

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Abair, Shirley Sam	Secretary II	\$16,500
Abate III, Joseph Anthony	Assistant Professor	\$30,000
Abbott, John D.	Outdoor Program Spec	\$31,666
Abel-Palmer, Craig B.	Staff Assistant II	\$28,745
Abramovic, Vlatko	Custodian/Housekeeper	\$18,096
Abrams, Sarah Elise	Assistant Professor	\$54,499
Abruscato, Joseph Anthony	Professor	\$87,216
Achenbach, Thomas Max	Professor	\$80,820
Acomb, Merlin Lloyd	Exhibit Design/Preparator	\$41,178
Acquisto, Joseph T.	Assistant Professor	\$43,050
Adam, Michael Anthony	Repairperson	\$22,589
Adam, Wilfred Carl	Athletic Maintenance Supv	\$28,059
Adams, Beulah Lillian	Office Machine Specialist	\$28,984
Adams, Clifford D.	Custodian/Housekeeper	\$22,048
Adams, Elizabeth Jean	Lecturer	\$33,142
Adams, Gregory R.	Studnt Records & Info Spec	\$24,322
Adamson, Christine S.C.	Laboratory Technician II	\$26,138
Ades, Philip A.	Professor	\$126,000
Agan, Timothy John	Biomedical Equip Tech II	\$35,550
Agel, Jesse	Assistant Coach III	\$38,020
Agne, Russell Maynard	Professor	\$79,547
Aguiar, Neil W.	Lecturer	\$23,826
Ahimou, Francois	Post Doctoral Associate	\$32,820
Aiken, Judith A.	Associate Dean	\$80,050
Ainsworth, Pamela J.	Extension Professor	\$59,009
Ainsworth, Patricia M.	Director	\$90,004
Airoldi, Jayne E.	Administrative Assistant	\$30,000
Akau, Peter M.	Custodian/Housekeeper	\$18,678
Aksdal, Rebecca N.	Staff Assistant I	\$22,604
Alajajian, Hilda Hodel	Funding Inf Administrator	\$32,717
Alarie, Melody Ann	Accounts Payable Supvr	\$36,850
Alberts, Patricia Louise	Mail Services Supervisor	\$31,646
Aldrich, Sandra Elaine	Collections Specialist I	\$27,566
Aleong, John	Professor	\$65,371
Alexandra, Eve M.	Lecturer	\$23,799
Ali, Saleem Hassan	Assistant Professor	\$48,668
Allard, Jenna Lynn	Laboratory Technician II	\$27,040
Allegretta, Mark	Research Assistant Prof	\$41,528
Allen III, Gilman B.	Assistant Professor	\$75,000
Allen, Christopher Whitney	Professor	\$94,562
Allen, Jennifer H.	Clinical Research Speclst	\$33,825
Allen, John Michael	Athletic Equipment Spec	\$20,122
Allen, Kelly Jane	Administrative Assistant	\$36,661
Allen, Patricia A.	Staff Assistant I	\$12,606
Allen, Pauline Marie	Student Services Coor(CE)	\$45,142
Allen-Cousino, Connie J.	Secretary II	\$23,032
Allen-Malley, Margaret M.	Lecturer	\$35,000
Almena-Aliste, Monserrat	Lecturer	\$4,500
Alosa, Denise M.	Lecturer	\$5,076
Alpert, Jamie Allison	Clinical Assistant Prof	\$26,800
Alston, Wallace Kemper	Associate Professor	\$42,000

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Altman,Michael Gerald	Transportatn Srvs Supervsr	\$42,723
Ambaye,Abiy B.	Assistant Professor	\$31,650
Amblo,Jolanta Teresa	Laboratory Technician II	\$29,344
Ambrose,Jane P.	Director Lane Series	\$42,401
Ambrose,Z. Philip	Professor	\$48,097
Ames,Suzanne Elizabeth	Assistant Professor	\$30,000
Ancel,Michael Evans	Assistant Director	\$40,650
Anderson,Alan J.	Information Systems/Asst	\$30,605
Anderson,Greg D.	Asst Library Supervisor	\$25,369
Anderson,Jeri J.	Grant/Contract Adminst I	\$31,358
Anderson,Meredith L.	Staff Assistant I	\$30,000
Anderson,Scott R.	Assistant Professor	\$42,000
Anderson,Sharon Eylar	Assistant Professor	\$50,211
Andrea,Alfred John	Professor Emeritus	\$4,000
Andrievskaya,Tatiana V.	Dept Inform Spec II	\$19,215
Anger,Christena Marie	Student Services Rep	\$27,627
Angwin,Ilan G.	Sr Program Develpmnt Asst	\$23,355
Apgar,Andrew P.	Police Officer	\$35,069
Appel,Stacia Lynn	Laboratory Technician II	\$27,560
Archdeacon,Dan Steven	Professor	\$82,443
Ardell,Christine D.	Accounting Manager I	\$40,003
Ardell,Kristen E.	Records Coordinator	\$24,000
Armstrong,Amy Lynn	Laboratory Technician II	\$30,000
Armstrong,Colleen Marie	Greenhouse Manager	\$41,084
Arnold,Becky P.	Planned Giving Officer	\$41,800
Arnold,Janet Ann	Research Project Anlyst	\$44,343
Aronshtam,Alexander A.	Laboratory Technician III	\$37,450
Aronson,Jennifer Anne	Marketing Specialist	\$35,190
Aronsson,David Douglas	Professor	\$40,000
Arsenault,Joanne K.	Assistant Registrar	\$40,250
Arslan,Abdullah Necip	Assistant Professor	\$68,725
Ashikaga,Takamaru	Director	\$148,474
Ashman,Jay Irwin	Lecturer	\$50,121
Ashman,Marguerite Gemson	Extension Professor	\$62,275
Aspinall,Jane A.	Records Specialist III	\$24,839
Atherton,Barbara Jean	Asst Cust'l/Hsekeep'g/Sup	\$29,141
Atherton,Michelle Susan	Admin Coord Prsdnt Off	\$47,025
Atherton,Robert C.	Asst Cust'l/Hsekeep'g/Sup	\$26,603
Attarian,Hrayr P.	Assistant Professor	\$30,000
Aube,Carl S.	Athletic Facility Spec I	\$19,136
Aube,Peter D.	Senior Fleet Mechanic	\$36,629
Audette,Shirley Irene	Custodian/Housekeeper	\$22,693
Austin,Michael G.	Systems Programmer II	\$74,205
Avdibegovic,Esref	Custodian/Housekeeper	\$18,304
Avdibegovic,Nada	Custodian/Housekeeper	\$18,304
Avdibegovic,Slavojka	Custodian/Housekeeper	\$18,990
Avery,Elinor	Library Assistant II	\$22,605
Avery,Lisa Jean	Secretary II	\$19,381
Averyt,William Franklin	Associate Professor	\$88,551
Babcock,Gretchen	Senior Officer Govmnt Rltn	\$90,055
Bach,Nguyen Khoi	Inst Studies Analyst II	\$39,200

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Backus,Linda H.	Research Assistant Prof	\$50,119
Badger,Gary Joseph	Biostatistician	\$67,144
Baege,Monika Ingeborg	Extension Assistant Prof	\$41,799
Baggs,Marianne C.	Secretary III	\$27,497
Bahrenburg,Betsy Reed	Clinical Research Nurse	\$33,963
Bailey,Charles Scott	Roofer I	\$25,418
Bailey,Regina	Coord Lbr Rlnts/Fac Affr	\$65,000
Bailey,Roy L.	Biomedical Equip Tech II	\$48,181
Bailly,Jacques A.	Assistant Professor	\$45,860
Baird,Sandra L.	Lecturer	\$3,275
Bajrovic,Tidza	Custodian/Housekeeper	\$19,094
Baker,Daniel H.	Lecturer	\$32,436
Baker,Elisabeth	Senior Budget Analyst	\$58,765
Baker,Jonathan Earl	Post Doctoral Associate	\$44,364
Baker,Laurie June	Secretary III	\$23,562
Baker,Marilyn Suzanne	Staff Assistant II	\$39,399
Baker,Susan M.	Lecturer	\$37,928
Baldor,Linda Crockett	Laboratory Technician II	\$35,000
Baldwin,Kathleen Howrigan	Div Advancement Officer	\$52,173
Balemba,Onesmo B.	Post Doctoral Associate	\$34,200
Ball,Kathryn Lynn	Staff Assistant II	\$29,775
Ballard,William Preston	Associate Vice President	\$125,883
Balogh,Krista Marie	Marketing Specialist	\$35,000
Bandaru,Viswanath	Research Associate	\$42,000
Bapp,Carole Marion	Nutritn Outrch Prg Providr	\$21,735
Barchard,Leslie Rand	Student Services Rep	\$35,221
Barden,Pamela T.	Secretary III	\$27,675
Bardot,Boris Jean-Oliver	Post Doctoral Associate	\$31,092
Bardot,Laetitia Evelyne	Laboratory Technician III	\$29,800
Barfod,Elisabeth T.	Research Assistant Prof	\$25,200
Barickman,James Thorn	Reference Specialist	\$33,876
Barna,Jacquelyn Lee	Lecturer	\$49,157
Barnaby,Andrew Thomas	Associate Professor	\$54,524
Barnes,Ann Maree	Senior Budget Analyst	\$58,775
Barnes,Richard Roland	Surgical Equip Specialist	\$30,846
Barnes,William Dean	Laboratory Technician IV	\$42,185
Barnett,David Brian	Assistant Professor	\$44,050
Barrantes-Reynolds,Ramiro	Information Systems/Spec	\$41,674
Barrett,Jessica L.	Secretary II	\$10,007
Barrett,Tracey Jean	Financial Assistant	\$25,392
Barrington,David Stanley	Professor	\$81,246
Barritt,Mary Beth W.	Alumni Career Prgm Coord	\$45,995
Barrows,Joanne Marie	Records & Informtn Speclst	\$24,498
Barry,Sara Elizabeth	Clinical Program Coord	\$38,542
Bartlau,Walter Alfred	Inf Sys/Analyst/Mgr	\$56,550
Baruth,Philip Edward	Associate Professor	\$52,986
Barwin,Jo-Ann P.	Staff Assistant I	\$23,756
Basic,Fahira	Custodian/Housekeeper	\$17,992
Bassett,Lynda Lee	Financial Aid Analyst	\$23,415
Bateman,Erik Alan	Research Associate Prof	\$82,976
Bateman,Lynn M.	Laboratory Technician II	\$31,006

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Bates, Gregg R.	Asst Dir Ath fr Rec Sprts	\$40,000
Bates, Jason H.T.	Research Professor	\$118,060
Battelle, Peter Erle	Assistant Professor	\$84,876
Batthey, Margaret Ann	Administrative Assistant	\$36,918
Baumann, Patricia Quinn	Laboratory Technician IV	\$44,600
Bavly, Gideon	Lecturer	\$14,340
Bazluke, Francine	Vice Pres & Gen'l Counsel	\$145,000
Beall, Roberto Sean	Assistant Coach III	\$30,000
Bean, Kenneth Charles	University Architect	\$70,000
Bean, Susan Myrtle	Secretary II	\$29,041
Bean, Wanda J.	Asst to Dean Nursing+AHS	\$49,982
Beasley, Lionel M.	Financial Aid Analyst	\$23,625
Beatson, Jean E.	Research Assistant Prof	\$52,408
Beatty, Barbara G.	Research Associate Prof	\$59,861
Beatty, J. David	Professor	\$35,000
Beaudry, Kathryn E.	Records & Informtn Speclst	\$21,985
Beaulieu, Lisa Marie	Inform Systems/Analyst	\$40,540
Beauregard, Jacquelyn A.	Data Entry Specialist	\$21,634
Beauvais, Gail P.	Stock Inventory Clerk	\$16,868
Beaver, Raymond R.	Educational Proj Coord	\$30,400
Beck, Nancy	Senior Project Analyst II	\$56,900
Beck, Samantha Erin	Laboratory Technician II	\$28,035
Beckage, Brian	Assistant Professor	\$21,000
Becker, Kenneth Maver	Lecturer	\$47,407
Beckett, Travis	Laboratory Technician II	\$28,901
Beddoe, Rachael	Staff Assistant I	\$26,334
Beebe, Paul Nelson	Sr. Instit'l Studies Anlyt	\$51,250
Beede, Irene Helen	Administrative Assistant	\$35,450
Beer, Caroline Charlotte	Assistant Professor	\$47,999
Beers, Beth Ellen	Medical Technologist	\$32,667
Begic, Emira	Custodian/Housekeeper	\$19,323
Begin, Kelly J.	Laboratory Technician IV	\$40,903
Behr, Christian Mark	Computer Specialist	\$36,070
Belansky, Elenore Theresa	Records & Informtn Speclst	\$20,712
Belfield, Matthew L.	Head Coach II	\$40,000
Belin, Gayle M.	Clinical Assistant Prof	\$43,050
Beliveau, Jean-Guy Lionel	Professor	\$92,960
Bell, Stephen P.	Laboratory Technician IV	\$61,452
Belliveau, Cynthia L.	Co-Director	\$87,894
Bellum, Jon Michael	Process Analyst	\$50,000
Bellville, Travis Marc	Laboratory Technician II	\$26,000
Bennett, David S.	Police Officer	\$32,032
Benoit, Michel Yves	Assistant Professor	\$30,000
Benoit, Robert F.	Senior Mechanic	\$44,304
Benson, Daisy S.	Library Assistant Prof	\$41,815
Bentil, Daniel E.	Associate Professor	\$66,628
Berenback, Wendy	Dist Lrng Prgrm Dvlp Coo	\$43,750
Berg, Katherine	Service Officer	\$27,144
Berg, Rickard Bartholomew	Service Officer	\$23,088
Bergdahl, Dale Roger	Professor	\$81,663
Berger, Christopher Lewis	Associate Professor	\$90,000

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Berger,Claudia A.	Assistant Professor	\$40,000
Bergeron,David Joseph	Custodian/Housekeeper	\$22,110
Bergeron,Sharon Lynne	Accountant II	\$23,440
Bergeron,Susan Marie	Computer Operator II	\$26,789
Berkett,Lorraine Pachuta	Extension Professor	\$97,736
Berlin,Linda	Extension Instructor	\$47,297
Bernard,Emily E.	Assistant Professor	\$47,239
Bernard,Karen Elaine	Academic Office Coordintr	\$22,493
Bernardini,Jean D.	Stock Inventory Clerk	\$20,400
Bernheim,Robert B.	Lecturer	\$3,500
Bernier,Celine Ann	Secretary II	\$22,670
Bernstein,Ira Mark	Professor	\$129,316
Bernstein,Richard Alan	Associate Professor	\$52,080
Berrizbeitia,Ines I.	Inform Systems/Analyst	\$40,000
Berry,Gail M.	Staff Assistant I	\$32,767
Bertges,Daniel J.	Assistant Professor	\$35,000
Bertsch,Tania Fernandez	Associate Professor	\$44,100
Berube,Rachel Louise	Technical Secretary II	\$29,111
Besic,Amel	Maintenance Specialist (BU)	\$25,126
Bessette,Andrew Kevin	Crop & Machine Specialist	\$30,771
Bessette,Bernadette J.	Nutritn Outrch Prg Providr	\$16,359
Bessette,Lynn G.	Records & Informtn Speclst	\$23,467
Bestenbostel,Peter J.	Financial Manager	\$42,500
Bevelander,Mieke	Laboratory Technician II	\$27,040
Beville,Stephen S.	Head Coach II	\$48,000
Beynnon,Bonnie	Lecturer	\$2,358
Beynnon,Bruce David	Associate Professor	\$119,958
Bharathan,Keddy Govindan	Assoc Director	\$60,400
Bianchi,Nancy A.	Library Associate Prof	\$54,335
Bibo,Karen S.	Sr Program Develpmnt Asst	\$5,747
Bickel,Warren Kurt	Professor	\$172,081
Bielawski-Branch,Karen E.	Lecturer	\$52,312
Biercevicz,Mark Paul	Research Field Tech I	\$27,177
Bierman,Paul Robert	Professor	\$66,158
Bigelow,Sharron L.	Secretary III	\$22,888
Bigue Sr,Richard James	Custodian/Housekeeper	\$21,674
Bilodeau,Timothy Andrew	Police Officer	\$45,365
Bingham,Peter M.	Associate Professor	\$67,500
Birnn,Jane T.	Clinical Assistant Prof	\$44,586
Bisang,Katherine M.	Secretary II	\$21,022
Bishop,Penny A.	Assistant Professor	\$44,818
Bishop,Susan L.	Records & Informtn Speclst	\$28,441
Bissonnette,Sharon Ann	Staff Assistant II	\$42,365
Bitner,Brooke A.	Lecturer	\$33,469
Blackmer,Peter Dutton	Asst to Dean Admin Serv	\$50,750
Blair,Joseph Allan	Grnds/Heavy Equip Opr II	\$30,139
Blair,Linda	Lecturer	\$3,700
Blais-Armell,Tina L.	Secretary II	\$22,643
Blaisdell,Jeffrey Owen	Laboratory Technician III	\$32,722
Blaise-Glaunsinger,Simone	Secretary II	\$23,800
Blake III,Harley W.	Multimedia Dvlpmnt Spec	\$36,600

