gilmartin, Gregory Michael	Associate Professor	\$72,078.00
Gilmore, James Arthur	Associate Professor	\$54,064.00
Gilmore, Sarah S.	Administrative Assistant	\$29,000.00
Gilpin, Linda Jean	Director for Development	\$88,630.00
Ginger, Clare A.	Assistant Professor	\$42,894.00
Gingras, Andrew Robert	Asst Dir for Microcom Ser	\$53,323.00
Gingras, Timothy Allen	Electronic Cntrl Sys Asst	\$23,150.00
Ginter, Sarah	Dept Inform Spec II	\$18,913.00
Giordano, Rosanna	Research Associate	\$25,000.00
Giray, Tugrul	Post Doctoral Associate	\$26,750.00
Glaze Jr, James Benton	Extension Assistant Prof	\$33,116.00
Gleeson, Cathleen Jeanne	Med Coll Admission Director	\$60,696.00
Glesne, Corrine Elaine	Associate Professor	\$46,432.00
Glitman, Maynard W.	Lecturer	\$3,000.00
Goad, Judy Ann	Custodian/Housekeeper	\$21,653.00
Goad, Ted John	Solid Waste Specialist	\$21,736.00
Gobel, Ingeborg	Technical Secretary II	\$25,355.00
Gockley, Lester Wayne	Electrician II	\$30,659.00
Godard, Nancy Lee	Collection Analyst	\$24,000.00
Godbout, Carole F.	Staff Assistant II	\$31,488.00
Godbout, Gregory Alan	Custodian/Housekeeper	\$20,218.00
Gokina, Natalia I.	Post Doctoral Associate	\$28,707.00
Golann, Herbert E.	Visiting Assistant Prof	\$67,000.00
Goldberg, Joel Michael	Associate Professor	\$52,249.00
Golden, Kenneth Ivan	Professor	\$92,534.00
Goldhaber, Dale Eric	Associate Professor	\$54,470.00
Goldhaber, Jeanne D.	Associate Professor	\$43,550.00
Goldman, Glenn D.	Assistant Professor	\$40,000.00
Goller, Debra Whytlaw	Graphics Specialist	\$34,879.00
Gometz, Virginia D.	Secretary III	\$20,810.00
Gomez, Douglas S.	Scientific Instrumnt Maker	\$28,486.00
Gonyeau, Gary Ivan	Custodian/Housekeeper	\$17,805.00
Gonyeau, Robert Otto	Custodian/Housekeeper	\$22,278.00
Gonzalez, Michael Anthony	Supervisor Sr. Mechanic	\$33,966.00
Goodman, Rose Irene	Secretary II	\$19,507.00
Goodnight, Charles James	Associate Professor	\$47,402.00
Goodrich, Eleanor Alice	Secretary II	\$24,931.00
Goodrich, Jennifer Angela	Research Field Tech I	\$20,102.00
Goodson, Hesterly Black	Lecturer	\$6,794.00
Gordon-Wylie, Scott W.	Assistant Professor	\$41,000.00
Gordon, Bruce Allen	Trans & Parking Officer	\$20,446.00
Gordon, Joyce A.	Laboratory Research Asst	\$26,163.00
Gordon, Lawrence Russell	Professor	\$60,733.00
Gordon, M. Dorey	Project Manager Medplex Cons	\$31,949.00
Gordon, Robert James	Professor	\$57,875.00
Gorman, Kathleen Susan	Assistant Professor	\$42,581.00
Gormley, G. Gerard	Lecturer	\$11,000.00
Gosselin, Diana Lee	Telecommunications Spec II	\$22,475.00
Gotelli, Nicholas James	Associate Professor	\$47,469.00
Gotlieb, Alan Bertoni	Extension Professor	\$69,744.00
Goudreau, Martha Elizabeth	Telecommunctns Info Asst	\$18,790.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Gouli,Vladimir V.	Post Doctoral Associate	\$31,102.00
Grace,Christopher James	Associate Professor	\$45,000.00
Graff III,Wesley Monteith	Instructnl TV Servs Manager	\$48,754.00
Graiko,Jane C.	Asst To Dir Career Dev	\$25,350.00
Granger,Beverly Joyce	Secretary III	\$27,612.00
Granger,Judy Theresa	Custodian/Housekeeper	\$16,598.00
Grant,Barbara Winslow	Associate Professor	\$47,400.00
Grant,Marian K.	Technical Secretary II	\$22,470.00
Gratton,Bernadette A.	Sr Project Analyst I	\$42,135.00
Graveline,Rose Mary	Secretary II	\$19,732.00
Gravelle,Cheryl Ann	Records & Informtn Speclst	\$24,000.00
Grbic,Edin	Custodian/Housekeeper	\$15,080.00
Greeley,Lynne	Assistant Professor	\$35,500.00
Green-Hernandez,Carol	Associate Professor	\$50,054.00
Green,Janet E.	Lecturer	\$29,393.00
Green,Julie Jarvis	Technical Secretary II	\$20,473.00
Green,Marion B.	Secretary II	\$20,176.00
Green,Martina Rose	Secretary II	\$17,640.00
Greenberg,Hope Arlynn	Research Computer Spec	\$41,502.00
Greenblatt,Marc Steven	Assistant Professor	\$40,000.00
Greene,Joanna Irene	Laboratory Technician II	\$11,700.00
Greenwood,Steven William	Maintenance Specialist	\$19,221.00
Gregoire,Janice B.	Secretary III	\$24,140.00
Gregoire,Mark Alan	Apprentice Carpenter	\$18,866.00
Gribbons,Jackie Marie	Assistant Prof Emeritus	\$20,593.00
Griffin,Christine G.	Instructor	\$15,000.00
Griffin,Robert Stanley	Professor	\$53,044.00
Griffis,Christine H.	Secretary II	\$18,000.00
Griffith,Richard W.	Recruitment Specialist	\$12,481.00
Griggs,Salli	Secretary II	\$18,488.00
Grimes,Ellen Briggs	Lecturer	\$40,570.00
Grimm,Michele Sault	Laboratory Technician III	\$28,662.00
Grinde Jr,Donald A.	Professor	\$79,173.00
Grinnell,Dale Jacque	Professor	\$103,500.00
Grocki,Thomas W.	Electrician II	\$26,686.00
Gronvold,Caryn Daue	Asst To Dean AHS	\$37,550.00
Groseclose,Cindy L.	Records Specialist II	\$17,117.00
Gross,Carol Delorme	Financial Assistant	\$19,265.00
Gross,Cordell E.	Professor	\$72,165.00
Gross,Kenneth Irwin	Professor	\$94,004.00
Gross,Margaret E.	Assistant Director	\$40,000.00
Grubinger,Vernon Phillip	Extension Associate Prof.	\$49,935.00
Grunberg,Steven Marc	Professor	\$65,000.00
Grundhauser,Michael Joseph	Senior Project Analyst II	\$51,000.00
Guber,Deborah Lynn	Assistant Professor	\$36,000.00
Gude,Virginia Mary	Wage & Salary Office Mgr	\$51,606.00
Guenther,Elizabeth A	Lecturer	\$12,464.00
Guerette,Sally C.	Assistant Director	\$58,529.00
Guignon,Charles Burke	Professor	\$55,204.00
Guillory,Mary Brown	Electronic Control Sys Opr	\$19,552.00
Guillot,Ann Packer	Associate Professor	\$37,560.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Guitar,Barry Estill	Professor	\$72,030.00
Gula,Pauline Rae	Sergeant	\$40,810.00
Gundel,Rachel Mary	Laboratory Technician IV	\$39,382.00
Gunther,Peter Guy	Associate Professor	\$44,100.00
Gunther,Wendy Raye	Collections Specialist I	\$24,831.00
Guo,Ming Ruo	Research Assistant Prof	\$45,000.00
Gurdon,Michael Antony	Professor	\$76,063.00
Gushchin,Marina I.	Laboratory Technician III	\$25,000.00
Gustafson,Melanie Susan	Assistant Professor	\$38,912.00
Gustafson,Thomas James	Interim VP For Admin	\$100,750.00
Gutman,Stanley T.	Professor	\$56,415.00
Guttmacher,Alan Edward	Associate Professor	\$30,775.00
Haas,Sharon C.	Writer/Editor	\$19,548.00
Haeberle,Joe Roy	Associate Professor	\$75,712.00
Haftarczuk,Barbara Anna	Technician II	\$29,787.00
Hager,Charles M.	Property Control Manager	\$36,097.00
Haggerty,Susan Collins	Secretary II	\$20,254.00
Hagos,John F.	Biomedical Equip Tech I	\$30,635.00
Haisch,Michael	Post Doctoral Associate	\$28,000.00
Halbrendt,Catherine K.	Professor	\$75,764.00
Hale,Sheila Marie	Bindery Specialist	\$21,128.00
Halik,Shari Sue	Research Field Tech III	\$32,927.00
Hall,Ellen Francine	Library Associate Prof	\$40,621.00
Hall,Gary Lee	Mail Services Specialist	\$21,555.00
Hall,Robert William	Professor	\$68,523.00
Hall,Robin Lee	Administrative Assistant	\$24,552.00
Hallock,Olga	Technical Secretary II	\$19,425.00
Halloran,Marian Virginia	Records & Informtn Speclst	\$22,109.00
Halstead,Scott M.	Asst to Director Res Life	\$26,343.00
Halvorsen,Lisa	Extension Associate Prof	\$30,842.00
Hamblin,Michael John	Scientific Instrumnt Maker	\$36,282.00
Hamel-Bissell,Brenda Pauline	Professor	\$52,931.00
Hamel,David A.	Custodian/Housekeeper	\$16,827.00
Hamel,Ruth Ann	Secretary II	\$20,109.00
Hamill,Robert Wallace	Professor	\$100,000.00
Hamilton,Judith R.	Technical Secretary I	\$21,006.00
Hamilton,Ruth Irene	Research Assistant Prof	\$56,323.00
Hamlin,Elizabeth Ann	Admissions Officer II	\$29,500.00
Hammond,Andrea M.	Accounting Analyst	\$22,350.00
Hammond,Daniel K.	Research Assistant	\$18,786.00
Hammond,David Alan	Elec Instrmtation Coord	\$37,500.00
Hampel,Kenneth J.	Post Doctoral Associate	\$26,998.00
Hankey,Nancy Claire	Graphic Assistant	\$30,240.00
Hannah,Matthew G.	Assistant Professor	\$39,988.00
Hannah,Peter Robert	Professor	\$59,515.00
Hansen,Ann S.	Staff Assistant I	\$22,585.00
Hardin,Nicholas Jackson	Professor	\$44,080.00
Harding,Kay A.	Migrant Educ Teacher/Coord	\$23,251.00
Harlow,Seth P.	Assistant Professor	\$40,840.00
Harper,Wendy Sue	Lecturer	\$36,609.00
Harrington,Cindy	Post Doctoral Associate	\$25,272.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Harrington,Elaine Keen	Public Relations Spec II	\$27,800.00
Harris,Bonnie Lee Ann	Treasury Specialist III	\$26,500.00
Harris,Everett W.	Extension Associate Prof.	\$57,087.00
Harris,Martha	Rsrch Ctr Analyst/Prgmr	\$39,540.00
Harris,Pamela Jean	Administrative Assistant	\$21,000.00
Harrison,David M.	Assistant Professor	\$73,000.00
Harrison,Margot F.	Lecturer	\$2,950.00
Hart,Beth Ann	Professor	\$69,721.00
Harter,Chad Alan	L/L Photo Studio Coord	\$12,419.00
Harter,Glenn A.	Program Outreach Asst	\$15,322.00
Hartnett,Johnette T.	Lecturer	\$38,608.00
Harvey-Berino,Jean Ruth	Extension Associate Prof.	\$48,000.00
Harvey,Bea Fales	Collections Specialist II	\$34,412.00
Hasazi,Joseph Edward	Associate Professor	\$53,465.00
Hasazi,Susan Elaine	Professor	\$72,000.00
Haskell,Neal George	Biomedical Equip Tech I	\$33,212.00
Haskins,Tina Marie	Technical Secretary I	\$20,885.00
Hatahet,Zafer	Research Assistant Prof	\$54,080.00
Hathaway,Michael C.	Research Data Specialist	\$22,399.00
Hathaway,Nichole D.	Secretary I	\$16,050.00
Hatin,Judy Louise	Sales Assistant	\$19,122.00
Haugh,Larry Douglas	Professor	\$65,641.00
Haviland,William A.	Professor	\$61,668.00
Hawke,Jeanne M.	Clinic Assistanet	\$14,701.00
Hawley,Gary J.	Senior Reseacher	\$40,196.00
Haworth,Valerie G.	Senior Nutrition Assistant	\$13,179.00
Hawthorne,Walter W.	Visiting Assistant Prof	\$30,500.00
Hayashi,Tomiko	Assistant Professor	\$37,862.00
Hayden,Nancy Joan	Associate Professor	\$60,819.00
Hayden,Robin Rickey	Nurse Practitioner	\$19,749.00
Hayes,Deanna W.	Staff Assistant II	\$14,263.00
Hayes,Eric S.	Laboratory Technician III	\$32,774.00
Hayes,Jacqueline L.	Advancement Resch Analyst	\$23,150.00
Hayes,Kathleen Casey	Secretary II	\$17,155.00
Hayes,Margaret Ellen	Basic Instruction Coach	\$38,813.00
Hayes,Matthew B.	Lecturer	\$3,500.00
Hayes,Michelle Lynn	Dept Inform Spec II	\$14,049.00
Hayes,Nancy Ann	Administrative Assistant	\$28,540.00
Hayes,Theresa R.	Technical Secretary I	\$24,773.00
Hazard,Rowland Gibson	Associate Professor	\$28,000.00
Hazelrigg,Ann L.	Laboratory Technician IV	\$37,168.00
Hazen,Catherine Gow	Sales Assistant	\$19,308.00
Hazen,Diane M.	Records & Informtn Speclst	\$19,000.00
Heading-Grant,Wanda Renarda	Director	\$79,500.00
Headrick,Troy A.	Coord Residential Programs	\$30,867.00
Heald,Patricia A.	Custodian/Housekeeper	\$19,406.00
Hearne,Audrey S.	Dept Inform Spec II	\$22,797.00
Heath,Barry William	Associate Professor	\$30,000.00
Heatlie,Pamela	Asst General Counsel	\$61,639.00
Hebert,James Charles	Professor	\$35,000.00
Heckman,Joyce E.	Research Assistant Prof	\$43,308.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Hefferon,Lynne E.	Lecturer	\$20,087.00
Heffner,Erica Lee	Senior Auditor	\$21,652.00
Heikkila,Carol S.	Program Outreach Asst	\$15,252.00
Heinrich,Bernd	Professor	\$73,632.00
Heintz,Nicholas H.	Associate Professor	\$80,792.00
Held,Jean M.	Associate Professor	\$91,244.00
Heleba,David Allyn	Research Field Tech II	\$28,256.00
Heleba,Debra Marie	Staff Assistant II	\$25,790.00
Helenek,Colleen S.	Extension Assistant Prof.	\$28,500.00
Heller,Nancy Lawton	Instit'l Rev. Boards Asst	\$34,235.00
Helzer,John Earl	Professor	\$104,700.00
Hemenway,David Reeves	Professor	\$84,495.00
Hemming,Jason Michael	Laboratory Technician II	\$22,946.00
Hemond,James Larry	Service Technician II	\$26,603.00
Hendley,Jane Alice	Collections Assistant II	\$19,064.00
Hendricks,Gregory Martin	Research Facility Coord	\$49,297.00
Hendrickson,Andrew Edwin	Inform Systems/Analyst	\$37,124.00
Henley,Joseph T.	Laboratory Technician I	\$20,851.00
Hennessey,Marjorie Helen	Secretary II	\$21,693.00
Henry,Sharon Margaret	Assistant Professor	\$60,056.00
Henson,Sara Dodge	Judicial Affairs Coordin	\$24,500.00
Heppner,Thomas Jon	Research Associate	\$34,847.00
Hernance,Clarke Edson	Professor	\$82,635.00
Hernandez,Carmen J.	Lecturer	\$8,000.00
Herron,Dennis Richard	Records Specialist III	\$21,696.00
Heyder,Betty Bruce	Visiting Assistant Prof	\$33,572.00
Higgins,Barbara Adele	Administrator VCC	\$61,171.00
Higgins,Daniel Wight	Associate Professor	\$44,292.00
Higgins,Stephen Thomas	Professor	\$113,520.00
Hilberg,Gwendolyn D.	Administrative Assistant	\$29,693.00
Hilborn,Jan Francis	Assistive Technology Spec	\$30,783.00
Hill-Eubanks,David Cameron	Post Doctoral Associate	\$25,600.00
Hill-Eubanks,Laura Jean	Laboratory Technician II	\$26,000.00
Hill,H. Charles	Interim Dean	\$119,025.00
Hill,Michael Albert	Photographer	\$37,989.00
Hill,Susan Moffat	Clinical Associate Prof.	\$45,750.00
Hirth,David Hammond	Associate Professor	\$59,964.00
Hitt,Darren L.	Assistant Professor	\$50,421.00
Hitt,Juvena Renee	Laboratory Technician III	\$24,552.00
Ho,Thanh K.	Custodian/Housekeeper	\$16,536.00
Hobart,Sarah Hunt	Senior Admissions Officer	\$47,819.00
Hock,Michael Lynwood	Lecturer	\$42,233.00
Hodgdon,Barbara B.	Payroll/Records Oper Mgr	\$40,921.00
Hoeck,Theresia	Lecturer	\$18,693.17
Hoffer,Stacey Ann	Asst To Dean SNR	\$21,142.00
Hoffman,Herman S.	Chemistry Laboratory Tech	\$23,509.00
Hoffmann,James Paul	Associate Professor	\$51,619.00
Hofmann,Matthew L.	Laboratory Technician II	\$22,946.00
Hogel,Barbara Joan	Sr Project Analyst I	\$46,010.00
Holiff,Lori Ann	Records Specialist III	\$23,036.00
Holl,Mary D.	Secretary II	\$11,303.00

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Holl,Peter H.	Sr Field Service Tech	\$44,092.00
Holland,Malai Dale	Lecturer	\$40,812.00
Holland,Robert R.	Research Assistant Prof	\$40,346.00
Holtzman,Beth S.	Writer/Editor	\$21,858.00
Holzschuh,Carl H.	University Engineer	\$58,300.00
Homans,Alan Charles	Associate Professor	\$25,000.00
Honda,Akira	Post Doctoral Associate	\$21,000.00
Honeman,Carrie Ann	Secretary III	\$24,955.00
Honeman,Donald Michael	Director	\$92,432.00
Hong,Lan T.	Custodian/Housekeeper	\$15,995.00
Hong,Richard	Clinical Professor	\$13,655.00
Hood Jr,Dwaine H.	Custodian/Housekeeper	\$15,080.00
Hood,Dwaine Harold	Custodian/Housekeeper	\$20,862.00
Hood,Virginia Louise	Professor	\$55,100.00
