

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Abbott,Harris Griffith	Land Records Manager	\$53,750.00
Abbott,John D.	Outdoor Program Spec	\$21,085.00
Aberth,John	Lecturer	\$6,400.00
Abruscato,Joseph Anthony	Professor	\$67,902.00
Absher,P. Marlene	Research Associate Prof	\$59,707.00
Absher,Richard Gaylon	Professor	\$68,217.00
Acheampong,Kofi	Post Doctoral Associate	\$24,000.00
Achenbach,Thomas Max	Professor	\$70,731.00
Acomb,Merlin Lloyd	Exhibit Design/Preparator	\$28,718.00
Adam,Michael Anthony	Custodian/Solid Waste Asst	\$14,768.00
Adam,Wilfred Carl	Athletic Facility Spec	\$20,030.40
Adamowicz,Aleksander	Laboratory Technician III	\$23,610.00
Adams,Beulah Lillian	Office Machine Specialist	\$19,210.00
Adams,Clifford D.	Custodian/Housekeeper	\$16,556.80
Adams,Lois L.	Spec Asst Physical Plant	\$27,589.00
Ades,Philip A.	Professor	\$50,000.00
Agan,Timothy John	BMET Trainee	\$23,540.00
Agel,Jesse	Assistant Coach II	\$28,500.00
Agne,Russell Maynard	Professor	\$60,705.00
Aguiar,Neil W.	Research Asst/Programmr II	\$25,800.00
Aiken,Judith A.	Assistant Professor	\$35,500.00
Aines,Linda Diane	Extension Associate Prof.	\$45,448.00
Ainsworth,Pamela J.	Extension Professor	\$45,416.00
Alarie,Melody Ann	Accounts Payable Supvr	\$28,225.00
Albertini,Richard Joseph	Professor	\$64,000.00
Alberts,Patricia Louise	Asst Mail Services Supvr	\$23,584.00
Aldrich,Sandra Elaine	Collections Assistant II	\$17,834.00
Aleong,John	Professor	\$57,826.00
Alexander,Catherine	Custodian/Housekeeper	\$16,161.60
Allen,Annie	Exec Off Cult Plur & Race E	\$85,020.00
Allen,Carol Ann	Records Coordinator	\$24,616.00
Allen,Christopher Whitney	Professor	\$71,501.00
Allen,Elizabeth Fleming	Assistant Professor	\$43,782.00
Allen,John Michael	Athletic Custodian	\$18,595.20
Allen,JudyMae	Sr. Accts Payable Clerk	\$21,938.00
Allen,Kelly Jane	Administrative Assistant	\$27,016.00
Allen,Linda L.	Preparation Room Asst	\$17,620.00
Allen,Pauline Marie	Student Services Coord	\$31,816.00
Allen,Sandra Jean	Custodian/Housekeeper	\$20,633.60
Alnasrawi,Abbas	Professor	\$85,494.00
Alnasrawi,Susan C.	Lecturer	\$30,800.00
Alosa,Denise M.	Lecturer	\$25,875.00
Alpert,Jamie Allison	Clinical Assistant Prof	\$26,800.00
Alston,Wallace Kemper	Assistant Professor	\$42,000.00
Altemose,Craig Earl	Extension Instructor	\$27,543.00
Altemus,Deborah Ann	Med Finanical Aid Officer	\$24,865.00
Altman,Michael Gerald	Asst Trans Sercvs Supvr	\$23,504.00
Amaral,Jillian	Laboratory Technician II	\$23,025.00
Ambrose,Jane P.	Professor	\$58,455.00
Ambrose,Z. Philip	Professor	\$70,226.00
Anderson,Frederick Gustav	Assistant Professor	\$38,038.00
Anderson,Meredith L.	Staff Assistant I	\$21,185.00
Anderson,Roberta E.	Staff Assistant II	\$28,908.00
Anderson,Sharon Kathryn	Secretary II	\$17,154.00
Andrea,Alfred John	Professor	\$57,580.00
Andreas,Rosalind E.	Special Asst to the Chair	\$39,751.00
Andrews,Allan Albert	Professor	\$46,475.00
Andrews,Margaret R.	Extension Associate Prof.	\$40,444.00
Anner-Bolieu,Lynn R.	Staff Assistant II	\$15,458.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
April,Susan M.	Information Systems, Asst	\$10,004.00
Archdeacon,Dan Steven	Professor	\$51,740.00
Archer,Mildred Buckner	Environmental Safety Mngr	\$35,264.00
Ardell,Christine D.	Accountant II	\$18,348.00
Armstrong,Colleen Marie	Greenhouse Manager	\$27,362.00
Arnold,Janet Ann	Rsrch Ctr Analyst/Prgmr	\$27,800.00
Arns,Robert G.	Acting Dean	\$133,175.00
Aronsson,David Douglas	Associate Professor	\$35,000.00
Arsenault,Joanne K.	Records Analyst	\$24,500.00
Asada,Yasuhiko	Research Associate	\$20,800.00
Ashikaga,Takamaru	Professor	\$86,116.00
Ashley,Judy A.	Research Process Analyst	\$33,185.00
Ashman,Jay Irwin	Lecturer	\$26,443.00
Ashman,Marguerite Gemson	Extension Associate Prof.	\$44,541.00
Atchinson,Alana B.	Lecturer	\$3,000.00
Atherton,Barbara Jean	Asst Cust'l/Hsekeep'g/Sup	\$22,464.00
Atherton,Michelle Susan	Administrative Assistant	\$23,500.00
Atherton,Robert C.	Custodian/Solid Waste Asst	\$19,344.00
Atkins,Judith Miller	Technical Secretary II	\$20,508.00
Aube,Peter D.	Automotive Mechanic	\$26,499.20
Audette,Shirley Irene	Custodian/Housekeeper	\$18,449.60
Austin,Michael G.	Systems Programmer I	\$33,475.00
Avery,Lisa Jean	Secretary II	\$13,790.00
Averyt,William Franklin	Associate Professor	\$67,150.00
Baah,Charles Kwasi	Sr Project Analyst I	\$35,000.00
Babcock,Mark Phillip	Senior Mechanic	\$36,940.80
Bach,Nguyen Khoi	Inst Studies Analyst II	\$28,400.00
Backus,Linda H.	Research Assistant Prof	\$37,286.00
Badger,Gary Joseph	Biostatistician	\$41,000.00
Baege,Monika Ingeborg	Extension Assistant Prof	\$29,905.00
Baggs,Marianne C.	Dept Inform Spec I	\$16,826.00
Bahrenburg,Betsy Reed	Clinical Research Nurse	\$24,840.00
Bailey,Barrie Elizabeth	Rural Educ Teaching Spec	\$32,703.00
Bailey,Roy L	Biomedical Equip Tech II	\$35,280.00
Bailey,Thomas Jay	Information Sys, Prgrmmr	\$26,780.00
Baker,Elisabeth	Asst to Dean Admin Serv	\$35,211.00
Baker,Jean L.	Custodian/Housekeeper	\$17,076.80
Baker,Marilyn Suzanne	Staff Assistant I	\$19,500.00
Baker,Susan M.	Lecturer	\$25,444.00
Baker,William Edward	Assistant Professor	\$63,300.00
Balaghi,Shiva	Assistant Professor	\$34,000.00
Baldor,Linda Crockett	Laboratory Technician III	\$26,228.00
Baldwin,Kathleen Howrigan	Div Advancement Officer	\$45,400.00
Ball,Howard	Professor	\$92,587.00
Ball,Kathryn Lynn	Dept Inform Spec I	\$16,573.00
Ballada,Viktor	Laboratory Assistant	\$16,112.00
Ballard,William Preston	Interim Assistant VP	\$77,000.00
Ballas,Irene Anna	Records Analyst	\$21,750.00
Bandarage,Ramani	Post Doctoral Associate	\$10,000.00
Bandarage,Upul	Post Doctoral Associate	\$25,506.00
Banerjee,Aloke Raj	Post Doctoral Associate	\$23,920.00
Bapp,Carole Marion	Senior Nutrition Assistant	\$16,304.00
Barber,Judith Grace	Asst To Dean Stdnt Aff	\$31,195.00
Barber,Nancy Wright	Manager Eth Al Housing	\$38,665.00
Barbour,James Russell	Associate Professor	\$63,369.00
Barchard,Leslie Rand	Sr Program Developmnt Asst	\$18,232.00
Baribault,Thomas Jules	Laboratory Coordinator	\$28,293.00
Barickman,James Thorn	Reference Specialist	\$23,547.00
Barker,Heidi H	Secretary II	\$16,661.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Barker,Howard B.	Post Doctoral Associate	\$25,600.00
Barnaby,Andrew Thomas	Assistant Professor	\$37,643.00
Barnes,Ann Maree	Budget Analyst II	\$38,000.00
Barnes,Roger W.	Sr Classification Analyst	\$36,000.00
Barnes,William Dean	Laboratory Technician IV	\$33,500.00
Barnum,Erika Luise	Dept Inform Spec I	\$8,278.00
Barnum,H. Gardiner	Associate Professor	\$48,833.00
Barrington,David Stanley	Professor	\$50,170.00
Barry,Beverly Murphy	Laboratory Technician IV	\$37,080.00
Bars,Mary Brooke	Assistant Professor	\$38,080.00
Bartlau,Walter Alfred	Inform Systems Analyst	\$32,000.00
Baruah,Sanjoy Kumar	Assistant Professor	\$51,575.00
Baruth,Philip Edward	Assistant Professor	\$35,767.00
Barwin,Jo-Ann P.	Secretary III	\$19,524.00
Basol,Julie Ann	Conference Coordinator	\$31,201.00
Basu,Arun	Laboratory Technician II	\$22,053.00
Bateman,Erik Alan	Research Associate Prof	\$59,074.00
Batt,Dean M.	VP For Student Affairs	\$118,125.00
Battelle,Peter Erle	Assistant Professor	\$64,300.00
Batthey,Margaret Ann	Administrative Assistant	\$25,400.00
Battle,Robert Webb	Associate Professor	\$42,000.00
Baumann,Patricia Quinn	Laboratory Technician IV	\$33,176.00
Bazluke,Francine	General Counsel	\$96,720.00
Bean,Erzsebet T.	Engineering Specialist	\$40,038.00
Bean,Kenneth Charles	Associate Architect	\$44,100.00
Bean,Susan Myrtle	Secretary II	\$19,201.00
Bean,Wanda J.	Assistant To Dean, Nursing	\$27,848.00
Beattie,James R.	Assistant Professor	\$30,000.00
Beauchemin,Michael R.	Dept Inform Spec I	\$16,913.00
Beaulieu,Lisa Marie	Information Systems, Asst	\$21,115.00
Beaupre,Stacie Lee	Secretary I	\$15,122.00
Beauregard,Jacquelyn A.	Data Entry Specialist	\$15,350.00
Bedell,George R.	Lecturer	\$3,330.00
Bednar,Martin Michael	Assistant Professor	\$34,277.00
Beebe,Paul Nelson	Sr. Instit'l Studies Anlyt	\$40,100.00
Beede,Irene Helen	Administrative Assistant	\$25,222.00
Beers,Beth Ellen	Medical Technologist	\$25,113.00
Begin,Kelly J.	Laboratory Technician II	\$22,714.00
Behnke,Judith Ann	Secretary II	\$21,660.00
Behr,Christian Mark	Information Systems, Asst	\$20,250.00
Belansky,Elenore Theresa	Dept Inform Spec I	\$18,092.00
Belin,Gayle M.	Intern/Clinic Coord	\$31,136.00
Beliveau,Jean-Guy Lionel	Professor	\$71,622.00
Bell,Alison P.	Records Specialist III	\$8,915.00
Bell,Ross Taylor	Professor	\$53,128.00
Bell,Shirley Alice	Custodian/Housekeeper	\$21,403.20
Bell,Stephen P.	Laboratory Technician IV	\$46,705.00
Bellew,Ruth E.	Stock/Inventory Supervisor	\$23,005.00
Bennett,Ouida	Information Systems, Asst	\$18,984.00
Bennett,Vianna L.	Secretary II	\$16,742.00
Benoit Sr,David William	Service Technician II	\$29,910.40
Benoit,Michel Yves	Assistant Professor	\$30,000.00
Benoit,Robert F.	HVAC System Mechanic	\$29,702.40
Benoit,Susan H.	Technical Secretary II	\$22,071.00
Bentil,Daniel E.	Associate Professor	\$52,100.00
Berard,Laurent Joseph	Technician I	\$26,954.00
Berg,Katherine	Service Officer	\$19,884.80
Berg,Rickard Bartholomew	Custodian/Solid Waste Asst	\$15,454.40
Bergdahl,Dale Roger	Professor	\$63,643.00

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Bergen,Doris Leanna	Assistant Professor	upl
Berger,Christopher Lewis	Assistant Professor	\$56,000.00
Berger,Claudia A.	Assistant Professor	\$40,000.00
Bergeron,Andree Denise	Records Specialist II	\$16,124.00
Bergeron,David Joseph	Custodian/Housekeeper	\$16,536.00
Bergeron,Susan Lowrey	Dispatcher/Clerk	\$21,694.40
Bergeron,Susan Marie	Computer Operator I	\$18,857.00
Bergevin,Lori A.	Secretary II	\$22,089.60
Bergmann,James R.	Assistant Professor	\$40,000.00
Berkett,Lorraine Pachuta	Extension Professor	\$63,251.00
Berkowitz,Stephen David	Professor	\$45,668.00
Bernardini,Jean D.	Preparing/Receiving Clerk	\$14,724.00
Bernheim,Robert B.	Secretary II	\$4,588.00
Bernier,Celine Ann	Secretary II	\$15,870.00
Bernstein,Ira Mark	Associate Professor	\$41,000.00
Bernstein,Joshua I.	Laboratory Technician II	\$21,735.00
Berry,Gail M.	Secretary III	\$19,000.00
Bertsch,Tania Fernandez	Associate Professor	\$44,100.00
Berube,Rachel Louise	Technical Secretary II	\$20,420.00
Bespalov,Ivan A.	Post Doctoral Associate	\$30,800.00
Bessette,Andrew Kevin	Crop & Machine Specialist	\$24,426.00
Bessette,Leslie Marie	Secretary II	\$21,544.00
Bessette,Lynn G	Dept Inform Spec I	\$16,008.00
Bessette,Patricia Ann	Technical Secretary I	\$20,432.00
Beth,Amy	Library Associate Prof	\$39,225.00
Bevan,John Acton	Professor	\$92,200.00
Bevan,Rosemary Doreen	Professor Emeritus	\$44,000.00
Beynnon,Bruce David	Research Assistant Prof	\$75,114.00
Bharathan,Keddy Govindan	Assoc Director	\$49,414.00
Bhushan,Alok	Research Assistant Prof	\$37,630.00
Bhushan,Frances Hendricks	Laboratory Technician II	\$24,993.00
Bianchi,Nancy A.	Library Assistant Prof	\$34,800.00
Bickel,Warren Kurt	Associate Professor	\$97,660.00
Biddle,Arthur William	Professor	\$42,568.00
Bierman,Paul Robert	Assistant Professor	\$40,326.00
Bigalow,Charles Whitney	Extension Professor	\$55,487.00
Bigelow,James Charles	Research Assistant Prof	\$40,930.00
Biggett,Dolores Eleanor	Community Health Educator	\$28,255.00
Bigue Sr,Richard James	Custodian/Housekeeper	\$16,411.20
Bilodeau,Timothy Andrew	Police Officer	\$28,877.40
Birchmore,David Joseph	Supervisor, Sr. Mechanic	\$47,382.40
Bishop,Kathleen Kirk	Associate Professor	\$41,129.00
Bishop,Susan L.	Records & Informtn Speclst	\$15,900.00
Bishop,William Steven	Transportation Servs Supvr	\$39,484.00
Bissonnette,Sharon Ann	Supvr Publication/Invtry	\$31,128.00
Black,Paul R.	Computer Specialist	\$32,576.00
Blackmer,Peter Dutton	Budget Analyst I	\$26,600.00
Blair,Charles J.	Custodian/Housekeeper	\$14,497.60
Blair,Joseph Allan	Groundsperson II	\$20,779.20
Blair,Stephen W.	Lecturer	\$5,825.00
Blais,Danielle Denise	Research Assistant	\$17,829.00
Blaisdell,Jeffrey Owen	Laboratory Technician II	\$21,735.00
Blake,Harry W.	Med Equip Maint Coord	\$30,430.00
Blakeney,Beverly Ann	Sponsored Program Officer	\$34,563.00
Bland,Walter Perry	Head Coach I	\$32,300.00
Blodgett,David Glen	Biomedical Equip Tech II	\$43,831.00
Blomfield,Muriel May	Coord/Microbiology Labs	\$45,869.00
Bloom,Thomas Kirby	Associate Professor	\$52,808.00
Blount,Richard J.	Public Relations Coord	\$41,600.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Blow,David James	Reference Specialist	\$30,590.00
Blow,Ira Arthur	Mechanic	\$25,064.00
Blow,Nancy Lee	Custodian/Housekeeper	\$18,574.40
Blow,Stacy Ann	Technical Secretary II	\$22,100.00
Blumenthal,Harvey	Asst Dir,Ath fr Rec Sprts	\$31,200.00
Bluto,Bradley Joseph	Grnds/Heavy Equip Opr II	\$25,688.00
Bodette,Suzanne Marie	Senior Nutrition Assistant	\$12,964.00
Bodman,Andrew Roger	Vice Provost	\$85,200.00
Boera,Meg E.	Administrative Assistant	\$19,910.00
Bogue,Kathy Lynn	Records Specialist II	\$23,149.00
Bogue,Nancy Edith	Claims Specialist	\$24,895.00
Bohan,Kathy J.	Collections Assistant I	\$20,363.00
Boisse,Estelle Katherine	Secretary III	\$22,300.00
Boldwin,Patricia M.	Secretary III	\$14,425.00
Bolkum,Shirley Hope	Collections Specialist I	\$30,350.00
Bolm,Cynthia R.	Secretary II	\$17,615.00
Bolyard,Robert Kevin	Records Coordinator	\$21,194.00
Bond,Jeffrey P.	Research Assistant Prof	\$51,775.00
Bond,Lynne Anne	Professor	\$76,614.00
Bonev,Adrian Dimitrov	Research Associate	\$32,149.00
Bonfanti,Cecile Archambault	Custodian/Housekeeper	\$16,328.00
Boone,James H.	Research Field Tech I	\$19,262.00
Booth,Christina L.	Laboratory Technician II	\$21,735.00
Boothby,Deborah G.	Slide & Photo Curator	\$26,992.00
Bora,Denise Cecile	Records Specialist III	\$22,763.00
Borer,Catherine Hamilton	Research Field Tech II	\$22,096.00
Borton,Pamela Dawn	Head Coach III	\$42,200.00
Bossange,Janet H.	Lecturer	\$26,400.00
Bossick,Sandra	Treasury Specialist III	\$26,276.00
Bosworth,Kristin L	Dept Inform Spec II	\$17,742.00
Bosworth,Lynn L.	Coord, Leadership Programs	\$27,008.00
Bosworth,Sidney Carl	Extension Associate Prof.	\$47,748.00
Botter,Mary Louise	Assistant Professor	\$40,509.00
Bouchard,Deborah Anne	Studnt Records & Info Spec	\$26,400.00
Boudreau,Michael G.	Director	\$70,000.00
Bougopoulos,Christopher M.	Laboratory Technician II	\$21,735.00
Boulanger,Andrea J.	Secretary II	\$10,460.00
Bourgeois,Patrice Leon	Service Officer	\$20,363.20
Bousquet,Daniel William	Extension Associate Prof.	\$54,740.00
Boutin,Kenneth Donald	Grnds/Heavy Equip Opr II	\$25,272.00
Bouton,Mark Earhart	Professor	\$53,813.00
Bovill,Edwin Gladstone	Professor	\$81,050.00
Bower,Ingrid Sophia	Reference Specialist	\$17,314.00
Boyce,Bertie Reynold	Professor	\$63,380.00
Boynton,Julia Maurie	Curriculum Developer I	\$28,801.00
Braas,Karen Marie	Research Assistant Prof	\$48,544.00
Brade,Condencia L.	Resident'l Complex Coord	\$20,808.00
Bradley,Anthony G.	Professor	\$64,973.00
Bradley,Patricia Hawley	Lecturer	\$14,639.00
Bramley,Andrew John	Professor	\$90,950.00
Branch,Barbara Jean	Research Interviewer	\$21,106.00
Branch,Judy H.	Extension Associate Prof.	upl
Branda,Richard Frank	Professor	\$63,900.00
Brandenburg,Richard George	Professor	\$88,950.00
Brann,Mark Robert	Associate Professor	\$61,033.00
Bransfield,Beverly M.	Cashier II	\$17,434.00
Brassard,Priscilla H.	Athletic Equipment Spec	\$22,256.00
Brassard,Susan Woodman	Sr Classification Analyst	upl
Brauer,Dorothea V.	Counselor II	\$30,202.00

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Braun Jr, Theodore Edward	Associate Professor	\$69,932.00
Brayden, Joseph Elliott	Professor	\$68,884.00
Brean, Robert James	Senior Mechanic	\$37,377.60
Breeyear, James Joseph	Elec Instrmtation Coord	\$51,368.00
Breeyear, Susan L.	Administrative Assistant	\$24,135.00
Breiner, Michael Joseph	Collections Specialist II	\$26,888.00
Brennan, Patricia L.	Administrative Assistant	\$22,418.00
Brennan, Thomas	Associate Professor	\$38,367.00
Brennan, Thomas Joseph	Head Coach III	\$56,499.00
Brennan, Vincent James	Supr, Asbts/Lead Mgmt Prgm	\$29,411.20
Brenneman Jr, Walter Luther	Professor	\$43,800.00
Bress, Gayle E.	Laboratory Technician II	\$22,866.00
Brew, Linda S.	Library Associate Prof	\$38,666.00
Brier, Carole R.	Records Specialist II	\$16,171.00
Briggs, Carlene Ann	Senior Nutrition Assistant	\$16,976.00
Brigham, Veronica Mary	Groundsperson I	\$18,636.80
Brisson, Roland Joseph	Maintenance Worker	\$24,856.00
Bristol, Julie-Marie	Records & Informtn Speclst	\$16,823.00
Bristol, Susan B.	Financial Manager	\$44,000.00
Brody, Alison Kay	Assistant Professor	\$38,389.00
Broer, Stephen Michael	Lecturer	\$16,511.00
Bronson, Susan Kylei	Secretary III	\$20,339.00
Bronstein, Phyllis	Associate Professor	\$42,353.00
Brook, Judy Tenney	Extension Assistant Prof.	\$40,256.00
Brookes, Timothy J.	Lecturer	\$20,570.00
Brooks, Ann Marie	Secretary II	\$18,251.00
Brooks, Nancy E.	Assistant Professor	\$42,664.00
Brooks, Susan H.	Controllor	\$77,000.00
Brosseau, Paul Ernest	Custodian/Housekeeper	\$18,657.60
Broughton, Laurel Ginter	Lecturer	\$13,687.00
Broughton, T. Alan	Professor	\$65,594.00
Brouillard, Angela Marie	Library Assistant I	\$7,310.00
Brouillette, Susan Jean	Dept Inform Spec II	\$20,085.00
Brown, Bruce A.	Clinical Reseach Counselor	\$29,560.00
Brown, Dona L.	Assistant Professor	\$36,228.00
Brown, Jane	Academic Program Manager	\$31,328.00
Brown, Joanne Chandler	Lecturer	upl
Brown, John Stewart	Professor	\$56,747.00
Brown, Kenneth A.	Professor	\$50,000.00
Brown, Louise C.	Preparation Room Spec	\$18,949.00
Brown, Maureen Ellen	Rural Education Outreach Spec	\$29,024.00
Brown, Pamela Ann	Coord, Univ Training & Dev	\$31,535.00
Brown, Patrick MacGregor	Director	\$51,200.00
Brownbridge, Michael	Research Assistant Prof	\$29,577.00
Brownell, Peter C.	Extension Assistant Prof.	\$47,700.00
Browning, Debra L.	Program Outreach Asst	\$14,459.00
Brubaker, Camille Michaelene	Curriculum Dev Coord	\$31,910.00
Bruce, Melissa Cathey	Director, E. M. Luse Ctr	\$39,270.00
Bruce, Nancy	Staff Assistant II	\$21,218.00
Bruening, Gary Alan	Head Coach I	\$27,200.00
Bruhn, Melinda A.	Laboratory Technician II	\$18,984.00
Bruley, James Merritt	Custodian/Housekeeper	\$19,906.00
Bruley, Joan Marie	Custodian/Housekeeper	\$20,196.80
Bruley, Yvonne Marie	Records Coordinator	\$29,608.00
Brumsted, John Robert	Professor	\$39,497.00
Brunelle, Nancy Lee	Administrative Assistant	\$21,855.00
Brunelle, Valarie Jean	Records Specialist II	\$18,000.00
Bryan, Frank MacLlewellyn	Associate Professor	\$55,445.00
Bryan, Phoebe Estes	Lecturer	\$8,590.00