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Blake,Linda J.	Secretary I	\$18,415
Blakeney,Beverly Ann	Assistant Director	\$58,614
Blanchard,Maxine M.	Child Development Spec	\$25,400
Blanchet,Lisa B.	Accountant II	\$21,500
Bland,Christin E.	Laboratory Technician III	\$34,104
Blaszyk,Hagen J.	Assistant Professor	\$43,750
Blatchly,David C.	Project Engineer	\$40,090
Blauwiel,Ruth M.	University Veterinarian	\$102,000
Blodgett,David Glen	Biomedical Equip Tech II	\$52,608
Blom,Deborah Eileen	Assistant Professor	\$47,921
Blount,Richard J.	Major Gifts Officer II	\$65,600
Blow,Nancy Lee	Custodian/Housekeeper	\$23,026
Bluto,Bradley Joseph	Grounds Supervisor I	\$37,482
Bock,Dravida D.	Laboratory Technician II	\$28,644
Bode Saxe,Tova	Records Specialist III	\$5,892
Bodette,Suzanne Marie	Nutritn Outrch Prg Providr	\$18,968
Bogan,Joseph C.	Electrician II	\$30,243
Bogue,Kathy Lynn	Staff Assistant II	\$36,500
Bohan,Kathy J.	Collections Assistant I	\$21,847
Bol,Emmanuel Magok	Custodian/Housekeeper	\$18,678
Boland Chira,Sheila	Lecturer	\$23,839
Bolduc,Tara Julia	Studnt Records & Info Spec	\$27,000
Boldwin,Patricia M.	Administrative Assistant	\$28,287
Boles,Robert Shawn	Sr Project Analyst I	\$50,160
Bolkum,Shirley Hope	Collections Specialist I	\$39,438
Bolton Jr,Joseph V.	Project Analyst II	\$48,300
Bombardier,Roger Louis	Computing Analyst I	\$34,000
Bond,Jeffrey P.	Research Associate Prof	\$82,529
Bond,Lynne Anne	Professor	\$102,204
Bonev,Adrian Dimitrov	Research Assistant Prof	\$53,548
Bonfanti,Cecile Mary Louise	Custodian/Housekeeper	\$21,590
Bonifield,Carolyn Marie	Assistant Professor	\$85,051
Bonney,Elizabeth Ann	Associate Professor	\$119,000
Bookwalter,Carol Sue	Laboratory Technician III	\$38,500
Boothby,Deborah G.	Slide & Photo Curator	\$39,000
Bora,Denise Cecile	Merchandise Buyer II	\$34,326
Borah,Paula S.	Secretary III	\$20,930
Borgia,Lindsey Biagina	Research Assistant	\$22,500
Borra,Adriana Eva	Lecturer	\$3,362
Borra,Antonello	Assistant Professor	\$44,959
Borrazzo,Edward C.	Assistant Professor	\$30,000
Borsavage,Kim Anne	Sr. Major Gifts Officer	\$69,500
Bosenberg,Marcus Wolfram	Assistant Professor	\$101,593
Boskailo,Fatima	Custodian/Housekeeper	\$18,096
Bosompra,Kwadwo	Research Assistant Prof	upl
Bossange,Janet H.	Lecturer	\$35,740
Bossick,Sandra	Business Manager	\$45,926
Bosworth,Sidney Carl	Extension Associate Prof.	\$67,238
Bottoms,Gregory Todd	Assistant Professor	\$43,050
Bouchard,Beth Ann	Research Assistant Prof	\$50,000
Bouchard,Deborah Anne	Studnt Records & Info Spec	\$34,075

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Bouchard, Peter Francis	Adjunct Lecturer	\$1,935
Boucher, Lesley J.	Library Supervisor	\$27,000
Bouchey, Heather Ann	Assistant Professor	\$48,158
Bouffard, Nicole Ann	Laboratory Technician I	\$23,362
Boulanger, Andrea J.	Secretary II	\$21,161
Boumans, Roelof M.	Research Associate Prof	\$48,083
Bourassa, Lorraine M.	Clinical Research Nurse	\$39,520
Bourgeois, Patrice Leon	Service Officer	\$28,205
Bousquet, Daniel William	Extension Associate Prof.	\$68,061
Boutin, Kenneth Donald	Grnds/Heavy Equip Opr II	\$31,845
Bouton, Mark Earhart	Professor	\$78,130
Bovee, Matthew W.	Assistant Professor	\$94,050
Bovee, Michael L.	Research Assistant Prof	\$42,000
Bovill, Edwin Gladstone	Professor	\$87,527
Bowden, William B.	Professor	\$78,181
Bower, Ingrid Sophia	Reference Specialist	\$23,883
Bowman, Mark Alan	Information Systems/Spec	\$27,750
Boyer, Joyce A.	Secretary III	\$26,951
Boyer, Robin Mazza	Records Specialist III	\$22,008
Boyle, Kristeen Ann	Accts Payable Spec II	\$22,615
Boyle, Rebekah Lynn	Laboratory Technician IV	\$36,000
Boyle, Sidney Renard	Research Field Tech I	\$26,468
Boyson, Jonathan E.	Assistant Professor	\$69,500
Braas, Karen Marie	Research Associate Prof	\$74,379
Braddock, Joan Marsha	Laboratory Technician II	\$24,592
Bradley, Anthony G.	Professor	\$86,718
Bradley, Judi A.	Information Systems/Asst	\$24,171
Bradshaw, Terence Lee	Research Field Tech III	\$34,537
Bramley, Andrew John	Senior Vice Pres/Provost	\$200,000
Branch, Barbara Jean	Research Interviewer	\$32,760
Branch, Judy H.	Extension Associate Prof.	\$56,501
Branda, Richard Frank	Professor	\$63,900
Brassard, Susan Woodman	Staff Assistant II	\$24,000
Brattbakk, Bjarne	Clin Rsrch Phys Therapist	\$39,031
Brauer, Dorothea V.	LGBTQA Servs Coordinator	\$50,000
Brault, Valerie Louise	Laboratory Technician II	\$28,035
Brayden, Joseph Elliott	Professor	\$116,088
Breese, Erin Meredith	Admissions Officer II	\$31,500
Breeyear, James Joseph	Elec Instrmtation Coord	\$68,420
Breiner, Michael Joseph	Collections Specialist II	\$35,628
Brennan, Patricia L.	Annual Giving Officer II	\$41,000
Brennan, Thomas	Associate Professor	\$52,331
Brennan, Thomas Joseph	Head Coach III	\$85,000
Brennan, Vincent James	Safety Program Manager	\$53,115
Bress, Gayle Wright	Coordinator HELiX Progrm	\$36,002
Brew, Linda S.	Library Associate Prof	\$56,086
Bridges, Jesse Lee	Ticket Operation Manager	\$34,000
Bridges, Karl F.	Library Associate Prof	\$56,120
Briggs, Glen D.	Financial Manager	\$56,680
Briggs, Sara K.	Laboratory Technician II	\$29,702
Bright, Lydia Jane	Laboratory Technician II	\$22,894

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Bristol,Susan B.	Financial Manager	\$59,585
Brody,Alison Kay	Associate Professor	\$60,170
Broe,Ann Marie	Custodian/Housekeeper	\$18,096
Broer,Stephen Michael	Research Assistant Prof	\$48,514
Bronstein,Phyllis	Professor	\$68,468
Brook,Judy Tenney	Extension Assistant Prof.	\$50,690
Brooks,Elice Marie	Laboratory Technician III	\$34,531
Brooks,Eric K.	Records Specialist III	\$23,536
Brooks,Lisa H.	Library Assistant II	\$21,620
Brooks,Nancy Elizabeth	Lecturer	\$43,050
Broom,Rebecca Suzanne	Research Data Specialist	\$29,661
Broughton,Laurel Ginter	Lecturer	\$25,996
Brouillard,Carol M.	Business Manager	\$42,420
Brouillette,Susan Jean	Staff Assistant I	\$24,074
Brown,Bruce A.	Clinical Research Counselor	\$40,950
Brown,Dona L.	Associate Professor	\$52,726
Brown,Eileen G.	Laboratory Technician I	\$22,675
Brown,Gregory A.	Human Resources Manager	\$55,622
Brown,Kenneth A.	Professor	\$50,000
Brown,Kyle E.	Biomedical Equip Tech II	\$44,406
Brown,Louise C.	Preparation Room Spec	\$24,267
Brown,Meghan Marlow	Laboratory Technician II	\$25,833
Brown,Patrick MacGregor	Director	\$81,116
Brownbridge,Michael	Research Associate Prof	\$46,504
Brownsword III,Walter	Counseling Psychologist	\$45,038
Brubaker,David W.	Lecturer	\$1,106
Bruce,Melissa Cathey	Director E. M. Luse Ctr	\$56,644
Brueck,Gregg L.	Assistant Athletic Trainer	\$32,450
Bruening,Gary Alan	Basic Instruction Coach	\$38,500
Bruley,James Merritt	Grnds/Heavy Equip Opr II	\$28,413
Bruley,Joan Marie	Englesby Housekeeper	\$27,456
Brummel-Ziedins,Kathleen E.	Research Assistant Prof	\$60,000
Brumsted,John Robert	Professor	\$39,497
Brundage,William John	Assistant Professor	\$30,000
Brunelle,Helen M.	Secretary II	\$23,152
Brunelle,Louise Caroline	Nutritn Outrch Prg Providr	\$16,111
Bryan,Deborah E.	Secretary II	\$25,000
Bryan,Frank MacLlewellyn	Professor	\$78,345
Bucci,Catherine Ann	Research Project Asst	\$32,550
Bucci,David John	Assistant Professor	\$49,707
Buckland Parker,Holly Ann	Program Developer II	\$30,828
Buck-Rolland,Carol L.	Clinical Assistant Prof	\$46,072
Bud,Kristen Lee	Instructnl Lab/Studio Spv	\$19,000
Budd,Ralph Charles	Professor	\$144,700
Budney,Alan Jeffrey	Associate Professor	\$86,000
Budnik,Lynn F.	Human Resources Manager	\$58,964
Buechler,Diane R.	Information Systems/Asst	\$31,400
Buford,Ernest Warren	Research Computer Spec	\$36,813
Bugbee,Sylvia Jeanne	Reference Specialist	\$27,924
Bugbee,Theresa A.	Biomedical Equip Tech I	\$33,924
Bunis,Mollie	Conflict Resolution Coord	\$18,150

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Bunn,Janice Yanushka	Research Assistant Prof	\$61,749
Bunnell,Martha L.	Sr. Clinical Rsrch Nurse	\$52,002
Burbank,Margaret Anne	Business Manager	\$40,110
Burchard,John David	Professor	\$91,118
Burchard,Sara N.	Associate Professor	\$56,016
Burczy,Sara Ann	Extension Professor	\$60,213
Burford,Gale E.	Professor	\$79,811
Burgin,Eileen Kay	Associate Professor	\$57,709
Burgmeier,James William	Professor	\$82,086
Burke,John MacKenzie	Professor	\$140,498
Burke,John Patrick	Professor	\$75,242
Burke,Leah Weyerts	Associate Professor	\$30,000
Burke,Marianne Deschenes	Director	\$99,250
Burkins,Melody B.	Program Coordinator	\$69,900
Burley,Vibeke Bech	Educational Proj Coord	\$38,804
Burlingame,Mary Ann	Records & Informtn Speclst	\$30,902
Burnham,Hyacinthe J.	Grant/Contract Adminst I	\$31,664
Burnham,Jeffrey Richard	Carpenter II	\$29,141
Burnor,William Albert	Custodian/Housekeeper	\$22,672
Burns,Benjamin Scott	Staff Assistant II	\$31,714
Burns,Christopher David	Library Assistant Prof	\$42,165
Burns,Stephanie M.	Research Data Specialist	\$31,788
Burrington,Barbara A.	Head Teacher	\$41,011
Burrington,Merilyn S.	Development Program Mgr	\$55,000
Burritt,Maxine Starr	Staff Assistant II	\$43,497
Burrows,Gail L.	Business Manager	\$42,278
Bushey,Ann Marie	Groundsperson II	\$28,309
Bushey,Donna Lee	Merchandise Buyer II	\$34,245
Bushey,Susan Rachael	Administrative Assistant	\$33,839
Bushnell,Andrew Charles	Assistant Professor	\$35,000
Busier,Holly L.	Lecturer	\$39,326
Bussiere,Paul N.	Computing Analyst I	\$36,470
Butenas,Saulius	Research Associate Prof	\$70,081
Butland,Irene R.	HR Operations Speclst II	\$29,368
Butnor,Kelly J.	Assistant Professor	\$40,250
Buttles,John Steven	Supervisor Sr. Mechanic	\$57,179
Buttolph III,Thomas Rich	Laboratory Technician II	\$29,768
Buzas,Jeff Sandor	Associate Professor	\$59,707
Buzzell,Paul R.	Information Systems/Asst	\$38,141
Byerly,Priscilla Morse	Lecturer	\$32,165
Cacciola,Mary E.	Staff Assistant I	\$18,353
Cade,Linda A.	Counselor II	\$32,964
Cafferky,Martha W.	Sr Project Analyst I	\$51,030
Caha,Blanka	Staff Assistant I	\$33,920
Cahoon,Elaine Elliott	Research Project Asst	\$28,399
Cain,Diana L.	Staff Assistant II	\$37,500
Calame,James D.	Research Associate	\$90,000
Caldwell,Marcia McAllister	Administrative Assistant	\$43,221
Caldwell,Margaret J.	Records Specialist III	\$27,555
Callahan,Elizabeth Frazier	Assistant Professor	\$56,650
Callahan,Susan F.	Senior Marketing Specilst	\$45,522

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Callas,Peter W.	Research Associate Prof	\$57,378
Cameron,Laurel R.	Learning Disability Spec	\$30,564
Campagna,Gary M.	Senior Tradesperson	\$40,248
Campagna,Lora Lynn	Secretary II	\$26,380
Campbell,Christine	Lecturer	\$12,894
Campbell,Deborah J.	Computer Specialist	\$41,936
Campbell,S. Elizabeth	Staff Assistant I	\$21,403
Campo,Antonio	Associate Professor	\$72,931
Campono,Bonnie Leigh	Staff Assistant II	\$26,579
Canales,Mary K.	Associate Professor	\$57,800
Candiotti,Jacqueline J.	Staff Assistant II	\$39,710
Cannan,Wendy Jean	Laboratory Technician I	\$22,565
Cao,Cuc Thi	Custodian/Housekeeper	\$19,552
Capeless,Eleanor Lacava	Professor	\$63,274
Capeless,Mark Atlee	Professor	\$47,000
Capolicchio,John-Paul	Assistant Professor	\$35,000
Capps,Joseph Martin	Adjunct Lecturer	\$11,055
Caputo,Michael P.	Information Sys Mgrn (COM)	\$100,332
Cardakovic,Zilha	Custodian/Housekeeper	\$17,680
Cardamone,James Joseph	Service Technician I	\$26,250
Carew,Lyndon Belmont	Professor	\$91,040
Carew,Lynn Harrington	Secretary III	\$33,591
Carey,Peggy	Assistant Professor	\$41,260
Carey,Ronald Wayne	Painter II	\$24,482
Cargill,Gray	Development Rsrch Anlyst	\$38,500
Carlaccini,Paula M.	Director	\$88,000
Carleton,Sarah E.	Associate Professor	\$51,250
Carling,Oliver S.	Lecturer	\$34,221
Carlson,Richard Arthur	Manager Print & Mail Ctr	\$60,000
Carney,Bridget M.	Staff Assistant II	\$31,800
Carney,Jan Kirk	Research Professor	\$75,000
Carney,Joanna Lynn	Campus Space Manager	\$46,368
Carney,Nancy Ordway	Clinic Operations Coord	\$32,593
Caron,Barbara C.	Staff Assistant I	\$31,186
Caron,Therese A.	Staff Assistant II	\$24,506
Carpenter,Daniel Charles	Custodian/Housekeeper	\$24,856
Carpenter,Nadine E.	Secretary II	\$28,603
Carpenter,Ronald Gerard	Custodian/Housekeeper	\$27,123
Carr,Elizabeth Anne	Records Specialist III	\$27,632
Carr,Frances Eileen	VP Research & Grad Studies	\$190,000
Carr,Jeanine M.	Associate Professor	\$63,330
Carroll,Colleen Ann	Laboratory Technician II	\$25,833
Carroll,John A.	Fire Protection Mechanic	\$23,150
Carson,Wade Michael	Lecturer	\$9,000
Carter,Elizabeth W.	Laboratory Technician III	\$31,262
Carter,Jackson D.	Shuttle Driver	\$15,460
Carter,Jeffrey Earle	Extension Assistant Prof.	\$53,739
Carter,Pamela A.	Secretary III	\$27,081
Carter,Stephen Michael	Associate Professor	\$52,277
Carter,Veronika Lorenc	Assistant Registrar	\$40,500
Cartularo,Kathryn Shouldice	Sr. Clinical Rsrch Nurse	\$47,695

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Carver,Joan M.	Records Coordinator	\$26,094
Case,Martin Ashley	Assistant Professor	\$52,000
Casey Sr,John Anthony	Parking Servcs Supvr	\$51,000
Casey,Candy Rose	Asst To Dir Comp&Inf Tec	\$42,001
Casey,David A.	Claims Specialist	\$37,300
Casey,Theresa Marie	Research Associate	\$35,895
Casson,Peter R.	Associate Professor	\$30,000
Castano,Kerry Ann	Asst To Dean A. & S.	\$54,787
Cataldo,Peter A.	Associate Professor	\$30,000
Cats-Baril,William Lawrence	Associate Professor	\$85,386
Cauthon,Bonnie B.	Controller	\$108,401
Cavanaugh,Shannon Patrick	Operating Engineer	\$37,898
Cavoretto,James Anthony	Mail Services Specialist	\$18,222
Cavrak Jr,Stephen James	Asst Dir for Acad Comp Ser	\$80,007
Ceroni,Marta	Research Assistant Prof	\$45,320
Chagnon,Thomas C.	Carpenter I	\$27,414
Chagnon,Wendy D.	Secretary II	\$21,587
Chakrabarti,Gopal	Post Doctoral Associate	\$40,105
Chalifoux,Carol Jean	Accountant II	\$30,629
Chamberlin,Joyce Mary	Records Specialist III	\$28,000
Champagne,Lisa A.	Asst Athletic Comm Dirctr	\$41,800
Champoux,Eva Jeanne	Technical Secretary II	\$25,467
Chan,Sin-Yee	Associate Professor	\$52,793
Chant,Alan	Post Doctoral Associate	\$31,500
Chant,Stephen Joseph	Operations Manager	\$51,241
Chapman,James Gliem	Professor Emeritus	\$2,329
Chapman,Ronald Clark	Financial Operations Mngr	\$58,000
Chapple-Sokol,Anne	Library Assistant Prof	\$44,094
Charash,William E.	Assistant Professor	\$30,000
Charland,Colette	Research Facility Coord	\$63,737
Charland,Diane Marie	Assistant Professor	\$27,000
Charlton,Rita C.	Staff Assistant II	\$25,996
Charron,Ann L.	Records & Informtn Speclst	\$24,417
Chase,Christine B.	Staff Assistant II	\$30,277
Chase,Lisa Cheryl	Extension Assistant Prof.	\$48,482
Chaudhry,Muhammad Ahmad	Research Assistant Prof	\$56,650
Chauncey,Ann	Administrative Assistant	\$31,743
Chen,Chunyan	Visiting Lecturer	\$9,600
Chen,Weigang	Assistant Professor	\$44,792
Chen,Yabing	Research Associate	\$38,800
Chen,Zengyi	Research Associate	\$38,678
Cheney,Katy C.	Secretary I	\$22,100
Cherouny,Peter Herbert	Associate Professor	\$42,500
Chevrier,Craig M.	Senior Marketing Specilst	\$41,800
Chiappinelli,Stacy Marie	Laboratory Technician II	\$26,463
Chiarelli,Salvatore	Director	\$115,500
Chicoine,Bryan Yves	Herd Management Supvr	\$37,489
Chicoine,Olivia Marie	Secretary I	\$19,723
Chien,Edward K.S.	Associate Professor	\$119,000
Childs,Pamela Ann	Head Coach II	\$40,400
Chiola,Louise A.	Lecturer	\$3,700