Hooper,Gloria J.	Research Center Coordinator	\$34,983.00
Hopkins,William Edward	Associate Professor	\$70,000.00
Hopkinson,Dana R.	Custodian/Housekeeper	\$15,101.00
Hoppler,Robert C.	Assistant Coach I	\$25,000.00
Horbar,Jeffrey David	Professor	\$129,480.00
Horowitz,Richard S.	Visiting Assistant Prof	\$30,500.00
Horozovic,Nedzad	Custodian/Housekeeper	\$16,286.00
Horton,Paula K.	Records Coordinator	\$22,665.00
Houghton,Nicole Elaine	Head Coach II	\$25,000.00
Houston,David L.R.	User Services Coordinator	\$38,423.00
Howard,Alan Bruce	Computation Specialist	\$55,380.00
Howard,Diantha B.	Biostatistician	\$42,542.00
Howard,Linda Jean	Records & Informtn Speclst	\$25,834.00
Howard,Robert Arnold	Utilities Superintendent	\$53,718.00
Howe,Ann	Records Coordinator	\$26,285.00
Howe,Charles Chaffee	Registrar	\$75,366.00
Howe,Esther Emily	Research Assistant	\$18,732.00
Howe,James Gregory	Professor	\$118,400.00
Howe,Kathleen D.	Records Coordinator	\$26,250.00
Howe,Linda Marek	Extension Associate Prof.	\$47,570.00
Howell,David Charles	Professor	\$71,654.00
Hruska,Stefan	Athletic Custodian	\$16,931.00
Hruska,Viera	Athletic Custodian	\$17,098.00
Hubbell,Richard Nicholas	Associate Professor	\$47,680.00
Huber,Sally Ann	Associate Professor	\$68,070.00
Hubert,Nina	Secretary II	\$17,943.00
Huddle,David Ross	Professor	\$68,331.00
Hudson,Dana Marie	Staff Assistant II	\$21,445.00
Hudson,R. Page	Assistant Professor	\$30,000.00
Hudspeth,Thomas Richard	Associate Professor	\$56,088.00
Hudziak,James Joseph	Assistant Professor	\$98,600.00
Huener,Jonathan D.	Assistant Professor	\$35,500.00
Hughes,Carole G.	Library Assistant Prof	\$36,155.00
Hughes,Jeffrey Winston	Associate Professor	\$51,977.00
Hughes,John Russell	Professor	\$116,718.00
Hulett,Nancy Marie	Rural Eductn Outreach Asst	\$13,970.00
Hull,David J.	Scholarship Coordinator	\$32,550.00

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Hull,Martha Jean	Archaeological Tech I	\$20,966.40
Hulsey,Steve M.	Assistant Professor	\$30,000.00
Hundal,Mahendra Singh	Professor	\$74,818.00
Hunt III,Herbert G.	Professor	\$86,472.00
Hunt,Joyce E.	Payroll/Records Op Sp Tr	\$23,231.00
Hunter,Deborah Ellen	Associate Professor	\$47,877.00
Hunter,Timothy C.	Laboratory Technician IV	\$41,130.00
Huot,Anne Elizabeth	Associate Professor	\$86,845.00
Hurst,Suzanne Rae	Financial Aid Officer	\$34,448.00
Huston,Barbara K.	Secretary I	\$14,900.00
Huston,Dryver R.	Associate Professor	\$80,000.00
Hutchins-Fuhr,Moira Wiltshire	Lecturer	\$3,800.00
Hutchins,Brenda Lee	Collections Specialist II	\$25,286.00
Hutton,Patrick H.	Professor	\$74,356.00
Huwiler,Jennifer Hyland	Secretary III	\$5,099.00
Huynh,Rat Van	Custodian/Housekeeper	\$16,286.00
Hyman,Neil H.	Associate Professor	\$30,000.00
Illenye,Sharon Ann	Laboratory Technician III	\$30,901.00
Incavo,Stephen Joseph	Associate Professor	\$30,000.00
Ingvoldstad,Mary Elizabeth	Nursing Education Coord	\$32,500.00
Irvin,Charles G.	Professor	\$80,000.00
Irwin,Alan Emory	Professor	\$69,500.00
Isenberg,Gail L.	Lecturer	\$3,500.00
Isley,Elwood Maurice	Sr Phys Therpst/Ath Trnr	\$52,652.00
Israel,Connie Lynn	Asst Library Supervisor	\$23,459.00
Ittleman,Frank Paul	Professor	\$99,330.00
Ives,John Othniel	Associate Professor	\$62,540.00
Izzo,Louis Mario	Associate Professor	\$73,326.00
Jackson,Jeanne M.	Records & Informtn Speclst	\$21,750.00
Jackson,Margaret	Shuttle Driver	\$19,594.00
Jackson,Richard Stuart	Associate Professor	\$59,950.00
Jackson,Thomas Lane	Associate Professor	\$40,000.00
Jacobowitz,David W.	Statistician/Programmer	\$36,088.00
Jacobs,Angela	Records Specialist III	\$23,980.00
Jacobs,Ronald M.	Asst Library Supervisor	\$21,240.00
Jacobs,Sandra Diane	Administrative Assistant	\$24,500.00
Jacques,Veronica Mary	Groundsperson I	\$19,864.00
Jaeger,Dominic Arthur	Assistant Professor	\$40,000.00
James,Debra Kalkofen	Secretary I	\$19,259.00
Jamieson,Maria Patrizia	Lecturer	\$14,016.00
Janes,Delmar L.	Preparing/Receiving Clerk	\$23,924.00
Janssen-Heininger,Yvonne M.W.	Assistant Professor	\$61,800.00
Jarvis,Lynville Walter	Extension Professor	\$58,622.00
Jaworski,Diane M.	Assistant Professor	\$56,710.00
Jefferis III,Charles A.	Director	\$65,723.00
Jennings,Lee	Post Doctoral Associate	\$29,500.00
Jenny,Nancy Swords	Post Doctoral Associate	\$32,801.00
Jenot,James Aaron	Offset Press Operator III	\$24,750.00
Jesse,Richard Ramon	Associate Professor	\$65,150.00
Jewett,John Gibson	Professor	\$94,851.00
Joel,Peteranne B.	Laboratory Technician III	\$27,500.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Joffe,Justin Manfred	Professor	\$75,039.00
Johansson,Jan Erik	Lecturer	\$43,753.00
Johnson,Chi Kim	Custodian/Housekeeper	\$16,994.00
Johnson,Christopher Crandall	Senior Technician	\$25,396.00
Johnson,Douglas Ian	Associate Professor	\$72,560.00
Johnson,Holly F.	Head Cashier	\$25,000.00
Johnson,Julia Virginia	Associate Professor	\$52,020.00
Johnson,Karin M.	Research Process Analyst	\$27,168.00
Johnson,Margaret Ann	Clinic Assistant	\$22,784.00
Johnson,Marie D.	Collection Analyst	\$22,500.00
Johnson,Melissa Fields	Clinical Associate Prof	\$37,310.00
Johnson,Rachel Nancy	Associate Professor	\$51,811.00
Johnson,Robert Jonathan	Professor	\$40,000.00
Jokela,William Edward	Extension Associate Prof.	\$49,619.00
Jones,Dale Thurston	Fire Protection Mechanic	\$18,678.00
Jones,Fred Allen	Biomedical Equip Tech II	\$46,499.00
Jones,Kenneth Charles	Post Doctoral Associate	\$6,331.00
Jones,Luanna L.	Biomedical Equip Tech I	\$30,893.00
Jones,S. Penelope	Associate Professor	upl
Jones,Susan Jenks	Administrative Services Mgr	\$42,941.00
Jordan-Zachery,Julia S.	Visiting Assistant Prof	\$36,000.00
Jordan,Joan B.	Asst to Dean Student Affrs	\$38,000.00
Joseph,David Alan	Asbestos & Lead Technician	\$21,382.00
Josselyn,Karol Jane	Staff Nurse	\$25,833.00
Josselyn,Michelle Jaquemot	Secretary II	\$21,465.00
Jourdan,Sally K.	Secretary III	\$26,956.00
Joy,Albert Harvey	Library Associate Prof	\$42,509.00
Juczak,Pamela Ann	Register Operator	\$19,863.00
Julianelle,Anthony	Lecturer	\$14,004.00
Kahn,Frances Ann	Learning Skills Coord	\$29,154.00
Kahn,Robbie Pfeufer	Associate Professor	\$44,128.00
Kaigle,Debra J.	Technical Secretary II	\$18,583.00
Kaminsky,David Alan	Assistant Professor	\$50,000.00
Kane,Karen S.	Financial Assistant	\$18,500.00
Kapp,Bruce Shepard	Professor	\$67,400.00
Karatzas,George P.	Research Assistant Prof	\$60,375.00
Karic,Sabaheta	Custodian/Housekeeper	\$16,286.00
Karp,Robert	Assistant Professor	\$40,000.00
Karson,Jennifer L.	Purchasing Agent I	\$9,869.00
Karstens,Karla Ann	Lecturer	\$29,916.00
Kasprisin,Christina Algiere	Lecturer	\$39,289.00
Kasser,Susan L.	Assistant Professor	\$38,062.00
Kathe,Scott David	Post Doctoral Associate	\$25,000.00
Kaufman,David A.	Lecturer	\$12,495.00
Kaufman,Robert Gordon	Associate Professor	\$43,654.00
Kauppila,Dennis Michael	Extension Assistant Prof.	\$34,854.00
Kay,Pamela J.	Lecturer	\$44,610.00
Kaza,Stephanie	Associate Professor	\$44,217.00
Kazeniak,Marisha	Lecturer	\$5,600.00
Kazmarek,Kristen Marie	Resident'l Complex Coord	\$23,715.00
Keating,Florence Godfrey	Laboratory Technician II	\$29,136.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Keefe,Carol Ann	Accountant I	\$21,235.00
Keefe,Mary Elizabeth	Dept Inform Spec I	\$13,482.00
Keefer,Diane Carol	Staff Assistant II	\$22,404.00
Kelleher,Jill Denise	Plumber I	\$27,997.00
Kelleher,Kathleen Ann	Major Gifts Officer II	\$47,700.00
Keller,Ray Eugene	Assistant Professor	\$30,000.00
Keller,Tony Scott	Associate Professor	\$69,122.00
Kelley,Brian M.	Asst Mgr Student Life EAH	\$12,050.00
Kelley,David P.	Research Assistant	\$19,375.00
Kelley,Jason	Professor	\$50,400.00
Kelley,Paula Lelacheur	Staff Assistant I	\$18,445.00
Kellogg,Tammy Jean	Bookkeeper	\$20,341.00
Kellogg,Thomas Lee	Sr. Radiation Safety Tech	\$34,519.00
Kelly,Eileen M.	Research Assistant Prof	\$38,494.00
Kelly,Karen Elizabeth	Technical Secretary II	\$16,729.00
Kelton,Megan Cathleen	Research Assistant	\$18,913.00
Kendall,Heather Ellen	Laboratory Technician II	\$22,946.00
Kennedy,Guy Gutherie	Research Project Engineer	\$44,658.00
Kennedy,Keith	Asst Dir for Admin Info Sys	\$68,705.00
Kennedy,Marion G.	Custodian/Housekeeper	\$19,760.00
Kenney,Robert W.	Lecturer	\$3,501.00
Kenny,Kathleen Mary	Archaeological Tech I	\$10,389.00
Kenny,Michael Joseph	Data Analyst	\$25,981.00
Kent,Brian Paul	Lecturer	\$25,782.00
Kenwood,Jason T.	Police Officer	\$24,710.00
Kenyon,Joanne M.	Head Coach III	\$33,900.00
Kenyon,Norma Jean	Secretary III	\$24,471.00
Keogh,William Joseph	Program Coordinator	\$59,802.00
Kerr,David E.	Post Doctoral Associate	\$34,973.00
Kerr,Helyn Ann	Staff Assistant II	\$23,400.00
Kessler,Judith Ann	Laboratory Technician IV	\$38,101.00
Kessler,Marc	Associate Professor	\$52,750.00
Kessler,Michael James	Sr Project Analyst I	\$44,149.00
Kesson,Kathleen Ruth	Research Associate Prof	\$19,358.00
Ketcham,Robert Frederick	Police Officer	\$24,710.00
Kete,Mary Louise	Assistant Professor	\$37,761.00
Keyser,Lorinda A.	Sr Alumni Reltns Officer	\$36,400.00
Keyworth,Leslie B.	Lecturer	\$17,580.00
Kiedaisch,Jean Louret	Dir Learning Coop/ProjSTAY	\$48,048.00
Kieran,Joan E.	Stewardship Coordinator	\$28,335.00
Kieu,Quang Dang	Custodian/Housekeeper	\$16,016.00
Kilburn,Albert Robert	Custodian/Housekeeper	\$17,805.00
Kilburn,Joseph Lee	Custodian/Housekeeper	\$15,995.00
Kiley,Kor	Inform Systems/Analyst	\$33,685.00
Kilpatrick,C. William	Associate Professor	\$52,373.00
Kimball,Curtis A.	Resident'l Complex Coord	\$23,602.00
Kimball,Ronald F.	Radiation Safety Tech	\$21,363.00
Kindstedt,Paul Stephen	Professor	\$57,753.00
King,Jill Susan	Manager Accts Receivable	\$35,800.00
King,Margaret Mary	Director	\$45,281.00
King,Meredith Woodward	Public Relations Spec II	\$34,370.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Kinghorn,Frances Alster	Laboratory Technician IV	\$30,409.00
Kingsley,Sarah Louise	Laboratory Technician II	\$23,509.00
Kingstone,Peter R.	Assistant Professor	\$39,003.00
Kinsman,Amy Ellen	Accounting Analyst	\$21,200.00
Kinville,Robert James	Cust'l/Housekeeping Supvr	\$33,405.00
Kipps,Joyce Emma	Collections Specialist II	\$22,100.00
Kirby,Dean A.	Shuttle Driver	\$13,868.00
Kirby,Gail Eileen	Asst to Dana Library Drctr	\$29,820.00
Kirby,Sharon Louise	Physical Plant Asst	\$25,961.00
Kirton-Robbins,Sheila	AA/EO Analyst	\$26,627.00
Kirzl,Ann M.	Major Gifts Officer II	\$43,870.00
Kittle,Kathi Spires	Financial Assistant	\$23,373.00
Kleh,Barbara Hurteau	Secretary II	\$17,845.00
Klier,Kurt D.	Recreational Sports Coord	\$24,000.00
Klikunas,Marvin Frank	Assistant Professor	\$40,000.00
Knapp,Joanne R.	Assistant Professor	\$42,461.00
Knight Jr,Homer Allen	Assistant Mechanic	\$22,443.00
Knight,Jeffrey C.	Offset Press Operator II	\$19,018.00
Knight,Sylvia	Records Specialist I	\$7,203.00
Knodell,Jane E.	Associate Professor	\$55,648.00
Knot,Harm Johan	Research Assistant Prof	\$50,000.00
Knox,Betsy S.	Lecturer	\$14,000.00
Koh,James	Assistant Professor	\$66,950.00
Koitzsch,Ky Bauer	Assistant Coach II	\$11,639.00
Kolodinsky,Jane Marie	Associate Professor	\$54,538.00
Komsta,Lisa M.	Secretary I	\$12,748.00
Kornblith,Hilary	Professor	\$55,528.00
Kosior,Kenneth	Biomedical Equip Tech II	\$32,008.00
Koslow,Debra Ann	Secretary III	\$20,470.00
Kost,Larry Lyle	Lecturer	\$42,509.00
Krag,David Nielsen	Professor	\$103,000.00
Krag,Martin Hans	Professor	\$30,000.00
Krapcho,A. Paul	Professor	\$84,304.00
Krasnow,Susan Lass	Learning Disability Spec	upl
Kraushaar,James Michael	Associate Professor	\$74,236.00
Krawitt,Edward L.	Professor	\$59,500.00
Krementsova,Elena B.	Senior Reseacher	\$35,000.00
Kristiansen,Thomas Kurt	Associate Professor	\$35,000.00
Krout-Voss,Pamela A.	Recruitment Specialist	\$12,481.00
Krupp,Catherine A.	Financial Assistant	\$19,368.00
Krupp,Christina Marie	Collections Specialist I	\$24,835.00
Krupski,Mary Joyce	Research Data Specialist	\$22,607.00
Krusinski,Paul Anthony	Professor	\$54,000.00
Kruszeski,Lorraine D.	Secretary II	\$15,016.00
Krymkowski,Daniel Harry	Associate Professor	\$43,651.00
Kuehne,Martin Eric	Professor	\$85,631.00
Kuentzel,Walter Frederick	Assistant Professor	\$44,616.00
Kuflik,Arthur	Associate Professor	\$46,796.00
Kuitems,Anna M.	Accountant II	\$19,738.00
Kuizenga,Donna	Associate Dean	\$97,535.00
Kupperman,Jamie L.	Laboratory Technician II	\$23,280.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Kurjan,Janet Ann	Professor	\$92,400.00
Kurtz,Ruth M.	Secretary III	\$31,552.00
Kusiak,Edward Thaddeus	Head Coach II	\$46,400.00
Kusserow,Suzanne K.	Assistant Professor	\$41,900.00
Kutner,Laurie A.	Reference Specialist	\$27,297.00
Kuzmitski,Allison Rose	Financial Assistant	\$19,791.00
Kvedar,Anthony J.	Lecturer	\$9,336.00
Kwon,Mikyung Paik	Student Services Coord	\$15,500.00
Laba,Rose T.	Secretary II	\$13,129.00
Labounty,Janet Lea	Records Specialist II	\$18,000.00
Lacasse,Lloyd Francis	Head Coach III	\$53,576.00
Lachapelle,Richard Rene	Senior Technician	\$32,183.00
Lacroix,Lydia Harvey	Extension Assistant Prof.	\$40,535.00
Lacross,Judy C.	Secretary II	\$19,251.00
Lafayette,Amy Roche	Laboratory Technician II	\$28,652.00
Lafayette,Mary Phelps	Administrative Assistant	\$26,200.00
Laferriere,Mary Elizabeth	Lecturer	\$37,124.00
Laible,Jeffrey Paul	Professor	\$70,937.00
Lakin,William Donald	Professor	\$97,000.00
Lalk,Ann M.	Biomedical Equip Tech I	\$30,000.00
Lam,Ut Van	Custodian/Housekeeper	\$16,848.00
Lamb,Dianne Hall	Extension Associate Prof.	\$47,670.00
Lamb,Faith B.	Career Counselor II	\$28,600.00
Lambert,Barbara Thompson	Library Assistant II	\$17,370.00
Lambert,Gary Roy	Producer/Director	\$37,490.00
Lamonda,Barbara Michelle	Library Assistant I	\$16,577.00
Lamontagne,Courtney Walthour	Community Ser Intrn'p Dev	\$28,700.00
Lampman-Larivee,Louise M.	Program Outreach Asst	\$15,032.00
Lampman,Gary W.	Laboratory Technician II	\$25,279.00
Landesman,Richard H.	Associate Professor	\$53,466.00
Landler,Brigid Rita	Secretary II	upl
Landrigan,Gary P.	Assistant Professor	\$40,000.00