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Bryant,Gayle Anne	Secretary III	\$20,681.00
Buck-Rolland,Carol L.	Lecturer	\$33,200.00
Bucke Jr,David P.	Associate Professor	\$44,555.00
Buckley,Neil John	Post Doctoral Associate	\$20,103.00
Budd,Ralph Charles	Associate Professor	\$57,600.00
Budney,Alan Jeffrey	Research Assistant Prof	\$45,247.00
Budnik,Lynn F.	Employment Office Manager	\$43,292.00
Buford,Ernest Warren	Research Asst/Progrmmr II	\$22,286.00
Burbank,Heather N.	Laboratory Technician II	\$21,841.00
Burbank,Margaret Anne	Staff Assistant II	\$24,055.00
Burbo Sr,Ralph L.	Maintenance Mechanic	\$22,859.20
Burbo,Reginald Nelson	Custodian/Housekeeper	\$16,972.80
Burchard,John David	Professor	\$65,514.00
Burchard,Sara N.	Associate Professor	\$43,183.00
Burczy,Sara Ann	Extension Associate Prof.	\$41,638.00
Burdett,Carol Ann	Assistant Professor	\$41,959.00
Burgess,Nancy G.	Secretary II	\$17,183.00
Burgin,Eileen Kay	Associate Professor	\$38,619.00
Burgmeier,James William	Professor	\$60,870.00
Burke,John MacKenzie	Professor	\$93,118.00
Burke,John Patrick	Professor	\$55,781.00
Burke,Ruth Ann	Accountant II	\$14,030.00
Burlingame,Mary Ann	Records Specialist II	\$20,178.00
Burnham,Jeffrey Richard	Carpenter II	\$21,674.00
Burnor,William Albert	Custodian/Housekeeper	\$17,097.60
Burns,Benjamin Scott	Trans & Parking Officer	\$17,804.80
Burrington,Barbara A.	Head Teacher	\$29,971.00
Burrington,Merilyn S.	Advancemnt Research Mgr	\$35,000.00
Burritt,Maxine Starr	Administrative Assistant	\$32,425.00
Burrows,Gail L.	Business Manager	\$33,349.00
Bushell,Jeanette E.	Custodian/Housekeeper	\$21,465.60
Bushey,Ann Marie Marcelle	Groundsperson I	\$21,049.60
Bushey,Donna Lee	Records Specialist III	\$22,288.00
Bushey,Melissa B.	Program Outreach Asst	\$19,449.00
Bushey,Susan Rachael	Administrative Assistant	\$23,374.00
Bushweller,Charles Hackett	Professor	\$88,247.00
Butenas,Saulius	Post Doctoral Associate	\$41,600.00
Butland,Irene R.	Payroll/Records Oper Spec	\$20,137.00
Butler,Mary Joyce	Dept Inform Spec I	\$15,800.00
Butson,Michelle Couche	Child Development Spec	\$20,312.00
Buttles,John Steven	Senior Mechanic	\$39,998.40
Buzas,Jeff Sandor	Assistant Professor	\$44,200.00
Byrne,Laura Marie	Asst to Instl Research	\$29,023.00
Cacciola,Mary E.	Secretary II	\$9,087.00
Cady Jr,Richard Gay	Plumber II	\$28,936.00
Cafferky,Martha W.	Inform Systems, Manager	\$46,750.00
Caffrey,Bernadette Handy	Asst To Dir Of Athletics	\$42,501.00
Caha,Blanka	Financial Assistant	\$13,699.00
Cain,Diana L.	Administrative Assistant	\$21,120.00
Caires,Karen M.	Assistant Coach II	\$25,301.00
Calderwood,Louise Holt	Extension Assistant Prof.	\$30,302.00
Caldwell,Marcia McAllister	Administrative Assistant	\$32,301.00
Caldwell,Paige Rieley	Financial Manager	\$33,400.00
Callahan,Susan F.	Laboratory Technician IV	\$37,109.00
Callas,Peter W.	Research Assistant Prof	\$29,203.00
Calles-Escandon,Jorge	Associate Professor	\$50,000.00
Campagna,Gary M.	Service Technician II	\$26,520.00
Campagna,Lora Lynn	Secretary II	\$17,826.00
Campbell,Christine	Lecturer	\$6,688.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Campbell,Deborah J.	Computer Operator/Prog	\$28,045.00
Campbell,Karen S.	Reference Specialist	\$25,720.00
Campbell,S. Elizabeth	Financial Assistant	\$14,470.00
Campono,Bonnie Leigh	Staff Assistant II	\$26,427.00
Candiotti,Jacqueline J.	Financial Assistant	\$25,000.00
Cannizzaro,Joan S.	Studnt Records & Info Spec	\$25,900.00
Cao,Cuc Thi	Custodian/Housekeeper	\$15,496.00
Capeless,Eleanor Lacava	Professor	\$58,894.00
Capeless,Mark Atlee	Professor	\$47,000.00
Capen,David Edward	Associate Professor	\$57,510.00
Capone,Angela Marie	Assistant Professor	\$39,346.00
Carew,Lyndon Belmont	Professor	\$71,743.00
Carew,Lynn Harrington	Secretary III	\$24,366.00
Carey,Kimberly L.	Laboratory Technician II	\$22,161.00
Carey,Peggy	Clinical Assistant Prof	\$18,750.00
Cargill,Gray	Sr. Adv Research Analyst	\$26,000.00
Carleton,Sarah E.	Visiting Assistant Prof	\$25,700.00
Carlson,Catherina L.	Career Counselor II	\$19,688.00
Carlson,Mary Caroline	Extension Assistant Prof.	\$45,872.00
Carlson,Richard Arthur	Manager, Mail Services	\$32,860.00
Carnaghi,Jill Ellen	Director	\$72,000.00
Carney,Joanna Lynn	Records Spec/Field Asst	\$24,900.00
Carney,Nancy Ordway	Clinic Operations Coord	\$23,000.00
Caroscio,Carol	Lecturer	\$13,050.00
Carpenter Jr,William Hackett	Laboratory Technician IV	\$21,000.00
Carpenter,Daniel Charles	Custodian/Housekeeper	\$19,115.20
Carpenter,Joseph Henry	Data Analyst	\$27,108.00
Carpenter,Nadine E.	Secretary II	\$20,663.00
Carpenter,Ronald Gerard	Custodian/Housekeeper	\$20,800.00
Carr,Ann W.	Telecommun'ions Inf Asst	\$16,016.00
Carr,Elizabeth Anne	Records Specialist III	\$18,538.00
Carr,Jeanine M.	Assistant Professor	\$40,050.00
Carrard,Philippe	Professor	\$59,612.00
Carrigan,Linda Jean	Staff Assistant II	\$26,326.00
Carroll Higgins,Linda Joan	Intm Direct Intl Educ Svc	\$25,000.00
Carroll,John A.	Shuttle Driver	\$12,651.60
Carter,Jeffrey Earle	Extension Instructor	\$34,459.00
Carter,John Henry	Head Coach I	\$13,820.00
Carter,Pamela A	Technical Secretary II	\$18,867.00
Carter,Stephen Michael	Associate Professor	\$37,665.00
Cartularo,Kathryn Shouldice	Sr. Clinical Rsrch Nurse	\$36,831.00
Case,Terrence David	Instructor	\$40,000.00
Casey Sr,John Anthony	Parking Servcs Supvr	\$35,947.00
Casey,Candy Rose	Asst To Dir Comp&Inf Tech	\$31,960.00
Cass,Jean E.	Lecturer	\$30,377.00
Cassell,Eugene Alan	Professor	\$81,704.00
Castano,Kerry Lynn Ann	Asst To The Dean, A. & S.	\$44,018.00
Caswell-Burke,Laurie A	Student Services Coord	\$20,046.00
Cataldo,Peter A.	Assistant Professor	\$30,000.00
Cats-Baril,William Lawrence	Associate Professor	\$66,406.00
Cauley,Keith A.	Post Doctoral Associate	\$26,900.00
Cauley,Mary Lou	Financial Aid Analyst	\$21,446.00
Cavanaugh,Shannon Patrick	Operating Engineer	\$29,702.40
Cavrak Jr,Stephen James	Asst Dir for Acad Comp Ser	\$62,073.00
Ceppetelli,Ellen Burke	Extension Assistant Prof.	\$55,000.00
Chagnon,Thomas C.	Roofer	\$20,363.20
Chalifoux,Carol Jean	Accountant II	\$21,662.00
Chalone,Craig Anthony	Access Services Assistant	\$14,619.00
Chamberlain,Valerie M.	Professor	\$62,265.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Champoux,Eva Jeanne	Technical Secretary II	\$22,869.00
Chan,Sin Yee	Assistant Professor	\$34,281.00
Chant,Stephen Joseph	Mgr Univ Graphics & Printg	\$39,175.00
Chapitis,Jane	Assistant Professor	\$49,496.00
Chapman,Wanda Jean	Receptionist	\$17,513.60
Charland,Colette	Research Facility Coord	\$48,672.00
Charron,Ann L.	Secretary II	\$17,034.00
Charron,William T.	Electrician II	\$30,742.40
Chasse,Michael W.	Technician II	\$25,900.00
Chen,Hongda	Associate Professor	\$42,583.00
Chen,Lily	Assistant Professor	\$54,080.00
Chen,Zhuan	Laboratory Technician II	\$21,841.00
Cherouny,Peter Herbert	Assistant Professor	\$50,000.00
Childs,Pamela Ann	Head Coach II	\$31,300.00
Chittenden,Nicole B.	Inf Sys. Analyst/Mgr	\$31,032.00
Chiu,Jen-Fu	Professor	\$76,423.00
Chivu,Luminita	Custodian/Housekeeper	\$14,497.60
Choiniere,Donald J.	Technician I	\$23,832.00
Chornyak,Brett Alden	Vocational Rehab Coordinator	\$27,500.00
Chrin,Lynn Rene	Laboratory Technician IV	\$30,500.00
Christensen,David Phiroze	Associate Professor	\$39,397.00
Christie,Roberta Ellen	Secretary III	\$21,346.00
Chung,Phuong Thi Yen	Custodian/Housekeeper	\$15,204.80
Church III,Lloyd Maurice	Asst Dir Phys Plant/Maint'c	\$57,349.00
Churchill,David L	Research Assistant Prof	\$40,000.00
Churchill,Francis Paul	Environmental Safety Spec	\$25,810.00
Churchill,Sharon M.	Secretary III	\$23,036.00
Cirignano,John Stephen	Lecturer	\$3,120.00
Clark,Anne L.	Associate Professor	\$40,076.00
Clark,Antonia Anne	Marketg/Publications Spec	\$31,004.00
Clark,Dennis Louis	Solid Waste Mgmt Supvr	\$33,795.00
Clark,J. Tobey	Director Tech & Instrmnt Srv	\$61,800.00
Clark,Lisa A.	Secretary II	\$17,200.00
Clark,Nathaniel Goodwin	Assistant Professor	\$45,000.00
Clark,Pamela Reese	Secretary II	\$21,818.00
Clark,Phoebe M.	Clinical Program Coord	\$33,652.00
Clark,Robert Alan	Associate Professor	\$66,300.00
Clarke II,Robert Patrick	Groundsperson II	\$21,715.20
Clarke,John H.	Professor	\$49,547.00
Clauss,David Ward	Assistant Professor	\$30,000.00
Cleary,Richard J.	Visiting Associate Prof	\$5,675.00
Clements,Dianne Barbara	Lecturer	\$32,273.00
Clements,Jon Michael	Research Field Tech III	\$28,603.00
Clemmons,Naomi	Research Assistant Prof	\$35,000.00
Clewley,John Dean	Research Assistant Prof	\$18,095.00
Cline,Lois Mary	Cust'l/Housekeeping Supvr	\$21,015.00
Clokey,David Montgomery	Assistant Director	\$42,000.00
Cloninger,Chigee Jan	Research Associate Prof	\$49,946.00
Cloran,Kenneth Edward	Custodian/Housekeeper	\$16,182.40
Clougherty,Dennis Paul	Associate Professor	upl
Coahran,Marge M.	Records Specialist III	\$23,155.00
Coates,Darcy G.	Museum Registrar	\$13,455.00
Coburn,Irving Henry	Athletic Maintenance Supv	\$23,587.20
Cody-Hudson,Cathi Ann	Personnel/Facilities Coord	\$30,335.00
Coffey,Dianne	Assistant Professor	\$38,020.00
Cohen,Alexandra V	Alcohol Drug Abuse Prev Sp	\$16,461.00
Cohen,Janie Louise	Asst Director/Curator	\$29,470.00
Cohen,Judith Ann	Associate Professor	\$45,126.00
Colbourn,Charles J.	Professor	\$98,000.00

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Coleman,Willi	Associate Professor	\$44,000.00
Colletti,Richard B.	Associate Professor	\$44,128.00
Collier Jr,George R.	Training/Evaluation Spec	\$38,741.00
Collins,Charles Michael	Training/Evaluation Spec	\$48,179.00
Collins,Cheryl Corey	Laboratory Technician IV	\$32,809.00
Collins,Christine Marie	Records Specialist II	\$17,738.00
Collins,Clifford R.	Refrigeration Mechanic I	\$25,500.80
Collins,Elizabeth Anne	Secretary III	\$20,450.00
Collins,Judith Ann	Project Analyst II	\$34,444.00
Collins,Linda Ann	Staff Physician	\$41,476.00
Collins,Sandra J.	Custodian/Housekeeper	\$17,430.40
Colquhoun,Tammy Byron	Child Development Spec	\$22,027.00
Comeau,John Robert	Shuttle Driver	\$12,979.20
Comette,Suzan Rita	Telecommunications Spec II	\$21,170.00
Comey,Danielle Marie	Coord Orient/Parent Relatns	\$32,760.00
Commo Jr,Alfred Harold	Manager, Trades	\$34,424.00
Commo Sr,Alfred Harold	Carpenter II	\$25,958.40
Companion,Melissa Jean	Secretary II	\$17,481.00
Compas,Bruce Edward	Professor	\$51,144.00
Comstock,Maria Louise	Annual Giving Officer II	\$26,780.00
Comtois,Andrea Leigh	Administrative Assistant	\$24,214.00
Conant,Arlene A.	Secretary II	\$13,254.00
Conlon,Sarah J.	Laboratory Technician II	\$21,735.00
Conlon,Wendy Anne	Laboratory Technician II	\$23,478.00
Conn,Jan E.	Assistant Professor	\$38,304.00
Connolly,Declan A. J.	Assistant Professor	\$36,500.00
Connor,Paul T.	Instructor	\$41,044.00
Conrad,David Richard	Professor	\$52,606.00
Contompasis,Stephen H.	Assistant Professor	\$32,641.00
Cook,Frederick Douglas	BMET Services Supervisor	\$38,203.00
Cook,George Leslie	Extension Associate Prof.	\$40,114.00
Cook,Joan Wright	Annual Giving Officer II	\$32,800.00
Cook,Michaele Murdough	Student Services Rep	\$21,220.00
Cooke,Deborah Ann	Financial Aid Analyst	\$22,694.00
Cooke,Roger Lee	Professor	\$67,957.00
Cooley,John Kevin	Rsrch Ctr Analyst/Prgmr	\$31,126.00
Cooley,Richard James	Information Systems Spec	\$23,450.00
Cooley,Sarah Anne	Grant/Contract Adminstor	\$21,463.00
Coon,Celine M.	Payroll/Records Oper Spec	\$18,776.00
Cooper-Ellis,Catherine Crocker	Child Development Spec	\$20,191.00
Cooper,Catherine Louise	Collections Assistant I	\$16,538.00
Cooper,Michael Robert	Associate Professor	\$40,000.00
Cooper,Phillip J.	Professor	\$92,311.00
Cooper,Sheldon Mark	Professor	\$63,900.00
Corcoran,Patricia M.	Dir Of Student Affairs	\$51,147.00
Corey,George A.	Assistant Professor	\$36,000.00
Corkins,Cynthia Lawrence	Administrative Assistant	\$21,290.00
Corliss,Jack Marvin	Welder/HVAC System Mech	\$30,076.80
Cornbrooks,Carson Justis	Associate Professor	\$53,516.00
Cornbrooks,Ellen Black	Post Doctoral Associate	\$29,772.00
Cornell,Elaine Stewart	Laboratory Technician IV	\$35,150.00
Corredera,Enrique	News & Information Director	\$54,340.00
Corron,David Paul	Custodian/Housekeeper	\$20,072.00
Corson,Jesse Charles	Custodian/Housekeeper	\$15,246.40
Corson,Margaret Ann	Staff Assistant II	\$27,181.00
Cosenza,Glenda	Assistant Professor	\$33,500.00
Costanza,Michael Charles	Professor	\$53,806.00
Cotanch,Kurt William	Forage Laboratory Supvr	\$27,614.00
Cote,Brian L.	Business Manager	\$30,600.00

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Cottrell,Janet R.	Tech Publications Spec	\$38,550.00
Courcey III,Daniel J.	Major Gifts Officer II	\$43,260.00
Court,John A.	Head Coach I	\$23,400.00
Courville,Sandra Lee	Bindery Specialist	\$15,281.00
Coutu,Keith A.	Sr. Instit'l Studies Anlyt	\$44,400.00
Covato,Eileen E.	Reg Operator Supervisor	\$14,904.00
Cowan,D. Brookes	Lecturer	\$33,066.00
Cowie,Cynthia D.	Staff Assistant I	\$19,622.00
Cox,Jennifer Ann	Staff Assistant II	\$16,927.00
Coyle,James Patrick	Electrician II	\$30,097.00
Crabtree,Richard Lee	Painter II	\$26,832.00
Crane,Nancy Baldwin	Library Professor	\$57,008.00
Cranmer,Bruce Kingsley	Assistant Coach II	\$23,500.00
Cravedi-Cheng,Lia	Lecturer	\$40,340.00
Crawford,Anne Marie	Financial Aid Analyst	\$21,450.00
Crichfield,Grant	Associate Professor	\$48,359.00
Crichton,Elizabeth Ann	Police Officer	\$30,305.60
Critchlow,Dale L.	Adjunct Professor	\$6,810.00
Crockenberg,Susan Claire	Professor	\$58,535.00
Crocker,Marcie Ann	Collections Technician	\$18,602.00
Crocker,Margaret Florence	Payroll/Records Oper Spec	\$21,744.00
Cross,Elaine Ann	Custodian/Housekeeper	\$17,035.20
Cross,Elizabeth Ellen	Custodian/Housekeeper	\$18,678.40
Cross,Michael William	Custodian/Housekeeper	\$21,174.40
Cross,Peter A.	Custodian/Housekeeper	\$20,321.60
Cross,Priscilla N.	Instit'l Rev. Boards Asst	\$26,334.00
Crouch,Milton Harley	Director Inf & Instructn	\$62,000.00
Crouse,Roger Leslie	Adjunct Instructor	\$3,405.00
Cruickshank,Cynthia D.	Laboratory Technician II	\$21,735.00
Cruise,James	Research Assistant Prof	\$32,178.00
Crystal,Jon	Spec Asst to VP Administ	\$52,300.00
Culcleasure,Percy	Custodian/Housekeeper	\$15,662.40
Culliton,Richard Thomas	Asst To VP Student Affairs	\$40,000.00
Culver,Andrew C.	Electronic Control Sys Opr	\$19,801.60
Cummings,Joanne Carolyn	Research Field Tech II	\$22,075.00
Cummings,Kathleen Elizabeth	Laboratory Technician III	\$24,186.00
Cummings,Linda Marie	Sales Assistant	\$18,280.00
Cunningham,Lucille M.	Preparing/Receiving Clerk	\$14,240.00
Cunov,Pamela Lynn	Secretary III	\$18,190.00
Curran,Fred Arthur	Dir In St/Sp Ast V. Provost	\$76,300.00
Currier,Cheryl	Computer Operator II	\$21,500.00
Currier,Gail Dyer	Secretary III	\$19,453.00
Currier,Willard Forrest	Head Coach II	\$30,700.00
Currier,William Scott	Laboratory Animal Technician	\$19,049.00
Currier,William Wesley	Associate Professor	\$55,070.00
Curvin,Nicole Patricia	Admissions Officer II	\$26,500.00
Cushing,Bernadette Ann	Physical Plant Asst	\$21,507.20
Cushing,Sarah Louise	Crop Management Proj Coord	\$12,234.00
Cushman,Mary	Assistant Professor	\$40,000.00
Cuthbert,Karen W.	Secretary I	\$11,782.00
Cutler,Roy E	Funding Developer	\$21,840.00
Cutler,Stephen Joel	Professor	\$96,886.00
Dague,E. Bryan	Lecturer	\$33,721.00
Daignault,Janet L.	Purchasing Agent I	\$21,175.00
Daley,Ann Marie	Ticket Manager	\$26,700.00
Daley,Rita A.	Marketing Specialist	\$18,788.00
Dalton,Marcia Joy	Secretary III	\$22,375.00
Daly,Elsie Ruth	Dept Inform Spec I	\$17,435.00
Damon,Deborah H.	Assistant Professor	\$55,162.00

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Damon,Linda Anne	Administrative Assistant	\$22,758.00
Dana,Gregory Stephen	Research Process Analyst	\$34,175.00
Daniel,Alicia Elizabeth	Lecturer	\$26,000.00
Daniels,Patricia Ann	Lecturer	\$26,916.00
Danigelis,Nicholas Louis	Professor	\$53,352.00
Danks,Lynn Anne	Records Specialist II	\$17,592.00
Dantona,Robert Leo	Research Assistant	\$18,360.00
Darling,Allison J.	Laboratory Technician II	\$21,735.00
Dartt,Patricia Ann	Records Specialist III	\$20,381.00
Darul,Theodore T.S	Supervisor, Sr. Mechanic	\$29,723.20
Dasgupta,Mahua	Data Entry Operator	\$14,127.00
Daughtry,Bradley Andrew	Marketing Specialist	\$28,271.00
Davis,Beverly Jean	Secretary III	\$19,087.00
Davis,Cameron	Lecturer	\$6,532.00
Davis,Cherie K M	Secretary II	\$16,661.00
Davis,Gary E.	Electronic/Computer Tech	\$25,535.00
Davis,Gerald Sundt	Professor	\$70,600.00
Davis,Jeffrey B.	Assistant Professor	\$40,000.00
Davis,John Herschel	Professor	\$30,000.00
Davis,Josie H.	Lecturer	\$31,031.00
Davis,Mildred Cynthia	Secretary II	\$9,446.00
Davis,Paula H.	Staff Assistant II	\$20,312.00
Davis,Stephen Paul	Dir UVM Morgan Horse Farm	\$46,893.00
Davis,Wendy Sue	Associate Professor	\$30,775.00
Davison,John Amerpohl	Associate Professor	\$37,555.00
Davison,William Earl	Professor	\$50,890.00
Dawson,Joyce Elaine	Business Manager	\$38,322.00
Dawson,Robert Frank	Professor	\$64,900.00
Day,Martha Trainor	Reference Specialist	\$30,921.00
De Nobel,Johannes Gerardus	Post Doctoral Associate	\$27,000.00
de Ondarza,Jose	Post Doctoral Associate	\$24,300.00
Debarge,Theresa Ann	Records Specialist III	\$21,427.00
Decausemacker,Paul Edward	Shop Technician	\$26,413.00
Decker,Cynthia Lorraine	Administrative Assistant	\$22,637.00
Decker,Donna Anne	Secretary II	\$6,590.00
Decoste,Sharon Jones	Assistant Registrar	\$40,400.00
Degroot,Ian Willem	Interim Assistant VP	\$108,700.00
Dehayes,Donald Henry	Associate Dean	\$100,312.00
Del Hagen,Linda Karen	Secretary II	\$22,245.00
Delisle,Susan J.	Technical Secretary II	\$19,548.00
Demarco,Phyllis Ann	Telecommun'ions Inf Asst	\$17,772.00
Demasi,Susan Marie	Collection Analyst	\$30,100.00
Demers,Cheryl Ann	Accountant II	\$18,993.00
Demore,Shawn E.	Police Officer	\$23,940.80
Dempsey,Stephen Jeffrey	Associate Professor	\$67,200.00
Dennis Jr,Wilfred Leo	Custodian/Housekeeper	\$21,216.00
Dennis,Ruth E.	Research Assistant Prof	\$27,998.00
Densmore,Dawn Marie	Staff Assistant II	\$24,757.00
Depaul,Dennis P.	Financial Aid Officer	\$30,000.00
Derecskei-Kovacs,Agnes	Visiting Assistant Prof	\$43,000.00
Desany,Joan E.	Secretary I	\$17,125.00
Deshler,Donna Lee	Records & Informtn Speclst	\$17,822.00
Desimone,Susan Marie	Research Associate	\$32,760.00
Deslauriers,Pierre	Lecturer	\$3,000.00
Desranleau,Dale W.	Technical Secretary II	\$22,480.00
Desrosiers,Madeline B.	Library Assistant II	\$19,527.00
Desso,Norman W.	Plumber II	\$34,673.60
Devine,Mary Bushey	Staff Assistant II	\$27,779.00
Devino Jr,Paul M.	Custodian/Housekeeper	\$17,617.60

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Deweese,Martha P	Assistant Professor	\$35,000.00
Dewey,Mary C.	Director	\$55,750.00
Dezotell,Walter Clarence	Security Officer	\$25,542.40
DeMag,Linda Marie	Staff Assistant I	\$24,000.00
Dickerman,Joseph David	Professor	\$69,655.00
Dickerson,Mary Jane	Associate Professor	\$40,255.00
Diep,Thanh N.	Custodian/Housekeeper	\$15,496.00
Dike,Shari L.	Dept Inform Spec I	\$16,835.00
Dilillo,William Michael	Photographer	\$25,645.00
Dimick,Ellen Madeline	Secretary III	\$23,230.00
Dinh,Lien Kim Thi	Custodian/Housekeeper	\$16,203.20
Dinitz,Jeffrey Howard	Professor	\$55,183.00
Dinitz,Susan Marie	Lecturer	\$22,911.00
Dion,Dianna Lynne	Secretary II	\$20,200.00
Dion,Jessica L.	Laboratory Technician II	\$21,841.00
Dion,Sally Jean	Records Coordinator	\$25,536.00
Diouf,Moustapha	Associate Professor	\$39,889.00
DiLorenzo,Maria E.	Laboratory Technician II	\$22,053.00
Do,Lai Thi	Custodian/Housekeeper	\$16,182.40
Doan,Bich Hong	Custodian/Housekeeper	\$16,182.40
Dodge,John Thomas	Laboratory Technician II	\$30,842.00
Dodge,Marcia Jeanne	Collection Analyst	\$27,754.00
Doekel,Robert G	Custodian/Solid Waste Asst	\$14,497.60
Doherty,Prudence Jane	Archeology Program Spec	\$36,016.00
Domingue,Gregory Charles	Sergeant	\$34,444.80
Dominick,Alison Ann	Research Assistant	\$17,828.00
Dominick,Timothy Scott	Research Assistant	\$17,742.00
Donahue,Carolyn A.	Admissions Officer III	\$29,668.00
Donahue,Lillian Chandler	Finanl Mgr Lib/Media Svc	\$37,454.00
Donaldson,Joan Catherine	Secretary II	\$19,572.00
Doner,Raymond C.	Oil Burner Serv Mechanic	\$21,038.40
Donham,Robert Frank	Clinical Reseach Counselor	\$32,800.00
Donnan,Craig D.	Information Systems Spec	\$25,833.00
Donnelly,Catherine Wright	Associate Dean	\$92,485.00
Donnelly,John Robert	Professor	\$78,012.00
Doolan,Barry Lee	Associate Professor	\$51,304.00
Doran,Richard Ambrose	Photographer	\$29,808.00
Dorey, Virginia Marie	Purchasing Agent III	\$28,983.00
Dorwaldt,Anne Louise	Health Education Coord	\$42,438.00
Dougherty,David Emery	Associate Professor	\$65,704.00
Douglas,Jeanne M.	Lecturer	\$41,957.00
Douglas,Lida Jean	Access Services Supvr	\$31,000.00
Douglas,Patricia Ann	Treasury Specialist II	\$23,259.00
Dow,Elizabeth H.	Library Assistant Prof	\$34,039.00
Downer,Patricia Sawchuk	Research Computer Spec	\$34,898.00
Downer,Richard Neal	Associate Professor	\$61,083.00
Doyle,Kathleen L.	Secretary II	\$16,580.00
Drake,John Craig	Associate Professor	\$55,032.00
Draper,Phyllis L.	Custodian/Housekeeper	\$21,403.20
Draves,Susan J.	Extension Instructor	\$27,120.00
Drawbaugh,Robert J.	Lecturer	\$7,764.00
Drew,Margaret Ina	Secretary III	\$26,242.00
Drolet,Suzanne Lynne	Lecturer	\$19,379.00
Drolette,Patricia Ann	Custodian/Housekeeper	\$17,617.60
Drucker,Nancy Ann	Assistant Professor	\$25,000.00
Dubois,Lawrence Philip	Collections Specialist II	\$29,661.00
Dubuque,Diana L.	Secretary II	\$20,772.00
Ducharme Sr,Charles F.	Custodian/Housekeeper	\$17,513.60
Ducharme, Frank Charles	Custodian/Housekeeper	\$15,080.00

