

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Abbott,Harris Griffith	Land Records Manager	\$57,250.00
Abbott,John D.	Outdoor Program Spec	\$22,455.00
Abdul-Wahid,Farouk Tawfik	Financial Assistant	\$18,186.00
Abdullah,Rashed	Laboratory Technician I	\$19,459.00
Abel,Samuel D.	Visiting Assistant Prof	\$30,000.00
Abela,Martin L.	Biomedical Equip Tech II	\$39,000.00
Abruscato,Joseph Anthony	Professor	\$69,858.00
Absher,P. Marlene	Research Associate Prof	\$60,901.00
Absher,Richard Gaylon	Professor	\$70,652.00
Acheampong,Kofi	Post Doctoral Associate	\$22,880.00
Achenbach,Thomas Max	Professor	\$70,731.00
Acomb,Merlin Lloyd	Exhibit Design/Preparator	\$29,867.00
Adam,Michael Anthony	Custodian/Solid Waste Asst	\$15,870.00
Adam,Wilfred Carl	Athletic Facility Spec	\$20,634.00
Adamowicz,Aleksander	Laboratory Technician III	\$18,327.00
Adams,Beulah Lillian	Office Machine Specialist	\$23,932.00
Adams,Clifford D.	Custodian/Housekeeper	\$17,555.00
Adams,Lois L.	Spec Asst Physical Plant	\$29,193.00
Ades,Philip A.	Professor	\$50,000.00
Agan,Timothy John	Biomedical Equip Tech I	\$26,824.00
Agel,Jesse	Associate Head Coach	\$29,700.00
Agne,Russell Maynard	Professor	\$62,453.00
Aguiar,Neil W.	Research Asst/Programmer II	\$27,512.00
Aiken,Judith A.	Assistant Professor	\$37,022.00
Aines,Linda Diane	Extension Associate Prof.	\$46,869.00
Ainsworth-Daniels,Susan	Adjunct Instructor	\$3,000.00
Ainsworth,Pamela J.	Extension Professor	\$47,064.00
Alarie,Melody Ann	Accounts Payable Supvr	\$29,213.00
Albertini,Richard Joseph	Professor	\$64,000.00
Alberts,Patricia Louise	Asst Mail Services Supvr	\$24,999.00
Alderman,Sharon Elizabeth	Program Outreach Asst	\$14,808.00
Aldrich,Sandra Elaine	Collections Assistant II	\$18,547.00
Aleman,Deborah Dion	Post Doctoral Associate	\$32,300.00
Aleong,John	Professor	\$58,957.00
Alexander,Catherine	Custodian/Housekeeper	upl
Allen,Annie	Exec Off Cult Plur & Race E	\$89,000.00
Allen,Carol Ann	Records Coordinator	\$25,759.00
Allen,Christopher Whitney	Professor	\$73,560.00
Allen,Elizabeth Fleming	Assistant Professor	\$47,723.00
Allen,John Michael	Athletic Equipment Spec	\$19,448.00
Allen,JudyMae	Sr. Accts Payable Clerk	\$22,706.00
Allen,Kelly Jane	Administrative Assistant	\$28,247.00
Allen,Linda L.	Preparation Room Asst	\$18,150.00
Allen,Pauline Marie	Student Services Coord	\$33,089.00
Allen,Sandra Jean	Custodian/Housekeeper	\$22,027.20
Alnasrawi,Abbas	Professor	\$87,648.00
Alosa,Denise M.	Lecturer	\$30,000.00
Alpert,Jamie Allison	Clinical Assistant Prof	\$26,800.00
Alpert,Norman R.	Professor Emeritus	\$50,000.00
Alston,Wallace Kemper	Assistant Professor	\$42,000.00
Altemose,Craig Earl	Extension Instructor	\$29,000.00
Altman,Michael Gerald	Asst Trans Svcs Supvr	\$26,853.00
Ambrose,Jane P.	Professor	\$60,432.00
Ambrose,Z. Philip	Professor	\$72,358.00
Amilhat,Alice E.	Laboratory Technician I	\$15,567.00
Anderson,Frederick Gustav	Assistant Professor	\$39,655.00
Anderson,Meredith L.	Staff Assistant I	\$22,230.00
Anderson,Roberta E.	Administrative Assistant	\$26,300.00
Anderson,Sharon Kathryn	Secretary II	\$17,843.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Andrea,Alfred John	Professor	\$59,485.00
Andreas,Rosalind E.	Special Asst to the Chair	\$40,896.00
Andresen,Jensine	Visiting Assistant Prof	\$29,500.00
Andrews,Allan Albert	Professor	\$48,113.00
Andrews,Margaret R.	Extension Associate Prof.	\$42,042.00
Anne,Zooyob	Post Doctoral Associate	\$30,000.00
Anthony,Stacey Lynne	Research Assistant	\$18,186.00
Archdeacon,Dan Steven	Professor	\$53,608.00
Archer,Mildred Buckner	Environmental Safety Mngr	\$36,710.00
Ardell,Christine D.	Accountant II	\$19,585.00
Armstrong,Colleen Marie	Greenhouse Manager	\$28,546.00
Arnold,Janet Ann	Rsrch Ctr Analyst/Prgmr	\$29,365.00
Arns,Robert G.	Acting Dean	\$139,000.00
Aronsson,David Douglas	Associate Professor	\$35,000.00
Arsenault,Joanne K.	Assistant Registrar	\$29,500.00
Ashikaga,Takamaru	Director	\$89,040.00
Ashley,Judy A.	Research Process Analyst	\$34,582.00
Ashman,Jay Irwin	Lecturer	\$28,066.00
Ashman,Marguerite Gemson	Extension Professor	\$50,180.00
Atherton,Barbara Jean	Asst Cust'l/Hsekeep'g/Sup	\$23,920.00
Atherton,Michelle Susan	Administrative Assistant	\$24,500.00
Atherton,Robert C.	Custodian/Solid Waste Asst	\$20,509.00
Atkins,Judith Miller	Technical Secretary II	\$21,533.00
Atkins,Mary Ellen	Clinical Assistant Prof	\$15,000.00
Aube,Peter D.	Automotive Mechanic	\$28,226.00
Audette,David M.	BMET Trainee	\$25,250.00
Audette,Shirley Irene	Custodian/Housekeeper	\$19,302.00
Austin,Michael G.	Systems Programmer I	\$42,200.00
Avdibegovic,Slavojka	Custodian/Housekeeper	\$15,808.00
Avery,Lisa Jean	Secretary II	\$14,375.00
Averyt,William Franklin	Associate Professor	\$69,850.00
Baah,Charles Kwasi	Sr Project Analyst I	\$36,225.00
Babbott,David V.	Major Gifts Officer II	\$43,260.00
Babcock,Mark Phillip	Senior Mechanic	\$38,605.00
Bach,Nguyen Khoi	Inst Studies Analyst II	\$29,610.00
Backus,Linda H.	Research Assistant Prof	\$38,777.00
Badger,Gary Joseph	Biostatistician	\$43,050.00
Baerge,Monika Ingeborg	Extension Assistant Prof	\$32,398.00
Baggs,Marianne C.	Dept Inform Spec I	\$17,835.00
Bahrenburg,Betsy Reed	Clinical Research Nurse	\$26,740.00
Bailey,Barrie Elizabeth	Rural Educ Teaching Spec	\$34,011.00
Bailey,Roy L	Biomedical Equip Tech II	\$38,455.00
Bailly,Jacques A.	Lecturer	\$24,000.00
Baker,Elisabeth	Asst to Dean Admin Serv	\$37,421.00
Baker,Marilyn Suzanne	Staff Assistant I	\$20,436.00
Baker,Susan M.	Lecturer	\$26,177.00
Baker,William Edward	Assistant Professor	\$65,900.00
Balaghi,Shiva	Assistant Professor	\$35,474.00
Baldor,Linda Crockett	Laboratory Technician III	\$27,277.00
Baldwin,Kathleen Howrigan	Div Advancement Officer	\$47,670.00
Ball,Howard	Professor	\$94,774.00
Ball,Kathryn Lynn	Staff Assistant I	\$19,958.00
Ballard,William Preston	Interim Assistant VP	\$94,500.00
Ballas,Irene Anna	Records Analyst	\$23,000.00
Banester,Heather M	Financial Aid Analyst	\$19,459.00
Bapp,Carole Marion	Senior Nutrition Assistant	\$16,956.00
Barber,Judith Grace	Asst To Dean Stdnt Aff	\$32,443.00
Barber,Nancy Wright	Manager Eth AI Housing	\$41,177.00
Barbour,James Russell	Associate Professor	\$65,194.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Barchard,Leslie Rand	Sr Program Developmnt Asst	\$18,961.00
Barden,Katharine E.	Research Assistant	\$18,186.00
Baribault,Thomas Jules	Research Associate	\$5,874.00
Barickman,James Thorn	Reference Specialist	\$24,961.00
Barker,Heidi H	Secretary II	\$17,327.00
Barnaby,Andrew Thomas	Assistant Professor	\$39,345.00
Barnes,Ann Maree	Senior Budget Analyst	\$39,750.00
Barnes,William Dean	Laboratory Technician IV	\$34,840.00
Barnum,Erika Luise	Dept Inform Spec I	\$12,914.00
Barnum,H. Gardiner	Associate Professor	\$50,133.00
Barrington,David Stanley	Professor	\$51,127.00
Barry,Beverly Murphy	Laboratory Technician IV	\$38,007.00
Bars, Mary Brooke	Assistant Professor	\$38,080.00
Bartlau,Walter Alfred	Inform Systems, Analyst	\$34,240.00
Baruah,Sanjoy Kumar	Assistant Professor	\$53,447.00
Baruth,Philip Edward	Assistant Professor	\$37,444.00
Barwin,Jo-Ann P.	Staff Assistant I	\$21,627.00
Basol,Julie Ann	Conference Coordinator	\$32,449.00
Bassett,Jean E.	Records & Informtn Speclst	\$16,995.00
Bateman,Erik Alan	Research Associate Prof	\$61,437.00
Bateman,Lynn M.	Laboratory Technician II	\$22,278.00
Bates,Gregg R	Recreational Sports Coord	\$22,660.00
Batra,Varsha N.	Financial Assistant	\$18,629.00
Batt,Dean M.	VP For Student Affairs	\$124,500.00
Battelle,Peter Erle	Assistant Professor	\$66,400.00
Batthey,Margaret Ann	Administrative Assistant	\$26,450.00
Battle,Robert Webb	Associate Professor	\$42,000.00
Baumann,Patricia Quinn	Laboratory Technician IV	\$36,162.00
Bavly,Gideon	Lecturer	\$11,600.00
Bazluke,Francine	General Counsel	\$101,650.00
Bean,Kenneth Charles	Associate Architect	\$46,600.00
Bean,Susan Myrtle	Secretary II	\$20,369.00
Bean,Wanda J.	Assistant To Dean, Nursing	\$29,748.00
Beattie,James R.	Assistant Professor	\$30,000.00
Beatty,Edith E.	Research Associate Prof	\$45,000.00
Beauchemin,Michael R.	Dept Inform Spec I	\$18,435.00
Beaulieu,Lisa Marie	Information Systems, Asst	\$22,175.25
Beauregard,Jacquelyn A.	Data Entry Specialist	\$16,118.00
Becker,Selwyn W.	Visiting Professor	\$100,000.00
Bednar,Martin Michael	Assistant Professor	\$34,277.00
Beebe,Paul Nelson	Sr. Instit'l Studies Anlyt	\$41,565.00
Beede,Irene Helen	Administrative Assistant	\$26,152.00
Beers,Beth Ellen	Medical Technologist	\$25,992.00
Begin,Kelly J.	Laboratory Technician II	\$25,000.00
Behnke,Judith Ann	Secretary II	\$22,526.00
Behr,Christian Mark	Information Systems, Asst	\$21,668.00
Beil,Susanne E.	Secretary II	\$12,746.00
Belansky,Elenore Theresa	Records & Informtn Speclst	\$16,105.00
Belin,Gayle M.	Intern/Clinic Coord	\$32,381.00
Beliveau,Jean-Guy Lionel	Professor	\$73,828.00
Bell,Ross Taylor	Professor	\$54,484.00
Bell,Shirley Alice	Custodian/Housekeeper	\$21,944.00
Bell,Stephen P.	Laboratory Technician IV	\$48,573.00
Bellefond,Lisa	Accounting Analyst	\$19,616.00
Bellew,Ruth E.	Stock/Inventory Supervisor	\$24,120.00
Bennett,Ouida	Inform Systems, Analyst	\$30,750.00
Bennett,Vianna L.	Secretary II	\$17,412.00
Benoit Sr,David William	Service Technician II	\$30,971.00
Benoit,Michel Yves	Assistant Professor	\$30,000.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Benoit,Robert F.	HVAC System Mechanic	\$30,971.00
Benoit,Susan H.	Technical Secretary II	\$23,175.00
Bentil,Daniel E.	Associate Professor	\$53,976.00
Berg,Katherine	Service Officer	\$19,885.00
Berg,Rickard Bartholomew	Custodian/Solid Waste Asst	\$16,536.00
Bergdahl,Dale Roger	Professor	\$66,366.00
Berger,Christopher Lewis	Assistant Professor	\$60,000.00
Berger,Claudia A.	Assistant Professor	\$40,000.00
Bergeron,Andree Denise	Cashier II	\$16,930.00
Bergeron,David Joseph	Custodian/Housekeeper	\$17,618.00
Bergeron,Sharon L.	Accountant II	\$18,478.00
Bergeron,Susan Lowrey	Dispatcher/Clerk	\$21,694.00
Bergeron,Susan Marie	Computer Operator I	\$20,233.00
Bergeron,Vanessa K.	Telecommunctns Info Asst	\$15,715.00
Bergevin,Lori A.	Secretary II	\$23,192.00
Bergmann,Barbara S.	Lecturer	\$16,000.00
Bergmann,James R.	Assistant Professor	\$40,000.00
Berkett,Lorraine Pachuta	Extension Professor	\$52,827.00
Berkowitz,Stephen David	Professor	\$47,176.00
Berlin,Linda	Outreach Educ Prgm Coord	\$27,673.00
Bernard,Karen Elaine	Records & Informtn Speclst	\$17,077.00
Bernardini,Jean D.	Preparing/Receiving Clerk	\$15,386.00
Bernheim,Robert B.	Secretary II	upl
Bernier,Celine Ann	Secretary II	\$16,553.00
Bernstein,Ira Mark	Associate Professor	\$41,000.00
Berry,Gail M.	Secretary III	\$20,425.00
Bertsch,Tania Fernandez	Associate Professor	\$44,100.00
Berube,Rachel Louise	Technical Secretary II	\$22,096.00
Bespalov,Ivan A.	Post Doctoral Associate	\$32,032.00
Bessette,Andrew Kevin	Crop & Machine Specialist	\$25,487.00
Bessette,Leslie Marie	Secretary II	\$22,729.00
Bessette,Lynn G	Records & Informtn Speclst	\$17,814.00
Bessette,Patricia Ann	Technical Secretary I	\$21,249.00
Beth,Amy	Library Associate Prof	\$40,901.00
Bevan,John Acton	Professor	\$92,200.00
Bevan,Rosemary Doreen	Professor Emeritus	\$44,000.00
Beynnon,Bruce David	Research Associate Prof	\$78,870.00
Bharathan,Keddy Govindan	Assoc Director	\$51,391.00
Bhushan,Alok	Research Assistant Prof	\$41,017.00
Bhushan,Frances Hendricks	Laboratory Technician II	\$25,990.00
Bianchi,Nancy A.	Library Assistant Prof	\$36,018.00
Bickel,Warren Kurt	Professor	\$103,520.00
Biddle,Arthur William	Professor	\$44,035.00
Biercevicz,Mark Paul	Research Field Tech I	\$20,756.00
Bierman,Paul Robert	Assistant Professor	\$42,063.00
Bigalow,Charles Whitney	Extension Professor	\$57,172.00
Bigelow,James Charles	Research Assistant Prof	\$41,421.00
Bigue Sr,Richard James	Custodian/Housekeeper	\$17,222.00
Bilodeau,Timothy Andrew	Police Officer	\$28,870.00
Birchmore,David Joseph	Supervisor, Sr. Mechanic	\$49,296.00
Bishop,Beverly	Program Outreach Asst	\$19,759.00
Bishop,Kathleen Kirk	Associate Professor	\$42,671.00
Bishop,Susan L.	Records & Informtn Speclst	\$16,537.00
Bishop,William Steven	Manager,Transportation Svcs	\$44,250.00
Bissonnette,Sharon Ann	Supvr Publication/Invtry	\$32,373.00
Black,Paul R.	Computer Specialist	\$34,527.00
Blackmer,Peter Dutton	Budget Analyst II	\$29,220.00
Blair,Joseph Allan	Groundsperson II	\$21,736.00
Blair,Stephen W.	Lecturer	\$5,817.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Blais,Danielle Denise	Research Assistant	\$19,164.00
Blaisdell,Jeffrey Owen	Laboratory Technician II	\$22,604.00
Blakeney,Beverly Ann	Sponsored Program Officer	\$36,291.00
Bland,Walter Perry	Head Coach I	\$33,600.00
Blodgett,David Glen	Biomedical Equip Tech II	\$44,927.00
Blomfield,Muriel May	Coord/Microbiology Labs	\$47,704.00
Bloom,Thomas Kirby	Associate Professor	\$53,938.00
Blount,Richard J.	Public Relations Coord	\$43,900.00
Blow,David James	Reference Specialist	\$23,631.00
Blow,Ira Arthur	Mechanic	\$26,062.00
Blow,Nancy Lee	Custodian/Housekeeper	\$19,594.00
Blow,Stacy Ann	Technical Secretary II	\$23,100.00
Blumenthal,Harvey	Asst Dir,Ath fr Rec Sprts	\$32,450.00
Bluto,Bradley Joseph	Grnds/Heavy Equip Opr II	\$26,770.00
Bodette,Suzanne Marie	Senior Nutrition Assistant	\$13,482.00
Bodman,Andrew Roger	Vice Provost	\$89,000.00
Boera,Meg E.	Staff Assistant I	\$21,104.00
Bogue,Kathy Lynn	Records Specialist II	\$24,423.00
Bogue,Nancy Edith	Claims Specialist	\$25,965.00
Bohan,Kathy J.	Collections Assistant I	\$16,929.00
Boisse,Estelle Katherine	Secretary III	\$23,191.00
Boldwin,Patricia M.	Administrative Assistant	\$17,840.00
Bolkum,Shirley Hope	Collections Specialist I	\$31,563.00
Bolm,Cynthia R.	Secretary II	\$19,000.00
Bolus,Margaret M.	Laboratory Technician II	\$22,278.00
Bolyard,Robert Kevin	Records Coordinator	\$22,194.00
Bombardier Jr,Roger Louis	Telecommunctns Info Asst	\$15,884.00
Bond,Jeffrey P.	Research Assistant Prof	\$54,364.00
Bond,Lynne Anne	Professor	\$78,830.00
Bonev,Adrian Dimitrov	Research Assistant Prof	\$34,721.00
Bonfanti,Cecile Mary Louise	Custodian/Housekeeper	\$17,139.00
Boone,James H.	Research Field Tech I	\$20,033.00
Boothby,Deborah G.	Slide & Photo Curator	\$28,768.00
Bora,Denise Cecile	Records Specialist III	\$23,673.00
Borer,Catherine Hamilton	Research Field Tech II	\$17,285.00
Bossange,Janet H.	Lecturer	\$20,448.00
Bossick,Sandra	Business Manager	\$29,500.00
Bosworth,Sidney Carl	Extension Associate Prof.	\$49,738.00
Botter,Mary Louise	Interim Associate Dean	\$50,996.00
Bouchard,Deborah Anne	Studnt Records & Info Spec	\$27,456.00
Bouder,Thomas Glen	Assistant Professor	\$45,000.00
Boudreau,Michael G.	Director	\$74,000.00
Boulanger,Andrea J.	Secretary II	\$16,350.00
Bourgeois,Patrice Leon	Service Officer	\$20,363.00
Boushehri,Jane Elizabeth	Writer/Editor	\$23,400.00
Bousquet,Daniel William	Extension Associate Prof.	\$56,628.00
Boutin,Kenneth Donald	Grnds/Heavy Equip Opr II	\$26,333.00
Bouton,Mark Earhart	Professor	\$55,728.00
Bovee,Michael L.	Post Doctoral Associate	\$20,292.00
Bovill,Edwin Gladstone	Professor	\$81,050.00
Bower,Ingrid Sophia	Reference Specialist	\$18,374.00
Boyce,Bertie Reynold	Professor	\$74,401.00
Boynton,Julia Maurie	Curriculum Developer II	\$32,971.00
Braas,Karen Marie	Research Assistant Prof	\$50,000.00
Bradley,Anthony G.	Professor	\$67,036.00
Bradley,Patricia Hawley	Lecturer	\$15,225.00
Bramley,Andrew John	Professor	\$95,895.00
Branch,Barbara Jean	Research Interviewer	\$22,583.00
Branch,Judy H.	Extension Associate Prof.	\$41,825.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Branda,Richard Frank	Professor	\$63,900.00
Brandenburg,Richard George	Professor	\$92,150.00
Bransfield,Beverly M.	Cashier II	\$18,271.00
Brassard,Susan Woodman	Sr Classification Analyst	\$17,990.00
Brauer,Dorothea V.	Counselor II	\$31,990.00
Brayden,Joseph Elliott	Professor	\$85,000.00
Brean,Robert James	Senior Mechanic	\$38,834.00
Breeyear,James Joseph	Elec Instrmtation Coord	\$53,573.00
Breeyear,Susan L.	Administrative Assistant	\$25,576.00
Breiner,Michael Joseph	Collections Specialist II	\$28,045.00
Brennan,Patricia L.	Staff Assistant I	\$18,200.00
Brennan,Thomas	Associate Professor	\$39,898.00
Brennan,Thomas Joseph	Head Coach III	\$58,759.00
Brennan,Vincent James	Supr,Asbts/Lead Mgmt Prgm	\$31,117.00
Brenneman Jr,Walter Luther	Professor	\$45,283.00
Brew,Linda S.	Library Associate Prof	\$40,290.00
Brien,David W.	Asst Telecom'tions Mgr	\$31,082.00
Brier,Carole R.	Records Specialist II	\$17,076.00
Briggs,Carlene Ann	Senior Nutrition Assistant	\$17,815.00
Brigham,Veronica Mary	Groundsperson I	\$19,531.00
Bristol,Susan B.	Financial Manager	\$47,550.00
Broderick-Hebert,Maureen D.	Sr Program Develpmnt Asst	\$20,105.00
Brody,Alison Kay	Assistant Professor	\$40,641.00
Bronson,Susan Kylei	Secretary III	\$21,303.00
Bronstein,Phyllis	Professor	\$47,929.00
Brook,Judy Tenney	Extension Assistant Prof.	\$41,860.00
Brookes,Timothy J.	Lecturer	\$21,392.77
Brooks,Ann Marie	Secretary II	\$19,164.00
Brooks,Elice Marie	Laboratory Technician I	\$19,459.00
Brooks,Nancy Elizabeth	Assistant Professor	\$44,342.00
Brooks,Susan H.	Controller	\$80,200.00
Brosseau,Paul Ernest	Custodian/Housekeeper	\$19,677.00
Broughton,Laurel Ginter	Lecturer	\$19,644.00
Broughton,T. Alan	Professor	\$67,665.00
Brouillard,Angela Marie	Library Assistant I	\$7,629.00
Brouillette,Susan Jean	Dept Inform Spec II	\$20,888.00
Brown,Bruce A.	Clinical Reseach Counselor	\$30,750.00
Brown,Dona L.	Assistant Professor	\$37,731.00
Brown,Kenneth A.	Professor	\$50,000.00
Brown,Louise C.	Preparation Room Spec	\$19,707.00
Brown,Maureen Ellen	Rural Education Outreach Spec	\$22,312.00
Brown,Pamela Ann	Extension Instructor	\$43,680.00
Brown,Patrick MacGregor	Director	\$63,000.00
Brownbridge,Michael	Research Associate Prof	\$33,239.00
Brownell,Peter C.	Extension Assistant Prof.	\$49,131.00
Browning,Debra L.	Program Outreach Asst	\$20,105.00
Bruce,Melissa Cathey	Director, E. M. Luse Ctr	\$41,341.00
Bruce,Nancy J.	Staff Assistant II	\$17,665.00
Brue,Suzanne Watts	Career Counselor II	\$9,932.00
Bruening,Gary Alan	Head Coach I	\$28,300.00
Bruley,James Merritt	Custodian/Housekeeper	\$19,926.00
Bruley,Joan Marie	Custodian/Housekeeper	\$21,258.00
Bruley,Yvonne Marie	Records Coordinator	\$31,088.00
Brummel,Kathleen E.	Post Doctoral Associate	\$20,292.00
Brumsted,John Robert	Professor	\$39,497.00
Brunelle,Nancy Lee	Administrative Assistant	\$22,620.00
Bryan,Frank MacLlewellyn	Associate Professor	\$57,082.00
Bryant,Gayle Anne	Secretary III	\$21,508.00
Buck-Rolland,Carol L.	Lecturer	\$34,196.00

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Bucke Jr,David P.	Associate Professor	\$45,988.00
Buckingham,Susan C.	Laboratory Technician II	\$22,278.00
Buckland,Holly	Computer Laboratory Coord	\$20,800.00
Buckley,Neil John	Post Doctoral Associate	\$20,103.00
Budd,Ralph Charles	Professor	\$57,600.00
Budney,Alan Jeffrey	Research Assistant Prof	\$47,400.00
Budnik,Lynn F.	Employment Office Manager	\$45,124.00
Buechler,Diane R.	Secretary II	\$16,995.00
Buford,Ernest Warren	Research Asst/Programmer II	\$23,411.00
Bunduki,Mbuyi Marie-Claire	Assistant Director	\$35,700.00
Bunnell,Martha A.	Clinical Research Nurse	\$23,837.00
Burbank,Margaret Anne	Business Manager	\$27,019.00
Burbo Sr,Ralph L.	Service Technician I	\$25,480.00
Burbo,Reginald Nelson	Custodian/Housekeeper	\$17,784.00
Burchard,John David	Professor	\$67,584.00
Burchard,Sara N.	Associate Professor	\$44,688.00
Burczy,Sara Ann	Extension Associate Prof.	\$43,248.00
Burdett,Carol Ann	Assistant Professor	\$43,167.00
Burgess,Nancy G.	Secretary II	\$17,871.00
Burgin,Eileen Kay	Associate Professor	\$40,034.00
Burgmeier,James William	Professor	\$62,940.00
Burke,John MacKenzie	Professor	\$97,774.00
Burke,John Patrick	Professor	\$57,452.00
Burke,Ruth Ann	Staff Assistant II	\$23,073.00
Burlingame,Mary Ann	Records Specialist II	\$21,790.00
Burnham,Jeffrey Richard	Carpenter II	\$23,254.00
Burnor,William Albert	Custodian/Housekeeper	\$18,096.00
Burns,Benjamin Scott	Trans & Parking Officer	\$18,658.00
Burns,Sandy J.	Secretary II	\$18,900.00
Burrill,Emily Susan	Secretary II	\$16,995.00