Landry,Christopher C.	Assistant Professor	\$43,735.00
Landry,Frank J.	Assistant Professor	\$40,000.00
Lane,Michael William	Assistant Director	\$43,654.00
Lang,Helene Wanda	Associate Professor	\$54,399.00
Lang,Susan Jane	Research Asst/Programr II	\$26,466.00
Lang,Susan Sykas	Laboratory Technician IV	\$43,994.00
Langan,Nancy P.	Insurance Manager	\$41,172.00
Lange,Janice Lynn	Asst Ad For Basic Inst	\$43,606.00
Langevin,Joseph Peter	Senior Project Analyst II	\$42,800.00
Langlois,Billie Walsh	Migrant Educ Teacher/Coord	\$23,251.00
Langlois,Kelli J.	Financial Aid Analyst	\$20,101.00
Langlois,Thomas J.	Glazier	\$28,475.00
Lapierre,Gail D.	Laboratory Technician I	\$16,633.00
Laplume,Claudette Desjarlais	Secretary II	\$21,270.00
Larivee,Jane Sue	Records Coordinator	\$27,510.00
Lariviere,Cynthia Leigh	Research Associate	\$42,000.00
Larkin,Rebecca A.	Physical Therapist	\$14,261.00
Larocque,Theresa Marie	Custodian/Housekeeper	\$21,237.00
Larosa,Steven Francis	Research Field Tech I	\$15,792.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Larose,Lise Doris	Student Services Spec	\$32,735.00
Larsen,Jennifer	Agric Testing Lab Supvr	\$29,293.00
Larson,Catharine Ann	Physical Plant Asst	\$24,378.00
Larson,Douglas J.	Automotive Mechanic	\$28,288.00
Larson,Jennie Marie	Secretary II	\$17,800.00
Larson,Robert Lowell	Professor	\$54,915.00
Larsson,Catherine J.	Laboratory Technician III	\$24,753.00
Lash,Christine Marie	Staff Assistant I	\$21,001.00
Lathrop,Tori M.	Administrative Assistant	\$21,488.00
Latour,Michael Anthony	Custodian/Housekeeper	\$21,798.00
Laub Jr,Donald Rudolf	Assistant Professor	\$30,000.00
Laurencelle,Nicole Leah	Access Services Assistent	\$18,105.00
Lavallee,Anna Marie	Technical Secretary I	\$22,497.00
Laverty,Patricia Walker	Financial Manager	\$31,741.00
Lavigne,Brett Louis	Plumber II	\$31,741.00
Laware,Larry Palmer	Asst Mail Services Supvr	\$25,647.00
Lawlor,John Charles	Lecturer	\$41,893.00
Lawrence,Kathi Jane	Custodian/Housekeeper	\$15,558.00
Lawrence,Leon	Intrm Dir Multiculturl Aff	\$56,680.00
Lawrence,Stephen Douglas	Custodian/Housekeeper	\$17,514.00
Lawson,James Titchner	Systems Programmer I	\$37,294.00
Lawson,Robert Bernard	Professor	\$75,880.00
Lawson,Roger A.	Interim Director	\$101,430.00
Lawton,Wayne Winston	Athletic Custodian	\$13,911.00
Lax,Lisa K.	Adjunct Instructor	\$13,200.00
Laxman,Bharathi	Post Doctoral Associate	\$22,000.00
Layfield,Kimberly Lynn	Secretary III	\$19,235.00
Layton,M. Katherine	Secretary III	\$17,069.00
Lazarski,Sally Ann	Cust'l/Housekeeping Supvr	\$25,875.00
LaBrie,Dorothy P.	Secretary I	\$10,498.00
LaCross,Donald Paul	Athletic Equipmnt Supervr	\$30,160.00
Le,Dao V.	Custodian/Housekeeper	\$17,181.00
Le,Hung Phi	Custodian/Housekeeper	\$16,286.00
Le,Lan T.	Custodian/Housekeeper	\$17,077.00
Le,Quan Van	Custodian/Housekeeper	\$15,995.00
Leach,Michael W.	Laboratory Technician II	\$23,169.00
Leahy,John L.	Associate Professor	\$65,000.00
Leahy,Kathleen Ann	Sr. Clinical Rsrch Nurse	\$32,092.00
Leavitt,Bruce J.	Associate Professor	\$30,000.00
Leavitt,Kristin E.	Dept Inform Spec I	\$12,996.00
Leblanc,Michele M.	Records Specialist III	\$23,865.00
Leclair,Richard Joseph	Supvr Automotive Shop	\$37,710.00
Ledoux,Suzanne Claire	Administrative Assistant	\$28,084.00
Leenstra,Willem R.	Associate Professor	\$52,740.00
Leeuw,William Henry	Athletic Facilities Suprvr	\$37,294.00
Lefebvre,Gale May	Purchasing Agent II	\$25,596.00
Lefebvre,Steven David	Post Doctoral Associate	\$26,000.00
Leff,Herbert Leroy	Associate Professor	\$50,523.00
Leffler,Stephen M.	Assistant Professor	\$30,000.00
Lefkoe,Todd P.	Assistant Professor	\$30,000.00
Leggett,Armand Leonard	Painter II	\$28,018.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Leggett,Karen Jean	Secretary II	\$14,730.00
Leib,Edward Samuel	Professor	\$44,100.00
Leitenberg,Harold	Professor	\$85,603.00
Leitner,David Welker	Associate Professor	\$35,000.00
Leland,Rosemarie	Grounds Manager	\$44,800.00
Lenorovitz,Kara Christine	Laboratory Technician II	\$23,346.00
Leo,Kelly Roche	Lecturer	\$41,136.00
Leonard,Jonathan Grafley	Computer Laboratory Coord	\$31,367.00
Lesage,Andrew A.	Plumber II	\$32,448.00
Lesage,Laura Jane	Staff Assistant I	\$23,968.00
Lestage,Diane Lynn	Records Specialist III	\$21,527.00
Lester,Laurie S.	Admin Clinical Resch Ctr	\$50,630.00
Letourneau,Vicci L.S.	Laboratory Technician II	\$26,104.00
Leuschner Jr,Edward T.	Laboratory Technician III	\$26,221.00
Levee,Kathleen Sylvia	Financial Assistant	\$24,464.00
Levesque,Nicole Marie	Assistant Coach II	\$26,000.00
Levine,Mark Alan	Associate Professor	\$50,000.00
Levine,Steve Barry	Adjunct Assistant Prof	\$4,021.00
Levine,Suzanne Nanette	Assistant Professor	\$44,317.00
Levinsky,Peter W.	Asst Cust'l/Hsekeep'g/Sup	\$20,030.00
Levitre,Richard Alton	Extension Associate Prof.	\$43,083.00
Levy,Arthur Maurice	Professor	\$61,700.00
Levy,Michelle M.	Social Work Coordinator	\$34,980.00
Levy,Viviane	Staff Assistant II	\$25,759.00
Lewin,Carroll	Associate Professor	\$29,751.00
Lewin,Henia	Lecturer	upl
Lewinter,Martin M.	Professor	\$75,000.00
Lewis,Darcelene Beth	Library Assistant II	\$23,358.00
LeBeau,Christina M.	Records Specialist II	\$16,361.00
LeBlanc,April A.	Business Manager	\$28,868.00
LeBlanc,Holly Marie	Accountant II	\$22,400.00
LeFebvre,Cheryl A.	Secretary III	\$19,449.00
LeVitre,Winifred B.	Sr Program Developmnt Asst	\$19,368.00
Li,Ching	Laboratory Technician III	\$29,079.00
Li,Muyao	Post Doctoral Associate	\$23,920.00
Li,Shuan C.	Assistant Professor	\$34,500.00
Li,Yun-Long	Post Doctoral Associate	\$22,500.00
Liang,Bertrand Charles	Associate Professor	\$50,000.00
Liang,Chyi-Lyi Kathleen	Assistant Professor	\$41,500.00
Libby,Steven R.	Lecturer	\$5,200.00
Libman,Bonita Sandra	Assistant Professor	\$44,000.00
Licata,Anita Louise	Assistant Professor	\$40,000.00
Lichtenfeld,Deborah Miriam	Womens Ctr Prgrm Cood	\$15,210.00
Lidofsky,Steven D.	Associate Professor	\$50,000.00
Light,Jeanene C.	Library Assistant Prof	\$40,114.00
Ligon,Susan W.	Adminstr Deans Off Med	\$51,300.00
Lin,Guo-Hui	Post Doctoral Associate	\$15,450.00
Lincoln,Howard S.	Major Gifts Officer II	\$45,485.00
Lincoln,V. Tacy	Admissions Officer II	\$28,500.00
Linden,Benjamin V.	Control Systems Spec	\$41,704.00
Lindsay,Rebecca H.	Assistant Athletic Trainer	\$25,883.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Lini,Andrea	Assistant Professor	\$31,500.00
Lipke,William Charles	Professor	\$54,731.00
Lippmann,Joan E.	Laboratory Technician III	\$27,164.00
Lipson,Marjorie Youmans	Professor	\$54,023.00
Little,Brian M.	Apprentice Electrician	\$21,507.00
Little,David Nelson	Associate Professor	\$60,260.00
Little,Douglas Bruce	Loss Prevention Spec	\$31,966.00
Little,Phyllis Ann	Administrative Assistant	\$29,671.00
Liu,Fang	Lecturer	\$26,815.00
Livingston,Gerald P.	Research Associate Prof	\$64,468.00
Livingston,Patricia Grace	Nurse Practitioner	\$30,035.00
Lloyd,Catherine Morris	Assistnt Director	\$56,949.00
Lobb,Ano Luina	Records Specialist III	\$18,732.00
Locicero,Robert C.	Advance Infrmtn Srvcs Mgr	\$45,500.00
Lockerby,Lisa G.	Maintenance Mechanic	\$23,109.00
Lockerby,Milo Perry	Preventative Maint Mech	\$29,682.00
Lockerby,Robin L.	Staff Assistant I	\$23,116.00
Loeb,Don	Associate Professor	\$42,225.00
London,Miriam	Counseling Psychologist	\$45,458.00
Long,Anita M.	Coord Supplmentl Instrctn	\$22,050.00
Long,George Louis	Professor	\$92,768.00
Longe,Sandra Hazel	Registration Coordinator	\$34,800.00
Longwell,Cynthia Jane	Secretary III	\$20,316.00
Lopez-Schultz,Oralia Veronica	Lecturer	\$5,830.00
Loprete,Edward J.	Maintenance Mechanic	\$21,757.00
Lorenc,Veronika	Records Analyst	\$22,250.00
Losito,Raymond	Laboratory Technician II	\$26,890.00
Lothrop,Gregory Curtis	Manager Cashier's Office	\$38,100.00
Lounsbury,David Allen	Asst Dir Career Developmt	\$35,000.00
Lounsbury,Karen M.	Assistant Professor	\$53,000.00
Lovelette,Julie Marie	Technical Secretary II	\$27,348.00
Low,Elizabeth Sloan	Lecturer	\$14,600.00
Low,Robert Burnham	Professor	\$107,765.00
Lowey,Susan	Professor	\$120,000.00
Lozell,Connie M.	Custodian/Housekeeper	\$20,904.00
Lucas,Jeremy Michael	Technician II	\$24,884.00
Lucey,Andrea May	Staff Assistant II	\$28,714.00
Lucey,Jerold Francis	Professor	\$77,218.00
Luciano,Geraldine	Secretary II	\$17,750.00
Ludko,Julie Lynn	Laboratory Technician II	\$11,932.00
Luecken,Linda J.	Post Doctoral Associate	\$30,000.00
Lunde,John Henry	Associate Professor	\$38,000.00
Luria,Scott Delima	Associate Professor	\$41,900.00
Lusk,Daniel G.	Associate Dean	\$55,554.00
Lutton,Patricia A.	Technical Secretary II	\$21,187.00
Lyman,Debra Gene	Financial Assistant	\$22,397.00
Lyman,Steve Russell	Stock/Inventory Supervisor	\$20,796.00
Lyman,Theodore	Associate Professor	\$44,658.00
Lynch,Louise G.	Technical Secretary II	\$20,280.00
Lynn,Mary R.	Clin Resrch Respirtry Thrpst	\$17,115.00
Lynn,Paul Murray	Assistant Director	\$41,569.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Lyon,Doris Taplin	Senior Nutrition Assistant	\$18,287.00
Lyon,Matthew Reid	Admissions Officer I	\$25,000.00
Lyon,Tricia A.	Business Manager	\$28,375.00
Lyons,Barbara A.	Assistant Professor	\$54,998.00
Ma,Xu-Long	Payroll/Records Oper Spec	\$20,960.00
Ma,Yu Jie	Laboratory Technician II	\$22,946.00
Maartmann-Moe,Estelle P.	Director	\$92,379.00
Mable,Sandra Anne	Secretary II	\$20,362.00
Mackenzie,Wendy	Lecturer	\$7,000.00
Mackin,Susan Mary	Financial Operations Mngr	\$53,910.00
Macy,Elizabeth M.	Laboratory Technician III	\$30,773.00
MacCarty,Beverly Page	Lecturer	\$38,504.00
MacDonald,Heather L.	Dept Inform Spec I	\$16,805.00
MacDonald,Lise Provost	Curriculum Dev Coord	\$33,858.00
MacInnis,Joseph R.	Biomedical Equip Tech I	\$30,748.00
MacLachlan,Catherine A.C.	Records Specialist III	\$19,500.00
MacLean,Charles Duncan	Associate Professor	\$38,600.00
MacLean,Kevin W.	Athletic Custodian	\$16,890.00
MacLean,Murphy Skye	Secretary III	\$24,614.00
MacLennan,Birdie	Library Associate Prof	\$41,000.00
MacLennan,Megan J.	Laboratory Technician II	\$23,500.00
MacLeod,Anne Irene	Technical Secretary I	\$14,260.00
MacPherson,Brian Verne	Biostatistician	\$42,220.00
MacPherson,Bruce Reed	Associate Professor	\$49,114.00
MacPherson,Molly E.	Alumni Relations Officer I	\$27,500.00
Madalengoitia,Jose Santos	Assistant Professor	\$45,410.00
Magdoff,Frederick Robin	Professor	\$74,201.00
Magi,Trina	Library Instructor	\$30,600.00
Magistrale,Anthony Samuel	Professor	\$52,126.00
Magnant,Laurence Claude	Captain	\$48,069.00
Magnus,Carol Ann	Electrician I	\$28,350.00
Magrane,Diane Marie	Professor	\$98,590.00
Mahoney,Dennis Francis	Professor	\$55,375.00
Mahoney,Edward Joseph	Research Associate Prof	\$10,000.00
Mailhot,Annette Cecile	Financial Assistant	\$25,719.00
Main,Heather Hewitt	Health Educator	\$27,810.00
Malina,Edward Francis	Systems Programmer II	\$65,034.00
Malley,Lisa Anne	Business Manager	\$24,685.00
Malley,Susan Elizabeth	Laboratory Technician III	\$26,139.00
Malone,Rosemary	Records Coordinator	\$27,215.00
Maloska,Peter J.	Recruiter	\$35,223.00
Malzac,Lynda Ann	Horse Specialist	\$18,334.00
Mamai,Ahmed	Post Doctoral Associate	\$24,000.00
Manchel,Frank	Professor	\$86,994.00
Mandel,Geoffrey Alan	Archaeological Tech II	\$25,958.00
Manheimer,Lauren	Child Development Spec	\$22,704.00
Mann,Kenneth G.	Professor	\$140,506.00
Mann,William Edward	Professor	\$81,434.00
Manning,David Allen	Custodian/Housekeeper	\$18,658.00
Manning,Kathleen	Associate Professor	\$44,316.00
Manning,Martha R.	Staff Assistant II	\$16,223.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Manning,Robert Emmet	Professor	\$76,319.00
Mansfield,Barry Kenneth	Dir Learning Coop/ProjSTAY	\$58,978.00
Mansfield,Daniel Steven	Biomedical Equip Tech II	\$38,006.00
Manske,Gregory C.	Laboratory Technician II	\$23,013.00
Maple,Rhonda L.	Laboratory Technician III	\$23,925.00
Marckres,Debra B.	Program Outreach Asst	\$21,744.00
Marcy,Theodore Wendell	Associate Professor	\$45,000.00
Mardeusz,Patricia Ellen	Library Assistant Prof	\$36,892.00
Margolis,Gary Jonathan	Chief/Director Police Srvs	\$57,500.00
Marinelli,Janice Nancy	Coord UVM Cncl of Com Adv	\$30,638.00
Marmor,Katherine Ann	Assistant Professor	\$36,500.00
Marra,Pauletta Mary	Secretary II	\$23,045.00
Marrier,Nancy C.	Secretary II	\$24,931.00
Marriott,Loretta Dow	Primary Care Clinician	\$35,283.00
Marschke,Charles Howard	Lecturer Emeritus	\$12,520.00
Marsden,J. Ellen	Assistant Professor	\$44,535.00
Marshall Sr,Andrew L.	Stock Clerk Supervisor	\$28,974.00
Marshall,Carl Steven	Purchasing Specialist II	\$13,063.00
Marshall,Jeffrey D.	Library Assistant Prof	\$35,879.00
Marshall,Shelley Ann	Secretary II	\$21,000.00
Marshall,Tina K.	Lecturer	\$13,430.00
Martell,Dorothy Delia	Custodian/Housekeeper	\$19,302.00
Martelle,Judy Barbara	Records Specialist III	\$25,308.00
Martin,Anne Towers	Staff Assistant I	\$30,771.00
Martin,Barbara Ann	Financial Manager	\$45,000.00
Martin,David C.	Information Systems/Spec	\$32,500.00
Martin,Kim A.	Resident'l Complex Coord	\$23,602.00
Martin,Linda Lucille	Secretary II	\$21,066.00
Martin,Luther Howard	Professor	\$59,856.00
Martin,Monique Renaud	Lecturer	\$9,141.00
Martin,Rebecca R.	Vice Provost	\$110,465.00
Martin,Robert E.	Instructor	\$42,560.00
Martin,Thomas Arthur	Carpenter II	\$30,430.00
Martineau,Doris Nila	Asst Cust'l/Hsekeep'g/Sup	\$25,542.00
Mason,Anne Brown	Research Associate Prof	\$52,914.00
Mason,Kathy Burch	Vocational Rehab Cnslr	\$28,814.00
Massell,David Perera	Visiting Assistant Prof	\$33,056.00
Massey,Christine A.	Museum Education Spec	\$25,000.00
Massey,Jackie Bryan	Lecturer	\$28,434.00
Mastro,Giustino Nicholas	Assoc Director	\$76,261.00
Mathews,Linda Ann	Laboratory Technician IV	\$40,299.00
Mathieson,Susan Elizabeth	Dept Inform Spec II	\$22,416.00
Mathieu-Mahoney,Jacinthe M.	Asst to Dir A. & E. Servs	\$28,650.00
Mathieu,Andre M.	Systems Programmer I	\$34,000.00
Matthews,Dwight E.	Professor	\$114,577.00
Matthews,Gregory Paul	Cust'l/Housekeeping Supvr	\$29,640.00