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Chittenden,Nicole B.	Information Systems Mngr	\$63,500
Chittenden,Thomas Ira	Information Systems/Spec	\$38,000
Chivu,Luminita	Asst Cust'l/Hsekeep'g/Sup	\$22,651
Cho,Yoonhwa	Sr Counslng Psychologist	\$47,000
Chojnowski,Peter J.	Financial Manager	\$45,000
Chomsky-Higgins,Pamela K.	Research Associate	\$44,000
Chong,Daesung	Post Doctoral Associate	\$28,000
Chornyak,Brett Alden	Vocational Rehab Coordinator	\$35,434
Chrin,Lynn Rene	Laboratory Technician IV	\$48,948
Christensen,David Phiroze	Professor	\$66,212
Christensen,Judith A.	Lecturer	\$7,370
Christie,Dean Eric	Service Technician II	\$35,360
Christopher,Mary Anne	Research Project Asst	\$29,250
Chu,Betty	Custodian/Housekeeper	\$19,989
Chu,Kelvin	Assistant Professor	\$57,380
Chundru,Sirisha	Computer Specialist	\$36,750
Chung,Phuong Thi	Custodian/Housekeeper	\$20,717
Chupack,Stephen F.	Records Specialist III	\$11,864
Church III,Lloyd Maurice	Asst Dir Phys Plant/Maint'c	\$79,906
Churchill,Francis Paul	Environmental Safety Mngr	\$44,150
Cianci,Sharon Lee	Trans & Parking Officer	\$15,772
Ciano,Jody E.	Writer/Editor	\$37,493
Ciarcia,Jerry	Senior Tradesperson	\$32,573
Cibra,Hamida	Custodian/Housekeeper	\$17,992
Cicak,Sabina	Custodian/Housekeeper	\$18,096
Cicak,Senad	Cust'l/Housekeeping Supvr	\$31,117
Cicak,Serifa	Interpreter/Translator Spc	\$26,083
Cichoskikelly,Eileen M.	Research Assistant Prof	\$56,650
Cincotta,Ginny Louise	Secretary III	\$24,997
Cipolla,Marilyn Jo	Assistant Professor	\$82,026
Ckless,Karina Scherer	Post Doctoral Associate	\$31,000
Clare,Eli	Staff Assistant I	\$26,500
Clark,Anne L.	Associate Professor	\$58,140
Clark,J. Tobey	Dir Instrmntn & Tech Serv	\$83,222
Clark,Jason William	Service Technician I	\$27,747
Clark,Karen Mary	Information Systems/Spec	\$21,000
Clark,Pamela Reese	Secretary II	\$26,650
Clark,Spencer P.	Refrigeration Mechanic II	\$28,288
Clarke II,Robert Patrick	Grnds/Heavy Equip Opr II	\$30,326
Clarke,John H.	Adjunct Professor	\$5,500
Clauss,David Ward	Associate Professor	\$30,000
Clayton,Laura Jean	Staff Assistant I	\$26,565
Cleary,Thomas G.	Adjunct Lecturer	\$7,721
Cleaver,William M.	Lecturer	\$43,593
Cleveland,Sally J.	Secretary II	\$22,009
Cloninger,Chigee Jan	Director	\$87,899
Cloran,Kenneth Edward	Custodian/Housekeeper	\$20,946
Clougherty,Dennis Paul	Associate Professor	\$65,018
Coblyn,Sara Ilene	Staff Assistant II	\$21,171
Cochran,Sarah	Dept Inform Spec II	\$23,910
Cody,Rayden C.	Assistant Professor	\$30,000

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Cody-Hudson,Cathi Ann	Human Rsrcs/Facilts Coord	\$44,970
Coe,Tammy Ann	Research Field Tech II	\$26,879
Cohen,Janie Louise	Director	\$74,000
Cohen,Judith Ann	Associate Professor	\$72,541
Cole,Yaa Adubea	Lecturer	\$39,720
Coleman,Michael J.	Post Doctoral Associate	\$20,000
Coleman,Willi	Vice Provost	\$115,000
Colletti,Richard B.	Professor	\$87,500
Colli,Anthony G.	Sr Project Analyst I	\$48,000
Collins,Charles Michael	Training/Evaluation Spec	\$62,790
Collins,Cheryl Corey	Laboratory Technician IV	\$44,638
Collins,Christine Marie	Records Specialist III	\$27,658
Collins,Judith Ann	Senior Project Analyst II	\$56,797
Collins,Matthew Lucien	Police Officer	\$35,069
Collins,Michaela Maley	Graphics Specialist	\$27,997
Colston,Beverly Yvonne	Director	\$43,000
Comai,Jessica Ann	Primary Care Administrator	\$62,400
Comeau,John Robert	Shuttle Driver	\$17,644
Comerford,Susan Ann	Assistant Professor	\$50,358
Comette,Michele Lee	Research Project Asst	\$28,190
Comette,Suzan Rita	Custom Service Specialist	\$31,202
Comey,Danielle Marie	Assistant Director	\$58,052
Commiskey,Charles Kevin	Horse Specialist	\$21,056
Comstock Jr,Carlton R.	Extension Assistant Prof.	\$37,888
Comtois,Andrea Leigh	Administrative Assistant	\$33,233
Conant,Arlene A.	Secretary II	\$17,824
Connelly,Thomas James	Records & Informtn Speclst	\$20,200
Connolly,Declan A.	Associate Professor	\$65,000
Connolly,Joseph Patrick	Post Doctoral Associate	\$40,692
Connolly,Scott William	Media Production Coord	\$56,132
Connor,Catherine	Professor	\$87,821
Contompasis,Stephen H.	Associate Professor	\$59,382
Cook,Brian D.	Information Systems/Spec	\$37,000
Cook,Deborah L.	Associate Professor	\$37,440
Cook,Frederick Douglas	Regional BME Serv Superv	\$48,065
Cook,George Leslie	Extension Associate Prof.	\$52,515
Cook,Joan Wright	Major Gifts Officer II	\$56,600
Cook,Kathleen Marie	Coord Residential Programs	\$36,774
Cook,Michaela Murdough	Administrative Assistant	\$29,500
Cooley,John Kevin	Rsrch Ctr Analyst/Prgmr	\$50,876
Cooley,Sarah Anne	Sponsored Program Officer	\$45,760
Cooper,Beverly Anne	Secretary II	\$22,812
Cooper,Carolyn Elizabeth R.	Secretary II	\$23,600
Cooper,Catherine Louise	Collections Assistant I	\$22,264
Cooper,Kumarasen	Professor	\$71,552
Cooper,Phillip J.	Professor	\$112,139
Cooper,Sheldon Mark	Professor	\$63,900
Cooper,Wendy Claire	Laboratory Technician III	\$32,461
Copeland,Glenna Kay	Work Study Coordinator	\$31,405
Corcoran,Patricia M.	Dir for Student Affairs	\$79,350
Corkins,Cynthia Lawrence	Administrative Assistant	\$33,143

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Corliss,Jack Marvin	Welder/HVAC System Mech	\$38,106
Cormier,Bonnie L.	Treasury Mgmt Spec II	\$39,057
Cornbrooks,Carson Justis	Associate Professor	\$67,426
Cornbrooks,Ellen Black	Lecturer	\$43,519
Cornell,Elaine Stewart	Research Facility Coord	\$58,742
Corran,Robert	Director	\$140,000
Corredera,Enrique	Director	\$102,150
Corrigan,Shelley Marie	Financial Aid Officer	\$38,000
Corron,David Paul	Custodian/Housekeeper	\$25,875
Corrow,Kimberly Ann	Laboratory Technician II	\$26,811
Corson,Jesse Charles	Custodian/Housekeeper	\$20,592
Corson,Margaret Ann	Financial Assistant	\$36,581
Corson,Mutsumi Matsubara	Lecturer	\$32,125
Costa,Scott D.	Research Assistant Prof	\$40,000
Costanza,Robert	Professor	\$120,756
Cote,Brian L.	Financial Operations Mngr	\$66,320
Cote,Melanie R.	Dispatcher/Clerk	\$33,176
Coughlin,Kathryn Mary	Biomedical Engineer	\$43,468
Counos,Vicki Lynn	Technical Secretary II	\$22,056
Cournoyer III,Gerard J.	Head Coach I	\$38,000
Courville,Sandra Lee	Bindery Specialist	\$25,579
Coutu,Keith A.	Sr. Instit'l Studies Anlyt	\$57,500
Cowan,D. Brookes	Lecturer	\$42,910
Cowie,Cynthia D.	Asst to Dean Admin Serv	\$50,000
Crabtree,Richard Lee	Painter II	\$33,509
Craig,Sindy Lee	Sr Planned Giving Officer	\$80,000
Cranwell,Michele R.	Evaluation Coordinator	\$32,050
Cravedi-Cheng,Lia	Lecturer	\$47,103
Crawford,Anne Marie	Financial Aid Analyst	\$30,546
Cressey,Anne Marie	Records & Informtn Speclst	\$20,300
Critchlow,Dale L.	Adjunct Professor	\$8,237
Crock,John Gordon	Research Assistant Prof	\$54,663
Crockenberg,Susan Claire	Professor	\$61,951
Crocker,Abigail Miles	Research Project Asst	\$31,089
Crocker,Marcie Ann	Information Systems/Asst	\$37,021
Crocker,Margaret Florence	HR Operations Speclst II	\$29,451
Cromwell,Susan Jane	Clinical Assistant Prof.	\$23,945
Cronin,Kathleen Marie	Assistant Coach II	\$40,000
Crosby,Debbie D.	Records & Informtn Speclst	\$26,082
Cross,Elizabeth Ellen	Facilities Project Coord	\$31,658
Cross,Michael William	Custodian/Housekeeper	\$26,666
Cross,Peter A.	Solid Waste Specialist	\$26,146
Cross,Priscilla N.	Instit'l Rev. Boards Asst	\$37,042
Crowley,Thomas N.	Sr Annual Giving Officer	\$52,275
Cruz,Wilfrido	Admissions Officer II	\$32,500
Cummings,Diane C.	Grant/Contract Adminst II	\$36,271
Cummings,Erica E.	Agric Testing Lab Supvr	\$31,841
Cummings,Linda Marie	Sales Assistant III	\$26,002
Cummings,Lynn T.	Program Developer II	\$42,025
Cunningham,Geoffrey A.	Adjunct Lecturer	\$1,658
Cunningham,Lucille M.	Reg Operator Supervisor	\$20,661

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Cunov,Pamela Lynn	Secretary III	\$27,300
Curran,Fred Arthur	Director	\$106,124
Currier,Gail Dyer	Secretary III	\$26,096
Currier,Willard Forrest	Head Coach II	\$42,000
Currier,William Wesley	Associate Professor	\$66,619
Curry,Sarah Strouse	Advisor/Intrn'l Students	\$32,807
Cushman,Mary	Associate Professor	\$148,000
Cuthbert,Karen W.	Secretary II	\$21,497
Cutler,Stephen Joel	Professor	\$115,163
Cutroneo,Kenneth Robert	Professor	\$62,334
Cutroni,Heidi Lyn Klauber	Staff Assistant II	\$31,500
Dague,E. Bryan	Research Associate	\$43,233
Dalton,Marcia Joy	Technical Secretary II	\$30,811
Daly,Elsie Ruth	Dept Inform Spec I	\$22,392
Damon,Craig A.	Assistant Professor	\$72,692
Damon,Deborah H.	Research Associate Prof	\$77,000
Damon,Linda Anne	Asst Director Study Abroad	\$42,960
Dana,Gregory Stephen	Health Education Coord	\$52,145
Danigelis,Nicholas Louis	Professor	\$77,300
Danis,Heather Jean	Outreach Educ Coord	\$35,117
Danis,Scott J.	Project Analyst II	\$50,000
Danks,Cecilia Marie	Assistant Professor	\$49,647
Dantona,Robert Leo	Research Project Asst	\$29,410
Darby,Heather Marie	Extension Assistant Prof.	\$46,280
Darling,Kelly J.	Stock Inventory Clerk	\$16,868
Dartt III,Burns W.	Roofer II	\$27,955
Dartt,Patricia Ann	Records Specialist III	\$30,000
Dattilio,Abbey L.	Laboratory Technician III	\$29,996
Dauerman,Harold Lee	Associate Professor	\$65,000
Daugherty,Margaret Anne	Assistant Professor	\$68,000
Davila,Jose Benigno	Lecturer	\$56,408
Davis,Beverly Jean	Administrative Assistant	\$32,789
Davis,Cameron	Lecturer	\$8,398
Davis,Gerald Sundt	Professor	\$70,600
Davis,Howard	Extension Assistant Prof.	\$75,721
Davis,Jeffrey B.	Associate Professor	\$40,000
Davis,Jeffrey Bryan	Assistant Professor	\$44,050
Davis,Josie H.	Interim Associate Dean	\$65,065
Davis,Keri Kathleen	Staff Assistant I	\$18,000
Davis,Stephen Paul	Dir UVM Morgan Horse Farm	\$58,409
Davis,Wendy Sue	Professor	\$47,925
Dawley,Sharon M.	Head Coach III	\$73,000
Day,Martha Trainor	Reference Specialist	\$40,373
Day,Victoria Ann	Administrative Assistant	\$25,000
Deason,Francina Kay	Laboratory Technician II	\$25,991
Debarge,Theresa Ann	Records Specialist III	\$26,738
Debeljak,Jasmina	Custodian/Housekeeper	\$18,304
Decarreau,Katherine R.	Director	\$67,000
Decausemacker,Paul Edward	Technical Studio Suprvsr	\$37,000
Decker,Donna Anne	Records & Informtn Speclst	\$23,001
Decoste,Sharon Jones	Senior Assistant Registrar	\$57,000

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
DeCoster,Andrea Lynn	Research Assistant	\$22,650
Dee,Justine M.	Clinical Assistant Prof.	\$10,117
Degroot,Ian Willem	VP for Dev & Alumni Rel	\$180,000
Dehayes,Donald Henry	Dean	\$148,314
Deignan,Jason	Laboratory Technician III	\$35,952
Del Hagen,Linda Karen	Secretary II	\$28,856
Delalic,Senada	Custodian/Housekeeper	\$18,096
DeLance,Nicole Marie	Laboratory Technician III	\$29,464
Delaney,Carol Lynn	Extension Instructor	\$41,244
Delaney,Terrence Patrick	Assistant Professor	\$59,000
Delaney,Thomas Valentine	Evaluation Coordinator	\$35,448
Delaney,Tiffany Jean	Student Services Spec	\$38,750
Delaney,Travis Saint John	Computer Specialist	\$33,600
Delay,Rona J.	Assistant Professor	\$49,454
Delorey,Elizabeth R.	Records Specialist II	\$24,300
Delwiche,Frances Anne	Library Assistant Prof	\$41,815
DeMag,Linda Marie	Business Manager	\$44,146
Demarco,Phyllis Ann	Records Specialist III	\$27,073
Demasi,Susan Marie	Financial Manager	\$50,960
Demers,Cheryl Ann	Staff Assistant I	\$34,022
Dempsey,Stephen Jeffrey	Associate Professor	\$91,323
Dennis,Ruth E.	Research Assistant Prof	\$38,362
Densmore,Dawn Marie	Coordinator Outreach Prgms	\$36,474
Denton,Laura Jean	Research Project Asst	\$26,641
DePaul,Dennis P.	Financial Manager	\$59,685
Derr,Gary Lynn	Exec Ast to Prvst&Ops Dir	\$80,000
Deshler,Donna Lee	Records Specialist III	\$28,935
DeSisto,Thomas Patrick	Resrch Project Specialist	\$27,675
Desjardins,Isabelle	Assistant Professor	\$30,000
Desjardins,Kathleen C.	Project Analyst II	\$46,600
Desrosiers,Madeline B.	Library Assistant II	\$19,319
Desso,Laurie A.	Operations Supervisor	\$35,007
Deutl,David R.	Information Systems/Spec	\$38,064
DeVoe-Talluto,James Aaron	Lecturer	\$4,423
Devoid,Rick Carroll	Athletic Facility Spec I	\$19,344
Deweese,Martha P.	Associate Professor	\$55,746
Dewey,Mary C.	Director	\$80,000
DeWitt,Rocki-Lee	Dean	\$162,611
Dewoolkar,Mandar M.	Assistant Professor	\$63,500
Deyo,Adam Ronald	Child Development Spec	\$26,900
Deziel,Gary Roger	Extension Assistant Prof.	\$62,853
Dhaliwal,Harjit S.	Information Systems/Spec	\$37,000
Di Dio,Kelley Helmstutler	Assistant Professor	\$43,050
Diamond,Catharine	Admissions Officer Spec	\$39,614
Diamond,Lee	Environmental Safety Tech	\$31,067
Dias,Marcelo	Residentl Complex Coord	\$25,833
Dickerman,Joseph David	Professor	\$69,655
Dickinson,Jennifer A.	Assistant Professor	\$44,390
Diehl,Barbara J.	Career Counselor I	\$27,563
DiElsi,David Paul	Tutor Program Coordinator	\$28,840
Dienz,Oliver	Post Doctoral Associate	\$33,170