Burrington,Barbara A.	Head Teacher	\$31,024.00
Burrington,Merilyn S.	Advancemnt Research Mgr	\$36,575.00
Burritt,Maxine Starr	Administrative Assistant	\$34,000.00
Burrows,Gail L.	Business Manager	\$34,433.00
Bushell,Jeanette E.	Custodian/Housekeeper	\$22,755.00
Bushey,Ann Marie	Groundsperson I	\$22,006.00
Bushey,Donna Lee	Records Specialist III	\$23,402.00
Bushey,Melissa B.	Staff Assistant II	\$21,700.00
Bushey,Susan Rachael	Administrative Assistant	\$24,308.00
Bushweller,Charles Hackett	Professor	\$90,527.00
Busier,Holly L.	Lecturer	\$6,800.00
Butenas,Saulius	Post Doctoral Associate	\$43,264.00
Butland,Irene R.	Payroll/Records Oper Spec	\$22,042.00
Butler,William Mark	Clinical Assistant Prof	\$7,000.00
Butson,Michelle Couche	Child Development Spec	\$21,124.00
Buttles,John Steven	Senior Mechanic	\$42,245.00
Buzas,Jeff Sandor	Assistant Professor	\$45,902.00
Byerly,Priscilla Morse	Lecturer	\$25,317.00
Cacciola,Mary E.	Secretary II	\$9,541.00
Cady Jr,Richard Gay	Plumber II	\$30,701.00
Cafferky,Martha W.	Inform Systems, Manager	\$48,900.00
Caffrey,Bernadette Handy	Asst To Dir Athletics	\$44,201.00
Caha,Blanka	Financial Assistant	\$18,241.00
Cain,Diana L.	Administrative Assistant	\$22,390.00
Calderwood,Louise Holt	Extension Assistant Prof.	\$31,799.00
Caldwell,Marcia McAllister	Administrative Assistant	\$33,851.00
Caldwell,Paige Rielely	Financial Manager	\$35,100.00
Callahan,Susan F.	Laboratory Technician IV	\$38,593.00
Callas,Peter W.	Research Assistant Prof	\$30,371.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Calles-Escandon,Jorge	Associate Professor	\$50,000.00
Campagna,Gary M.	Service Technician II	\$27,456.00
Campagna,Lora Lynn	Secretary II	\$18,717.00
Campbell,Christine	Lecturer	\$17,390.00
Campbell,Deborah J.	Computer Operator/Prog	\$29,167.00
Campbell,Karen S.	Reference Specialist	\$26,878.00
Campbell,S. Elizabeth	Financial Assistant	\$15,078.00
Campono,Bonnie Leigh	Staff Assistant II	\$27,748.00
Candiotti,Jacqueline J.	Administrative Assistant	\$27,825.00
Cannizzaro,Joan S.	Studnt Records & Info Spec	\$27,100.00
Cao,Cuc Thi	Custodian/Housekeeper	\$16,474.00
Capeless,Eleanor Lacava	Professor	\$58,894.00
Capeless,Mark Atlee	Professor	\$47,000.00
Capen,David Edward	Associate Professor	\$60,330.00
Capone,Angela Marie	Assistant Professor	\$40,779.00
Capozzi,Christine	Laboratory Animal Aide	\$14,272.00
Carew,Lyndon Belmont	Professor	\$74,164.00
Carew,Lynn Harrington	Secretary III	\$25,491.00
Carey,Kimberly L.	Laboratory Technician II	\$23,490.00
Carey,Peggy	Clinical Assistant Prof	\$18,750.00
Cargill,Gray	Advancement Resch Analyst	\$25,500.00
Carleton,Sarah E.	Assistant Professor	\$34,500.00
Carlson,Mary Caroline	Extension Assistant Prof.	\$48,378.00
Carlson,Richard Arthur	Manager, Mail Services	\$35,160.00
Carney,Joanna Lynn	Facilities Info Analyst	\$26,145.00
Carney,Nancy Ordway	Clinic Operations Coord	\$23,805.00
Caron,Barbara C.	Records Specialist III	\$18,186.00
Caroscio,Carol	Lecturer	\$2,400.00
Carpenter,Daniel Charles	Custodian/Housekeeper	\$20,072.00
Carpenter,Joseph Henry	Statistician/Programmer	\$32,733.00
Carpenter,Nadine E.	Secretary II	\$21,640.00
Carpenter,Ronald Gerard	Custodian/Housekeeper	\$22,048.00
Carr,Elizabeth Anne	Records Specialist III	\$19,279.00
Carr,Jeanine M.	Assistant Professor	\$42,452.00
Carrard,Philippe	Professor	\$61,484.00
Carrigan,Linda Jean	Staff Assistant II	\$28,484.00
Carroll Higgins,Linda Joan	Study Abroad Advisor	\$26,190.00
Carroll,John A.	Shuttle Driver	\$13,396.00
Carter,Jeffrey Earle	Extension Instructor	\$36,000.00
Carter,Pamela A	Technical Secretary II	\$19,622.00
Carter,Stephen Michael	Associate Professor	\$39,007.00
Cartularo,Kathryn Shouldice	Sr. Clinical Rsrch Nurse	\$38,304.00
Casey Sr,John Anthony	Parking Servcs Supvr	\$37,500.00
Casey,Candy Rose	Asst To Dir Comp&Inf Tech	\$33,239.00
Casey,Sean Patrick	Admissions Officer II	\$27,000.00
Cass,Jean E.	Lecturer	\$10,429.00
Cassell,Eugene Alan	Professor	\$83,925.00
Castano,Kerry Lynn	Asst To Dean, A. & S.	\$47,979.00
Caswell-Burke,Laurie A	Student Services Coord	upl
Cataldo,Peter A.	Assistant Professor	\$30,000.00
Cats-Baril,William Lawrence	Associate Professor	\$68,700.00
Cauley,Keith A.	Post Doctoral Associate	\$28,200.00
Cauley,Mary Lou	Financial Aid Analyst	\$23,054.00
Cavanaugh,Shannon Patrick	Operating Engineer	\$31,075.00
Cavka,Salko	Custodian/Housekeeper	\$14,643.00
Cavrak Jr,Stephen James	Asst Dir for Acad Comp Ser	\$64,556.00
Ceppetelli,Ellen Burke	Extension Assistant Prof.	\$56,650.00
Chagnon,Thomas C.	Roofer	\$21,715.00
Chalifoux,Carol Jean	Accountant II	\$23,124.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Chalone,Craig Anthony	Asst Library Supervisor	\$20,922.00
Chamberlain,Valerie M.	Professor	\$64,495.00
Chambers,Suzanne M.	Staff Assistant I	\$19,459.00
Champoux,Eva Jeanne	Technical Secretary II	\$23,669.00
Chan,Sin Yee	Assistant Professor	\$35,519.00
Chang,Young-Chae	Post Doctoral Associate	\$25,600.00
Chant,Stephen Joseph	Mgr Univ Graphics & Printg	\$41,525.00
Chapitis,Jane	Assistant Professor	\$53,336.00
Chapman,Wanda Jean	Receptionist	\$17,950.40
Charland,Colette	Research Facility Coord	\$50,619.00
Charron,Ann L.	Secretary II	\$18,056.00
Charron,William T.	Electrician II	\$31,824.00
Chase,Christine B.	Staff Assistant II	\$23,090.00
Chasse,Michael W.	Technician II	\$27,453.00
Chauncey,Ann	Secretary II	\$20,500.00
Chen,Hongda	Associate Professor	\$44,479.00
Chen,Lily	Assistant Professor	\$56,551.00
Chen,Yabing	Research Associate	\$23,526.00
Chen,Zhuan	Laboratory Technician II	\$22,974.00
Cheng,Yugong	Post Doctoral Associate	\$20,292.00
Cherouny,Peter Herbert	Associate Professor	\$50,000.00
Childs,Pamela Ann	Head Coach II	\$32,600.00
Chin,Gail F.	Visiting Assistant Prof	\$29,500.00
Chittenden,Nicole B.	Inf Sys, Analyst/Mgr	\$33,825.00
Chiu,Jen-Fu	Professor	\$76,423.00
Chivu,Luminita	Custodian/Housekeeper	\$15,371.00
Choiniere,Donald J.	Technician I	\$24,785.00
Chornyak,Brett Alden	Vocational Rehab Coordinator	\$28,600.00
Chrin,Lynn Rene	Laboratory Technician IV	\$32,482.00
Christensen,David Phiroze	Associate Professor	\$41,122.00
Christie,Roberta Ellen	Secretary III	\$22,200.00
Chu,Betty	Custodian/Housekeeper	\$15,517.00
Chung,Phuong Thi	Custodian/Housekeeper	\$16,349.00
Church III,Lloyd Maurice	Asst Dir Phys Plant/Maint'c	\$61,203.00
Churchill,David L	Research Assistant Prof	\$41,600.00
Churchill,Francis Paul	Environmental Safety Spec	\$26,920.00
Churchill,Sharon M.	Secretary III	\$23,969.00
Cicak,Serifa	Custodian/Housekeeper	\$14,643.00
Cieplicki,Keith Brian	Head Coach III	\$44,200.00
Cioffi,Michele R.	Information Systems, Asst	\$20,693.00
Clark,Anne L.	Associate Professor	upl
Clark,Antonia Anne	Marketg/Publications Spec	\$32,555.00
Clark,J. Tobey	Dir Tech & Instrmntn Serv	\$63,345.00
Clark,Lisa A.	Staff Assistant II	\$23,400.00
Clark,Nathaniel Goodwin	Assistant Professor	\$45,000.00
Clark,Pamela Reese	Secretary II	\$22,689.00
Clark,Robert Alan	Associate Professor	upl
Clarke II,Robert Patrick	Groundsperson II	\$22,693.00
Clarke,John H.	Professor	\$51,038.00
Clauss,David Ward	Assistant Professor	\$30,000.00
Cleary,Brian P.	Community Project Coord	\$17,822.00
Cleaver,William M	Lecturer	\$24,000.00
Clements,Dianne Barbara	Lecturer	\$33,241.00
Clements,Jon Michael	Research Field Tech III	\$29,747.00
Clewley,John Dean	Research Assistant Prof	\$18,095.00
Cline,Lois Mary	Cust'l/Housekeeping Supvr	\$22,696.00
Clokey,David Montgomery	Assistant Director	\$45,360.00
Cloninger,Chigee Jan	Research Associate Prof	\$52,443.00
Cloran,Kenneth Edward	Custodian/Housekeeper	\$16,578.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Clougherty,Dennis Paul	Associate Professor	\$46,868.00
Coahran,Marge M.	Records Specialist III	\$23,971.00
Coates,Darcy G.	Museum Registrar	\$13,993.00
Cochran,Harry Minshall	Lecturer	\$11,600.00
Cody-Hudson,Cathi Ann	Personnel/Facilities Coord	\$31,548.00
Coffey,Dianne	Assistant Professor	\$39,115.00
Cohen,Alexandra V	Alcohol Drug Abuse Prev Sp	\$22,665.00
Cohen,Janie Louise	Asst Director/Curator	\$30,649.00
Cohen,Judith Ann	Associate Professor	\$46,480.00
Colbourn,Charles J.	Professor	\$104,000.00
Coleman,Willi	Associate Professor	\$45,546.00
Colletti,Richard B.	Associate Professor	\$44,128.00
Collier Jr,George R.	Training/Evaluation Spec	\$40,291.00
Collins,Charles Michael	Training/Evaluation Spec	\$50,106.00
Collins,Cheryl Corey	Laboratory Technician IV	\$34,121.00
Collins,Christine Marie	Records Specialist II	\$18,446.00
Collins,Clifford R.	Refrigeration Mechanic II	\$27,851.00
Collins,Elizabeth Anne	Secretary III	\$21,305.00
Collins,Judith Ann	Project Analyst II	\$35,908.00
Collins,Linda Ann	Staff Physician	\$35,478.00
Collins,Sandra J.	Custodian/Housekeeper	\$17,867.00
Colquhoun,Tammy Byron	Child Development Spec	\$22,907.00
Comeau,John Robert	Shuttle Driver	\$13,632.00
Comette,Suzan Rita	Telecommunications Spec II	\$22,017.00
Comey,Danielle Marie	Assistant Director	\$40,000.00
Commo Jr,Alfred Harold	Manager, Trades	\$39,892.00
Commo Sr,Alfred Harold	Carpenter II	\$26,894.00
Companion,Melissa Jean	Secretary III	\$19,425.00
Compas,Bruce Edward	Professor	\$68,241.00
Comstock,Maria Louise	Annual Giving Officer II	\$30,000.00
Comtois,Andrea Leigh	Administrative Assistant	\$25,333.00
Conant,Arlene A.	Secretary II	\$13,885.00
Conlon,Sarah J.	Laboratory Technician II	\$23,256.00
Conn,Jan E.	Assistant Professor	\$39,925.00
Connolly,Declan A.	Assistant Professor	\$38,051.00
Conrad,David Richard	Professor	\$54,621.00
Conroy,Donna L.	Classification Analyst	\$31,100.00
Contompasis,Stephen H.	Assistant Professor	\$47,228.00
Cook,Frederick Douglas	BMET Services Supervisor	\$39,253.00
Cook,George Leslie	Extension Associate Prof.	\$41,710.00
Cook,Joan Wright	Annual Giving Officer II	\$35,000.00
Cook,Kathleen Marie	Coord, Leadership Programs	\$26,000.00
Cook,Michaele Murdough	Student Services Rep	\$21,772.00
Cooke,Deborah Ann	Administrative Assistant	\$24,396.00
Cooke,Roger Lee	Professor	\$70,268.00
Cooley,John Kevin	Rsrch Ctr Analyst/Prgmr	\$32,371.00
Cooley,Richard James	Information Systems,Spec	\$24,503.00
Cooley,Sarah Anne	Grant/Contract Adminstor	\$22,751.00
Cooper-Ellis,Catherine Crocker	Child Development Spec	\$20,999.00
Cooper,Catherine Louise	Collections Assistant I	\$17,234.00
Cooper,Michael Robert	Associate Professor	\$40,000.00
Cooper,Phillip J.	Professor	\$94,645.00
Cooper,Sheldon Mark	Professor	\$63,900.00
Cooper,Wendy Claire	Laboratory Technician II	\$22,278.00
Corcoran,Patricia M.	Dir Of Student Affairs	\$55,750.00
Corey,George A.	Assistant Professor	\$36,000.00
Corkins,Cynthia Lawrence	Administrative Assistant	\$22,184.00
Corliss,Jack Marvin	Welder/HVAC System Mech	\$31,283.00
Cornbrooks,Carson Justis	Associate Professor	\$55,121.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Cornbrooks, Ellen Black	Research Associate	\$30,963.00
Cornell, Elaine Stewart	Laboratory Technician IV	\$37,260.00
Corredera, Enrique	News & Information Director	\$57,000.00
Corron, David Paul	Custodian/Housekeeper	\$20,966.00
Corson, Jesse Charles	Custodian/Housekeeper	\$16,245.00
Corson, Margaret Ann	Staff Assistant II	\$28,540.00
Corson, Mutsumi Matsubara	Lecturer	\$1,934.00
Cosenza, Glenda	Assistant Professor	\$35,147.00
Costanza, Michael Charles	Professor	\$57,298.00
Cote, Brian L.	Manager Accounting Office	\$36,000.00
Cottrell, Janet R.	Tech Publications Spec	\$40,214.00
Coursey III, Daniel J.	Major Gifts Officer II	\$45,425.00
Court, John A.	Head Coach I	\$24,400.00
Courville, Sandra Lee	Bindery Specialist	\$15,662.00
Coutu, Keith A.	Sr. Instit'l Studies Anlyt	\$46,250.00
Covato, Eileen E.	Reg Operator Supervisor	\$15,650.00
Cowan, D. Brookes	Lecturer	\$34,389.00
Cowie, Cynthia D.	Staff Assistant I	\$21,027.00
Cox, Jennifer Ann	Staff Assistant II	\$17,604.00
Coyle, James Patrick	Electrician II	\$31,158.00
Crabtree, Richard Lee	Painter II	\$27,830.00
Craig, Sindy L.	Judicial Affairs Officer	\$36,400.00
Crane, Nancy Baldwin	Library Professor	\$58,718.00
Cranmer, Bruce Kingsley	Assistant Coach II	\$25,099.00
Cravedi-Cheng, Lia	Lecturer	\$41,954.00
Craven, Carolyn L.	Lecturer	\$6,000.00
Crawford, Anne Marie	Financial Aid Analyst	\$23,059.00
Crichfield, Grant	Associate Professor	\$50,022.00
Crichton, Elizabeth Ann	Maintenance Worker	\$22,090.00
Critchlow, Dale L.	Adjunct Professor	\$6,816.00
Crockenberg, Susan Claire	Professor	\$60,513.00
Crocker, Marcie Ann	Collections Technician	\$19,410.00
Crocker, Margaret Florence	Payroll/Records Oper Spec	\$22,814.00
Croft, Douglas M.	Information Systems, Asst	\$22,000.00
Cross, Elaine Ann	Custodian/Housekeeper	\$18,013.00
Cross, Elizabeth Ellen	Custodian/Housekeeper	\$20,800.00
Cross, Michael William	Custodian/Housekeeper	\$21,694.00
Cross, Peter A.	Custodian/Housekeeper	\$21,382.00
Cross, Priscilla N.	Instit'l Rev. Boards Asst	\$27,651.00
Crouch, Milton Harley	Director Inf & Instructn	\$63,860.00
Crouse, Roger Leslie	Adjunct Instructor	\$3,405.00
Cruise, James	Research Assistant Prof	\$33,465.00
Crystal, Jon	Spec Asst to VP Administ	\$62,500.00
Culliton, Richard Thomas	Asst To VP Student Affairs	\$42,000.00
Culver, Andrew C.	Electronic Control Sys Opr	\$20,758.00
Cummings, Joanne Carolyn	Research Field Tech II	\$22,748.00
Cummings, Linda Marie	Sales Assistant	\$19,194.00
Cummings, Lynn T.	Curriculum Developer I	\$28,119.00
Cummins, Andrew B.	Laboratory Technician II	\$22,278.00
Cunningham, Lucille M.	Preparing/Receiving Clerk	\$14,981.00
Cunov, Pamela Lynn	Secretary III	\$18,736.00
Curran, Fred Arthur	Director	\$83,000.00
Currier, Cheryl	Computer Operator II	\$22,271.00
Currier, Gail Dyer	Secretary III	\$20,103.00
Currier, Willard Forrest	Head Coach II	\$32,199.00
Currier, William Scott	Laboratory Animal Technician	\$19,811.00
Currier, William Wesley	Associate Professor	\$56,751.00
Curvin, Nicole Patricia	Admissions Officer II	\$28,090.00
Cushing, Bernadette Ann	Physical Plant Asst	\$22,048.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Cushing,Sarah Louise	Crop Management Proj Coord	\$7,634.00
Cushman,Mary	Assistant Professor	\$50,000.00
Cuthbert,Karen W.	Secretary I	\$12,403.00
Cutler,Roy E	Funding Developer	\$15,150.00
Cutler,Stephen Joel	Professor	\$99,370.00
Cutroneo,Kenneth Robert	Professor	\$62,334.00
Dague,E. Bryan	Lecturer	\$35,070.00
Daignault,Janet L.	Museum Fin'l & Admin Coord	\$22,908.00
Daley,Ann Marie	Ticket Manager	\$27,699.00
Daley,Rita A.	Marketing Specialist	\$19,539.00
Dalton,Marcia Joy	Secretary III	\$23,717.00
Daly,Elsie Ruth	Dept Inform Spec I	\$18,045.00
Damon,Deborah H.	Assistant Professor	\$56,817.00
Damon,Linda Anne	Administrative Assistant	\$25,603.00
Dana,Gregory Stephen	Research Process Analyst	\$35,454.00
Daniel,Alicia Elizabeth	Lecturer	upl
Daniels,Patricia Ann	Lecturer	\$27,691.00
Danigelis,Nicholas Louis	Professor	\$57,365.00
Danks,Lynn Anne	Records Specialist II	\$15,246.00
Dantona,Robert Leo	Research Assistant	\$19,660.00
Dartt,Patricia Ann	Records Specialist III	\$21,196.00
Dasgupta,Mahua	Data Entry Operator	\$14,551.00
Daughtry,Bradley Andrew	Marketing Specialist	\$29,552.00
Davis,Beverly Jean	Secretary III	\$20,875.00
Davis,Cameron	Lecturer	\$16,985.00
Davis,Gary E.	Electronic/Computer Tech	\$26,454.00
Davis,Gerald Sundt	Professor	\$70,600.00
Davis,Jeffrey B.	Assistant Professor	\$40,000.00
Davis,John Herschel	Professor	\$30,000.00
Davis,Josie H.	Lecturer	\$32,861.00
Davis,Mildred Cynthia	Secretary II	\$9,932.00
Davis,Paula H.	Staff Assistant II	\$21,734.00
Davis,Stephen Paul	Dir UVM Morgan Horse Farm	\$48,768.00
Davis,Wendy Sue	Associate Professor	\$30,775.00
Davison,John Amerpohl	Associate Professor	\$37,555.00
Davison,William Earl	Professor	\$52,707.00
Dawson,Joyce Elaine	Business Manager	\$40,355.00
Dawson,Robert Frank	Professor	\$33,540.00
Day,Martha Trainor	Reference Specialist	\$32,157.00
De Burlo,Charles Russell	Lecturer	\$6,240.00
Deal,Michelle L.	Lecturer	\$5,800.00
Dean,Allison Darling	Laboratory Technician II	\$22,735.00
Debarge,Theresa Ann	Records Specialist III	\$22,017.00
Decausemacker,Paul Edward	Shop Technician	\$27,620.00
Decker,Cynthia Lorraine	Administrative Assistant	\$24,089.00
Decker,Donna Anne	Secretary II	\$6,821.00
Decoste,Sharon Jones	Assistant Registrar	\$42,016.00
Degroot,Ian Willem	VP for Advancement	\$123,500.00
Dehayes,Donald Henry	Associate Dean	\$104,324.00
Del Hagen,Linda Karen	Secretary II	\$23,135.00
Delisle,Susan J.	Technical Secretary II	\$16,812.00
Demarco,Phyllis Ann	Telecomm Info Supervisor	\$20,060.00
Demasi,Susan Marie	Manager, Loans Receivable	\$33,360.00
Demers,Cheryl Ann	Accountant II	\$20,142.00
Dempsey,Stephen Jeffrey	Associate Professor	\$70,200.00
Dennis Jr,Wilfred Leo	Custodian/Housekeeper	\$21,445.00
Dennis,Ruth E.	Research Assistant Prof	\$30,238.00
Densmore,Dawn Marie	Staff Assistant II	\$25,846.00
Depaul,Dennis P.	Financial Aid Officer	\$31,350.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Desany,Joan E.	Secretary I	\$18,040.00
Deshler,Donna Lee	Records & Informtn Speclst	\$18,535.00
Desimone,Susan Marie	Senior Reseacher	\$22,211.00
Desranleau,Dale W.	Technical Secretary II	\$23,580.00
Desrosiers,Madeline B.	Library Assistant II	\$15,334.00
Desso,Norman W.	Plumber II	\$36,067.00
Deutl,David R.	Community Project Coord	\$23,575.00
Devine,Mary Bushey	Staff Assistant II	\$29,250.00
Devino Jr,Paul M.	Asst Cust'l/Hsekeep'g/Sup	\$19,739.00
Deweese,Martha P	Assistant Professor	\$36,508.00
Dewey,Mary C.	Director	\$59,000.00
Dezotell,Walter Clarence	Security Officer	\$25,542.00
DeMag,Linda Marie	Staff Assistant I	\$25,700.00
Dickerman,Joseph David	Professor	\$69,655.00
Dickerson,Mary Jane	Associate Professor	\$41,991.00
Diebold,John W.	Laboratory Technician II	\$23,474.00
Diehl,Gloria Marie	Secretary I	\$11,700.00
Diep,Thanh N.	Custodian/Housekeeper	\$16,349.00
Dike,Shari L.	Secretary II	\$19,630.00
Dilillo,William Michael	Photographer	\$27,184.00
Dimick,Ellen Madeline	Secretary III	\$24,900.00
Dinh,Melissa Kim	Custodian/Housekeeper	\$17,326.00
Dinitz,Jeffrey Howard	Professor	\$57,059.00
Dinitz,Susan Marie	Lecturer	\$23,828.00
Dion,Dianna Lynne	Secretary II	\$21,000.00
Dion,Jessica L.	Laboratory Technician II	\$22,715.00
Dion,Sally Jean	Research Data Specialist	\$28,154.00
Diouf,Moustapha	Associate Professor	\$41,621.00
DiGiulian,Damian B.	Assistant Coach II	\$24,000.00
DiMascio,Marianne	Admissions Officer III	\$30,000.00
Do,Lai Thi	Custodian/Housekeeper	\$17,139.00
Doan,Bich Hong	Custodian/Housekeeper	\$17,139.00
Dodge,John Thomas	Laboratory Technician II	\$32,076.00
Dodge,Marcia Jeanne	Collection Analyst	\$29,628.00
Doekel,Robert G	Custodian/Solid Waste Asst	\$15,226.00
Doherty,Prudence Jane	Archeology Program Spec	\$39,257.00
Dombro,Quentin W.	Lecturer	\$34,000.00
Domingue,Gregory Charles	Sergeant	\$36,442.00
Donahue,Carolyn A.	Admissions Officer III	\$31,151.00
Donahue,Lillian Chandler	Finanal Mgr Lib/Media Svc	\$39,139.00
Donaldson,Joan Catherine	Secretary III	\$22,964.70
Doner,Raymond C.	Plumber I	\$25,938.00
Donham,Robert Frank	Clinical Reseach Counselor	\$34,120.00
Donnan,Craig D.	Information Systems,Spec	\$28,158.00
Donnelly,Catherine Wright	Associate Dean	\$96,185.00
Donnelly,John Robert	Professor	\$81,466.00
Doolan,Barry Lee	Associate Professor	\$53,126.00
Doone,Garth V.	Laboratory Technician II	\$22,278.00
Doran,Richard Ambrose	Photographer	\$31,000.00
Dorey, Virginia Marie	Purchasing Agent III	\$30,722.00
Dorwaldt,Anne Louise	Health Education Coord	\$44,208.00
Dougherty,David Emery	Associate Professor	\$68,654.00
Douglas,Jeanne M.	Lecturer	\$43,451.00
Douglas,Lida Jean	Access Services Supvr	\$32,232.00
Douglas,Patricia Ann	Treasury Specialist II	\$24,422.00
Dow,Elizabeth H.	Library Assistant Prof	\$35,560.00
Downer,Patricia Sawchuk	Research Computer Spec	\$36,293.00
Downer,Richard Neal	Associate Professor	\$63,984.00
Doyle,Kathleen L.	Secretary II	\$17,200.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Drake,John Craig	Associate Professor	\$56,693.00
Draper,Phyllis L.	Custodian/Housekeeper	\$22,693.00
Drawbaugh,Robert J.	Lecturer	\$8,075.00
Drew,Margaret Ina	Secretary III	\$26,767.00
Drolet,Suzanne Lynne	Lecturer	\$20,154.00