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THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Ducote,Karin R	Laboratory Technician II	\$16,530.00
Dudey,David A.	Access Services Spec	\$25,350.00
Dudley,Dawn N.	Telecom Info Asst Trainee	\$16,305.00
Dudley,Deane Lester	Financial Manager	\$46,663.00
Dudley,Kelly Ann	Records Specialist II	\$15,850.00
Duerinck,Nancy Jean	Administrative Assistant	\$34,353.00
Duesterberg,Kathleen A.	Reseach Center Coordinator	\$29,913.00
Dufield,Gloria Rita	Records Specialist III	\$18,328.00
Dufresne,Judith R.	Technical Secretary II	\$15,176.00
Dugener,Karen L.	Production Specialist	\$18,219.00
Dugener,Matthew John	Custodian/Housekeeper	\$14,497.60
Duke,Geoffrey C.	Technician II	\$25,835.00
Dumas,Cecile Theresa	Records Specialist III	\$20,700.00
Dummit,David Steven	Associate Professor	\$45,963.00
Dunbar,Angela Kelly	Custodian/Housekeeper	\$15,267.20
Dunbar,Elizabeth Susan	Student Services Spec	\$20,719.00
Dunham,Larry Keith	Information Systems Spec	\$21,947.00
Dunlop,William Lindsay	Library Assistant Prof	\$49,263.00
Dunn,Christopher William	Lecturer	\$3,400.00
Dunning,Roberta J	Secretary II	\$16,985.00
Durda,Jon Peter	Laboratory Technician IV	\$37,406.00
Durda,Patricia A.M.	Secretary II	\$12,620.00
Durham,Delcie R.	Dean	\$91,124.00
Durick,Donna M.	Business Manager	\$27,302.00
Durieux-Lu,Chung-Cheng	Laboratory Technician II	\$21,735.00
Durieux,Robert Philippe	Post Doctoral Associate	\$27,164.00
Dutra,Kelly A	Secretary I	\$7,967.00
Dwyer,Michael F.	Lecturer	\$3,263.00
Dye,Sean M.	Lecturer	\$9,129.00
Dyke,Fredric Gene	Custodian/Housekeeper	\$17,992.00
Eastman,John M.	Electrician II	\$29,598.40
Eaton,Mary Isabel	Records Specialist III	\$18,887.00
Ebenstein,David B.	Laboratory Technician IV	\$32,077.00
Eddy Jr,William H.	Adjunct Assistant Prof	\$17,543.00
Edelman,Susan Wilson	Lecturer	\$46,261.00
Edelstein,Scott Nathan	Media Scheduling Asst	\$19,406.00
Edquid,Lodivino M.	Athletic Maintenance Supv	upl
Edson,Nancy Lynn	Technical Secretary I	\$18,121.00
Edwards-Orr,Merle Thompson	Adjunct Assistant Prof	\$3,078.00
Edwards,Gloria Jean	Custodian/Housekeeper	\$15,434.00
Edwards,Margaret Fountain	Associate Professor	\$38,082.00
Egan,Jack Owen	Post Doctoral Associate	\$25,000.00
Egolf,Linda Sue	Technical Secretary II	\$19,250.00
Eicker,Joan N.	Assistant Professor	\$40,000.00
Eisinger,Maj	Assistant Professor	\$30,000.00
Elden,Laurie Jean	Assistant Registrar	\$24,750.00
Elder,Glen Strauch	Visiting Assistant Prof	\$32,500.00
Eldred,Linda L.	Collections Clerk	\$16,820.00
Eldred,Patricia Anne	Intrm Dir AFS for Aux Svcs	\$60,500.00
Eldred,Wesley James	Library Facilts Proj Mgnr	\$38,700.00
Eldridge,Nancy R.	Primary Care Administrator	\$39,512.00
Elliott,Carolyn Margaret	Professor	\$71,492.00
Elliott,Mary Lou	Physical Plant Asst	\$19,558.00
Elliott,Wallace R.	Clinical Engineer	\$43,399.00
Ellis-Monaghan,Joanna A.	Lecturer	\$3,405.00
Elsman,Jennie L.	Shuttle Driver	\$12,682.80
Emery III,E. Stanley	Associate Professor	\$56,049.00
Emery,Gloria J.	Senior Nutrition Assistant	\$16,528.00
Englert,Patricia Kay	Secretary II	\$14,368.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
English,Donald Robert	Stock Inventory Clerk	\$24,627.20
Eppstein,Margaret Jean	Lecturer	\$41,819.00
Erb,Clinton Allen	Associate Professor	\$50,055.00
Erb,Maria Dykema	Admissions Officer II	\$25,786.00
Erickson,Robert Michael	Lecturer	\$31,514.00
Erit,Arlene Carol	Secretary II	\$23,537.00
Escaja,Tina Fernandez	Assistant Professor	\$34,769.00
Eschelbach,Bradford Roy	Electrician II	\$30,680.00
Eschelbach,Rebecca	Physical Plant Asst	\$21,840.00
Eschholz,Paul Anderson	Professor	\$59,415.00
Esenler,A. Cengiz	Assistant Professor	\$30,000.00
Estrin,Marc	Primary Care Clinician	\$32,951.00
Etherton,Bud	Professor	\$57,770.00
Ettlinger,Trudee Alice	Assistant Professor	\$37,685.00
Eurich,Gregory P.	Manager, Hort Rsrch Ctr	\$38,905.00
Evans,John Newton	Executive Dean	\$103,834.00
Evans,Melissa Lynn	Financial Assistant	\$18,800.00
Evans,RoseMarie R.	Annual Giving Officer II	\$26,000.00
Evering Jr,Frederick Christian	Professor	\$75,951.00
Ezerman,Elizabeth Booth	Lecturer	\$35,064.00
Fabian,Judit	Laboratory Technician II	\$26,532.00
Fagnant,Patricia Marie	Laboratory Technician II	\$25,914.00
Fakirananda,Mira B.	Secretary II	\$16,580.00
Fang,Ye	Post Doctoral Associate	\$18,720.00
Farber,Jeffrey Bruce	Producer/Director	\$36,750.00
Fardelmann,Robert Louis	Graphics Director	\$34,859.00
Farmer,Ruth A.	Adjunct Instructor	\$6,156.00
Farmer,Vivianne E.	Asst to Dean,Profsnl Servs	\$44,340.00
Farnham,Richard Allan	Director	\$72,000.00
Farr,Harriet E	Secretary II	\$8,412.00
Farrally-Plourde,Elaine J.	Secretary II	\$17,308.00
Farrell,Ruth Anne	Assoc Director	\$48,994.00
Farrell,Sandra Morton	Basic Instruction Coach	\$32,299.00
Fauci,Karen Marie	Secretary II	\$18,745.00
Favro,Mary Alice	Intern/Clinic Coord	\$24,913.00
Fay,Kay B	Records Specialist III	\$19,200.00
Fay,Michael John	Laboratory Technician II	\$22,477.00
Fearon,Christina Veronica	Museum Education Spec	\$25,047.00
Feeney,Vincent Edward	Lecturer	\$3,600.00
Feitelberg,Samuel Bernard	Professor Emeritus	\$6,000.00
Fekert,Robert P.	Coord, Greek Affairs	\$25,000.00
Feldman,Jan L.	Associate Professor	\$39,237.00
Fengler-Stephany,Christie K.	Associate Professor	\$46,922.00
Fengler,Alfred Paul	Associate Professor	\$43,405.00
Fenton,Ardith M.	Extension Instructor	\$28,478.00
Ferace,Monica L.	Accountant II	\$18,219.00
Ferguson,Janet Davis	Administrative Assistant	\$25,524.00
Ferland,Louise Ellen	Rural Education Outreach Spec	\$35,860.00
Ferland,Roy Andrew	Hskpg/Custl Services Mgr	\$41,128.00
Ferree,Charles E.	Research Asst/Progrmmr II	\$22,825.00
Ferreira,Charles William	Associate Professor	\$51,351.00
Ferrentino,Nicholas	Assistant Professor	\$35,000.00
Fiebelkorn,Donna J.	Lecturer	\$26,569.00
Fiegel,Linda C.	Staff Nurse	\$10,871.00
Fiekers,Jerome Francis	Associate Professor	\$61,996.00
Fields,Laurie A.	Accountant II	\$21,936.00
Fife,C. Lynn	Associate Professor	\$54,107.00
Figari,Diane E.	Residntl Housekpng Svc Mgr	\$30,000.00
Fightlin-Day,Rachel	Lecturer	\$12,700.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Finette,Barry Alan	Assistant Professor	\$60,000.00
Finkbeiner,Alan William	Refrigeration Mechanic II	\$26,894.40
First,Lewis R.	Professor	\$60,000.00
Fischer,Joseph Constant	Head Coach I	\$31,200.00
Fishell,Kenneth Nelson	Professor	\$79,429.00
Fishman,Laura T.	Associate Professor	\$45,316.00
Fitzgerald,Erin Mary	Accounting Supervisor	\$26,334.00
Fitzgerald,Martha D.	Associate Dean	\$52,860.00
Fitzpatrick,Janice M.	Custodian/Housekeeper	\$18,699.20
Fitzsimmons,Mark Alan	Asst to Dean, Dist Lrng Netw	\$55,220.00
Fives-Taylor,Paula M.	Professor	\$93,887.00
Flanagan,Ted Benjamin	Professor	\$77,451.00
Flanigan,Donna Lee	Staff Assistant II	\$32,281.00
Flath,Dayna M.R	Proj Coord Ad Sys Implmtn	\$43,300.00
Fleckenstein,Paul P.	Research Assistant	\$18,880.00
Fleming,Braden Campbell	Research Technologist	\$40,776.00
Fletcher,Kathleen Ann	Surgical Equip Specialist	\$24,686.00
Fleury,Vera T.	Records Specialist I	\$5,571.00
Florentin,Robert Michael	Research Field Tech II	\$26,000.00
Floyd,Kathleen Ann	Student Services Spec	\$22,262.00
Flynn,Ann Evelyn	Telecommun'ions Inf Asst	\$16,867.00
Flynn,Brian Stephen	Research Associate Prof	\$66,000.00
Flynn,Patrick Edward	Police Officer	\$33,363.20
Foell,Joanne Marian	Staff Assistant I	\$22,003.00
Fogarty,John P.	Professor	\$80,000.00
Fonda,Bruce Joseph	Lecturer	\$43,826.00
Foote,Richard Martin	Professor	\$59,260.00
Forcier,Anne Trask	Assistant Director	\$37,440.00
Forcier,Edward Stephen	Moving Coordinator	\$22,921.60
Forcier,Lawrence K.	Dean	\$113,630.00
Ford,John R.Deep	Associate Professor	\$47,740.00
Ford,Kathleen Trombly	Immigration Specialist	\$20,000.00
Forehand,Cynthia Jean	Associate Professor	\$64,707.00
Forrest,Joshua Bernard	Associate Professor	\$39,838.00
Forsell,Raymond Douglas	Clinical Engineer	\$40,324.00
Fortin,Barbara Amy	Financial Manager	\$44,943.00
Fortin,Paul Adelord	Merchandise Manager	\$31,080.00
Foss,Donald Cushing	Associate Dean	\$69,740.00
Foss,Ted R.	Laboratory Technician I	\$18,984.00
Foster-Smith,Karl W.	Assistant Professor	\$45,000.00
Fournier-Gunter,Carol Ann	Church Str Ctr Program Mgrn	\$34,950.00
Fournier,Jacqueline F.	Staff Assistant II	\$24,350.00
Fowler,Thomas James	Post Doctoral Associate	\$25,000.00
Fox,Aaron Benjamin	Telecommun'ions Inf Asst	\$12,050.00
Fox,Colleen Patricia	Records Specialist III	\$18,335.00
Fox,James R.	Senior Biomedical Engin'r	\$38,914.00
Fox,Kathryn Joan	Assistant Professor	\$36,548.00
Fox,Kim Marie	Telecommun'ions Inf Asst	\$18,801.00
Fox,Timothy Jon	Lecturer	\$51,873.00
Fox,Wayne Lenis	Director	\$87,407.00
Francis,Gerald Peter	Interim Provost	\$129,703.00
Francis,Helen Hazen	Custodian/Housekeeper	\$16,515.20
Francis,Joann Lee	Custodian/Housekeeper	\$15,392.00
Francis,Shirley Ruth	Cust'l/Housekeeping Supvr	\$25,014.00
Francklyn,Christopher Steward	Assistant Professor	\$55,000.00
Francoeur,Jennifer A.	Marketg/Publications Spec	\$34,840.00
Frank,Patricia E.	Secretary III	\$22,263.00
Frankiewicz,Longin	Maintenance Mechanic	\$21,028.80
Frankowski,Barbara Louise	Associate Professor	\$33,155.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Franz,Janet H.	Coordinator, Vt Epscor	\$43,414.00
Fraser,Candace L	Assistant Professor	\$25,000.00
Frazier,Kevin George	Technician II	\$28,870.00
Frechette,Peter George	Sales Assistant	\$20,218.00
Fredericks,Dianna L.	Secretary I	\$14,904.00
Freiheit,Diane S.	Counselor II	\$25,113.00
French,Jeannette Cecile	Records Coordinator	\$27,870.00
French,Mary C.	Secretary III	\$20,100.00
Frey,Lois Myers	Extension Assistant Prof.	\$46,370.00
Frey,Ronald Richard	Director	\$79,450.00
Friedrichs,Anne Croft	Lecturer	\$25,363.00
Frieling,Wendy L.	Assistant Professor	\$30,000.00
Fries,Timothy James	Assistant Professor	\$35,471.00
Fritz,Marian Elizabeth	Lecturer	\$6,750.00
Froeliger,Eunice H.	Research Assistant Prof	\$39,000.00
Fry,Leslie S.	Lecturer	\$5,880.00
Frymoyer,John Willard	Dean	\$137,115.00
Fuhr,Peter Louis	Associate Professor	\$65,587.00
Fujii,Satoshi	Associate Professor	upl
Fukagawa,Naomi Kay	Associate Professor	\$50,000.00
Fullem,Dorothea Ann	Secretary I	\$14,887.00
Fuller,Dorothy L.	Custodian/Housekeeper	\$17,035.20
Fuller,Homer E.	Maintenance Mechanic	\$26,852.80
Fuller,Jared L.	Athletic Custodian	\$15,745.60
Fuller,Susan P.	Laboratory Technician III	\$26,475.00
Fulwiler,Laura	Visiting Assistant Prof	\$25,462.00
Fulwiler,Toby Edward	Professor	\$51,174.00
Fuqua,Sherrie L.	Records & Informtn Speclst	\$17,308.00
Furbush,Richard Carter	Research Facilities Mgr	\$45,442.00
Furney,Katharine Shepherd	Lecturer	\$38,433.00
Fusco,Robert J.	Intern/Clinic Coord	\$36,135.00
Gaboriault,Mary A.	Secretary III	\$18,300.00
Gade,Daniel Wayne	Professor	\$60,802.00
Gaffney II,Donald Paul	Systems Programmer I	\$31,200.00
Gage,Angela L.	Telecommunications Spc III	\$20,400.00
Gage,Patricia Ann	Staff Council Admin Coord	\$24,503.00
Gaiotti,Pamela L.	Staff Assistant I	\$19,777.00
Galbraith,Richard A.	Professor	\$88,570.00
Gale,Deborah E.	Admissions Officer Spec	\$28,359.00
Gallagher,Connell Bernard	Director Resch Collections	\$58,500.00
Gallagher,Kevin Patrick	Counselor II	\$15,545.00
Gallant,Kristi L.	Medical Office Assistant	\$12,924.00
Gamache,Lillian M.	Staff Assistant II	\$22,300.00
Gannon,David Edward	Assistant Professor	\$50,000.00
Garcia-Rubi,Ernesto	Research Assistant Prof	\$62,400.00
Gardner-Morse,Mack George	Senior Biomedical Engin'r	\$34,697.00
Gardner,Pamela Elaine	Administrative Assistant	\$22,779.00
Gardner,Pamela Kay	Director	\$50,000.00
Garrant,Jeffrey A.	Purchasing Agent III	\$30,110.00
Garrapy,Charles Henry	Financial Assistant	\$22,430.00
Gates,Jane Marie	Secretary II	\$20,614.00
Gatesy,Angela Elizabeth	Glassblower	\$40,308.00
Gatti,James Francis	Associate Professor	\$69,100.00
Gause III,Francis Gregory	Assistant Professor	\$36,656.00
Gauthier,Mary L.	Leasing Coordinator	\$24,035.00
Gauthier,Tracey A.	Financial Assistant	\$18,451.00
Gauvin,Mary J.	Secretary III	\$20,017.00
Gay,William Neale	Med Bookstore Supervisor	\$29,404.00
Gebo,Christopher Edward	Fire Protection Mechanic	\$22,193.60