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
DiGiulian,Damian B.	Assistant Coach III	\$35,000
Dike,Shari L.	Secretary III	\$30,152
Dilillo,William Michael	Photographer	\$33,830
Dimick,Ellen Madeline	Administrative Assistant	\$35,034
Dinitz,Jeffrey Howard	Professor	\$87,337
Dinitz,Susan Marie	Lecturer	\$39,235
Dion,Dianna Lynne	Secretary II	\$28,000
Dion,Roland A.	Facilities Manager	\$60,610
Diouf,Moustapha	Associate Professor	\$57,255
Dixon,Anne Elizabeth	Assistant Professor	\$42,000
Do,Tho Thi	Custodian/Housekeeper	\$18,096
Doan,Bich Hong	Custodian/Housekeeper	\$21,611
Dobos,Laura B.	Staff Assistant II	\$26,502
Dobraca,Azra	Custodian/Housekeeper	\$18,096
Dobraca,Fadil	Custodian/Housekeeper	\$17,680
Dobraca,Hasnija	Asst Cust'l/Hsekeep'g/Sup	\$20,654
Doczi,Megan Anne	Laboratory Technician I	\$22,565
Dodge,John Thomas	Laboratory Technician IV	\$51,039
Doherty,Prudence Jane	Reference Specialist	\$36,651
Domingue,Gregory Charles	Sergeant	\$50,107
Donahue,Carolyn A.	Outreach Educ Coord	\$34,716
Donaldson,Joan Catherine	Secretary III	\$30,322
Donavan,Jessica	Admsns Mrktng Anlys Spec	\$49,023
Doner,Raymond C.	Supervisor Sr. Mechanic	\$45,718
Donham,Robert Frank	Clinical Research Counselor	\$46,150
Donnelly,Catherine Wright	Professor	\$98,818
Donnelly,John Robert	Professor Emeritus	\$30,993
Donnelly,L. Scott	Adjunct Assistant Prof	\$4,672
Donovan,Lindsey James	Staff Accountant	\$45,000
Doran,Margaret Kathleen	Secretary II	\$20,000
Doran,Richard Ambrose	Photographer	\$42,495
Dorschner,Cheryl Ann	Sr Univ Communicatns Spec	\$43,279
Dorwaldt,Anne Louise	Program Manager	\$67,710
Dostmann,Wolfgang R.G.	Assistant Professor	\$77,292
Doubleday,Thomas James	Research Assistant	\$26,250
Double,Sylvie	Assistant Professor	\$78,272
Douglas,Erin Marie	Development Rsrch Anlyst	\$29,000
Douglas,Jeanne M.	Lecturer	\$54,251
Douglas,Lida Jean	Information Systems/Spec	\$41,969
Dousevicz,Emily Burke	Sr Annual Giving Officer	\$47,300
Downer,Patricia Sawchuk	Research Computer Spec	\$59,664
Doyle,Margaret Frances	Senior Reseacher	\$34,922
Draayer,Dean Eric	Research Assistant	\$23,584
Drake,Rise L.	Director	\$99,300
Driscoll,David M.	Shuttle Driver	\$16,099
Driscoll,Mary R.	Academic Office Coordintr	\$19,657
Drolet,Suzanne Lynne	Lecturer	\$34,189
Drolette,Patricia Ann	Custodian/Housekeeper	\$22,630
Drucker,Nancy Ann	Associate Professor	\$25,000
Dry,Cecelia C.	Assistant Controller	\$75,344
Dubie,Anne-Marie	Records Specialist III	\$24,695

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Dubie,Patricia Ann	Treasury Mgmt Spec I	\$38,817
Dubois,James P.	Biomedical Equip Tech II	\$46,291
Dubois,Lawrence Philip	Collections Specialist II	\$39,381
Dubois,Michael Henry	Grounds Supervisor II	\$40,186
Dubois,Rebecca Towne	Records Specialist III	\$24,150
Dubois-Frey,Joan M.	Records Specialist III	\$20,044
Dubuque,Diana L.	Secretary II	\$27,636
Duchesneau,Tori L.	Laboratory Technician II	\$26,715
Dudley,Deane Lester	Financial Manager	\$63,529
Dudley,Linda K.	Financial Assistant	\$25,958
Duell,Heather M.	Laboratory Technician III	\$29,056
Duerinck,Nancy Jean	Business Manager	\$50,962
Dufrane,Janet L.	Museum Fin'l & Admin Coord	\$34,452
Dugener,Matthew John	Cust'l/Housekeeping Supvr	\$27,102
Duke,Geoffrey C.	Computing Analyst III	\$47,647
Dulma,Emina	Custodian/Housekeeper	\$18,096
Dumas,Cecile Theresa	Records Specialist III	\$26,286
Dumas,Julie Anna	Post Doctoral Associate	\$19,883
Dumenci,Levent	Research Assistant Prof	\$65,205
Dummit,David Steven	Spc Ast Prvst Grad Educ	\$123,746
Dunbar,Elizabeth Susan	Student Services Spec	\$30,000
Dunbar,Suzanne Marie	Records Specialist III	\$26,791
Duncan,Bruce R.	Conflict Resolution Coord	\$16,500
Duncan,Karen A.	Financial Assistant	\$25,672
Duncan,Paula M.	Professor	\$128,400
Dungy,Kathryn R.	Assistant Professor	\$44,977
Dunham,Larry Keith	Clinical Engineer'g Sys Spc	\$34,620
Dunkley,Cheryl Morse	Lecturer	\$6,550
Dunkling,Gregory D.	Extension Instructor	\$55,597
Dupigny-Giroux,Lesley-Ann	Associate Professor	\$51,250
Dupont,Douglas Raymond	Athletic Maintenance Supv	\$20,218
Durda,Jon Peter	Senior Reseacher	\$48,800
Durick,Donna M.	Business Manager	\$36,442
Dutra,Kelly A.	Secretary I	\$21,899
Duval,Stephen Michael	Custodian/Housekeeper	\$19,302
Dybbro,Melisa Lyn	Coord Greek Affairs	\$35,500
Dye,Sean M.	Lecturer	\$7,826
Eastman,John M.	Senior Mechanic	\$40,581
Eaton,Mary Isabel	Development Rsrch Anlyst	\$32,800
Eaton,Penny Ann	Accountant II	\$25,415
Ebenstein,David B.	Laboratory Technician IV	\$41,656
Eckenstein,Felix	Professor	\$110,844
Edelman,Susan Wilson	Research Assistant Prof	\$63,856
Edelstein,Scott Nathan	Media Scheduling Asst	\$27,293
Edson,Nancy Lynn	Technical Secretary I	\$24,181
Eglington,Merin Kristine	Annual Giving Officer II	\$38,000
Eisinger,Maj	Associate Professor	\$37,000
Elder,Glen Strauch	Associate Professor	\$54,793
Eldred,Linda L.	Collections Clerk	\$21,924
Eldred,Marilyn J.	Secretary III	\$26,372
Eldred,Patricia Anne	Director for AFS Aux Svcs	\$106,000

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Elhosseiny, Abdelmonem A.	Professor	\$61,250
Elles, Wendy A.	Assistant Coach III	\$30,000
Elliott, Mary Lou	Records & Informtn Speclst	\$30,268
Elliott, Wallace R.	Clinical Engineer	\$57,792
Ellis, Nancy E.	Lecturer	\$4,210
Else, Paul	Staff Assistant I	\$30,000
El-Zaru, Mohamad R.	Assistant Professor	\$50,000
Emery, Meaghan Elizabeth	Assistant Professor	\$44,166
Emmons, Amze James	Lecturer	\$31,263
Eness, Jason Thomas	Groundsperson II	\$20,197
Engle, Daniel Stephen	Laboratory Technician I	\$22,896
Englert, Patricia Kay	Financial Assistant	\$25,582
English, Donald Robert	Stock Inventory Clerk	\$20,550
Eppstein, Margaret Jean	Assistant Professor	\$74,041
Erb, Maria Dykema	Student Services Spec	\$37,888
Ergene, Bogac A.	Assistant Professor	\$44,532
Erickson, Jon D.	Associate Professor	\$57,824
Erickson, Patricia Ann	Lecturer	\$40,000
Erickson, Robert Michael	Lecturer	\$49,495
Escaja, Tina Fernandez	Associate Professor	\$52,831
Esenler, A. Cengiz	Assistant Professor	\$30,000
Esparza, Vivian R.	Research Assistant Prof	\$5,475
Esser, Brian	Research Associate	\$37,100
Essig, Laurie L.	Lecturer	\$13,100
Eurich, Gregory P.	Director	\$70,894
Evans, John Newton	Acting Dean	\$220,000
Evans, Mark Francis	Research Assistant Prof	\$47,889
Everill, Brian	Post Doctoral Associate	\$39,847
Everse, Stephen Jay	Assistant Professor	\$73,278
Ezerman, Elizabeth Booth	Lecturer	\$53,665
Fabian, Judit	Laboratory Technician III	\$39,420
Fagnant, Patricia Marie	Laboratory Technician IV	\$42,173
Fajans, Deborah L.	Staff Assistant II	\$28,424
Fakirananda, Mira	Secretary III	\$26,574
Falls, William A.	Associate Professor	\$55,609
Fanus, Richard E.	Financial Operations Mngr	\$65,110
Fardelmann, Robert Louis	Graphics Director	\$45,306
Farley, Joshua C.	Assistant Professor	\$46,750
Farnham, Christine A.	Staff Assistant I	\$27,840
Farnham, Jody M.	Secretary III	\$28,961
Farnsworth, James S.	Trans & Parking Officer	\$16,458
Farrell, Ruth Anne	Director	\$90,305
Farrell, Zenda Joan	Secretary II	\$23,116
Fath, Jennifer K.	Career Counselor II	\$36,127
Fauci, Karen Marie	Administrative Assistant	\$29,728
Faustner, Emma Kate	Records & Informtn Speclst	\$21,630
Favro, Mary Alice	Clinical Assistant Prof	\$8,399
Fay, Kay B.	Staff Assistant I	\$32,155
Fay, Laurie E.	Accountant II	\$16,800
Fay, Mary	Records & Informtn Speclst	\$10,955
Fay, Michael John	Laboratory Technician IV	\$34,638

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Fearon,Christina Veronica	Curator Educ & Public Prg	\$43,000
Feehan,Stephen Edward	Project Analyst II	\$55,125
Feenan,Rose C.	Administrator Pathology	\$55,862
Feldman,Jan L.	Associate Professor	upl
Felo,Kanene C.	Laboratory Research Asst	\$20,260
Felt,Jeremy Pollard	Professor Emeritus	\$4,000
Fengler,Alfred Paul	Professor Emeritus	\$8,000
Ferland,Roy Andrew	Assistant Director	\$59,781
Fernsebner,Susan R.	Assistant Professor	\$43,050
Ferreira,Charles William	Associate Professor	\$67,011
Ferrentino,Nicholas	Assistant Professor	\$35,000
Ferris,Vicki Lynne	Financial Assistant	\$24,426
Fiekers,Jerome Francis	Associate Professor	\$81,954
Field,Sean Linscott	Assistant Professor	\$43,050
Figari,Diane E.	Assistant Director	\$45,359
Filien,Patrick J.	Assistant Coach II	\$30,000
Filosa,Jessica	Post Doctoral Associate	\$36,000
Findlay,Lois A.	Secretary II	\$18,982
Finette,Barry Alan	Associate Professor	\$144,509
Finkbeiner,Alan William	Refrigeration Mechanic II	\$34,403
Finnegan,Daniel John	Police Officer	\$32,032
Fiorello,Christopher Mark	Residentl Complex Coord	\$25,833
First,Lewis R.	Professor	\$96,800
Fischer,Joseph Constant	Asst Ad For Basic Inst	\$64,233
Fishman,Laura T.	Associate Professor	\$65,613
Fitzgerald,Erin Mary	Manager Accounts Payable	\$50,068
Fitzgerald,Lori C.	Secretary II	\$21,861
Fives-Taylor,Paula M.	Professor Emeritus	\$78,412
Flanders,Trisha Hope	Laboratory Technician II	\$25,833
Flanigan,Donna Lee	Staff Assistant II	\$42,865
Fleckenstein,Paul P.	Research Assistant	\$26,820
Fleischman,Lewis S.	Purchasing Agent	\$11,085
Fleischman,Natalie Jo	Sr. Major Gifts Officer	\$78,400
Fleming,Debra J.	Secretary III	\$25,600
Fletcher,Christine Anna	Laboratory Technician I	\$22,565
Fletcher,Patricia Ann	Dept Inform Spec II	\$22,823
Flewelling,Andrew D.	Program Manager	\$53,500
Flewelling,Rebecca S.	Acting Director	\$53,700
Flores,Yolanda	Associate Professor	\$51,250
Floyd,Kathleen Ann	Student Services Spec	\$31,814
Flynn,Brian Stephen	Research Professor	\$133,883
Flynn,Patrick Edward	Police Officer	\$47,174
Foell,Joanne Marian	Senior Technician	\$41,800
Fogarty,John P.	Professor	\$88,001
Fogel,Daniel Mark	President	\$275,600
Foley,Courtney Anne	Records & Informtn Speclst	\$24,000
Foley,Kevin Francis	Assistant Professor	\$48,000
Foley,Kevin P.	University Editor	\$45,365
Fonda,Bruce Joseph	Lecturer	\$66,456
Fontaine,Denise Marie	Secretary II	\$22,142
Foote,Richard Martin	Professor	\$80,119

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Forbes,John B.	Assistant Professor	\$43,050
Forcier,Anne Trask	Major Gifts Officer II	\$65,800
Forcier,Lawrence K.	Associate Professor	\$145,250
Forehand,Cynthia Jean	Professor	\$109,362
Forehand,Rex L.	Professor	\$94,912
Forguites,Patricia Ann	Dept Inform Spec I	\$17,810
Forrest,Joshua Bernard	Associate Professor	\$59,761
Forsell,Raymond Douglas	Clinical Engineer	\$52,819
Fortier,Shirley J.	Assistant Planner	\$43,427
Foss,Donald C.	Interim Associate Dean	\$107,888
Fothergill,Alice	Assistant Professor	\$48,000
Fournier,Carol Ann	Extension Assistant Prof.	\$48,858
Fournier,Stephanie Christine	Post Doctoral Associate	\$33,261
Fowler,Thomas James	Research Associate	\$45,000
Fox,James R.	Senior Biomedical Engin'r	\$53,964
Fox,Kathryn Joan	Associate Professor	\$54,605
Fox,Timothy Jon	Research Associate	\$57,030
Francis,Helen Hazen	Custodian/Housekeeper	\$22,006
Francklyn,Christopher Steward	Professor	\$96,000
Francoeur,Jennifer A.	Sr Univ Communicatns Spec	\$49,190
Frank,Patricia E.	Academic Office Coordintr	\$30,691
Frankiewicz,Longin	Painter II	\$28,933
Frankowski,Barbara Louise	Professor	\$37,024
Frary,Carol D.	Clinical Research Supvr	\$38,325
Fraser,Candace L.	Associate Professor	\$29,749
Frazer,Edorah J.	Lecturer	\$32,343
Frazier,Kari A.	Conference Specialist	\$27,492
Frazier,Kevin George	Senior Technician	\$46,567
Frechette,Peter George	Secretary II	\$27,418
Fredericks,Dianna L.	Secretary I	\$20,471
Fredman,Daniel J.	Admissions Officer I	\$27,000
Freiheit,Diane S.	Counselor II	\$34,805
French,Mary C.	Academic Office Coordintr	\$27,915
Frennier,Scott Conrad	Police Officer	\$36,296
Fries,Timothy James	Associate Professor	\$35,471
Friestad,Gregory K.	Assistant Professor	\$54,369
Fritz,Daniel Edward	Biomedical Equip Tech II	\$45,240
Frodsham,Heather M.	Staff Assistant I	\$25,200
Frolik,Jeff L.	Assistant Professor	\$68,992
Fukagawa,Naomi Kay	Associate Professor	\$111,384
Fuller,Amy Marie	Records & Registrtn Coord	\$36,000
Fuller,Lynn Marie	Staff Assistant I	\$25,592
Fuller,Susan P.	Senior Reseacher	\$44,340
Fulwiler,Laura	Lecturer	\$28,544
Furbush,Richard Carter	Research Facilities Mgr	\$41,813
Furney,Katharine Shepherd	Assistant Professor	\$45,924
Gaboriault,Diane Mary	Records Specialist III	\$20,865
Gaboriault,Kimberly A.	Dept Inform Spec I	\$19,142
Gagne,Mary C.	Staff Assistant II	\$32,241
Gagne,Michael William	Scholarship Coordinator	\$39,281
Gagne,Nicole Lynn	Research Assistant	\$21,500