Drolette,Patricia Ann	Custodian/Housekeeper	\$18,054.00
Drucker,Nancy Ann	Assistant Professor	\$25,000.00
Dubois,Lawrence Philip	Collections Specialist II	\$30,751.00
Dubuque,Diana L.	Secretary II	\$21,535.00
Ducharme Sr,Charles F.	Custodian/Housekeeper	\$18,574.00
Dudey,David A.	Access Services Spec	\$25,983.00
Dudley,Deane Lester	Financial Manager	\$48,530.00
Duerinck,Nancy Jean	Administrative Assistant	\$35,727.00
Duesterberg,Kathleen A.	Reseach Center Coordinator	\$30,966.00
Dufield,Gloria Rita	Records Specialist III	\$18,877.00
Dufresne,Judith R.	Technical Secretary II	\$10,007.00
Dugener,Karen L.	Production Specialist	\$19,352.00
Dugener,Matthew John	Asst Cust'l/Hsekeep'g/Sup	\$18,428.00
Duke,Geoffrey C.	Technician II	\$26,868.00
Dumas,Cecile Theresa	Records Specialist III	\$21,425.00
Dummit,David Steven	Associate Professor	\$47,608.00
Dunbar,Angela Kelly	Custodian/Housekeeper	\$15,642.00
Dunbar,Elizabeth Susan	Student Services Spec	\$22,362.00
Dunham,Larry Keith	Clinical Engineer'g Sys Mgr	\$25,878.00
Dunlop,William Lindsay	Library Assistant Prof	\$51,040.00
Dunning,Roberta J	Secretary II	\$17,834.00
Dupigny-Giroux,Lesley-Ann	Assistant Professor	\$35,000.00
Durda,Jon Peter	Laboratory Technician IV	\$39,052.00
Durda,Patricia A.M.	Secretary II	\$13,125.00
Durham,Delcie R.	On Leave to N.S.F.	\$94,769.00
Durick,Donna M.	Business Manager	\$28,394.00
Durieux-Lu,Chung-Cheng	Laboratory Technician III	\$24,651.00
Dutra,Kelly A	Secretary I	\$12,991.00
Dvorak,Roman	Post Doctoral Associate	\$29,052.00
Dwyer,Michael F.	Lecturer	\$3,400.00
Dye,Sean M.	Lecturer	\$15,825.00
Dyke,Fredric Gene	Custodian/Housekeeper	\$18,450.00
Eastman,John M.	Senior Mechanic	\$32,365.00
Eaton,Mary Isabel	Records Specialist III	\$20,131.00
Ebenstein,David B.	Laboratory Technician IV	\$33,400.00
Eberhard,Francine Louise	Lecturer	\$5,800.00
Eddy Jr,William H.	Adjunct Assistant Prof	upl
Edelman,Susan Wilson	Research Assistant Prof	\$48,111.00
Edelstein,Scott Nathan	Media Scheduling Asst	\$20,238.00
Edquid,Lodivino M.	Athletic Custodian	\$19,157.00
Edson,Nancy Lynn	Technical Secretary I	\$18,845.00
Edwards-Orr,Merle Thompson	Adjunct Assistant Prof	\$3,170.00
Edwards,Gloria Jean	Custodian/Housekeeper	\$16,224.00
Edwards,Margaret Fountain	Associate Professor	\$38,082.00
Egolf,Linda Sue	Records Specialist III	\$10,220.00
Eicker,Joan N.	Assistant Professor	\$40,000.00
Eisinger,Maj	Assistant Professor	\$30,000.00
Elder,Glen Strauch	Visiting Assistant Prof	\$35,300.00
Eldred,Linda L.	Collections Clerk	\$17,474.00
Eldred,Marilyn J.	Secretary II	\$16,995.00
Eldred,Patricia Anne	Intrm Dir AFS for Aux Srvs	\$64,500.00
Eldred,Wesley James	Library Faciltis Proj Mgnr	\$40,134.00
Eldridge,Nancy R.	Primary Care Administrator	\$48,510.00
Ellenberger,Carolyn Louise	Laboratory Technician I	\$20,693.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Elliott,Carolyn Margaret	Professor	\$14,638.00
Elliott,Mary Lou	Physical Plant Asst	\$20,571.00
Elliott,Wallace R.	Clinical Engineer	\$45,569.00
Elsman,Jennie L.	Shuttle Driver	\$13,428.00
Emery III,E. Stanley	Associate Professor	\$56,049.00
Emery,Gloria J.	Senior Nutrition Assistant	\$17,399.00
Englert,Patricia Kay	Secretary II	\$15,086.00
English,Donald Robert	Stock Inventory Clerk	\$25,251.00
Eppstein,Margaret Jean	Lecturer	\$43,316.00
Epstein,Edward J.	Counselor II	\$13,520.00
Erb,Clinton Allen	Associate Professor	\$51,497.00
Erb,Maria Dykema	Admissions Officer Spec	\$30,160.00
Erickson,Robert Michael	Lecturer	\$34,457.00
Erit,Arlene Carol	Secretary III	\$26,197.00
Escaja,Tina Fernandez	Assistant Professor	\$36,193.00
Eschholz,Paul Anderson	Professor	\$61,284.00
Esenler,A. Cengiz	Assistant Professor	\$30,000.00
Estrin,Marc	Primary Care Clinician	\$33,824.00
Etherton,Bud	Professor	\$60,000.00
Ettlinger,Trudee Alice	Assistant Professor	\$40,550.00
Eurich,Gregory P.	Manager, Hort Rsrch Ctr	\$40,378.00
Evans,John Newton	Executive Dean	\$109,026.00
Evans,Rose Marie R.	Annual Giving Officer II	\$29,500.00
Evering Jr,Frederick Christian	Professor	\$78,685.00
Ezerman,Elizabeth Booth	Lecturer	\$36,817.00
Fabian,Judit	Laboratory Technician II	\$26,532.00
Fagnant,Patricia Marie	Laboratory Technician II	\$26,562.00
Fakirananda,Mira	Secretary III	\$18,795.00
Farber,Jeffrey Bruce	Producer/Director	\$37,852.00
Fardelmann,Robert Louis	Graphics Director	\$36,253.00
Farmer,Vivianne E.	Asst to Dean,Profsnl Servs	\$48,330.00
Farnham,Richard Allan	Director	\$74,880.00
Farnsworth III,Joel W.	Surgical Equip Specialist	\$25,000.00
Farrell,Ruth Anne	Assoc Director	\$51,444.00
Farrell,Sandra Morton	Basic Instruction Coach	\$33,590.00
Fauci,Karen Marie	Administrative Assistant	\$21,141.00
Favreau,Neil M	Program Outreach Asst	\$14,833.00
Fay,Kay B	Records Specialist III	\$21,168.00
Fay,Michael John	Laboratory Technician II	\$23,376.00
Fearon,Christina Veronica	Museum Education Spec	\$26,049.00
Fekert,Robert P.	Coord, Greek Affairs	\$26,625.00
Feldman,Jan L.	Associate Professor	\$40,600.00
Felicio,Diane Marie	Research Assistant Prof	\$30,000.00
Fengler-Stephany,Christie K.	Associate Professor	\$48,626.00
Fengler,Alfred Paul	Associate Professor	\$45,033.00
Ferace,Monica Lynn	Financial Aid Analyst	\$19,895.00
Ferguson,Janet Davis	Administrative Assistant	\$26,545.00
Ferland,Louise Ellen	Rural Education Outreach Spec	\$37,294.00
Ferland,Roy Andrew	Assistant Director	\$44,213.00
Ferree,Charles E.	Research Asst/Progrmmr II	\$23,806.00
Ferreira,Charles William	Associate Professor	\$54,022.00
Ferrentino,Nicholas	Assistant Professor	\$35,000.00
Fiekers,Jerome Francis	Associate Professor	\$64,476.00
Fields,Laurie A.	Accountant II	\$23,142.00
Fife,C. Lynn	Associate Professor	\$55,237.00
Figari,Diane E.	Residntl Housekpng Svc Mgr	\$32,250.00
Fightlin-Day,Rachel	Lecturer	\$27,200.00
Finette,Barry Alan	Assistant Professor	\$25,000.00
Finkbeiner,Alan William	Refrigeration Mechanic II	\$27,976.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
First,Lewis R.	Professor	\$60,000.00
Firth,Tracy Ann	Post Doctoral Associate	\$25,000.00
Fischer,Joseph Constant	Head Coach I	\$33,000.00
Fishell,Kenneth Nelson	Professor Emeritus	\$34,500.00
Fishman,Laura T.	Associate Professor	\$47,119.00
Fitzgerald,Erin Mary	Manager Accounts Payable	\$35,256.00
Fitzgerald,Martha D.	Associate Professor	\$54,382.00
Fitzsimmons,Mark Alan	Asst to Dean, Dist Lrng Netw	\$58,533.00
Fives-Taylor,Paula M.	Professor	\$98,581.00
Flanagan,Ted Benjamin	Professor	\$79,348.00
Flanigan,Donna Lee	Staff Assistant II	\$33,402.00
Fleckenstein,Paul P.	Research Assistant	\$20,100.00
Fleming,Braden Campbell	Research Assistant Prof	\$42,407.00
Fletcher,Kathleen Ann	Biomedical Equip Tech I	\$27,206.00
Fleury,Vera T.	Records Specialist I	\$6,121.00
Flick,Kathleen Marie	Secretary II	\$14,163.00
Florentin,Robert Michael	Research Field Tech II	\$27,789.00
Floyd,Kathleen Ann	Student Services Spec	\$24,033.00
Flynn,Ann Evelyn	Records Specialist II	\$17,600.00
Flynn,Brian Stephen	Research Associate Prof	\$68,970.00
Flynn,Patrick Edward	Police Officer	\$33,363.00
Foell,Joanne Marian	Staff Assistant I	\$22,883.00
Fogarty,John P.	Professor	\$80,000.00
Fonda,Bruce Joseph	Lecturer	\$46,456.00
Foote,Richard Martin	Professor	\$61,275.00
Forcier,Anne Trask	Assistant Director	\$38,940.00
Forcier,Edward Stephen	Moving Coordinator	\$23,941.00
Forcier,Lawrence K.	Dean	\$118,173.00
Ford,John R.Deep	Associate Professor	\$48,870.00
Ford,Kathleen Trombly	Immigration Specialist	\$21,000.00
Forehand,Cynthia Jean	Associate Professor	\$68,913.00
Forrest,Joshua Bernard	Associate Professor	\$41,119.00
Forsell,Raymond Douglas	Clinical Engineer	\$41,937.00
Fortin,Barbara Amy	Financial Manager	\$47,416.00
Fortin,Paul Adelord	Merchandise Manager	\$32,944.00
Foss,Donald Cushing	Associate Dean	\$80,264.00
Foss,Ted R.	Laboratory Technician II	\$22,278.00
Foster-Smith,Karl W.	Assistant Professor	\$45,000.00
Fournier-Gunter,Carol Ann	Church Str Ctr Program Mgnr	\$36,348.00
Fournier,Jacqueline F.	Staff Assistant II	\$25,324.00
Fowler,Thomas James	Post Doctoral Associate	\$26,000.00
Fox,Colleen Patricia	Records Specialist III	\$19,250.00
Fox,James R.	Senior Biomedical Engin'r	\$41,249.00
Fox,Kathryn Joan	Assistant Professor	\$38,115.00
Fox,Timothy Jon	Lecturer	\$54,467.00
Fox,Wayne Lenis	Director	\$89,924.00
Francis,Gerald Peter	Interim Provost	\$135,600.00
Francis,Helen Hazen	Custodian/Housekeeper	\$17,514.00
Francis,Joann Lee	Custodian/Housekeeper	\$16,557.00
Francklyn,Christopher Steward	Associate Professor	\$61,000.00
Francoeur,Jennifer A.	Marketg/Publications Spec	\$36,234.00
Frank,Patricia E.	Secretary III	\$23,304.00
Frankiewicz,Longin	Maintenance Mechanic	\$22,589.00
Frankowski,Barbara Louise	Associate Professor	\$33,155.00
Franz,Janet H.	Coordinator, Vt Epscor	\$45,150.00
Fraser,Candace L	Assistant Professor	\$25,000.00
Frazier,Kevin George	Technician II	\$30,025.00
Frechette,Peter George	Sales Assistant	\$21,228.00
Fredericks,Dianna L.	Secretary I	\$15,650.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Freiheit,Diane S.	Counselor II	\$17,413.00
French,Jeannette Cecile	Records Coordinator	\$29,263.00
French,Mary C.	Secretary III	\$20,824.00
Frey,Lois Myers	Extension Associate Prof.	\$50,458.00
Frey,Ronald Richard	Director	\$82,650.00
Friedrichs,Anne Croft	Lecturer	\$26,093.00
Frieling,Wendy L.	Assistant Professor	\$30,000.00
Fries,Timothy James	Associate Professor	\$35,471.00
Fritz,Marian Elizabeth	Adjunct Lecturer	\$2,100.00
Froeliger,Eunice H.	Research Assistant Prof	\$41,340.00
Fry,Leslie S.	Lecturer	\$6,330.00
Frymoyer,John Willard	Dean	\$142,600.00
Fuhr,Peter Louis	Associate Professor	\$68,119.00
Fujii,Satoshi	Associate Professor	upl
Fukagawa,Naomi Kay	Associate Professor	\$50,000.00
Fullem,Dorothea Ann	Secretary I	\$15,631.00
Fuller,Homer E.	Maintenance Mechanic	\$27,539.00
Fuller,Jared L.	Athletic Custodian	\$16,390.00
Fuller,Susan P.	Laboratory Technician III	\$28,064.00
Fulwiler,Laura	Visiting Assistant Prof	\$20,448.00
Fulwiler,Toby Edward	Professor	\$53,054.00
Fuqua,Sherrie L.	Financial Assistant	\$20,181.00
Furbush,Richard Carter	Research Facilities Mgr	\$46,828.00
Furney,Katharine Shepherd	Research Assistant Prof	\$41,508.00
Fusco,Robert J.	Intern/Clinic Coord	\$37,942.00
Gade,Daniel Wayne	Professor	\$60,802.00
Gaffney II,Donald Paul	Rsrch Ctr Analyst/Prgmr	\$32,760.00
Gage,Angela L.	Telecommunications Spc III	\$23,338.00
Gage,Patricia Ann	Staff Council Admin Coord	\$25,667.00
Gagne-Peck,Claudette Lise	Lecturer	\$4,200.00
Gaiotti,Pamela L.	Staff Assistant I	\$20,519.00
Galbraith,Richard A.	Professor	\$91,227.00
Galbreath,Ann A.	Information Systems,Spec	\$29,150.00
Gale,Deborah E.	Admissions Officer Spec	\$34,698.00
Gallagher,Connell Bernard	Director Resch Collections	\$60,840.00
Gallagher,Kevin Patrick	Counselor II	\$16,518.00
Gallant,Kristi L.	Medical Office Assistant	\$15,017.00
Gallo,Paula Jean	Records Specialist II	\$15,884.00
Gamache,Lillian M.	Staff Assistant II	\$23,550.00
Gannon,David Edward	Assistant Professor	\$50,000.00
Garcia-Rubi,Ernesto	Research Assistant Prof	\$64,896.00
Garcia,Maria Elena	Extension Assistant Prof	\$40,400.00
Gardiner,James Bronson	Post Doctoral Associate	\$30,160.00
Gardner-Morse,Mack George	Senior Biomedical Engin'r	\$37,473.00
Gardner,Pamela Elaine	Administrative Assistant	\$24,237.00
Gardner,Pamela Kay	Director	\$52,000.00
Garrant,Jeffrey A.	Purchasing Agent III	\$31,314.00
Garrapy,Charles Henry	Financial Assistant	\$23,551.00
Gatesy,Angela Elizabeth	Glassblower	\$42,070.00
Gatti,James Francis	Associate Professor	\$71,900.00
Gause III,Francis Gregory	Associate Professor	\$39,998.00
Gauthier,Eric A.	Laboratory Technician II	\$22,278.00
Gauthier,Mary L.	Leasing Coordinator	\$25,235.00
Gauthier,Tracey A.	Financial Assistant	\$19,558.00
Gauvin,Mary J.	Secretary III	\$21,307.00
Gay,William Neale	Med Bookstore Supervisor	\$30,874.00
Gebo,Christopher Edward	Fire Protection Mechanic	\$22,963.00
Gedeon,Shirley Jean	Associate Professor	\$52,346.00
Geiger Jr,William E.	Professor	\$73,147.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Geiger,Erika Martha	Secretary II	\$23,958.00
Geiger,Sylvia Maria	Lecturer	\$7,600.00
Gelinas,Margaret Ann	Staff Assistant II	\$36,900.00
Geller,Berta Merle	Research Assistant Prof	\$53,225.00
Genest,James Patrick	Operating Engineer	\$34,340.00
Gennari,F. John	Professor	\$68,400.00
George,Michael James	Research Computer Spec	\$44,614.00
Gerlack,Paula Mazut	Records Specialist II	\$17,530.00
Geroski,Anne M.	Assistant Professor	\$37,337.00
Gervais,Joseph Robert	Assistant Coach II	\$29,700.00
Gervais,Marie-Andree Denise	Asbestos & Lead Technician	\$28,101.00
Getchell,Elizabeth C.	Student Services Rep	\$22,485.00
Gianetti,Gilbert Pacifico	Electronics Engineer	\$43,377.00
Giangreco,Michael Francis	Research Associate Prof	\$45,986.00
Giasson,Susan	Instructor	\$8,791.00
Gibson,Linda H.	Financial Manager	\$36,742.00
Gibson,William Arch	Professor	\$60,278.00
Gibson,William Stewart	Extension Instructor	\$25,286.00
Gierzynski,Anthony Gerard	Assistant Professor	\$38,648.00
Gilbert,Alphonse Henry	Associate Professor	\$61,459.00
Gilbert,Anna Ruth	Technical Secretary II	\$27,984.00
Gilbert,Erik O.	Lecturer	\$6,650.00
Gilbert,Sandra Jean	Secretary II	\$13,749.00
Gilchrist,Galen Elizabeth	Program Development Asst	\$20,868.00
Gill,William D.	Reference Specialist	\$27,271.00
Gilligan,Michael William	Head Coach III	\$62,200.00
Gilman,Amy Beth	Secretary II	\$19,729.00
Gilmartin,Gregory Michael	Associate Professor	\$66,127.00
Gilmore,James Arthur	Associate Professor	\$52,541.00
Gilmore,Sarah S.	Administrative Assistant	\$25,703.00
Gilpin,Linda Jean	Director for Development	\$87,000.00
Ginger,Clare A.	Assistant Professor	\$41,189.00
Gingras,Andrew Robert	Asst Dir for Microcom Ser	\$51,520.00
Gingras,Timothy Allen	Electronic Cntrl Sys Asst	\$22,755.00
Ginter,Sarah	Dept Inform Spec II	\$18,186.00
Glaze Jr.,James Benton	Extension Assistant Prof	\$32,120.00
Gleeson,Cathleen Jeanne	Med Coll Admission Director	\$57,330.00
Glesne,Corrine Elaine	Associate Professor	\$44,230.00
Goad,Judy Ann	Custodian/Housekeeper	\$21,278.00
Goad,Ted John	Preparing/Receiving Clerk	\$20,342.00
Gobel,Ingeborg	Technical Secretary II	\$23,000.00
Gockley,Lester Wayne	Electrician II	\$30,139.00
Godard,Nancy Lee	Collection Analyst	\$22,566.00
Godbout,Carole F.	Staff Assistant II	\$28,888.00
Godbout,Gregory Alan	Custodian/Housekeeper	\$19,843.00
Gokina,Natalia I.	Post Doctoral Associate	\$26,337.00
Golann,Herbert E.	Visiting Assistant Prof	\$63,000.00
Goldberg,Joel Michael	Associate Professor	\$50,858.00
Goldberg,Jonathan L.	Laboratory Technician II	\$22,278.00
Golden,Kenneth Ivan	Professor	\$90,215.00
Goldhaber,Dale Eric	Associate Professor	\$53,117.00
Goldhaber,Jeanne D.	Associate Professor	\$41,396.00
Goldman,Glenn D.	Assistant Professor	\$40,000.00
Goller,Debra Whytlaw	Graphics Specialist	\$33,538.00
Gometz,Virginia D.	Secretary III	\$20,145.00
Gomez,Antonio Johnson	Associate Professor	\$42,773.00
Gomez,Douglas S.	Scientific Instrumnt Maker	\$26,874.00
Gonyeau,Gary Ivan	Custodian/Housekeeper	\$17,493.00
Gonyeau,Robert Otto	Custodian/Housekeeper	\$21,902.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Gonzalez,Michael Anthony	Supervisor, Sr. Mechanic	\$32,490.00
Goodman,Rose Irene	Secretary II	\$15,428.00
Goodnight,Charles James	Associate Professor	\$42,847.00
Goodrich,Eleanor Alice	Secretary II	\$24,181.00
Goodrich,Jennifer Angela	Research Field Tech I	\$19,459.00
Gordon,Bruce Allen	Trans & Parking Officer	\$19,094.00
Gordon,Joyce A.	Laboratory Research Asst	\$24,917.00
Gordon,Lawrence Russell	Professor	\$57,489.00
Gordon,M. Dorey	Project Manager, Medplex Cons	\$30,576.00
Gordon,Margaret Winifred	Lecturer	\$18,678.00
Gordon,Robert James	Professor	\$54,370.00
Gorman,Kathleen Susan	Assistant Professor	\$41,096.00
Gosselin,Diana Lee	Telecommunications Spec II	\$21,507.00
Gotelli,Nicholas James	Associate Professor	\$42,889.00
Gotlieb,Alan Bertoni	Extension Professor	\$66,169.00
Goudreau,Martha Elizabeth	Telecommunctns Info Asst	\$15,983.00
Gouli,Vladimir V.	Post Doctoral Associate	\$30,285.00
Grace,Christopher James	Associate Professor	\$45,000.00
Grady,Martha Delle	Nursing Education Coord	\$34,685.00
Graff III,Wesley Monteith	Instructnl TV Servs Manager	\$47,334.00
Graham,LeRoy P.	Staff Assistant II	\$24,500.00
Graiko,Jane C.	Asst To Dir Career Dev	\$24,800.00
Granger,Beverly Joyce	Secretary III	\$25,266.00
Granger,Judy T.	Custodian/Housekeeper	\$16,286.00
Grant,Barbara Winslow	Associate Professor	\$47,400.00
Grant,Marian K.	Technical Secretary II	\$21,000.00
Graveline,Danielle M.	Laboratory Technician II	\$22,605.00
Graveline,Rose Mary	Secretary II	\$18,532.00
Gravelle,Cheryl Ann	Data Entry Specialist	\$20,410.00
Green-Hernandez,Carol	Associate Professor	\$47,076.00
Green,Emily Britt	Secretary III	\$18,630.00
Green,Janet E.	Lecturer	\$28,454.00
Green,Julie Jarvis	Technical Secretary II	\$19,819.00
Green,Marion B.	Secretary II	\$19,307.00
Green,Martina Rose	Dept Inform Spec I	\$15,884.00
Greenberg,Hope Arlynne	Research Computer Spec	\$40,164.00
Greenblatt,Marc Steven	Assistant Professor	\$40,000.00
Greenwood,Steven William	Maintenance Specialist	\$18,900.00
Gregoire,Janice B.	Secretary III	\$22,250.00
Gregoire,Mark Alan	Apprentice, Carpenter	\$17,638.00
Gribbons,Jackie Marie	Assistant Prof Emeritus	\$19,935.00
Griffin,Christine G.	Instructor	\$5,680.00
Griffin,Robert Stanley	Professor	\$50,535.00
Griffis,Christine H.	Dept Inform Spec I	\$16,039.00
Griffith,Richard W.	Recruitment Specialist	\$11,827.00
Griggs,Salli	Secretary II	\$17,230.00
Grimes,Ellen Briggs	Lecturer	\$38,816.00
Grimm,Michele Sault	Laboratory Technician III	\$27,560.00
Grinde Jr.,Donald A.	Professor	\$77,467.00
Grinnell,Dale Jacque	Professor	\$100,000.00
Grocki,Thomas W.	Electrician II	\$26,229.00
Gronvold,Caryn Daue	Asst To Dean, AHS	\$34,868.00
Groseclose,Cindy L.	Records Specialist II	\$16,380.00
Gross,Carol Delorme	Financial Assistant	\$18,650.00
Gross,Cordell E.	Professor	\$72,165.00
Gross,Kenneth Irwin	Professor	\$91,658.00
Gross,Lawrence W.	Lecturer	\$3,000.00
Gross,Mary Lou	Secretary I	\$12,945.00
Grubinger,Vernon Phillip	Extension Assistant Prof.	\$48,247.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Grunberg,Steven Marc	Professor	\$65,000.00
Grundhauser,Michael Joseph	Senior Project Analyst II	\$48,022.00
Gude,Virginia Mary	Wage & Salary Office Mgr	\$49,621.00
Guenther,Elizabeth A	Lecturer	\$9,048.00
Guerette,Sally C.	Assistant Director	\$55,929.00
Guignon,Charles Burke	Professor	\$51,605.00
Guillory,Mary Brown	Electronic Control Sys Opr	\$19,219.00
Guillot,Ann Packer	Associate Professor	\$37,560.00
Guitar,Barry Estill	Professor	\$70,228.00
Gula,Pauline Rae	Sergeant	\$39,083.00
Gundel,Rachel Mary	Laboratory Technician IV	\$37,507.00
Gunther,Peter Guy	Associate Professor	\$44,100.00
Gunther,Wendy Raye	Collections Specialist I	\$24,066.00
Guo,Ming Ruo	Post Doctoral Associate	\$32,711.00
Gurdon,Michael Antony	Professor	\$71,350.00
Gustafson,Melanie Susan	Assistant Professor	\$37,566.00
Gustafson,Thomas James	Dir, Public Rltns/Sp Ast Pres	\$77,500.00
Gutman,Stanley T.	Professor	\$52,474.00
Gutmacher,Alan Edward	Associate Professor	\$30,775.00
Haas,Sharon C	Writer/Editor	\$18,942.00
Hacker,Miles Paul	Professor	\$66,503.00
Haeberle,Joe Roy	Associate Professor	\$72,800.00
Haftarczuk,Barbara Anna	Technician II	\$28,504.00
Hager,Charles M.	Property Control Manager	\$34,944.00
Haggerty,Susan Collins	Secretary II	\$18,938.00
Hagios,John F.	Biomedical Equip Tech I	\$29,316.43
Haisch,Michael	Post Doctoral Associate	\$15,000.00
Halbrendt,Catherine K.	Professor	\$73,539.00
Hale,Sheila Marie	Bindery Specialist	\$15,581.00
Halik,Shari Sue	Research Field Tech III	\$30,945.00
Hall,Ellen Francine	Library Associate Prof	\$37,000.00
Hall,Gary Lee	Mail Services Specialist	\$21,195.00
Hall,Robert William	Professor	\$68,523.00
Hall,Robin Lee	Administrative Assistant	\$22,904.00
Hallock,Olga	Technical Secretary II	\$18,500.00
Halloran,Marian Virginia	Records & Informtn Speclst	\$20,760.00