Maughan,David Wayne	Research Professor	\$80,604.00
Maura,Juan F.	Associate Professor	\$42,463.00
Maurer,Kelly Ann	Dept Inform Spec I	\$17,500.00
Maurutis,Charles B.	Operating Engineer	\$31,387.00
Mawe,Gary Michael	Associate Professor	\$70,302.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
May,Sandra Thompson	Laboratory Technician IV	\$29,470.00
May,Victor	Associate Professor	\$65,194.00
Maynard,Donald Ralph	Farm Superintendent	\$42,000.00
Maynard,Donna Marie	Custodian/Housekeeper	\$22,838.00
Maynard,Katherine H.	Alcohol Drug Abuse Prev Cd	\$21,334.00
Mazuzan,Tina L.	Financial Assistant	\$19,000.00
Mazzilli,Anthony J.	Agric Testing Lab Supvr	\$27,500.00
Mazzoleni,Roberto	Assistant Professor	\$48,262.00
Mazzoni,Cristina M.	Assistant Professor	\$40,157.00
McAuliffe,Sean P.	Lecturer	\$15,171.00
McAuliffe,Susan C.	Lecturer	\$14,004.00
McAvoy,Kristin L.	Child Development Spec	\$22,896.00
McBean,Judith Howard	Assistant Professor	\$30,000.00
McCann,Harold Gilman	Associate Professor	\$46,033.00
McCauley,Rebecca Joan	Associate Professor	\$51,569.00
McCay,Sally Dixon	Photographer	\$27,554.00
McCobb,James Leigh	Rural Educ Outreach Coord	\$41,083.00
McConaughy,Stephanie Hooker	Research Associate Prof	\$44,730.00
McConnel,Michael P.	Information Systems/ Asst	\$20,237.00
McCormack,John Joseph	Professor	\$90,936.00
McCormick,Lisa R.	Secretary II	\$17,505.00
McCrate,Elaine Denise	Associate Professor	\$52,750.00
McCuin,Thad W.	Athletic Maintenance Supv	\$19,552.00
McCullough,Robert L.	Lecturer	\$35,500.00
McDevitt,Margaret Kay	Lecturer	\$6,232.00
McDonald,Roxanne Aguiar	Staff Assistant I	\$26,701.00
McElvany,Norman D.	Adjunct Lecturer	\$3,400.00
McEvoy,Thomas James	Extension Associate Prof.	\$53,579.00
McGarry,Marie McCaffrey	Reference Specialist	\$28,433.00
McGauran,Jeanne M.	Custodian/Housekeeper	\$15,350.00
McGinley,Mark B.	Research Project Asst	\$23,712.00
McGivney,Judith Donovan	Staff Assistant II	\$46,095.00
McGivney,Sean Patrick	Financial Aid Officer	\$31,980.00
McGowan,Julie J.	Associate Dean	\$74,620.00
McGrath,Charles Felix	Assistant Coach II	\$24,100.00
McHugh,Judith Frances	Secretary II	\$21,233.00
McIntosh,Alan W.	Professor	\$64,418.00
McIntosh,Barbara Ruth	Associate Professor	\$73,044.00
McIntyre,Lynda Reeves	Associate Professor	\$45,454.00
McIsaac,Mary Lee	Assistant Professor	\$38,083.00
McKenna,Kevin James	Associate Professor	\$57,301.00
McKenna,Lori P.	Lecturer	\$34,000.00
McKenna,Mark James	Manager CATcard Srvc Ctr	\$40,120.00
McLaughlin,Emily Ann	Technical Secretary II	\$20,500.00
McMahan,David L.	Visiting Assistant Prof	\$35,500.00
McMahon,James Brien	Biomedical Equip Tech I	\$29,892.00
McMaster,William Joseph	Extension Assistant Prof.	\$29,084.00
McMillin Haraden,Amy S.M.	Secretary II	\$17,505.00
McNaney,Lisa Louise	Technical Secretary II	\$19,500.00
McRae,Gordon F.	BMET Trainee	\$26,900.00
McVetty,Geraldine Frances	Secretary II	\$26,700.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Mead,Angela Kelly	Custodian/Housekeeper	\$15,995.00
Medor,Brian Paul	Environmental Safety Tech	\$24,008.00
Meeks,Lynne Ziemer	Microcomputer Sys Analyst	\$47,202.00
Mehrtens,Charlotte Jean	Director	\$61,386.00
Meier,Frederic Jacob	Lecturer	\$7,355.00
Mekkelsen,Jane Elizabeth	Lecturer	\$32,781.00
Melamede,Robert J.	Research Assistant Prof	\$55,446.00
Melton,Eric H.	Sr. Video Technician	\$26,351.00
Melton,Mitchell Warren	Media Scheduler	\$28,015.00
Melvin,Christina S.	Clinical Assistant Prof.	\$34,649.00
Menard,John A.	Locksmith	\$27,997.00
Mensch,Elizabeth M.	Research Data Specialist	\$23,361.00
Mercier,Charles Eugene	Associate Professor	\$25,000.00
Mercier,Linda Louise	Purchasing Agent I	\$24,808.00
Mercure,Barbara Ann	Asst Facilities Coord	\$30,240.00
Mercure,Josie Jill	Interim Asst Director	\$65,250.00
Mercurio,Thomas D.	Assoc General Counsel	\$65,270.00
Mernicky,Darina	Project Architect	\$34,500.00
Mernicky,Ladislav	Custodian/Housekeeper	\$18,013.00
Merriam,Laura Anne	Laboratory Technician IV	\$36,834.00
Merritt,Beth Skilton	Residency Officer II	\$15,102.00
Merritt,Christopher H.	Laboratory Technician II	\$23,169.00
Messier,Elaine D.	Telecommunications Spec II	\$22,343.00
Messier,Terri Linn	Senior Reseacher	\$39,000.00
Metcalfe,Marion Elizabeth	Lecturer	\$41,797.00
Metivier,Edward Francis	Groundsperson II	\$23,587.00
Metivier,Stanley Paul	Custodian/Housekeeper	\$15,267.00
Metruk,Patricia D.	Research Data Specialist	\$22,652.00
Meunier,Michael O.	Manager Acctng Info Servs	\$35,500.00
Meyer,Diane Hutchins	Research Assistant Prof	\$53,178.00
Meyer,Marjorie C.	Associate Professor	\$50,000.00
Meyers,Herman Wilson	Associate Professor	\$57,640.00
Mickey,Ruth Mary	Associate Professor	\$51,000.00
Micklus,Dianne C.	Student Services Rep	\$28,324.00
Mieder,Wolfgang	Professor	\$80,447.00
Mierse,William Edwin	Associate Professor	\$47,163.00
Miklos,Carol D.	Marketg/Publications Spec	\$32,760.00
Miles,Katherine	Mail Services Specialist	\$21,310.00
Milhous,Raymond Lee	Professor	\$40,000.00
Millay,Donna Jean	Associate Professor	\$30,000.00
Millay,Robert Hugh	Associate Professor	\$32,543.00
Miller,Carol Therese	Professor	\$54,567.00
Miller,Dennis J.	Writer/Editor	\$26,136.00
Miller,Diane K.	Secretary II	\$18,801.00
Miller,Hinda S.	Visiting Professor	\$50,000.00
Miller,James John	Athletic Maintenance Supv	\$20,010.00
Miller,Laura A.	Laboratory Technician III	\$25,480.00
Miller,Lucy Hope	Assistant Professor	\$40,000.00
Miller,Michael C.	Laboratory Technician II	\$22,964.00
Miller,Nicole Alexandra	Sales Assistant	\$16,001.00
Miller,Theresa Marie	Purchasing Specialist I	\$16,200.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Miller,Willard Marshall	Assistant Professor	\$35,500.00
Milner,Matthew N.	Information Systems/ Asst	\$24,000.00
Mincher,Diane Elaine	Extension Assistant Prof.	\$33,581.00
Miner,William Lee	Dispatcher/Clerk	\$29,848.00
Mink,Kelly B.	Records Coordinator	upl
Mintz,Beth	Professor	\$63,618.00
Mintz,Keith Peter	Post Doctoral Associate	\$30,515.00
Mirchandani,Gagan S.	Professor	\$72,478.00
Mischler,Scott A.	Assoc Director	\$77,117.00
Misselbeck,Wayne Joseph	Associate Professor	\$30,000.00
Mitchell,John Joseph	Laboratory Technician II	\$22,946.00
Mitton,Michael F.	Laboratory Technician I	\$20,634.00
Modereger,Jeffrey Robin	Associate Professor	\$39,722.00
Moegelin,Marne	Clinical Rsrch Coord/Cnslr	\$39,312.00
Mohan-Ram,Vidyanand Sagar	Post Doctoral Associate	\$25,000.00
Mohler,Beth Ann	Director	\$44,842.00
Mohrbach,Elaine Melissa	Research Facility Coord	\$40,430.00
Molina,Joanne	Records Specialist III	\$23,312.00
Molkenthin,Barbara Lee	Secretary II	\$22,208.00
Molofsky,Jane	Assistant Professor	\$44,472.00
Monahan Jr,John Daniel	Lecturer	\$8,894.00
Mongeon,Joan A.	Accounts Payable Clerk	\$15,434.00
Monsey,Robert Daniel	Assistant Professor	\$30,000.00
Monta,Roy Emery	Supervisor Sr. Mechanic	\$40,892.00
Montani,James F.	Custodian/Housekeeper	\$21,382.00
Montgomery,Timothy Gary	Supervisor Sr. Mechanic	\$39,083.00
Monty,Mary Lou	Records Specialist III	\$24,470.00
Moody,Derek W.	Laboratory Technician I	\$20,627.00
Moody,Michael David	Inform Systems/Analyst	\$35,000.00
Moore,Ann L.	Laboratory Technician III	\$37,926.00
Moore,Charles Kevin	Service Technician I	\$22,880.00
Moore,Joanne Marie	Records & Informtn Speclst	\$22,116.00
Moore,Marie Aleta	Dept Inform Spec I	\$18,500.00
Moore,Molly F.	Lecturer	\$40,870.00
Moore,Monica Louise	Financial Aid Analyst	\$20,395.00
Moore,Sandra Maddigan	Advancement Resch Analyst	\$26,000.00
Moore,Sharon Anne	Secretary II	\$21,150.00
Moore,Valerie Ann	Assistant Professor	\$37,279.00
Moraska,Betsy C.	Records Specialist II	\$14,102.00
Morehouse,Gayle Marie	Custodian/Housekeeper	\$20,426.00
Moreland,Nancy Anne	Secretary II	\$21,888.00
Morency,David Charles	Lecturer	\$42,607.00
Morgan,Annabelle	Statistician/Programmer	\$34,485.00
Morgan,Charlene Ethel	Records Specialist II	\$20,914.00
Morgan,Patricia Lee	Lecturer	\$41,317.00
Moroz,Kathleen Jennings	Lecturer	\$34,980.00
Morrical,Scott Walker	Associate Professor	\$63,184.00
Morris,Dorothy Altemose	EE Rltns/Labor Rltns Mgr	\$45,900.00
Morris,Ellen S.	Dist Learn'g End Site Coor	\$37,380.00
Morris,Gabrielle	Staff Physician	\$70,715.00
Morris,Joyce Lorraine	Visiting Assistant Prof	\$30,299.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Morris,Kathy B.	Secretary II	\$21,007.00
Morris,Nancy Schappler	Assistant Professor	\$43,969.00
Morrissey,Leslie A.	Assistant Professor	\$47,177.00
Mosenthal,James Hastings	Associate Professor	\$48,695.00
Moser,Michael G.	Custodian/Housekeeper	\$15,080.00
Moses,Peter L.	Assistant Professor	\$45,000.00
Moses,Susan J.	Sr Planned Giving Officer	\$46,145.00
Mosser,Alan Douglas	Technical Studio Supervsr	\$19,799.00
Mossman,Brooke Taylor	Professor	\$94,945.00
Mott,Frank Robert	Custodian/Housekeeper	\$24,232.00
Mott,Paula Marie	Custodian/Housekeeper	\$23,234.00
Mount,Sharon Lee	Associate Professor	\$30,562.00
Mower,Alice G.	Business Manager	\$45,277.00
Mower,Susan Jane	Collections Specialist II	\$29,027.00
Moyser,George Herbert	Professor	\$62,100.00
Moyser,Stella Mary	Secretary II	\$14,612.00
Mueller,Rebecca Y.	Rsrch Ctr Informat'n Spec	\$15,869.00
Mulholland,Peter Leary	Repairperson	\$21,882.00
Mulieri,Louis Anthony	Research Associate Prof	\$61,083.00
Mullen,Brenda M.	Technical Secretary II	\$20,300.00
Murad,Jo Anne	Lecturer	\$34,163.00
Murad,Timothy	Associate Professor	\$53,372.00
Murakami,Kentaro	Assistant Professor	\$42,309.00
Murdock,James W.	Head Athletic Trainer	\$42,000.00
Murdough,Patricia Ann	Laboratory Technician IV	\$43,497.00
Murphy,Gillian M.	Maintenance Specialist	\$18,732.00
Murphy,James Edward	Information Systems/Spec	\$28,675.00
Murphy,Jennifer Anne	Records Specialist III	\$23,664.00
Murphy,William Michael	Professor	\$64,304.00
Murray,Barbara Lee	Associate Professor	\$50,002.00
Murray,Joyce Ruth	Secretary II	\$8,351.00
Muss,Hyman Bernard	Professor	\$75,000.00
Mustafic,Ruzmir	Custodian/Housekeeper	\$16,286.00
Musty,Richard Edward	Professor	\$72,415.00
Myers,Katherine	Secretary II	\$23,868.00
Myers,Leola Lea	Records & Informtn Speclst	\$23,072.00
Myott,Lawrence B.	Extension Assistant Prof.	\$39,363.00
Myser,Catherine M.	Assistant Professor	\$19,000.00
Nachbur,Jennifer	Marketg/Publications Spec	\$30,893.00
Nadeau,Christopher A.	Police Officer	\$24,710.00
Nagle,Keith Joseph	Assistant Professor	\$30,000.00
Nalibow,Kenneth Lawrence	Associate Professor	\$44,251.00
Napolitano,Joan Helen	Cust'l/Housekeeping Supvr	\$26,527.00
Napolitano,Stephen A.	Maintenance Mechanic	\$26,790.00
Nash,Robert James	Professor	\$66,461.00
Nataro,Chip	Post Doctoral Associate	\$26,000.00
Nathan,Muriel Helene	Associate Professor	\$42,000.00
Navin,Mary C.	Clinical Research Nurse	\$39,964.00
Naylor,Ann Marie	Records Specialist II	\$17,872.00
Naylor,Magdalen Raczkowska	Assistant Professor	\$40,220.00
Neal,Patrick Allen	Associate Professor	\$45,353.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Neary,Timothy Edward	Adjunct Assistant Prof	\$4,565.00
Neff,Gwendolyn J.	Research Field Tech II	\$11,991.00
Neimane,Dagnija Kristine	Laboratory Technician IV	\$37,206.00
Neiweem,David	Professor	\$51,209.00
Nelligan,Darlene Marie	Secretary II	\$21,138.00
Nelson,Brenda Ann	Access Services Tech	\$19,988.00
Nelson,Eliot Wilbur	Associate Professor	\$26,000.00
Nelson,Garrison	Professor	upl
Nelson,Gary J.	Medical Illustrator	\$42,926.00
Nelson,Heather Katherine	Laboratory Technician II	\$22,946.00
Nelson,John O.	Records Specialist III	\$19,111.00
Nelson,Leonie Ann	Clinical Associate Prof	\$52,000.00
Nelson,Marilyn	Library Assistant Prof	\$34,182.00
Nelson,Mark R.	Lecturer	\$3,500.00
Nelson,Mark Tuxford	Professor	\$114,239.40
Nestor,David A.	Assistant Vice President	\$94,000.00
Neuert,Natalie S.	Lane Series Program Mngr	\$37,991.00
Nevin,Peter W.	Laboratory Technician II	\$23,508.00
Newbeck,Phyllis R.	AA/EO Compliance Specialist	\$24,550.00
Newell,M. Karen	Assistant Professor	\$64,272.00
Newhouse,Paul Alfred	Associate Professor	\$67,620.00
Newsham,Gertrude Marie	Records Specialist III	\$22,783.00
Newton,Carlton MacBeth	Professor	\$66,288.00
Newton,Sheila R.	Records Specialist III	\$15,620.00
Ngo,Sarinh Thi	Custodian/Housekeeper	\$17,576.00
Nguyen,Chuong V.	Custodian/Housekeeper	\$16,848.00
Nguyen,Hien	Custodian/Housekeeper	\$17,805.00
Nguyen,Hong T.	Custodian/Housekeeper	\$16,536.00
Nguyen,Kiet T.	Custodian/Housekeeper	\$16,245.00
Nguyen,Phung T.	Staff Assistant I	\$22,006.00
Nguyen,Thu To	Custodian/Housekeeper	\$15,995.00
Nguyen,Trinh Viet	Custodian/Housekeeper	\$17,659.00
Nguyen,Ty Thi	Custodian/Housekeeper	\$15,080.00
Nicasio,Kimberly Abell	Secretary II	\$16,427.00
Nichols,Beverly Ann	Associate Professor	\$58,658.00
Nichols,Claude Elmer	Associate Professor	\$30,000.00
Nichols,Eric Charles	Lecturer	\$48,887.00
Nichols,James Beverly	Univ Vet/Dir Anml Care Mgt	\$86,463.00
Nichols,Patricia Powell	Laboratory Technician II	\$27,104.00
Nicholson,Charles F.	Assistant Professor	\$41,500.00
Nickerson Jr,James A.	Financial Assistant	\$20,080.00
Nicklas,Janice Ann	Research Associate Prof	\$43,800.00
Niebling,Jennifer A.	Assistant Coach II	\$27,000.00
Nienstedt,Betty A.	Preparation Room Asst	\$16,465.00
Nies,K. Susan	Laboratory Technician I	\$15,770.00
Nightingale,Sarah Dawn	Laboratory Technician II	\$27,788.00
Nikolic,Adnan	Custodian/Housekeeper	\$15,080.00
Nikolic,Senada	Custodian/Housekeeper	\$15,995.00
Nims,Ellen B.	Records & Informtn Speclst	\$22,500.00
Nobes,Peter Richard	Clinical Coordinator	\$50,847.00
Noordewier,Thomas Gerald	Associate Professor	\$70,351.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Norford,Don Parry	Lecturer	\$23,434.00
Norotsky,Mitchell Craig	Assistant Professor	\$40,000.00
Norton,Christena Cary	Records Specialist III	\$32,785.00
Nottermann,Helmut Z.	Outreach Educ Prgm Coord	\$28,674.00
Novick,David M.	Post Doctoral Associate	\$22,000.00
Novotny,Charles Pryor	Professor	\$95,229.00
Novotny,John Emil	Senior Biomedical Engin'r	\$34,213.00