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Gagne,Suzette L.	Secretary II	\$18,410
Gagnon,Diane M.	Dispatcher/Clerk	\$31,408
Gagnon,Eric Lewis	Financial Manager	\$56,375
Gagnon,M. Jennifer	Grant/Contract Adminst II	\$33,280
Gajda,Rebecca H.N.	Assistant Professor	\$44,818
Galbraith,Richard A.	Professor	\$165,157
Gale,Deborah E.	Admissions Officer Spec	\$46,865
Galick,Heather Anne	Laboratory Technician III	\$37,507
Gallagher,Connell Bernard	Director Resch Collections	\$78,577
Gallant,Kristi Louise	Secretary I	\$20,087
Gamache,Lillian M.	Coordinator Vt Epscor	\$53,754
Gans,Barbara Burke	Scheduling Coordinator	\$29,250
Garcia,Maria Elena	Extension Assistant Prof	\$59,523
Gardiner,James Bronson	Laboratory Technician II	\$25,833
Gardiner,Shouyan Li	Apprentice Electrician	\$22,942
Gardner,Pamela Elaine	Study Abroad Advisor	\$25,110
Gardner,Pamela Kay	Director	\$71,609
Gardner-Morse,Mack George	Senior Biomedical Engin'r	\$50,213
Garra,Brian Stephen	Professor	\$108,000
Garrant,Jeffrey Andrew	Financial Assistant	\$28,297
Garrett,Deanna M.	Residentl Complex Coord	\$25,833
Garritano,Rosemarie M.	Staff Assistant II	\$20,602
Gates,John Fitzgerald	Spec Asst To President	\$145,000
Gatesy,Angela Elizabeth	Glassblower	\$53,996
Gatti,James Francis	Associate Professor	\$95,307
Gause III,Francis Gregory	Associate Professor	\$59,975
Gauthier,Mary L.	Real Estate Manager	\$47,500
Gauthier,Tracey A.	Staff Assistant II	\$29,160
Gauvin,Mary J.	Secretary III	\$28,814
Gauvin,Victoria M.	Financial Aid Analyst	\$24,000
Gavin,Daniel G.	Lecturer	\$6,550
Gay,William Neale	Med Bookstore Supervisor	\$39,439
Gaye,JoAnn C.	Secretary II	\$22,000
Ge,Gennian	Visiting Assistant Prof	\$24,000
Gebo,Christopher Edward	Fire Protection Mechanic	\$28,080
Gedeon,Shirley Jean	Director	\$101,040
Gehsmann,Kristin M.	Literacy Improvement Spc	\$20,962
Geiger Jr,William E.	Professor	\$100,601
Geiger,Sylvia Maria	Adjunct Lecturer	\$8,608
Gelinas,Margaret Ann	Staff Assistant II	\$52,565
Geller,Berta Merle	Research Associate Prof	\$85,700
Genest,James Patrick	Operating Engineer	\$41,538
Gennari,F. John	Professor	\$68,400
Gennari,John Remo	Assistant Professor	\$51,250
George,Michael James	Research Computer Spec	\$56,476
Geraci,Julie A.	Lecturer	\$12,500
Germano,Christine R.	Staff Assistant II	\$35,985
Geroski,Anne M.	Associate Professor	\$53,928
Gerstl-Pepin,Cynthia I.	Assistant Professor	\$46,511
Gervais,Joseph Robert	Coord Athletic Life Skills	\$36,500
Gervais,Marie-Andree Denise	Supr Asbts/Lead Mgmt Prgm	\$39,000

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Getchell,Elizabeth C.	Student Services Rep	\$32,703
Gianetti,Gilbert Pacifico	Electronics Engineer	\$43,798
Giangreco,Michael Francis	Research Professor	\$65,170
Giblin,Kathleen T.	Records & Registrtn Coord	\$36,000
Gibson,Laura	Lecturer	\$3,685
Gibson,Pamela Cox	Associate Professor	\$40,872
Gibson,William Arch	Professor	\$80,784
Gierzynski,Anthony Gerard	Associate Professor	\$58,199
Gildea,Cristin Ellen	Sr Annual Giving Officer	\$48,100
Gill,William D.	Reference Specialist	\$34,575
Gilligan,Michael William	Head Coach I	\$60,000
Gilman,Amy Beth	Records Specialist III	\$14,196
Gilman,Margaret Stuart	Staff Assistant I	\$23,390
Gilmartin,Gregory Michael	Associate Professor	\$85,122
Gilmore,James Arthur	Associate Professor	\$63,367
Gilmore,Sarah S.	Administrative Assistant	\$42,000
Ginger,Clare A.	Associate Professor	\$53,794
Gingras,Andrew Robert	Asst Dir for Microcom Ser	\$66,140
Gingras,Timothy Allen	Electrician II	\$31,512
Girard,Beatrice Marie	Post Doctoral Associate	\$41,772
Girvan,Steven Alan	Electronic/Computer Tech	\$13,240
Gissel,Matthew T.	Laboratory Technician III	\$28,500
Gleeson,Cathleen Jeanne	Med Coll Admission Director	\$95,472
Glock,Stephanie Lynn	Records Specialist III	\$25,000
Goad,Dayle Vance	Information Systems/Spec	\$39,145
Goad,Judy Ann	Custodian/Housekeeper	\$26,187
Goad,Ted John	Solid Waste Specialist	\$26,291
Gockley,Lester Wayne	Senior Mechanic	\$39,874
Godard,Nancy Lee	Collection Analyst	\$29,016
Godavarty,Anuradha	Post Doctoral Associate	\$42,000
Godbout,Carole F.	Admin Orthopaedic/Rehab	\$48,621
Godbout,Gregory Alan	Custodian/Housekeeper	\$24,648
Godwin,Sarah White	Admissions Officer I	\$27,365
Gokavi,Sumangala Shankarappa	Post Doctoral Associate	\$25,000
Gokin,Alexander P.	Laboratory Technician II	\$29,120
Gokina,Natalia I.	Research Assistant Prof	\$60,002
Gold,Elizabeth Casey	Clinical Program Coord	\$35,990
Goldberg,Joel Michael	Associate Professor	\$64,084
Golden,Kenneth Ivan	Professor	\$110,320
Goldhaber,Dale Eric	Associate Professor	\$66,986
Goldhaber,Jeanne D.	Associate Professor	\$55,202
Goldman,Glenn D.	Associate Professor	\$40,000
Goldsen,Barbara Jill	Residntl Housekpng Svc Mgr	\$39,710
Goller,Debra Whytlaw	Web Graphics Specialist	\$45,207
Golnazarian,Cecilia A.	Research Associate	\$47,347
Golnazarian,Wayne	Adjunct Assistant Prof	\$6,000
Gometz,Virginia D.	Secretary III	\$27,046
Gomez,Douglas S.	Scientific Instrument Dvlp	\$42,085
Gonyeau,Gary Ivan	Custodian/Housekeeper	\$21,986
Gonyeau,Jerome J.	Records Specialist III	\$23,311
Gonyeau,Robert Otto	Custodian/Housekeeper	\$26,894

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Goodman,Paul J.	Head Strngthng&Cndtng Cch	\$41,600
Goodman,Rose Irene	Secretary II	\$19,503
Goodnight,Charles James	Professor	\$67,333
Goodrich,Emily Sue	Laboratory Technician I	\$23,000
Goodson,Hesterly Black	Lecturer	\$32,556
Goodwin,Scott Patrick	Information Systems/Asst	\$30,680
Gookin,Theresa Bouchard	Classification Analyst	\$31,555
Gordon,Bruce Allen	Grnds/Heavy Equip Opr II	\$25,397
Gordon,Joyce A.	Laboratory Research Asst	\$31,094
Gordon,M. Dorey	Project Manager	\$48,000
Gordon,Robert James	Professor	\$74,309
Gordon-Wylie,Scott W.	Assistant Professor	\$51,054
Gorman,Rachael Moeller	Laboratory Technician II	\$29,205
Gotelli,Nicholas James	Professor	\$67,125
Goudreau,Martha Elizabeth	Telecommunctns Info Asst	\$23,938
Gouli,Svetlana Y.	Research Field Tech III	\$30,428
Gouli,Vladimir V.	Research Associate	\$41,354
Gower,J. Michael	Vice Pres Finance & Admin	\$187,500
Goyette,Jay P.	Sr Univ Communicatns Spec	\$57,500
Grace,Christopher James	Associate Professor	\$45,000
Graff III,Wesley Monteith	Instructnl TV Servs Manager	\$57,068
Graiko,Jane C.	Asst to Dir Career Servs	\$31,861
Granger,Beverly Joyce	Secretary III	\$36,115
Granger,Judy Theresa	Custodian/Housekeeper	\$20,654
Grant,Barbara Winslow	Associate Professor	\$47,400
Grant,Marian K.	Technical Secretary II	\$28,530
Gratton,Pamela A.	HR Operations Speclst II	\$23,035
Graveline,Rose Mary	Records & Informtn Speclst	\$25,586
Gravelle,Cheryl Ann	Records & Informtn Speclst	\$30,000
Grayson,Andrea L.	Senior Program Developer	\$43,953
Graziano,Diane P.	Records Specialist II	\$22,600
Grbic,Edin	Asst Cust'l/Hsekeep'g/Sup	\$20,509
Greeley,Lynne	Assistant Professor	\$44,491
Green,Janet E.	Lecturer	\$36,212
Green,Jennifer L.	Researcher	\$23,000
Green,John Thomas	Assistant Professor	\$47,500
Green,Lisa Ann	Program Developer II	\$34,201
Green,Marion B.	Secretary II	\$26,221
Green,Mark D.	Assistant Professor	\$30,000
Green,Yvonne Alice	Grant/Contract Adminst I	\$31,054
Greenan-Naumann,Ann C.	Clinical Assistant Prof.	\$43,050
Greenberg,Hope Arlyne	Research Computer Spec	\$52,023
Greenblatt,Marc Steven	Associate Professor	\$40,000
Greene,Elizabeth Ann	Extension Associate Prof.	\$60,898
Greene,Ewana Eve	Secretary II	\$21,530
Greene,Susan M.	Stock Inventory Clerk	\$16,575
Green-Hernandez,Carol	Associate Professor	\$66,193
Greenleaf,Sarah Elizabeth	L/L Student Program Coord	\$32,324
Greenwood,Steven William	Preventative Maint Mech	\$26,915
Greer,Ann K.	Clinical Research Counselor	\$30,932
Gregoire,Janice B.	Staff Assistant II	\$40,000

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Gregoire,Mark Alan	Carpenter II	\$28,746
Grenon,Anne Nicole	Records Specialist III	\$25,569
Gribbons,Jackie Marie	Assistant Prof Emeritus	\$24,585
Griffin,Christine G.	Lecturer	\$31,960
Griffin,Robert Stanley	Professor	\$66,320
Griffis,Christine H.	Studnt Records & Info Spec	\$26,909
Griggs,Salli	Records Specialist III	\$26,821
Grimes,Ellen B.	Chairperson	\$80,633
Grodan,Cheryl L.	Custodian/Housekeeper	\$19,427
Gronvold,Caryn Daue	Labor Rltns/EE Rltns Mgr	\$57,332
Groseclose,Cindy L.	Records Specialist III	\$25,008
Gross,Carol Delorme	Staff Assistant II	\$37,000
Gross,Kenneth Irwin	Professor	\$37,414
Gross,Linda J.	Staff Nurse	\$17,984
Gross,Margaret E.	Assistant Director	\$50,004
Gross,Mary Lou	Records & Informtn Speclst	\$17,417
Grubinger,Vernon Phillip	Extension Professor	\$86,883
Grunberg,Steven Marc	Professor	\$65,000
Grundhauser,Michael Joseph	Senior Project Analyst II	\$69,196
Guala,Amy Sue	Laboratory Technician III	\$30,781
Guarnaccia Jr,Samuel	Lecturer	\$28,002
Guber,Deborah Lynn	Assistant Professor	\$49,144
Gude,Virginia Mary	Human Resources Manager	\$61,754
Guido,Tricia Lynn	Accountant II	\$21,500
Guignon,Michele Hoshiko	Laboratory Technician II	\$27,144
Guillory,Mary Brown	Financial Assistant	\$27,015
Guillot,Ann Packer	Professor	\$37,560
Guitar,Barry Estill	Professor	\$88,872
Gunther,Wendy Raye	Collections Specialist I	\$31,076
Guo,Ming Ruo	Associate Professor	\$60,502
Gurdon,Michael Antony	Professor	\$100,765
Gustafson,Melanie Susan	Associate Professor	\$52,650
Gustafson,Thomas James	Vice Pres Stdnt&Cmpus Life	\$152,000
Gutman,Stanley T.	Professor	\$70,923
Haas,Sharon C.	Marketing Specialist	\$29,327
Habibovic,Aida	Laboratory Technician I	\$24,218
Hadzic,Dzenita	Custodian/Housekeeper	\$17,992
Haeberle,Joe Roy	Associate Professor	\$90,000
Haftarczuk,Barbara Anna	Senior Technician	\$44,001
Hagenbach,Gail Louise	Research Project Asst	\$28,354
Haggart,Elizabeth A.	Lecturer	\$3,275
Haggerty,Susan Collins	Records Specialist III	\$28,677
Haig,Jeffrey P.	Lecturer	\$23,447
Hale,Paul D.	Spec Asst to the Provost	\$82,276
Halik,Shari Sue	Research Field Tech III	\$40,037
Hall,Gary Lee	Mail Services Supervisor	\$28,533
Hall,Jessica Marie	Assistant Athletic Trainer	\$31,900
Hall,Mark Galen	Records Specialist III	\$23,355
Hall,Robert R.	Maintenance Specialist (BU)	\$24,149
Hall,Robin Lee	Administrative Assistant	\$30,620
Hall,Sherry B.	Secretary II	\$16,223

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Hallock,Olga	Technical Secretary II	\$26,250
Halloran,Marian Virginia	Records & Informtn Speclst	\$16,668
Halloran,Patricia Claire	Program Manager	\$57,372
Halman,Joshua Michael	Laboratory Technician I	\$23,795
Hamblin,Michael John	Scientific Instrumnt Maker	\$44,859
Hamel,David A.	Custodian/Housekeeper	\$20,925
Hamel-Bissell,Brenda Pauline	Professor	\$74,423
Hamill,Robert Wallace	Professor	\$105,425
Hamilton Sr,David Emery	Moving Coordinator	\$20,051
Hamilton,Judith R.	Technical Secretary I	\$26,833
Hamilton,Ruth Irene	Research Assistant Prof	\$67,214
Hamlin,Elizabeth Ann	Admissions Officer II	\$37,968
Hammond,Andrea M.	Staff Assistant II	\$32,580
Hammond,David Alan	Elec Instrmtation Coord	\$47,604
Hampel,Kenneth J.	Research Associate	\$48,600
Hamrell,Jana B.	Assistant Athletic Trainer	\$26,812
Handy,Myra F.	Lecturer	\$7,400
Hanerfeld,Eileen J.	Secretary II	\$19,521
Hannah,Matthew G.	Associate Professor	\$55,655
Hansen,Ann S.	Administrative Assistant	\$28,492
Hanson,Kerstin M.	Records Specialist III	\$19,366
Hardin,Nicholas Jackson	Professor	\$44,080
Hardin,Susan G.	Lecturer	\$3,275
Harlow,Seth P.	Associate Professor	\$72,900
Harmon,Maureen L.	Associate Professor	\$35,381
Harper,Wendy Sue	Lecturer	\$50,729
Harrington,Peter J.	Sr Assoc General Counsel	\$90,413
Harris,Gwyneth Eleanor	Staff Assistant II	\$27,133
Harris,Jeanne M.	Assistant Professor	\$50,205
Harris,Katharine Morse	Laboratory Technician I	\$24,491
Harris,Pamela Jean	Staff Assistant II	\$32,000
Harrison,David M.	Associate Professor	\$98,986
Hart,Teri	Staff Assistant I	\$31,699
Harter,Chad Alan	L/L Photo Studio Coord	\$15,070
Hartsfield,Stefani	Asst Mgr Student Life EAH	\$12,308
Hartwell,Hadley Jean	Laboratory Technician II	\$27,162
Harvey,Bea Fales	Collections Specialist II	\$42,357
Harvey,Deborah Mae	Sr Procuremnt&Cntrng Spc	\$41,093
Harvey,Susan C.	Assistant Professor	\$50,000
Harvey-Berino,Jean Ruth	Associate Professor	\$80,210
Hasazi,Susan Elaine	Professor	\$87,642
Haskell,Neal George	BMET Services Supervisor	\$48,482
Haskins,Tina Marie	Technical Secretary I	\$26,116
Hathaway,Nichole D.	Records Specialist III	\$26,941
Hatin,Judy Louise	Sales Assistant I	\$23,255
Haugh,Larry Douglas	Professor	\$80,482
Haulton,G. Scott	Laboratory Assistant	\$22,000
Havey,Joan Gayle	Financial Aid Analyst	\$24,152
Hawke,Jeanne M.	Records & Informtn Speclst	\$17,681
Hawley,Gary J.	Senior Reseacher	\$48,850
Hawley,Nathan Taft	Coord Supplmentl Instrctn	\$30,893

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Hayden,Nancy Joan	Associate Professor	\$73,401
Hayes,Eric S.	Research Facility Coord	\$48,876
Hayes,Jacqueline L.	Technical Secretary II	\$13,660
Hayes,Kathleen Casey	Secretary II	\$21,325
Hayes,Nancy Ann	Administrative Assistant	\$38,696
Hayes,Nikki Lee	Surgical Equip Specialist	\$28,700
Hayes,Theresa R.	Technical Secretary I	\$29,840
Hayward,Susan G.	Secretary III	\$24,629
Hazelrigg,Ann L.	Lecturer	\$48,028
Hazen,Catherine Gow	Sales Assistant IV	\$26,402
Hazen,Diane M.	Financial Assistant	\$28,140
He,Zhen	Post Doctoral Associate	\$43,645
Heading-Grant,Wanda Renarda	Associate Dean	\$96,697
Headrick,Randall L.	Assistant Professor	\$54,350
Hearne,Audrey S.	Staff Assistant I	\$28,963
Heath,Barry William	Associate Professor	\$30,000
Heath,Sarah Lynn	Records & Informtn Speclst	\$15,000
Hebert,James Charles	Professor	\$35,000
Heckman,Joyce E.	Research Assistant Prof	\$55,237
Heffner,Erica Lee	Senior Auditor	\$40,185
Heil,Sarah H.	Research Assistant Prof	\$44,780
Heim,John Raymond	Laboratory Technician III	\$32,550
Heininger,Mary K.N.	Sr Program Developmnt Asst	\$29,019
Heintz,Judy Ann	Sales Assistant III	\$21,150
Heintz,Nicholas H.	Professor	\$106,600
Held,Jean M.	Associate Professor	\$115,051
Heleba,David Allyn	Research Field Tech II	\$35,239
Heleba,Debra Marie	Staff Assistant II	\$33,237
Heller,Nancy Lawton	Instit'l Rev. Boards Asst	\$43,265
Helzer,John Earl	Professor	\$110,100
Hemenway,David Reeves	Professor	\$101,967
Hemond,James Larry	Service Technician II	\$32,386
Hendley,Jane Alice	Records Specialist III	\$26,430
Hendrickson,Andrew Edwin	Inform Systems/Analyst	\$50,000
Hendrickson,Lee A.	Staff Assistant I	\$30,072
Henry,Justin David	Inform Systems/Analyst	\$40,000
Henry,Michael P.	Police Officer	\$33,675
Henry,Ruth Lynne	Sr. Major Gifts Officer	\$70,100
Henry,Sharon Margaret	Associate Professor	\$60,440
Heppner,Thomas Jon	Research Assistant Prof	\$50,723
Hernandez,Carmen J.	Lecturer	\$33,542
Herrera,Josephine B.	Recruitment Coordinator	\$48,436
Herron,Dennis Richard	Records Specialist III	\$28,810
Hession,William Culliton	Assistant Professor	\$68,828
Hews,Emma Louise	Laboratory Technician II	\$25,959
Hiatt,Tracey Eileen	Sr Program Developmnt Asst	\$14,461
Higgins,Barbara Adele	Administrator VCC	\$85,682
Higgins,Linden Elizabeth	Lecturer	\$6,000
Higgins,Stephen Thomas	Professor	\$174,300
Hilke,Jens C.	Staff Assistant II	\$25,000
Hill,Heidi Anne	Editorial Assistant	\$29,000