Halnon,Karen Bettez	Lecturer	\$27,040.00
Halstead,Scott M.	Resident'l Complex Coord	\$22,808.00
Halvorsen,Lisa	Extension Associate Prof	\$29,139.00
Hamblin,Michael John	Scientific Instrumnt Maker	\$33,172.00
Hamdy,Hosny I.	Research Associate Prof	upl
Hamel-Bissell,Brenda Pauline	Professor	\$52,046.00
Hamel,David A.	Custodian/Housekeeper	\$16,515.00
Hamel,Ruth Ann	Secretary II	\$19,183.00
Hamelin,Mark P.	Lecturer	\$3,400.00
Hamill,Robert Wallace	Professor	\$100,000.00
Hamilton,Judith R.	Technical Secretary I	\$19,316.00
Hamilton,Ruth Irene	Research Assistant Prof	\$53,898.00
Hamlin,Carol E.	Staff Assistant I	\$21,250.00
Hammond,Andrea M	Accounting Analyst	\$20,540.00
Hammond,David Alan	Elec Instrmtation Coord	\$35,963.00
Hankey,Nancy Claire	Graphic Assistant	\$29,275.00
Hannah,Matthew G.	Assistant Professor	\$38,605.00
Hannah,Peter Robert	Professor	\$56,350.00
Hannigan,Jeffrey P.	Lecturer	\$6,806.00
Hansen,Ann S.	Staff Assistant I	\$21,821.00
Hansen,Anne Whitmore	Major Gifts Officer II	\$44,935.00
Hanson,Julie Corinne	Intern/Clinic Coord	\$24,103.00
Harakall,Susan A	Laboratory Technician II	\$22,821.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Hardin,Nicholas Jackson	Professor	\$44,080.00
Harding,Matthew Peter	Automotive Mechanic	\$23,878.00
Harlow,Seth P.	Assistant Professor	\$40,840.00
Harper,Wendy Sue	Lecturer	\$34,375.00
Harrington,Elaine Keen	Public Relations Spec II	\$17,808.00
Harris,Everett W.	Extension Associate Prof.	\$55,527.00
Harris,Martha	Rsrch Ctr Analyst/Prgmr	\$37,302.00
Harrison,Shelley J.	Coord Language Laboratory	\$22,441.00
Hart,Beth Ann	Associate Professor	\$63,964.00
Harter,Chad Alan	L/L Photo Studio Coord	\$12,022.00
Harter,Glenn A	Program Outreach Asst	\$14,833.00
Harvey-Berino,Jean Ruth	Extension Assistant Prof.	\$42,320.00
Harvey,Bea Fales	Collections Specialist II	\$33,459.00
Harvey,Janet L.	Secretary II	\$18,000.00
Hasazi,Joseph Edward	Associate Professor	\$52,011.00
Hasazi,Susan Elaine	Professor	\$61,684.00
Haskell,Neal George	Biomedical Equip Tech I	\$31,843.00
Haskins,Tina Marie	Technical Secretary I	\$20,067.00
Hatahet,Zafer	Research Assistant Prof	\$41,600.00
Hathaway,Michael C.	Research Data Specialist	\$21,434.00
Hathaway,Nichole D.	Secretary I	\$14,984.00
Hatin,Judy Louise	Sales Assistant	\$18,803.00
Haugh,Larry Douglas	Professor	\$63,791.00
Haviland,William A.	Professor	\$60,382.00
Hawke,Jeanne M.	Medical Office Assistant	\$13,436.00
Hawley,Gary J.	Senior Reseacher	\$38,849.00
Haworth,Valerie G.	Senior Nutrition Assistant	\$12,431.00
Hayashi,Tomiko	Assistant Professor	\$36,898.00
Hayden,Nancy Joan	Associate Professor	\$58,022.00
Hayden,Robin Rickey	Nurse Practitioner	\$18,953.00
Hayes,Deanna W.	Staff Assistant II	\$27,561.00
Hayes,Eric S.	Laboratory Technician III	\$30,068.00
Hayes,Jacqueline L	Advancement Resch Analyst	\$22,650.00
Hayes,Kathleen Casey	Secretary II	\$17,490.00
Hayes,Margaret Ellen	Basic Instruction Coach	\$37,214.00
Hayes,Nancy Ann	Administrative Assistant	\$27,052.00
Hayes,Shawn Michael	Benefits Specialist	\$30,876.00
Hayes,Theresa R.	Technical Secretary I	\$23,936.00
Hazard,Rowland Gibson	Associate Professor	\$28,000.00
Hazelrigg,Ann L.	Laboratory Technician IV	\$35,980.00
Hazen,Catherine Gow	Sales Assistant	\$18,985.00
Heading-Grant,Wanda Renarda	Director	\$75,600.00
Headrick,Troy A.	Coord, Residential Programs	\$29,680.00
Heald,Patricia A.	Custodian/Housekeeper	\$17,347.00
Heaps,Richard Wayne	Lecturer	\$16,400.00
Hearne,Audrey S.	Dept Inform Spec II	\$21,242.00
Heath,Barry William	Associate Professor	\$30,000.00
Heatlie,Pamela	Asst General Counsel	\$58,704.00
Hebert,James Charles	Professor	\$35,000.00
Hechmer,Aaron	Laboratory Technician II	\$22,604.00
Heckman,Joyce E.	Research Assistant Prof	\$41,642.00
Hefferon,Lynne E.	Lecturer	\$19,445.00
Heffner,Erica Lee	Senior Auditor	\$37,296.00
Hegner,Stephen J.	Associate Professor	upl
Heikkila,Carol S.	Program Outreach Asst	\$14,765.00
Heinrich,Bernd	Professor	\$71,446.00
Heintz,Nicholas H.	Associate Professor	\$77,685.00
Heise,Beverly A.	Lecturer	\$37,264.00
Held,Jean M.	Associate Professor	\$88,400.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Heleba,David Allyn	Research Field Tech II	\$25,902.00
Heleba,Debra Marie	Staff Assistant II	\$24,852.00
Helenek,Colleen S.	Youth Outreach Coordinator	\$22,985.00
Heller,Nancy Lawton	Instit'l Rev. Boards Asst	\$32,450.00
Helzer,John Earl	Professor	\$104,700.00
Hemenway,David Reeves	Professor	\$81,144.00
Hemond,James Larry	Service Technician II	\$26,125.00
Hendley,Jane Alice	Collections Assistant II	\$18,412.00
Hendricks,Gregory Martin	Research Facility Coord	\$46,507.00
Hendrickson,Andrew Edwin	Inform Systems, Analyst	\$34,002.00
Henley,Joseph T.	Laboratory Technician I	\$19,459.00
Hennessey,Marjorie Helen	Secretary II	\$21,000.00
Henry,Kevin A.	Systems Programmer I	\$35,875.00
Henry,Sharon Margaret	Assistant Professor	\$45,320.00
Heppner,Thomas Jon	Research Associate	\$31,970.00
Herman,Sharon S.	Telecommunctns Info Asst	\$12,296.00
Hermance,Clarke Edson	Professor	\$81,817.00
Herrick,Peter James	Athletic Equipment Spec	\$18,425.00
Herron,Dennis Richard	Records Specialist III	\$20,565.00
Hewitt,Heather M.	Health Educator	\$26,689.00
Heyder,Betty Bruce	Visiting Assistant Prof	\$32,500.00
Hicks,Susan M.	Senior Project Analyst II	\$35,472.00
Higgins,Barbara Adele	Administrator, VCC	\$58,258.00
Higgins,Daniel Wight	Associate Professor	\$42,888.00
Higgins,Stephen Thomas	Professor	\$103,520.00
Hilberg,Gwendolyn D.	Administrative Assistant	\$28,406.00
Hilborn,Jan Francis	Assistive Technology Spec	\$29,800.00
Hill-Eubanks,Laura Jean	Laboratory Technician II	\$24,000.00
Hill,H. Charles	Interim Dean	\$115,000.00
Hill,Marjorie B.	Staff Nurse	\$22,370.00
Hill,Michael Albert	Photographer	\$36,775.00
Hill,Susan Moffat	Clinical Associate Prof.	\$43,974.00
Hirth,David Hammond	Associate Professor	\$58,021.00
Hneihen,Azzam S.	Post Doctoral Associate	\$24,720.00
Ho,Thanh K.	Custodian/Housekeeper	\$16,224.00
Hobart,Sarah Hunt	Senior Admissions Officer	\$45,760.00
Hock,Michael Lynwood	Lecturer	\$40,884.00
Hodgdon,Barbara B.	Payroll/Records Opers Mgr	\$39,272.00
Hodzic,Dulsa	Custodian/Housekeeper	\$15,808.00
Hoeck,Theresia	Lecturer	\$15,080.00
Hoepfner,Robert William	Post Doctoral Associate	\$26,900.00
Hoffman,Herman S.	Chemistry Laboratory Tech	\$22,419.00
Hoffmann,James Paul	Associate Professor	\$50,116.00
Hofmann,Matthew L.	Laboratory Technician II	\$22,278.00
Hogel,Barbara Joan	Sr Project Analyst I	\$42,840.00
Holcomb,Ronald Lawrence	Shuttle Driver	\$13,569.00
Holiff,Lori Ann	Records Specialist III	\$22,290.00
Holl,Mary D.	Secretary II	\$10,816.00
Holl,Peter H.	Sr Field Service Tech	\$43,355.00
Holland,Malai Dale	Lecturer	\$39,508.00
Holmes,Michael B.	Instructor	\$41,795.00
Holtzman,Beth S.	Writer/Editor	\$20,956.00
Holzschuh,Carl H	University Engineer	\$55,750.00
Homans,Alan Charles	Associate Professor	\$25,000.00
Honeman,Carrie Ann	Secretary III	\$23,000.00
Honeman,Donald Michael	Director	\$87,200.00
Hong,Lan T.	Custodian/Housekeeper	\$15,517.00
Hong,Richard	Clinical Professor	\$13,655.00
Hong,Yan	Library Assistant Prof	\$33,491.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Hood Jr,Dwaine H.	Custodian/Housekeeper	\$14,747.00
Hood,Dwaine Harold	Custodian/Housekeeper	\$20,509.00
Hood, Virginia Louise	Professor	\$55,100.00
Hooper,Gloria J.	Research Data Specialist	\$28,603.00
Hopkins,William Edward	Associate Professor	\$70,000.00
Hopkinson,Dana R.	Custodian/Housekeeper	\$14,830.00
Horbar,Jeffrey David	Professor	\$75,000.00
Horozovic,Nedzad	Custodian/Housekeeper	\$15,517.00
Horton,Paula K.	Lab Animal Fac Suprv II	\$22,259.00
Houghton,Martha	Lecturer	\$9,578.00
Houston,David L.R.	User Services Coordinator	\$35,776.00
Hovden,Jan M.	Lecturer	\$28,654.00
Howard,Alan Bruce	Computation Specialist	\$53,082.00
Howard,Diantha B.	Biostatistician	\$40,710.00
Howard,Linda Jean	Records Specialist II	\$23,323.00
Howard,Paula Regina	Associate Professor	\$44,014.00
Howard,Robert Arnold	Utilities Superintendent	\$50,441.00
Howe,Ann	Payroll/Records Oper Spec	\$22,297.00
Howe,Charles Chaffee	Registrar	\$72,467.00
Howe,James Gregory	Professor	\$118,400.00
Howe,Kathleen D.	Records Coordinator	\$25,000.00
Howe,Linda Marek	Extension Associate Prof.	\$46,320.00
Howell,Catherine Thela	Sr Psychological Resch	\$32,000.00
Howell,David Charles	Professor	\$68,013.00
Hruska,Viera	Custodian/Housekeeper	\$16,806.00
Hubbell,Richard Nicholas	Associate Professor	\$47,680.00
Huber,Sally Ann	Associate Professor	\$62,450.00
Hubert,Nina	Secretary II	\$16,995.00
Huddle,David Ross	Professor	\$64,135.00
Hudson,R. Page	Assistant Professor	\$30,000.00
Hudspeth,Thomas Richard	Associate Professor	\$53,715.00
Hudziak,James Joseph	Assistant Professor	\$88,000.00
Huener,Jonathan D.	Visiting Assistant Prof	\$33,800.00
Hughes,Carole G.	Library Assistant Prof	\$35,000.00
Hughes,Jeffrey Winston	Associate Professor	\$50,046.00
Hughes,John Russell	Professor	\$106,718.00
Hughes,Mary Elizabeth	Research Assistant	\$18,675.00
Hulett,Nancy Marie	Rural Eductn Outreach Asst	\$18,543.00
Hull,David J	Scholarship Coordinator	\$31,000.00
Hull,Martha Jean	Archaeological Tech I	\$10,036.00
Hulse,Stephen Bradford	Laboratory Technician I	\$19,459.00
Hulsey,Steve M.	Assistant Professor	\$30,000.00
Hundal,Mahendra Singh	Professor	\$71,528.00
Hunt III,Herbert G.	Professor	\$80,700.00
Hunt,Edwin S.	Shuttle Driver	\$13,428.00
Hunt,Joyce E.	Payroll/Records Op Sp Tr	\$22,125.00
Hunter,Deborah Ellen	Associate Professor	\$46,093.00
Hunter,Timothy C.	Laboratory Technician IV	\$39,172.00
Huot,Anne Elizabeth	Associate Professor	\$84,000.00
Hurst,Suzanne Rae	Financial Aid Officer	\$33,123.00
Huston,Barbara K.	Receptionist	\$13,154.00
Huston,Christopher D.	Instructor	\$41,795.00
Huston,Dryver R.	Associate Professor	\$71,236.00
Hutchins,Brenda Lee	Collections Specialist II	\$24,512.00
Hutton,Patrick H.	Professor	\$72,553.00
Huwiler,Jennifer Hyland	Secretary III	\$4,678.00
Hyman,Neil H.	Associate Professor	\$30,000.00
Ibragic-McCormick,Emina Maria	Wellness Coordinator	\$40,316.00
Iikura,Noriko	Lecturer	\$24,000.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Illenye,Sharon Ann	Laboratory Technician III	\$29,570.00
Incavo,Stephen Joseph	Associate Professor	\$30,000.00
Irwin,Alan Emory	Professor	\$69,500.00
Isley,Elwood Maurice	Head Athl Trnr/Phys Ther	\$51,020.00
Israel,Connie Lynn	Asst Library Supervisor	\$21,581.00
Ittleman,Frank Paul	Professor	\$99,330.00
Ives,John Othniel	Associate Professor	\$62,540.00
Izzo,Jenney L.	Accountant II	\$18,186.00
Izzo,Louis Mario	Associate Professor	\$71,016.00
Jackson,Margaret	Shuttle Driver	\$18,325.00
Jackson,Richard Stuart	Associate Professor	\$59,950.00
Jackson,Thomas Lane	Assistant Professor	\$40,000.00
Jacobowitz,David W.	Statistician/Programmer	\$34,700.00
Jacobs,Angela	Financial Assistant	\$16,349.00
Jacobs,Ronald M.	Asst Library Supervisor	\$20,117.00
Jacobs,Sandra Diane	Secretary III	\$21,200.00
Jaeger,Dominic Arthur	Assistant Professor	\$40,000.00
James,Debra Kalkofen	Secretary I	\$18,473.00
Jamieson,Maria Patrizia	Lecturer	\$13,568.00
Janes,Delmar L.	Preparing/Receiving Clerk	\$23,524.00
Janssen-Heininger,Yvonne M.W.	Assistant Professor	\$60,000.00
Jarvis,Lynville Walter	Extension Professor	\$56,860.00
Jaworski,Diane M.	Assistant Professor	\$53,000.00
Jefferis III,Charles A.	Director	\$63,500.00
Jeffers,Georgia D.	Staff Assistant II	\$29,180.00
Jennings,Lee	Post Doctoral Associate	\$28,200.00
Jenny,Nancy Swords	Post Doctoral Associate	\$22,991.00
Jenot,James Aarron	Offset Press Operator III	\$24,337.00
Jensen,Lisa Paulsen	Staff Assistant II	\$22,044.00
Jesse,Richard Ramon	Associate Professor	\$63,615.00
Jewett,John Gibson	Professor	\$69,788.00
Joffe,Justin Manfred	Professor	\$71,828.00
Johansson,Jan Erik	Lecturer	\$42,479.00
Johnson,Christopher Crandall	Senior Technician	\$24,419.00
Johnson,Douglas Ian	Associate Professor	\$66,569.00
Johnson,Holly F.	Head Cashier	\$23,281.00
Johnson,Jenni	Counselor II	\$15,732.00
Johnson,Julia Virginia	Associate Professor	\$52,020.00
Johnson,Katherine Q.	Secretary II	\$4,249.00
Johnson,Margaret Ann	Medical Office Assistant	\$20,825.00
Johnson,Marie D.	Collection Analyst	\$20,908.00
Johnson,Melissa Fields	Clinical Associate Prof	\$36,686.00
Johnson,Rachel Nancy	Associate Professor	\$49,475.00
Johnson,Robert Jonathan	Professor	\$40,000.00
Jokela,William Edward	Extension Associate Prof.	\$48,003.00
Jones,Colette Paul	Administrative Assistant	\$33,618.00
Jones,Dale Thurston	Fire Protection Mechanic	\$18,138.00
Jones,Fred Allen	Biomedical Equip Tech II	\$45,145.00
Jones,Kenneth Charles	Post Doctoral Associate	\$6,088.00
Jones,Luanna L.	Biomedical Equip Tech I	\$30,139.00
Jones,S. Penelope	Associate Professor	upl
Jones,Susan Jenks	Administrative Services Mgr	\$41,690.00
Jordan,Joan B.	Asst to Dean Student Affrs	\$35,000.00
Jordan,Pamela Ann	Lecturer	\$6,000.00
Joseph,David Alan	Asbestos & Lead Technician	\$20,758.00
Josselyn,Michelle Jaquemot	Secretary II	\$20,779.00
Jourdan,Sally K.	Secretary II	\$24,805.00
Joy,Albert Harvey	Library Associate Prof	\$38,652.00
Joyce,Elizabeth H.	Clinical Research Supvr	\$37,482.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Juczak,Pamela Ann	Register Operator	\$19,531.00
Julianelle,Anthony	Lecturer	\$20,448.00
Kahn,Frances Ann	Learning Skills Coord	\$28,033.00
Kahn,Robbie Pfeufer	Associate Professor	\$41,098.00
Kaigle,Debra J.	Technical Secretary II	\$17,698.00
Kalafatis,Michael	Research Assistant Prof	\$45,000.00
Kaminsky,David Alan	Assistant Professor	\$50,000.00
Kane,Karen S.	Financial Assistant	\$16,821.00
Kapp,Bruce Shepard	Professor	\$63,973.00
Karatzas,George P.	Research Assistant Prof	\$57,500.00
Karp,Robert	Assistant Professor	\$40,000.00
Karson,Jennifer L.	Records Specialist III	\$18,800.00
Karstens,Karla Ann	Lecturer	\$28,904.00
Kasprisin,Christina Algieri	Lecturer	\$38,071.00
Kasser,Susan L.	Assistant Professor	\$36,000.00
Kaufman,David A.	Lecturer	\$12,286.00
Kaufman,Robert Gordon	Associate Professor	\$39,436.00
Kaupila,Dennis Michael	Extension Assistant Prof.	\$33,476.00
Kay,Pamela J.	Lecturer	\$42,894.00
Kaza,Stephanie	Associate Professor	\$42,321.00
Kazmarek,Kristen Marie	Resident'l Complex Coord	\$20,820.00
Keating,Florence Godfrey	Laboratory Technician II	\$28,015.00
Keefe,Carol Ann	Accountant I	\$20,616.00
Keefe,Mary Elizabeth	Dept Inform Spec I	\$12,600.00
Keefe,Diane C	Accounting Analyst	\$20,715.00
Kelleher,Jill Denise	Plumber I	\$27,518.00
Kelleher,Kathleen Ann	Assistant Director	\$41,000.00
Keller,Ray Eugene	Assistant Professor	\$30,000.00
Keller,Tony Scott	Associate Professor	\$66,272.00
Kelley,Brian M.	Asst Mgr Student Life EAH	\$11,500.00
Kelley,David P.	Research Assistant	\$18,452.00
Kelley,Jason	Professor	\$50,400.00
Kelley,Paula Lelacheur	Staff Assistant I	\$15,733.00
Kellogg,Tammy Jean	Bookkeeper	\$19,465.00
Kellogg,Thomas Lee	Sr. Radiation Safety Tech	\$33,159.00
Kelly,Eileen M.	Research Assistant Prof	\$37,264.00
Kelly,Karen Elizabeth	Technical Secretary II	\$19,119.00
Kelton,Megan Cathleen	Research Assistant	\$18,186.00
Kendall,Heather Ellen	Laboratory Technician I	\$19,459.00
Kennedy,Guy Gutherie	Research Project Engineer	\$42,131.00
Kennedy,Keith	Asst Dir for Admin Info Sys	\$65,000.00
Kennedy,Marion G.	Custodian/Housekeeper	\$19,406.00
Kenney,Robert W.	Lecturer	\$3,408.00
Kenny,Kathleen Mary	Archaeological Tech I	\$9,942.00
Kenny,Michael Joseph	Data Analyst	\$24,627.00
Kent,Brian Paul	Lecturer	\$24,958.00
Kenyon,Joanne M	Head Coach III	\$32,000.00
Kenyon,Norma Jean	Secretary III	\$23,350.00
Keogh,William Joseph	Program Coordinator	\$57,892.00
Kerr,David E	Post Doctoral Associate	\$33,706.00
Kessler,Judith Ann	Laboratory Technician IV	\$36,460.00
Kessler,Marc	Associate Professor	\$51,304.00
Kessler,Michael James	Project Analyst II	\$39,667.00
Kesson,Kathleen Ruth	Research Associate Prof	\$18,740.00
Ketcham,Robert Frederick	Police Officer	\$22,818.00
Kete,Mary Louise	Assistant Professor	\$36,427.00
Keyes,Lawrence Malcolm	Instruct'l Technology Coord	\$38,460.00
Keyser,Lorinda A.	Alumni Relations Officer II	\$31,000.00
Keyworth,Leslie B.	Clinical Assistant Prof	\$17,000.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Khatchadourian,Robert	Biomedical Engineer	\$30,023.00
Kiedaisch,Jean Louret	Lecturer	\$17,858.00
Kieran,Joan E.	Stewardship Coordinator	\$27,430.00
Kieu,Quang Dang	Custodian/Solid Waste Asst	\$15,746.00
Kilburn,Albert Robert	Custodian/Housekeeper	\$17,472.00
Kilburn,Joseph Lee	Custodian/Housekeeper	\$15,517.00
Kiley,Kor	Inform Systems, Analyst	\$30,636.00
Kilpatrick,C. William	Associate Professor	\$50,173.00
Kimball,Curtis A.	Resident'l Complex Coord	\$20,820.00
Kimball,Ronald F.	Radiation Safety Tech	\$20,339.00
Kimberly,Priscilla Jean	Laboratory Technician IV	\$40,744.00
Kindstedt,Paul Stephen	Associate Professor	\$56,071.00
King,Jill Susan	Manager, Accts Receivable	\$33,360.00
King,Leslie Anne	Associate Professor	\$46,728.00
King,Margaret Mary	Director	\$43,750.00
King,Meredith Woodward	Public Relations Spec II	\$32,900.00
Kinghorn,Frances Alster	Laboratory Technician IV	\$29,496.00
Kingsley,Sarah Louise	Laboratory Technician II	\$22,605.00
Kingstone,Lisa Simone	Lecturer	\$8,700.00
Kingstone,Peter R.	Assistant Professor	\$36,466.00
Kinsman,Amy Ellen	Accounting Analyst	\$19,459.00
Kinville,Robert James	Cust'l/Housekeeping Supvr	\$32,136.00
Kipps,Joyce Emma	Collections Specialist II	\$20,820.00
Kirby,Gail Eileen	Asst to Dana Library Drctr	\$28,860.00
Kirby,Sharon Louise	Physical Plant Asst	\$25,132.00
Kirton-Robbins,Sheila	AA/EO Analyst	\$25,480.00
Kirzl,Ann M.	Major Gifts Officer II	\$41,500.00
Kittle,Kathi Spires	Financial Assistant	\$22,433.00
Kleh,Barbara Hurteau	Dept Inform Spec I	\$15,709.00
Klikunas,Marvin Frank	Assistant Professor	\$40,000.00
Knapp,Joanne R.	Assistant Professor	\$40,400.00
Knight Jr,Homer Allen	Assistant Mechanic	\$22,027.00
Knight,Jeffrey C.	Offset Press Operator II	\$18,700.00
Knight,Sylvia	Records Specialist I	\$6,866.00
Knodell,Jane E.	Associate Professor	\$50,160.00
Knot,Harm Johan	Research Assistant Prof	\$40,000.00
Knox,Betsy S.	Lecturer	\$3,400.00
Koenemann,Edward John	Lecturer	\$10,104.00
Kohut,Karen Geller	Assistant Professor	\$30,000.00
Koitzsch,Ky Bauer	Assistant Coach II	\$11,139.00
Kolodinsky,Jane Marie	Associate Professor	\$52,486.00
Komsta,Lisa M.	Secretary I	\$11,682.00
Kornblith,Hilary	Professor	\$51,925.00
Kosior,Kenneth	Biomedical Equip Tech II	\$28,225.00
Koslow,Debra Ann	Secretary II	\$18,449.00
Kost,Larry Lyle	Lecturer	\$41,271.00
Krag,David Nielsen	Associate Professor	\$80,580.00
Krag,Martin Hans	Professor	\$43,296.00
Krapcho,A. Paul	Professor	\$82,493.00
Krasnow,Susan Lass	Learning Disability Spec	\$29,598.00
Kraushaar,James Michael	Associate Professor	\$72,110.00
Krawitt,Edward L.	Professor	\$59,500.00
Kristiansen,Thomas Kurt	Associate Professor	\$35,000.00
Krout-Voss,Pamela A.	Recruitment Specialist	\$11,827.00
Krueger,John William	Sr. Major Gifts Officer	\$51,355.00
Kruger,Allison B.	Staff Assistant I	\$20,693.00
Krupp,Christina Marie	Collections Specialist I	\$24,070.00
Krupski,Mary Joyce	Research Data Specialist	\$21,531.00
Krusinski,Paul Anthony	Professor	\$54,000.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Kruszeski,Lorraine D.	Secretary II	\$14,508.60
Krymkowski,Daniel Harry	Associate Professor	\$40,565.00
Kuehne,Martin Eric	Professor	\$83,830.00
Kuentzel,Walter Frederick	Assistant Professor	\$42,988.00
Kuflik,Arthur	Associate Professor	\$43,966.00
Kuitems,Anna M.	Accountant II	\$18,682.00
Kuizenga,Donna	Associate Dean	\$94,419.00
Kurjan,Janet Ann	Professor	\$89,448.00
Kurtz,Ruth M.	Secretary III	\$30,205.00
Kusiak,Edward Thaddeus	Head Coach II	\$44,500.00
Kusserow,Suzanne K.	Assistant Professor	\$41,200.00
Kutner,Laurie A.	Reference Specialist	\$25,832.00
Kuzmitski,Allison Rose	Financial Assistant	\$18,427.00
Labounty,Janet Lea	Data Entry Specialist	\$15,420.00
Lacasse,Lloyd Francis	Head Coach III	\$51,376.00
Lachapelle,Richard Rene	Senior Technician	\$23,209.00
Lacroix,Lydia Harvey	Extension Assistant Prof.	\$39,857.00