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Gedeon,Shirley Jean	Associate Professor	\$50,712.00
Geiger Jr,William E.	Professor	\$71,094.00
Geiger,Erika Martha	Secretary II	\$22,892.00
Geiger,Sylvia Maria	Lecturer	\$7,450.00
Gelinas,Margaret Ann	Staff Assistant II	\$34,326.00
Geller,Berta Merle	Research Assistant Prof	\$50,000.00
Gendron,Karen W.	Technical Secretary II	\$20,620.00
Genest,James Patrick	Operating Engineer	\$33,051.20
Gennari,F. John	Professor	\$68,400.00
George,Bruce Lee	Systems Programmer I	\$35,805.00
George,Michael James	Research Computer Spec	\$42,754.00
Gerlack,Paula Mazut	Records Specialist II	\$17,100.00
Geroski,Anne M.	Assistant Professor	\$36,000.00
Gervais,Joseph Robert	Assistant Coach II	\$23,000.00
Gervais,Marie-Andree Denise	Asbestos & Lead Technician	\$26,644.80
Getchell,Elizabeth C. W.	Student Services Rep	\$21,620.00
Gianetti,Gilbert Pacifico	Electronic Engineer	\$42,114.00
Giangreco,Michael Francis	Research Associate Prof	\$44,217.00
Giasson,Susan	Instructor	\$26,113.00
Gibbons,Walter Ray	Professor	\$95,551.00
Gibson,Cindy Sue	Technical Secretary I	\$13,832.00
Gibson,Kenneth Stewart	Extension Professor	\$67,360.00
Gibson,William Arch	Professor	\$58,481.00
Gibson,William Stewart	Extension Instructor	\$23,854.00
Gierzynski,Anthony Gerard	Assistant Professor	\$37,162.00
Gilbert,Alphonse Henry	Associate Professor	\$59,344.00
Gilbert,Anna Ruth	Technical Secretary II	\$27,038.00
Gilbert,Carol	Associate Professor	\$67,057.00
Gilbert,Sandra Jean	Secretary II	\$12,812.00
Gilchrist,Galen Elizabeth	Program Development Asst	\$20,066.00
Gill,William D.	Reference Specialist	\$25,700.00
Gilligan,Michael William	Head Coach III	\$59,800.00
Gillis,Lauren	Lecturer	\$28,500.00
Gillis,Marilyn B.	Lecturer	\$6,987.00
Gilman,Amy Beth	Secretary II	\$18,790.00
Gilmartin,Gregory Michael	Associate Professor	\$62,384.00
Gilmore,James Arthur	Associate Professor	\$50,403.00
Gilmore,Sarah S.	Administrative Assistant	\$24,570.00
Gilpin,Linda Jean	Director, Capital Gifts	\$63,940.00
Ginger,Clare A.	Assistant Professor	\$39,491.00
Gingras,Andrew Robert	Asst Dir for Microcom Ser	\$49,538.00
Glaze Jr.,James Benton	Extension Assistant Prof	\$30,620.00
Gleeson,Cathleen Jeanne	Med Coll Admission Director	\$54,600.00
Glesne,Corrine Elaine	Associate Dean	\$42,600.00
Glitman,Maynard W.	Lecturer	\$2,850.00
Gloria,Jo-Anne	Staff Assistant II	\$25,266.00
Gluck,Michelle P.	Biomedical Equip Tech I	\$25,371.00
Goad,Judy Ann	Custodian/Housekeeper	\$20,217.60
Goad,Ted John	Preparing/Receiving Clerk	\$19,302.40
Gobel,Ingeborg	Technical Secretary II	\$16,556.00
Gockley,Lester Wayne	Electrician II	\$29,057.60
Godard,Nancy Lee	Collection Analyst	\$21,189.00
Godbout,Carole F.	Staff Assistant II	\$26,503.00
Godbout,Gregory Alan	Custodian/Housekeeper	\$18,990.40
Goddard,Catherine F.	Library Associate Prof	\$39,500.00
Godek,Joanne	Lecturer	\$3,180.00
Godfrey,Jane Elizabeth	Writer/Editor	\$22,500.00
Gokina,Natalia I.	Post Doctoral Associate	\$24,846.00
Golann,Herbert E.	Visiting Assistant Prof	\$60,000.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Goldberg,Joel Michael	Associate Professor	\$49,243.00
Goldberg,Keri A.	Research Assistant	\$13,580.00
Golden,Kenneth Ivan	Professor	\$87,929.00
Golden,Neal J.	Laboratory Technician II	\$22,053.00
Goldhaber,Dale Eric	Associate Professor	\$51,630.00
Goldhaber,Jeanne D.	Assistant Professor	\$38,779.00
Goldman,Glenn D.	Assistant Professor	\$40,000.00
Goldstein,Daniel	Lecturer	\$6,810.00
Goller,Debra Whytlaw	Graphics Specialist	\$32,248.00
Gometz, Virginia D.	Secretary II	\$18,420.00
Gomez,Antonio Johnson	Associate Professor	\$42,773.00
Gomez,Douglas S.	Scientific Instrumnt Maker	\$24,883.00
Gonyeau,Gary Ivan	Custodian/Housekeeper	\$16,348.80
Gonyeau,Robert Otto	Custodian/Housekeeper	\$21,361.60
Gonzalez,Michael Anthony	HVAC System Mechanic	\$28,849.60
Gonzalez,Walter U.	Post Doctoral Associate	\$22,000.00
Goodman,Rose Irene	Secretary II	\$14,834.00
Goodnight,Charles James	Associate Professor	\$40,497.00
Goodrich,Eleanor Alice	Secretary II	\$23,252.00
Gordon,Bruce Allen	Trans & Parking Officer	\$18,304.00
Gordon,Joyce A.	Laboratory Research Asst	\$24,309.00
Gordon,Lawrence Russell	Professor	\$55,640.00
Gordon,M. Dorey	Project Manager, Medplex Cons	\$29,120.00
Gordon,Margaret Winifred	Lecturer	\$14,968.00
Gordon,Robert James	Professor	\$52,739.00
Gorman,Kathleen Susan	Assistant Professor	\$39,371.00
Gosselin,Diana Lee	Telecommunications Spec II	\$20,680.00
Gotelli,Nicholas James	Associate Professor	\$41,289.00
Gotlieb,Alan Bertoni	Extension Professor	\$63,639.00
Goudreau,Carolyn Blanchard	Secretary III	\$18,718.00
Goudreau,Martha Elizabeth	Gynecology Clinic Coord	\$17,706.00
Goulet,Lisa M.	Maintenance Mechanic	\$21,652.80
Gouli,Vladimir V.	Post Doctoral Associate	\$29,120.00
Grace,Christopher James	Associate Professor	\$45,000.00
Grady,Martha Delle	Nursing Education Coord	\$33,351.00
Graf Jr.,Thomas	BMET Trainee	\$23,805.00
Graff III,Wesley Monteith	Instructnl TV Servs Manager	\$45,080.00
Graham,LeRoy P.	Staff Assistant II	\$23,000.00
Graiko,Jane C.	Asst To Dir Career Dev	\$24,000.00
Granger,Beverly Joyce	Secretary III	\$26,003.00
Granger,Judy T.	Custodian/Housekeeper	\$15,870.00
Grant,Barbara Winslow	Associate Professor	\$47,400.00
Grass,Jacob	Research Assistant	\$18,000.00
Gratton,Bernadette A.	Sr Project Analyst I	\$35,360.00
Graveline,Danielle M.	Laboratory Technician II	\$21,735.00
Graveline,Rose Mary	Secretary II	\$17,797.00
Gravelle,Cheryl Ann	Data Entry Specialist	\$18,730.00
Graves,Sue E.	Collections Assistant II	\$17,146.00
Gray Jr,Richard Andrew	Police Officer	\$23,337.60
Green-Hernandez,Carol	Associate Professor	\$44,346.00
Green,Emily Britt	Secretary III	\$18,000.00
Green,Janet E.	Lecturer	\$27,360.00
Green,Julie Jarvis	Technical Secretary II	\$18,488.00
Green,Marion B.	Secretary II	\$18,565.00
Greenberg,Hope Arlynnne	Research Computer Spec	\$38,501.00
Greenblatt,Marc Steven	Assistant Professor	\$83,840.00
Greenwood,Steven William	Custodian/Housekeeper	\$14,643.20
Gregg,Edward W.	Research Assistant Prof	\$50,000.00
Gregoire,Janice B.	Secretary III	\$21,325.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Gregoire,Mark Alan	Roofer	\$20,363.20
Gribbons,Jackie Marie	Assistant Prof Emeritus	\$19,377.00
Griffin,Christine G.	Lecturer	\$7,168.00
Griffin,Robert Stanley	Associate Professor	\$47,661.00
Griffith,Richard W.	Recruitment Specialist	\$11,178.00
Griggs,Salli	Secretary II	\$16,580.00
Grillo,Roger Dominic	Associate Head Coach	\$28,500.00
Grimes,Ellen Briggs	Lecturer	\$37,323.00
Grimm,Michele Sault	Laboratory Technician III	\$26,000.00
Grinde Jr.,Donald A.	Professor	\$75,476.00
Grinnell,Dale Jacque	Professor	\$95,700.00
Grocki,Thomas W.	Service Technician II	\$23,899.20
Gronvold,Caryn Daue	Asst To The Dean, AHS	\$30,993.00
Gross,Cordell E.	Professor	\$72,165.00
Gross,Kenneth Irwin	Professor	\$88,473.00
Gross,Lawrence W.	Lecturer	\$28,000.00
Gross,Mary Lou	Secretary I	\$12,329.00
Grubinger,Vernon Phillip	Extension Associate Prof.	\$46,395.00
Grunberg,Steven Marc	Professor	\$65,000.00
Grundhauser,Michael Joseph	Senior Project Analyst II	\$45,627.00
Guarnaccia,Joseph Francis	Research Assistant Prof	\$46,125.00
Gude,Virginia Mary	Wage & Salary Office Mgr	\$47,424.00
Guerette,Sally C.	Assistant Director	\$54,230.00
Guignon,Charles Burke	Professor	\$48,756.00
Guillory,Mary Brown	Electronic Control Sys Opr	\$18,387.20
Guillot,Ann Packer	Associate Professor	\$37,560.00
Guitar,Barry Estill	Professor	\$68,153.00
Gula,Pauline Rae	Sergeant	\$36,608.00
Gundel,Rachel Mary	Laboratory Technician IV	\$35,721.00
Gunther,Peter Guy Stapleton	Associate Professor	\$44,100.00
Gunther,Wendy Raye	Collections Specialist I	\$23,064.00
Guo,Ming Ruo	Post Doctoral Associate	\$31,023.00
Gurdon,Michael Antony	Associate Professor	\$67,250.00
Gustafson,Melanie Susan	Assistant Professor	\$36,065.00
Gustafson,Thomas James	Dir, Public Rltns/Sp Ast Pres	\$73,200.00
Gutman,Stanley T.	Professor	\$47,474.00
Gutmacher,Alan Edward	Associate Professor	\$30,775.00
Guzzetta,Leane	Research Assistant	\$17,742.00
Haas,Sharon C	Writer/Editor	\$18,453.00
Hacker,Miles Paul	Professor	\$66,093.00
Haerberle,Joe Roy	Associate Professor	\$70,000.00
Haftarczuk,Barbara Anna	Technician I	\$24,916.00
Hager,Charles M.	Property Control Manager	\$33,600.00
Haggerty,Susan Collins	Secretary II	\$18,170.00
Halbrendt,Catherine K.	Professor	\$70,850.00
Hale,Sheila Marie	Bindery Specialist	\$15,202.00
Halik,Shari Sue	Research Field Tech III	\$29,528.00
Hall,Ellen Francine	Library Assistant Prof	\$26,000.00
Hall,Gary Lee	Mail Services Specialist	\$20,380.00
Hall,Jennie M.	Assistant Coach II	\$25,301.00
Hall,Robert William	Professor	\$68,523.00
Hall,Robin Lee	Administrative Assistant	\$21,497.00
Halloran,Marian Virginia	Records & Informtn Speclt	\$19,585.00
Halnon,Karen Bettez	Lecturer	\$31,200.00
Halstead,Scott M.	Resident'l Complex Coord	\$21,316.00
Halvorsen,Lisa	Extension Associate Prof	\$27,905.00
Hamblyn,Michael John	Scientific Instrumnt Maker	\$28,383.00
Hamdy,Hosny I.	Research Associate Prof	upl
Hamel-Bissell,Brenda Pauline	Professor	\$50,531.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Hamel,David A.	Custodian/Housekeeper	\$16,120.00
Hamel,Ruth Ann	Secretary II	\$18,404.00
Hamelin,Mark P.	Lecturer	\$3,400.00
Hamill,Robert Wallace	Professor	\$100,000.00
Hamilton,Judith R.	Technical Secretary I	\$18,164.00
Hamilton,Ruth Irene	Research Assistant Prof	\$51,331.00
Hamlin,Carol E.	Staff Assistant I	\$20,000.00
Hammond,Andrea M	Accounting Analyst	\$19,656.00
Hammond,David Alan	Elec Instrmtation Coord	\$33,587.00
Hankey,Nancy Claire	Graphic Assistant	\$28,025.00
Hannah,Matthew G.	Assistant Professor	\$35,551.00
Hannah,Peter Robert	Professor	\$54,724.00
Hannigan,Jeffrey P.	Lecturer	\$6,544.00
Hansen,Ann S.	Staff Assistant I	\$20,982.00
Hansen,Anne Whitmore	Major Gifts Officer II	\$43,000.00
Harakall,Susan A	Laboratory Technician I	\$21,735.00
Hardin,Nicholas Jackson	Professor	\$44,080.00
Hardwick,Jean Chaffee	Research Associate	\$30,000.00
Harlow,Seth P.	Assistant Professor	\$40,840.00
Harper,Wendy Sue	Lecturer	\$32,616.00
Harrington,Elaine Keen	Public Relations Spec II	\$32,400.00
Harris,Everett W.	Extension Associate Prof.	\$53,435.00
Harris,Martha	Rsrch Ctr Analyst/Prgmr	\$35,700.00
Harrison,Lynn	Post Doctoral Associate	\$30,000.00
Harrison,Shelley J.	Coord Language Laboratory	\$21,675.00
Hart,Beth Ann	Associate Professor	\$60,918.00
Harter,Chad Alan	L/L Photo Studio Coord	\$11,342.00
Harvey-Berino,Jean Ruth	Extension Assistant Prof.	\$40,450.00
Harvey,Bea Fales	Collections Specialist II	\$32,290.00
Harvey,Janet L.	Secretary II	\$16,904.00
Hasazi,Joseph Edward	Associate Professor	\$50,263.00
Hasazi,Susan Elaine	Professor	\$59,515.00
Haskell,Neal George	Biomedical Equip Tech I	\$30,618.00
Haskins,Tina Marie	Technical Secretary I	\$19,295.00
Hatahet,Zafer	Research Associate	\$40,000.00
Hathaway,Michael C.	Research Data Specialist	\$20,610.00
Hatin,Judy Louise	Sales Assistant	\$18,080.00
Haugh,Larry Douglas	Professor	\$61,664.00
Hausslein,Ann Ogden	Program Outreach Asst	\$14,459.00
Hautala,Robert Matthew	Lecturer	\$36,974.00
Haviland,William A.	Professor	\$58,838.00
Hawke,Jeanne M.	Medical Office Assistant	\$12,924.00
Hawksworth,Edith Clark	Lecturer	\$8,320.00
Hawley,Gary J.	Senior Reseacher	\$37,337.00
Haworth,Valerie G.	Senior Nutrition Assistant	\$11,908.00
Hayashi,Tomiko	Assistant Professor	\$35,771.00
Hayden,Nancy Joan	Assistant Professor	\$48,836.00
Hayden,Robin Rickey	Nurse Practitioner	\$18,312.00
Hayes,Carol Goodheart	Dept Inform Spec II	\$20,497.00
Hayes,Deanna W.	Staff Assistant II	\$26,603.00
Hayes,Eric S.	Laboratory Technician II	\$25,543.00
Hayes,Jacqueline L	Advancement Resch Analyst	\$22,000.00
Hayes,Kathleen Casey	Secretary II	\$16,409.00
Hayes,Margaret Ellen	Basic Instruction Coach	\$35,800.00
Hayes,Nancy Ann	Administrative Assistant	\$24,818.00
Hayes,Shawn Michael	Benefits Specialist	\$29,400.00
Hayes,Theresa R.	Technical Secretary I	\$23,015.00
Hazard,Rowland Gibson	Associate Professor	\$28,000.00
Hazelrigg,Ann L.	Laboratory Technician IV	\$34,596.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Hazen,Catherine Gow	Sales Assistant	\$18,081.00
Hazen,Diane Marie	Records & Informtn Speclst	\$20,282.00
Heading-Grant,Wanda Renarda	Director	\$72,470.00
Headrick,Troy A.	Coord, Residential Programs	\$28,000.00
Heald,Patricia A.	Custodian/Housekeeper	\$16,369.60
Heaps,Richard Wayne	Lecturer	\$40,000.00
Hearne,Audrey S.	Dept Inform Spec II	\$20,413.00
Heath,Barry William	Assistant Professor	\$30,000.00
Heatlie,Pamela	Asst General Counsel	\$56,446.00
Hebert,James Charles	Professor	\$35,000.00
Hebert,Maureen D	Secretary II	\$17,243.00
Hechmer,Aaron	Laboratory Technician II	\$21,735.00
Heckman,Joyce E.	Research Assistant Prof	\$40,040.00
Hefferon,Lynne E.	Lecturer	\$12,465.00
Heffner,Erica Lee	Senior Auditor	\$39,095.00
Hegner,Stephen J.	Associate Professor	\$62,707.00
Heinrich,Bernd	Professor	upl
Heintz,Nicholas H.	Associate Professor	\$74,700.00
Heise,Beverly A.	Lecturer	\$35,831.00
Held,Jean M.	Associate Professor	\$85,000.00
Heleba,David Allyn	Research Field Tech II	\$24,905.00
Heleba,Debra Marie	Research Field Tech II	\$23,802.00
Helenek,Colleen S.	Youth Outreach Coordinator	\$22,100.00
Heller,Nancy Lawton	Instit'l Rev. Boards Asst	\$30,905.00
Helzer,John Earl	Professor	\$104,700.00
Hemenway,David Reeves	Professor	\$78,347.00
Henderson,Shaw C.	Laboratory Technician II	\$22,161.00
Hendley,Jane Alice	Collections Assistant II	\$17,730.00
Hendricks,Gregory Martin	Research Facility Coord	\$44,718.00
Hendrickson,Andrew Edwin	Information Systems Spec	\$31,000.00
Hennessey,Marjorie Helen	Administrative Assistant	\$22,494.00
Henry,Byron Keith	Visiting Assistant Prof	\$40,000.00
Henry,Kevin A.	Information Systems, Asst	\$19,123.00
Henry,Ruth Lynne	Alumni Relations Officer II	\$30,000.00
Heppner,Thomas Jon	Research Associate	\$30,740.00
Hermance,Clarke Edson	Professor	\$80,213.00
Herrick,Peter James	Athletic Equipment Spec	\$17,701.04
Herron,Dennis Richard	Records Specialist III	\$19,586.00
Hewitt,Heather M.	Health Educator	\$26,000.00
Hicks,Susan M.	Senior Project Analyst II	\$34,273.00
Higgins,Barbara Adele	Administrator, VCC	\$55,484.00
Higgins,Daniel Wight	Associate Professor	\$41,199.00
Higgins,Stephen Thomas	Associate Professor	\$97,660.00
Hilberg,Gwendolyn D.	Administrative Assistant	\$27,169.00
Hilborn,Jan Francis	Assistive Technology Spec	\$28,381.00
Hill-Eubanks,Laura Jean	Laboratory Technician III	\$26,820.00
Hill,H. Charles	Interim Dean	\$109,535.00
Hill,Marjorie B.	Staff Nurse	\$26,151.00
Hill,Michael Albert	Photographer	\$35,360.00
Hill,Susan Moffat	Clinical Associate Prof.	\$42,283.00
Hillsley,Kirk	Post Doctoral Associate	\$25,000.00
Hirth,David Hammond	Associate Professor	\$55,657.00
Hneihen,Azzam S.	Post Doctoral Associate	\$24,000.00
Ho,Thanh K.	Custodian/Housekeeper	\$15,434.00
Hobart,Sarah Hunt	Admissions Officer Spec	\$33,104.00
Hock,Michael Lynwood	Lecturer	\$39,312.00
Hodgdon,Barbara B.	Payroll/Records Opers Mgr	\$37,665.00
Hoeck,Theresia	Lecturer	\$17,400.00
Hoepfner,Robert William	Post Doctoral Associate	\$26,900.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Hoffmann,James Paul	Associate Professor	\$48,025.00
Hogel,Barbara Joan	Project Analyst II	\$37,447.00
Holcomb,Ronald Lawrence	Shuttle Driver	\$12,979.20
Holdridge,Robert Barnes	Associate Architect	\$45,040.00
Holiff,Lori Ann	Records Specialist III	\$20,962.00
Holl,Mary D.	Secretary II	\$10,400.00
Holl,Peter H.	Field Service Technician	\$39,898.00
Holland,Malai Dale	Lecturer	\$34,562.00
Hollingshead Jr,Kossuth Frankl	Assistant Professor	\$30,000.00
Holtzman,Beth S.	Writer/Editor	\$20,150.00
Holzschuh,Carl H	University Engineer	\$53,550.00
Homans,Alan Charles	Associate Professor	\$25,000.00
Honeman,Carrie Ann	Secretary III	\$20,180.00
Honeman,Donald Michael	Director	\$68,596.00
Hong,Richard	Clinical Professor	\$65,000.00
Hong,Yan	Library Instructor	\$28,754.00
Honigman,Mark I.	Adjunct Instructor	\$3,000.00
Hood,Dwaine Harold	Custodian/Housekeeper	\$19,531.20
Hood,Virginia Louise	Professor	\$55,100.00
Hooper,Gloria J.	Research Data Specialist	\$27,353.00
Hopkins,William Edward	Associate Professor	\$70,000.00
Horbar,Jeffrey David	Professor	\$69,500.00
Horton,Paula K.	Lab Animal Fac Suprv II	\$20,610.00
Houghton,Martha	Lecturer	\$3,328.00
Houston,David L.R.	User Services Coordinator	\$34,400.00
Hovden,Jan M.	Lecturer	\$27,360.00
Howard,Alan Bruce	Computation Specialist	\$51,007.00
Howard,Diantha B.	Biostatistician	\$39,144.00
Howard,Linda Jean	Records Specialist II	\$21,823.00
Howard,Paula Regina	Associate Professor	\$42,731.00
Howard,Robert Arnold	Utilities Superintendent	\$47,948.00
Howe,Ann	Payroll/Records Oper Spec	\$20,478.00
Howe,Charles Chaffee	Registrar	\$69,680.00
Howe,James Gregory	Professor	\$118,400.00
Howe,Kathleen D.	Records Coordinator	\$23,615.00
Howe,Linda Marek	Extension Associate Prof.	\$44,679.00
Howell,Catherine Thela	Sr Psychological Resch	\$37,490.00
Howell,David Charles	Professor	\$66,026.00
Hubbell,Richard Nicholas	Associate Professor	\$47,680.00
Huber,Sally Ann	Associate Professor	\$60,045.00
Huddle,David Ross	Professor	\$62,110.00
Hudson,R. Page	Assistant Professor	\$30,000.00
Hudspeth,Thomas Richard	Associate Professor	\$51,849.00
Hudziak,James Joseph	Assistant Professor	\$88,000.00
Huempfer,Lisa Jane	Lecturer	\$5,700.00
Huener,Jonathan D.	Visiting Assistant Prof	\$32,500.00
Huesman,David J.	Counselor II	\$6,427.00
Hughes,Carole G.	Library Assistant Prof	\$32,500.00
Hughes,Jeffrey Winston	Assistant Professor	\$45,136.00
Hughes,John Russell	Professor	\$106,718.00
Hughes,Mary Elizabeth	Research Assistant	\$17,742.00
Hulett,Nancy Marie	Rural Eductn Outreach Asst	\$16,199.00
Hull,Martha Jean	Archaeological Tech I	\$9,443.20
Hulst,Nina Ann	Cooperative Ed Specialist	\$23,500.00
Hundal,Mahendra Singh	Professor	\$68,711.00
Hunt III,Herbert G.	Professor	\$77,300.00
Hunt,Edwin S.	Shuttle Driver	\$12,682.80
Hunt,Joyce E.	Payroll/Records Op Sp Tr	\$20,986.00
Hunter,Deborah Ellen	Associate Professor	\$44,364.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Hunter,Timothy C.	Laboratory Technician IV	\$36,955.00
Huot,Anne Elizabeth	Associate Professor	\$80,000.00
Hurley,Janet Marie	Laboratory Technician IV	\$29,120.00
Hurst,Suzanne Rae	Financial Aid Officer	\$32,003.00
Huston,Barbara K.	Receptionist	\$10,245.00
Huston,Dryver R.	Associate Professor	\$67,799.00
Hutchins,Brenda Lee	Collections Specialist II	\$23,604.00
Hutton,Patrick H.	Professor	\$70,448.00
Huwiler,Jennifer Hyland	Staff Assistant I	\$21,604.00
Hyman,Neil H.	Associate Professor	\$30,000.00
Ibragic-McCormick,Emina Maria	Wellness Coordinator	\$39,181.00
Iikura,Noriko	Lecturer	\$7,600.00
Ilkenye,Sharon Ann	Laboratory Technician III	\$27,507.00
Imamshah,Norman David	Director	\$94,240.00
Incavo,Stephen Joseph	Associate Professor	\$30,000.00
Ingalls,Dorothy Ayers	Secretary II	\$16,975.00
Irwin,Alan Emory	Associate Professor	\$69,500.00
Isenberg,Gail L.	Lecturer	\$3,493.00
Ishee,Mary Nell	Lecturer	\$13,974.00
Isley,Elwood Maurice	Head Athl Trnr/Phys Ther	\$49,703.00
Israel,Connie Lynn	Asst Library Supervisor	\$20,856.00
Ittleman,Frank Paul	Associate Professor	\$99,330.00
Ives,John Othniel	Associate Professor	\$62,540.00
Izzo,Louis Mario	Associate Professor	\$68,780.00
Jackson,Margaret	Shuttle Driver	\$17,638.40
Jackson,Richard Stuart	Associate Professor	\$59,950.00
Jackson,Thomas Lane	Assistant Professor	\$40,000.00
Jacobowitz,David W.	Statistician/Programmer	\$33,350.00
Jacobs,Angela	Financial Assistant	\$15,720.00
Jacobs,Ronald M.	Asst Library Supervisor	\$19,255.00
Jacobs,Sandra Diane	Secretary III	\$20,200.00
Jaeger,Dominic Arthur	Assistant Professor	\$40,000.00
Jaggat,Jonathan	Post Doctoral Associate	\$24,440.00
James,Debra Kalkofen	Secretary I	\$17,763.00
Jamieson,Maria Patrizia	Lecturer	\$13,046.00
Jamison,Donald	Lecturer	\$2,910.00
Janes,Delmar L.	Preparing/Receiving Clerk	\$22,742.00
Janssen-Heininger,Yvonne M.W.	Research Assistant Prof	\$28,200.00
Jarvis,Lynville Walter	Extension Professor	\$55,115.00
Jaworski,Diane M.	Assistant Professor	\$50,000.00
Jean,Lorraine Anne	Technical Secretary II	\$18,880.00
Jefferis III,Charles A.	Director	\$61,000.00
Jeffers,Georgia D.	Staff Assistant II	\$28,058.00
Jenkins,Deborah Lynn	Financial Assistant	\$16,000.00
Jennings,Lee	Post Doctoral Associate	\$25,000.00
Jenny,Nancy Swords	Post Doctoral Associate	\$29,476.00
Jenot,James Aaron	Offset Press Operator III	\$23,256.00
Jensen,Lisa Paulsen	Staff Assistant II	\$21,196.00
Jesse,Richard Ramon	Associate Professor	\$62,265.00
Jewett,John Gibson	Professor	\$90,945.00
Joberty,Gerard	Post Doctoral Associate	\$22,550.00
Joel,Peteranne B.	Post Doctoral Associate	\$28,362.00
Joffe,Justin Manfred	Professor	\$69,969.00
Johansson,Jan Erik Hubert	Lecturer	\$40,700.00
Johnson,Christopher Crandall	Senior Technician	\$23,256.00
Johnson,Douglas Ian	Associate Professor	\$64,009.00
Johnson,Holly F.	Head Cashier	\$22,172.00
Johnson,Jenni	Counselor II	\$15,274.08
Johnson,Julia Virginia	Associate Professor	\$52,020.00

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Johnson,Margaret Ann	Medical Office Assistant	\$20,121.00
Johnson,Marie D.	Accountant II	\$18,698.00
Johnson,Melissa Fields	Clinical Associate Prof	\$35,617.00
Johnson,Michael	Custodian/Housekeeper	\$16,473.60
Johnson,Rachel Nancy	Associate Professor	\$47,515.00
Johnson,Robert Jonathan	Professor	\$40,000.00
Jokela,William Edward	Extension Associate Prof.	\$46,044.00
Joly,Roberta Nannette	Secretary I	\$14,710.00
Jones,Colette Paul	Administrative Assistant	\$32,710.00
Jones,Fred Allen	Biomedical Equip Tech II	\$43,830.00
Jones,Kenneth Charles	Post Doctoral Associate	\$6,088.00
Jones,Luanna L.	Biomedical Equip Tech I	\$28,980.00
Jones,S. Penelope V.	Assistant Professor	\$46,920.00
Jones,Susan Jenks	Administrative Services Mgr	\$40,476.00
Jordan,Joan B.	Asst to Dean Student Affrs	\$32,062.00
Josselyn,Michelle Jaquemot	Secretary II	\$20,076.00
Jourdan,Sally K.	Secretary II	\$24,083.00
Joy,Albert Harvey	Library Associate Prof	\$36,944.00
Joyce,Elizabeth H.	Clinical Research Supvr	\$35,360.00
Judice,Stephen A.	Laboratory Technician II	\$22,414.00
Julianelle,Anthony	Lecturer	\$6,810.00
Kahn,Frances Ann	Learning Skills Coord	\$26,826.00
Kahn,Helen Jean	Assistant Professor	\$38,530.00
Kahn,Robbie Pfeufer	Associate Professor	\$39,521.00
Kaigle,Debra J.	Technical Secretary I	\$13,620.00
Kalafatis,Michael	Research Assistant Prof	\$37,641.00
Kameyama,Tomoki	Post Doctoral Associate	\$36,400.00
Kaminsky,David Alan	Assistant Professor	\$50,000.00
Kane,Karen S.	Financial Assistant	\$9,815.00
Kapp,Bruce Shepard	Professor	\$61,950.00
Karatzas,George P.	Research Assistant Prof	\$46,125.00
Karlie,Travis A.	Biomedical Equip Tech II	\$30,000.00
Karp,Robert	Assistant Professor	\$40,000.00
Karstens,Karla Ann	Lecturer	\$27,707.00
Kasper,Keith J.	Lecturer	\$6,875.00
Kasprisin,Christina Algieri	Lecturer	\$35,894.00
Kattapong,Vivienne J.	Assistant Professor	\$15,000.00
Kaufman,David A.	Lecturer	\$11,928.00
Kaufman,Robert Gordon	Associate Professor	\$37,970.00
Kauppila,Dennis Michael	Extension Assistant Prof.	\$31,962.00
Kay,Pamela J.	Lecturer	\$41,645.00
Kaza,Stephanie	Assistant Professor	\$39,470.00
Kazeniak,Marisha	Lecturer	\$6,360.00
Keating,Florence Godfrey	Laboratory Technician II	\$26,939.00
Keefe,Carol Ann	Accountant I	\$19,729.00
Keefe,Mary Elizabeth	Dept Inform Spec I	\$12,200.00
Keefer,Diane C	Accountant II	\$18,700.00
Kelleher,Jill Denise	Plumber I	\$26,436.80
Kelleher,Kathleen Ann	Assistant Director	\$39,500.00
Keller,Ray Eugene	Assistant Professor	\$30,000.00
Keller,Tony Scott	Associate Professor	\$63,540.00
Kelley,Brian M.	Asst Mgr Student Life EAH	\$10,600.00
Kelley,Jason	Professor	\$50,400.00
Kelley,Paula Lelacheur	Staff Assistant I	\$15,128.00
Kellogg,Tammy Jean	Bookkeeper	\$18,716.00
Kellogg,Thomas Lee	Sr. Radiation Safety Tech	\$31,884.00
Kelly,Eileen M.	Research Assistant Prof	\$35,831.00
Kelly,Karen Elizabeth	Technical Secretary II	\$18,034.00
Kennedy,Guy Gutherie	Research Project Engineer	\$39,746.00

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Release Date: December 18, 1996

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Kennedy,Keith	Asst Dir for Admin Info Sys	\$62,500.00
Kennedy,Marion G.	Custodian/Housekeeper	\$18,553.60
Kenny,Kathleen Mary	Archaeological Tech I	\$9,349.60
Kenny,Nicholas	Research Assistant Prof	\$38,500.00
Kent,Brian Paul	Lecturer	\$20,570.00
Kenyon,Norma Jean	Secretary III	\$22,308.00
Keogh,William Joseph	Program Coordinator	\$55,665.00
Kessler,Judith Ann	Laboratory Technician IV	\$35,058.00
Kessler,Marc	Associate Professor	\$49,624.00
Kessler,Michael James	Project Analyst II	\$37,949.00
Kete,Mary Louise	Assistant Professor	\$34,763.00
Keyes,Lawrence Malcolm	Instruct'l Technology Coord	\$37,340.00
Keyworth,Leslie B.	Lecturer	\$13,096.00
Khatchadourian,Robert	Biomedical Engineer	\$28,350.00
Kiedaisch,Jean Louret	Lecturer	\$34,342.00
Kieran,Joan E.	Stewardship Coordinator	\$26,500.00
Kieu,Quang Dang	Custodian/Solid Waste Asst	\$14,643.20
Kilburn,Albert Robert	Custodian/Housekeeper	\$16,494.40
Kiley,Kor	Inform Systems Analyst	\$29,479.00
Kilpatrick,C. William	Associate Professor	\$48,626.00
Kimball,Ronald F.	Radiation Safety Tech	\$19,557.00
Kimberly,Priscilla Jean	Laboratory Technician IV	\$39,177.00
Kindstedt,Paul Stephen	Professor	\$53,970.00
King,Jill Susan	Collection Analyst	\$30,100.00
King,Leslie Anne	Associate Professor	upl
King,Margaret Mary	Admin Coordin, PCSW	\$34,280.00
King,Meredith Woodward	Public Relations Spec II	\$31,200.00
Kinghorn,Frances Alster	Laboratory Technician IV	\$35,452.00
Kingsley,Sarah Louise	Laboratory Technician II	\$21,735.00
Kingstone,Peter R.	Assistant Professor	\$35,098.00
Kinville,Robert James	Cust'l/Housekeeping Supvr	\$31,345.60
Kirby,Dean A.	Stock Inventory Clerk	\$18,450.00
Kirby,Gail Eileen	Asst to Dana Library Drctr	\$27,750.00
Kirby,Sharon Louise	Physical Plant Asst	\$24,519.00
Kirton-Robbins,Sheila	Asst Library Supervisor	\$20,736.00
Kittle,Kathi Spires	Secretary II	\$20,351.00
Kleh,Barbara Hurteau	Dept Inform Spec I	\$14,681.00
Klikunas,Marvin Frank	Assistant Professor	\$40,000.00
Knight Jr,Homer Allen	Shuttle Driver	\$18,574.40
Knight,Sylvia	Records Specialist I	\$6,593.00
Knisley,Charles C.	Visiting Assistant Prof	\$45,000.00
Knodell,Jane E.	Associate Professor	\$46,491.00
Knot,Harm Johan	Research Assistant Prof	\$29,252.00
Knudsen,Kelly Blasius	Head Coach III	\$30,000.00
Koenemann,Edward John	Lecturer	\$9,900.00
Kohut,Karen Geller	Assistant Professor	\$30,000.00
Kolodinsky,Jane Marie	Associate Professor	\$48,910.00
Komsta,Lisa M.	Secretary I	\$11,233.00
Kornblith,Hilary	Professor	\$50,089.00
Kosior,Kenneth	Biomedical Equip Tech I	\$25,126.00
Koslow,Debra Ann	Secretary II	\$17,739.00
Kost,Larry Lyle	Lecturer	\$39,407.00
Krag,David Nielsen	Associate Professor	\$80,580.00
Krag,Martin Hans	Associate Professor	\$43,296.00
Krapcho,A. Paul	Professor	\$80,318.00
Krasnow,Susan Lass	Learning Disability Spec	\$28,405.00
Kraushaar,James Michael	Associate Professor	\$69,680.00
Krawitt,Edward L.	Professor	\$59,500.00
Krieg,Eric J.	Lecturer	\$31,200.00