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Hill-Eubanks,David Cameron	Research Assistant Prof	\$38,850
Hillman,Luce R.	Project Manager	\$50,401
Hills,Leslie K.	Lecturer	\$42,926
Hinge,Victoria Alexandrovna	Records Specialist III	\$23,000
Hinshaw,Jennifer Ann	Post Doctoral Associate	\$34,000
Hirth,David Hammond	Associate Professor	\$70,352
Hitt,Darren Lee	Chairperson Acting	\$65,540
Hitt,Juvena Renee	Laboratory Technician III	\$36,050
Hoag,Christine L.	Mail Services Specialist	\$18,300
Hobart,Sarah Hunt	Senior Admissions Offer	\$58,166
Hodgdon,Barbara B.	Process Analyst	\$48,705
Hodgdon,Ilean Eunice	Laboratory Technician III	\$33,046
Hoeck,Theresia	Lecturer	\$23,972
Hoffman,Herman S.	Chemistry Laboratory Tech	\$29,580
Hoffmann,James Paul	Associate Professor	\$65,229
Hogel,Barbara Joan	Sr Project Analyst I	\$55,649
Holiff,Lori Ann	Asst Library Supervisor	\$30,065
Holl,Mary D.	Secretary II	\$13,041
Holl,Peter H.	Sr Field Service Tech	\$50,674
Holland,Debra Jean	Administrative Assistant	\$26,334
Holland,Malai Dale	Research Associate	\$48,846
Hollinger,Mary Lou	Financial Aid Analyst	\$30,335
Holm,David L.	Coord Sustnbl Agr Rsrch Pg	\$50,949
Holmes,Lisa A.	Information Systems/Spec	\$38,064
Holmes,Lisa M.	Assistant Professor	\$45,807
Holzman,Melissa Anne	Records Analyst	\$30,139
Holzschuh,Carl H.	University Engineer	\$71,505
Homans,Alan Charles	Associate Professor	\$40,000
Homayouni,Asal	Laboratory Technician II	\$25,959
Homziak,Jurij	Extension Assistant Prof	\$53,765
Honda,Akira	Post Doctoral Associate	\$38,850
Hondal,Robert J.	Assistant Professor	\$67,980
Honeman,Carrie Ann	Administrative Assistant	\$34,000
Honeman,Donald Michael	Director	\$114,660
Hood Jr,Dwayne H.	Custodian/Housekeeper	\$18,990
Hood Sr,Dwayne Harold	Custodian/Housekeeper	\$25,334
Hood,Jean Elizabeth	Secretary III	\$23,121
Hood,Virginia Louise	Professor	\$55,100
Hopkins,Michael Thomas	Assistant Professor	\$44,251
Hopkins,William Edward	Associate Professor	\$70,000
Hoppenjans,Jill Marie	Coord Leadership Programs	\$37,500
Horbar,Jeffrey David	Professor	\$175,000
Horgan,Michael A.	Assistant Professor	\$44,000
Hoskin,Mark L.	Assistant Professor	\$42,000
Houghton,Nicole Elaine	Head Coach II	\$33,000
Houston,David L.R.	User Services Coordinator	\$51,028
Houston,Lawrence D.	Information Sys/Prgmmr	\$38,000
Houton,Charles Leo	Lecturer	\$31,840
Hovey,Russell Charles	Assistant Professor	\$51,946
Howard,Alan Bruce	Computation Specialist	\$69,478
Howard,Diantha B.	Research Computer Spec	\$60,016

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Howard, Kimberly Anne	Admissions Officer Spec	\$40,751
Howe, Alan K.	Assistant Professor	\$75,000
Howe, Ann	Records Coordinator	\$32,107
Howe, James Gregory	Professor	\$40,000
Howe, Kathleen D.	Staff Assistant II	\$37,001
Howe, Linda Marek	Extension Associate Prof.	\$68,963
Hruska, Stefan	Athletic Facility Spec II	\$22,090
Hu, Vivian Y.	Laboratory Technician III	\$30,147
Hubbell, Richard Nicholas	Associate Professor	\$47,680
Huber, Candice Marie	Records Specialist II	\$20,754
Huber, Sally Ann	Professor	\$102,503
Hudak, Dmitri Nicholas	Lab Coordinator Engineerg	\$35,530
Huddle, David Ross	Professor	\$85,156
Hudson, R. Page	Assistant Professor	\$24,000
Hudspeth, Thomas Richard	Professor	\$72,914
Hudziak, James Joseph	Associate Professor	\$118,420
Huener, Jonathan D.	Assistant Professor	upl
Huerth, Charlene L.	Stock Inventory Clerk	\$16,575
Hughes, Jeffrey Winston	Associate Professor	\$60,987
Hughes, John Russell	Professor	\$125,770
Hughes, Thomas Stephen	Assistant Professor	\$50,770
Hulett, Nancy Marie	Home Horticulture Coordinr	\$35,005
Hulse, Charles L.	Assistant Professor	\$46,000
Hulsey, Steve M.	Assistant Professor	\$30,000
Hunt, Joyce E.	HR Operations Speclst I	\$27,379
Hunter, Deborah Ellen	Associate Professor	\$58,083
Hunter, Linda Anne	Clinical Assistant Prof	\$45,276
Hunter, Timothy C.	Research Facility Coord	\$57,044
Hunton, Peter L.	Athletic Facility Spec I	\$19,469
Hurley, Amy Louise	Access Services Assistant	\$18,500
Hurowitz, Laurie	Senior Reseacher	\$53,246
Hurst, Suzanne Rae	Financial Aid Officer	\$44,852
Hurwitz, Erica Ruth	Lecturer	\$32,064
Husher, Helen S.	Marketing Specialist	\$28,999
Huston, Christopher D.	Assistant Professor	\$75,000
Huston, Dryver R.	Professor	\$106,161
Hutchins, Brenda Lee	Collections Specialist II	\$31,758
Hutter, Simone Nails	Staff Assistant I	\$13,250
Huyler, Karen L.	Recruiter	\$37,829
Huynh, Eric	Custodian/Housekeeper	\$19,302
Hyman, Neil H.	Professor	\$34,500
Hytten, Kevin James	Coord Residential Programs	\$36,596
Iatridis, James C.	Assistant Professor	\$69,034
Ibragic-Burak, Emina Maria	Lecturer	\$24,862
Ibrisimovic, Nemir Miro	Custodian/Housekeeper	\$19,427
Illenye, Sharon Ann	Laboratory Technician IV	\$40,591
Incavo, Stephen Joseph	Associate Professor	\$35,000
Incerpi Brunetto, Marianne	Acctng Info Sys Manager	\$53,817
Ingalls-O'Keeffe, Judith C.	Educational Proj Coord	\$39,895
Ingvoldstad, Mary Elizabeth	Nursing Education Coord	\$40,682
Irvin, Charles G.	Professor	\$142,174

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Irwin,Alan Emory	Professor	\$69,500
Isakovic,Zehra	Custodian/Housekeeper	\$18,304
Iseric,Senada	Custodian/Housekeeper	\$18,096
Ishiguro,Masanori	Post Doctoral Associate	\$36,750
Isselhardt,Mark L.	Research Field Tech II	\$26,000
Ittleman,Frank Paul	Professor	\$99,330
Ivakhiv,Adrian J.	Assistant Professor	\$48,500
Izzo,Louis Mario	Director	\$86,763
Jaborek,Susan P.	Records & Informtn Speclst	\$19,436
Jackson,Bryan D.	Recreational Sports Coord	\$29,800
Jackson,Jeanne M.	Administrative Assistant	\$33,075
Jackson,Major L.	Assistant Professor	\$44,665
Jackson,Margaret	Shuttle Driver	\$22,797
Jackson,Thomas Lane	Associate Professor	\$53,000
Jacobowitz,David W.	Statistician/Programmer	\$43,445
Jacobs,Angela	Grant/Contract Adminst I	\$31,358
Jacobs,Ronald M.	Library Supervisor	\$27,627
Jacobs,Sandra Diane	Administrative Assistant	\$30,000
Jacobson,James Lee	Associate Professor	\$45,310
Jacques,Lisa-Marie	Administrative Assistant	\$29,260
Jacuzzi,Natalie R.	Research Assistant	\$22,500
Jamieson,Maria Patrizia	Lecturer	\$28,989
Janes,Delmar L.	Preparing/Receiving Clerk	\$28,534
Janson,Anne Elizabeth	Lecturer	\$2,211
Janssen-Heininger,Yvonne M.W.	Associate Professor	\$87,125
Janukajtis,Diane E.	Research Associate	\$54,585
Jany,Jennifer Jean	Secretary II	\$23,066
Jarris,Yumi S.	Clinical Associate Prof	\$24,000
Jaworski,Diane Marie	Associate Professor	\$74,017
Jean,Lori	Secretary I	\$10,335
Jefferis III,Charles A.	Director	\$78,426
Jenemann,David	Assistant Professor	\$43,050
Jenkins,Jennifer Caroline	Visiting Assistant Prof	\$50,160
Jenkins,Robert G.	Dean	\$148,013
Jenny,Nancy Swords	Research Assistant Prof	\$48,000
Jenot,James Aaron	Offset Press Operator III	\$29,436
Jensen,Lawrence Neil	Inform Systems/Analyst	\$41,800
Jesse,Richard Ramon	Associate Professor	\$76,174
Jetton,Thomas Lawrence	Research Assistant Prof	\$84,356
Jewiss,Jennifer Lynn	Research Assistant Prof	\$40,560
Ji,Huiling	Post Doctoral Associate	\$27,000
Jiron,Haley Woodside	Assistant Professor	\$45,468
Joel,Peteranne Baker	Research Associate	\$47,936
Joffe,Justin Manfred	Professor	\$93,145
Johnson III,Richard Gregory	Asst Direct ASP/TRIO	\$47,500
Johnson,Carol S.	Lecturer	\$3,700
Johnson,Charlene R.	Staff Assistant II	\$34,155
Johnson,Chi Kim	Custodian/Housekeeper	\$21,091
Johnson,Douglas Ian	Professor	\$94,224
Johnson,Erin Lyn	Records & Informtn Speclst	\$23,400
Johnson,Holly F.	Manager Cashier's Office	\$40,628

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Johnson,Julia Virginia	Professor	\$52,020
Johnson,Kelly A.	Assistant Athletic Trainer	\$38,202
Johnson,Lacretia Elaine	Community Service Coord	\$38,000
Johnson,Lynn V.	Assistant Professor	\$46,454
Johnson,Margaret Ann	Clinic Assistant	\$27,649
Johnson,Marie D.	Accounting Supervisor	\$38,665
Johnson,Matthew Walter	Dept Inform Spec II	\$24,100
Johnson,Megan Marie	Records Specialist III	\$24,755
Johnson,Rachel K.	Dean	\$135,258
Johnson,Robert Jonathan	Professor	\$40,000
Johnson,Sabine M.	Research Assistant	\$22,000
Johnson,Tesheia H.	Administrtr Clinical Trials	\$82,100
Johnston,Anne Maxwell	Assistant Professor	\$30,000
Jokela,William Edward	Extension Associate Prof.	\$78,076
Jones,Andrew William	Assistant Professor	\$46,140
Jones,David C.	Associate Professor	\$40,000
Jones,Kenneth Charles	Post Doctoral Associate	\$7,000
Jones,Robert William	Laboratory Assistant	\$20,000
Jones,Stephanie Lynne	Laboratory Technician IV	\$36,050
Jones,Susan Posner	Secretary II	\$20,500
Jordan,Joan B.	Asst to Dean Student Affrs	\$52,920
Jordan,Karen M.	Adjunct Lecturer	\$1,106
Josselyn,Karol Jane	Stdnt Health Prgms Coord	\$39,088
Joy,Albert Harvey	Library Associate Prof	\$54,136
Joyal,Jessica	Records Coordinator	\$23,500
Juczak,Pamela Ann	Register Operator	\$24,069
Julianelle,Anthony	Lecturer	\$33,494
Julien,Alec B.	Information Systems/Spec	\$43,200
Julien,Patricia A.	Assistant Professor	\$44,090
Jurkiewicz,Shelley A.	Laboratory Coordinator	\$37,000
Kabbani,Samer Souheil	Assistant Professor	\$40,000
Kad,Neil Mark	Post Doctoral Associate	\$44,364
Kaelber,Lutz F.	Assistant Professor	\$47,381
Kahn,Frances Ann	Learning Skills Coord	\$34,954
Kahn,Robbie Pfeufer	Associate Professor	\$56,754
Kala,Puneeta	Lecturer	\$32,064
Kallock,Emily Ann	Research Process Analyst	\$36,000
Kalsner,Louisa R.	Assistant Professor	\$22,500
Kaminsky,David Alan	Associate Professor	\$86,500
Kane,Janet Rolande	Adjunct Instructor	\$10,500
Karp,Robert	Assistant Professor	\$40,000
Karson,Jennifer L.	Marketing Specialist	\$33,780
Karstens,Karla Ann	Lecturer	\$37,054
Kasprisin,Christina Algieri	Assistant Professor	\$50,911
Kasser,Susan L.	Associate Professor	\$52,935
Kathe,Scott David	Post Doctoral Associate	\$38,106
Kaufman,David A.	Lecturer	\$22,030
Kaufman,Robert Gordon	Professor	\$66,051
Kauppila,Dennis Michael	Extension Associate Prof.	\$45,181
Kay,Pamela J.	Research Associate	\$36,121
Kaza,Stephanie	Associate Professor	\$55,718

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Keating,Florence Godfrey	Laboratory Technician III	\$38,845
Keating,Kathleen O.	Research Process Analyst	\$42,498
Keefe,Carol Ann	Accountant I	\$25,088
Keefe,Jeanne Marie	Secretary II	\$23,887
Keefe,Julie Anne	Laboratory Technician II	\$29,512
Keefe,Mary Elizabeth	Dept Inform Spec II	\$25,500
Keefer,Diane Carol	Staff Assistant II	\$32,148
Keeton,William Scott	Assistant Professor	\$50,084
Keiller,Todd S.	Spc Ast to V Prvst for TT	\$36,000
Keiser,Meagan Jenee	Laboratory Technician II	\$26,967
Kelleher,Jill Denise	Plumber II	\$35,526
Kelleher,Kathleen Ann	Principal Gifts Officer	\$99,300
Keller,Ray Eugene	Associate Professor	\$30,000
Keller,Tony Scott	Professor	\$91,665
Kelley,Paula Lelacheur	Staff Assistant II	\$22,874
Kellogg,Tammy Jean	Accountant I	\$25,734
Kellogg,Thomas Lee	Sr. Radiation Safety Tech	\$44,000
Kelly,Bridget Turner	Assistant Professor	\$46,205
Kelly,Robert Dwayne	Asst To VP Student Affairs	\$52,293
Kelm Jr,Robert John	Assistant Professor	\$73,868
Kennedy,Amanda G.	Research Assistant Prof	\$75,000
Kennedy,Guy Gutherie	Research Project Engineer	\$56,980
Kennedy,Keith	Assoc Director	\$99,676
Kennedy-Boyd,Suzanne Maria	Assistant Professor	\$33,600
Kenny,Kathleen Mary	Research Field Tech II	\$32,885
Kenny,Michael Joseph	Data Analyst	\$36,637
Kent,Brian Paul	Lecturer	\$35,226
Kenyon,Joanne M.	Head Coach III	\$42,000
Kenyon,Norma Jean	Academic Office Coordintr	\$31,019
Keogh,William Joseph	Program Coordinator	\$73,445
Keppler,Frances	Records & Informtn Speclst	\$24,000
Kerr,David E.	Assistant Professor	\$52,039
Kerr,Helyn Ann	Marketing Specialist	\$33,000
Kershen,Richard T.	Assistant Professor	\$35,000
Kessler,Marc	Associate Professor	\$61,661
Kessler,Michael James	Sr Project Analyst I	\$47,614
Ketcham,Robert Frederick	Police Officer	\$38,501
Kete,Mary Louise	Associate Professor	\$52,577
Khan,Abrar	Assistant Professor	\$35,000
Khitrykh,Ioulia V.	Staff Assistant I	\$32,703
Kida,Masatoshi	Associate Professor	\$39,468
Kida,Reiko	Lecturer	\$6,550
Kiedaisch,Jean Louret	Director	\$62,846
Kieran,Joan E.	Stewardship Coordinator	\$39,000
Kilburn,Albert Robert	Custodian/Housekeeper	\$20,966
Kilburn,Joseph Lee	Custodian/Housekeeper	\$18,990
Kiley,Kor	Inform Systems/Analyst	\$46,874
Killeen,Kieran M.	Assistant Professor	\$49,792
Kilpatrick,Charles William	Associate Professor	\$62,667
Kim,Scott (Sang) Won	Laboratory Technician II	\$26,463
Kimball,Bruce A.	Multimedia Technician	\$31,982