Lacross,Judy C.	Secretary II	\$18,654.00
Lafayette,Amy Roche	Laboratory Technician II	\$27,550.00
Lafayette,Mary Phelps	Administrative Assistant	\$24,626.00
Lafayette,Susan Jill	Records & Informtn Speclst	\$20,410.00
Laferriere,Mary Elizabeth	Lecturer	\$36,148.00
Laible,Jeffrey Paul	Professor	\$69,005.00
Lakin,William Donald	Professor	\$94,186.00
Lam,Ut Van	Custodian/Housekeeper	\$16,536.00
Lamb,Dianne Hall	Extension Associate Prof.	\$46,349.00
Lamb,Faith B.	Career Counselor I	\$25,200.00
Lambert,Barbara Thompson	Library Assistant II	\$16,751.00
Lambert,Gary Roy	Producer/Director	\$35,705.00
Lamonda,Barbara Michelle	Library Assistant I	\$15,974.00
Lamontagne,Courtney Walthour	Community Ser Intrn'p Dev	\$27,430.00
Lampman,Gary W.	Laboratory Technician II	\$24,424.00
Lanctot,Jennifer A	Assistant Coach I	\$23,500.00
Landen,Paul	Director	\$38,000.00
Landesman,Richard H.	Associate Professor	\$51,216.00
Landler,Brigid Rita	Secretary II	\$13,758.00
Landrigan,Gary P.	Assistant Professor	\$40,000.00
Landry,Christopher C.	Assistant Professor	\$42,386.00
Landry,Frank J.	Assistant Professor	\$40,000.00
Lane,Michael William	Assistant Director	\$41,975.00
Lang,Helene Wanda	Associate Professor	\$53,047.00
Lang,Susan Jane	Research Asst/Progrmmr II	\$25,620.00
Lang,Susan Sykas	Laboratory Technician IV	\$42,100.00
Langan,Nancy P.	Insurance Manager	\$38,952.00
Lange,Janice Lynn	Asst Ad For Basic Inst	\$41,806.00
Langevin,Joseph Peter	Senior Project Analyst II	\$40,493.00
Langevin,Roger G.	Police Officer	\$22,817.60
Langlois,Thomas J.	Glazier	\$27,997.00
Lapierre,Gail D.	Laboratory Technician I	\$15,962.00
Laplume,Claudette Desjarlais	Secretary II	\$20,475.00
Lapoint,Susan Ann	Collections Specialist I	\$25,480.00
Larivee,Jane Sue	Records Coordinator	\$26,325.00
Lariviere,Cynthia Leigh	Post Doctoral Associate	\$40,000.00
Larkin,Rebecca A.	Physical Therapist	\$13,686.00
Larocque,Theresa Marie	Custodian/Housekeeper	\$20,862.00
Larosa,Steven Francis	Research Field Tech I	\$15,377.00
Larose,Lise Doris	Student Services Spec	\$31,350.00
Larsen,Jennifer	Agric Testing Lab Supvr	\$27,574.00
Larson,Douglas J.	Automotive Mechanic	\$27,810.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Larson,Jennie Marie	Secretary II	\$22,636.00
Larson,Robert Lowell	Professor	\$52,375.00
Larsson,Catherine J.	Laboratory Technician III	\$23,687.00
Lascalles,Barbara Anne	Technical Secretary II	\$21,610.00
Lash,Christine Marie	Secretary II	\$18,346.00
Lathrop,Tori M.	Administrative Assistant	\$20,371.00
Latour,Michael Anthony	Custodian/Housekeeper	\$21,403.00
Laub Jr.,Donald Rudolf	Assistant Professor	\$30,000.00
Laurencelle,Nicole Leah	Access Services Assistant	\$17,523.00
Lavallee,Anna Marie	Technical Secretary I	\$21,440.00
Laverty,Patricia Walker	Financial Manager	\$28,340.00
Lavigne,Brett Louis	Plumber II	\$31,200.00
Lavigne,Rayburn Vaughan	Interim VP For Admin	\$108,878.00
Laware,Larry Palmer	Asst Mail Services Supvr	\$25,218.00
Lawlor,James Patrick	Laboratory Animal Aide	\$14,981.00
Lawlor,John Charles	Lecturer	\$40,673.00
Lawrence,Kathi Jane	Custodian/Housekeeper	\$15,288.00
Lawrence,Leon	Intrm Dir MulticulturI Aff	\$52,000.00
Lawrence,Stephen Douglas	Custodian/Housekeeper	\$17,202.00
Lawson,Robert Bernard	Professor	\$72,261.00
Lawson,Roger A.	Interim Director	\$98,000.00
Lawton,Wayne Winston	Athletic Custodian	\$13,678.00
Lax,Lisa K.	Adjunct Instructor	\$12,930.00
Lazarski,Sally Ann	Asst Cust'l/Hsekeep'g/Sup	\$21,466.00
LaBrie,Dorothy P.	Secretary I	\$9,824.00
Le,Dao V.	Custodian/Housekeeper	\$16,848.00
Le,Lan T.	Custodian/Housekeeper	\$16,764.80
Le,Quan Van	Custodian/Housekeeper	\$15,517.00
Leach,Michael W.	Laboratory Technician I	\$19,459.00
Leahy,John L.	Associate Professor	\$65,000.00
Leahy,Kathleen Ann	Sr. Clinical Rsrch Nurse	\$21,420.00
Leak,Jeffrey B.	Assistant Professor	\$38,000.00
Leary,Dean William	Access Services Supvr	\$30,242.00
Leavitt,Bruce J.	Associate Professor	\$30,000.00
Leavitt,Kristin E.	Dept Inform Spec I	\$12,203.00
Leblanc,Holly Marie	Accountant II	\$20,631.00
Leblanc,Michele M.	Records Specialist III	\$22,838.00
Leclair,Richard Joseph	Supvr, Automotive Shop	\$36,108.00
Ledoux,Suzanne Claire	Administrative Assistant	\$26,620.00
Leenstra,Willem R.	Associate Professor	\$51,393.00
Leeuw,William Henry	Athletic Facilities Supvr	\$35,693.00
Lefebvre,Gale May	Purchasing Agent II	\$24,378.00
Leff,Herbert Leroy	Associate Professor	\$49,126.00
Leffler,Stephen M.	Assistant Professor	\$30,000.00
Lefkoe,Todd P.	Assistant Professor	\$30,000.00
Leggett,Armand Leonard	Painter II	\$27,539.00
Leib,Edward Samuel	Professor	\$44,100.00
Leitenberg,Harold	Professor	\$83,654.00
Leitner,David Welker	Associate Professor	\$35,000.00
Lenorovitz,Kara Christine	Laboratory Technician II	\$22,710.00
Leo,Kelly Roche	Lecturer	\$38,409.00
Leonard,Jonathan Grafley	Computer Laboratory Coord	\$30,132.00
Leonard,Nancy Ann	Secretary II	\$27,447.00
Lesage,Andrew A.	Plumber II	\$31,886.40
Lesage,Laura Jane	Staff Assistant I	\$22,827.00
Lesser,Jonathan A.	Lecturer	\$8,600.00
Lestage,Diane Lynn	Secretary III	\$20,600.00
Lester,Laurie S.	Admin Clinical Resch Ctr	\$48,450.00
Letourneau,Vicci L.S	Laboratory Technician II	\$25,100.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Leuschner Jr.,Edward T.	Laboratory Technician I	\$19,459.00
Levee,Kathleen Sylvia	Financial Assistant	\$23,216.00
Levine,Mark Alan	Associate Professor	\$50,000.00
Levine,Steve Barry	Adjunct Assistant Prof	\$3,923.00
Levine,Suzanne Nanette	Assistant Professor	\$42,694.00
Levitre,Richard Alton	Extension Associate Prof.	\$40,923.00
Levy,Arthur Maurice	Professor	\$61,700.00
Levy,Michelle M.	Social Work Coordinator	\$33,000.00
Levy,Viviane	Staff Assistant II	\$24,650.00
Lewin,Carroll	Associate Professor	\$29,029.00
Lewin,Henia	Lecturer	upl
Lewinter,Martin M.	Professor	\$75,000.00
Lewis,Parcelene Beth	Library Assistant II	\$21,992.00
LeFebvre,Cheryl A.	Secretary III	\$18,258.00
Li,Ching	Post Doctoral Associate	\$26,925.00
Li,Muyao	Post Doctoral Associate	\$23,000.00
Li,Yun-Long	Post Doctoral Associate	\$22,500.00
Libman,Bonita Sandra	Assistant Professor	\$44,000.00
Licata,Anita Louise	Assistant Professor	\$40,000.00
Light,Jeanene C.	Library Assistant Prof	\$38,740.00
Ligon,Susan W.	Administrator,Pathology	\$48,000.00
Lincoln,Howard S.	Major Gifts Officer II	\$42,500.00
Linden,Benjamin V.	Control Systems Spec	\$40,997.00
Lindsay,Rebecca H.	Assistant Athletic Trainer	\$24,840.00
Ling,Lun-Jiang	Research Assistant Prof	\$27,000.00
Lini,Andrea	Research Assistant Prof	\$35,823.00
Lipke,William Charles	Professor	\$53,362.00
Lippman,Michael B.	Lecturer	\$2,900.00
Lippmann,Joan E.	Laboratory Technician III	\$26,373.00
Lipson,Marjorie Youmans	Professor	\$51,498.00
Little,Brian M.	Maintenance Worker	\$20,134.00
Little,David Nelson	Associate Professor	\$60,260.00
Little,Douglas Bruce	Loss Prevention Spec	\$30,444.00
Little,Phyllis Ann	Administrative Assistant	\$28,384.00
Liu,Fang	Lecturer	\$25,958.40
Livingston,Gerald P.	Research Associate Prof	\$62,400.00
Livingston,Patricia Grace	Nurse Practitioner	\$28,824.00
Lizewski,Gisele J.	Business Manager	upl
Lloyd,Catherine Morris	Assistant Director	\$53,725.00
Locicero,Robert C.	Advance Infrmtn Srvcs Mgr	\$42,000.00
Lockerby,Lisa G.	Maintenance Mechanic	\$22,714.00
Lockerby,Milo Perry	Preventative Maint Mech	\$29,182.00
Lockerby,Robin L.	Staff Assistant I	\$21,554.00
Loeb,Don	Associate Professor	\$39,104.00
Logsdon,Deborah Anne	Technical Secretary II	\$23,700.00
London,Miriam	Counseling Psychologist	\$44,048.00
Long,Anita M.	Coord Supplementl Instructn	\$21,000.00
Long,George Louis	Professor	\$90,417.00
Longe,Sandra Hazel	Registration Coordinator	\$33,250.00
Longwell,Cynthia Jane	Secretary III	\$18,941.00
Lopez-Schultz,Oralia Veronica	Lecturer	\$5,730.00
Loprete,Edward J.	Maintenance Mechanic	\$21,362.00
Lorenc,Veronika	Records Analyst	\$20,820.00
Losito,Raymond	Laboratory Technician II	\$26,107.00
Lothrop,Gregory Curtis	Manager, Cashier's Office	\$36,975.00
Lounsbury,David Allen	Asst Dir Career Developm	\$30,204.00
Lounsbury,Karen M.	Post Doctoral Associate	\$30,680.00
Lovelette,Julie Marie	Technical Secretary II	\$24,675.00
Low,Robert Burnham	Professor	\$107,765.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Lowe,Brian D.	Post Doctoral Associate	\$28,000.00
Lowenberg,Gregory Jon	Lecturer	\$8,000.00
Lozell,Connie M.	Custodian/Housekeeper	\$20,530.00
Lucey,Andrea May	Staff Assistant II	\$27,458.00
Lucey,Jerold Francis	Professor	\$77,218.00
Luciano,Geraldine	Dept Inform Spec I	\$16,039.00
Ludko,Julie Lynn	Laboratory Technician II	\$22,278.00
Lundquist,Sandra J.	Library Assistant Prof	\$36,742.00
Luria,Scott Delima	Associate Professor	\$41,900.00
Lusk,Daniel G.	Asst to Dean,Credit Progrms	\$50,734.00
Lutton,Patricia A.	Technical Secretary II	\$20,570.00
Ly,Phinne T.	Custodian/Housekeeper	\$15,517.00
Lyman,Debra Gene	Financial Assistant	\$17,228.00
Lyman,Steve Russell	Stock/Inventory Supervisor	\$20,449.00
Lyman,Theodore	Associate Professor	\$43,151.00
Lynch,Catharine Ellen	Admissions Officer II	\$28,080.00
Lynch,Louise G.	Technical Secretary II	\$19,500.00
Lynn,Mary R.	Clin Resrch Respiry Thrpst	\$16,536.00
Lynn,Paul Murray	Assistant Director	\$39,590.00
Lyon,Doris Elizabeth	Senior Nutrition Assistant	\$17,669.00
Lyon,Tricia A.	Business Manager	\$26,500.00
Lyons,Barbara A.	Assistant Professor	\$49,000.00
Ma,Michelle M.	Laboratory Technician I	\$9,900.00
Ma,Xu-Long	Payroll/Records Oper Spec	\$18,386.00
Ma,Yu Jie	Laboratory Technician I	\$19,744.00
Maartmann-Moe,Estelle P.	Director	\$87,150.00
Mable,Sandra Anne	Secretary II	\$19,373.00
Mackin,Susan Mary	Financial Operations Mngr	\$52,000.00
Macy,Elizabeth M.	Laboratory Technician III	\$29,590.00
MacCarty,Beverly Page	Lecturer	\$37,274.00
MacDonald,Heather L.	Dept Inform Spec I	\$15,884.00
MacDonald,Lise Provost	Clinical Research Supvr	\$29,408.00
MacInnis,Joseph R.	Biomedical Equip Tech I	\$29,007.00
MacLaughlin,Mark A	Data Analyst	\$25,495.00
MacLean,Charles Duncan	Associate Professor	\$38,600.00
MacLean,Kevin W	Athletic Custodian	\$16,910.00
MacLean,Murphy Skye	Secretary III	\$23,829.00
MacLennan,Birdie	Library Assistant Prof	\$38,538.00
MacPherson,Brian Verne	Biostatistician	\$40,402.00
MacPherson,Bruce Reed	Associate Professor	\$48,503.00
Madalengoitia,Jose Santos	Assistant Professor	\$43,895.00
Madden,Gregory J.	Post Doctoral Associate	\$29,600.00
Magdoff,Frederick Robin	Professor	\$72,174.00
Magistrale,Anthony Samuel	Professor	\$48,105.00
Magnant,Laurence Claude	Captain	\$46,051.00
Magnus,Carol Ann	Electrician I	\$27,872.00
Magrane,Diane Marie	Associate Professor	\$54,060.00
Mahler,Sarah Jean	Assistant Professor	\$37,867.00
Mahoney,Dennis Francis	Professor	\$51,353.00
Mailhot,Annette Cecile	Financial Assistant	\$24,333.00
Makrides,Wendy P.	Laboratory Technician II	\$23,086.00
Malasky,Sandra L	Records Analyst	\$23,150.00
Malghani,Mohammad Shaheen	Lecturer	\$13,993.00
Malina,Edward Francis	Systems Programmer II	\$62,714.00
Mallen,Leon P	Curriculum Developer II	\$33,845.00
Malley,Lisa Anne	Financial Assistant	\$19,632.00
Malley,Susan Elizabeth	Laboratory Technician III	\$25,134.00
Malone,Rosemary	Records Coordinator	\$26,043.00
Maloska,Peter J.	Recruiter	\$33,868.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Malzac,Lynda Ann	Horse Specialist	\$18,028.00
Manchel, Frank	Professor	\$85,080.00
Mandel, Geoffrey Alan	Archaeological Tech II	\$24,835.00
Manheimer, Lauren	Child Development Spec	\$21,451.00
Manley, Don Larry	Lecturer	\$7,343.00
Mann, Kenneth G.	Professor	\$136,414.00
Mann, William Edward	Professor	\$79,530.00
Manning, David Allen	Custodian/Housekeeper	\$18,304.00
Manning, Kathleen	Associate Professor	\$42,149.00
Manning, Martha R.	Program Outreach Asst	\$14,808.00
Manning, Robert Emmet	Professor	\$72,957.00
Mansfield, Barry Kenneth	Dir Learning Coop/ProjSTAY	\$55,640.00
Mansfield, Daniel Steven	Biomedical Equip Tech II	\$36,544.00
Manske, Gregory C.	Laboratory Technician II	\$22,278.00
Maple, Rhonda L.	Laboratory Technician III	\$23,207.00
Marcy, Theodore Wendell	Associate Professor	\$45,000.00
Mardeusz, Patricia Ellen	Library Assistant Prof	\$35,042.00
Marinelli, Janice Nancy	Coord, UVM Cncl of Com Adv	\$29,460.00
Marra, Pauletta Mary	Secretary II	\$21,844.00
Marrier, Nancy C.	Secretary II	\$24,205.00
Marriott, Loretta Dow	Primary Care Clinician	\$33,860.00
Marschke, Charles Howard	Lecturer	\$46,117.00
Marsden, J. Ellen	Assistant Professor	\$42,640.00
Marsella, Kimberly A.	Lecturer	\$9,000.00
Marshall Sr, Andrew L.	Stock Clerk Supervisor	\$28,038.00
Marshall, Carl Steven	Purchasing Specialist II	\$12,512.00
Marshall, Jeffrey D.	Library Assistant Prof	\$34,784.00
Marshall, Shelley Ann	Secretary II	\$20,600.00
Marshall, Tina K.	Lecturer	\$13,000.00
Martell, Dorothy Delia	Custodian/Housekeeper	\$18,970.00
Martelle, Judy Barbara	Records & Informtn Speclst	\$17,098.00
Martin, Anne Towers	Staff Assistant I	\$29,250.00
Martin, Barbara Ann	Financial Manager	\$36,835.00
Martin, David C.	Information Systems, Spec	\$29,974.00
Martin, Karen T.	Administrative Assistant	\$27,500.00
Martin, Linda Lucille	Secretary II	\$18,694.00
Martin, Luther Howard	Professor	\$55,580.00
Martin, Rebecca R.	Dean	\$99,000.00
Martin, Thomas Arthur	Carpenter II	\$29,910.00
Martineau, Doris Nila	Asst Cust'l/Hsekeep'g/Sup	\$25,106.00
Martinez-Gongora, Mar	Visiting Assistant Prof	\$32,500.00
Mason, Anne Brown	Research Associate Prof	\$50,394.00
Mason, Kathy Burch	Vocational Rehab Cnslr	\$25,428.00
Massell, David Perera	Visiting Assistant Prof	\$32,000.00
Mastro, Giustino Nicholas	Assoc Director	\$72,577.00
Mathews, Linda Ann	Laboratory Technician IV	\$38,564.00
Mathieson, Susan Elizabeth	Dept Inform Spec II	\$21,700.00
Mathieu-Mahoney, Jacinthe M.	Asst to Dir A. & E. Servs	\$27,250.00
Matthews, Dwight E.	Professor	\$111,240.00
Matthews, Gregory Paul	Cust'l/Housekeeping Supvr	\$28,392.00
Maughan, David Wayne	Research Professor	\$73,949.00
Maura, Juan F.	Associate Professor	\$40,383.00
Maurer, Kelly Ann	Dept Inform Spec I	\$16,500.00
Maurutis, Charles B.	Operating Engineer	\$30,846.00
Mawe, Gary Michael	Associate Professor	\$65,397.00
May, Sandra Thompson	Laboratory Technician II	\$24,406.00
May, Victor	Associate Professor	\$61,215.00
Maynard, Donald Ralph	Farm Superintendent	\$39,282.00
Maynard, Donna Marie	Custodian/Housekeeper	\$22,443.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Maynard,George Arthur	Custodian/Housekeeper	\$17,909.00
Mazzilli,Anthony J.	Research Field Tech I	\$19,459.00
Mazzoleni,Roberto	Assistant Professor	\$44,198.00
Mazzoni,Cristina M.	Assistant Professor	\$38,797.00
McArthur,Laura H.	Associate Professor	\$44,165.00
McAuliffe,Sean P.	Lecturer	\$10,224.00
McAuliffe,Susan C.	Lecturer	\$10,224.00
McAvoy,Kristin L.	Child Development Spec	\$21,823.00
McBean,Judith Howard	Assistant Professor	\$30,000.00
McBee,Dennis J.	Alcohol & Drug Srvs Coord	\$32,049.85
McCann,Harold Gilman	Associate Professor	\$43,474.00
McCauley,Rebecca Joan	Associate Professor	\$47,440.00
McCay,Sally Dixon	Photographer	\$26,674.00
McClellan,Maria J.	Sports Information Director	\$42,269.00
McCobb,James Leigh	Rural Educ Outreach Coord	\$39,770.00
McConaughy,Stephanie Hooker	Research Associate Prof	\$43,300.00
McCormack,John Joseph	Professor	\$87,438.00
McCrae,Byron Patrick	Resident'l Complex Coord	\$21,531.00
McCrate,Elaine Denise	Associate Professor	\$47,155.00
McCuin,Thad W	Athletic Maintenance Supv	\$18,720.00
McDevitt,Margaret Kay	Lecturer	\$12,064.00
McDonald,Roxanne Aguiar	Staff Assistant I	\$25,601.00
McEvoy,Joel P.	Technician II	\$23,638.00
McEvoy,Thomas James	Extension Associate Prof.	\$51,383.00
McGarry,Marie McCaffrey	Collections Specialist II	\$26,208.00
McGauran,Jeanne M.	Custodian/Housekeeper	\$15,080.00
McGinley,Mark B.	Research Project Asst	\$22,800.00
McGivney,Judith Donovan	Staff Assistant II	\$44,322.00
McGivney,Sean Patrick	Financial Aid Officer	\$30,239.00
McGowan,Julie J.	Director	\$72,800.00
McGrath,Charles Felix	Assistant Coach II	\$23,000.00
McHugh,Judith Frances	Secretary II	\$20,376.00
McIntosh,Alan W.	Professor	\$62,489.00
McIntosh,Barbara Ruth	Associate Professor	\$70,250.00
McIntyre,Lynda Reeves	Associate Professor	\$44,012.00
McIsaac,Mary Lee	Assistant Professor	\$36,696.00
McKenna,Kevin James	Associate Professor	\$55,732.00
McKenna,Lori P.	Adjunct Instructor	\$6,590.00
McKenna,Mark James	Manager, CATcard Srvc Ctr	\$37,850.00
McMahon,James Brien	Surgical Equip Specialist	\$27,559.00
McMaster,William Joseph	Extension Assistant Prof.	\$21,321.00
McNaney,Lisa Louise	Business Manager	\$22,660.00
McShane,Daniel	Library Instructor	\$26,765.00
McVetty,Geraldine Frances	Secretary II	\$25,501.00
Medor,Brian Paul	Environmental Safety Tech	\$22,670.00
Meeks,Lynne Ziemer	Microcomputer Sys Analyst	\$44,359.00
Mehrtens,Charlotte Jean	Director	\$58,751.00
Mekkelsen,Jane Elizabeth	Lecturer	\$31,734.00
Melamede,Robert J.	Research Assistant Prof	\$53,675.00
Melehy,Hassan	Visiting Assistant Prof	\$34,134.00
Melton,Eric H.	Sr. Video Technician	\$24,859.00
Melton,Mitchell Warren	Media Scheduler	\$26,938.00
Melvin,Christina S.	Clinical Assistant Prof.	\$34,070.00
Menard,John A.	Locksmith	\$27,518.00
Mensch,Elizabeth M.	Research Data Specialist	\$22,249.00
Mercier,Charles Eugene	Assistant Professor	\$25,000.00
Mercier,Linda Louise	Purchasing Agent I	\$23,627.00
Mercure,Barbara Ann	Asst Facilities Coord	\$28,525.00
Mercure,Josie Jill	Interim Director	\$64,000.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Mercurio,Thomas D.	Assoc General Counsel	\$62,162.00
Mernicky,Darina	Project Architect	\$32,600.00
Mernicky,Ladislav	Custodian/Housekeeper	\$17,680.00
Merriam,Laura Anne	Laboratory Technician IV	\$34,424.00
Merritt,Beth Skilton	Residency Officer II	\$14,521.00
Mervine,Lawrence E.	Sr. Major Gifts Officer	\$50,225.00
Messier,Elaine D.	Telecommunications Spec II	\$21,381.00
Metcalfe,Marion Elizabeth	Lecturer	\$40,444.00
Metcalfe,William Craig	Professor	\$69,344.00
Metivier,Edward Francis	Groundsperson II	\$23,192.00
Metivier,Stanley Paul	Custodian/Housekeeper	\$14,997.00
Meunier,Gwenn M.	Payroll/Records Oper Spec	\$19,652.00
Meunier,Michael O.	Manager,Acctng Info Servs	\$32,000.00
Meyer,Carolyn B.	Technical Secretary II	\$22,362.00
Meyer,Diane Hutchins	Research Assistant Prof	\$51,479.00
Meyer,Marjorie C.	Associate Professor	\$50,000.00
Meyer,William Laros	Professor	\$56,089.00
Meyers,Herman Wilson	Associate Professor	\$55,632.00
Mickey,Ruth Mary	Associate Professor	\$48,400.00
Micklus,Dianne C.	Student Services Rep	\$27,851.00
Mieder,Wolfgang	Professor	\$75,586.00
Mierse,William Edwin	Associate Professor	\$45,728.00
Miklos,Carol D.	Marketg/Publications Spec	\$31,806.00
Miles,Katherine	Mail Services Specialist	\$20,954.00
Milhous,Raymond Lee	Professor	\$40,000.00
Millay,Donna Jean	Assistant Professor	\$30,000.00
Millay,Robert Hugh	Associate Professor	\$32,543.00
Miller,Carol Therese	Professor	\$51,258.00
Miller,Diane K.	Secretary II	\$17,801.00
Miller,Edith Ann	Asst to Dean, Univ Outreach	\$69,475.00
Miller,James John	Athletic Maintenance Supv	\$19,240.00
Miller,Lucy Hope	Assistant Professor	\$40,000.00
Miller,Michael C.	Laboratory Animal Technician	\$17,426.00
Miller,Nicole Alexandra	Sales Assistant	\$15,734.00
Miller,Willard Marshall	Assistant Professor	\$31,560.00
Milner,Matthew N.	Resident'l Complex Coord	\$20,820.00
Mincher,Diane Elaine	Extension Assistant Prof.	\$32,504.00
Miner,William Lee	Security Officer	\$27,019.20
Mink,Kelly B	Records Coordinator	\$19,648.00
Mintz,Beth	Professor	\$59,911.00
Mintz,Keith Peter	Post Doctoral Associate	\$29,917.00
Mirchandani,Gagan S.	Professor	\$70,084.00
Mischler,Scott A.	Assoc Director	\$73,445.00
Misselbeck,Wayne Joseph	Associate Professor	\$30,000.00
Mitchell,John Joseph	Lecturer	\$8,000.00
Mitton,Michael F.	Laboratory Technician I	\$14,880.00
Modereger,Jeffrey Robin	Associate Professor	upl
Moegelin,Marne	Clinical Rsrch Coord/Cnslr	\$37,800.00
Mohan-Ram,Vidyanand Sagar	Post Doctoral Associate	\$22,000.00
Mohler,Beth Ann	Director	\$42,636.00