Nuquist,Reidun D.	Library Assistant Prof	\$15,500.00
Nye,Bryan E.	Asst Mgr Mnt Eth Al Hsing	\$27,300.00
Nye,Foster W.	Broadcast Engineer	\$36,380.00
O'Brien,Donna L.	Records & Informtn Speclst	\$20,881.00
O'Brien,Jill	Records & Informtn Speclst	\$17,556.00
O'Brien,Kevin	Custodian/Housekeeper	\$19,822.40
O'Brien,Patricia Jeri	Clinical Assistant Prof	\$9,000.00
O'Brien,Roberta	Assistant Professor	\$40,000.00
O'Brien,Scott Alan	Asst Cust'l/Hsekeep'g/Sup	\$20,634.00
O'Brien,Sean M.	Laboratory Animal Aide	\$14,727.00
O'Brien,Timothy Patrick	Ast Dr. HR/Ben & Ins Admin	\$57,998.00
O'Gorman,Holly N.	Records Specialist III	\$19,000.00
O'Keefe,Janet C.	Secretary III	\$22,017.00
O'Malley,Donna L.	Library Associate Prof	\$32,201.00
O'Neil,Jane Kennedy	Laboratory Technician III	\$33,041.00
O'Neill,Chrysanne Chotas	Director	\$64,000.00
O'Neill,J. Patrick	Research Professor	\$85,891.00
O'Neill,Katherine M.	Alumni Relations Officer I	\$25,000.00
O'Neill,Suzanne C.	Research Assistant	\$18,913.00
O'Rourke,Bruce Delany	Research Facility Coord	\$38,627.00
O'Rourke,Deborah Anne	Clinical Associate Prof.	\$48,148.00
Oda,Kazue	Lecturer	\$6,000.00
Ogden,Doris Ellen	Clinical Research Counselor	\$31,910.00
Ogle,Jeri Lynn	Technical Secretary II	\$20,767.00
Ohrenberg,Carl J.	Post Doctoral Associate	\$30,000.00
Oland,Bess L.	Helpline Coordinator	\$28,042.00
Olberg,Ralph	Prjct Mgr Arch/Engrng Srv	\$34,350.00
Oldham,Norma M.	Secretary II	\$24,865.00
Oligino,Lyn	Research Technologist	\$47,521.00
Oliker,Nancy L.	Director	\$39,293.00
Olivarez,Ruben Gilbert	Repairperson	\$23,899.00
Olivetti,Gary Paul	Laboratory Coordinator	\$22,914.00
Olmstead,Holly Jean	Sales Assistant	\$19,933.00
Olsen,Joan Leslie	Administrative Assistant	\$22,884.00
Olson,Helen R.	Records Specialist II	\$18,337.00
Olson,James Paul	Associate Professor	\$69,664.00
Orfeo,Thomas	Laboratory Technician II	\$23,924.00
Orndorff,Loretta Fay	Athletic Custodian	\$18,928.00
Orr,Forrest Patrick	Technical Studio Supervsr	\$29,425.00
Orth,Ghita M.	Lecturer	\$18,445.00
Ortiz Cobeo,Beatriz	Payroll/Records Oper Spec	\$20,368.00
Orucevic,Sead	Custodian/Housekeeper	\$15,080.00
Osborne,Susan Portelance	Records Specialist III	\$29,200.00
Osgood,David Aldrich	Counseling Psychologist	\$43,572.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Osgood,Sarah Mary	Laboratory Technician II	\$23,013.00
Osiecki,Robyn Lee	Home Horticulture Coordinr	\$26,000.00
Osier,Mark R.	Post Doctoral Associate	\$21,000.00
Osler,Turner	Associate Professor	\$30,000.00
Osol,George Jury	Professor	\$87,800.00
Oughstun,Kurt Edmund	Professor	\$77,763.00
Overfield,James Harris	Professor	\$64,281.00
Owen,Frank Charles	Assistant Professor	\$38,014.00
Owre,Edwin Merton	Professor	\$59,210.00
Oxendine,Valencia	Assistant Athletic Trainer	\$23,750.00
Ozarowski,Colette C.	Student Services Rep	\$26,244.00
Pacun,David Edward	Lecturer	\$12,515.00
Paden,William Edward	Professor	\$60,353.00
Page,Elizabeth Anne	Records Coordinator	\$32,750.00
Palin,Mary Louise	Asst Cust'l/Hsekeep'g/Sup	\$22,173.00
Pallotta,Jeanne B.	Staff Assistant II	\$31,578.00
Palmer,Craig B.	Financial Assistant	\$14,865.00
Palmer,Ray Henry	Laboratory Technician IV	\$41,951.00
Paluda,Jane Marie	Marketing Programs Manager	\$40,721.00
Pandina,Nancy Gowland	Research Assistant Prof	\$31,161.00
Pankey Jr,Joseph Woodrow	Research Professor	\$73,770.00
Panko,Donna	Deaf Serv Coord/Interpret	\$25,675.00
Panko,Jessica E.	Sr Program Develpmnt Asst	\$20,476.00
Pansze,Gisele L.	Advisor/Intrn'l Students	\$27,503.00
Paolucci-Whitcomb,Phyllis E.	Professor	\$59,015.00
Paquette,Bonnie Lee	Library Supervisor	\$22,006.00
Paquette,Suzanne Cecile	Administrative Assistant	\$28,518.00
Paradis,Richard Roger	Natural Areas Manager	\$38,038.00
Parent,Joseph Andrew	Technician II	\$32,298.00
Parent,Mary Frances	Work Study Coordinator	\$22,815.00
Paris,Cathy Ann	Lecturer	\$17,000.00
Parizo,Ronald Wayne	Grnds/Heavy Equip Opr II	\$27,539.00
Parizo,Susan Ann	Dept Inform Spec II	\$28,530.00
Parke,Edward Lauck	Associate Professor	\$68,378.00
Parker,Bruce Lawrence	Professor	\$68,017.00
Parker,Kimberly Lantman	Extension Associate Prof.	\$50,632.00
Parker,M. Cynthia	Special Gifts Coordinator	\$34,000.00
Parker,Stanley Joseph	Asst Mgr Custodial Servcs	\$39,563.00
Parker,Sylvia B.	Lecturer	\$41,554.00
Parr,Leslie Ruth	Emp Rel Spec & Writer/Edt	\$37,000.00
Parrott,Joseph A.	Technician II	\$26,200.00
Parrow,Jean L.	Laboratory Research Asst	\$20,721.00
Parry,Lois Grace	Facilities Coordinator	\$35,415.00
Parsons-Reinhardt,Elizabeth	Head Coach I	\$9,000.00
Parsons,Chester Frank	Extension Assistant Prof.	\$43,681.00
Parsons,Rodney L.	Professor	\$115,500.00
Pasanen,Mark Eliot	Assistant Professor	\$40,000.00
Pasic,Muhamed	Custodian/Housekeeper	\$16,286.00
Pastner,Stephen Lane	Associate Professor	\$37,444.00
Patenaude,George Albert	Electrician II	\$25,522.00
Patenaude,Sharon T.	Dispatcher/Clerk	\$23,046.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Paterson,Mary K.N.	Staff Assistant I	\$20,657.00
Patlak,Joseph Burton	Professor	\$81,947.00
Patnode,Barbara Ann	Staff Assistant II	\$32,894.00
Patnode,Rita B.	Secretary III	\$28,001.00
Pattee,Sherrill Ann	Funding Inf Administrator	\$32,669.00
Patterson Jr,Thomas Frank	Lecturer	\$56,847.00
Patton,Roy J.	Head Coach III	\$45,580.00
Paul Jr,John F.	Regional Cont Ed Manager	\$38,081.00
Paul,Colette Aline	Administrative Assistant	\$35,131.00
Paul,Veeran A.	Custodian/Housekeeper	\$15,080.00
Pauls,Jonathan E.	Laboratory Technician II	\$23,169.00
Pawlaczyk,Ellen Jean	Secretary II	\$16,180.00
Payne,Kathleen	Asst Cntrlr Treasury Mngmnt	\$70,000.00
Peabody,Mary L.	Outreach Educ Prgm Coord	\$30,384.00
Peach,Rachel Beth	Laboratory Assistant	\$14,700.00
Peaslee,Amethyst D.	Child Development Spec	\$22,087.00
Pecchia,David B.	Laboratory Technician III	\$28,023.00
Pecor,Deborah Mae	Purchasing Agent I	\$25,326.00
Pederson,David Scott	Associate Professor	\$71,540.00
Pelczarski,Noel V.	Lecturer	\$35,000.00
Pelissier,Nicole A.	Laboratory Technician II	\$22,946.00
Pelkey,Dawn Marie	Staff Assistant II	\$33,122.00
Pelkey,Linda Louise	Records Specialist III	\$23,920.00
Pelkey,Maureen T.	Asst Dir Physl Plnt/Servs	\$60,070.00
Pelkey,Pamela Jean	Records Specialist III	\$21,600.00
Pelkey,Steven Maynard	Maintenance Mechanic	\$24,378.00
Pelletier,Lisa Rose	Accounts Payable Clerk	\$16,592.00
Pelsue Jr,Neil Hugh	Regional Chairperson	\$74,702.00
Penar,Paul Louis	Associate Professor	\$30,000.00
Pendlebury,William Ward	Professor	\$54,211.00
Peng,Zhihua	Post Doctoral Associate	\$6,000.00
Penharlow,Kimberly Ruth	Community Service Coord	\$26,648.00
Pennucci,Jason J	Laboratory Technician II	\$23,400.00
Peotrowski,Kristine D.	Career Counselor I	\$12,761.00
Pepe,Wayne A.	Carpenter II	\$22,880.00
Pereboom,Derk	Professor	\$49,321.00
Peredo Jr,Enrique S.	Bookkeeper	\$21,295.00
Perkins,Timothy David	Research Assistant Prof	\$41,035.00
Perlinska,Agnieszka K.	Lecturer	\$6,481.04
Perrotte,Deborah A.	Technical Secretary II	\$17,211.00
Perry,Leonard Payne	Extension Professor	\$60,882.00
Pershern,Susanna Marie	Production Assistant	\$21,318.00
Peters,Laurie Morrison	Lecturer	\$4,158.00
Petersen,James Brant	Assistant Professor	\$39,326.00
Peterson-Ishaq,Kristin Marie	Coord Ctr For Resch On Vt	\$34,859.00
Peterson,Diane Salvas	Lecturer	\$13,430.00
Peterson,Garth Lewis	Asst Cntrlr For Receipts	\$65,200.00
Peterson,Janice R.	Project Architect	\$33,700.00
Peterson,Thomas Charles	Associate Professor	\$42,266.00
Petrillo,Jane E.	Associate Professor	\$45,328.00
Pfeiffer,Linda Margaret	Laboratory Technician IV	\$41,901.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Pfingst,David Bradley	Repairperson	\$15,683.00
Pham,Hao D.	Custodian/Housekeeper	\$17,077.00
Pham,Huong Thitan	Custodian/Housekeeper	\$15,101.00
Pham,Quyet T.	Custodian/Housekeeper	\$17,077.00
Pham,Tony	Custodian/Housekeeper	\$16,640.00
Phelps,James John	Police Officer	\$29,806.00
Phelps,Stephanie F.	Laboratory Technician II	\$24,283.00
Philbin,Paul Patrick	Library Associate Prof	\$53,400.00
Philip,Robert Thomas	Shuttle Driver	\$21,091.00
Phillips,Clair Ellen	Financial Assistant	\$29,781.00
Phillips,Donna Marie	Financial Manager	\$35,416.00
Phillips,Lora Lynne	Records & Informtn Speclst	\$18,763.00
Phillips,Michael Eugene	Custodian/Housekeeper	\$16,827.00
Picard,Jeannette Desbiens	Book Manager	\$33,964.00
Pierattini,Robert Alan	Associate Professor	\$48,000.00
Pierce,Judith D.	Visiting Assistant Prof	\$2,335.00
Pigeon,Julie C.	Automotive Mechanic	\$28,662.00
Pike,Lauren V.	Financial Operations Mngr	\$54,475.00
Pilcher,David Bogart	Professor	\$75,866.00
Pinard,Robert	Post Doctoral Associate	\$6,108.00
Pinckney,Richard G.	Post Doctoral Associate	\$50,000.00
Pinder,George Francis	Professor	\$119,550.00
Pintauro,Stephen Joseph	Associate Professor	\$57,800.00
Pisarro,Linda Brownell	Technical Secretary I	\$19,948.00
Pitcher,Mark Andrew	Assistant Professor	\$40,000.00
Pitt,Albert Lloyd	Migrant Educ Teacher/Coord	\$23,251.00
Pitts,Laurel R.	Dept Inform Spec II	\$15,743.00
Place,Marjorie Helen	Clinical Inventory Tech	\$21,554.00
Plant,Catherine Ann	Records & Informtn Speclst	\$15,950.00
Plante,Dennis Armand	Associate Professor	\$44,130.00
Plante,Mark Kenneth	Assistant Professor	\$30,000.00
Plaut,Karen Irene	Associate Professor	upl
Ploof IV,David W.	Mover	\$20,322.00
Ploof,Carol A.	Secretary II	\$16,500.00
Ploof,Charlene Marie	Custodian/Housekeeper	\$19,198.00
Ploof,David A.	Custodian/Housekeeper	\$16,245.00
Ploof,Dwain Max	Grnds/Heavy Equip Opr II	\$23,962.00
Ploof,Kara Lynn	Dept Inform Spec I	\$17,400.00
Ploof,Nancy C.	Asst Cust'l/Hsekeep'g/Sup	\$21,923.00
Plourde,Philip J.	Computing Analyst	\$33,030.00
Plumley,Helen Marie	Secretary III	\$17,069.00
Pochop,Sue E.	Secretary II	\$18,380.00
Poehlman,Eric Thomas	Professor	\$117,720.00
Poger,Sidney Boris	Professor	\$54,885.00
Poirier,Anne	Admin Coordinator Medicine	\$48,376.00
Poirier,Diana L.	Records & Informtn Speclst	\$20,368.00
Poleman,Walter Mallery	Lecturer	\$28,426.00
Pond,Ann G.	Administrative Assistant	\$27,428.00
Ponjevic,Milan	Custodian/Housekeeper	\$15,995.00
Poreda,Jennifer L.	Records Specialist III	\$19,703.00
Porter,Ann R.	Director	\$53,245.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Porter, Donna Mae	Staff Assistant I	\$22,861.00
Porter, Jon Kevin	Assistant Professor	\$30,000.00
Porter, Monica B.	Extension Associate Prof.	\$47,136.00
Porter, Patricia Lee	Maintenance Specialist	\$25,605.00
Potter, Christine A.	Laboratory Technician IV	\$26,525.00
Potvin, Brenda Ann	Business Manager	\$33,767.00
Potvin, Sondra Rae	Financial Aid Analyst	\$24,004.00
Poulin, Nancy J.	Secretary III	\$28,345.00
Poulin, Winston Mark	Service Technician I	\$30,514.00
Powden, Cheryl Ann	Recruitment Specialist	\$11,824.00
Powell, Peggy Faith	Collections Assistant II	\$21,707.00
Powers, Barbara O.	Technical Secretary II	\$22,492.00
Powers, Marlene Annette	Staff Assistant II	\$32,605.00
Powers, Patricia Anne	Associate Professor	\$61,380.00
Powers, Susan J.	Vocational Rehab Cnslr	\$24,674.00
Pratt, Dianne Michele	Secretary III	\$24,041.00
Pratt, Elizabeth Florence	Secretary II	\$23,701.00
Prelock, Patricia A.	Associate Professor	\$48,966.00
Preston, John Nicholas	Secretary III	\$21,795.00
Preston, Sherry Lee	Sales Assistant	\$21,452.00
Primo, Teresa L.	Records Specialist III	\$20,904.00
Printon, John Joseph	Access Services Spec	\$22,977.00
Prior, Kathleen L.	Accountant II	\$19,537.00
Pritchard, Todd J.	Senior Reseacher	\$35,857.00
Pritt, Bobbi Sue	Staff Assistant I	\$20,851.00
Proulx, Raymond J.	Research Associate Prof	\$47,824.00
Prouty, Ronald Francis	Grounds Supervisor I	\$36,400.00
Provost, Mary Jane	Records Specialist III	\$29,286.00
Provost, Sharon Eileen	Computer Operations Mgr	\$38,760.00
Prue, Amy E.	Laboratory Technician I	\$21,017.00
Prue, Jennifer Freifeld	Lecturer	\$34,814.00
Puches, Adrienne Ramirez	Assistant Director	\$40,500.00
Pugh, Ann Denison	Adjunct Lecturer	\$16,500.00
Punia, David T.	Proj Coord/Admin Systems	\$43,855.00
Puric, Hasim	Custodian/Housekeeper	\$16,286.00
Purvee, Daryl Grant	Library Assistant II	\$13,755.00
Puterbaugh, Holly Beth	Lecturer	\$42,304.00
Pyle, Paula Benoit	Assistant Professor	\$30,000.00
Qin, Yong	Post Doctoral Associate	\$22,500.00
Quackenbush, Kathryn	Secretary III	\$21,477.00
Quesnel, Kimberly J.	Research Assistant	\$18,786.00
Quinn, Anthony Scott	Laboratory Technician III	\$31,942.00
Quinney, John C.	Lecturer	\$5,000.00
Rabidoux, Annette Lucille	Sales Assistant	\$16,957.00
Rabinowitz, Terry	Assistant Professor	\$45,000.00
Rabon, Margo Ann	Technical Secretary II	\$16,084.00
Rafferty, Gayle Stephanie	Resident'l Complex Coord	\$23,715.00
Rainville, Celia Helen	Staff Assistant II	\$31,311.00
Rairikar, Chintamani J.	Data Analyst	\$32,604.00
Rakochoy, Villa A.	Laboratory Technician II	\$25,181.00
Ramagopal, Krishnamurthy	Assistant Professor	\$68,374.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Ramaley, Judith A.	President	\$162,495.00
Ramanathan, Geetha	Inform Systems/Manager	\$48,543.00
Ramaswamy, Varna Mukundan	Research Data Specialist	\$23,060.00
Ramey, Elizabeth Ellen	Secretary III	\$22,500.00
Ramirez, Aide	Records Coordinator	\$25,632.00
Ramsay, Allan Murray	Professor	\$54,488.00
Ramundo, Mary Beth	Assistant Professor	\$45,000.00
Randall, Maura L.	Asst To Dean Medicine	\$45,000.00
Randy, Jeannette A.	Planned Giving Officer I	\$30,000.00
Rankin, Joanna Marie	Professor	\$55,246.00
Rankin, John J.	Research Field Tech II	\$19,955.00
Ransom, Jane Pearl	Dept Inform Spec I	\$16,500.00
Ransom, Mary M.	Clinic Assistant	\$14,345.00
Raphael, David A.	Lecturer	\$5,800.00
Raszka Jr, William V.	Assistant Professor	\$30,000.00
Rathbone, Charles	Associate Professor	\$54,711.00
Rathbun, Rosemary J.	Director	\$44,800.00
Rathe, Lauri W.	Migrant Educ Teacher/Coord	\$22,506.00
Ratte, Patricia Melinda	Records Specialist III	\$25,750.00
Ravaschiere, Nancy Ann	Records & Informtn Speclst	\$23,000.00