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THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Kristiansen,Thomas Kurt	Associate Professor	\$35,000.00
Krout-Voss,Pamela A.	Recruitment Specialist	\$11,178.00
Krueger,John William	Sr. Capital Gifts Officer	\$49,140.00
Krupp,Christina Marie	Collections Specialist I	\$23,078.00
Krusinski,Paul Anthony	Professor	\$54,000.00
Kruszeski,Lorraine D.	Secretary II	\$13,884.00
Krymkowski,Daniel Harry	Associate Professor	\$38,936.00
Kuehne,Martin Eric	Professor	\$81,756.00
Kuentzel,Walter Frederick	Assistant Professor	\$41,048.00
Kuflik,Arthur	Associate Professor	\$42,559.00
Kuizenga,Donna	Associate Dean	\$92,000.00
Kurjan,Janet Ann	Professor	\$86,008.00
Kurtz,Ruth M.	Secretary III	\$28,899.00
Kusiak,Edward Thaddeus	Head Coach II	\$42,800.00
Kusserow,Suzanne K.	Assistant Professor	\$40,000.00
Kutner,Laurie A.	Reference Specialist	\$24,310.00
Kvedar,Anthony J Jr.	Lecturer	\$3,424.00
Lacasse,Lloyd Francis	Head Coach III	\$49,400.00
Lachapelle,Richard Rene	Senior Technician	\$22,316.00
Lacroix,Lydia Harvey	Extension Assistant Prof.	\$38,280.00
Lacross,Judy C.	Secretary II	\$18,006.00
Lafayette,Amy Roche	Laboratory Technician II	\$26,490.00
Lafayette,Mary Phelps	Administrative Assistant	\$23,622.00
Lafayette,Susan Jill	Records & Informtn Speclst	\$19,625.00
Lafferriere,Mary Elizabeth	Lecturer	\$35,095.00
Laible,Jeffrey Paul	Professor	\$66,995.00
Lakin,William Donald	Professor	\$90,913.00
Lam,Ut Van	Custodian/Housekeeper	\$15,537.60
Lamb,Dianne Hall	Extension Associate Prof.	\$44,708.00
Lamb,Faith B.	Career Counselor I	\$24,000.00
Lambert,Barbara Thompson	Library Assistant II	\$20,086.00
Lambert,Gary Roy	Videographer	\$29,290.00
Lamonda,Barbara Michelle	Library Assistant I	\$12,164.00
Lampman,Gary W.	Laboratory Technician II	\$23,261.00
Landesman,Richard H.	Associate Professor	\$49,656.00
Landler,Brigid Rita	Secretary II	\$13,358.00
Landrigan,Gary P.	Assistant Professor	\$40,000.00
Landry,Carleen Rita	Custodian/Housekeeper	\$18,990.40
Landry,Christopher C.	Assistant Professor	\$41,000.00
Lane,Michael William	Assistant Director	\$39,787.00
Lang,Helene Wanda	Associate Professor	\$51,562.00
Lang,Susan Jane	Research Asst/Progrmmr II	\$24,634.00
Lang,Susan Sykas	Laboratory Technician IV	\$40,060.00
Langan,Nancy P.	Insurance Manager	\$37,418.00
Lange,Janice Lynn	Asst Ad For Basic Inst	\$40,200.00
Langevin,Joseph Peter	Senior Project Analyst II	\$38,564.00
Langlois,Thomas J.	Glazier	\$26,956.80
Lannigan-MacAra,Deborah Ann	Research Assistant Prof	\$45,000.00
Laplume,Claudette Desjarlais	Secretary II	\$19,678.00
Lapoint,Susan Ann	Collections Specialist I	\$24,500.00
Larivee,Jane Sue	Records Coordinator	\$25,309.00
Lariviere,Cynthia Leigh	Post Doctoral Associate	\$38,000.00
Larkin,Rebecca A.	Assistant Athletic Trainer	\$32,000.00
Larocque,Theresa Marie	Custodian/Housekeeper	\$19,801.60
Larosa,Steven Francis	Research Field Tech I	\$19,809.00
Larose,Catherine Poland	Administrative Assistant	\$29,424.00
Larose,Kristie Lynn	Laboratory Technician III	\$24,408.00
Larose,Lise Doris	Student Services Spec	\$30,000.00
Larsen,Jennifer	Agric Testing Lab Supvr	\$26,513.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Larson,Douglas J.	Automotive Mechanic	\$26,561.60
Larson,Karin Blom	Lecturer	\$22,724.00
Larson,Robert Lowell	Professor	\$50,423.00
Larsson,Catherine J.	Laboratory Technician III	\$22,776.00
Lascelles,Barbara Anne	Technical Secretary II	\$20,350.00
Lash,Christine Marie	Secretary II	\$17,308.00
Lathem,Sandra A.	Lecturer	\$3,180.00
Lathrop,Tori M.	Financial Assistant	\$18,694.00
Latour,Michael Anthony	Custodian/Housekeeper	\$20,342.40
Laurencelle,Nicole Leah	Access Services Assistant	\$16,850.00
Lavallee,Anna Marie	Technical Secretary I	\$20,471.00
Laverty,Patricia Walker	Financial Manager	\$26,000.00
Laverty,Richard Edward	Inst Research Analyst	\$67,158.00
Lavigne,Brett Louis	Plumber II	\$30,388.80
Lavigne,Rayburn Vaughan	Interim VP For Admin	\$104,690.00
Lavoie,Bonnie Jo	Administrative Assistant	\$21,364.00
Lavoie,Michael Arthur	Police Officer	\$26,312.00
Laware,Larry Palmer	Asst Mail Services Supvr	\$24,247.00
Lawlor,James Patrick	Laboratory Animal Aide	\$14,405.00
Lawlor,John Charles	Lecturer	\$38,030.00
Lawrence,Catharine Ann	Physical Plant Asst	\$22,651.20
Lawrence,Jane Christine	Custodian/Housekeeper	\$19,198.40
Lawrence,Kathi Jane	Custodian/Housekeeper	\$14,497.60
Lawrence,Leon	Intrm Dir Multiculturl Aff	\$50,000.00
Lawrence,Stephen Douglas	Custodian/Housekeeper	\$16,224.00
Lawson,Robert Bernard	Professor	\$70,308.00
Lawson,Roger A.	Assoc Director	\$76,228.00
Lawton,Wayne Winston	Athletic Custodian	\$16,556.80
Lax,Lisa K.	Adjunct Instructor	\$12,312.00
Lazarski,Sally Ann	Asst Cust'l/Hsekeep'g/Sup	\$20,945.60
LaBrie,Dorothy P.	Secretary I	\$9,302.00
LaMarche,Arthur Edward	Laboratory Technician II	\$22,054.00
Le,Dao V.	Custodian/Housekeeper	\$15,891.20
Le,Lan T.	Custodian/Housekeeper	\$16,099.20
Le,Phuc Thong Minh	Custodian/Housekeeper	\$16,494.40
Leahy,John L.	Associate Professor	\$65,000.00
Leahy,Kathleen Ann	Sr. Clinical Rsrch Nurse	\$20,898.00
Leary,Dean William	Access Services Supvr	\$29,118.00
Leavitt,Bruce J.	Associate Professor	\$30,000.00
Leblanc,Holly Marie	Accountant II	\$18,756.00
Leblanc,Michele M.	Records Specialist III	\$21,960.00
Leclair,Richard Joseph	Supvr, Automotive Shop	\$34,652.80
Ledoux,Suzanne Claire	Administrative Assistant	\$20,927.00
Lee,Cheryl Ann	Sponsored Prgms Admin I	\$26,602.00
Leenstra,Willem R.	Associate Professor	\$49,889.00
Leeuw,William Henry	Athletic Facilities Suprvr	\$34,320.00
Lefebvre,Gale May	Purchasing Agent II	\$23,328.00
Leff,Herbert Leroy	Associate Professor	\$47,356.00
Leffler,Stephen M.	Assistant Professor	\$30,000.00
Lefkoe,Todd P.	Assistant Professor	\$30,000.00
Leggett,Armand Leonard	Painter II	\$26,644.80
Leib,Edward Samuel	Professor	\$44,100.00
Leitenberg,Harold	Professor	\$81,375.00
Leitner,David Welker	Associate Professor	\$35,000.00
Lenorovitz,Kara Christine	Laboratory Technician I	\$18,984.00
Leo,Kelly Roche	Lecturer	\$36,235.00
Leonard,Jonathan Grafley	Computer Laboratory Coord	\$30,132.00
Leonard,Nancy Ann	Secretary II	\$25,651.00
Lesage,Andrew A.	Plumber I	\$29,182.40

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Lesage,Laura Jane	Accountant II	\$20,130.00
Lesser,Jonathan A.	Lecturer	\$4,300.00
Lestage,Diane Lynn	Secretary III	\$19,804.00
Lester,Laurie S.	Admin Clinical Resch Ctr	\$46,575.00
Letourneau,Vicci L.S	Laboratory Technician II	\$23,031.00
Levee,Kathleen Sylvia	Financial Assistant	\$22,394.00
Levine,Mark Alan	Associate Professor	\$50,000.00
Levine,Steve Barry	Adjunct Assistant Prof	\$3,780.00
Levine,Suzanne Nanette	Assistant Professor	\$40,841.00
Levitre,Richard Alton	Extension Associate Prof.	\$38,346.00
Levy,Arthur Maurice	Professor	\$61,700.00
Levy,Viviane	Staff Assistant II	\$23,860.00
Lewin,Carroll	Associate Professor	\$28,264.00
Lewin,Henia	Lecturer	\$15,570.00
Lewinter,Martin M.	Professor	\$75,000.00
Lewis,Darcelene Beth	Library Assistant II	\$21,253.00
Li,Ching	Post Doctoral Associate	\$25,889.00
Li,Muyao	Post Doctoral Associate	\$21,004.00
Li,Xia	Library Assistant Prof	\$32,174.00
Li,Xin Min	Visiting Instructor	\$21,840.00
Li,Yun-Long	Post Doctoral Associate	\$22,500.00
Liang,Ping	Post Doctoral Associate	\$30,264.00
Libman,Bonita Sandra	Assistant Professor	\$44,000.00
Licata,Anita Louise	Assistant Professor	\$40,000.00
Light,Jeanene C.	Library Assistant Prof	\$37,250.00
Ligon,Susan W.	Administrator,Pathology	\$44,100.00
Lima,Lazaro L.	Instructor	\$32,500.00
Lin,Roxanne Veronica	Assistant Professor	\$36,681.00
Lincoln,Howard S.	Major Gifts Officer II	\$38,680.00
Lind,Aulis	Associate Professor	\$43,625.00
Linden,Benjamin V.	Control Systems Spec	\$39,395.20
Lindsay,John Joseph	Associate Professor	\$50,897.00
Lindsay,Rebecca H.	Assistant Athletic Trainer	\$24,000.00
Ling,Alan Chi Hung	Lecturer	\$3,405.00
Lini,Andrea	Research Assistant Prof	\$34,444.80
Lipke,William Charles	Professor	\$51,655.00
Lippmann,Joan E.	Laboratory Technician III	\$24,880.00
Lipson,Marjorie Youmans	Associate Professor	\$48,496.00
Little,Brian M.	Solid Waste Specialist	\$16,556.80
Little,Damon P.	Greenhouse Assistant	\$5,712.00
Little,David Nelson	Associate Professor	\$56,260.00
Little,Douglas Bruce	Loss Prevention Spec	\$29,245.00
Little,Phyllis Ann	Administrative Assistant	\$27,148.00
Liu,Fang	Lecturer	\$24,960.00
Livingston,Gerald P.	Research Associate Prof	\$60,000.00
Livingston,Patricia Grace	Nurse Practitioner	\$18,566.00
Lizewski,Gisele J.	Business Manager	\$31,600.00
Lloyd,Catherine Morris	Assistant Director	\$52,000.00
Lloyd,Elizabeth Ellen	Secretary II	\$19,077.00
Locicero,Robert C.	Advance Infrmtn Svcs Mgr	\$39,000.00
Locke,Jason Carroll	Scholarship Coordinator	\$26,400.00
Lockerby,Milo Perry	Maintenance Mechanic	\$26,728.00
Lockerby,Robin L.	Staff Assistant I	\$20,750.00
Loeb,Don	Assistant Professor	\$35,759.00
Loeffler,Maureen G.	Records Specialist III	\$20,965.00
Loewen,James William	Professor	\$61,780.00
Logsdon,Deborah Anne	Technical Secretary II	\$22,770.00
Logue,Rebekah Ruth	Research Assistant	\$14,194.00
London-Hinman,Miriam	Counseling Psychologist	\$42,119.00

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THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Long, Anita M.	Coord Supplmentl Instrctn	\$20,000.00
Long, George Louis	Professor	\$89,345.00
Longe, Sandra Hazel	Registration Coordinator	\$31,290.00
Lopez, Oralia Veronica	Lecturer	\$11,124.00
Loprete, Edward J.	Fixture Specialist	\$17,617.60
Losito, Raymond	Laboratory Technician II	\$25,103.00
Lothrop, Amy S.	Financial Assistant	\$17,742.00
Lothrop, Gregory Curtis	Manager, Cashier's Office	\$35,467.00
Lounsbury, David Allen	Asst Dir Career Developmnt	\$28,629.00
Lounsbury, Karen M.	Post Doctoral Associate	\$29,590.00
Love, Julie N.	Resident'l Complex Coord	\$21,213.00
Lovelette, Julie Marie	Technical Secretary II	\$23,500.00
Low, Elizabeth Sloan	Lecturer	\$13,903.00
Low, Robert Burnham	Professor	\$124,000.00
Lozell, Connie M.	Custodian/Housekeeper	\$19,656.00
Lucey, Andrea May	Staff Assistant II	\$26,258.00
Lucey, Jerold Francis	Professor	\$77,218.00
Lucier, Leslie Lucas	Staff Nurse	\$24,918.00
Lundquist, Sandra J.	Library Assistant Prof	\$35,500.00
Luria, Jane Andrews	Nurse Practitioner	\$17,709.00
Luria, Scott Delima	Associate Professor	\$41,900.00
Lusk, Daniel G.	Asst to Dean, Credit Progrms	\$49,256.00
Lutton, Patricia A.	Secretary III	\$19,779.00
Lyman, Debra Gene	Financial Assistant	\$16,565.00
Lyman, Steve Russell	Stock/Inventory Supervisor	\$19,475.00
Lyman, Theodore	Associate Professor	\$41,400.00
Lynch, Catharine Ellen	Admissions Officer II	\$27,000.00
Lynn, Mary R.	Clinical Research Nurse	\$23,370.00
Lynn, Paul Murray	Assistant Director	\$37,000.00
Lyon, Doris Elizabeth	Senior Nutrition Assistant	\$17,013.00
Lyons, Barbara A.	Research Assistant Prof	\$44,290.00
Lyons, Linda Berlin	Outreach Educ Prgm Coord	\$26,608.00
Ma, Michelle M.	Laboratory Technician I	\$18,984.00
Ma, Yu Jie	Laboratory Technician I	\$19,262.00
Maartmann-Moe, Estelle P.	Director	\$83,000.00
Mable, Sandra Anne	Secretary II	\$18,484.00
Mackin, Susan Mary	Administrative Analyst	\$46,958.00
Macy, Elizabeth M.	Laboratory Technician III	\$28,181.00
MacAra, Ian Gregory	Professor	\$85,563.00
MacDonald, Lise Provost	Clinical Research Supvr	\$28,008.00
MacInnis, Joseph R.	Biomedical Equip Tech I	\$27,237.00
MacKenzie, Joan Alane	Communication Dir, VRCC	\$44,810.00
MacLaughlin, Mark A	Data Analyst	\$23,607.00
MacLean, Charles Duncan	Associate Professor	\$38,600.00
MacLean, Kevin W T	Athletic Custodian	\$16,178.40
MacLean, Murphy Skye	Secretary III	\$22,902.00
MacLennan, Birdie	Library Assistant Prof	\$35,039.00
MacPherson, Brian Verne	Biostatistician	\$38,478.00
MacPherson, Bruce Reed	Associate Professor	\$47,720.00
Madalengoitia, Jose Santos	Assistant Professor	\$42,430.00
Magdoff, Frederick Robin	Professor	\$69,244.00
Magistrale, Anthony Samuel	Associate Professor	\$42,513.00
Magnant, Laurence Claude	Captain	\$43,118.40
Magnus, Carol Ann	Electrician I	\$26,686.40
Magrane, Diane Marie	Associate Professor	\$51,981.00
Mahler, Sarah Jean	Assistant Professor	\$36,273.00
Mahoney, Dennis Francis	Professor	\$49,524.00
Mai, Thai Duc	Custodian/Housekeeper	\$15,204.80
Mailhot, Annette Cecile	Financial Assistant	\$23,398.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Makrides, Wendy P.	Laboratory Technician II	\$22,198.00
Malasky, Sandra L	Records Analyst	\$21,600.00
Malghani, Mohammad Shaheen	Lecturer	\$13,455.00
Malina, Edward Francis	Systems Programmer II	\$60,302.00
Mallen, Leon P	Curriculum Developer II	\$33,020.00
Malley, Lisa Anne	Financial Assistant	\$18,521.00
Malley, Susan Elizabeth	Laboratory Technician II	\$24,167.00
Malone, Rosemary	Records Coordinator	\$25,041.00
Maloska, Peter J.	Recruiter	\$32,469.00
Malzac, Lynda Ann	Horse Specialist	\$17,335.00
Manchel, Frank	Professor	\$82,782.00
Mandel, Geoffrey Alan	Archaeological Tech II	\$23,317.00
Manheimer, Lauren	Child Development Spec	\$20,511.00
Manley, Don Larry	Lecturer	\$9,414.00
Mann, Kenneth G.	Professor	\$129,425.00
Mann, William Edward	Professor	\$77,305.00
Manning, David Allen	Custodian/Housekeeper	\$17,472.00
Manning, Kathleen	Associate Professor	\$40,735.00
Manning, Robert Emmet	Professor	\$69,298.00
Mansfield, Barry Kenneth	Dir Learning Coop/ProjSTAY	\$53,500.00
Mansfield, Daniel Steven	Biomedical Equip Tech II	\$34,970.00
Manske, Gregory C.	Access Services Assistant	\$7,310.00
Mansueto, Robert	Director	\$98,000.00
Maple, Rhonda L.	Laboratory Technician III	\$22,315.00
Marcotte, Jennie Marie	Secretary II	\$21,621.00
Marcy, Theodore Wendell	Associate Professor	\$45,000.00
Mardeusz, Patricia Ellen	Library Assistant Prof	\$33,344.00
Marra, Pauletta Mary	Secretary II	\$20,804.00
Marrier, Nancy C.	Secretary II	\$23,500.00
Marriott, Loretta Dow	Primary Care Clinician	\$32,715.00
Marschke, Charles Howard	Lecturer	\$44,310.00
Marshall Sr, Andrew L.	Stock Clerk Supervisor	\$27,352.00
Marshall, Carl Steven	Purchasing Specialist II	\$11,804.00
Marshall, Jeffrey D.	Library Assistant Prof	\$33,189.00
Marshall, Shelley Ann	Secretary II	\$20,000.00
Martell, Dorothy Delia	Custodian/Housekeeper	\$18,241.60
Martelle, Judy Barbara	Records & Informtn Speclst	\$16,286.40
Martin, Anne Towers	Staff Assistant I	\$27,757.00
Martin, Barbara Ann	Financial Manager	\$34,750.00
Martin, David C.	Information Systems Spec	\$27,499.00
Martin, Karen T.	Administrative Assistant	\$26,060.00
Martin, Linda Lucille	Secretary II	\$17,845.00
Martin, Luther Howard	Professor	\$53,785.00
Martin, Rebecca R.	Dean	\$95,056.00
Martin, Reginald Albert	Groundsperson I	\$20,300.80
Martin, Thomas Arthur	Carpenter I	\$27,372.80
Martineau, Doris Nila	Asst Cust'l/Hsekeep'g/Sup	\$24,148.80
Mason, Anne Brown	Research Associate Prof	\$47,994.00
Mason, Debra A.	Community Project Coord	\$23,705.00
Mason, Kathy Burch	Vocational Rehab Cnslr	\$24,391.00
Mastro, Giustino Nicholas	Assoc Director	\$68,026.00
Mathews, Linda Ann	Laboratory Technician IV	\$37,081.00
Mathieson, Susan Elizabeth	Dept Inform Spec II	\$20,852.00
Mathieu-Mahoney, Jacinthe M.	Asst to Dir A. & E. Servs	\$26,050.00
Matthews, Dwight E.	Professor	\$108,000.00
Matthews, Gregory Paul	Stock Inventory Clerk	\$23,795.20
Mattia, Anthony R.	Assistant Professor	\$33,750.00
Maughan, David Wayne	Research Professor	\$73,949.00
Maura, Juan F.	Associate Professor	\$38,845.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Mauritis, Charles B.	Operating Engineer	\$29,861.60
Mawe, Gary Michael	Associate Professor	\$61,695.00
May, Sandra Thompson	Laboratory Technician II	\$23,025.00
May, Victor	Associate Professor	\$57,750.00
Maynard, Donald Ralph	Farm Superintendent	\$37,836.00
Maynard, Donna Marie	Custodian/Housekeeper	\$21,070.40
Maynard, George Arthur	Custodian/Housekeeper	\$16,806.40
Mayne, Alison M.	Intern/Clinic Coord	\$20,239.00
Mazza, Melissa D	Conference Specialist	\$22,575.00
Mazzoleni, Roberto	Assistant Professor	\$42,640.00
Mazzoni, Cristina M.	Assistant Professor	\$37,221.00
McArthur, Laura H.	Associate Professor	\$42,466.00
McAuliffe, Sean P.	Lecturer	\$6,810.00
McAvoy, Kristin L.	Child Development Spec	\$20,883.00
McBean, Judith Howard	Assistant Professor	\$30,000.00
McBee, Dennis J.	Alcohol & Drug Ed Coord	\$27,084.00
McCann, Harold Gilman	Associate Professor	\$42,044.00
McCauley, Rebecca Joan	Associate Professor	\$45,899.00
McCay, Sally Dixon	Photographer	\$25,164.00
McClellan, Maria J.	Sports Information Director	\$41,038.00
McCobb, James Leigh	Rural Educ Outreach Coord	\$38,800.00
McConaughy, Stephanie Hooker	Research Associate Prof	\$42,000.00
McCormack, John Joseph	Professor	\$85,724.00
McCrae, Byron P.	Resident'l Complex Coord	\$20,312.00
McCrate, Elaine Denise	Associate Professor	\$45,470.00
McCuin, Thad W	Custodian/Housekeeper	\$14,643.20
McDonald, Roxanne Aguiar	Staff Assistant I	\$24,500.00
McDowell, Samuel W.	Lecturer	\$3,500.00
McElvany, Norman D.	Lecturer	\$9,100.00
McEvoy, Joel P.	Information Systems, Asst	\$19,910.00
McEvoy, Thomas James	Extension Associate Prof.	\$49,004.00
McFeeters, Donald James	Extension Professor	\$73,588.00
McGarry, Marie McCaffrey	Collections Specialist II	\$25,200.00
McGauran, Jeanne M.	Custodian/Housekeeper	\$14,839.20
McGee, Victor E.	Lecturer	\$5,000.00
McGinley, Mark B.	Research Project Asst	\$21,735.00
McGivney, Judith Donovan	Staff Assistant II	\$43,241.00
McGivney, Sean Patrick	Financial Aid Analyst	\$19,991.00
McGowan, Ann Chauncey	Secretary II	\$19,490.00
McGowan, Julie J.	Director	\$70,000.00
McGrath, Helen Marie	Interim Dean	\$91,493.00
McGregor, Karen L.	Library Supervisor	\$24,120.00
McGuire, Katherine B.	Secretary II	\$16,580.00
McHugh, Judith Frances	Secretary II	\$19,406.00
McIntosh, Alan W.	Professor	\$59,883.00
McIntosh, Barbara Ruth	Associate Professor	\$67,250.00
McIntyre, Lynda Reeves	Associate Professor	\$42,427.00
McIsaac, Mary Lee	Assistant Professor	\$35,295.00
McKenna, Kevin James	Special Adv to President	\$74,375.00
McKenna, Lori P.	Adjunct Instructor	\$12,000.00
McKenna, Mark James	Manager, CATcard Srvc Ctr	\$35,800.00
McMahon, James Brien	Surgical Equip Specialist	\$25,877.00
McMaster, William Joseph	Extension Assistant Prof.	\$25,571.00
McMurphy, Suzanne	Assistant Professor	\$36,491.00
McNaney, Lisa Louise	Staff Assistant I	\$19,805.00
McTier, David A	Visiting Assistant Prof	\$32,500.00
McVetty, Geraldine Frances	Secretary II	\$24,568.00
McVety, Donna Joan	Program Coordinator	\$59,000.00
Meals Jr, Donald W.	Research Associate	upl