Mohrbach,Elaine Melissa	Research Facility Coord	\$38,875.00
Molina,Joanne	Records Specialist III	\$22,308.00
Molkenthin,Barbara Lee	Secretary II	\$21,457.00
Molofsky,Jane	Assistant Professor	\$42,083.00
Monahan Jr,John Daniel	Lecturer	\$8,610.00
Monta,Roy Emery	Supervisor, Sr. Mechanic	\$38,147.00
Montani,James F.	Custodian/Housekeeper	\$21,008.00
Montgomery,Timothy Gary	Supervisor, Sr. Mechanic	\$37,398.00
Monty,Mary Lou	Records Specialist III	\$23,485.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Moody,Derek W.	Laboratory Technician I	\$19,459.00
Mooney,Craig Andrew	Laboratory Technician IV	\$30,160.00
Moore,Joanne Marie	Records & Informtn Speclst	\$21,063.00
Moore,Molly F.	Lecturer	\$39,564.00
Moore,Monica Louise	Telecommunctns Info Asst	\$14,984.00
Moore,Sandra Maddigan	Advancement Resch Analyst	\$25,430.00
Moore,Sharon Anne	Secretary II	\$20,337.00
Moore,Valerie Ann	Assistant Professor	\$36,000.00
Moraska,Betsy C.	Records Specialist II	\$13,866.00
Morehouse,Gayle Marie	Custodian/Housekeeper	\$20,072.00
Moreland,Nancy Anne	Secretary II	\$21,251.00
Morency,David Charles	Lecturer	\$41,366.00
Morgan,Charlene Ethel	Records Specialist II	\$20,246.00
Morgan,Ilene May	Laboratory Technician II	upl
Morgan,Patricia Lee	Lecturer	\$38,506.00
Moroz,Kathleen Jennings	Lecturer	\$44,633.00
Morrical,Scott Walker	Assistant Professor	\$58,000.00
Morris,Dorothy Altemose	Employee Relations Coord	\$37,640.00
Morris,Ellen S	Dist Learn'g End Site Coor	\$34,611.00
Morris,Gabrielle	Staff Physician	\$69,058.00
Morris,Joyce Lorraine	Lecturer	\$28,363.00
Morris,Kathy B.	Secretary II	\$19,912.00
Morris,Nancy Schappler	Assistant Professor	\$42,400.00
Morris,Penny Ann	Accountant II	\$20,486.00
Morrissey,Leslie A.	Assistant Professor	\$45,507.00
Mosenthal,James Hastings	Associate Professor	\$46,455.00
Moser,Michael G.	Custodian/Housekeeper	\$14,643.20
Moses,Peter L.	Assistant Professor	\$45,000.00
Moses,Susan J.	Planned Giving Office	\$38,750.00
Mosser,Alan Douglas	Costume Production Coord	\$18,828.00
Mossman,Brooke Taylor	Professor	\$92,180.00
Mott,Frank Robert	Custodian/Housekeeper	\$23,795.00
Mott,Paula Marie	Custodian/Housekeeper	\$22,818.00
Mount,Sharon Lee	Assistant Professor	\$30,562.00
Movshovich,Yevgenya	Visiting Assistant Prof	\$35,183.00
Mower,Alice G.	Business Manager	\$42,678.00
Mower,Susan Jane	Collections Specialist II	\$27,550.00
Moyser,George Herbert	Professor	\$60,000.00
Moyser,Stella Mary	Secretary II	\$13,524.00
Mueller,Rebecca Y.	Rsrch Ctr Informat'n Spec	\$24,182.00
Mulholland,Peter Leary	Repairperson	\$21,507.00
Mulieri,Louis Anthony	Research Associate Prof	\$58,734.00
Murad,Jo Anne	Lecturer	\$33,072.00
Murad,Timothy	Associate Professor	\$52,241.00
Murdough,Patricia Ann	Laboratory Technician IV	\$42,190.00
Murphy,Bronagh Patricia	Assistant Professor	\$45,000.00
Murphy,James Edward	Computer Specialist	\$26,006.00
Murphy,Jennifer Anne	Records Specialist III	\$22,569.00
Murphy,William Michael	Professor	\$62,443.00
Murray,Barbara Lee	Associate Professor	\$45,725.00
Murray,Cynthia Breton	Secretary I	\$14,100.00
Murray,Joyce Ruth	Secretary II	\$8,084.00
Murray,Nancy Alice	Recruitment Specialist	\$29,149.00
Muss,Hyman Bernard	Professor	\$75,000.00
Musty,Richard Edward	Professor	\$69,316.00
Myers,Jeannie M.	Asst Computer Operation Mgr	\$23,456.00
Myers,Katherine	Secretary II	\$22,125.00
Myers,Leola Lea	Records & Informtn Speclst	\$21,563.00
Myott,Lawrence B.	Extension Assistant Prof.	\$38,328.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Mzamane,Nthoana M.	Assistant Professor	upl
Nachbur,Jennifer	Marketg/Publications Spec	\$29,994.00
Nadworny,Janice Anne	Director	\$53,500.00
Nagle,Keith Joseph	Assistant Professor	\$30,000.00
Nalibow,Kenneth Lawrence	Associate Professor	\$43,070.00
Napolitano,Joan Helen	Cust'l/Housekeeping Supvr	\$25,264.00
Napolitano,Stephen A.	Maintenance Mechanic	\$26,312.00
Nash,Robert James	Professor	\$64,908.00
Nataro,Chip	Post Doctoral Associate	\$26,000.00
Nathan,Muriel Helene	Associate Professor	\$42,000.00
Navin,Mary C.	Clinical Research Nurse	\$38,613.00
Naylor,Ann Marie	Records Specialist II	\$16,842.00
Naylor,Magdalena Raczowska	Assistant Professor	\$40,220.00
Neal,Patrick Allen	Associate Professor	\$41,055.00
Neary,Timothy Edward	Adjunct Assistant Prof	\$4,436.00
Neff,Gwendolyn J	Research Field Tech II	\$22,935.00
Negra,Christine	Staff Assistant II	\$21,640.00
Neimane,Dagnija Kristine	Laboratory Technician IV	\$36,584.00
Neiweem,David	Associate Professor	\$43,871.00
Nelligan,Brian P.	Lecturer	\$7,325.00
Nelligan,Darlene Marie	Secretary II	\$19,792.00
Nelson,Brenda Ann	Access Services Tech	\$19,344.00
Nelson,Eliot Wilbur	Associate Professor	\$26,000.00
Nelson,Garrison	Professor	upl
Nelson,Gary J.	Medical Illustrator	\$41,555.00
Nelson,John O.	Purchasing Specialist I	\$15,277.00
Nelson,Leonie Ann	Clinical Associate Prof	\$49,800.00
Nelson,Marilyn	Library Assistant Prof	\$33,120.00
Nelson,Mark Tuxford	Professor	\$103,854.00
Nestor,David A	Assistant Vice President	\$88,835.00
Neuert,Edward Joseph	Marketg/Publications Spec	\$34,608.00
Neuert,Natalie S.	Lane Series Program Mngr	\$36,355.00
Nevin,Peter W.	Laboratory Technician II	\$22,604.00
Newbeck,Phyllis R.	AA/EO Compliance Specialist	\$23,720.00
Newell,M. Karen	Assistant Professor	\$62,400.00
Newhouse,Paul Alfred	Associate Professor	\$67,620.00
Newsham,Gertrude Marie	Records Specialist III	\$22,076.00
Newton,Carlton MacBeth	Professor	\$64,121.00
Newton,Sheila R.	Records Specialist II	\$13,460.00
Ngo,Sarinh Thi	Custodian/Housekeeper	\$17,243.00
Nguyen,Chuong V.	Custodian/Housekeeper	\$16,536.00
Nguyen,Dang Van	Custodian/Housekeeper	\$17,472.00
Nguyen,Hien	Custodian/Housekeeper	\$17,472.00
Nguyen,Hong T.	Custodian/Housekeeper	\$16,224.00
Nguyen,Kiet T.	Custodian/Housekeeper	\$15,933.00
Nguyen,Nguyen Thanh	Custodian/Housekeeper	\$15,517.00
Nguyen,Trinh Viet	Custodian/Housekeeper	\$17,326.00
Nguyen,Tuan Van	Custodian/Housekeeper	\$16,682.00
Nicasio,Kimberly Abell	Secretary II	\$15,425.00
Nichols,Beverly Ann	Associate Professor	\$57,235.00
Nichols,Claude Elmer	Associate Professor	\$30,000.00
Nichols,Eric Charles	Lecturer	\$47,325.00
Nichols,James Beverly	Univ Vet/Dir Anml Care Mgt	\$83,539.00
Nichols,Patricia Powell	Laboratory Technician II	\$25,813.00
Nichols,Susan D.	Secretary I	\$16,345.00
Nickerson Jr.,James A	Financial Assistant	\$19,120.00
Nicklas,Janice Ann	Research Associate Prof	\$56,154.00
Niebling,Jennifer A.	Assistant Coach II	\$25,900.00
Nienstedt,Betty A.	Preparation Room Asst	\$16,190.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Nies,K. Susan	Laboratory Technician I	\$19,680.00
Nightingale,Sarah Dawn	Laboratory Technician II	\$26,465.00
Nikolic,Adnan	Custodian/Housekeeper	\$14,643.00
Nikolic,Senada	Custodian/Housekeeper	\$15,517.00
Nims,Ellen B.	Records & Informtn Speclst	\$21,500.00
Nobes,Peter Richard	Clinical Coordinator	\$49,655.00
Noordewier,Thomas Gerald	Associate Professor	\$67,700.00
Norford,Don Parry	Lecturer	\$22,686.00
Norotsky,Mitchell Craig	Assistant Professor	\$40,000.00
North,Alfred A.	Community Project Coord	\$22,706.00
Norton,Christena Cary	Records Specialist III	\$31,524.00
Nottermann,Helmut Z.	Outreach Educ Prgm Coord	\$25,676.00
Novotny,Charles Pryor	Professor	\$90,694.00
Novotny,John Emil	Senior Biomedical Engin'r	\$32,277.00
Nyberg,John M.	Preparing/Receiving Clerk	\$14,059.00
Nye,Bryan E	Asst Mgr Mnt Eth Al Hsing	\$26,000.00
Nye,Foster W.	Broadcast Engineer	\$34,814.00
O'Brien,Donna L.	Records & Informtn Speclst	\$19,607.00
O'Brien,Erin C	Assistant Coach II	\$25,900.00
O'Brien,Kevin	Custodian/Housekeeper	\$19,490.00
O'Brien,Patricia Jeri	Clinical Assistant Prof	\$7,500.00
O'Brien,Roberta	Assistant Professor	\$40,000.00
O'Brien,Scott Alan	Asst Cust'l/Hsekeep'g/Sup	\$19,760.00
O'Brien,Sean M.	Laboratory Animal Aide	\$14,481.00
O'Brien,Timothy Patrick	Ast Dr. HR/Ben & Ins Admin	\$55,767.00
O'Keefe,Janet C.	Secretary III	\$21,314.00
O'Malley,Donna L.	Library Assistant Prof	\$29,430.00
O'Neil,Jane Kennedy	Laboratory Technician III	\$32,048.00
O'Neill,Chrysanne Chotas	Director	\$57,070.00
O'Neill,J. Patrick	Research Associate Prof	\$71,576.00
O'Neill,Suzanne C.	Research Assistant	\$18,186.00
O'Rourke,Bruce Delany	Laboratory Technician IV	\$33,750.00
O'Rourke,Deborah Anne	Clinical Associate Prof.	\$43,200.00
Oatman,Michael James	Lecturer	\$18,684.00
Ober,Sally Keefer	Research Field Tech II	\$23,882.00
Ogden,Doris Ellen	Clinical Reseach Counselor	\$30,683.00
Ogle,Jeri Lynn	Technical Secretary I	\$19,968.00
Olberg,Ralph	Prjct Mgr Arch/Engrng Srv	\$32,850.00
Oldham,Norma M.	Secretary II	\$24,164.00
Oligino,Lyn	Research Technologist	\$45,475.00
Oliker,Nancy L.	Director	\$36,870.00
Olivarez,Ruben Gilbert	Repairperson	\$23,483.00
Olivetti,Gary Paul	Laboratory Coordinator	\$21,271.00
Olmstead,Holly Jean	Sales Assistant	\$19,600.00
Olsen,Joan Leslie	Administrative Assistant	\$21,849.00
Olson,Helen R.	Accounts Payable Clerk	\$16,764.00
Olson,James Paul	Associate Professor	\$64,979.00
Oppenlander,Joseph Clarence	Professor	\$66,814.00
Orfeo,Thomas	Laboratory Technician II	\$23,160.00
Orndorff,Loretta Fay	Athletic Custodian	\$18,595.00
Orr,Forrest Patrick	Technical Dir, Theatre	\$28,146.00
Orth,Ghita M.	Lecturer	\$17,855.00
Osborne,Susan Portelance	Records Specialist III	\$27,872.00
Osgood,David Aldrich	Counseling Psychologist	\$42,221.00
Osgood,Sarah Mary	Laboratory Technician II	\$22,278.00
Osler,Turner	Associate Professor	\$40,000.00
Osol,George Jury	Professor	\$87,800.00
Oughstun,Kurt Edmund	Professor	\$75,657.00
Overfield,James Harris	Professor	\$62,636.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Owen, Frank Charles	Assistant Professor	\$36,677.00
Owre, Edwin Merton	Professor	\$57,645.00
Ozarowski, Colette C.	Student Services Rep	\$24,300.00
Pacun, David Edward	Lecturer	\$6,058.00
Paden, William Edward	Professor	\$55,780.00
Page, Elizabeth Anne	Records Coordinator	\$31,378.00
Pakbaz, Faraydon	Adjunct Instructor	\$7,500.00
Palin, Mary Louise	Custodian/Housekeeper	\$19,802.00
Pallotta, Jeanne B.	Staff Assistant II	\$30,008.00
Palma, Aneta L.	Payroll/Records Oper Spec	\$21,759.00
Palmer, Craig B.	Financial Assistant	\$13,640.00
Palmer, Mary Ellen	Associate Professor	\$62,426.00
Palmer, Ray Henry	Laboratory Technician IV	\$40,690.00
Pankey Jr, Joseph Woodrow	Research Professor	\$71,691.00
Pansze, Gisele L.	Advisor/Intrn'l Students	\$26,780.00
Paolucci-Whitcomb, Phyllis E.	Professor	\$56,406.00
Paquette, Bonnie Lee	Library Supervisor	\$20,928.00
Paquette, Suzanne Cecile	Administrative Assistant	\$27,421.00
Paradis, Richard Roger	Natural Areas Manager	\$36,400.00
Parent, Joseph Andrew	Technician II	\$29,961.00
Parent, Mary Frances	Work Study Coordinator	\$22,434.00
Paris, Cathy Ann	Assistant Professor	\$22,011.00
Parizo, Ronald Wayne	Grnds/Heavy Equip Opr II	\$27,061.00
Parizo, Susan Ann	Dept Inform Spec II	\$27,301.00
Parke, Edward Lauck	Associate Professor	\$66,350.00
Parker, Bruce Lawrence	Professor	\$66,093.00
Parker, Craig T.	Post Doctoral Associate	\$30,000.00
Parker, Kimberly Lantman	Extension Associate Prof.	\$49,186.00
Parker, M. Cynthia	Records Coordinator	\$30,950.00
Parker, Stanley Joseph	Asst Mgr Custodial Servcs	\$35,547.00
Parker, Sylvia B.	Lecturer	\$40,204.00
Parmalee, Nancy Magnuson	Records & Informtn Speclst	\$13,020.00
Parr, Leslie Ruth	Emp Rel & Tech Wrting Asst	\$32,058.00
Parrow, Jean L.	Laboratory Research Asst	\$14,872.00
Parry, Lois Grace	Facilities Coordinator	\$33,410.00
Parsons-Reinhardt, Elizabeth	Head Coach I	\$8,600.00
Parsons, Chester Frank	Extension Assistant Prof.	\$38,245.00
Parsons, Rodney L.	Professor	\$105,000.00
Pasanen, Mark Eliot	Assistant Professor	\$40,000.00
Pasic, Muhamed	Custodian/Housekeeper	\$14,643.00
Pastner, Stephen Lane	Associate Professor	\$36,456.00
Patenaude, George Albert	Electrician II	\$25,085.00
Patenaude, Sharon T	Dispatcher/Clerk	\$18,970.00
Paterson, Mary K.N	Staff Assistant I	\$19,459.00
Patlak, Joseph Burton	Professor	\$79,560.00
Patnode, Barbara Ann	Staff Assistant II	\$31,720.00
Patnode, Rita B.	Secretary III	\$26,292.00
Pattee, Sherrill Ann	Funding Inf Administrator	\$31,114.00
Patterson Jr, Thomas Frank	Lecturer	\$54,709.00
Patton, Roy J.	Head Coach III	\$43,680.00
Paul Jr., John F.	Regional Cont Ed Manager	\$36,442.00
Pauls, Jonathan E.	Laboratory Technician I	\$19,459.00
Pawlaczyk, Ellen Jean	Secretary II	\$15,481.00
Payne, Kathleen	Asst Cntrlr Treasury Mngmnt	\$66,891.00
Peabody, Mary L.	Outreach Educ Prgm Coord	\$27,569.00
Pecchia, David B.	Laboratory Technician III	\$26,945.00
Pecor, Deborah Mae	Purchasing Agent I	\$24,120.00
Peden, Kathleen A.	Financial Assistant	\$19,045.00
Pederson, David Scott	Associate Professor	\$65,633.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Pekarik,John J.	Adjunct Assistant Prof	\$7,952.00
Pelkey,Dawn Marie	Staff Assistant II	\$31,395.00
Pelkey,Linda Louise	Secretary II	\$21,065.00
Pelkey,Maureen T.	Asst Dir Physl Plnt/Servs	\$57,198.00
Pelkey,Pamela Jean	Records Specialist III	\$20,696.00
Pelkey,Steven Maynard	Maintenance Mechanic	\$23,940.00
Pelletier,Lisa Rose	Accounts Payable Clerk	\$15,737.00
Pelsue Jr,Neil Hugh	Regional Chairperson	\$72,932.00
Penar,Paul Louis	Associate Professor	\$30,000.00
Pendlebury,William Ward	Professor	\$54,211.00
Penharlow,Kimberly Ruth	Community Service Coord	\$25,500.00
Pennucci,Jason J	Laboratory Technician I	\$19,459.00
Pepe,Wayne A.	Carpenter II	\$22,214.00
Pereboom,Derk	Professor	\$45,785.00
Peredo Jr,Enrique S.	Bookkeeper	\$10,189.00
Perez,Guillermo J.	Post Doctoral Associate	\$26,000.00
Perkins,Timothy David	Research Assistant Prof	\$39,840.00
Perlinska,Agnieszka K.	Lecturer	\$6,274.00
Perrault,Nancy Lukas	Lecturer	\$7,346.00
Perrotte,Deborah A.	Technical Secretary II	\$15,790.00
Perry,Leonard Payne	Extension Professor	\$58,016.00
Perry,Stacey Ann	Dept Inform Spec I	\$16,039.00
Pershern,Susanna	Program Development Asst	\$17,575.00
Pervier,Linda R.	Secretary III	\$20,400.00
Peters,Laurie Morrison	Lecturer	\$4,025.00
Petersen,James Brant	Assistant Professor	\$38,000.00
Peterson-Ishaq,Kristin Marie	Coord, Ctr For Resch On Vt	\$33,407.00
Peterson,Diane Salvas	Clinical Assistant Prof	\$13,000.00
Peterson,Garth Lewis	Asst Cntrlr For Receipts	\$63,049.00
Peterson,Janice R.	Project Architect	\$32,000.00
Peterson,Thomas Charles	Associate Professor	\$42,266.00
Petrillo,Jane E.	Associate Professor	\$44,003.00
Petty,Joseph M.	Laboratory Technician I	\$19,459.00
Pfeiffer,Linda Margaret	Laboratory Technician IV	\$40,484.00
Pham,Do Dinh	Custodian/Housekeeper	\$15,933.00
Pham,Hao D.	Custodian/Housekeeper	\$16,765.00
Pham,Huong Thitan	Custodian/Housekeeper	\$14,830.00
Pham,Quyet T.	Custodian/Housekeeper	\$16,765.00
Pham,Xinh Van	Custodian/Housekeeper	\$16,328.00
Phelps,James John	Police Officer	\$26,978.00
Philbin,Paul Patrick	Library Associate Prof	\$49,010.00
Phillip,Robert Thomas	Shuttle Driver	\$19,718.00
Phillips,Clair Ellen	Financial Assistant	\$28,363.00
Phillips,Donna Marie	Financial Manager	\$33,891.00
Phillips,Lora Lynne	Records & Informtn Speclst	\$17,955.00
Phillips,Michael Eugene	Custodian/Solid Waste Asst	\$15,350.00
Picard,Jeannette Desbiens	Book Manager	\$32,501.00
Pierattini,Robert Alan	Associate Professor	\$48,000.00
Pierce,Judith D.	Visiting Assistant Prof	\$6,800.00
Pigeon,Julie C.	Automotive Mechanic	\$28,163.00
Pike,Jeanne Marie	Laboratory Technician IV	\$31,920.00
Pike,Lauren V.	Financial Operations Mngr	\$52,000.00
Pilcher,David Bogart	Professor	\$75,866.00
Pinard,Robert	Post Doctoral Associate	\$4,363.00
Pinckney,Richard G.	Instructor	\$41,795.00
Pinder,George Francis	Professor	\$116,294.00
Pintauro,Stephen Joseph	Associate Professor	\$55,653.00
Pisarro,Linda Brownell	Technical Secretary I	\$19,311.00
Pitcher,Mark Andrew	Assistant Professor	\$40,000.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Pitzer,Brock Kirk	Records & Infromtn Speclst	\$15,629.00
Place,Marjorie Helen	Clinical Inventory Tech	\$20,626.00
Plant,Catherine Ann	Records & Infromtn Speclst	\$14,684.00
Plante,Dennis Armand	Associate Professor	\$44,130.00
Plante,Mark Kenneth	Assistant Professor	\$30,000.00
Plaut,Karen Irene	Associate Professor	\$48,337.00
Ploof IV,David W.	Mover	\$19,968.00
Ploof,Carol A.	Secretary II	\$15,860.00
Ploof,Charlene Marie	Custodian/Housekeeper	\$18,866.00
Ploof,David A.	Custodian/Housekeeper	\$15,954.00
Ploof,Dwain Max	Grnds/Heavy Equip Opr II	\$23,546.00
Ploof,Nancy C.	Asst Cust'l/Hsekeep'g/Sup	\$21,549.00
Plourde,Philip J.	Technician II	\$27,204.00
Plumley,Helen Marie	Secretary III	\$15,374.00
Poehlman,Eric Thomas	Professor	\$108,000.00
Poger,Sidney Boris	Professor	\$52,015.00
Poirier,Anne	Admin Coordinator Medicine	\$47,428.00
Poleman,Walter Mallery	Lecturer	\$27,598.00
Pond,Ann G.	Administrative Assistant	\$26,247.00
Poquette,Joan Ann	Cust'l/Housekeeping Supvr	\$27,085.00
Poreda,Jennifer	Secretary II	\$14,025.00
Porter,Ann R.	Director	\$51,197.00
Porter,Donna Mae	Access Services Tech	\$18,733.00
Porter,Jon Kevin	Assistant Professor	\$30,000.00
Porter,Monica B.	Extension Associate Prof.	\$45,830.00
Porter,Patricia Lee	Maintenance Specialist	\$24,502.00
Posada,James Arthur	Assistant Professor	\$60,000.00
Posey,Shawn	Custodian/Housekeeper	\$16,016.00
Potter,Christine A.	Laboratory Technician IV	\$25,505.00
Potvin,Brenda Ann	Business Manager	\$31,900.00
Potvin,Sondra Rae	Financial Aid Analyst	\$23,081.00
Poulin,Nancy J.	Administrative Assistant	\$27,101.00
Poulin,Winston Mark	Service Technician I	\$29,973.00
Poulton,Thomas J.	Professor	\$73,965.00
Powden,Cheryl Ann	Recruitment Specialist	\$11,196.00
Powell,Peggy Faith	Collections Assistant II	\$21,142.00
Powers,Barbara O.	Technical Secretary II	\$21,774.00
Powers,Marlene Annette	Staff Assistant II	\$31,075.00
Powers,Patricia Anne	Associate Professor	\$57,906.00
Powers,Susan J.	Vocational Rehab Cnslr	\$23,554.00
Pratt,Dianne Michele	Secretary II	\$18,346.00
Pratt,Elizabeth Florence	Secretary II	\$21,600.00
Pray,Leslie Ann	Post Doctoral Associate	\$21,000.00
Prelock,Patricia A.	Research Associate Prof	\$60,570.00
Preston,John Nicholas	Secretary III	\$20,131.00
Preston,Sherry Lee	Sales Assistant	\$21,094.00
Primo,Teresa L.	Records Specialist III	\$19,815.00
Printon,John Joseph	Access Services Spec	\$21,407.00
Prior,Kathleen L.	Accountant II	\$18,478.00
Pritchard,Todd J.	Senior Reseacher	\$32,656.00
Prokop,Maria T	Staff Assistant II	\$23,220.00
Prosser-Topolnycky,June M.	Curriculum Developer II	\$20,495.00
Proulx,Raymond J.	Visiting Associate Prof	\$46,296.00
Prouty,Catharine Ann	Physical Plant Asst	\$23,608.00
Prouty,Ronald Francis	Grounds Supervisor I	\$34,902.00
Provost,Marlene Sue	Student Services Rep	\$26,376.00
Provost,Mary Jane	Records Specialist III	\$28,018.00
Provost,Sharon Eileen	Computer Operations Mgr	\$37,522.00
Prue,Amy E.	Technical Secretary II	\$19,621.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Prue,Jennifer Freifeld	Lecturer	\$31,302.00
Pugh,Ann Denison	Adjunct Lecturer	\$19,270.00
Punia,David T.	Proj Coord/Admin Systems	\$41,966.00
Purvee,Daryl Grant	Library Assistant II	\$13,207.00
Puterbaugh,Holly Beth	Lecturer	\$41,072.00
Pyle,Paula Benoit	Assistant Professor	\$30,000.00
Qin,Yong	Post Doctoral Associate	\$22,500.00
Quackenbush,Kathryn	Secretary III	\$20,751.00
Quinn,Anthony Scott	Medical Illustrator	\$29,250.00
Quinney,John C.	Lecturer	\$4,500.00
Rabidoux,Annette Lucille	Sales Assistant	\$16,674.00
Rabinowitz,Terry	Assistant Professor	\$45,000.00
Rabon,Margo Ann	Secretary II	\$9,766.00
Rafferty,Gayle Stephanie	Resident'l Complex Coord	\$20,820.00
Rainville,Celia Helen	Staff Assistant II	\$30,253.00
Rairikar,Chintamani J.	Data Analyst	\$31,200.00
Rajia,Abbess P.	Visiting Assistant Prof	\$1,136.00
Rakocho,Villa A.	Laboratory Technician II	\$24,213.00
Ramagopal,Krishnamurthy	Assistant Professor	\$63,200.00
Ramaley,Judith A.	President	\$157,000.00
Ramanathan,Geetha	Inform Systems, Manager	\$45,740.00
Ramaswamy,Varna Mukundan	Research Data Specialist	\$21,920.00
Ramey,Elizabeth Ellen	Secretary II	\$20,395.00
Ramirez,Aide	Records Coordinator	\$24,647.00