Raymond, Joanne Alice	Administrative Assistant	\$30,538.00
Raymond, Roy Donald	Custodian/Housekeeper	\$22,110.00
Raymond, Timothy D.	Computer Services Manager	\$71,000.00
Razo, Lisa Anne	Records Analyst	\$23,500.00
Razza, Mary Lou	Lecturer	\$40,915.00
Read, Helen P.	Lecturer	\$30,860.00
Read, James E.	Sr. Budget/Stat Analyst	\$39,874.00
Read, Thomas Lawrence	Professor	\$63,824.00
Reade, Lillian S.	Secretary III	\$24,553.00
Reardon, Ellen Fox	Curriculum Developer II	\$30,235.00
Reardon, Karen Marie	Records & Informtn Speclst	\$20,650.00
Reardon, Mildred Ann	Associate Dean	\$81,160.00
Reardon, Penny Lee	Asst Cust'l/Hsekeep'g/Sup	\$22,610.00
Redmond, Jackie Lynn	Lecturer	\$42,000.00
Redmond, Patricia A.	Student Services Rep	\$25,034.00
Reed-O'Brien, Shelly Jean	Financial Assistant	\$21,282.00
Reed, Brian Vaughn	Associate Professor	\$56,700.00
Reed, J. Patrick	Associate Professor	\$52,038.00
Reed, James Martin	Technician I	\$25,856.00
Reed, Joan Ingersoll	Studnt Records & Info Spec	\$30,128.00
Reed, Richard M.	Custodian/Housekeeper	\$15,995.00
Reese, Jeffrey Craig	Assistant Professor	\$30,000.00
Reeves, John Richard	Professor	\$48,000.00
Reichelt, Margaret Ann	Secretary III	\$19,095.00
Reidel, Carl Hubert	Professor	\$101,590.00
Reilly, Mary Eleanor	Assistant To Dean EM	\$44,000.00
Reinhardt, Paul Thomas	Basic Instruction Coach	\$38,000.00
Reisenweaver, Jon M.	Technician II	\$28,310.00
Resosudarmo, Budy P.	Post Doctoral Associate	\$25,500.00
Reuschel, Wayne Raymond	Senior Mechanic	\$40,914.00
Reynolds, Gloria Jean	Secretary III	\$26,430.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Ricci,Michael Anthony	Associate Professor	\$30,000.00
Rice,Antoinette Deborah	Administrative Assistant	\$26,618.00
Rice,Mary Coons	Administrative Assistant	\$32,355.00
Richards,Christopher J.	Biomedical Equip Tech II	\$36,005.00
Richards,Julie Lynn	Lecturer	\$33,573.00
Richards,Marianne	Technical Secretary I	\$17,058.00
Richards,Stanley F.	Shuttle Driver	\$14,695.20
Richardson,Ann Marie	Shipping/Receiving Clerk	\$15,052.00
Richardson,Bruce A.	Associate Dean	\$63,242.00
Richardson,Dawn Marie	Staff Assistant II	\$24,246.00
Richardson,Elizabeth Page	Secretary III	\$19,545.00
Richardson,Jean	Associate Professor	\$53,302.00
Richardson,Lynn Marie	Secretary I	\$18,159.00
Richer,Diane Jean	Administrative Assistant	\$24,613.00
Riddell,Leslie J.	Computer Specialist	\$31,350.00
Riddick,Daniel Howison	Professor	\$87,400.00
Riley,Julia L.	Laboratory Coordinator	\$21,075.00
Riley,Vernon Leslie	Facilities Supervisor	\$25,147.00
Rimmer,Jeffrey Michael	Professor	\$49,600.00
Rincon,Mercedes Rincon	Assistant Professor	\$65,520.00
Rink,Bradley Michael	Study Abroad Advisor	\$24,000.00
Ritter,John Stuart	Information Systems/Spec	\$25,078.00
Rivers,Jami Lynn	Laboratory Technician II	\$22,946.00
Rivers,Joseph Henry	Athletic Facility Spec	\$17,638.00
Rizvi,Saiyid Abu	Associate Professor	\$54,596.00
Rizzo,Donna Marie	Research Assistant Prof	upl
Robbins,Janet E.	Secretary II	\$17,675.00
Roberts,Julie L.	Assistant Professor	\$40,743.00
Roberts,Sue Elizabeth	Police Officer	\$32,115.00
Robertson,Angus Henry	Library Supervisor	\$21,764.00
Robertson,Craig A.	Library Associate Prof	\$48,456.00
Robinson,Gerard M.	Program Mgr Rural Educ	\$65,734.00
Robinson,Hollis W.	Technician I	\$24,140.00
Robinson,Thomas E.	Admissions Officer II	\$28,737.00
Roche,Susan E.	Associate Professor	\$43,639.00
Rocheleau,Annelies S.	Manager Campus Center	\$27,848.00
Rock,Loriann J.	Secretary I	\$15,810.00
Rock,Marie L.	Secretary II	\$17,898.00
Rodgers,Robert Howard	Professor	\$59,528.00
Rodolfy,Christopher T.	Custodian/Housekeeper	\$18,304.00
Rodriguez-Suro,Joaquin	Visiting Assistant Prof	\$30,500.00
Roessner,Karen Drew	Laboratory Technician IV	\$44,600.00
Rogers,David Alan	Facilities Supervisor	\$23,795.00
Rogers,David L.	Lecturer	\$39,285.00
Rogers,Frederick Bolles	Associate Professor	\$30,000.00
Rogers,Glenn Francis	Extension Associate Prof.	\$49,165.00
Rogers,Jessica Angela	Secretary II	\$14,250.00
Rohr,Robert Emerson Taylor	Information Systems/Spec	\$23,608.00
Rolley,Luann Kay	Research Data Specialist	\$27,016.00
Rollins,Kelly Ann	Groundsperson I	\$18,658.00
Romanoff,Barbara Richards	Secretary II	\$18,929.00

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THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Romary, Mary A.	Secretary III	\$20,500.00
Roof Nunley, Gayle Elaine	Associate Professor	\$43,877.00
Rooke, Agnieszka B.	Laboratory Technician II	\$22,946.00
Rooke, Sterling Sean	Laboratory Technician II	\$22,946.00
Rooney, Robyn Griffiths	Technical Secretary II	\$20,000.00
Rosa, Alfred Felix	Professor	\$65,005.00
Rose, Gail L.	Research Data Specialist	\$12,645.00
Rose, Michele D.	Community Project Coord	\$23,380.00
Rose, Steven M.	Sr Project Analyst I	\$46,486.00
Rosebush, Joan Marie	Lecturer	\$27,300.00
Rosen, James Carl	Professor	\$60,524.00
Rosen, Lee David	Lecturer	\$3,150.00
Rosenfeld, Robert	Adjunct Instructor	\$7,002.00
Rosha, Thomas J.	Asst Lab Animal Technican	\$15,435.00
Ross-Allen, Jane Elizabeth	Lecturer	\$41,159.00
Ross, Donald Savage	Director Ag Testing Lab	\$52,880.00
Ross, Jane Kaye	Associate Professor	\$52,430.00
Ross, Lyman B.	Library Assistant Prof	\$37,034.00
Ross, Stephen Bourne	Collections Specialist II	\$26,372.00
Rossa, Donna A.	Secretary II	\$17,953.00
Rossi, Victor Hale	Lab Coordinator Engineerg	\$40,400.00
Rossignol, Todd Michael	Post Doctoral Associate	\$21,000.00
Rothblum, Esther Davida	Professor	\$54,376.00
Rould, Mark Allen	Assistant Professor	\$60,000.00
Rounds, Laura L.	Laboratory Technician I	\$20,043.00
Rounds, Steven David	Police Officer	\$25,064.00
Routhier, Debra A.	Hskpg/Custl Services Mgr	\$44,777.00
Rovner, Arthur Scott	Research Assistant Prof	\$47,174.00
Rowe, Donna T.	Secretary II	\$21,854.00
Rowe, Ellen	Extension Associate Prof.	\$50,564.00
Roy, Carrie D.	Research Data Specialist	\$23,000.00
Roy, France Line	Staff Assistant II	\$30,740.00
Roy, Laurence Donald	Farm Assistant	\$24,757.00
Roy, Mary Ann Louise	Accountant II	\$18,732.00
Royer, Michael J.	Secretary II	\$18,857.00
Rubalcaba, Cynthia Jean	Secretary II	\$25,760.00
Rubaud, Jeanne Nane	Lecturer	\$30,081.00
Rubin, Alan Saul	Assistant Professor	\$49,600.00
Rudiger, Lawrence Paul	Post Doctoral Associate	\$28,000.00
Rushford, Dorothy Jean	Custodian/Housekeeper	\$22,173.00
Rushmer, Tracy	Assistant Professor	\$31,500.00
Russ, Barbara Jean	Lecturer	\$28,000.00
Russell, Barbara Jean	Custodian/Housekeeper	\$15,080.00
Russell, Diane E.	Senior Project Analyst II	\$44,179.00
Russell, Jeanne Fae	Records Specialist I	\$18,360.00
Russell, Jennifer Anne	Laboratory Technician IV	\$33,032.00
Russell, Julia H.	Information Sys Proj Analyst	\$36,229.00
Russell, Patrick James	Project Analyst II	\$38,996.00
Russell, Sheila Raymond	Laboratory Technician IV	\$35,887.00
Russin, Donald Joseph	Fixture Specialist	\$21,237.00
Ryan, Amy K.	Writer/Editor	\$20,184.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Ryder,Jane B.	Financial Assistant	\$25,873.00
Ryder,John Stulting	Systems Programmer II	\$57,899.00
Ryea,Alan E.	Sr Alumni Reltns Officer	\$37,900.00
Saathoff II,Jack J	Fixture Specialist	\$16,681.60
Sabens,Laurie B.	Technical Secretary II	\$24,786.00
Sabine,Elizabeth L.	Student Services Rep	\$34,980.00
Sadeghi,Tahmouress	Visiting Assistant Prof	\$55,000.00
Sadek,Adel Wadid	Assistant Professor	\$52,000.00
Sagols,Feliu	Post Doctoral Associate	\$17,500.00
Saia,John Jerome	Associate Professor	\$44,726.00
Saia,Linda Sue	Cont Medical Educ Coord	\$40,398.00
Salembier,George B.	Assistant Professor	\$45,997.00
Salisbury,Allison Eve	Staff Assistant I	\$22,921.00
Salmon,Linda Marie	Financial Assistant	\$18,666.00
Salter,Alma Florence	Dev Records Supervisor	\$31,500.00
Salter,John N.	Carpenter II	\$22,880.00
Sama,John L.	L/L Program Manager	\$35,928.00
Sampson,Samuel Franklin	Professor	\$81,233.00
Sande,Diane R.	Lecturer	\$29,933.00
Sanders,Lydia Robinson	Telecommunctns Info Asst	\$12,271.00
Sanders,Malcolm M.	Lecturer	\$36,600.00
Sandoval,Corliss A.	Secretary III	\$10,846.00
Sandoval,Dolores Sylvia	Associate Professor	\$57,101.00
Sands,Jonathan Winslow	Associate Professor	\$50,000.00
Sands,Peggy	Clinical Assistant Prof	\$43,240.00
Santopietro,Alexandra Sandra	Secretary III	\$24,130.00
Sargent,Michael E.	Staff Physician	\$66,877.00
Sartorelli,Kennith Hans	Assistant Professor	\$30,000.00
Sarvak,Christine E.	Secretary II	\$18,785.00
Saule,Mara Rita	Associate Dean	\$65,000.00
Saunders,Dawn M.	Visiting Assistant Prof	\$38,110.00
Savage,Allison Alane	Asbestos & Lead Technician	\$21,819.00
Savitt,Ronald	Professor	\$97,198.00
Sawyer,Mathew M.	Laboratory Technician II	\$23,056.00
Saylor Rodgers,Barbara	Professor	\$58,143.00
Scannell,Elizabeth	Extension Associate Prof.	\$50,973.00
Scarpinato,Laura Elizabeth	Information Systems/Spec	\$32,754.00
Schaeffer,Warren Ira	Professor	\$95,646.00
Schafer,Mary H.	Financial Aid Officer	\$32,271.00
Schaffer,Scott Lawrence	Library Assistant Prof	\$37,000.00
Schall,Joseph Julian	Professor	\$61,294.00
Scharrenberg,Linda Jean	Secretary II	\$25,872.00
Schenk,William Murrell	Associate Professor	\$63,921.00
Schepp,Kay Frances	Assistant Director	\$70,000.00
Scherbatskoy,Timothy Dewitte	Research Assistant Prof	\$37,896.00
Schexnayder,Kenneth James	University Editor	\$46,476.00
Schild,Willy	Lecturer	\$7,000.00
Schlegel,Amy I.	Lecturer	\$5,900.00
Schlunk,Robin Rudolf	Professor	\$59,203.00
Schmidt,Frederick Eberhard	Associate Professor	\$69,604.00
Schmidt,Gavin R.	Research Assistant	\$14,049.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Schmitt,Bonnie Sue	Staff Assistant I	\$20,687.00
Schmoker,Joseph Dean	Assistant Professor	\$40,000.00
Schmoll,David Carr	Captain	\$48,069.00
Schneider,David J.	Assistant Professor	\$50,000.00
Schneider,Karen Annette	Extension Assistant Prof.	\$40,417.00
Schneider,Kathleen McGann	Assistant Professor	\$37,028.00
Schneider,Linda Diana	Financial Manager	\$52,000.00
Schneider,Lynne E.	Assistant Professor	\$39,056.00
Schneider,Wayne Joseph	Assistant Professor	\$40,464.00
Schnell,Lisa Jane	Assistant Professor	\$40,501.00
Schorin,Gerald A.	Director for Univ Market	\$85,508.00
Schramm,Richard A.	Adjunct Professor	\$5,500.00
Schreckenberger,Helga	Associate Professor	\$44,808.00
Schulman,Jeffrey Lawrence	Assistant Director	\$48,000.00
Schultz,Michael W.	Director	\$75,000.00
Schuster,Lois Young	Asst Cntrlr For Operatns	\$61,000.00
Schwab,Loretta Patricia	Alumni Relations Officer I	\$31,300.00
Schwartz,Bernice C.	Records Specialist II	\$12,825.00
Schwartz,Judith A.	Senior Project Analyst II	\$46,717.00
Schwarz,Janet Eileen	Laboratory Technician III	\$32,386.00
Scornik,Fabiana S.	Post Doctoral Associate	\$28,825.00
Scortzaru,Alexander C.	Systems Programmer I	\$41,288.00
Scortzaru,Daniela R.	Accounting Analyst	\$20,459.00
Scott,Leland James	Assistant Professor	\$46,800.00
Scovill,Timothy J.	Dir CE Operations	\$82,400.00
Scrase,David Anthony	Professor	\$70,267.00
Scrodin,Diane Evelyn	Staff Assistant II	\$28,990.00
Scully,Mary Louise	Licensing Coordinator	\$20,300.00
Seager,Joni K.	Associate Professor	\$51,491.00
Seaman,Kathleen Mary	Director	\$55,000.00
Searls,Paul Michael	Visiting Assistant Prof	\$30,500.00
Seavey,Linda E.	Facilities Planner	\$62,000.00
Secker-Walker,Roger Henry	Professor	\$145,223.00
Segal,Alan S.	Assistant Professor	\$50,000.00
Seguin,Joanne Maria	Financial Manager	\$54,480.00
Seguino,Stephanie	Assistant Professor	\$49,072.00
Sekerak,Robert John	Library Associate Prof	\$52,893.00
Selvaggi,Camille	Administrative Assistant	\$17,051.00
Senator,Jeffrey Joseph	Payroll/Records Oper Spec	\$24,969.00
Senecal,Andre Joseph	Professor	\$50,987.00
Senecal,Penelope Faith	Secretary I	\$11,688.00
Senior,Diane H.	Assistant Professor	\$37,602.00
Sesnowitz,Carol	Advancemnt Program Mgr	\$36,000.00
Sesnowitz,Michael L.	Dean	\$134,335.00
Severance,Martha Hutchins	Staff Assistant II	\$33,316.00
Severy,Robin E.	Staff Assistant II	\$16,091.00
Seward,Catherine	Lecturer	\$7,000.00
Seybolt,Peter Jordan	Professor	\$62,759.00
Seyhan,Attila	Post Doctoral Associate	\$24,747.00
Seyler,Elizabeth Marie	Staff Assistant II	\$15,405.00
Seyller,John William	Associate Professor	\$43,323.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Seymour,Ronald James	Grounds Supervisor I	\$36,941.00
Shackford,Steven Robert	Professor	\$116,950.00
Shambaugh,Angela	Research Field Tech II	\$15,229.00
Shampnois,Gail Margaret	Liaison Govnmnt Relations	\$31,500.00
Shane Jr,John Buckley	Senior Reseacher	\$41,297.00
Shane,Mary Louise	Laboratory Technician III	\$28,718.00
Shapiro,Joel S.	Director	\$47,775.00
Shapiro,Robert Evan	Assistant Professor	\$30,000.00
Shappy,Gail Frances	Secretary II	\$24,681.00
Sharp,John Frederick	Laboratory Coordinator	\$42,242.00
Shatney,Lori L.	Laboratory Technician III	\$28,288.00
Shaw,Colleen M.	Stock Inventory Clerk	\$13,532.00
Shea,Jeanne Laraine	Assistant Professor	\$35,500.00
Sheard,Nancy F.	Associate Professor	\$50,888.00
Sheehan,Andrew K.	Roofer	\$21,382.00
Sheehan,Matthew P.	Police Officer	\$34,382.00
Shelc,Dorothy J.	Staff Assistant II	\$37,918.00
Shelton,Lawrence G.	Associate Professor	\$57,914.00
Shen,Guang Ping	Research Associate	\$34,000.00
Shenk,Deborah Dunlap	Corp & Fndtn Reltns Officer	\$46,125.00
Shepard,Mariette K.	Records Specialist III	\$21,884.00
Sheperdson,C. Ann	Womens Ctr Prgrm Cood	\$13,537.00
Shepherd III,Allen Glass	Professor	\$64,774.00
Sheppard-Parent,Anne-Marie C.	Telecommunctns Info Asst	\$12,827.00
Sherlock,Christi Ellen	Secretary II	\$19,728.00
Sherman,Gail H.	Access Services Supvr	\$27,966.00
Shields,Michele T.	Post Doctoral Associate	\$27,583.00
Shiman,David Aaron	Professor	\$60,469.00
Shirland,Larry Elwyn	Professor	\$100,927.00
Shreeve,Stephen Martin	Associate Professor	\$52,349.00
Shukla,Girja S.	Post Doctoral Associate	\$24,278.59
Shumway,James David	Electronic Control Sys Opr	\$25,938.00
Shumway,Scott L.	Research Field Tech I	\$22,025.00