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Kimball,Ronald F.	Radiation Safety Tech	\$28,400
Kimberly,Priscilla Jean	Laboratory Technician III	\$34,099
Kinaman,Kristen Andrea	Research Data Specialist	\$27,979
Kindler,Dean D.	Assistant Professor	\$32,500
Kindstedt,Paul Stephen	Professor	\$75,808
King,Deborah Lynn	Research Associate	\$40,873
King,Jill Susan	Manager Accts Receivable	\$45,980
King,Meredith Woodward	Web Communications Editor	\$45,207
Kinghorn,Frances Alster	Laboratory Coordinator	\$45,543
Kingsley-Richards,Sarah Louise	Laboratory Technician III	\$29,667
Kinville,Amy D.	Custodian/Housekeeper	\$19,427
Kinville,Robert James	Cust'l/Housekeeping Supvr	\$38,355
Kirby,Dean A.	Shuttle Driver	\$21,590
Kirby,Gail Eileen	Business Manager	\$40,277
Kirkpatrick,Beth Diane	Assistant Professor	\$45,000
Kittle,Kathi Spires	Financial Assistant	\$28,024
Kleh,Barbara Hurteau	Records & Informtn Speclst	\$22,766
Klein,Jeffrey S.	Professor	\$60,000
Kleinman,Sarah L.	Outreach Educ Coord	\$35,175
Klepeis,Keith Andrew	Assistant Professor	\$52,237
Kleptz,Barbara M.	Secretary II	\$24,000
Klikunas,Marvin Frank	Assistant Professor	\$40,000
Klimowski,Steven Elliott	Lecturer	\$3,593
Knapp,Joanne R.	Assistant Professor	\$56,606
Knight Jr,Homer Allen	Assistant Mechanic	\$25,854
Knight,Charles L.F.	Senior Reseacher	\$46,437
Knight,Holly N.	Staff Assistant II	\$15,614
Knight,Jeffrey C.	Offset Press Operator III	\$25,942
Knight,Sally Gleason	Secretary II	\$22,750
Knodell,Jane E.	Associate Dean	\$104,030
Knope,Karah Elise	Laboratory Technician II	\$25,833
Kobus,Debra L.	Business Manager	\$38,884
Kocherlakota,Rama	Research Associate	\$71,662
Koehler,Vincent E.	Lecturer	\$32,383
Koliba,Christopher J.	Assistant Professor	\$47,500
Kolinich,Kevin John	Secretary III	\$22,550
Kolodinsky,Jane Marie	Professor	\$90,308
Korajkic,Enes	Custodian/Housekeeper	\$18,096
Kost,Larry Lyle	Lecturer	\$51,489
Koval Jr,Andrew P.	Biomedical Equip Tech II	\$40,550
Krag,David Nielsen	Professor	\$195,300
Krag,Martin Hans	Professor	\$102,284
Krahl,Troy Jerome	Laboratory Technician III	\$35,727
Kranz,Lloyd R.	Shuttle Driver	\$15,678
Kraushaar,James Michael	Associate Professor	\$90,491
Krawitt,Edward L.	Professor	\$59,500
Krementsov,Dimitry Nikolayevit	Laboratory Technician II	\$27,000
Krementsova,Elena B.	Senior Reseacher	\$47,276
Kretmar,Melissa Rene	Staff Assistant I	\$27,500
Kristiansen,Eileen G.C.	Financial Assistant	\$27,353
Kristiansen,Thomas Kurt	Associate Professor	\$35,000

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Krivov,Serguei	Post Doctoral Associate	\$43,394
Krugler,Marcia H.	Lecturer	\$42,000
Krumrie,Billy Jo	Service Officer	\$25,210
Krupp,Catherine A.	Financial Manager	\$40,000
Krupp,Christina Marie	Collections Specialist I	\$31,080
Krupp,Nancy J.	Dept Inform Spec I	\$19,998
Krusinski,Paul Anthony	Professor	\$54,000
Krymkowski,Daniel Harry	Associate Professor	\$56,323
Kudrle,Joseph M.	Lecturer	\$32,383
Kuek,Isaac Gurang	Custodian/Housekeeper	\$19,094
Kuentzel,Walter Frederick	Associate Professor	\$55,283
Kuflik,Arthur	Associate Professor	\$59,213
Kuizenga,Donna	Associate Dean	\$116,712
Kukobat,Suada	Custodian/Housekeeper	\$18,096
Kukolj,Mira	Custodian/Housekeeper	\$17,992
Kulapin,Christina Lynn	Dept Inform Spec I	\$15,195
Kummer,Robyn Hogue	Career Counselor II	\$33,760
Kurbegovic,Nedzada	Custodian/Housekeeper	\$17,992
Kurent,Molly Kathleen	Marketing Specialist	\$30,000
Kurtz,Ruth M.	Academic Office Coordintr	\$39,118
Kutner,Laurie A.	Library Assistant Prof	\$42,165
Kvam,Patricia A.	Cashier II	\$21,848
Kwon,Mikyung Paik	Student Services Coor(CE)	\$38,998
Kwon,Susan Young	Admissions Officer II	\$31,522
Laba,Rose T.	Records Specialist III	\$18,391
LaBrie,Dorothy P.	Secretary II	\$16,810
Lachapelle,Richard Rene	Senior Technician	\$39,900
Lacroix,Lydia Harvey	Extension Assistant Prof.	\$46,026
LaCross,Donald Paul	Athletic Equipmnt Supervr	\$38,813
Laddison,Kevin John	Laboratory Technician III	\$34,650
Lafayette,Mary Phelps	Administrative Assistant	\$32,957
Lafayette,Monica C.	Records & Informtn Speclst	\$24,669
Lagacy,Stephen Edward	Plumber II	\$32,157
Lague,Astrid Hedbor	Laboratory Technician II	\$28,672
Lahiri,Thomas	Assistant Professor	\$30,000
Laible,Jeffrey Paul	Professor	\$86,124
Lakin,William Donald	Professor	\$116,915
Lakoba,Taras Igorevich	Assistant Professor	\$55,000
Laliberte,Michele	Lecturer	\$6,880
Lam,Kiet	Custodian/Housekeeper	\$19,011
Lam,Ut Van	Custodian/Housekeeper	\$19,926
Lamb,Dianne Hall	Extension Associate Prof.	\$57,440
Lamonda,Barbara Michelle	Library Assistant II	\$22,633
LaMothe,Betty J.	Secretary II	\$23,979
Lampman-Larivee,Louise May	Education/Training Coord	\$37,849
Landon,Eileen W.	Lecturer	\$20,000
Landrigan,Gary P.	Assistant Professor	\$40,000
Landry Jr,Norman F.	Electrician II	\$30,992
Landry,Christopher C.	Associate Professor	\$62,648
Lane,Cynthia Boros	Sr Project Analyst I	\$50,100
Lane,Michael William	Assistant Director	\$61,323

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Lang II,Sherburn E.	Clinical Program Coord	\$40,200
Lang,Susan Jane	Resrch Project Specialist	\$44,025
Lang,Susan Sykas	Laboratory Technician IV	\$55,080
Langan,Nancy P.	Insurance Manager	\$52,000
Langer,Alix M.	Intern/Clinic Coord	\$41,080
Langevin,Helene M.	Research Assistant Prof	\$40,678
Langevin,Melissa Lynn	Secretary II	\$10,906
Langford-Corrigan,Beth Eagle	Technical Secretary II	\$23,748
Lantagne,Douglas Ovilla	Interim Director	\$120,000
Lantas,Stacey Lynn	Secretary III	\$24,433
Lapierre,Gail D.	Agric Testing Lab Supvr	\$32,941
Laplume,Claudette Desjarlais	Technical Secretary II	\$30,598
Lareau,Louise C.	Records Specialist II	\$20,000
Lariviere,Cynthia Leigh	Assistant Professor	\$50,400
Larmie,Brooke Leigh	Laboratory Technician II	\$26,755
Larocque,Theresa Marie	Custodian/Housekeeper	\$25,771
Larose,Lise Doris	Student Services Spec	\$42,147
Larouche,Julia R.	Laboratory Technician I	\$23,000
Larry,Lucretzia Sabrina	Dept Inform Spec I	\$19,000
Larsen,Jennifer	Laboratory Technician I	\$24,119
Larsson,Catherine J.	Laboratory Technician III	\$30,401
Laskovski,Kristina Elisabeth	Laboratory Technician III	\$28,500
Laskowski,Cheryl A.	Assistant Professor	\$52,403
Lathem,Sandra A.	Research Associate	\$47,000
Lathrop,Tori M.	Staff Assistant I	\$28,868
Latour,Michael Anthony	Physical Plant Asst	\$29,851
Laub Jr,Donald Rudolf	Assistant Professor	\$30,000
Lauber,Fay A.	Adjunct Lecturer	\$10,000
Laurent,Jennifer S.	Lecturer	\$7,000
Lausier,James Andrew	Laboratory Technician II	\$37,301
Lauzon,Anthony Eugene	Records Specialist II	\$18,400
Lavallee,Anna Marie	Technical Secretary I	\$28,643
Lavergne,Sebastien	Post Doctoral Associate	\$24,000
Laverty,Patricia Walker	Financial Manager	\$46,582
Lavigne,Brett Louis	Supervisor Sr. Mechanic	\$48,339
Law,Marc Tsien-Yung	Assistant Professor	\$58,500
Lawlor,David P.	Assistant Professor	\$35,000
Lawlor,John Charles	Lecturer	\$50,150
Lawrence,Kathi Jane	Custodian/Housekeeper	\$19,531
Lawson,Lauren M.	Child Development Spec	\$31,009
Lawson,Robert Bernard	Professor	\$101,554
Lawson,Roger A.	Director	\$121,612
Lawton,Janet Lea	Records & Informtn Speclst	\$20,250
Lax,Lisa K.	Education/Training Coord	\$43,518
Layton,M. Katherine	Administrative Assistant	\$33,500
Le,Dao V.	Grnds/Heavy Equip Opr II	\$23,338
Le,Lan T.	Custodian/Housekeeper	\$21,174
Le,Phuoc V.	Custodian/Housekeeper	\$19,011
Le,Quan Van	Grnds/Heavy Equip Opr II	\$23,046
Leach,Jennifer B.	Lecturer	\$32,383
Leahy,John L.	Professor	\$78,000

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Leahy,Kathleen Ann	Sr. Clinical Rsrch Nurse	\$54,640
Leavitt,Bruce J.	Professor	\$30,000
Leavitt,Kristin E.	Dept Inform Spec II	\$24,586
LeBlanc,Holly Marie	Accounting Analyst	\$21,945
Leblanc,Michele M.	Records Specialist III	\$30,433
Leclair,Richard Joseph	Supvr Automotive Shop	\$47,694
Ledoux,Suzanne Claire	Administrative Assistant	\$43,407
Lee,Byung S.	Assistant Professor	\$75,299
Lee,Frank L.	Post Doctoral Associate	\$30,050
Leenstra,Willem R.	Associate Professor	\$64,363
Leeuw,William Henry	Athletic Facilities Suprvr	\$44,969
LeFebvre,Cheryl A.	Secretary II	\$23,966
Lefebvre,Gale May	Procurement&Contrctng Sp	\$35,880
Leffler,Stephen M.	Associate Professor	\$30,000
Leggett,Karen Jean	Records & Informtn Speclst	\$22,982
Lehman,Douglas Kent	Director Inf & Instructn	\$67,250
Leib,Edward Samuel	Professor	\$44,100
Leiman,Gladwyn	Professor	\$64,000
Leitner,David Welker	Professor	\$35,000
Leland,Rosemarie	Grounds Manager	\$60,920
Lemire,Joanne M.	Technical Secretary II	\$19,950
Lenox,Christopher C.	Laboratory Technician II	\$27,500
Leonard,Colleen S.	Extension Assistant Prof.	\$40,292
Leonard,Jonathan Grafley	Lecturer	\$39,910
Leonard,Karen S.	Instructor	\$46,155
Lesage,Andrew A.	Plumber II	\$38,792
Lesage,Laura Jane	Staff Assistant II	\$33,440
Leskiw,Christopher Scott	Visiting Assistant Prof	\$39,925
Lestage,Diane Lynn	Records Specialist III	\$27,016
Lester,Laurie S.	Admin Clinical Resch Ctr	\$66,440
Letourneau,Vicci L.S.	Laboratory Technician III	\$34,202
Levee,Kathleen Sylvia	Financial Assistant	\$29,953
LeVine,Laura Carol	Computer Specialist	\$37,000
Levine,Mark Alan	Associate Professor	\$50,000
Levine,Steve Barry	Adjunct Assistant Prof	\$9,363
Levine,Suzanne Nanette	Associate Professor	\$54,876
Levis,Jill H.	Adjunct Lecturer	\$3,317
LeVitre,Richard Alton	Extension Associate Prof.	\$70,616
Levy,Arthur Maurice	Professor	\$61,700
Lewinter,Martin M.	Professor	\$200,255
Lewis,Darcelene Beth	Library Assistant II	\$28,645
Lewis,James Robert	Annual Giving Officer I	\$33,300
Lewis,Judith L.	Associate Professor	\$30,000
Lewis,Thomas A.	Assistant Professor	\$73,149
Li,Jiancai	Post Doctoral Associate	\$30,782
Li,Muyao	Research Assistant Prof	\$39,457
Lian,Jennifer L.	Senior Program Developer	\$39,187
Liang,Chyi-Lyi Kathleen	Assistant Professor	\$53,542
Libby,Steven R.	Lecturer	\$4,223
Libman,Bonita Sandra	Associate Professor	\$44,000
Licata,Anita Louise	Associate Professor	\$40,000

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Lidofsky,Steven D.	Associate Professor	\$85,000
Light,Jeanene C.	Library Associate Prof	\$53,094
Ligon,Susan W.	Admin Opertns Managr COM	\$73,072
Lihic,Ismeta	Custodian/Housekeeper	\$18,096
Lihic,Zijad	Custodian/Housekeeper	\$18,096
Lincoln,Howard S.	Sr. Major Gifts Officer	\$70,200
Lincoln,Tacy	Student Services Coord	\$37,892
Linden,David R.	Post Doctoral Associate	\$44,364
Lindsay,Rebecca H.	Sr Asst Athletic Trainer	\$40,949
Linehan,Janice M.	Laboratory Technician I	\$23,587
Ling,Alan Chi	Assistant Professor	\$72,923
Lini,Andrea	Assistant Professor	\$52,381
Lipke,William Charles	Professor Emeritus	\$4,000
Lippmann,Joan E.	Laboratory Technician III	\$35,060
Lipson,Marjorie Youmans	Professor	\$69,007
Littenberg,Benjamin	Professor	\$154,000
Little,Brian M.	Electrician I	\$29,432
Little,David Nelson	Associate Professor	\$135,033
Little,Douglas Bruce	Loss Prevention Spec	\$38,600
Littlefield,Nancy Snow	Sr Project Analyst I	\$50,100
Livermore,Francesca A.	Collections Specialist I	\$23,850
Livingston,Gerald P.	Research Associate Prof	\$17,230
Livingston,Patricia Grace	Primary Care Clinician	\$49,002
Ljung-Baruth,Annika	Lecturer	\$10,320
Lloyd,Catherine Morris	Administrator Research Ctr	\$69,675
Lockerby,Robin L.	Staff Assistant I	\$29,977
Locknar,Sarah Ann	Research Assistant Prof	\$44,413
Loeb,Don	Associate Professor	\$57,847
Logan,J. Leslie	Adminstr of Univ Events	\$50,000
Loi,Roberto	Post Doctoral Associate	\$40,000
London,Miriam	Admin Counseling Psychlgst	\$58,007
Long,George Louis	Professor	\$104,411
Long,Yun Shi	Laboratory Technician II	\$27,825
Longwell,Cynthia Jane	Academic Office Coordintr	\$26,883
Lopez,Oralia Veronica	Lecturer	\$13,267
Losambe,Lokangaka	Professor	\$66,986
Lounsbury,Karen M.	Assistant Professor	\$72,219
Lovelette,Julie Marie	Technical Secretary II	\$36,936
Low,Elizabeth Sloan	Lecturer	\$8,872
Low,Robert Burnham	Professor	\$120,000
Lowey,Susan	Professor	\$157,571
Lowrey,Susan Ellen	Educational Proj Coord	\$41,217
Lozell,Connie M.	Custodian/Housekeeper	\$24,066
Lubkowitz, Virginia G.	Sr Annual Giving Officer	\$45,018
Lucas,Marilyn T.	Assistant Professor	\$86,000
Lucey,Andrea May	Staff Assistant II	\$35,898
Lucey,Jerold Francis	Professor	\$77,218
Lumnah,Philip Joseph	Custodian/Housekeeper	\$18,096
Lundblad,Lennart K.A.	Research Associate	\$49,050
Lunde,John Henry	Associate Professor	\$38,000
Luo,Pifu	Research Assistant Prof	\$10,557