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Medor,Brian Paul	Environmental Safety Tech	\$21,735.00
Meeks,Lynne Ziemer	Microcomputer Sys Analyst	\$42,045.00
Mehrtens,Charlotte Jean	Director	\$56,385.00
Mekkelsen,Jane Elizabeth	Lecturer	\$30,846.00
Melamede,Robert J.	Research Assistant Prof	\$51,611.00
Melehy,Hassan	Visiting Assistant Prof	\$32,500.00
Melton,Eric H.	Production Assistant	\$19,920.00
Melton,Mitchell Warren	Media Scheduler	\$25,902.00
Melvin,Christina S.	Clinical Assistant Prof.	\$33,078.00
Menard,John A.	Locksmith	\$26,478.40
Mensch,Elizabeth M.	Research Data Specialist	\$20,412.00
Mercier,Charles Eugene	Assistant Professor	\$25,000.00
Mercier,Linda Louise	Purchasing Agent I	\$22,502.00
Mercure,Barbara Ann	Asst Facilities Coord	\$27,038.00
Mercure,Josie Jill	Interim Director	\$59,500.00
Mercurio,Thomas D.	Assoc General Counsel	\$59,202.00
Mernicky,Darina	Project Architect	\$30,800.00
Mernicky,Ladislav	Custodian/Housekeeper	\$16,702.40
Merriam,Laura Anne	Laboratory Technician IV	\$33,100.00
Merritt,Beth Skilton	Residency Officer II	\$13,770.00
Mervine,Lawrence E.	Sr. Capital Gifts Officer	\$49,000.00
Metcalfe,Marion Elizabeth	Lecturer	\$38,728.00
Metcalfe,William Craig	Professor	\$67,429.00
Metivier,Edward Francis	Groundsperson II	\$22,193.60
Metivier,Stanley Paul	Custodian/Housekeeper	\$14,839.00
Meunier,Michael O.	Accountant II	\$19,058.00
Meyer,Diane Hutchins	Research Assistant Prof	\$51,479.00
Meyer,Marjorie C.	Assistant Professor	\$50,000.00
Meyer,William Laros	Professor	\$56,089.00
Meyers,Herman Wilson	Associate Professor	\$54,075.00
Mickey,Ruth Mary	Associate Professor	\$46,633.00
Micklus,Dianne C.	Student Services Rep	\$26,909.00
Mieder,Wolfgang	Professor	\$70,624.00
Mierse,William Edwin	Associate Professor	\$43,973.00
Miklos,Carol D.	Market/Publications Spec	\$31,030.00
Milazzo,Jon Thiele	Athletic Equipment Spec	\$19,294.48
Miles,Katherine	Mail Services Specialist	\$20,148.00
Miles,Marie Aleta	Payroll/Records Oper Spec	\$19,985.00
Milhous,Raymond Lee	Professor	\$40,000.00
Millay,Donna Jean	Assistant Professor	\$30,000.00
Millay,Robert Hugh	Assistant Professor	\$32,543.00
Miller Leach,Deborah J.	Laboratory Technician II	\$22,319.00
Miller,Carol Therese	Professor	\$49,401.00
Miller,Diane K.	Secretary II	\$17,001.00
Miller,Edith Ann	Asst to Dean, Univ Outreach	\$67,452.00
Miller,James John	Athletic Custodian	\$17,971.00
Miller,Michael C.	Laboratory Animal Aide	\$13,924.00
Miller,Nicole Alexandra	Sales Assistant	\$14,965.00
Miller,Willard Marshall	Assistant Professor	\$31,560.00
Mills,Peter R.	Visiting Assistant Prof	\$28,500.00
Mincher,Diane Elaine	Extension Assistant Prof.	\$30,310.00
Miner,William Lee	Security Officer	\$27,019.20
Mintz,Beth	Professor	\$58,000.00
Mintz,Keith Peter	Post Doctoral Associate	\$29,046.00
Mirchandani,Gagan S.	Professor	\$67,740.00
Mischler,Scott A.	Associate Director	\$70,620.00
Misselbeck,Wayne Joseph Anton	Associate Professor	\$30,000.00
Mitchell,William Edward	Professor	\$67,461.00
Mitiguy,Molly Heiser	Secretary I	\$7,967.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Mitton,Michael F.	Laboratory Technician I	\$14,308.00
Modereger,Jeffrey Robin	Assistant Professor	\$34,906.00
Moegelin,Marne	Clinical Rsrch Coord/Cnslr	\$36,000.00
Moehring,Thomas John	Professor	\$86,682.00
Moffroid,Mary Susan	Professor Emeritus	\$19,600.00
Mohler,Beth Ann	Director	\$41,246.00
Mohrbach,Elaine Melissa	Research Facility Coord	\$37,382.00
Molina,Joanne	Records Specialist III	\$21,450.00
Molkenthin,Barbara Lee	Secretary II	\$20,457.00
Molofsky,Jane	Assistant Professor	\$40,150.00
Monahan Jr,John Daniel	Lecturer	\$8,279.00
Monta,Roy Emery	Supervisor, Sr. Mechanic	\$36,670.40
Montani,James F.	Custodian/Housekeeper	\$19,947.20
Montgomery,Timothy Gary	Senior Mechanic	\$34,174.40
Monty,Mary Lou	Records Specialist III	\$18,909.00
Mooney,Craig Andrew	Laboratory Technician IV	\$29,000.00
Moore,Joanne Marie	Records & Informtn Speclst	\$19,871.00
Moore,Molly F.	Lecturer	\$36,421.00
Moore,P. Kevin	Financial Aid Officer	\$30,591.00
Moore,Sandra Maddigan	Advancement Resch Analyst	\$24,810.00
Moore,Sharon Anne	Secretary II	\$19,363.00
Moraska,Betsy C.	Records Specialist II	\$13,397.00
Morehouse,Gayle Marie	Custodian/Housekeeper	\$18,928.00
Moreland,Nancy Anne	Secretary II	\$20,733.00
Morency,David Charles	Lecturer	\$39,600.00
Morgan,Charlene Ethel	Records Specialist II	\$19,561.00
Morgan,Ilene May	Laboratory Technician II	\$16,802.00
Morgan,Patricia Lee	Lecturer	\$37,025.00
Morin,Mary Gerarlyn	Administrative Assistant	\$13,967.00
Moroz,Kathleen Jennings	Lecturer	\$39,000.00
Morrical,Scott Walker	Assistant Professor	\$55,000.00
Morris,Dorothy Altemose	Classification Analyst	\$30,980.00
Morris,Ellen S	Dist Learn'g End Site Coor	\$33,280.00
Morris,Gabrielle	Staff Physician	\$67,275.00
Morris,Joyce Lorraine	Lecturer	\$27,569.00
Morris,Kathy B.	Secretary II	\$18,387.00
Morris,Nancy Schappler	Assistant Professor	\$40,000.00
Morris,Penny Ann	Accountant II	\$19,651.00
Morrissey,Leslie A.	Assistant Professor	\$43,160.00
Morvant,Anne Claire	Senior Nutrition Assistant	\$11,679.00
Mosenthal,James Hastings	Associate Professor	\$44,863.00
Moses,Peter L.	Assistant Professor	\$45,000.00
Moses,Susan J.	Planned Giving Office	\$37,080.00
Mosser,Alan Douglas	Costume Production Coord	\$17,635.00
Mossman,Brooke Taylor	Professor	\$88,636.00
Motchoulski,Andrei	Post Doctoral Associate	\$24,000.00
Mott,Frank Robert	Custodian/Housekeeper	\$23,212.80
Mott,Paula Marie	Custodian/Housekeeper	\$21,715.20
Mount,Sharon Lee	Assistant Professor	\$30,562.00
Movshovich,Yevgenya	Visiting Assistant Prof	\$33,990.00
Mower,Alice G.	Business Manager	\$39,300.00
Mower,Susan Jane	Collections Specialist II	\$26,408.00
Moyser,George Herbert	Professor	\$55,873.00
Moyser,Stella Mary	Secretary II	\$12,943.00
Mueller,Christopher	Laboratory Technician I	\$15,410.00
Mueller,Patricia H.	Lecturer	\$38,367.00
Mueller,Rebecca Y.	Rsrch Ctr Informat'n Spec	\$23,030.00
Mulholland,Peter Leary	Repairperson	\$20,488.00
Mulieri,Louis Anthony	Research Associate Prof	\$56,475.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Murad,Jo Anne	Lecturer	\$31,800.00
Murad,Timothy	Associate Professor	\$50,726.00
Murdough,Patricia Ann	Laboratory Technician IV	\$40,568.00
Murphy,James Edward	Computer Specialist	\$24,534.00
Murphy,Jennifer Anne	Records Specialist III	\$21,557.00
Murphy,William Michael	Professor	\$60,170.00
Murray,Barbara Lee	Associate Professor	\$43,422.00
Murray,Joyce Ruth	Secretary II	\$7,773.00
Murray,Nancy Alice	Recruitment Specialist	\$28,028.00
Muss,Hyman Bernard	Professor	\$75,000.00
Musty,Richard Edward	Professor	\$67,312.00
Myers,Gary L.	Chemistry Laboratory Tech	\$18,887.00
Myers,Jeannie M.	Asst Computer Operation Mgr	\$22,479.00
Myers,Joseph Thomas	Automotive Mechanic	\$22,984.00
Myers,Katherine	Secretary II	\$21,274.00
Myers,Leola Lea	Records & Informtn Speclst	\$20,253.00
Myott,Lawrence B.	Extension Assistant Prof.	\$36,766.00
Mzamane,Nthoana M.	Assistant Professor	upl
Nachbur,Jennifer	Marketg/Publications Spec	\$29,120.00
Nadworny,Janice Anne	Director	\$50,755.00
Nagle,Keith Joseph	Assistant Professor	\$30,000.00
Nalibow,Kenneth Lawrence	Associate Professor	\$41,862.00
Napolitano,Joan Helen	Cust'l/Housekeeping Supvr	\$23,611.00
Napolitano,Stephen A.	Maintenance Mechanic	\$25,313.60
Nash,Robert James	Professor	\$62,940.00
Nathan,Muriel Helene	Assistant Professor	\$42,000.00
Navin,Mary C.	Clinical Research Nurse	\$37,128.00
Naylor,Ann Marie	Records Specialist II	\$16,117.50
Naylor,Magdalena Raczowska	Assistant Professor	\$40,220.00
Neal,Patrick Allen	Associate Professor	\$39,597.00
Needleman,Alyssa	Assistant Professor	\$34,395.00
Neff,Gwendolyn J	Research Field Tech II	\$22,053.00
Negra,Christine	Staff Assistant II	\$20,808.00
Neiweem,David	Associate Professor	\$40,630.00
Nelligan,Brian P.	Lecturer	\$3,591.00
Nelligan,Darlene Marie	Secretary II	\$19,004.00
Nelson,Brenda Ann	Access Services Tech	\$18,600.00
Nelson,Eliot Wilbur	Assistant Professor	\$26,000.00
Nelson,Garrison	Professor	\$52,048.00
Nelson,Gary J.	Medical Illustrator	\$39,956.00
Nelson,Leonie Ann	Clinical Associate Prof	\$48,000.00
Nelson,Mark Tuxford	Professor	\$98,533.00
Nestor,David A	Assistant Vice President	\$81,500.00
Neuert,Edward Joseph	Marketg/Publications Spec	\$33,600.00
Neuert,Natalie S.	Lane Series Program Mngr	\$34,957.00
Nevin,Peter W.	Laboratory Technician II	\$21,735.00
Newbeck,Phyllis R.	AA/EO Compliance Specialist	\$28,510.00
Newbrough,Kathleen Lynn	Research Data Specialist	upl
Newell,M. Karen	Assistant Professor	\$60,000.00
Newhouse,Paul Alfred	Associate Professor	\$67,620.00
Newsham,Gertrude Marie	Records Specialist III	\$21,330.00
Newton,Carlton MacBeth	Professor	\$61,886.00
Newton,Sheila R.	Records Specialist II	\$16,000.00
Ngame,Matuku Ndunga	Assistant Professor	\$35,286.00
Ngo,Sarinh Thi	Custodian/Housekeeper	\$16,265.60
Nguyen,Chuong V.	Custodian/Housekeeper	\$15,953.60
Nguyen,Dang Van	Custodian/Housekeeper	\$16,494.40
Nguyen,Hien	Custodian/Housekeeper	\$16,494.40
Nguyen,Hong T.	Custodian/Housekeeper	\$15,434.00

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Nguyen,Hung Duc	Custodian/Housekeeper	\$17,042.40
Nguyen,Huong Thi	Custodian/Housekeeper	\$15,600.00
Nguyen,Huy Tan	Custodian/Housekeeper	\$15,766.40
Nguyen,Kiet Anh	Custodian/Housekeeper	\$16,099.20
Nguyen,Kiet T.	Custodian/Housekeeper	\$15,142.00
Nguyen,Nguyen Thanh	Custodian/Housekeeper	\$14,643.20
Nguyen,Thuy Thi-Thanh	Secretary II	\$18,246.00
Nguyen,Trinh Viet	Custodian/Housekeeper	\$16,265.60
Nguyen,Tuan Van	Custodian/Housekeeper	\$15,891.20
Nicasio,Kimberly Abell	Secretary II	\$14,794.00
Nicholls,Patrick J	Laboratory Technician II	\$21,735.00
Nichols,Beverly Ann	Associate Professor	\$55,633.00
Nichols,Claude Elmer	Associate Professor	\$30,000.00
Nichols,Eric Charles	Extension Associate Prof.	\$53,014.00
Nichols,James Beverly	Univ Vet/Dir Anml Care Mgt	\$80,326.00
Nichols,Patricia Powell	Laboratory Technician II	\$24,572.00
Nichols,Susan D.	Secretary I	\$15,563.00
Nickerson Jr.,James A	Financial Assistant	\$17,829.00
Nicklas,Janice Ann	Research Associate Prof	\$53,994.00
Nienstedt,Betty A.	Preparation Room Asst	\$15,130.00
Nigels,Elizabeth F.	Lab Animal Technologist	\$8,871.00
Nightingale,Sarah Dawn	Laboratory Technician II	\$24,280.00
Nims,Ellen B.	Records Specialist II	\$19,664.00
Nobes,Peter Richard	Clinical Coordinator	\$47,976.00
Noeltner,Christine May	Asst Dir Phys Plt Admin	\$51,522.00
Noordewier,Thomas Gerald	Associate Professor	\$65,000.00
Norford,Don Parry	Lecturer	\$18,697.00
North,Alfred A. Jr.	Community Project Coord	\$21,841.00
Northrup,Christine	Instructor	\$41,044.00
Northup,James Michael	Instructor	\$6,500.00
Norton,Christena Cary	Records Specialist III	\$30,215.00
Norton,David F.	Biomedical Equip Tech I	\$27,771.00
Nottermann,Helmut Z.	Outreach Educ Prgm Coord	\$24,757.00
Novotny,Charles Pryor	Professor	\$87,206.00
Novotny,John Emil	Senior Biomedical Engin'r	\$30,450.00
Nuzzolilli,Stacey L	Accountant II	\$18,219.00
Nyberg,John M.	Preparing/Receiving Clerk	\$13,389.00
Nye,Foster W.	Broadcast Engineer	\$33,800.00
O'Brien,Donna L.	Records & Informtn Speclst	\$18,497.00
O'Brien,Kevin	Custodian/Housekeeper	\$19,011.20
O'Brien,Michael Patrick	Electrician I	\$24,232.00
O'Brien,Scott Alan	Fixture Specialist	\$15,412.80
O'Brien,Timothy Patrick	Ast Dr. Prsnl/Ben & Ins Ad	\$53,526.00
O'Keefe,Janet C.	Administrative Assistant	\$20,456.00
O'Malley,Donna L.	Library Associate Prof	\$36,000.00
O'Neil,Jane Kennedy	Laboratory Technician III	\$30,816.00
O'Neill,Chrysanne Chotas	Director	\$54,875.00
O'Neill,J. Patrick	Research Associate Prof	\$68,823.00
O'Rourke,Bruce Delany	Laboratory Technician IV	\$31,250.00
O'Rourke,Deborah Anne	Clinical Associate Prof.	\$41,700.00
O'Shaughnessy,Patrick Thomas	Laboratory Technician III	\$30,160.00
Oatman,Michael James	Lecturer	\$8,982.00
Ober,Sally Keefer	Research Field Tech II	\$22,898.00
Oda,Kazue	Lecturer	\$5,700.00
Ogden,Doris Ellen Haug	Clinical Reseach Counselor	\$26,490.00
Ogle,Jeri Lynn	Technical Secretary I	\$17,578.00
Olberg,Ralph	Prjct Mgr Arch/Engrng Srv	\$31,600.00
Oldham,Norma M.	Secretary II	\$23,291.00
Oligino,Lyn D.	Research Technologist	\$42,500.00

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Oliker,Nancy L.	Director	\$38,675.00
Olivarez,Ruben Gilbert	Repairperson	\$22,588.80
Olivetti,Gary Paul	Laboratory Coordinator	\$20,453.00
Olmstead,Holly Jean	Sales Assistant	\$18,666.00
Olsen,Joan Leslie	Administrative Assistant	\$21,438.00
Olson,Helen R.	Accounts Payable Clerk	\$16,275.00
Olson,James Paul	Associate Professor	\$61,755.00
Oppenlander,Joseph Clarence	Professor	\$64,636.00
Orem,Nicholas R.	Laboratory Technician II	\$22,595.00
Orfeo,Thomas	Laboratory Technician II	\$22,485.00
Orndorff,Loretta Fay	Athletic Custodian	\$17,971.20
Orr,Forrest Patrick	Technical Dir, Theatre	\$26,919.00
Orth,Ghita M.	Lecturer	\$17,169.00
Osborne,Susan Portelance	Records Specialist III	\$26,800.00
Osgood,David Aldrich	Counselor II	\$37,301.00
Osler,Turner	Associate Professor	\$40,000.00
Osol,George Jury	Associate Professor	\$76,800.00
Oughstun,Kurt Edmund	Professor	\$73,226.00
Overfield,James Harris	Professor	\$60,779.00
Owen,Frank Charles	Assistant Professor	\$35,010.00
Owre,Edwin Merton	Professor	\$55,734.00
Ozarowski,Colette C.	Student Services Rep	\$23,120.00
Pacun,David Edward	Lecturer	\$11,650.00
Paden,William Edward	Professor	\$53,864.00
Page,Elizabeth Anne	Records Coordinator	\$27,892.00
Palin,Mary Louise	Custodian/Housekeeper	\$18,512.00
Pallotta,Jeanne B.	Staff Assistant II	\$28,634.00
Palma,Aneta Lynn	Administrative Assistant	\$20,153.00
Palmer,Mary Ellen	Associate Professor	\$60,608.00
Palmer,Ray Henry	Laboratory Technician IV	\$39,125.00
Pankey Jr,Joseph Woodrow	Research Professor	\$69,314.00
Pansze,Gisele L.	Advisor/Intrn'l Students	\$25,750.00
Paquette,Bonnie Lee	Library Supervisor	\$20,124.00
Paquette,Suzanne Cecile	Administrative Assistant	\$26,115.00
Paradis,Richard Roger	Natural Areas Manager	\$27,898.00
Paradiso,Anne E.	Social Work Coordinator	\$33,290.00
Parent,Joseph Andrew	Technician II	\$28,809.00
Parent,Mary Frances	Work Study Coordinator	\$21,781.00
Paris,Cathy Ann	Assistant Professor	\$21,025.00
Parizo,Ronald Wayne	Grnds/Heavy Equip Opr II	\$25,979.20
Parizo,Susan Ann	Dept Inform Spec II	\$26,251.00
Parke,Edward Lauck	Associate Professor	\$64,000.00
Parker,Bruce Lawrence	Professor	\$63,690.00
Parker,Kimberly Lantman	Extension Associate Prof.	\$47,517.00
Parker,M. Cynthia	Records Coordinator	\$30,000.00
Parker,Stanley Joseph	Asst Mgr Custodial Servcs	\$33,535.00
Parker,Sylvia B.	Lecturer	\$38,491.00
Parmalee,Nancy Magnuson	Records & Informtn Speclst	\$12,641.00
Parr,Leslie Ruth	Emp Rel & Tech Wrtnng Asst	\$29,960.00
Parrow,Jean L.	Laboratory Research Asst	\$14,300.00
Parry,Lois Grace	Facilities Coordinator	\$31,668.00
Parsons-Reinhardt,Elizabeth	Head Coach I	\$8,250.00
Parsons,Chester Frank	Extension Assistant Prof.	\$36,683.00
Parsons,Rodney L.	Professor	\$94,863.00
Pasanen,Mark Eliot	Assistant Professor	\$40,000.00
Pastner,Stephen Lane	Associate Professor	\$35,402.00
Patenaude,Sharon T	Dispatcher/Clerk	\$18,969.60
Patlak,Joseph Burton	Professor	\$79,560.00
Patnode,Barbara Ann	Staff Assistant II	\$30,500.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Patnode,Rita B.	Secretary III	\$25,281.00
Pattee,Sherrill Ann	Funding Inf Administrator	\$29,632.33
Patterson Jr,Thomas Frank	Lecturer	\$52,018.00
Patton,Roy J.	Head Coach III	\$42,000.00
Paul Jr.,John F.	Regional Cont Ed Manager	\$35,040.00
Pawlaczyk,Ellen Jean	Secretary II	\$14,886.00
Pawlaczyk,Joseph M.	Information Sys, Prgrmmr	\$21,500.00
Payne,Kathleen	Asst Cntrlr Treasury Mngmnt	\$64,473.00
Peabody,Mary L.	Outreach Educ Prgm Coord	\$26,560.00
Pecchia,David B.	Laboratory Technician III	\$25,909.00
Pecor,Deborah Mae	Purchasing Agent I	\$22,971.00
Peden,Kathleen A.	Financial Assistant	\$13,501.00
Pederson,David Scott	Associate Professor	\$60,771.00
Pekarik,John J.	Adjunct Assistant Prof	\$7,945.00
Pelkey,Dawn Marie	Staff Assistant II	\$30,145.00
Pelkey,Linda Louise	Secretary II	\$20,255.00
Pelkey,Maureen T.	Asst Dir Physl Pnt/Servs	\$53,900.00
Pelkey,Pamela Jean	Records Specialist III	\$19,900.00
Pelkey,Steven Maynard	Maintenance Mechanic	\$22,963.20
Pelletier,Lisa Rose	Accounts Payable Clerk	\$14,619.00
Pelsue Jr,Neil Hugh	Regional Chairperson	\$71,068.00
Peluso,Nancy Whitaker	Clinical Research Spec	\$21,525.00
Penar,Paul Louis	Associate Professor	\$30,000.00
Pendlebury,William Ward	Associate Professor	\$54,211.00
Pereboom,Derk	Associate Professor	\$40,410.00
Peredo Jr,Enrique S.	Bookkeeper	\$10,347.00
Perkins,Timothy David	Research Assistant Prof	\$30,420.00
Perlinska,Agnieszka K.	Lecturer	\$6,032.00
Perlungher,Richard Rustin	Laboratory Technician II	\$22,377.00
Perrotte,Deborah A.	Technical Secretary II	\$14,896.00
Perry,Leonard Payne	Extension Associate Prof.	\$51,951.00
Pervier,Linda R.	Secretary III	\$19,425.00
Peters,Carol Joan	Assistant Director	\$38,852.00
Peters,Darlene Marie	Custodian/Housekeeper	\$18,532.80
Peters,Laurie Morrison	Lecturer	\$3,870.00
Peterson-Ishaq,Kristin Marie	Coord, Ctr For Resch On Vt	\$31,978.00
Peterson,Garth Lewis	Asst Cntrlr For Receipts	\$60,917.00
Peterson,Janice R.	Project Architect	\$26,000.00
Peterson,Jon Nels	Research Assistant Prof	\$36,342.00
Peterson,Mindee J.	Research Assistant	\$17,742.00
Peterson,Thomas Charles	Associate Professor	\$42,266.00
Petrillo,Jane E.	Assistant Professor	upl
Petty,Joseph M. A.	Laboratory Assistant	\$13,924.00
Pfeiffer,Linda Margaret	Laboratory Technician IV	\$38,927.00
Pham,Do Dinh	Custodian/Housekeeper	\$15,434.00
Pham,Hao D.	Custodian/Housekeeper	\$15,808.00
Pham,Khoa Ngoc	Custodian/Solid Waste Asst	\$14,892.80
Pham,Quyet T.	Custodian/Housekeeper	\$15,808.00
Pham,Xinh Van	Custodian/Housekeeper	\$15,537.60
Phelps,James John	Police Officer	\$26,977.60
Philbin,Paul Patrick	Library Associate Prof	\$47,000.00
Philip,Robert Thomas	Shuttle Driver	\$18,969.60
Phillips,Clair Ellen	Financial Assistant	\$27,272.00
Phillips,Donna Marie	Financial Manager	\$31,093.00
Phillips,Lora Lynne	Secretary I	\$15,260.00
Phillips,Matthew J.	Resident'l Complex Coord	\$20,610.00
Phillips,Michael Eugene	Custodian/Solid Waste Asst	\$14,476.80
Picard,Jeannette Desbiens	Book Manager	\$30,663.00
Pierattini,Robert Alan	Associate Professor	\$48,000.00

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THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Pierce,Judith D.	Visiting Assistant Prof	\$31,493.00
Pigeon,Julie C.	Automotive Mechanic	\$27,060.80
Pike,Jeanne Marie	Laboratory Technician IV	\$30,692.00
Pike,Lauren V.	Financial Operations Mngr	\$50,000.00
Pilcher,David Bogart	Professor	\$75,866.00
Pinder,George Francis	Professor	\$107,392.00
Pintauro,Stephen Joseph	Associate Professor	\$53,510.00
Pisarro,Linda Brownell	Technical Secretary I	\$18,160.00
Pitcher,Mark Andrew	Assistant Professor	\$40,000.00
Pitzer,Brock Kirk	Records & Informtn Speclst	\$17,631.00
Pizzo,Jason William	Offset Press Operator II	\$20,126.00
Place,Marjorie Helen	Clinical Inventory Tech	\$19,833.00
Plant,Catherine Ann	Records & Informtn Speclst	\$14,187.00
Plante,Dennis Armand	Associate Professor	\$44,130.00
Plante,Mark Kenneth	Assistant Professor	\$30,000.00
Plaut,Karen Irene	Associate Professor	\$44,347.00
Ploof,Carol A.	Secretary II	\$14,853.33
Ploof,Charlene Marie	Custodian/Housekeeper	\$17,971.20
Ploof,David A.	Custodian/Housekeeper	\$14,913.60
Ploof,David W.	Mover	\$19,011.20
Ploof,Dwain Max	Grnds/Heavy Equip Opr II	\$22,547.20
Ploof,Nancy C.	Asst Cust'l/Hsekeep'g/Sup	\$20,134.40
Plourde,Philip J.	Technician II	\$26,158.00
Plumley,Helen Marie	Secretary II	\$13,641.00
Pochop,Mary-Jo	Staff Assistant I	\$24,720.00
Poehlman,Eric Thomas	Professor	\$92,000.00
Poger,Sidney Boris	Professor	\$50,503.00
Poirier,Anne	Admin Coordinator Medicine	\$45,604.00
Politis,Ioannis	Assistant Professor	\$40,836.00
Pollio,Marie Cathryne	Resident'l Complex Coord	\$21,722.00
Pond,Ann G.	Administrative Assistant	\$23,307.00
Ponzo,Zander	Associate Professor	\$47,152.00
Poquette,Joan Ann	Cust'l/Housekeeping Supvr	\$25,313.00
Poreda,Jennifer	Secretary II	\$13,486.00
Porter,Ann R.	Director	\$49,228.00
Porter,Donna Mae	Access Services Tech	\$18,100.00
Porter,Jon Kevin	Assistant Professor	\$30,000.00
Porter,Monica B.	Extension Associate Prof.	\$44,414.00
Porter,Patricia Lee	Maintenance Specialist	\$22,880.00
Posada,James Arthur	Research Assistant Prof	\$46,000.00
Potvin,Brenda Ann	Business Manager	\$30,587.00
Potvin,Guy Charles	Farm Mechanic	\$20,546.00
Potvin,Sondra Rae	Collection Analyst	\$22,193.00
Poulin,Nancy J.	Administrative Assistant	\$25,914.00
Poulin,Winston Mark	Service Technician I	\$28,641.60
Poulton,Thomas J.	Professor	\$73,965.00
Poundstone,Patricia Kay	Laboratory Technician II	\$22,161.00
Powell,Peggy Faith	Collections Assistant II	\$20,526.00
Powers,Barbara O.	Technical Secretary I	\$18,160.00
Powers,Marlene Annette	Staff Assistant II	\$30,075.00
Powers,Patricia Anne	Associate Professor	\$67,901.00
Powers,Susan J.	Vocational Rehab Cnslr	\$22,648.00
Pratt,Dianne Michele	Secretary II	\$17,226.00
Pratt,Elizabeth Florence	Secretary II	\$20,337.00
Prelock,Patricia A.	Research Associate Prof	\$58,240.00
Preston,John Nicholas	Secretary III	\$18,887.00
Preston,Sherry Lee	Sales Assistant	\$20,090.00
Primo,Teresa L.	Records Specialist III	\$18,347.00
Printon,John Joseph	Access Services Spec	\$20,350.00