Sibert,Kerry Anne	Laboratory Technician I	\$21,210.00
Sicard,Gloria I.	Dept Inform Spec I	\$15,978.00
Silva,Ilia	Coord Presidential Comms	\$24,000.00
Silva,Keith Philip	Videographer	\$28,126.00
Silver,Carl B.	Scientific Instrumnt Maker	\$32,575.00
Silver,Donna Marie	Research Center Coordinator	\$34,414.00
Silverstein,Gerald C.	Lecturer	\$63,488.00
Simone,R. Thomas	Associate Professor	\$48,612.00
Simonson,Catherine Roth	Adjunct Instructor	\$3,300.00
Sinkula,James Michael	Associate Professor	\$72,843.00
Sissler,Marie	Post Doctoral Associate	\$21,000.00
Sites,Cynthia Kay	Assistant Professor	\$117,000.00
Skelly,Joan Marie	Biostatistician	\$42,472.00
Skinner,Margaret	Research Assistant Prof	\$40,628.00
Slesar,Christopher Kellogg	Archaeological Tech I	\$16,364.00
Smail,Debra Lee	Secretary II	\$18,000.00
Smailagic,Emira	Custodian/Housekeeper	\$16,286.00
Smailagic,Enes	Custodian/Housekeeper	\$16,286.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Smith III,Robert Lee	Apprentice Plumber	\$19,011.00
Smith,Candace Leigh	Staff Assistant II	\$29,730.00
Smith,David Young	Professor	\$85,005.00
Smith,Dianna Crouse	Head Teacher	\$31,112.00
Smith,Dinah K.	Intern/Clinic Coord	\$30,189.00
Smith,Gail Patricia	Custodian/Housekeeper	\$17,971.00
Smith,Joan M.	Dean	\$128,340.00
Smith,Karen Anne	Studnt Records & Info Spec	\$23,486.00
Smith,Linda Gardner	Technical Secretary II	\$23,807.00
Smith,Pamala Jean	Records Specialist II	\$16,361.00
Smith,Robin Ann	Administrative Assistant	\$28,656.00
Smith,Sherwood E.	Research Assistant Prof	\$38,738.00
Smith,Timothy L.	Assistant Professor	\$37,469.00
Smith,Wendy Gayley	Special Asst To Provost	\$60,610.00
Snapp,Robert Raymond	Associate Professor	\$63,000.00
Snell,Kathleen R.	Tax Administrator	\$49,200.00
Snider,Alfred Charles	Associate Professor	\$42,926.00
Snow,William Charles	Extension Associate Prof.	\$48,338.00
Snyder,Cynthia R.	Secretary II	\$9,462.00
Snyder,Richard G.	Sr. Adv Research Analyst	\$28,590.00
Sobel,Burton E.	Professor	\$120,000.00
Sobel,Susan S.	Associate Professor	\$50,830.00
Sobieski,Janet D.	Secretary III	\$25,459.00
Sofferman,Robert Alan	Professor	\$63,856.00
Soll,Roger Franklin	Associate Professor	\$39,000.00
Solomon,Laura Jean	Research Professor	\$69,811.00
Solomon,Sondra Elice	Visiting Assistant Prof	\$35,639.00
Son,Mun Shig	Professor	\$53,400.00
Son,Sanh	Custodian/Housekeeper	\$15,995.00
Soons,Karen Richardson	Research Assistant Prof	\$66,465.00
Sor,Phorn	Custodian/Housekeeper	\$17,888.00
Sorrell,Cynthia Bruce	Physical Plant Asst	\$19,124.00
Sortino,Susan Ann	Lecturer	\$10,600.00
Souliere,Michelle Ann	Accountant II	\$18,732.00
Sourdifff Sr,Ronald Edward	Asst Cust'l/Hsekeep'g/Sup	\$26,208.00
Sourdifff,Richard Norman	Plumber I	\$32,531.00
Sowan,Nancy A.	Assistant Professor	\$42,930.00
Spartalian,Kevork	Associate Professor	\$51,639.00
Spaulding,Laurie	Associate Professor	\$30,000.00
Speidel,Joseph Glenn	Career Counselor I	\$12,000.00
Spencer,Jannette	Placement Coordinator	\$23,061.00
Spencer,John A.	Inform Systems/Analyst	\$38,200.00
Spiegel,Erica M.	Solid Waste Mgmnt Supvr	\$36,915.00
Spooner,Randy Glen	Network Services Manager	\$58,405.00
Sprague,Norma Jean	Custodian/Housekeeper	\$23,005.00
Sprayregen,Sarah W.	Sr Annual Giving Officer	\$37,000.00
Sproul,Marga Susan	Associate Professor	\$95,530.00
Srostlik,Jarmila	Custodian/Housekeeper	\$19,261.00
St. Gelais,Richard Allen	Sr Environmntl Safety Tech	\$27,456.00
St. George,Rita Ann	Staff Assistant I	\$27,953.00
St. Germain,Michel Emery	Administrative Assistant	\$31,078.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
St. Louis,Diana M.	Secretary II	\$19,963.00
St. Louis,John R.	Asst Computer Operation Mgr	\$24,265.00
Stalnaker,Nancy R.	Instit'l Rev. Boards Admin	\$39,900.00
Stanfield,Joann Elizabeth	Asst Mgnr CATCard Srv Ctr	\$19,507.00
Stanfield,Robert Everett	Professor	\$79,164.00
Stanger,Catherine	Research Associate Prof	\$52,364.00
Stanko,Carmyn	Electronic Ctrl Sys Spec	\$34,341.00
Stanley,Andrew Carl	Assistant Professor	\$30,000.00
Stanley,Rolfe Seaton	Professor	\$76,273.00
Stanton,Michael Neill	Associate Professor	\$49,091.00
Starks,Gail	Associate Registrar	\$65,200.00
Starrett,Mark C.	Assistant Professor	\$43,797.00
Stavrakis,Peter Jacob	Associate Professor	\$43,833.00
Stawinski,John J.	Assistant Athletic Trainer	\$27,878.00
Stearns,Laurie J.	Senior Nutrition Assistant	\$12,609.00
Stech,Vikki S.	Secretary III	\$20,138.00
Stecklare,Carolyn H.	Secretary III	\$16,125.00
Steele,Cherie J.	Assistant Professor	upl
Steen,M. Dale	Extension Assistant Prof.	\$37,184.00
Steen,Mariann A.	Secretary II	\$19,805.00
Steffens,Henry John	Professor	\$61,285.00
Stein,Murry A.	Assistant Professor	\$62,285.00
Stephany,William Alexander	Professor	\$58,416.00
Stevens,Annie	Director	\$77,760.00
Stevens,Charles Philip	BMET Services Supervisor	\$35,138.00
Stevens,Lori	Associate Professor	\$47,355.00
Stevens, Virginia Dorey	Purchasing Agent III	\$32,104.00
Stevenson,Fumi Kido	Program Development Asst	\$17,505.00
Stevenson,Katherine Jacobs	Asst To Dean SNR	upl
Stevenson,Samuel Christopher	Professor	\$54,571.00
Stewart,Evan John	Laboratory Technician IV	\$24,272.00
Stewart, Lee R.	Assoc Director	\$62,054.00
Stinebring,Beth E.	Dept Inform Spec I	\$12,786.00
Stirewalt,William Scott	Associate Professor	\$81,280.00
Stoddard,Stephen Hugh	Assistant Controller	\$75,700.00
Stokes,Ian Alexander	Research Professor	\$78,002.00
Stokowski,Patricia A.	Associate Professor	\$46,000.00
Stoler,Mark Alan	Professor	\$68,548.00
Stolte,Shane William	Biomedical Equip Tech I	\$32,572.00
Stone,Jeffrey E.	Laboratory Technician III	\$14,917.00
Stoudt,Beverly E.	Material Handling Mgr	\$42,324.00
Stough,Carolyn B.	Payroll/Records Oper Spec	\$20,368.00
Stout,Neil Ralph	Professor	\$56,691.00
Stout,Thomas Kevin	Maintenance Specialist	\$22,442.00
Stowe,Brian William	Research Field Tech I	\$21,769.00
Straight,Richard Edward	Carpenter II	\$28,475.00
Stranahan,Beth Lyndes	Information Systems/ Asst	\$10,057.00
Stratton,Donald Arthur	Research Assistant Prof	\$25,760.00
Strauss,Michael John	Professor	\$64,089.00
Streeter,Frances K.	Manager Univ Store	\$61,000.00
Streeter,Thomas George	Associate Professor	\$42,830.00

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THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Strickler,Jennifer Anne	Assistant Professor	\$38,719.00
Strimbeck,George Richard	Lecturer	\$20,000.00
Strong,Craig Alan	Shuttle Driver	\$14,617.20
Stryker III,Barent William	Assistant Director	\$74,000.00
Stuart III,Ralph Belding	Environmental Safety Mngr	\$37,545.00
Stuber,Bernd	Carpenter/Welder	\$23,816.00
Stuono,William Thomas	Rsrch Ctr Analyst/Prgmr	\$32,112.00
Sturges,Christina Aurora	Secretary II	\$17,675.00
Sturgis,Gary H.	Adjunct Assistant Prof	\$3,427.00
Subramaniam,Swarnapriya Venkat	Project Analyst II	\$35,500.00
Suchar,Joseph T.	Lecturer	\$3,501.00
Sugarman,Richard Ira	Associate Professor	\$49,890.00
Sukantarat,Wichada	Library Assistant Prof	\$37,293.00
Sullivan,Anne Marie	Associate Professor	\$55,727.00
Sullivan,Gerald A.	Visiting Assistant Prof	\$52,816.00
Sullivan,Judy Marie	Secretary III	\$22,995.00
Sullivan,Linda Marie	Laboratory Technician IV	\$46,683.00
Sullivan,Maureen A.	Research Assistant Prof	\$42,560.00
Sullivan,Nora Jane	Laboratory Technician II	\$25,021.00
Sullivan,Pauline Marie	Associate Professor	\$44,221.00
Sumino,Hiroyuki	Post Doctoral Associate	\$23,000.00
Sun,Xiao-Jian	Assistant Professor	\$79,560.00
Sunderaju,Ramani	Payroll/Records System Mgr	\$46,892.00
Sung,Jaimie	Post Doctoral Associate	\$34,825.00
Supancic,Donald Joseph	Groundsperson II	\$19,739.00
Swain,Susan E.	Secretary II	\$18,000.00
Swann,Phyllis W.	Technical Secretary II	\$18,732.00
Swanson,Éric E.	Custodian/Housekeeper	\$17,992.00
Sweeney,Aleta L.	Secretary II	\$17,874.00
Sweeney,Pamela A.	Custodian/Housekeeper	\$17,597.00
Swenson III,Ralph Martin	Dir for Grad Admiss/Admin	\$68,708.00
Sweterlitsch,Richard Carl	Associate Professor	\$39,414.00
Symula,Susan Ann	Secretary III	\$24,408.00
Szilva,Jean	Lecturer	\$46,578.00
Taatjes,Douglas Joseph	Research Associate Prof	\$73,500.00
Tabin,Geoffrey Craig	Assistant Professor	\$30,000.00
Talcott,Jana Marie	Administrative Assistant	\$25,205.00
Talley,Carol Ann	Assistant Professor	\$25,500.00
Tamburri,Sandra Justine	Child Development Spec	\$25,876.00
Tandan,Rup	Associate Professor	\$44,810.00
Tang,Mary E.	Assistant Professor	\$31,125.00
Tang,Zhong Hua	Post Doctoral Associate	\$27,690.00
Tarule,Jill Mattuck	Dean	\$113,850.00
Tashman,Leonard Jay	Associate Professor	\$72,292.00
Taylor-Nolan,Beth Ellen	Student Services Coord	\$30,605.00
Taylor,Brenda L.	Custodian/Housekeeper	\$16,286.40
Taylor,Doreen M.	Staff Assistant II	\$22,526.00
Taylor,Edith H.	Laboratory Technician II	\$28,867.00
Taylor,Ernest Lee	Custodial Equipment Spec	\$17,430.40
Taylor,Jerry L.	Trans & Parking Officer	\$18,844.80
Taylor,Mary Skidmore	Social Work Coordinator	\$30,960.00

upl = currently on unpaid leave.

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Taylor,Robert Pepperman	Associate Professor	\$44,610.00
Tebbetts,Susan M.	Records & Informtn Speclst	\$17,505.00
Tebo,Janet Louise	Secretary III	\$26,000.00
Teel,Joanne Elizabeth	Administrative Assistant	\$31,933.00
Teel,Thomas Ray	Laboratory Technician IV	\$41,600.00
Teese,Charlotte H.	Secretary II	\$23,764.00
Teleen,Stephanie M.	Annual Giving Officer II	\$29,500.00
Templeton,Jay N.	Production Supervisor	\$22,682.00
Teran,Gustavo A.	Regional Cont Ed Manager	\$35,994.00
Terry,Allen Robert	Grounds/Heavy Equip Opr I	\$26,166.00
Terry,Mildred Rachel	Custodian/Housekeeper	\$22,693.00
Tessmann,Brenda Vance	Lecturer	\$56,621.00
Thaler,Martin Andrew	Associate Professor	\$48,486.00
Thanassi,John Walter	Professor	\$91,250.00
Thatcher,Linda D.	Financial Manager	\$48,189.00
Thibault,Dale Ann	Business Manager	\$30,579.00
Thieret,MaryJane	Secretary III	\$24,028.00
Thigpen,Robert Francis	Director	\$75,199.00
Thilbourg,Joseph S.	Electrician I	\$25,792.00
Thomas,Francine Robert	Dept Inform Spec I	\$14,868.00
Thomas,Michael Timothy	Sergeant	\$37,898.00
Thomas,Peter Allen	Research Associate Prof	\$53,797.00
Thomas,Susan	Reference Specialist	\$30,000.00
Thompson,Bettine G.	Coord UVM Envrnmtl Council	\$24,552.00
Thompson,Corinne B.	Englesby Events Coord	\$27,782.00
Thompson,Lee	Professor	\$54,534.00
Thompson,Margaret G.	Sponsored Prgms Admin I	\$26,775.00
Thompson,Ronald Lawrence	Associate Professor	\$72,736.00
Thomson,Ross David	Associate Dean	\$97,535.00
Thornton,Jerry Franklin	Asst Network Serv Manager	\$40,000.00
Tierney,Mary Laurreta	Associate Professor	\$52,863.00
Tifft,Megan Eliza	Staff Assistant II	\$21,445.00
Tighe,Theodore A.	Research Assistant Prof	\$31,161.00
Tilley,Cathy L.	Laboratory Technician II	\$23,392.00
Timblin,Cynthia Rae	Research Associate	\$37,279.00
Timmons,Maria Jeanette	Coordinator HELiX Progrm	\$31,059.00
Tindle,Barbara Heywood	Associate Professor	\$47,512.00
Tischler,Marc David	Associate Professor	\$45,000.00
Titcomb,Stephen	Associate Professor	\$66,578.00
Tkatch,Peter Jack	Associate Professor	\$38,215.00
Tobi,Donald Robert	Research Field Tech II	\$20,471.00
Toenjes,Kurt A.	Post Doctoral Associate	\$21,000.00
Tomkalski,Michael V.	Laboratory Technician III	\$24,790.00
Toner Jr,D. Thomas	Assistant Professor	\$35,863.00
Tonino,Richard Philip	Associate Professor	\$48,500.00
Toth,Michael J.	Research Assistant Prof	\$38,500.00
Tougas,Nanette L.	Records & Informtn Speclst	\$18,102.00
Towle,Nancy Haynes	Staff Assistant I	\$28,495.00
Townsend,Robert Lewis	Extension Professor	\$50,594.00
Trabulsy,Mario E.	Assistant Professor	\$30,000.00
Trabulsy,Philip Patrick	Assistant Professor	upl

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Tracy,Paula Babiarz	Professor	\$85,280.00
Tracy,Russell P.	Professor	\$80,934.00
Trainor,Kevin M.	Associate Professor	\$41,445.00
Tran,Huong Thi	Custodian/Housekeeper	\$17,514.00
Tran,Khanh Tuan	Custodian/Housekeeper	\$16,806.00
Tran,Nam Van	Custodian/Housekeeper	\$16,245.00
Tran,Phat	Custodian/Housekeeper	\$16,910.00
Trayah,June Marie	Library Assistant II	\$22,161.00
Tremblay,Jeanine	Cust'l/Housekeeping Supvr	\$34,674.00
Trenkle,Joanne Zoey	Information Systems/ Asst	\$24,000.00
Tricou,Jeffery Harold	Research Field Tech II	\$27,136.00
Trieu,Be Thi	Custodian/Housekeeper	\$16,286.00
Trieu,Xep	Custodian/Housekeeper	\$15,995.00
Triplett,Eileen Marie	Records Assistant	\$17,739.00
Trombley,Benjamin Joseph	Custodian/Housekeeper	\$16,474.00
Trombley,Deborah Denise	Maintenance Mechanic	\$21,590.00
Trombley,Dianna Mary	Staff Assistant II	\$26,290.00
Trombley,Lucy Margaret	Laboratory Technician II	\$33,053.00
Trono,Jane C.	Preparing/Receiving Clerk	\$17,380.00
Trotter,Samuel Joseph	Associate Professor	\$40,000.00
Troxell Jr,Paul Talmadge	Business Manager	\$28,375.00
Truax,Faith M.	Records Specialist II	\$17,292.00
True,Marshall M.	Associate Professor	\$52,848.00
Trybus,Kathleen M.	Associate Professor	\$90,000.00
Tshikororo,Lufuno	Academic Programs Manager	\$38,150.00
Tucker,Bonnie B.	Secretary I	\$18,769.00
Tuerk,Francine Lynn	Adjunct Assistant Prof	\$3,427.00
Tulikangas,Richard D.	Lecturer	\$56,815.00
Turmel,David Alan	Custodian/Housekeeper	\$16,286.00
Turner,Amy A.	Laboratory Technician III	\$25,982.00
Turner,Martha A.	Lecturer	\$18,771.00
Turner,Sarah E.	Lecturer	\$5,900.00
Turner,Saralinda Lea	Laboratory Technician II	\$23,280.00
Turner,Terry Lawrence	Research Forester	\$37,285.00
Twardy,Edward Stuart	Dean	\$106,792.00
Tymecki,Karol Ann	Telecommunications Spec II	\$26,633.00
Tyner,Joan Ann	Cust'l/Housekeeping Supvr	\$28,168.00
Tyner,Jon S.	Facilities Supervisor	\$27,313.00
Tyzbir,Robert Stanley	Professor	\$77,189.00
Ullrich,Robert Carl	Professor	\$74,279.00
Ungerer,Walter	Lecturer	\$14,224.00
Upender,Sunil Kumar	Laboratory Technician II	\$23,281.00
Uphold,Ruth Esther	Professor	\$35,000.00
Ursiny,Monika	Administrative Assistant	\$22,500.00
Vacek,Pamela Mary	Biostatistician	\$49,984.00