Ramsay,Allan Murray	Associate Professor	\$54,488.00
Ramundo,Mary Beth	Assistant Professor	\$45,000.00
Randall,Maura L.	Asst To Dean, Medicine	\$42,300.00
Rankin,Joanna Marie	Professor	\$53,141.00
Rankin,John J.	Research Field Tech II	\$18,970.00
Ransom,Mary M.	Clinic Assistant	\$13,111.00
Rapalje, Virginia J.	Secretary I	\$9,060.00
Raphael,David A.	Lecturer	\$5,400.00
Raszka Jr., William V.	Assistant Professor	\$30,000.00
Rathbone,Charles	Associate Professor	\$53,354.00
Rathbun,Rosemary J.	Director	\$42,100.00
Ratte,Patricia Melinda	Records Specialist III	\$24,198.00
Ravaschiere,Nancy Ann	Records Specialist II	\$20,000.00
Raymond,Joanne Alice	Administrative Assistant	\$29,224.00
Raymond,Michael E.	Horse Specialist	\$16,995.00
Raymond,Roy Donald	Custodian/Housekeeper	\$21,694.00
Raymond,Timothy D.	Computer Services Manager	\$67,153.00
Razza,Mary Lou	Lecturer	\$38,108.00
Read,Helen P.	Lecturer	\$29,113.00
Read,James E	Sr. Budget/Stat Analyst	\$38,600.00
Read,Thomas Lawrence	Professor	\$62,110.00
Reade,Lillian S.	Secretary III	\$23,769.00
Reardon,Ellen Fox	Curriculum Developer II	\$29,355.00
Reardon,Karen Marie	Records & Informtn Speclst	\$19,625.00
Reardon,Mildred Ann	Associate Dean	\$39,572.00
Reardon,Penny Lee	Asst Cust'l/Hsekeep'g/Sup	\$22,214.00
Reed,Brian Vaughn	Associate Professor	\$54,940.00
Reed,J. Patrick	Associate Professor	\$50,037.00
Reed,James Martin	Technician I	\$24,663.00
Reed,Joan Ingersoll	Studnt Records & Info Spec	\$28,969.00
Reed,Richard M.	Custodian/Housekeeper	\$15,517.00
Reed,Shelly Jean	Financial Assistant	\$20,463.00
Reese,Jeffrey Craig	Assistant Professor	\$30,000.00
Reeves,John Richard	Professor	\$48,000.00
Reidel,Carl Hubert	Professor	\$98,345.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Reidel,Marce Lynn	Accountant II	\$18,478.00
Reilly,Mary Eleanor	Assistant To Dean, EM	\$42,000.00
Reinhardt,Paul Thomas	Basic Instruction Coach	\$36,400.00
Reisenweaver,Jon M.	Technician II	\$26,384.00
Reuschel,Wayne Raymond	Senior Mechanic	\$40,227.00
Reynolds,Gloria Jean	Secretary III	\$25,413.00
Reynolds,Joanne C	Staff Nurse	\$16,289.00
Ricci,Michael Anthony	Associate Professor	\$30,000.00
Rice,Antoinette Deborah	Administrative Assistant	\$24,419.00
Rice,Mary Coons	Administrative Assistant	\$30,450.00
Richard,David N.	Chief/Director Police Svcs	\$64,500.00
Richard,Melissa Rae	Technical Secretary I	\$18,270.00
Richards,Christopher J.	Biomedical Equip Tech II	\$34,855.00
Richards,Julie Lynn	Lecturer	\$32,500.00
Richards,Lucy M.	Library Assistant Prof	\$32,025.00
Richards,Marianne	Technical Secretary I	\$16,175.00
Richards,Stanley F.	Shuttle Driver	\$13,743.00
Richardson,Ann Marie	Shipping/Receiving Clerk	\$14,801.00
Richardson,Bruce A.	Associate Dean	\$61,222.00
Richardson,Dawn Marie	Staff Assistant II	\$22,660.00
Richardson,Elizabeth P.	Secretary II	\$18,072.00
Richardson,Jean	Associate Professor	\$51,599.00
Richardson,Lynn Marie	Secretary I	\$17,419.00
Richer,Diane Jean	Administrative Assistant	\$23,530.00
Riddick,Daniel Howison	Professor	\$87,400.00
Riley,Julia L.	Laboratory Coordinator	\$20,662.00
Riley,Vernon Leslie	Facilities Supervisor	\$24,180.00
Rimmer,Jeffrey Michael	Professor	\$49,600.00
Rincon,Mercedes Rincon	Assistant Professor	\$62,400.00
Ringer,Jeanne Mary	Records Specialist II	\$19,000.00
Ritter,John Stuart	Information Sys, Prgrmmr	\$23,063.00
Rivers,Joseph Henry	Athletic Facility Spec	\$17,326.00
Rizvi,Saiyid Abu	Associate Professor	\$48,486.00
Rizzo,Donna Marie	Research Assistant Prof	\$22,185.00
Roberts,Julie L.	Assistant Professor	\$39,303.00
Roberts,Sue Elizabeth	Police Officer	\$29,078.00
Robertson,Angus Henry	Library Supervisor	\$20,920.00
Robertson,Craig A.	Library Associate Prof	\$44,732.00
Robinson,Gerard M.	Program Mgr Rural Educ	\$64,445.00
Robinson,Hollis W.	Technician I	\$23,030.00
Robinson,Thomas E	Financial Aid Analyst	\$19,743.00
Robison,Blake	Lecturer	\$8,892.00
Roche,Susan E.	Associate Professor	\$41,484.00
Rock,Marie L.	Secretary II	\$17,127.00
Rodgers,Robert Howard	Professor	\$55,832.00
Rodolffy,Christopher T.	Custodian/Housekeeper	\$17,992.00
Roessner,Karen Drew	Laboratory Technician IV	\$42,889.00
Rogers,David Alan	Facilities Supervisor	\$22,818.00
Rogers,David L.	Lecturer	\$38,174.00
Rogers,Frederick Bolles	Associate Professor	\$30,000.00
Rogers,Glenn Francis	Extension Associate Prof.	\$47,580.00
Rohr,Robert Emerson Taylor	Information Systems, Asst	\$19,459.00
Rolley,Luann Kay	Research Assistant	\$23,280.00
Rollins,Kelly Ann	Solid Waste Specialist	\$17,472.00
Romanoff,Barbara Richards	Secretary II	\$17,655.00
Romary,Mary A.	Secretary II	\$17,243.00
Romrell Jr,M. Dale	Director	\$83,000.00
Roof-Nunley,Gayle Elaine	Associate Professor	\$40,849.00
Rooke,Sterling Sean	Laboratory Technician II	\$22,278.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Rooney,Robyn Griffiths	Secretary II	\$17,776.00
Rosa,Alfred Felix	Professor	\$61,284.00
Rosales,Mauricio J.	Systems Programmer I	\$41,800.00
Rose,Michele D.	Community Project Coord	\$21,450.00
Rose,Steven M.	Sr Project Analyst I	\$44,828.00
Rosebush,Joan Marie	Lecturer	\$26,000.00
Rosen,James Carl	Professor	\$56,890.00
Rosenfeld,Robert	Adjunct Instructor	\$13,632.00
Rosenthal,Lynn Talpers	Staff Assistant II	\$24,637.00
Ross-Allen,Jane Elizabeth	Lecturer	\$39,844.00
Ross,Donald Savage	Director Ag Testing Lab	\$46,293.00
Ross,Jane Kaye	Associate Professor	\$50,860.00
Ross,Lyman B.	Library Assistant Prof	\$34,838.00
Ross,Stephen Bourne	Collections Specialist II	\$25,716.00
Rossa,Donna A	Secretary I	\$15,167.00
Rossi,Victor Hale	Lab Coordinator, Engineerg	\$38,435.00
Rothblum,Esther Davida	Professor	\$50,808.00
Rounds,Steven David	Police Officer	\$22,817.60
Rourke,Janine Marsha	Outreach Educ Prgm Coord	\$32,937.00
Routhier,Debra A.	Hskpg/Custl Services Mgr	\$39,500.00
Rovner,Arthur Scott	Research Assistant Prof	\$44,928.00
Rowe,Donna T.	Secretary II	\$21,013.00
Rowe,Ellen	Extension Associate Prof.	\$48,990.00
Roy,Carrie D	Secretary III	\$18,186.00
Roy,France Line	Financial Assistant	\$27,398.00
Roy,Laurence Donald	Farm Assistant	\$24,343.00
Royer,Michael J.	Secretary II	\$17,300.00
Rubalcaba,Cynthia Jean	Secretary II	\$24,650.00
Rubaud,Jeanne Nane	Lecturer	\$29,120.00
Rubin,Alan Saul	Assistant Professor	\$49,600.00
Rude,Catherine Suzanne	Assistant Professor	\$25,000.00
Ruley,Catherine	Assistant Director	\$41,476.00
Rushford,Dorothy Jean	Custodian/Housekeeper	\$21,798.00
Rushmer,Tracy	Research Assistant Prof	\$3,628.00
Russell,Barbara Jean	Custodian/Housekeeper	\$14,643.00
Russell,Diane E.	Senior Project Analyst II	\$41,796.00
Russell,Jeanne Fae	Records Specialist I	\$17,535.00
Russell,Jennifer Anne	Laboratory Technician IV	\$31,610.00
Russell,Julia H	Information Sys Proj Analyst	\$38,000.00
Russell,Patrick James	Project Analyst II	\$35,776.00
Russell,Sheila Raymond	Laboratory Technician III	\$33,086.00
Russin,Donald Joseph	Fixture Specialist	\$20,842.00
Rutz,Leonette Preseault	Financial Assistant	\$23,200.00
Ryan,Amy K	Secretary II	\$16,995.00
Ryder,Jane B.	Financial Assistant	\$24,926.00
Ryder,John Stulting	Systems Programmer II	\$56,049.00
Ryea,Alan E.	Alumni Relations Officer II	\$31,500.00
Ryser,Elliot Todd	Post Doctoral Associate	\$37,215.00
Saad,Margaret M.	Secretary II	\$18,909.00
Saathoff II,Jack J	Fixture Specialist	\$16,078.00
Sabens,Laurie B.	Technical Secretary II	\$23,165.00
Sabine,Elizabeth L.	Student Services Rep	\$33,000.00
Saganich,Eugenia Waller	Administrator Research Ctr	\$44,817.00
Saia,John Jerome	Associate Professor	\$44,726.00
Saia,Linda Sue	Cont Medical Educ Coord	\$35,675.00
Salembier,George B.	Assistant Professor	\$44,786.00
Salisbury,Allison Eve	Secretary III	\$19,294.00
Salmon,Linda Marie	Financial Assistant	\$17,731.00
Salter,Alma Florence	Dev Records Supervisor	\$27,500.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Sama,John L.	L/L Program Manager	\$34,433.00
Sampson,Samuel Franklin	Professor	\$79,579.00
Sande,Diane R.	Lecturer	\$29,433.00
Sanders,Malcolm M	Lecturer	\$35,360.00
Sanders,Michael W.	Secretary I	\$15,210.00
Sandoval,Corliss A.	Secretary III	\$10,013.00
Sandoval,Dolores Sylvia	Associate Professor	\$56,147.00
Sands,Jonathan Winslow	Associate Professor	\$47,237.00
Sands,Peggy	Clinical Assistant Prof	\$41,800.00
Sankowski,Carol H.	Records Specialist III	\$11,594.00
Santopietro,Alexandra Sandra	Secretary III	\$22,764.00
Sargent,Michael E.	Staff Physician	\$64,803.00
Sartorelli,Kennith Hans	Assistant Professor	\$30,000.00
Sarvak,Christine E.	Secretary II	\$18,185.00
Saule,Mara Rita	Director Collectn Mgm Svcs	\$61,500.00
Saunders,Dawn M.	Visiting Assistant Prof	\$18,500.00
Savage,Allison	Asbestos & Lead Technician	\$21,445.00
Savitt,Ronald	Professor	\$94,000.00
Sawyer,Mathew M.	Laboratory Technician II	\$22,604.00
Saylor Rodgers,Barbara	Professor	\$54,575.00
Scannell,Elizabeth	Extension Associate Prof.	\$49,245.00
Scarpinato,Laura Elizabeth	Information Systems,Spec	\$31,800.00
Schaeffer,Warren Ira	Professor	\$92,591.00
Schafer,Mary H.	Financial Aid Officer	\$31,030.00
Schaffer,Scott Lawrence	Library Assistant Prof	\$25,000.00
Schall,Joseph Julian	Professor	\$56,842.00
Scharrenberg,Linda Jean	Secretary II	\$25,046.00
Schenk,William Murrell	Associate Professor	\$62,379.00
Schepp,Kay Frances	Assoc Director	\$66,797.00
Scherbatskoy,Timothy Dewitte	Research Assistant Prof	\$38,844.00
Schexnayder,Kenneth James	University Editor	\$44,991.00
Schlunk,Robin Rudolf	Professor	\$55,967.00
Schmidt,Frederick Eberhard	Associate Professor	\$67,968.00
Schmitt,Bonnie Sue	Technical Secretary II	\$18,675.00
Schmoll,David Carr	Interim Chief	\$54,800.00
Schneider,David J.	Assistant Professor	\$50,000.00
Schneider,Karen Annette	Extension Assistant Prof.	\$39,164.00
Schneider,Kathleen McGann	Assistant Professor	\$35,702.00
Schneider,Linda Diana	Financial Manager	\$48,750.00
Schneider,Lynne E.	Assistant Professor	\$37,856.00
Schneider,Wayne Joseph	Assistant Professor	\$39,126.00
Schnell,Lisa Jane	Assistant Professor	\$39,187.00
Schonberg,Adrienne L.	Clinical Research Nurse	\$26,970.00
Schorin,Gerald A.	Director for Univ Market	\$83,018.00
Schreckenberger,Helga	Associate Professor	\$41,370.00
Schulman,Jeffrey Lawrence	Assistant Director	\$42,000.00
Schuster,Lois Young	Asst Cntrlr For Operatns	\$57,750.00
Schwab,Loretta Patricia	Alumni Relations Officer I	\$29,965.00
Schwartz,Bernice C.	Secretary I	\$11,808.00
Schwartz,Judith A.	Sr Project Analyst I	\$42,904.00
Schwarz,Janet Eileen	Laboratory Technician III	\$31,140.00
Scornik,Fabiana S.	Post Doctoral Associate	\$25,000.00
Scortzaru,Alexander C.	Network Consulting Analyst	\$36,608.00
Scortzaru,Daniela R.	Accounting Analyst	\$19,459.00
Scott,Leland James	Assistant Professor	\$46,800.00
Scrase,David Anthony	Professor	\$68,558.00
Scrodin,Diane Evelyn	Staff Assistant II	\$27,610.00
Scully,Mary Louise	Licensing Coordinator	\$19,150.00
Seager,Joni K.	Associate Professor	\$46,256.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Seaman,Kathleen Mary	Director	\$49,500.00
Searls,Paul Michael	Lecturer	\$6,650.00
Seavey,Linda E.	Facilities Planner	\$58,000.00
Secker-Walker,Roger Henry	Professor	\$161,359.00
Segal,Alan S.	Assistant Professor	\$50,000.00
Seguin,Joanne Maria	Financial Manager	\$52,738.00
Seguino,Stephanie	Assistant Professor	\$44,560.00
Sekerak,Robert John	Library Associate Prof	\$48,880.00
Selvaggi,Camille	Administrative Assistant	\$14,808.00
Selzer,Annelies E	Manager Campus Center	\$26,649.00
Senator,Jeffrey Joseph	Payroll/Records Oper Spec	\$24,171.00
Senecal,Andre Joseph	Professor	\$47,122.00
Senecal,Penelope Faith	Secretary I	\$11,238.00
Senior,Diane H.	Assistant Professor	\$36,220.00
Senna,Wanda Marie	Custodian/Housekeeper	\$17,805.00
Senter,Jody Marie	Laboratory Technician II	\$22,278.00
Sesnowitz,Michael L.	Dean	\$129,792.00
Severance,Martha Hutchins	Staff Assistant II	\$30,565.00
Seward,Catherine	Lecturer	\$6,800.00
Seybolt,Peter Jordan	Professor	\$59,202.00
Seyhan,Attila	Post Doctoral Associate	\$23,795.00
Seyler,Elizabeth Marie	Staff Assistant II	\$24,814.00
Seyller,John William	Associate Professor	upl
Seymour,Ronald James	Manager, Grounds Division	\$55,073.00
Shackford,Steven Robert	Professor	\$116,950.00
Shambaugh,Angela	Laboratory Technician II	\$15,725.00
Shampnois,Gail Margaret	Liaison, Govnmnt Relations	\$30,000.00
Shane Jr,John Buckley	Senior Reseacher	\$39,225.00
Shane,Mary Louise	Laboratory Technician II	\$18,083.00
Shapiro,Joel S.	Director	\$45,500.00
Shapiro,Robert Evan	Assistant Professor	\$30,000.00
Shappy,Gail Frances	Secretary II	\$23,732.00
Sharp,John Frederick	Laboratory Coordinator	\$39,440.00
Shatney,Lori L.	Laboratory Technician III	\$27,815.00
Shaw,Colleen M.	Stock Inventory Clerk	\$17,741.00
Shaw,Michael John	Lecturer	\$24,000.00
Sheard,Nancy F.	Associate Professor	\$49,550.00
Sheehan,Matthew P.	Police Officer	upl
Shelc,Dorothy J.	Staff Assistant II	\$36,285.00
Shelton,Lawrence G.	Associate Professor	\$56,503.00
Shen,Guang Ping	Research Associate	\$29,000.00
Shenk,Deborah Dunlap	Corp & Fndtn Reltns Officer	\$43,680.00
Shepard,Mariette K.	Records Specialist III	\$21,083.00
Sheperdson-Price,C. Ann	Funding Developer	\$20,800.00
Shepherd III,Allen Glass	Professor	\$61,023.00
Sherlock,Christi Ellen	Secretary II	\$18,203.00
Shields,Michele T.	Post Doctoral Associate	\$26,780.00
Shiman,David Aaron	Professor	\$57,836.00
Shirland,Larry Elwyn	Professor	\$97,765.00
Shreeve,Stephen Martin	Associate Professor	\$52,349.00
Shuell,Sheila Roxanne	Business Manager	\$27,746.00
Shukla,Girja S.	Post Doctoral Associate	\$23,000.00
Shumway,James David	Electronic Control Sys Opr	\$25,480.00
Shumway,Scott L.	Research Field Tech I	\$20,756.00
Sibert,Kerry Anne	Laboratory Technician I	\$19,459.00
Sicard,Gloria I.	Dept Inform Spec I	\$15,558.00
Sigel,Eric Alan	Laboratory Technician II	\$22,735.00
Silva,Keith Philip	Videographer	\$26,257.00
Silver,Carl B.	Scientific Instrumnt Maker	\$31,024.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Silver, Donna Marie	Reseach Center Coordinator	\$32,775.00
Silverstein, Gerald C.	Lecturer	\$61,046.00
Simone, R. Thomas	Associate Professor	\$46,784.00
Simonson, Catherine Roth	Adjunct Instructor	\$3,000.00
Simpson, Merideth Gale	Records Specialist III	\$15,567.00
Sinha, Subir	Visiting Assistant Prof	\$36,400.00
Sinkula, James Michael	Associate Professor	\$70,150.00
Sites, Cynthia Kay	Assistant Professor	\$117,000.00
Sjogren, Robert Erik	Associate Prof Emeritus	\$35,000.00
Skelly, Joan Marie	Biostatistician	\$39,880.00
Skinner, Margaret	Research Assistant Prof	\$38,769.00
Slesar, Christopher Kellogg	Archaeological Tech I	\$20,883.00
Smith III, Robert Lee	Apprentice, Plumber	\$18,678.00
Smith, Candace Leigh	Staff Assistant II	\$28,441.00
Smith, Christina Laverne	Laboratory Technician IV	\$27,010.00
Smith, David Young	Professor	\$83,186.00
Smith, Dianna Crouse	Head Teacher	\$29,982.00
Smith, Dinah K.	Intern/Clinic Coord	\$29,225.00
Smith, Gail Patricia	Custodian/Housekeeper	\$17,638.00
Smith, Gary G.	Staff Assistant II	\$23,000.00
Smith, Joan M.	Dean	\$124,000.00
Smith, Karen Anne	Records & Informtn Speclst	\$20,530.00
Smith, Linda Gardner	Technical Secretary II	\$22,782.00
Smith, Robin Ann	Administrative Assistant	\$27,821.00
Smith, Sherwood E.	Research Assistant Prof	\$37,500.00
Smith, Timothy L.	Assistant Professor	\$35,169.00
Smith, Wendy Gayley	Special Asst To Provost	\$58,000.00
Snapp, Robert Raymond	Associate Professor	\$57,107.00
Snell, Kathleen R.	Tax Administrator	\$45,687.00
Snider, Alfred Charles	Associate Professor	\$41,487.00
Snow, William Charles	Extension Associate Prof.	\$47,252.00
Snyder, Barry Miles	Lecturer	\$11,500.00
Snyder, Richard G.	Sr. Adv Research Analyst	\$27,000.00
Sobel, Burton E.	Professor	\$120,000.00
Sobel, Susan S.	Assistant Professor	\$48,875.00
Sobieski, Janet D.	Secretary III	\$24,307.00
Sofferman, Robert Alan	Professor	\$63,856.00
Soll, Roger Franklin	Associate Professor	\$34,345.00
Solomon, Laura Jean	Research Professor	\$66,487.00
Solomon, Sondra Elice	Visiting Assistant Prof	\$34,500.00
Son, Mun Shig	Associate Professor	\$48,199.00
Soons, Karen Richardson	Research Assistant Prof	\$63,000.00
Sor, Phorn	Custodian/Housekeeper	\$17,555.00
Sorrell, Cynthia Bruce	Physical Plant Asst	\$18,300.00
Sortino, Susan Ann	Lecturer	\$14,500.00
Sourdif Sr, Ronald Edward	Asst Cust'l/Hsekeep'g/Sup	\$25,750.00
Sourdif, Richard Norman	Plumber I	\$31,970.00
Sowan, Nancy A.	Assistant Professor	\$41,200.00
Spartalian, Kevork	Associate Professor	\$49,381.00
Spaulding, Laurie	Assistant Professor	\$30,000.00
Spaulding, Therese Ann	Custodian/Housekeeper	\$21,757.00
Speidel, Joseph Glenn	Research Assistant	\$13,640.00
Spencer, Jannette	Placement Coordinator	\$21,684.00
Spencer, John A	Inform Systems, Analyst	\$36,390.00
Spiegel, Erica M.	Solid Waste Mgmnt Supvr	\$34,500.00
Spooner, Randy Glen	Network Services Manager	\$55,360.00
Sprague, Norma Jean	Custodian/Housekeeper	\$22,589.00
Sprayregen, Sarah W.	Annual Giving Officer II	\$32,000.00
Sproul, Marga Susan	Associate Professor	\$92,747.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Squatrito,Robert C.	Assistant Professor	\$30,000.00
Srostlik,Jarmila	Custodian/Housekeeper	\$18,907.00
St. Gelais,Richard Allen	Sr Environmntl Safety Tech	\$25,926.00
St. George,Rita Ann	Staff Assistant I	\$26,749.00
St. Germain,Michel Emery	Administrative Assistant	\$30,173.00
St. Louis Sr,John R.	Computer Operator I	\$20,768.00
St. Louis,Diana M.	Secretary II	\$18,841.00
Stalnaker,Nancy R.	Instit'l Rev. Boards Admin	\$38,000.00
Stanfield,Joann Elizabeth	Asst Mgnr CATCard Srv Ctr	\$18,631.00
Stanfield,Robert Everett	Professor	\$77,458.00
Stanger,Catherine	Research Associate Prof	\$38,520.00
Stanko,Carmyn	Electronic Ctrl Sys Spec	\$33,758.00
Stanley,Rolfe Seaton	Professor	\$74,722.00
Stanton,Michael Neill	Associate Professor	\$47,542.00
Starer,Amy Lynne	Laboratory Assistant	\$14,272.00
Starks,Gail	Associate Registrar	\$62,400.00
Starrett,Mark C.	Assistant Professor	\$41,443.00
Stavrakis,Peter Jacob	Associate Professor	\$39,868.00
Stawinski,John J.	Assistant Athletic Trainer	\$26,754.00
Stearns,Laurie J.	Senior Nutrition Assistant	\$12,053.00
Stech,Vikki S.	Secretary II	\$18,565.00
Steele,Cherie J.	Assistant Professor	\$35,631.00
Steen,M. Dale	Extension Assistant Prof.	\$34,089.00
Steen,Mariann A.	Secretary II	\$19,080.00
Steffens,Henry John	Professor	\$59,747.00
Stein,Murry A.	Assistant Professor	\$55,120.00
Steinmetz,Sandra E.	Staff Assistant I	\$19,750.00
Stephany,William Alexander	Professor	\$54,596.00
Stevens,Annie	Director	\$72,000.00
Stevens,Charles Philip	BMET Services Supervisor	\$33,689.00
Stevens,Lori	Associate Professor	\$42,826.00
Stevenson,Katherine Jacobs	Asst To Dean, SNR	\$37,452.00
Stevenson,Samuel Christopher	Associate Professor	\$50,561.00
Stewart,Evan John	Laboratory Technician IV	\$23,497.00
Stewart,Lee Roy	Assoc Director	\$59,667.00
Stinebring,Beth E.	Dept Inform Spec I	\$11,950.00
Stirewalt,William Scott	Associate Professor	\$81,280.00
Stoddard,Stephen Hugh	Assistant Controller	\$72,338.00
Stokes,Ian Alexander	Research Professor	\$75,002.00
Stoler,Mark Alan	Professor	\$66,833.00
Stolte,Shane William	Biomedical Equip Tech I	\$31,532.00
Stone,Jeffrey E.	Laboratory Technician III	\$26,910.00
Stoudt,Beverly E.	Material Handling Mgr	\$40,501.00
Stout,Neil Ralph	Professor	\$55,425.00
Stout,Thomas Kevin	Maintenance Specialist	\$22,067.00
Stowe,Brian William	Research Field Tech I	\$21,074.00
Straight,Richard Edward	Carpenter II	\$27,997.00
Stranahan,Beth Lyndes	Information Systems, Asst	\$9,730.00
Straus,John	Visiting Assistant Prof	\$56,160.00
Strauss,Michael John	Professor	\$62,496.00
Streeter,Frances K.	Manager Univ Store	\$57,375.00
Streeter,Thomas George	Associate Professor	\$39,919.00
Strickler,Jennifer Anne	Assistant Professor	\$37,424.00
Strimbeck,George Richard	Lecturer	\$22,000.00
Strojny,Linda Ann	Lecturer	\$3,000.00
Strong,Craig Alan	Shuttle Driver	\$13,806.00
Stryker III,Barent William	Extension Professor	\$65,508.00
Stuart III,Ralph Belding	Environmental Safety Mngr	\$35,453.00