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Pritchard, Todd J.	Senior Reseacher	\$31,400.00
Prokop, Maria T	Staff Assistant II	\$21,500.00
Prosser-Topolnycky, June M.	Curriculum Developer I	\$27,251.00
Proulx, Raymond J.	Visiting Associate Prof	\$45,000.00
Prouty, Linda Lawrence	Asst Cust'l/Hsekeep'g/Sup	\$23,337.60
Prouty, Ronald Francis	Grounds Supervisor I	\$33,488.00
Provost, Marlene Sue	Student Services Rep	\$25,217.00
Provost, Mary Jane	Secretary II	\$24,939.20
Provost, Sharon Eileen	Computer Operations Mgr	\$36,079.00
Prue, Amy E. H.	Technical Secretary II	\$17,742.00
Prue, Jennifer Freifeld	Lecturer	\$30,098.00
Pruesse, Gara	Assistant Professor	upl
Pugh, Ann Denison	Lecturer	\$18,468.00
Puleio, John V.	Child Development Spec	\$20,883.00
Punia, David T.	Engineering Specialist	\$50,440.00
Purmal, Andrei Anatolievich	Research Associate	\$35,200.00
Purvee, Daryl Grant	Records Specialist I	\$16,966.00
Puterbaugh, Holly Beth	Lecturer	\$39,311.00
Pyle, Paula Benoit	Assistant Professor	\$30,000.00
Qin, Yong	Post Doctoral Associate	\$22,500.00
Quackenbush, Kathryn	Secretary III	\$19,953.00
Quinn, Anthony Scott	Medical Illustrator	\$28,122.00
Rabidoux, Annette Lucille	Sales Assistant	\$15,956.00
Rabinowitz, Terry	Assistant Professor	\$45,000.00
Rabon, Margo Ann	Secretary II	\$9,482.00
Radonovich, Krestin Jo	Clinical Reseach Counselor	\$23,292.00
Rainville, Celia Helen	Staff Assistant II	\$28,950.00
Rainville, Imogene Mae	Laboratory Research Asst	\$21,997.00
Rainville, James Wilfrid	Technician II	\$26,612.00
Rakochoy, Villa A.	Laboratory Technician II	\$22,377.00
Ramagopal, Krishnamurthy	Assistant Professor	\$60,500.00
Ramanathan, Geetha	Inform Systems, Manager	\$42,680.00
Ramaswamy, Varna Mukundan	Research Data Specialist	\$20,768.00
Ramirez, Aide	Sr Program Developmnt Asst	\$21,544.00
Ramsay, Allan Murray	Associate Professor	\$54,488.00
Ramundo, Mary Beth	Assistant Professor	\$45,000.00
Randall, Maura L.	Asst To The Dean, Medicine	\$40,660.00
Rankin, Joanna Marie	Professor	\$51,526.00
Rankin, John J.	Research Field Tech II	\$18,240.00
Ransom, Mary M.	Receptionist	\$15,766.40
Rapalje, Virginia J.	Secretary I	\$8,567.00
Raszka Jr., William V.	Assistant Professor	\$30,000.00
Rathbone, Charles	Associate Professor	\$51,860.00
Rathbun, Rosemary J.	Director	\$40,095.00
Ratte, Patricia Melinda	Records Specialist III	\$22,200.00
Ravaschiere, Nancy Ann	Records Specialist II	\$19,175.00
Raymond, Joanne Alice	Administrative Assistant	\$27,956.00
Raymond, Roy Donald	Custodian/Housekeeper	\$20,612.80
Raymond, Timothy D.	Computer Services Manager	\$63,610.00
Razza, Mary Lou	Lecturer	\$18,231.00
Read, Helen P.	Lecturer	\$28,101.00
Read, James E	Sr. Budget/Stat Analyst	\$37,116.00
Read, Thomas Lawrence	Professor	\$60,112.00
Reade, Lillian S.	Secretary III	\$21,316.00
Reardon, Karen Marie	Secretary I	\$16,530.00
Reardon, Penny Lee	Asst Cust'l/Hsekeep'g/Sup	\$20,758.40
Reed, Brian Vaughn	Associate Professor	\$52,825.00
Reed, J. Patrick	Associate Professor	\$48,112.00
Reed, James Martin	Technician I	\$23,848.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Reed,Joan Ingersoll	Studnt Records & Info Spec	\$27,977.00
Reed,Richard M.	Custodian/Housekeeper	\$15,142.00
Reed,Shelly Jean	Accountant II	\$19,196.00
Reese,Jeffrey Craig	Assistant Professor	\$30,000.00
Reeves,John Richard Thomas	Professor	\$48,000.00
Reid,William R	Laboratory Assistant	\$13,924.00
Reidel,Carl Hubert	Professor	\$95,286.00
Reilly,Mary Eleanor	Assistant To Dean, EM	\$38,849.00
Reinhardt,Paul Thomas	Basic Instruction Coach	\$35,000.00
Reisenweaver,Jon M.	Technician II	\$25,369.00
Renstrom,Per Anders	Professor	\$40,000.00
Resto,Evelyn	Recruitment Specialist	\$16,640.00
Reuschel,Wayne Raymond	Senior Mechanic	\$38,646.40
Reynolds,Gloria Jean	Secretary III	\$24,524.00
Reynolds,Joanne C	Staff Nurse	\$10,871.00
Ricci,Michael Anthony	Associate Professor	\$30,000.00
Rice,Antoinette Deborah	Technical Secretary I	\$19,683.00
Rice,Mary Coons	Administrative Assistant	\$29,225.00
Richard,David N.	Chief Police Services	\$62,500.00
Richard,Melissa Rae	Technical Secretary I	\$17,420.00
Richard,Michelle Lee	Recreational Sports Coord	\$19,999.00
Richards,Lucy M.	Library Assistant Prof	\$30,500.00
Richards,Marianne	Technical Secretary I	\$15,361.00
Richards,Stanley F.	Shuttle Driver	\$17,388.80
Richards,Tracy Ellen	Senior Nutrition Assistant	upl
Richardson,Ann Marie	Shipping/Receiving Clerk	\$14,097.00
Richardson,Bruce A.	Associate Dean	\$59,508.00
Richardson,Dawn Marie	Financial Assistant	\$19,846.00
Richardson,Jean	Associate Professor	\$49,776.00
Richardson,Lynn Marie	Secretary I	\$16,751.00
Richel,Veronica Christine	Associate Professor	\$44,792.00
Richer,Diane Jean	Administrative Assistant	\$22,625.00
Riddick,Daniel Howison	Professor	\$87,400.00
Riley,Vernon Leslie	Facilities Supervisor	\$23,029.00
Rimmer,Jeffrey Michael	Professor	\$49,600.00
Rincon,Mercedes Rincon	Assistant Professor	\$60,000.00
Ringer,Jeanne Mary	Records Specialist II	\$18,175.00
Ritter,John Stuart	Staff Assistant I	\$21,389.00
Rivers,Joseph Henry	Athletic Facility Spec	\$16,452.80
Rizvi,Saiyid Abu Turab	Associate Professor	\$44,691.00
Rizzo,Donna Marie	Research Assistant Prof	\$36,097.00
Roberts,Julie L.	Assistant Professor	\$37,690.00
Roberts,Sue Elizabeth	Police Officer	\$29,078.40
Roberts,William P.	Research Field Tech III	\$32,980.00
Robertson,Angus Henry	Records Specialist III	\$17,742.00
Robertson,Craig A.	Library Associate Prof	\$43,016.00
Robinson,Gerard M.	Program Mgr Rural Educ	\$61,966.00
Robinson,Thomas E	Financial Aid Analyst	\$18,984.00
Robison,Blake	Lecturer	\$2,850.00
Roche,Susan E.	Assistant Professor	\$39,059.00
Rock,Marie L.	Secretary II	\$16,311.00
Rodgers,Robert Howard	Professor	\$53,945.00
Rodolfy,Christopher T.	Custodian/Housekeeper	\$16,889.60
Roessner,Karen Drew	Laboratory Technician IV	\$41,239.00
Rogers,David Alan	Facilities Supervisor	\$21,944.00
Rogers,David L.	Lecturer	\$36,318.00
Rogers,Frederick Bolles	Associate Professor	\$30,000.00
Rogers,Glenn Francis	Extension Associate Prof.	\$45,626.00
Rogers,Wendy Petrea	Child Development Spec	upl

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Rolley,Luann Kay	Research Assistant	\$21,556.00
Rollins,Kelly Ann	Custodian/Housekeeper	\$16,494.40
Romanoff,Barbara Richards	Secretary II	\$16,919.00
Romary,Mary A.	Secretary II	\$16,580.00
Romrell Jr,M. Dale	Director	\$76,690.00
Roof-Nunley,Gayle Elaine	Associate Professor	\$39,128.00
Rooney,Robyn Griffiths	Secretary II	\$17,043.00
Rosa,Alfred Felix	Professor	\$59,415.00
Rose,Gail L.	Research Project Asst	\$16,498.00
Rose,Michele D.	Community Service Coord	\$27,498.00
Rose,Steven M.	Sr Project Analyst I	\$43,000.00
Rosebush,Joan Marie	Tutor Program Coordinator	\$24,705.00
Rosen,Adam Jay	Child Development Spec	\$20,312.00
Rosen,James Carl	Professor	\$54,960.00
Rosenstein,Lori K.	Records Specialist III	\$18,985.00
Rosenthal,Lynn Talpers	Staff Assistant II	\$23,920.00
Rosha,Rekha A.	Secretary II	\$17,305.00
Ross-Allen,Jane Elizabeth	Lecturer	\$38,312.00
Ross,Donald Savage	Director Ag Testing Lab	\$44,365.00
Ross,Jane Kaye	Associate Professor	\$48,840.00
Ross,Lyman B.	Library Assistant Prof	\$33,149.00
Ross,Stephen Bourne	Collections Specialist II	\$24,676.00
Rossi,Victor Hale	Lab Coordinator, Engineering	\$37,186.00
Rothblum,Esther Davida	Professor	\$48,957.00
Rourke,Janine Marsha	Outreach Educ Prgm Coord	\$31,442.00
Rovner,Arthur Scott	Research Assistant Prof	\$44,928.00
Rowbotham,David N.	Visiting Assistant Prof	\$28,500.00
Rowe,Donna T.	Secretary II	\$20,253.00
Rowe,Ellen	Extension Associate Prof.	\$43,362.00
Roy,France Line	Financial Assistant	\$26,093.00
Roy,Laurence Donald	Farm Assistant	\$23,505.00
Rozzi,Gloria A.	Payroll/Records Oper Spec	\$18,002.00
Rubalcaba,Cynthia Jean	Secretary II	\$23,250.00
Rubaud,Jeanne Nane	Lecturer	\$28,000.00
Rubin,Alan Saul	Assistant Professor	\$49,600.00
Rubin,Cynthia Beth	Assistant Professor	upl
Rubin,Ronald Lee	Lecturer	\$34,279.00
Rude,Catherine Suzanne	Assistant Professor	\$25,000.00
Rugg,Amy R.	Staff Assistant I	\$22,170.00
Ruley,Catherine	Assistant Director	\$39,501.00
Rushford,Dorothy Jean	Custodian/Housekeeper	\$21,257.60
Rushmer,Tracy	Research Assistant Prof	\$23,450.00
Russell,Diane E.	Senior Project Analyst II	\$40,188.00
Russell,Jeanne Fae	Records Specialist I	\$16,540.00
Russell,Jeanne Elizabeth	Archaeological Tech I	\$9,084.00
Russell,Jennifer Anne	Laboratory Technician IV	\$30,394.00
Russell,Julia H	Project Analyst II	\$35,530.00
Russell,Patrick James	Project Analyst II	\$34,400.00
Russell,Sheila Raymond	Laboratory Technician III	\$31,213.00
Russin,Donald Joseph	Custodian/Housekeeper	\$20,072.00
Rutz,Leonette Preseault	Financial Assistant	\$22,505.00
Ryder,Jane B.	Financial Assistant	\$23,926.00
Ryder,John Stulting	Systems Programmer II	\$53,893.00
Ryea,Alan E.	Staff Assistant II	\$27,250.00
Ryser,Elliot Todd	Post Doctoral Associate	\$35,477.00
Saad,Margaret M.	Secretary II	\$18,182.00
Saathoff II,Jack J	Custodian/Housekeeper	\$15,142.00
Sabens,Laurie B.	Technical Secretary II	\$22,274.00
Sabine,Elizabeth L.	Student Services Rep	\$31,650.00

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Saganich,Eugenia Waller	Administrator Research Ctr	\$42,082.00
Saia,John Jerome	Associate Professor	\$44,726.00
Saia,Linda Sue	Cont Medical Educ Coord	\$34,303.00
Salembier,George B.	Assistant Professor	\$43,532.00
Salisbury,Allison Eve	Secretary III	\$18,375.00
Salmon,Linda Marie	Financial Assistant	\$16,579.20
Salmon,Thomas P.	President	\$125,000.00
Salter,Alma Florence	Dev Records Supervisor	\$26,100.00
Sama,John L.	L/L Program Manager	\$32,484.00
Sampson,Samuel Franklin	Professor	\$77,619.00
Sande,Diane R.	Lecturer	\$28,284.00
Sanders,Malcolm M	Lecturer	\$34,000.00
Sanders,Michael W.	Secretary I	\$14,619.00
Sandoval,Corliss A.	Secretary III	\$9,393.00
Sandoval,Dolores Sylvia	Associate Professor	\$54,575.00
Sands,Jonathan Winslow	Associate Professor	\$45,000.00
Sands,Peggy	Clinical Assistant Prof	\$40,500.00
Sankowski,Carol H.	Records Specialist III	\$10,735.00
Santopietro,Alexandra Sandra A	Secretary II	\$20,456.00
Sargent Jr,Thomas C.	Laboratory Assistant	\$14,266.00
Sargent,Michael E.	Staff Physician	\$62,977.00
Sartorelli,Kennith Hans	Assistant Professor	\$30,000.00
Sarvak,Christine E.	Secretary II	\$16,995.00
Saule,Mara Rita	Director Collectn Mgm Svcs	\$58,000.00
Saunders,Dawn M.	Visiting Assistant Prof	\$18,500.00
Savage,Allison	Asbestos & Lead Technician	\$20,571.20
Savitt,Ronald	Professor	\$90,350.00
Sawyer,Mathew M.	Laboratory Technician II	\$21,735.00
Saylor Rodgers,Barbara	Associate Professor	\$48,432.00
Scannell,Elizabeth	Extension Associate Prof.	\$46,714.00
Scarpinato,Laura Elizabeth	Information Sys, Prgrmmr	\$25,228.00
Schaeffer,Warren Ira	Associate Dean	\$89,030.00
Schafer,Mary H.	Financial Aid Analyst	\$22,091.00
Schall,Joseph Julian	Professor	\$54,971.00
Scharrenberg,Linda Jean	Secretary II	\$24,142.00
Schenk,William Murrell	Associate Professor	\$60,584.00
Schepp,Kay Frances	Assoc Director	\$61,467.00
Scherbatskoy,Timothy Dewitte	Research Assistant Prof	\$46,257.00
Schexnayder,Kenneth James	University Editor	\$43,681.00
Schick,Linda McLean	Business Manager	upl
Schimmele,Paul Ralph	Recruitment Coordinator	\$12,539.00
Schlegel,Amy I.	Lecturer	\$22,176.00
Schlunk,Robin Rudolf	Professor	\$54,226.00
Schmidt,Donna	Dept Inform Spec I	\$18,260.00
Schmidt,Frederick Eberhard	Associate Professor	\$66,838.00
Schmitt,Bonnie Sue	Secretary II	\$16,661.00
Schmitt,William John	Shuttle Driver	\$12,402.00
Schmoll,David Carr	Captain	\$41,828.80
Schneehagen,Nancy Towle	Staff Assistant I	\$26,500.00
Schneider,David J.	Assistant Professor	\$50,000.00
Schneider,Edward Hamilton	Custodian/Housekeeper	\$17,264.00
Schneider,Holly Jo	Secretary II	\$16,580.00
Schneider,Karen Annette	Extension Assistant Prof.	\$37,594.00
Schneider,Kathleen McGann	Assistant Professor	\$34,048.00
Schneider,Linda Diana	Financial Manager	\$46,000.00
Schneider,Lynne E.	Assistant Professor	\$36,499.00
Schneider,Wayne Joseph	Assistant Professor	\$36,006.00
Schnell,Lisa Jane	Assistant Professor	\$37,487.00
Schonberg,Adrienne L.	Clinical Research Nurse	\$25,760.00

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Release Date: December 18, 1996

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Schorin,Gerald A.	Director for Univ Marketing	\$80,600.00
Schreckenberger,Helga	Associate Professor	\$39,671.00
Schulman,Jeffrey Lawrence	Assistant Director	\$40,000.00
Schuster,Lois Young	Interim Assist Controller	\$50,368.81
Schwab,Loretta Patricia	Alumni Relations Officer I	\$28,965.00
Schwartz,Bernice C.	Dept Inform Spec I	\$17,041.00
Schwartz,Judith A.	Sr Project Analyst I	\$41,254.00
Schwarz,Janet Eileen	Laboratory Technician III	\$29,658.00
Scortaru,Alexandru C.	Network Consulting Analyst	\$35,200.00
Scott,Leland James Canmore	Assistant Professor	\$46,800.00
Scrase,David Anthony	Professor	\$66,505.00
Scrodin,Diane Evelyn	Staff Assistant II	\$26,548.00
Scully,Mary Louise	Licensing Coordinator	\$18,065.00
Seager,Joni K.	Associate Professor	\$42,783.00
Seaman,Kathleen Mary	Director	\$46,750.00
Seavey,Linda E.	Facilities Planner	\$54,500.00
Secker-Walker,Roger Henry	Professor	\$155,153.00
See,Scott William	Associate Professor	\$41,561.00
Segal,Alan S.	Assistant Professor	\$35,000.00
Seguin,Joanne Maria	Financial Manager	\$47,840.00
Seguino,Stephanie	Assistant Professor	\$42,820.00
Sekerak,Robert John	Library Associate Prof	\$47,000.00
Selzer,Annelies E	Manager Campus Center	\$24,905.00
Senator,Jeffrey Joseph	Payroll/Records Oper Spec	\$23,145.00
Senecal,Andre Joseph	Professor	\$45,437.00
Senior,Diane H.	Assistant Professor	\$34,559.00
Senna,Wanda Marie	Custodian/Housekeeper	\$16,723.20
Sesnowitz,Michael L.	Dean	\$124,800.00
Severance,Martha Hutchins	Staff Assistant II	\$28,836.00
Seward,Catherine	Lecturer	\$6,570.00
Seybolt,Peter Jordan	Professor	\$57,301.00
Seyhan,Attila	Post Doctoral Associate	\$22,880.00
Seyler,Elizabeth Marie	Staff Assistant II	\$19,069.00
Seyller,Anna Coyle	Museum Fin'l & Admin Coord	\$13,723.00
Seyller,John William	Associate Professor	\$8,050.00
Seymour,Ronald James	Manager, Grounds Division	\$51,956.00
Shackford,Steven Robert	Professor	\$116,950.00
Shambaugh,Angela De Ruiter	Laboratory Technician II	\$15,120.00
Shamprois,Gail Margaret	Liaison, Govnmnt Relations	\$28,320.00
Shane Jr,John Buckley	Senior Reseacher	\$37,428.00
Shane,Mary Louise	Laboratory Technician II	\$17,283.00
Shapiro,Joel S.	Director	\$43,500.00
Shappy,Gail Frances	Secretary II	\$22,495.00
Sharp,John Frederick	Laboratory Coordinator	\$37,779.00
Shatney,Lori L.	Laboratory Technician III	\$26,241.00
Shatney,Shannon L	Dept Inform Spec I	\$15,724.00
Shaw,Colleen M.	Stock Inventory Clerk	\$17,059.00
Shaw,Michael John	Lecturer	\$18,000.00
Sheard,Nancy F.	Associate Professor	\$47,590.00
Sheehan,Matthew P.	Police Officer	\$31,116.80
Shelc,Dorothy J.	Staff Assistant II	\$33,290.00
Shelton,Lawrence G.	Associate Professor	\$54,922.00
Shen,Guang Ping	Research Associate	\$25,000.00
Shenk,Deborah Dunlap	Corp & Fndtn Reltns Officer	\$38,110.00
Shepard,Mariette K.	Secretary II	\$18,943.00
Shepherd III,Allen Glass	Professor	\$59,039.00
Sherlock,Christi Ellen	Secretary II	\$17,320.00
Shields,Michele T.	Post Doctoral Associate	\$26,000.00
Shiffer,Carla A.	Laboratory Technician II	\$21,841.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Shiman,David Aaron	Professor	\$55,731.00
Shirland,Larry Elwyn	Professor	\$94,165.00
Shirra,Pamela J.	Laboratory Assistant	\$13,924.00
Shreeve,Stephen Martin	Associate Professor	\$51,323.00
Shuell,Sheila Roxanne	Business Manager	\$26,679.00
Shumway,James David	Electronic Control Sys Opr	\$24,627.20
Sicard,Gloria I.	Dept Inform Spec I	\$15,032.00
Sigel,Eric Alan	Laboratory Technician II	\$21,735.00
Silva,Keith Philip	Videographer	\$25,247.00
Silver,Carl B.	Scientific Instrumnt Maker	\$29,547.00
Silver,Donna Marie	Reseach Center Coordinator	\$30,920.00
Silverstein,Gerald C.	Lecturer	\$58,139.00
Simone,John Vincent	Asbestos & Lead Technician	\$24,315.20
Simone,R. Thomas	Associate Professor	\$45,104.00
Simpson,Merideth Gale	Records Specialist III	\$14,968.00
Sinha,Subir	Visiting Assistant Prof	\$35,000.00
Sinkew,Veronica M.	Administrative Assistant	\$29,967.00
Sinkula,James Michael	Associate Professor	\$67,250.00
Siskind,Jeffrey Mark	Visiting Assistant Prof	\$48,000.00
Sites,Cynthia Kay	Assistant Professor	\$40,000.00
Sjogren,Robert Erik	Associate Professor	\$69,338.00
Skelly,Joan Marie	Biostatistician	\$37,271.00
Skiff,Robert A.	Pres Fellow in Ec Develmt	\$80,000.00
Skinner,Margaret	Research Assistant Prof	\$36,973.00
Slesar,Christopher Kellogg	Archaeological Tech I	\$19,656.00
Smith III,Robert Lee	Apprentice, Plumber	\$18,220.80
Smith,Candace Leigh	Staff Assistant II	\$27,203.00
Smith,Christina Laverne	Laboratory Technician IV	\$25,243.00
Smith,David Young	Professor	\$81,002.00
Smith,Dianna Crouse	Head Teacher	\$31,450.00
Smith,Dinah K.	Intern/Clinic Coord	\$28,101.00
Smith,Gail Patricia	Custodian/Housekeeper	\$17,222.40
Smith,Joan M.	Dean	\$118,560.00
Smith,Karen Anne	Records & Informtn Speclst	\$19,740.00
Smith,Linda Gardner	Technical Secretary II	\$21,906.00
Smith,Robin Ann	Administrative Assistant	\$26,700.00
Smith,Timothy L.	Assistant Professor	\$33,906.00
Smith,Wendy Gayley	Special Asst To Provost	\$55,080.00
Snapp,Robert Raymond	Associate Professor	\$54,367.00
Snell,Kathleen R.	Tax Administrator	\$42,500.00
Snider,Alfred Charles	Associate Professor	\$39,964.00
Snow,William Charles	Extension Associate Prof.	\$45,602.00
Snyder,Michael Christian	Research Field Tech III	\$28,028.00
Snyder,Richard G.	Advancement Resch Analyst	\$22,000.00
Sobel,Burton E.	Professor	\$120,000.00
Sobel,Susan S.	Assistant Professor	\$47,450.00
Sobieski,Janet D.	Secretary III	\$23,228.00
Sofferman,Robert Alan	Professor	\$63,856.00
Soll,Roger Franklin	Associate Professor	\$34,345.00
Solomon,Laura Jean	Research Associate Prof	\$59,175.00
Solomon,Sondra Elice	Visiting Assistant Prof	\$32,000.00
Son,Mun Shig	Associate Professor	\$46,457.00
Soons,Karen Lee	Research Assistant Prof	\$60,000.00
Sor,Phorn	Custodian/Housekeeper	\$17,139.20
Sorrell,Cynthia Bruce	Physical Plant Asst	\$18,844.80
Sourdifff,Richard Norman	Plumber I	\$30,888.00
Sourdifff,Ronald Edward	Asst Cust'l/Hsekeep'g/Sup	\$24,523.20
Soutiere,Vikki S.	Secretary II	\$17,685.00
Sowan,Nancy A.	Assistant Professor	\$40,000.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Spartalian,Kevoork	Associate Professor	\$47,726.00
Spaulding,Laurie	Assistant Professor	\$30,000.00
Spaulding,Therese Ann	Custodian/Housekeeper	\$20,529.60
Spear,Ruth Valentine	Secretary III	\$20,765.00
Spencer,Jannette	Placement Coordinator	\$20,840.00
Spooner,Randy Glen	Network Services Manager	\$53,231.00
Sprague,Norma Jean	Custodian/Housekeeper	\$21,486.40
Sprayregen,Sarah W.	Annual Giving Officer II	\$30,000.00
Springall,Robert G.	Admissions Officer I	\$27,000.00
Sproul,Marga Susan	Associate Professor	\$89,180.00
Squatrino,Robert C.	Clinical Assistant Prof	\$30,000.00
Squires,Kyle David	Assistant Professor	\$61,343.00
Srostlik,Jarmila	Custodian/Housekeeper	\$17,908.80
St. Gelais,Richard Allen	Sr Environmntl Safety Tech	\$24,857.00
St. George,Rita Ann	Staff Assistant I	\$25,720.00
St. Germain,Michel Emery	Administrative Assistant	\$29,437.00
St. Louis Sr,John R.	Computer Operator I	\$18,857.00
St.Louis,Diana M.	Secretary II	\$17,708.00
Staats,Christine Mary	Laboratory Technician II	\$22,477.00
Stabila,Joan Provencal	Laboratory Technician II	\$22,783.00
Stahle,Mary C.	Laboratory Technician II	\$21,735.00
Stalnaker,Nancy R.	Instit'l Rev. Boards Admin	\$36,178.00
Stanfield,Joann Elizabeth	Asst Mgnr CATCard Srv Ctr	\$17,744.00
Stanfield,Robert Everett	Professor	\$75,496.00
Stanger,Catherine	Research Assistant Prof	\$45,423.00
Stanko,Carmyn	Electronic Ctrl Sys Spec	\$32,614.40
Stanley,Rolfe Seaton	Professor	\$73,102.00
Stanton,Michael Neill	Associate Professor	\$45,852.00
Starks,Gail	Associate Registrar	\$60,000.00
Stavarakakis,Ioannis	Associate Professor	upl
Stavarakis,Peter Jacob	Associate Professor	upl
Stawinski,John J.	Assistant Athletic Trainer	\$26,000.00
Steele,Cherie J.	Assistant Professor	\$34,422.00
Steen,M. Dale	Extension Assistant Prof.	\$32,570.00
Steen,Mariann A.	Secretary II	\$18,000.00
Steffens,Henry John	Professor	\$58,046.00
Stephany,William Alexander	Professor	\$52,695.00
Stevens,Charles Philip	BMET Services Supervisor	\$32,085.00
Stevens,Lori	Associate Professor	\$40,536.00
Stevenson,Andra Samuel	Laboratory Technician I	\$20,888.00
Stevenson,Katherine Jacobs	Asst To Dean, SNR	\$35,737.00
Stevenson,Samuel Christopher	Associate Professor	\$49,116.00
Stewart,Evan John	Laboratory Technician IV	\$22,593.00
Stewart,Lee Roy	Assoc Director	\$57,276.00
Stirewalt,William Scott	Associate Professor	\$81,280.00
Stitzel,Steven F.	Lecturer	\$3,500.00
Stocks,Michael T	Information Sys Proj Analyst	\$35,700.00
Stoddard,Stephen Hugh	Assistant Controller	\$69,223.00
Stokes,Ian Alexander	Research Professor	\$67,600.00
Stoler,Mark Alan	Professor	\$64,862.00
Stolte,Shane William	Biomedical Equip Tech I	\$30,174.00
Stone,Jeffrey E.	Laboratory Technician III	\$26,000.00
Stoudt,Beverly E.	Material Handling Mgr	\$38,943.00
Stout,Alison N.	Laboratory Technician II	\$21,735.00
Stout,Neil Ralph	Professor	\$55,425.00
Stout,Thomas Kevin	Maintenance Specialist	\$20,818.00
Stowe,Brian William	Research Field Tech I	\$20,263.00
Straight,Richard Edward	Carpenter II	\$26,811.20
Stratton,Lori Jean	Research Field Tech II	\$22,268.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Strauss,Michael John	Professor	\$60,729.00
Streeter,Frances K.	Manager Univ Store	\$54,000.00
Streeter,Thomas George	Associate Professor	\$38,417.00
Strickler,Jennifer Anne	Assistant Professor	\$35,866.00
Strong,Craig Alan	Shuttle Driver	\$13,026.00
Strong,Roger Vernon	Farm Assistant	\$23,493.00
Stryker III,Barent William	Extension Professor	\$48,076.00
Stuart III,Ralph Belding	Environmental Safety Mngr	\$34,057.00
Stuber,Bernd	Carpenter/Welder	\$22,172.80
Stuono,William Thomas	Rsrch Ctr Analyst/Prgmr	\$26,877.00
Sturgis,Gary H.	Adjunct Assistant Prof	\$3,114.00
Sugarman,Nancy A.	Lecturer	\$35,831.00
Sugarman,Richard Ira	Associate Professor	\$45,630.00
Sukantarat,Wichada	Library Assistant Prof	\$34,870.00
Sullivan Jr.,John M.	Visiting Associate Prof	\$65,880.00
Sullivan,Anne Marie	Associate Professor	\$52,528.00
Sullivan,Gerald A.	Visiting Assistant Prof	\$48,204.00
Sullivan,Judy Marie	Secretary III	\$20,280.00
Sullivan,Linda Marie	Laboratory Technician IV	\$42,750.00
Sullivan,Nora Jane	Laboratory Technician II	\$22,270.00
Sullivan,Pauline Marie	Assistant Professor	\$39,779.00
Sun,Xiao-Jian	Assistant Professor	\$75,000.00
Sunderaju,Ramani	Payroll/Records System Mgr	\$41,952.00
Supancic,Donald Joseph	Groundsperson II	\$18,512.00
Swanson,Eric E.	Custodian/Housekeeper	\$16,494.40
Sweeney,Pamela A.	Custodian/Housekeeper	\$16,161.60
Sweet,Leigh Michael	Laboratory Technician II	\$29,203.00
Swenson III,Ralph Martin	Dir for Grad Admiss/Admin	\$63,500.00
Sweterlitsch,Richard Carl	Associate Professor	\$37,098.00
Swords,Mildred C.	Administrative Assistant	\$22,355.00
Symula,Susan Ann	Secretary III	\$21,621.00
Szilva,Jean	Lecturer	\$41,458.00
Szymanski,Susan J.	Cashier II	\$17,460.00
Taatjes,Douglas Joseph	Research Associate Prof	\$66,000.00
Tabin,Geoffrey Craig	Assistant Professor	\$30,000.00
Talcott,Jana Marie	Administrative Assistant	\$22,691.00
Talley,Carol Ann	Assistant Professor	\$25,500.00
Tallmadge,James Michael	Clinical Assistant Prof	\$3,300.00
Talmage,Erin K.	Laboratory Technician II	\$4,837.00
Tamburri,Sandra Justine	Child Development Spec	\$23,741.00
Tandan,Rup	Associate Professor	\$44,810.00
Tang,Mary E.	Assistant Professor	\$31,125.00
Tang,Zhong Hua	Post Doctoral Associate	\$25,600.00
Tarbutton,J. Lynn	Curriculum Developer I	\$27,038.00
Tarule,Jill Mattuck	Dean	\$98,900.00
Tashman,Leonard Jay	Associate Professor	\$67,704.00
Tatro,Sharon K.	Recruitment Specialist	\$10,871.00
Taylor-Nolan,Beth Ellen	Student Services Coord	\$28,162.00
Taylor,Doreen M.	Dept Inform Spec II	\$18,375.00
Taylor,Edith H.	Laboratory Technician II	\$26,689.00
Taylor,Mary Skidmore	Social Work Coordinator	\$27,240.00
Taylor,Richard G	Research Assistant	\$18,000.00
Taylor,Robert Pepperman	Associate Professor	\$38,818.00
Teague,John Addison	Assistant Coach II	\$22,999.00
Tebo,Janet Louise	Secretary III	\$23,100.00
Teel,Joanne Elizabeth	Administrative Assistant	\$29,525.00
Teel,Thomas Ray	Laboratory Technician IV	\$37,805.00
Teese,Charlotte H.	Secretary II	\$21,650.00
Teran,Gustavo A.	Regional Cont Ed Manager	\$33,928.00