Vaillancourt,Jacques E.	Athletic Facility Spec	\$17,971.00
Valley,Jeanne Pauline	Secretary II	\$22,708.00
Valliere,Julia Ellen	Laboratory Technician II	\$27,724.00
Valliere,William Allen	Research Data Specialist	\$22,693.00
Vallieres,Denis Charles	Financial Assistant	\$28,525.00
Van Allen,Lori G.	Learning Disability Spec	\$32,478.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Van Arsdale,Sarah A.	Lecturer	\$5,991.00
Van Buren-Swasey,Mary Edith	Collections Specialist II	\$27,251.00
Van Buskirk,David	Associate Professor	\$33,776.00
Van Houten,Judith Lee	Professor	\$64,441.00
Van Houten,Marilyn S.	Administrative Assistant	\$21,170.00
Van Wyck, Warren	Senior Project Analyst II	\$55,020.00
Vance,Lise Aline	Secretary II	\$18,376.00
Vanderwarker,Philip Daniel	Regional BME Serv Superv	\$51,096.00
Vane,Dennis William	Professor	\$64,352.00
VanBuren,Peter C.	Assistant Professor	\$60,500.00
VanSlyke,Gretchen Jane	Professor	\$49,090.00
Vargas,Claudia M.	Visiting Assistant Prof	\$23,552.00
Varhue,Walter John	Associate Professor	\$69,494.00
Varney,Douglas Strachen	Consulting Services Coord	\$51,991.00
Varricchione,Diann V.	Asst to the President	\$39,839.00
Varricchione,Joanne R.	Secretary II	\$20,799.00
Vascik,Paul A.	Biomedical Equip Tech II	\$40,056.00
Vecchio,James A.	Associate Professor	\$44,100.00
VennaVong,Phinne Ly	Custodian/Housekeeper	\$16,286.00
Ventriss,Curtis L.	Professor	\$62,285.00
Veronneau,Lori Ann	Secretary III	\$27,445.00
Verrei-Berenback,Wendy	End Site Specialist	\$28,229.00
Verville,Peggy Lee	Secretary III	\$22,793.00
Veza,Barbara J.	Athletic Equipment Spec	\$15,559.00
Vichi,Paul Joseph	Visiting Assistant Prof	\$36,500.00
Viens,Antoinette F.	Custodian/Housekeeper	\$21,258.00
Vignoe,Denise E.	Research Center Coordinator	\$28,350.00
Vigoreaux,Jim Osvaldo	Associate Professor	\$48,637.00
Villanti,Suzanne A.	Sr Admin Officer-Advncmnt	\$43,144.00
Villemaire,Beverly M.	Administrative Assistant	\$33,588.00
Viselli,Anne Louise	Assistant Professor	\$57,375.00
Visser,Thomas Durant	Associate Professor	\$43,832.00
Vizzard,Margaret A.	Assistant Professor	\$60,005.00
Vo,Hong	Custodian/Housekeeper	\$15,787.00
Von Turkovich,Branimir Francis	Professor	\$71,456.00
Vose,Janet Marie	Laboratory Technician II	\$13,912.00
Vu,Loan Hong	Custodian/Housekeeper	\$16,286.00
Wackernagel,Frederick W.H.	Extension Assistant Prof.	\$50,708.00
Wadhams,Emily E.	Lecturer	\$1,060.00
Wadley-Bailey,Panchita	Lecturer	\$7,000.00
Wadsworth,Marilyn P.	Laboratory Technician III	\$21,632.00
Wagers,Scott S.	Instructor	\$42,560.00
Wagner,Constance L.	Secretary II	\$18,351.00
Waite,Carl Ellis	Senior Reseacher	\$46,473.00
Wald,Steven Lewis	Professor	\$35,000.00
Wales,Sally Miller	Secretary II	\$25,900.00
Walker,Adam B.	Laboratory Technician II	\$23,794.00
Walker,Carol Ann	Physical Plant Asst	\$14,156.00
Walker,Susan O.	Lecturer	\$7,000.00
Walker,Willie E.	Instructor	\$37,254.00
Wallace-Brodeur,Rachel Ruth	Laboratory Technician II	\$24,400.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Wallace,Lucretia Lynn	Admissions Officer I	\$25,000.00
Wallace,Susan Scholes	Professor	\$126,416.00
Wallman,Ruth Lillian	Director	\$43,367.00
Walsh,Joseph F.	Medical Curr Dvlpmnt Coord	\$40,721.00
Walston,D. Michael	Athletic Equipment Spec	\$27,622.00
Walter,Daniel E.	Resrch Project Specialist	\$35,000.00
Walter,Krista Suzanne	Secretary II	\$17,505.00
Walters,Carol P.	Clinical Associate Prof	\$49,836.00
Wang,Benjamin	Research Data Specialist	\$17,206.00
Wang,Deane	Associate Professor	\$49,753.00
Wang,Jue-Fei	Visiting Assistant Prof	\$43,940.00
Wang,Qingbin	Assistant Professor	\$44,817.00
Wang,Zhong Quan	Research Associate	\$43,000.00
Ward,Gary E.	Assistant Professor	\$64,896.00
Ward,Judith A.	AA/EO Grievance Officer	\$32,938.00
Ward,Norman Stewart	Associate Professor	\$43,739.00
Ward,Sarah L.	Social Work Coordinator	\$25,276.00
Warhol,Robyn R.	Professor	\$57,090.00
Warley,Stephen D.	Laboratory Technician I	\$24,552.00
Warnock,James Thomas	Laboratory Coordinator	\$35,319.00
Warren II,Clayton E.	Supervisor Sr. Mechanic	\$47,798.00
Warshaw,David Michael	Professor	\$114,565.00
Wasserman,Richard Charles	Professor	\$130,500.00
Waterman,Frank	Biomedical Equip Tech II	\$36,634.00
Waterman,G. Scott	Associate Professor	\$43,460.00
Waterman,Kimberly P.	Child Development Spec	\$21,779.00
Waters,Betty Jane	Senior Nutrition Assistant	\$14,804.00
Waters,Brenda Lorraine	Associate Professor	\$38,691.00
Watkin,Douglas Elliot	Herd Management Supvr	\$30,727.00
Watkins,Matthew Wells	Associate Professor	\$50,000.00
Watson,Anne E.	Lecturer	\$10,500.00
Watson,Joan Helen	L/L Studio Coordinator	\$31,239.00
Watson,Kimberly A.	Resident'l Complex Coord	\$23,602.00
Watzin,Mary Catherine	Associate Professor	\$56,824.00
Wawrzyniak,Chad M.	Staff Assistant II	\$23,760.00
Way,Ronald James	Field Service Technician	\$41,793.00
Weaver,Donald Lee	Associate Professor	\$40,275.00
Weaver,Margaret Ann	Social Work Coordinator	\$18,205.00
Weaver,Sheila O'Leary	Lecturer	\$19,620.00
Weaver,Thomas James	Assistant University Editor	\$37,880.00
Webb,Brian P.	Lecturer	\$6,252.00
Webb,Paul Scott	Asst Lab Animal Technican	\$17,350.00
Weber,Nancy Byrd	Counselor II	\$13,300.00
Wegner,Elisabeth Kirsten	Assistant Professor	\$30,000.00
Wehry,Susan	Associate Professor	\$54,998.00
Weibust,Kathie Schmidt	Senior Admissions Officer	\$55,077.00
Weiger,Leslie C.	Secretary III	\$30,220.00
Weinberg,David A.	Assistant Professor	\$33,000.00
Weiner,Sheldon	Professor	\$92,750.00
Weinstock,Jacqueline S.	Assistant Professor	\$39,625.00
Weise,Wolfgang Johannes	Assistant Professor	\$40,000.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Weiser,Mitzi Crews	Records & Informtn Speclst	\$18,992.00
Weissgold,David J.	Assistant Professor	\$30,000.00
Welch,Lorraine Marie	Associate Professor	\$54,471.00
Welch,Nancy Ellen	Assistant Professor	\$37,157.00
Welcome,Jane D.	Administrative Assistant	\$26,236.00
Welkowitz,Julie Ann	Research Assistant Prof	\$41,325.00
Weller,David Lloyd	Professor	\$59,981.00
Wellinger,Cynthia Diane	Studnt Records & Info Spec	\$23,663.00
Wellman,Theresa Louise	Laboratory Technician II	\$27,300.00
Wells,Jenifer M.	Technical Secretary I	\$17,675.00
Wells,Michael Lee	Chief Operating Engineer	\$37,690.00
Welsh,Donald G.	Post Doctoral Associate	\$30,450.00
Weltin,Eugen Emmanuel	Associate Professor	\$41,785.00
Wertheimer,Alan Philip	Professor	\$80,249.00
Wertheimer,Susan A.	Admissions Officer Spec	\$37,020.00
Wesseling,Bernice Ferguson	Lecturer	\$3,779.75
Wessinger,Nancy Beth	Associate Professor	\$41,718.00
Weston Jr,Richard Edward	Grounds Supervisor I	\$35,693.00
Weston,Joan Marie	Sales Assistant	\$19,487.00
Weston,Rita Lorraine	Secretary III	\$22,212.00
Whalen,Brett Edward	Lecturer	\$2,950.00
Whatley,Janet Elinor	Professor	\$67,851.00
Wheel,Carol Anne	Secretary III	\$22,107.00
Wheeler,Elizabeth Ann	Assistant Professor	\$42,500.00
Wheeler,Richard Clark	Broadcast Technician	\$31,720.00
Wheeler,Victoria Lynne	Admissions Officer Spec	\$35,878.00
Whitaker,Danny Ray	Maintenance Worker	\$24,274.00
Whitaker,Sharon Rhae	Research Center Coordinator	\$25,345.00
Whitby,James Craig	Media Resources Supvr	\$38,758.00
White,Jeanette Knutson	Regional Cont Ed Manager	\$36,233.00
White,Jeffrey Hayden	Laboratory Technician III	\$30,329.00
White,Regina Helen	Director	\$76,191.00
White,Richard B.	Assistant Professor	\$30,000.00
White,Sandra B.	Staff Assistant II	\$10,723.00
White,Sheryl Lynne	Research Associate	\$39,710.00
Whitebook,Susan Marion	Assistant Professor	\$38,707.00
Whitney,Stuart Luhn	Lecturer	\$39,829.00
Whittaker,Thomas Dewey	Groundsperson II	\$27,206.00
Whittle,Marcy Susan	Grant&contract Admin Offcr	\$35,000.00
Wiberg,Kevin R.	Evaluation Coordinator	\$32,307.00
Wiberg,Roger Frank	Media Scheduler	\$25,248.00
Widrick,Gary Charles	Lecturer	\$42,873.00
Wiggett,Michael E.	Telecommunctns Info Asst	\$16,726.00
Wightman,Karen Elizabeth	Vocational Rehab Cnslr	\$21,474.00
Wigness,Clyde Robert	Professor	\$58,678.00
Wilbanks,James K.	Stock Inventory Clerk	\$14,700.00
Wilcox,Deborah J.	Shuttle Driver	\$13,868.40
Wilkinson,Laura L.	Dept Inform Spec II	\$20,316.00
Willard,Jean A.	Sales Assistant	\$20,742.00
Willard,Lanny M.	Custodian/Housekeeper	\$19,739.00
Willette,Lynn Mary	Laboratory Research Asst	\$22,846.00

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Willette,Sue Lynn	Custodian/Housekeeper	\$18,574.00
Williams,Beverly D.	Conference Coordinator	\$32,918.00
Williams,David Gerard	Statistician/Programmer	\$26,832.00
Williams,Dean Jay	Asst Dir for CIT Client Srv	\$77,232.00
Williams,John C.	Medical Photo Supervisor	\$33,440.00
Williams,Ronald Wendell	Professor	\$73,182.00
Williams,Sumner Hill	Research Field Tech II	\$33,175.00
Williams,Susan Lynne	Secretary III	\$21,811.00
Williams,Wayne Weston	Professor	\$60,343.00
Williamson,James Thomas	Lecturer	\$19,289.00
Willmuth,Lewis Ragon	Associate Professor	\$62,100.00
Wilmot,Timothy Roger	Research Field Tech III	\$29,949.00
Wilson,Curtis P.	Assistant Coach II	\$27,600.00
Wilson,James Michael	Associate Professor	\$50,037.00
Wilson,Joseph P.	Learning Disability Spec	\$28,075.00
Wilson,Paula Lynn	Admin Orthopaedic/Rehab	\$39,399.00
Wilson,Rebecca A.	Migrant Educ Teacher/Coord	\$23,251.00
Wimble,Susan P.	Secretary II	\$15,092.00
Winegar,Robert Allen	Parking Operations Coord	\$29,349.00
Winget,Joseph Frederick	Assistant Professor	\$42,500.00
Winkler,Robert	Financial Assistant	\$21,250.00
Winn Jr, Washington Carlyle	Professor	\$48,172.00
Winnett,William R.	Athletic Custodian	\$16,619.00
Winstead-Fry,Patricia Ellen	Interim Dean	\$92,267.00
Winter,Kari Joy	Associate Professor	\$43,348.00
Winton,Terry Ann C.	Records Specialist II	\$12,271.00
Witkin,Stanley L.	Professor	\$73,803.00
Wittpenn,Ann S.	Assistant Professor	\$30,000.00
Wolbach,Richard Thomas	Energy Management Engineer	\$41,633.00
Wolcott,Gregory Steven	Groundsperson I	\$20,758.00
Wolfe,Shirley Kay	Asst Prgm Mgr Rural Educ	\$41,814.00
Won,Joseph D.	Assistant Professor	\$36,317.00
Wood,Beatrice Jeanne	Lecturer	\$28,932.00
Wood,Carol A.	Migrant Educ Teacher/Coord	\$23,251.00
Wood,Clinton Tyler	Clinical Research Counselor	\$30,577.00
Wood,Marie E.	Assistant Professor	\$40,000.00
Wood,Mark A.	Lecturer	\$33,573.00
Woodcock-Mitchell,Janet Louise	Laboratory Technician II	\$23,782.00
Woodman,Martha	Assistant Dean	\$60,735.00
Woodward,Derrel Dean	Maintenance Worker	\$20,996.00
Woodworth,Gordon Wayne	Sports Information Director	\$40,669.00
Woodworth,Peter A.	Plumber I	\$29,390.00
Woodworth,Robert Cummings	Professor Emeritus	\$22,292.00
Wolf,Arthur George	Associate Professor	\$50,973.00
Wolfson,A. Peter	Professor	\$65,679.00
Worden,John Kimball	Research Professor	\$77,905.00
Worley,Ian Almer	Interim Director	\$75,214.00
Wortheim,Gail L.	Custodian/Housekeeper	\$15,080.00
Worthley,David A.	Marketing Programs Manager	\$42,000.00
Worthley,Deborah C.	Asst to Dean Studnt Servs	\$44,467.00
Wrazen,Linda A.	Migrant Educ Teacher/Coord	\$22,506.00

upl = currently on unpaid leave.

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Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

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THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Wright,Beth A.	Cooperative Ed Specialist	\$27,159.00
Wright,Karen Marie	Technical Secretary II	\$21,900.00
Wright,Luisa	Custodian/Housekeeper	\$16,536.00
Wright,Nancy A.	Manager Eth Al Housing	\$43,236.00
Wright,Robert Kingman	Professor	\$64,695.00
Wright,Stephen F.	Lecturer	\$28,733.00
Wright,Wesley A.	Computation Specialist	\$52,665.00
Wu,Ge	Assistant Professor	\$48,560.00
Wu,Jun-Ru	Professor	\$69,057.00
Wyss,Vanessa L.	Secretary II	\$15,640.00
Xue,Guoliang	Assistant Professor	\$61,000.00
Yadav,Dharam Paul	Associate Professor	\$53,170.00
Yager,Kathryn M.	Lab Animal Fac Suprv II	\$21,445.00
Yandell,David Wendell	Professor	\$127,510.00
Yandow,Catheryn Agan	Graphic Assistant	\$24,619.00
Yang,Jianke	Assistant Professor	\$47,000.00
Yang,Jie	Assistant Professor	\$43,566.00
Yang,Yuanyuan	Associate Professor	\$62,000.00
Yano,Junji	Research Associate	\$39,622.00
Ye,Shigong	Research Assistant Prof	\$12,600.00
Yeager,Scott Brand	Associate Professor	\$40,420.00
Yensen,Jack Anthony	Visiting Associate Prof	\$25,000.00
Yin,Jing-hua	Visiting Assistant Prof	\$37,343.00
Young Sr,Gerald Eugene	Custodian/Housekeeper	\$18,158.40
Young,Juliet	Collections Specialist I	\$21,631.00
Young,Mark Ralph	Farm Maint'ce Specialist	\$28,414.00
Young,Natalie R.	Secretary I	\$15,510.00
Young,Wendy Searles	Clinic Assistant	\$23,802.00
Youngberg,Sheri Lee	Staff Assistant I	\$22,951.00
Youngblood,Denise J.	Associate Professor	\$46,297.00
Yu,Jun	Associate Professor	\$52,962.00
Yuan,Susan Jane	Research Assistant Prof	\$39,677.00
Zager,Marilyn J.	Medical Scheduling Asst	\$20,402.00
Zanes,Holly A.	Sr Classification Analyst	\$18,764.00
Zappala,Robyn Marie	Records Analyst	\$24,250.00
Zarka,Matthew A.	Assistant Professor	\$33,750.00
Zarka,Susan Walsh	Lecturer	\$10,000.00
Zavizion,Boris Alexandrovich	Research Assistant Prof	\$33,949.00
Zayas,Eduardo	Mail Services Specialist	upl
Zbacnik,Miroslav	Custodian/Housekeeper	\$16,286.00
Zeman,Robert K.	Professor	\$60,000.00
Zeno,Laurel C.	Secretary II	\$19,598.00
Zeno,Lewis Ethan	Operating Engineer	\$35,152.00
Zeno,Norman Paul	Custodian/Housekeeper	\$18,928.00
Zeno,Peggy F.	Access Services Assistant	\$13,594.00
Zeno,Timothy Jay	Asst Cust'l/Hsekeep'g/Sup	\$25,106.00
Zhang,Xian Hua	Laboratory Research Asst	\$17,997.00
Zhao,Sufang	Post Doctoral Associate	\$32,000.00
Zheng,Shiping	Associate Professor	\$42,217.00
Zimmer,Kirt A.	Marketg/Publications Spec	\$30,000.00
Zimny,Nancy Joyce	Associate Professor	\$50,500.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Zucker, Barbara M.	Professor	\$75,756.00
Zvekic, Ramiz	Custodian/Housekeeper	\$16,286.00
Zweber, Thomas J.	Assistant Professor	\$35,000.00

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