Stuber,Bernd	Carpenter/Welder	\$23,400.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Stuono,William Thomas	Rsrch Ctr Analyst/Prgmr	\$31,177.00
Sturges,Christina Aurora	Secretary II	\$16,995.00
Sturgis,Gary H.	Adjunct Assistant Prof	\$3,232.00
Sugarman,Richard Ira	Associate Professor	\$47,347.00
Sukantarat,Wichada	Library Assistant Prof	\$36,115.00
Sullivan,Anne Marie	Associate Professor	\$54,104.00
Sullivan,Gerald A.	Visiting Assistant Prof	\$50,566.00
Sullivan,Judy Marie	Secretary III	\$21,900.00
Sullivan,Linda Marie	Laboratory Technician IV	\$44,460.00
Sullivan,Maureen A.	Research Assistant Prof	\$41,200.00
Sullivan,Nora Jane	Laboratory Technician II	\$23,830.00
Sullivan,Pauline Marie	Assistant Professor	\$43,180.00
Sun,Xiao-Jian	Assistant Professor	\$76,500.00
Sunderaju,Ramani	Payroll/Records System Mgr	\$44,030.00
Supancic,Donald Joseph	Groundsperson II	\$19,406.00
Swanson,Eric E.	Custodian/Housekeeper	\$17,659.00
Sweeney,Pamela A.	Custodian/Housekeeper	\$17,285.00
Swenson III,Ralph Martin	Dir for Grad Admiss/Admin	\$65,750.00
Sweterlitsch,Richard Carl	Associate Professor	\$38,433.00
Symula,Susan Ann	Secretary III	\$22,918.00
Szilva,Jean	Lecturer	\$43,531.00
Taatjes,Douglas Joseph	Research Associate Prof	\$70,000.00
Tabin,Geoffrey Craig	Assistant Professor	\$30,000.00
Talcott,Jana Marie	Administrative Assistant	\$24,052.00
Talley,Carol Ann	Assistant Professor	\$25,500.00
Tamburri,Sandra Justine	Child Development Spec	\$24,690.00
Tandan,Rup	Associate Professor	\$44,810.00
Tang,Mary E.	Assistant Professor	\$31,125.00
Tang,Zhong Hua	Post Doctoral Associate	\$26,625.00
Tanzman,Gail I.	Research Assistant Prof	\$33,500.00
Tarule,Jill Mattuck	Dean	\$110,000.00
Tashman,Leonard Jay	Associate Professor	\$70,100.00
Taylor-Nolan,Beth Ellen	Student Services Coord	\$29,570.00
Taylor,Brenda L.	Custodian/Housekeeper	\$15,808.00
Taylor,Doreen M.	Staff Assistant I	\$20,259.00
Taylor,Edith H.	Laboratory Technician II	\$27,757.00
Taylor,Jerry L.	Trans & Parking Officer	\$17,243.20
Taylor,Mary Skidmore	Social Work Coordinator	\$33,075.00
Taylor,Richard G	Research Assistant	\$19,200.00
Taylor,Robert Pepperman	Associate Professor	\$40,265.00
Tebo,Janet Louise	Secretary III	\$24,500.00
Teel,Joanne Elizabeth	Administrative Assistant	\$30,705.00
Teel,Thomas Ray	Laboratory Technician IV	\$40,000.00
Teese,Charlotte H.	Secretary II	\$22,666.00
Teleen,Stephanie M.	Records Specialist III	\$18,455.00
Templeton,Jay N.	Production Supervisor	\$20,820.00
Teran,Gustavo A.	Regional Cont Ed Manager	\$34,946.00
Terrance,Theresa Jean	Community Health Educator	\$24,721.00
Terry,Allen Robert	Grounds/Heavy Equip Opr I	\$25,709.00
Terry,Mildred Rachel	Custodian/Housekeeper	\$22,298.00
Tessmann,Brenda Vance	Lecturer	\$53,116.00
Thaler,Martin Andrew	Associate Professor	\$46,987.00
Thanassi,John Walter	Professor	\$91,250.00
Thanassi,Natalie Meisler	Research Associate Prof	\$37,670.00
Thatcher,Linda D.	Financial Manager	\$46,650.00
Thibault,Bonnie Lee	Financial Assistant	upl
Thibault,Dale Ann	Business Manager	\$29,263.00
Thibault,Marlene P.	Extension Associate Prof.	\$53,298.00
Thieret,MaryJane	Secretary III	\$23,261.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Thigpen,Robert Francis	Director	\$71,961.00
Thilbourg,Joseph S.	Maintenance Mechanic	\$23,046.00
Thomas,Francine Robert	Dept Inform Spec I	\$14,243.00
Thomas,Kellie Ann	Agric Testing Lab Supvr	\$28,088.00
Thomas,Michael Timothy	Sergeant	\$36,296.00
Thomas,Peter Allen	Research Associate Prof	\$51,480.00
Thomas,Susan	Reference Specialist	\$28,947.00
Thompson,Corinne B.	Englesby Events Coord	\$26,459.00
Thompson,Lee	Professor	\$50,525.00
Thompson,Margaret G	Sponsored Prgms Admin I	\$25,500.00
Thompson,Robert Douglass	Athletic Equipmnt Supvr	\$33,716.00
Thompson,Ronald Lawrence	Associate Professor	\$69,750.00
Thomsen,Jeffrey Wolfe	Head Coach II	\$30,301.00
Thomson,Floria B.	Lecturer	\$3,700.00
Thomson,Ross David	Associate Dean	\$94,419.00
Thornton,Jerry Franklin	Asst Network Serv Manager	\$37,219.00
Tierney,Mary Laurretta	Associate Professor	\$51,323.00
Tilley,Cathy L.	Laboratory Technician II	\$22,278.00
Tilton,Debra Gay	Records Specialist III	\$18,829.00
Timblin,Cynthia Rae	Research Associate	\$34,840.00
Timmons,Maria Jeanette	Coordinator, HELiX Progrm	\$29,159.00
Tindle,Barbara Heywood	Associate Professor	\$47,512.00
Tischler,Marc David	Associate Professor	\$45,000.00
Titcomb,Stephen	Associate Professor	\$63,730.00
Tkatch,Peter Jack	Assistant Professor	\$35,185.00
Tobi,Donald Robert	Research Field Tech II	\$19,708.00
Todd,John H.	Visiting Professor	\$50,000.00
Tomkalski,Michael V	Laboratory Technician II	\$22,604.00
Toner Jr.,D. Thomas	Assistant Professor	\$34,500.00
Tonino,Richard Philip	Associate Professor	\$48,500.00
Toth,Michael J.	Post Doctoral Associate	\$32,400.00
Tougas,Nanette L.	Dept Inform Spec I	\$16,117.00
Towle,Nancy Haynes	Staff Assistant I	\$27,675.00
Townsend,Robert Lewis	Extension Professor	\$47,747.00
Trabulsy,Mario E.	Assistant Professor	\$30,000.00
Trabulsy,Philip Patrick	Assistant Professor	\$30,000.00
Tracy,Paula Babiarz	Professor	\$82,000.00
Tracy,Russell P.	Professor	\$77,080.00
Trainor,Kevin M.	Associate Professor	\$38,840.00
Tran,Chi Kim	Custodian/Housekeeper	\$16,973.00
Tran,Huong Thi	Custodian/Housekeeper	\$17,181.00
Tran,Khanh Tuan	Custodian/Housekeeper	\$16,494.00
Tran,Nam Van	Custodian/Housekeeper	\$15,932.80
Tran,Phat	Custodian/Housekeeper	\$16,598.40
Trayah,June Marie	Library Assistant II	\$21,309.00
Tremblay,Jeannine	Cust'l/Housekeeping Supvr	\$33,051.00
Trenkle,J. Zoey	Secretary III	\$20,634.00
Tricou,Jeffery Harold	Research Field Tech II	\$25,765.00
Trieu,Xep	Custodian/Housekeeper	\$15,808.00
Triplett,Eileen Marie	Records Assistant	\$17,225.00
Trombley,Benjamin Joseph	Custodian/Housekeeper	\$15,870.00
Trombley,Deborah Denise	Maintenance Mechanic	\$21,216.00
Trombley,Dianna Mary	Staff Assistant II	\$25,524.00
Trombley,Lucy Margaret	Laboratory Technician II	\$31,630.00
Trono,Jane C.	Preparing/Receiving Clerk	\$17,090.00
Trotter,Samuel Joseph	Assistant Professor	\$40,000.00
Troxell Jr,Paul Talmadge	Business Manager	\$26,500.00
Truax,Faith M.	Records Specialist II	\$16,287.00
True,Marshall M.	Associate Professor	\$51,623.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Tshikororo,Lufuno	Budget Assistant	\$26,150.00
Tshikororo,Mawela Justice	Inform Systems, Analyst	\$33,250.00
Tubbs,James Walter	Assistant Professor	\$36,280.00
Tucker,Bonnie B.	Secretary II	\$20,432.00
Tuerk,Francine Lynn	Adjunct Assistant Prof	\$3,344.00
Tulikangas,Richard D.	Lecturer	\$39,520.00
Turner,Amy A.	Laboratory Technician II	\$22,278.00
Turner,Martha A.	Lecturer	\$21,199.00
Turner,Terry Lawrence	Research Forester	\$36,289.00
Twardy,Edward Stuart	Dean/Exec Off for Marketing	\$113,500.00
Tyl,Rosemary Ann	Staff Psychiatrist	\$80,645.00
Tymecki,Karol Ann	Telecommunications Spec II	\$25,245.00
Tyner,Jon S.	Facilities Supervisor	\$25,889.00
Tyzbir,Robert Stanley	Associate Professor	\$70,911.00
Ullrich,Robert Carl	Professor	\$70,938.00
Ungerer,Walter	Lecturer	\$13,768.00
Upender,Sunil Kumar	Laboratory Technician II	\$22,278.00
Uphold,Ruth Esther	Associate Professor	\$35,000.00
Ursiny,Monika	Administrative Assistant	\$21,173.00
Vacek,Pamela Mary	Biostatistician	\$47,378.00
Vaillancourt,Jacques E.	Athletic Facility Spec	\$17,659.00
Valeriano,Irma	Access Services Assistant	\$15,883.00
Valley,Jeanne Pauline	Secretary II	\$21,644.00
Valliere,Julia Ellen	Laboratory Technician II	\$26,530.00
Valliere,William Allen	Research Data Specialist	\$21,926.00
Vallieres,Denis Charles	Financial Assistant	\$27,297.00
Valverde,Maria Teresa	Secretary I	\$12,496.00
Van Allen,Lori G.	Learning Disability Spec	\$30,367.00
Van Buren-Swasey,Mary Edith	Collections Specialist II	\$25,948.00
Van Buskirk,David	Associate Professor	\$36,024.00
Van Wyck,Warren	Senior Project Analyst II	\$53,057.00
Vance,Lise A.	Secretary II	\$17,418.50
Vanderwarker,Philip Daniel	Regional BME Serv Superv	\$49,463.00
Vane,Dennis William	Professor	\$64,352.00
VanBuren,Peter C.	Assistant Professor	\$50,000.00
VanHouten,Judith Lee	Professor	\$59,878.00
VanSlyke,Gretchen Jane	Professor	\$44,977.00
Vardamis,Alex A.	Lecturer	\$31,323.00
Vargas,Claudia M.	Visiting Assistant Prof	\$22,800.00
Varhue,Walter John	Associate Professor	\$65,455.00
Varney,Douglas Strachen	Consulting Services Coord	\$50,325.00
Varricchione,Diann V.	Asst to the President	\$37,942.00
Varricchione,Joanne R.	Secretary II	\$19,999.00
Vascik,Paul A.	Biomedical Equip Tech II	\$38,515.00
Vecchio,James A.	Associate Professor	\$44,100.00
Ventriss,Curtis L.	Professor	\$60,325.00
Veronneau,Lori Ann	Secretary III	\$26,000.00
Verrei-Berenback,Wendy	Funding Developer	\$20,456.00
Verville,Peggy Lee	Secretary III	\$21,118.00
Vezina,Barbara J.	Athletic Equipment Spec	\$18,137.00
Vichi,Paul Joseph	Post Doctoral Associate	\$25,600.00
Viens,Antoinette F.	Custodian/Housekeeper	\$20,883.00
Vignoe,Denise E.	Reseach Center Coordinator	\$26,250.00
Vigoreaux,Jim Osvaldo	Associate Professor	\$46,264.00
Villanti,Suzanne A.	Sr Admin Officer, Advncmnt	\$51,750.00
Villemaire,Beverly M.	Administrative Assistant	\$32,296.00
Viselli,Anne Louise	Assistant Professor	\$57,375.00
Visser,Thomas Durant	Research Associate Prof	\$42,408.00
Vissering,Jean Elizabeth	Lecturer	upl

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Vizzard,Margaret A.	Assistant Professor	\$56,080.00
Vo,Hong	Custodian/Housekeeper	\$15,517.00
Von Turkovich,Branimir Francis	Professor	\$70,749.00
Vose,Janet Marie	Laboratory Technician II	\$13,250.00
Vu,Loan Hong	Custodian/Housekeeper	\$15,808.00
Wackernagel,Frederick W.H	Extension Assistant Prof.	\$49,323.00
Wadhams,Emily E.	Lecturer	\$3,900.00
Wadley-Bailey,Panchita	Lecturer	\$3,400.00
Wadsworth,Marilyn P.	Laboratory Technician III	\$20,800.00
Wagner,Constance L.	Secretary II	\$17,411.00
Waite,Carl Ellis	Senior Reseacher	\$45,493.00
Wald,Steven Lewis	Professor	\$35,000.00
Wales,Sally Miller	Secretary II	\$24,634.00
Walker,Adam B.	Laboratory Technician II	\$23,141.00
Walker,Carol Ann	Physical Plant Asst	\$24,400.00
Walker,Susan O.	Lecturer	\$10,224.00
Walker,Willie E.	Instructor	\$34,500.00
Wallace,Susan S.	Marketg/Publications Spec	\$34,847.00
Wallace,Susan Scholes	Professor	\$121,411.00
Wallman,Ruth Lillian	Director	\$41,500.00
Walsh,Eric S.	Laboratory Technician III	\$24,420.00
Walston,D. Michael	Athletic Equipment Spec	\$27,144.00
Walter,Nils G.	Post Doctoral Associate	\$16,800.00
Walters,Carol P.	Clinical Associate Prof	\$48,385.00
Wang,Benjamin	Research Data Specialist	\$16,656.00
Wang,Deane	Associate Professor	\$47,385.00
Wang,Jue-Fei	Visiting Assistant Prof	\$42,536.00
Wang,Qingbin	Assistant Professor	\$43,130.00
Wang,Zhe James	Business Manager	\$23,382.00
Ward,Gary E.	Assistant Professor	\$62,400.00
Ward,Judith A.	AA/EO Grievance Officer	\$31,671.00
Ward,Norman Stewart	Associate Professor	\$43,739.00
Ward,Sarah L.	Social Work Coordinator	\$16,125.00
Warhol,Robyn R.	Professor	\$52,921.00
Warley,Stephen D	Laboratory Technician I	\$22,195.00
Warnock,James Thomas	Laboratory Coordinator	\$32,739.00
Warren II,Clayton E.	Supervisor, Sr. Mechanic	\$46,259.00
Warshaw,David Michael	Professor	\$104,150.00
Wasserman,Richard Charles	Associate Professor	\$79,500.00
Waterman,Frank	Biomedical Equip Tech II	\$34,560.00
Waterman,G. Scott	Assistant Professor	\$41,000.00
Waterman,Kimberly P.	Child Development Spec	\$20,820.00
Waters,Betty Jane	Senior Nutrition Assistant	\$13,736.00
Waters,Brenda Lorraine	Associate Professor	\$38,691.00
Watkin,Douglas Elliot	Herd Management Supvr	\$29,298.00
Watkins,Matthew Wells	Associate Professor	\$50,000.00
Watson,Anne E.	Lecturer	\$6,800.00
Watson,Joan Helen	L/L Studio Coordinator	\$26,388.00
Watson,Kimberly A.	Resident'l Complex Coord	\$20,820.00
Watzin,Mary Catherine	Associate Professor	\$54,266.00
Wawrzyniak,Chad M.	Staff Assistant II	\$22,000.00
Way,Ronald James	Field Service Technician	\$41,095.00
Weaver,Donald Lee	Associate Professor	\$40,275.00
Weaver,Margaret Ann	Social Work Coordinator	\$27,735.00
Weaver,Sheila O'Leary	Lecturer	\$14,946.00
Weaver,Thomas James	Assistant University Editor	\$36,423.00
Webb,Brian P.	Lecturer	\$6,052.80
Webb,Paul Scott	Laboratory Animal Aide	\$16,248.00
Weber,Nancy Byrd	Counselor II	\$12,494.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Wegner, Elisabeth Kirsten	Assistant Professor	\$30,000.00
Wehry, Susan	Assistant Professor	\$51,890.00
Weibust, Kathie Schmidt	Senior Admissions Officer	\$52,705.00
Weiger, John George	Professor	\$97,066.00
Weiger, Leslie C.	Secretary III	\$28,916.00
Weinberg, David A.	Assistant Professor	\$30,000.00
Weiner, Sheldon	Professor	\$92,750.00
Weinstock, Jacqueline S.	Assistant Professor	\$37,537.00
Weise, Wolfgang Johannes	Assistant Professor	\$40,000.00
Weiser, Mitzi Crews	Records & Informtn Speclst	\$17,750.00
Weissgold, David J.	Clinical Assistant Prof	\$30,000.00
Welander, Charles Eric	Professor	\$61,200.00
Welch, Lorraine Marie	Associate Professor	\$53,560.00
Welch, Nancy Ellen	Assistant Professor	\$35,904.00
Welcome, Jane D.	Administrative Assistant	\$25,227.00
Welkowitz, Julie Ann	Research Assistant Prof	\$37,545.00
Weller, David Lloyd	Professor	\$58,347.00
Wellinger, Cynthia Diane	Studnt Records & Info Spec	\$21,557.00
Wellman, George C.	Post Doctoral Associate	\$30,000.00
Wells, Michael Lee	Operating Engineer	\$34,341.00
Weltin, Eugen Emmanuel	Associate Professor	\$40,779.00
Wertheimer, Alan Philip	Professor	\$78,432.00
Wertheimer, Susan A.	Admissions Officer Spec	\$35,426.00
Wesseling, Pieter	Associate Professor	upl
Wessinger, Nancy Beth	Associate Professor	\$39,595.00
Weston Jr, Richard Edward	Grounds Supervisor I	\$34,320.00
Weston, Joan Marie	Sales Assistant	\$19,161.00
Weston, Rita Lorraine	Secretary III	\$20,978.00
Whatley, Janet Elinor	Professor	\$65,124.00
Wheel, Carol Anne	Secretary III	\$20,875.00
Wheeler, Richard Clark	Broadcast Technician	\$30,500.00
Wheeler, Victoria Lynne	Admissions Officer Spec	\$34,332.00
Whelchel, Alyn M	Laboratory Technician II	\$24,088.00
Whitaker, Danny Ray	Maintenance Worker	\$23,858.00
Whitaker, Sharon Rhae	Reseach Center Coordinator	\$24,300.00
Whitby, James Craig	Media Resources Supvr	\$34,915.00
White Jr, E. Chandlee	Library Assistant Prof	\$35,313.00
White, Jeanette Knutson	Regional Cont Ed Manager	\$35,178.00
White, Jeffrey Hayden	Laboratory Technician III	\$29,418.00
White, Regina Helen	Director	\$73,261.00
White, Sheryl Lynne	Research Assistant Prof	\$35,107.00
Whitebook, Susan Marion	Assistant Professor	\$37,635.00
Whitney, Stuart Luhn	Lecturer	\$38,782.00
Whittaker, Thomas Dewey	Groundsperson II	\$26,749.00
Whittle, Marcy Susan	Grant&contract Admin Offer	\$32,445.00
Wiberg, Kevin R.	Evaluation Coordinator	\$31,366.00
Wiberg, Roger Frank	Media Scheduler	\$24,459.00
Widrick, Gary Charles	Lecturer	\$41,503.00
Wightman, Karen Elizabeth	Vocational Rehab Cnslr	\$25,509.00
Wigness, Clyde Robert	Professor	\$57,143.00
Wilbanks, James K	Stock Inventory Clerk	\$14,272.00
Wilkinson, Laura L.	Dept Inform Spec II	\$18,941.00
Willard, Jean A.	Sales Assistant	\$20,396.00
Willard, Lanny M.	Custodian/Housekeeper	\$19,365.00
Willette, Lynn Mary	Laboratory Research Asst	\$21,758.00
Willette, Sue Lynn	Custodian/Housekeeper	\$18,262.00
Williams, David Gerard	Statistician/Programmer	\$25,505.00
Williams, Dean Jay	Asst Dir for CIT Client Srv	\$74,765.00
Williams, Ronald Wendell	Professor	\$70,767.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Williams,Sumner Hill	Research Field Tech II	\$32,115.00
Williams,Susan Lynne	Secretary III	\$20,480.00
Williams,Wayne Weston	Professor	\$58,892.00
Williamson,James Thomas	Lecturer	\$18,673.00
Willmuth,Lewis Ragon	Associate Professor	\$57,820.00
Wilmot,Timothy Roger	Research Field Tech III	\$28,992.00
Wilson,Curtis P.	Assistant Coach II	\$26,400.00
Wilson,James Michael	Associate Professor	\$48,601.00
Wilson,Joseph P.	Learning Disability Spec	\$26,209.00
Wilson,Paula Lynn	Admin, Orthopaedic/Rehab	\$38,067.00
Wimble,Susan P	Secretary I	\$12,791.00
Winegar,Robert Allen	Parking Operations Coord	\$28,850.00
Winfield,Mollie D.	Laboratory Technician II	\$22,278.00
Winget,Joseph Frederick	Assistant Professor	\$42,500.00
Winkler,Robert	Secretary III	\$20,142.00
Winn Jr,Washington Carlyle	Professor	\$48,172.00
Winstead-Fry,Patricia Ellen	Interim Dean	\$89,147.00
Winter,Kari Joy	Associate Professor	\$41,387.00
Witkin,Stanley L.	Professor	\$80,211.00
Wittpenn,Ann S.	Assistant Professor	\$30,000.00
Wolbach,Richard Thomas	Energy Management Engineer	\$39,339.00
Wolcott,Gregory Steven	Groundsperson I	\$20,405.00
Wolf,Mary Ann	Secretary III	\$12,601.00
Wolfe,Shirley Kay	Asst Prgm Mgr Rural Educ	\$40,478.00
Wolpin,Joyce S.	Proj Coord Ad Sys Impltn	\$18,000.00
Won,Joseph D.	Assistant Professor	\$35,147.00
Wood,Beatrice Jeanne	Lecturer	\$28,008.00
Wood,Clinton Tyler	Clinical Reseach Counselor	\$29,600.00
Wood,Marie E.	Assistant Professor	\$40,000.00
Wood,Mark A.	Lecturer	\$32,500.00
Wood,Phyllis Louise	Assoc Director Fin'l Aid	\$45,760.00
Woodcock-Mitchell,Janet Louise	Laboratory Technician II	\$23,385.00
Woodman,Martha	Assistant Dean	\$57,000.00
Woodward,Derrel Dean	Maintenance Worker	\$20,613.00
Woodworth,Gordon Wayne	Asst Sports Info Director	\$31,495.00
Woodworth,Peter A.	Plumber I	\$28,891.00
Wolf,Arthur George	Associate Professor	\$46,704.00
Woolfson,A. Peter	Professor	\$64,069.00
Worden,John Kimball	Research Professor	\$73,150.00
Worley,Ian Almer	Interim Director	\$72,740.00
Wortheim,Gail L.	Custodian/Housekeeper	\$14,643.00
Worthley,Deborah C.	Asst to Dean, Studnt Servs	\$42,552.00
Wright,Beth A.	Cooperative Ed Specialist	\$26,109.00
Wright,Karen Marie	Technical Secretary II	\$20,817.00
Wright,Luisa	Custodian/Housekeeper	\$16,224.00
Wright,Robert Kingman	Professor	\$62,872.00
Wright,Stephen F.	Lecturer	\$27,628.03
Wright,Wesley A.	Computation Specialist	\$50,000.00
Wu,Ge	Assistant Professor	\$47,100.00
Wu,Jun-Ru	Professor	\$54,169.00
Wurthmann,Alexander	Laboratory Technician I	\$19,554.00
Wyss,Vanessa L.	Secretary II	\$8,600.00
Xue,Guoliang	Assistant Professor	\$55,773.00
Xue,Shuwan	Research Assistant Prof	\$43,600.00
Yadav,Dharam Paul	Associate Professor	\$51,670.00
Yandell,David Wendell	Professor	\$123,620.00
Yandow,Catheryn Agan	Graphic Assistant	\$23,702.00
Yang,Jianke	Assistant Professor	\$42,483.00
Yang,Jie	Assistant Professor	\$40,788.00

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Yang, Yuanyuan	Assistant Professor	\$53,553.00
Yano, Junji	Research Associate	\$37,183.00
Yassa, David S.	Laboratory Technician II	\$24,895.00
Yeager, Scott Brand	Associate Professor	\$40,420.00
Yeaton-Masi, Jamen Ann	Study Abroad Advisor	\$13,044.00
Yin, Jing-hua	Visiting Assistant Prof	\$36,150.00
Young Sr, Gerald Eugene	Custodian/Housekeeper	\$17,826.00
Young, Juliet	Collections Assistant II	\$18,124.00
Young, Mark Ralph	Farm Maint'ce Specialist	\$27,939.00
Young, Natalie R.	Secretary I	\$14,984.00
Young, Stacey L.	Assistant Professor	\$36,809.00
Young, Wendy Searles	Medical Office Assistant	\$21,756.00
Youngberg, Sheri Lee	Staff Assistant I	\$21,450.00
Youngblood, Denise J.	Associate Professor	\$44,821.00
Yu, Jun	Associate Professor	\$51,006.00
Yuan, Susan Jane	Lecturer	\$36,533.00
Zager, Marilyn J.	Medical Scheduling Asst	\$19,808.00
Zanes, Holly A.	Sr Classification Analyst	\$17,990.00
Zappala, Robyn Marie	Records Analyst	\$22,672.00
Zapton, D. Tyler	Laboratory Technician II	\$22,604.00
Zarka, Matthew A.	Assistant Professor	\$33,750.00
Zavizion, Boris Alexandrovich	Post Doctoral Associate	\$32,711.00
Zayas, Eduardo	Mail Services Specialist	\$16,590.00
Zeman, Robert K.	Professor	\$60,000.00
Zeno, Laurel C.	Secretary II	\$18,489.00
Zeno, Lewis Ethan	Operating Engineer	\$34,549.00
Zeno, Norman Paul	Custodian/Housekeeper	\$18,595.00
Zeno, Peggy F.	Access Services Assistant	\$13,156.00
Zeno, Timothy Jay	Asst Cust'l/Hsekeep'g/Sup	\$24,128.00
Zheng, Shiping	Assistant Professor	\$37,763.00
Ziemba, Mark Richard	Repairperson	\$16,848.00
Zimny, Nancy Joyce	Associate Professor	\$47,730.00
Zucker, Barbara M.	Professor	upl