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Terrance, Theresa Jean	Community Health Educator	\$23,072.00
Terry, Allen Robert	Grounds/Heavy Equip Opr I	\$24,648.00
Terry, Mildred Rachel	Custodian/Housekeeper	\$21,028.80
Tessmann, Brenda Vance	Lecturer	\$51,073.00
Tetreault, Prem Manjula	Records & Informtn Speclst	\$16,580.00
Thai, Xuan Thi	Custodian/Housekeeper	upl
Thaler, Martin Andrew	Associate Professor	\$45,186.00
Thanassi, John Walter	Professor	\$85,000.00
Thanassi, Natalie Meisler	Research Associate Prof	\$35,876.00
Thatcher, Linda D.	Financial Manager	\$44,000.00
Therrien Sr, Bradley John	Trans & Parking Officer	\$24,460.80
Therrien, Jean M.	Custodian/Housekeeper	\$21,403.20
Thibault, Bernard Maurice	Carpenter II	\$32,531.20
Thibault, Bonnie Lee	Financial Assistant	\$18,453.00
Thibault, Dale Ann	Business Manager	\$27,993.00
Thibault, Marlene P.	Extension Associate Prof.	\$47,628.00
Thieret, MaryJane	Secretary III	\$22,366.00
Thigpen, Robert Francis	Director	\$69,193.00
Thilbourg, Joseph S.	Maintenance Mechanic	\$22,068.80
Thomas, Douglas R.	Lecturer	\$3,600.00
Thomas, Francine Robert	Dept Inform Spec I	\$13,346.00
Thomas, Kellie Ann	Laboratory Technician II	\$24,789.00
Thomas, Michael Timothy	Sergeant	\$33,716.80
Thomas, Peter Allen	Research Associate Prof	\$49,500.00
Thomas, Susan	Reference Specialist	\$27,834.00
Thompson, Corinne B.	Englesby Events Coord	\$24,961.00
Thompson, Lee	Professor	\$46,829.00
Thompson, Mary Ingram	Secretary II	\$19,366.00
Thompson, Robert Douglass	Athletic Equipmnt Supervr	\$27,020.58
Thompson, Ronald Lawrence	Associate Professor	\$66,750.00
Thomsen, Jeffrey Wolfe	Head Coach II	\$29,100.00
Thomson, Joyce L.	Data Entry Specialist	\$14,690.00
Thomson, Mark E.	Production Supervisor	\$21,605.00
Thomson, Ross David	Associate Dean	\$92,000.00
Thornton, Dagnija Kristine	Laboratory Technician IV	\$35,178.00
Thornton, Jerry Franklin	Asst Network Serv Manager	\$34,084.00
Thrash, Barry Robert	Laboratory Technician II	\$22,814.00
Tierney, Mary Loretta	Associate Professor	\$49,209.00
Tilton, Debra Gay	Records Specialist III	\$18,105.00
Timblin, Cynthia Rae	Research Associate	\$33,180.00
Timmons, Maria Jeanette	Coordinator, HELiX Progrm	\$27,278.00
Tindle, Barbara Heywood	Associate Professor	\$47,512.00
Tischler, Marc David	Associate Professor	\$45,000.00
Titcomb, Stephen	Associate Professor	\$61,515.00
Tkatch, Peter Jack	Assistant Professor	\$33,626.00
Tobi, Donald Robert	Research Field Tech II	\$19,125.00
Tomkalski, Michael V	Laboratory Technician II	\$21,735.00
Toner Jr., D. Thomas	Lecturer	\$10,120.00
Tonino, Richard Philip	Associate Professor	\$48,500.00
Townsend, Robert Lewis	Extension Professor	\$45,865.00
Trabulsy, Mario E.	Assistant Professor	\$30,000.00
Trabulsy, Philip Patrick	Assistant Professor	\$30,000.00
Tracy, Paula Babiarz	Associate Professor	\$72,000.00
Tracy, Russell P.	Associate Professor	\$67,077.00
Trainor, Kevin M.	Associate Professor	\$37,145.00
Tran, Chi Kim	Custodian/Housekeeper	\$16,556.80
Tran, Hong T.T	Custodian/Housekeeper	\$16,556.80
Tran, Huong Thi	Custodian/Housekeeper	\$16,224.00
Tran, Khanh Tuan	Custodian/Housekeeper	\$15,496.00

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Tran,Nam Van	Custodian/Housekeeper	\$15,434.00
Tran,Phat	Custodian/Housekeeper	\$16,099.20
Tranowski,James Paul	Resrch Project Specialist	\$22,588.00
Trayah,June Marie	Library Assistant II	\$24,661.00
Tremblay,Jeannine	Cust'l/Housekeeping Supvr	\$31,844.80
Trenkle,J. Zoey	Secretary III	\$19,370.00
Tricou,Jeffery Harold	Research Field Tech II	\$24,774.00
Triplett,Eileen Marie	Records Assistant	\$16,805.00
Tritton,Louise M.	Lecturer	\$4,580.00
Tritton,Thomas Richard	Vice Provost	\$101,868.00
Trombley,Benjamin Joseph	Custodian/Housekeeper	\$14,839.20
Trombley,Deborah Denise	Maintenance Worker	\$19,406.40
Trombley,Dianna Mary	Staff Assistant II	\$24,093.00
Trombley,Lucy Margaret	Laboratory Technician II	\$30,413.00
Trono,Jane C.	Preparing/Receiving Clerk	\$16,276.00
Trotter,Samuel Joseph	Assistant Professor	\$40,000.00
True,Marshall M.	Associate Professor	\$50,176.00
Tshikororo,Lufuno	Budget Assistant	\$25,000.00
Tshikororo,Mawela Justice	Financial Aid Analyst	\$19,262.00
Tubbs,James Walter	Assistant Professor	\$35,003.00
Tucker,Bonnie B.	Secretary II	\$19,722.00
Tuerk,Francine Lynn	Adjunct Assistant Prof	\$3,222.00
Turner,Martha A.	Lecturer	\$5,824.00
Turner,Terry Lawrence	Research Forester	\$42,258.00
Tuxbury Jr,Vernon William	Assistant Dean	\$72,700.00
Twardy,Edward Stuart	Dean/Exec Off for Marketing	\$108,497.00
Tyl,Rosemary Ann	Staff Psychiatrist	\$42,500.00
Tymecki,Karol Ann	Telecommunications Spec II	\$24,274.00
Tyner,Jon S.	Maintenance Specialist	\$22,299.00
Tyzbir,Robert Stanley	Associate Professor	\$67,480.00
Tzanis,Evangelos L.	Research Project Asst	\$22,640.00
Ullrich,Robert Carl	Professor	\$68,439.00
Ungerer,Walter	Lecturer	\$3,310.00
Uphold,Ruth Esther	Associate Professor	\$35,000.00
Ursiny,Monika	Administrative Assistant	\$20,242.00
Vaccaro,Annemarie	Resident'l Complex Coord	\$20,312.00
Vacek,Pamela Mary	Biostatistician	\$45,122.00
Vaillancourt,Jacques E.	Athletic Facility Spec	\$15,974.40
Valente,Colleen Ann	Library Assistant Prof	\$33,069.00
Valley,Jeanne Pauline	Secretary II	\$20,667.00
Valliere,Julia Ellen	Laboratory Technician II	\$24,793.00
Valliere,William Allen	Research Data Specialist	\$21,022.00
Vallieres,Denis Charles	Financial Assistant	\$25,997.00
Valverde,Maria Teresa	Secretary I	\$11,981.00
Van Allen,Lori G.	Learning Disability Spec	\$28,700.00
Van Buren-Swasey,Mary Edith	Collections Specialist II	\$24,998.00
Van Buskirk,David	Associate Professor	\$45,030.00
Van Wyck,Warren	Senior Project Analyst II	\$51,263.00
Vanderwarker,Philip Daniel	Regional BME Serv Superv	\$47,561.00
Vane,Dennis William	Professor	\$64,352.00
Vant Veer,Kees	Post Doctoral Associate	\$24,000.00
VanBuren,Peter C.	Research Assistant Prof	\$40,000.00
VanHouten,Judith Lee	Professor	\$57,996.90
VanSlyke,Gretchen Jane	Associate Professor	\$39,677.00
Vardamis,Alex A.	Lecturer	\$30,118.00
Vargas,Claudia M.	Visiting Assistant Prof	\$22,161.00
Varhue,Walter John	Associate Professor	\$61,937.00
Varney,Douglas Strachen	Consulting Services Coord	\$48,390.00
Varricchione,Diann V.	Asst to the President	\$35,794.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Varricchione,Joanne R.	Secretary II	\$14,150.00
Varsames,Lori Ann	Dept Inform Spec I	\$15,497.00
Vascik,Paul A.	Biomedical Equip Tech II	\$37,034.00
Vecchio,James A.	Associate Professor	\$44,100.00
Ventriss,Curtis L.	Professor	\$58,616.00
Veronneau,Lori Ann	Secretary III	\$25,000.00
Verrei-Berenback,Wendy	Funding Developer	\$19,860.00
Verville,Peggy Lee	Secretary III	\$20,306.00
Vezina,J Luc	Evaluation Coordinator	\$36,340.00
Viens,Antoinette F.	Custodian/Housekeeper	\$19,822.40
Viens,Douglas C.	Preventative Maint Mech	upl
Vignoe,Denise E.	Reseach Center Coordinator	\$25,000.00
Vigoreaux,Jim Osvaldo	Assistant Professor	\$42,634.00
Villanti,Suzanne A.	Dir Of Corp & Fndn Rel'ns	\$55,900.00
Villemaire,Beverly M.	Administrative Assistant	\$30,958.00
Viselli,Anne Louise	Assistant Professor	\$57,375.00
Visser,Thomas Durant	Research Associate Prof	\$44,993.00
Vissering,Jean Elizabeth	Lecturer	\$7,665.25
Vizzard,Margaret A.	Assistant Professor	\$50,985.00
Vo,Hong	Custodian/Housekeeper	\$14,643.20
Vogt,F. Daniel	Lecturer	\$4,000.00
Von Turkovich,Branimir Francis	Professor	\$69,294.00
Vyhnak,James A.H.	Research Assistant	\$17,950.00
Wackernagel,Frederick W.H	Extension Assistant Prof.	\$48,193.00
Wadhams,Emily E.	Lecturer	\$3,750.00
Wadley-Bailey,Panchita	Lecturer	\$3,180.00
Wadsworth,Marilyn P.	Laboratory Technician III	\$24,637.00
Wagner,Constance L.	Secretary II	\$16,742.00
Waite,Carl Ellis	Senior Reseacher	\$44,147.00
Wald,Steven Lewis	Associate Professor	\$35,000.00
Wales,Sally Miller	Secretary I	\$20,750.00
Walker,Adam B.	Laboratory Technician II	\$22,251.00
Walker,Barbara Jo	Director	\$54,250.00
Walker,Carol Ann	Physical Plant Asst	\$23,420.00
Wallace-Brodeur,Rachel Ruth	Laboratory Technician II	\$21,735.00
Wallace,Susan S.	Marketg/Publications Spec	\$33,832.00
Wallace,Susan Scholes	Professor	\$103,032.00
Wallman,Ruth Lillian	Director	\$39,520.00
Walsh,Eric S.	Laboratory Technician II	\$21,735.00
Walsh,Roberta Ward	Associate Professor	\$47,090.00
Walston,D. Michael	Athletic Equipment Spec	\$21,751.66
Walter,Nils G.	Post Doctoral Associate	\$9,600.00
Walters,Carol P.	Clinical Associate Prof	\$52,195.00
Walthour,Louise Courtney	Community Ser Intrn'p Dev	\$26,000.00
Wang,Da	Post Doctoral Associate	\$12,000.00
Wang,Deane	Associate Professor	\$45,453.00
Wang,Jue-Fei	Visiting Assistant Prof	\$41,345.00
Wang,Qingbin	Research Assistant Prof	\$36,155.00
Wang,Zhe James	Business Manager	\$21,735.00
Ward,Judith A.	AA/EO Grievance Officer	\$30,453.00
Ward,Norman Stewart	Associate Professor	\$43,739.00
Warhol,Robyn R.	Professor	\$51,042.00
Warley,Stephen D	Laboratory Technician I	\$20,815.00
Warnock,James Thomas	Laboratory Coordinator	\$30,487.00
Warren II,Clayton E.	Supervisor, Sr. Mechanic	\$45,136.00
Warshaw,David Michael	Professor	\$98,533.00
Wasserman,Richard Charles	Associate Professor	\$79,500.00
Wasson,Jeanne R.	Secretary II	\$17,800.00
Watchey,Patricia A.	Administrative Assistant	\$19,300.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Waterman, Frank	Biomedical Equip Tech II	\$32,000.00
Waterman, G. Scott	Assistant Professor	\$41,000.00
Waters, Betty Jane	Senior Nutrition Assistant	\$13,176.00
Waters, Brenda Lorraine	Associate Professor	\$38,691.00
Watkin, Douglas Elliot	Herd Management Supvr	\$28,144.00
Watkins, Matthew Wells	Assistant Professor	\$50,000.00
Watson, Joan Helen	L/L Studio Coordinator	\$24,894.00
Watzin, Mary Catherine	Associate Professor	\$50,063.00
Wawrzyniak, Chad M.	Financial Assistant	\$18,174.00
Way, Ronald James	Field Service Technician	\$39,898.00
Weaver, Donald Lee	Associate Professor	\$40,275.00
Weaver, Margaret Ann	Social Work Coordinator	\$25,230.00
Weaver, Sheila O'Leary	Lecturer	\$14,425.00
Weaver, Thomas James	Assistant University Editor	\$35,022.00
Webb, Brian P.	Lecturer	\$5,820.00
Webb, David Kenneth	Laboratory Technician I	\$21,465.00
Webb, George Dayton	Associate Professor	\$46,809.00
Webb, Paul Scott	Farm Assistant	\$18,159.00
Weber, Nancy Byrd	Counselor II	\$12,142.00
Webster, Jacqueline Annette	Records Specialist II	\$17,550.00
Wegner, Elisabeth Kirsten	Assistant Professor	\$30,000.00
Wehry, Susan	Assistant Professor	\$40,000.00
Weibust, Kathie Schmidt	Senior Admissions Officer	\$50,678.00
Weidman, Sharon A.	Secretary II	\$16,825.00
Weiger, John George	Professor	\$94,612.00
Weiger, Leslie C.	Secretary III	\$27,660.00
Weinberg, David A.	Assistant Professor	\$30,000.00
Weiner, David M.	Post Doctoral Associate	\$42,500.00
Weiner, Sheldon	Professor	\$92,750.00
Weinstock, Jacqueline S.	Assistant Professor	\$36,000.00
Weise, Wolfgang Johannes	Assistant Professor	\$40,000.00
Weiser, Mitzi Crews	Records & Informtn Speclst	\$16,580.00
Welander, Charles Eric	Professor	\$61,200.00
Welch, James Graham	Professor Emeritus	\$38,000.00
Welch, Katie	Post Doctoral Associate	\$22,550.00
Welch, Lorraine Marie	Associate Professor	\$52,000.00
Welch, Nancy Ellen	Assistant Professor	\$34,247.00
Welcome, Jane D.	Administrative Assistant	\$24,257.00
Welkowitz, Julie Ann	Research Assistant Prof	\$36,101.00
Weller, David Lloyd	Professor	\$56,650.00
Wellinger, Cynthia Diane	Studnt Records & Info Spec	\$20,530.00
Wells, Joseph	Professor	\$73,963.00
Wells, Michael Lee	Operating Engineer	\$32,614.40
Weltin, Eugen Emmanuel	Associate Professor	\$39,601.00
Wertheimer, Alan Philip	Professor	\$76,310.00
Wertheimer, Susan A.	Admissions Officer Spec	\$30,658.00
Wesseling, Bernice Ferguson	Lecturer	\$21,954.00
Wesseling, Pieter	Associate Professor	\$40,350.00
Wessinger, Nancy Beth	Associate Professor	\$38,195.00
Weston Jr, Richard Edward	Grounds Supervisor I	\$32,905.60
Weston Sr., Larry Gene	Grnds/Heavy Equip Opr II	\$29,972.80
Weston, Joan Marie	Sales Assistant	\$18,249.00
Weston, Rita Lorraine	Secretary III	\$20,171.00
Whatley, Janet Elinor	Professor	\$63,442.00
Wheel, Carol Anne	Secretary III	\$20,000.00
Wheel, Pamela Ann	Register Operator	\$18,781.00
Wheeler, Victoria Lynne	Admissions Officer I	\$30,011.00
Wheelock, Betty S.	Cust'l/Housekeeping Supvr	\$23,801.00
Wheelock, Carolyn B.	Technical Secretary II	\$21,502.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Whelchel,Alyn M	Laboratory Technician II	\$23,500.00
Whitaker,Danny Ray	Cust'l/Housekeeping Supvr	\$28,225.60
Whitaker,Sharon Rhae	Secretary II	\$17,946.00
Whitaker,Timothy Malone	Associate Professor	\$39,000.00
Whitby,James Craig	Media Resources Supvr	\$33,534.00
Whitcomb,Phyllis E.	Professor	\$54,341.00
White Jr,E. Chandlee	Library Assistant Prof	\$33,945.00
White,Jeanette Knutson	Regional Cont Ed Manager	\$34,153.00
White,Jeffrey Hayden	Laboratory Technician III	\$28,287.00
White,Regina Helen	Director	\$70,443.00
White,Sheryl Lynne	Research Assistant Prof	\$33,120.00
Whitebook,Susan Marion	Assistant Professor	\$37,635.00
Whitney,Stuart Luhn	Lecturer	\$36,584.00
Whittaker,Thomas Dewey	Groundsperson II	\$25,521.60
Whittle,Marcy Susan	Grant&contract Admin Offcer	\$30,608.00
Wiberg,Kevin R.	Evaluation Coordinator	\$30,160.00
Wiberg,Roger Frank	Media Scheduler	\$23,650.00
Widener,James Fred	Asst Mgr Mnt Eth Al Hsing	\$22,204.00
Widrick,Gary Charles	Lecturer	\$34,945.00
Wieczoreck,Paul	Lecturer	\$3,000.00
Wightman,Karen Elizabeth	Vocational Rehab Cnslr	\$24,576.00
Wigness,Clyde Robert	Professor	\$53,112.00
Wilbanks,James K	Stock Inventory Clerk	\$14,127.00
Wilbur,Martha H.	Records Specialist III	\$17,041.00
Willard,Jean A.	Sales Assistant	\$19,424.00
Willard,Lanny M.	Custodian/Housekeeper	\$18,512.00
Willette,Lynn Mary	Preparation Room Asst	\$19,345.00
Willette,Sue Lynn	Custodian/Housekeeper	\$16,910.40
Willey,Marilee Morgan	Secretary II	\$17,200.00
Williams,Dean Jay	Asst Dir for CIT User Ser	\$71,889.00
Williams,Ronald Wendell	Professor	\$68,440.00
Williams,Sumner Hill	Research Field Tech II	\$30,880.00
Williams,Susan Lynne	Secretary III	\$19,320.96
Williams,Wayne Weston	Professor	\$56,858.00
Willmuth,Lewis Ragon	Associate Professor	\$57,820.00
Wilmot,Timothy Roger	Research Field Tech III	\$27,877.00
Wilson,Curtis P.	Assistant Coach II	\$25,301.00
Wilson,James Michael	Associate Professor	\$46,939.00
Wilson,Joseph P.	Learning Disability Spec	\$22,641.00
Wilson,Paula Lynn	Admin, Orthopaedic/Rehab	\$36,603.00
Wimble,Susan P	Secretary I	\$12,182.00
Winegar,Robert Allen	Parking Operations Coord	\$27,601.60
Winget,Joseph Frederick	Assistant Professor	\$42,500.00
Winkler,Robert	Secretary III	\$19,265.00
Winn Jr,Washington Carlyle	Professor	\$48,172.00
Winstead-Fry,Patricia Ellen	Professor	\$57,832.00
Winter,Kari Joy	Assistant Professor	\$37,793.00
Winters,Holly M.	Alumni Relations Officer II	\$29,500.00
Witkin,Stanley L.	Professor	\$77,540.00
Wolbach,Richard Thomas	Energy Management Engineer	\$36,136.00
Wolcott,Gregory Steven	Groundsperson I	\$19,489.60
Wolf,Mary Ann	Secretary III	\$11,972.00
Wolfe,Shirley Kay	Asst Prgm Mgr Rural Educ	\$38,921.00
Won,Joseph D.	Assistant Professor	\$33,500.00
Wood,Ann Paula	Laboratory Technician II	\$26,198.00
Wood,Beatrice Jeanne	Lecturer	\$26,931.00
Wood,Clinton Tyler	Clinical Reseach Counselor	\$27,584.00
Wood,Phyllis Louise	Financial Aid Officer	\$31,609.00
Woodcock-Mitchell,Janet Louise	Laboratory Technician II	\$22,814.00

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Woodman,Martha	Assistant Dean	\$54,400.00
Woods,Steven	Lecturer	\$27,632.00
Woodward,Derrel Dean	Maintenance Worker	\$19,094.40
Woodworth,Gordon Wayne Taylor	Asst Sports Info Director	\$30,284.00
Woodworth,Peter A.	Plumber I	\$27,684.80
Woodworth,Robert Cummings	Professor	\$81,851.00
Woody,Stacey	Study Abroad Advisor	\$8,250.00
Wolf,Arthur George	Associate Professor	\$45,262.00
Woolfson,A. Peter	Associate Professor	\$57,147.00
Wootton,Dorothy Jean	Associate Professor	\$50,447.00
Worden,John Kimball	Research Professor	\$70,000.00
Worley,Ian Almer	Interim Director	\$69,940.00
Worthley,Deborah C.	Asst to Dean, Studnt Servs	\$41,313.00
Wright,Charles Robert	Custodian/Housekeeper	\$19,552.00
Wright,Karen Marie	Technical Secretary II	\$20,016.00
Wright,Leanne M	Research Assistant	\$14,012.00
Wright,Luisa	Custodian/Housekeeper	\$15,434.00
Wright,Robert Kingman	Professor	\$60,805.00
Wright,Stephen F.	Lecturer	\$23,680.00
Wright,Wesley A.	Computation Specialist	\$46,884.00
Wu,Ge	Assistant Professor	\$45,500.00
Wu,Jun-Ru	Professor	\$52,304.00
Wu,Xiaohua	Post Doctoral Associate	\$35,828.00
Wyss,Vanessa L.	Dept Inform Spec I	\$15,497.00
Xie,Hui	Post Doctoral Associate	\$21,961.00
Xie,Ronglin	Post Doctoral Associate	\$29,046.00
Xing,Zhiqun	Visiting Assistant Prof	\$37,867.00
Xue,Guoliang	Assistant Professor	\$53,804.00
Xue,Shuwan	Research Assistant Prof	\$40,000.00
Yadav,Dharam Paul	Associate Professor	\$50,015.00
Yandell,David Wendell	Associate Professor	\$113,850.00
Yandow,Catheryn Agan	Graphic Assistant	\$22,790.00
Yang,Jianke	Assistant Professor	\$40,900.00
Yang,Jie	Assistant Professor	\$39,334.00
Yang,Yuanyuan	Assistant Professor	\$51,677.00
Yano,Junji	Research Associate	\$36,515.00
Yassa,David S.	Laboratory Technician II	\$24,288.00
Yeager,Scott Brand	Associate Professor	\$40,420.00
Yeaton-Masi,Jamen Ann	Study Abroad Advisor	\$18,888.00
Yeomans,Brett D.	Post Doctoral Associate	\$22,000.00
Young Sr,Gerald Eugene	Custodian/Housekeeper	\$16,848.00
Young,Juliet	Collections Assistant II	\$17,256.00
Young,Mark Ralph	Farm Maint'ce Specialist	\$26,819.00
Young,Robert S.	Assistant Professor	\$35,533.00
Young,Stacey L.	Assistant Professor	\$35,318.00
Young,Wendy Searles	Medical Office Assistant	\$21,020.00
Youngberg,Sheri Lee	Staff Assistant I	\$20,016.00
Youngblood,Denise J.	Associate Professor	\$41,133.00
Yu,Jun	Associate Professor	\$49,120.00
Yuan,Susan Jane	Lecturer	\$34,792.00
Yuen,Bonnie Elizabeth	Assistant Coach I	\$23,500.00
Zager,Marilyn J.	Medical Scheduling Asst	\$18,780.00
Zanes,Holly A.	Sr Classification Analyst	\$29,200.00
Zappala,Robyn Marie	Records Analyst	\$20,800.00
Zarka,Matthew A.	Assistant Professor	\$33,750.00
Zarka,Susan Walsh	Lecturer	\$7,000.00
Zavizion,Boris Alexandrovich	Post Doctoral Associate	\$31,023.00
Zayas,Eduardo	Mail Services Specialist	\$15,608.00
Zeno,Laurel C.	Secretary II	\$17,487.00

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Zeno,Lewis Ethan	Operating Engineer	\$33,696.00
Zeno,Norman Paul	Custodian/Housekeeper	\$17,596.80
Zeno,Peggy F.	Access Services Assistant	\$12,650.00
Zeno,Timothy Jay	Custodian/Housekeeper	\$20,716.80
Zheng,Shiping	Assistant Professor	\$36,230.00
Ziemba,Mark Richard	Repairperson	\$15,454.40
Zimny,Nancy Joyce	Associate Professor	\$46,250.00
Zucker,Barbara M.	Professor	\$71,953.00
Zwynenburg,Deborah Anne	Patient Records Auditor	\$20,956.00

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