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Luo,Suifang	Post Doctoral Associate	\$20,000
Luria,Scott Delima	Associate Professor	\$41,900
Lusk,Daniel G.	Lecturer	\$49,120
Lustgarten,Daniel Lawrence	Assistant Professor	\$45,000
Lutton,Patricia A.	Research Data Specialist	\$30,428
Ly,Se Thi	Custodian/Housekeeper	\$19,302
Lyman,Steve Russell	Stock/Inventory Supervisor	\$25,095
Lyman,Theodore	Professor	\$65,286
Lynch,Louise Guimond	Staff Assistant II	\$31,500
Lynch,Mary Ellen	Clinical Research Nurse	\$39,640
Lynn,Paul Murray	Facilities Project Manager	\$54,880
Lyons,Barbara A.	Assistant Professor	\$61,673
Ma,Xulong	Accounting Analyst	\$30,305
Maartmann-Moe,Estelle P.	Director	\$111,288
Mable,Sandra Anne	Secretary II	\$15,957
MacConnell,Erica L.	Assistant Coach II	\$25,000
MacDonald,Lise Provost	Lecturer	\$58,066
Machia,Jeff Allen	Automotive Mechanic	\$29,078
Macias,Thomas E.	Assistant Professor	\$48,000
MacInnis,Joseph R.	Biomedical Equip Tech II	\$42,248
Mackin,Caitlin Rose	Records Specialist III	\$21,087
MacKinnon,James Gregory	Systems Programmer I	\$52,901
MacLean,Charles Duncan	Associate Professor	\$47,000
MacLean,Jeffrey John	Laboratory Technician II	\$29,315
MacLean,Murphy Skye	Secretary III	\$30,786
MacLennan,Birdie	Library Associate Prof	\$53,309
MacLennan,Susan E.	Assistant Professor	\$30,000
MacLeod,Anne Irene	Secretary III	\$21,166
MacLeod,Marie Ellen	Research Associate	\$39,000
MacLeod,Sandra W.	Lecturer	\$24,257
Macon,Kerri Corinne	Program Developer II	\$33,120
MacPherson,Brian Verne	Biostatistician	\$50,139
MacPherson,Bruce Reed	Associate Professor	\$49,114
MacPherson,Maximilian Brian	Laboratory Technician II	\$26,851
Macy,Elizabeth M.	Laboratory Technician III	\$39,071
Macy,Julie A.	Staff Assistant II	\$29,925
Madalengoitia,Jose Santos	Associate Professor	\$64,280
Magdoff,Frederick Robin	Professor	\$87,024
Magi,Trina	Library Assistant Prof	\$42,304
Magistrale,Anthony Samuel	Professor	\$66,790
Maglaris,Brenda B.	Secretary III	\$24,184
Maglaris,Rebecca M.	Accts Payable Spec II	\$22,781
Magnant,Laurence Claude	Administrative Lieutenant	\$55,099
Magner,Kate Elizabeth	Records Specialist II	\$20,260
Magnus,Carol Ann	Electrician II	\$35,838
Magrane,Diane Marie	Professor	\$80,769
Mahoney,Dennis Francis	Professor	\$66,888
Mahoney,Jean Alane	Dept Inform Spec I	\$14,959
Mailhot,Annette Cecile	Financial Assistant	\$31,161
Majarian,Lynda J.	Sr Univ Communicatns Spec	\$45,426
Malghani,Shaheen M.	Research Associate	\$34,000

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Malina,Edward Francis	Systems Programmer II	\$77,044
Malley,Lisa Anne	Business Manager	\$33,526
Malley,Susan Elizabeth	Laboratory Technician III	\$34,301
Malone,Patrick Thomas	Lecturer	\$55,506
Malone,Rosemary	Records Coordinator	\$33,813
Maltby,Hendrika J.	Associate Professor	\$63,882
Mandel,Geoffrey Alan	Research Field Tech II	\$34,008
Manley,Don Larry	Lecturer	\$15,303
Manley,Joseph A.	Research Asst/Programmr II	\$30,600
Mann,Kenneth G.	Professor	\$163,717
Mann,William Edward	Professor	\$99,258
Manna,Edward Alan	Senior Reseacher	\$52,619
Manning,Kathleen	Associate Professor	\$56,038
Manning,Martha Edwards	Staff Assistant II	\$20,958
Manning,Robert Emmet	Professor	\$93,363
Mansfield,Daniel Steven	Regional BME Serv Superv	\$52,515
Manyiel,Simon Gai	Custodian/Housekeeper	\$19,094
Maple,Rhonda L.	Laboratory Technician III	\$29,302
Marcy,Theodore Wendell	Associate Professor	\$99,000
Mardeusz,Patricia Ellen	Library Associate Prof	\$52,229
Margolis,Gary Jonathan	Chief/Director Police Srvs	\$84,000
Marie,Jean-Charles S.	Post Doctoral Associate	\$26,000
Marino,John Joseph	Visiting Professor	\$5,265
Marmor,Katherine Ann	Assistant Professor	\$44,731
Marriott,Loretta Dow	Primary Care Clinician	\$43,387
Marsch,Lisa A.	Research Assistant Prof	\$68,100
Marsden,J. Ellen	Associate Professor	\$56,265
Marshall,Jeffrey D.	Library Associate Prof	\$50,473
Marshall,Joann Lee	Custodian/Housekeeper	\$20,925
Marshall,Shelley Ann	Secretary II	\$25,513
Marshall,Tina M.	Lecturer	\$39,327
Marsland,Susan Kathleen	Assistant Director	\$55,000
Martel,Ruth C.	Secretary III	upl
Martel,Susan D.	Secretary II	\$21,742
Martelle,Judy Barbara	Human Resources Coordintr	\$38,712
Martin,Andrew Harry	Project Coordinator	\$27,000
Martin,Ann Marie	Administrative Assistant	\$28,341
Martin,Anne Towers	Staff Assistant II	\$41,585
Martin,David C.	Director	\$64,500
Martin,Donna L.	Sr Classification Analyst	\$45,000
Martin,Linda Lucille	Administrative Assistant	\$32,288
Martin,Luther Howard	Professor	\$79,153
Martin,Matthew A.	Biomedical Equip Tech II	\$41,878
Martin,Paul W.	Assistant Professor	\$43,050
Martin,Thomas Arthur	Carpenter II	\$38,418
Martin-Anderson,Kim Alicia	Asst to Director Res Life	\$28,614
Martin-Caraballo,Miguel	Assistant Professor	\$51,000
Maskell,Kenneth M.	Staff Assistant II	\$26,909
Mason,Adam T.	Records Specialist III	\$27,013
Mason,Anne Brown	Research Associate Prof	\$70,298
Mason,Kathy Burch	Vocational Rehab Cnslr	\$35,047

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Masone,James J.	Biomedical Equip Tech II	\$44,881
Massell,David Perera	Assistant Professor	\$46,194
Massell,Laura N.	Research Associate	\$40,000
Massey,Christine A.	Curator Educ & Public Prg	\$23,469
Mastro,Giustino Nicholas	Assoc Director	\$95,729
Matero,Anthony F.	Laboratory Technician III	\$30,870
Mathieu-Mahoney,Jacinthe M.	Business Manager	\$39,900
Matthews,Allen G.	Research Center Coordinator	\$43,298
Matthews,Dwight E.	Professor	\$130,835
Matthews,Gregory Paul	Cust'l/Housekeeping Supvr	\$36,462
Matthews,Karen A.	Library Associate Prof	\$52,959
Matthews,Martha J.	Clinical Research Counselor	\$38,750
Mattos,Donna Lynn	Records Specialist II	\$17,921
Maude,Susan P.	Assistant Professor	\$46,000
Maugans,Todd A.	Assistant Professor	\$48,000
Mauger,Carol W.	Stock Inventory Clerk	\$17,700
Maughan,David Wayne	Research Professor	\$136,290
Maura,Juan F.	Associate Professor	\$52,561
Maurizi,Robert H.	Inform Systems/Analyst	\$40,000
Mawe,Gary Michael	Professor	\$103,374
May,Sandra Thompson	Laboratory Technician IV	\$40,168
May,Victor	Professor	\$94,789
Maynard,Alan	Lecturer	\$41,866
Maynard,Alison A.	Conference Specialist	\$26,375
Maynard,Donald Ralph	Lecturer	\$50,543
Maynard,Donna Marie	Custodian/Housekeeper	\$27,498
Maynard,Lori A.	Records & Informtn Speclst	\$30,034
Mazuzan,Tina L.	Staff Assistant II	\$31,800
Mazzoni,Cristina M.	Associate Professor	\$53,172
McAvoy,Kristin L.	Child Development Spec	\$30,450
McCabe,Christopher James	Ast VP Athl Mrktg&BusnDvlp	\$78,375
McCahill,Laurence Edward	Assistant Professor	\$35,000
McCann,H. Gilman	Associate Professor	\$57,615
McCauley,Rebecca Joan	Professor	\$72,144
McCay,Sally Dixon	Senior Photographer	\$36,575
McConaughy,Stephanie Hooker	Research Associate Prof	\$50,820
McCormick,Lisa R.	Secretary II	\$24,078
McCrate,Elaine Denise	Associate Professor	\$69,418
McCrea,Laurie P.	Staff Assistant I	\$29,115
McCuin,Thad W.	Athletic Facility Spec II	\$22,048
McCullough,Robert L.	Assistant Professor	\$43,050
McCurdy,Kathryn Ann	Research Assistant	\$22,000
McCutchan,J. Duncan	Research Associate	\$35,000
McDaniel,Barbara Luise	Staff Assistant I	\$28,350
McDevitt,Margaret Kay	Lecturer	\$7,458
McDonald,Anna J.	Associate Vice President	\$121,669
McDonald,Roxanne Aguiar	Financial Manager	\$41,800
McDonald,Russell E.	Information Systems/Spec	\$40,612
McDowell,William B.	Assistant Professor	\$44,116
McElroy-Yaggy,Keara Lynn	Laboratory Technician II	\$28,092
McEvoy,Thomas James	Extension Associate Prof.	\$80,019

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
McFadden,Thomas B.	Associate Professor	\$65,626
McGarry,Marie McCaffrey	Reference Specialist	\$34,977
McGee,Mark R.J.	Clinical Research Counselor	\$36,580
McGee,Michelle K.	Research Data Specialist	\$16,199
McGinn,Tammy M.	Grant/Contract Adminst II	\$37,366
McGivney,Judith Donovan	Staff Assistant II	\$51,640
McGowan,Todd Robert	Assistant Professor	\$44,851
McGrath,Sarah Ellen	Staff Assistant II	\$26,000
McGrath,Thomas Patrick	Staff Assistant II	\$19,149
McGuire,Allyson W.	Technical Secretary II	upl
McGuire,John A.	Biomedical Equip Tech I	\$32,820
McHale,Luke	Research Assistant	\$23,110
McHugh,Judith Frances	Secretary II	\$25,893
McIntosh,Alan W.	Professor	\$78,229
McIntosh,Barbara Ruth	Associate Professor	\$91,280
McIntyre,Edward Erik	Laboratory Research Asst	\$14,818
McIntyre,Lynda Reeves	Professor	\$64,868
McKay,David M.	Staff Psychiatrist	\$106,000
McKenna,Kevin James	Professor	\$75,625
McKenna,Mark James	Manager CATcard Srvc Ctr	\$65,000
McKinnon,John Daniel	Laboratory Technician I	\$24,491
McLaughlin,Martin L.	Senior Project Analyst II	\$60,641
McLaughlin,Patricia W.	Lecturer	\$2,000
McLaughlin,Rachael	Secretary II	\$23,073
McLaughlin-Volpe,Tracy	Assistant Professor	\$47,500
McMahon,Edward Raymond	Research Associate Prof	\$82,000
McMahon,James Brien	Biomedical Equip Tech II	\$39,946
McMaster,William Joseph	Extension Assistant Prof.	\$47,175
McNamara,Bryan F.	Adjunct Lecturer	\$2,211
McNeill,Susan Elizabeth	Staff Assistant II	\$24,945
McRae,Glenn	Adjunct Associate Prof	\$4,200
McRae,Gordon F.	Biomedical Equip Tech II	\$37,560
McShane,Ellen Patricia	Program Manager	\$40,575
Medor,Brian Paul	Sr Environmntl Safety Tech	\$33,000
Meeks,Lynne Ziemer	Network Engineer	\$67,975
Mehrtens,Charlotte Jean	Professor	\$76,260
Meier,Frederic Jacob	Lecturer	\$43,800
Meigs,John Newton	Preventative Maint Mech	\$25,730
Mejia,John W.	Staff Assistant I	\$25,749
Mekkelsen,Jane Elizabeth	Lecturer	\$42,416
Melton,Eric H.	Videographer	\$35,595
Melvin,Christina S.	Clinical Assistant Prof	\$45,365
Menard,John A.	Locksmith	\$33,155
Mendes,Dean	Assistant Coach III	\$46,600
Menninger,Jay E.	Manager UVM Bookstore	\$70,250
Merchant,Kathleen Anne	Staff Assistant II	\$32,754
Mercier,Charles Eugene	Associate Professor	\$46,000
Mercier,Linda Louise	Procurement&Contrctng Sp	\$35,880
Mercure,Barbara Ann	Facilities Coordinator	\$39,367
Mercure,Josie Jill	Interim Asst Director	\$83,720
Mercurio,Thomas D.	Deputy General Counsel	\$92,566

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Merino,Anjanette L.	Staff Assistant II	\$38,000
Merino,Juan Francisco	Accounts Payable Spec I	\$20,820
Mernicky,Darina	Project Architect	\$49,350
Mernicky,Ladislav	Maintenance Worker	\$23,109
Merriam,Laura Anne	Laboratory Technician IV	\$49,752
Merritt,Beth Skilton	Residency Officer	\$18,601
Mertz,Margo A.	Staff Assistant I	\$20,920
Messier,Elaine D.	Custom Service Specialist	\$29,792
Messier,John R.	Sr Farm Maintnce Speclst	\$26,298
Messier,Terri Linn	Senior Reseacher	\$51,241
Metivier,Edward Francis	Groundsperson II	\$28,330
Metivier,Mark W.	Financial Manager DAR	\$55,000
Metivier,Stanley Paul	Solid Waste Specialist	\$20,634
Metivier,Veronica Mary	Physical Plant Asst	\$26,667
Meunier,Michael O.	Assistant Controller	\$75,051
Meyer,Karen N.	Vice Pres State&Fed Rlnts	\$127,200
Meyer,Marjorie C.	Associate Professor	\$50,000
Meyer,Suzanne Gayle	Laboratory Technician I	\$23,400
Meyers,Herman Wilson	Associate Professor	upl
Meyette,Justin Paul	Laboratory Technician II	\$28,320
Micheletto Jr,John A.	Assistant Coach II	\$52,000
Mickey,Ruth Mary	Professor	\$67,079
Micklus,Dianne C.	Secretary II	\$32,027
Mieder,Wolfgang	Professor	\$96,378
Mierse,William Edwin	Associate Professor	\$58,125
Mikell Jr,William E.	Producer/Director	\$52,009
Miklos,Carol D.	Senior Marketing Specilst	\$43,835
Miles,Katherine	Mail Services Specialist	\$26,903
Millay,Donna Jean	Associate Professor	\$30,000
Millay,Robert Hugh	Associate Professor	\$32,543
Miller,Carol Therese	Professor	\$72,573
Miller,Chris Andrew	Visiting Assistant Prof	\$74,313
Miller,Diane K.	Secretary II	\$23,000
Miller,Kelly	Secretary II	\$22,575
Miller,Linda G.	Visiting Assistant Prof	\$74,313
Miller,Mark Stuart	Post Doctoral Associate	\$40,920
Miller,Peter Jonathan	Laboratory Technician II	\$25,833
Miller,Stacey Aileen	Director	\$78,667
Miller,Theresa Marie	Dept Inform Spec II	\$25,602
Miller,Willard Marshall	Assistant Professor	\$45,057
Mincher,Diane Elaine	Extension Associate Prof.	\$49,575
Mines,Barbara S.	Records Specialist III	\$24,023
Mintz,Beth	Professor	\$78,117
Mintz,Keith Peter	Research Assistant Prof	\$62,100
Mirchandani,Gagan S.	Professor	\$88,992
Miro,Santiago	Assistant Professor	\$43,200
Misselbeck,Wayne Joseph	Professor	\$30,000
Mitchell,Cheryl W.	Research Professor	\$72,140
Mitchell,David Michael	Laboratory Technician II	\$19,753
Mitchell,John Joseph	Lecturer	\$33,101
Mmeje,Kenechukwu O.	Judicial Affairs Coordin	\$27,500

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Modereger,Jeffrey Robin	Associate Professor	\$52,650
Mohler,Beth Ann	Director	\$54,664
Moibi,Jacob Adeniyi	Post Doctoral Associate	\$43,927
Mok,Leepeng	Laboratory Technician II	\$26,780
Molina,Joanne	Records Specialist III	\$27,383
Molkenthin,Barbara Lee	Secretary III	\$28,387
Molofsky,Jane	Associate Professor	\$62,127
Monagas,Michelle E.	Staff Assistant II	\$24,854
Monahan Jr,John Daniel	Lecturer	\$10,642
Mongeon,Joan A.	Data Analyst	\$32,956
Monsey,Robert Daniel	Assistant Professor	\$30,000
Montanye,Joanne K.	Access Services Tech	\$21,020
Montgomery,Timothy Gary	Supvr Sr Tradesperson	\$49,275
Monty,Mary Lou	Records Coordinator	\$35,314
Moodie,Mark M.	Carpenter II	\$28,288
Moody,Erik W.	Post Doctoral Associate	\$30,438
Moody,Michael David	Systems Programmer I	\$54,767
Moore,Ann L.	Laboratory Technician IV	\$47,746
Moore,Elizabeth Anne	Service Officer	\$23,774
Moore,Joanne Marie	Information Systems/Asst	\$34,646
Moore,Matthew James	Lecturer	\$36,000
Moore,Monica Louise	Financial Aid Analyst	\$24,993
Moore,Valerie Ann	Associate Professor	\$52,560
Mora,Rocio C.	Residentl Complex Coord	\$25,833
Mora-Klepeis,Gabriela	Laboratory Technician III	\$30,000
Moran,Christopher James	Inform Systems/Analyst	\$35,100
More Jr,James Boyd	Maintenance Worker	\$21,840
Morehouse,Gayle Marie	Custodian/Housekeeper	\$24,856
Moreland,Nancy Anne	Medical Scheduling Asst	\$18,572
Morency,Elinor A.	Lecturer	\$3,275
Morgan,Annabelle	Biostatistician	\$49,691
Morgan,Charlene Ethel	Records Specialist II	\$25,736
Morgan,Helen	Lecturer	\$32,125
Morgan,Patricia Lee	Program Manager	\$57,500
Morgan,Willard S.	Lecturer	\$31,263
Morielli,Anthony D.	Assistant Professor	\$66,034
Morley,Dorothy M.	Laboratory Technician II	\$26,462
Morningstar,Timothy Patrick	Lecturer	\$5,528
Moroz,Andrew W.	Adjunct Lecturer	\$1,737
Moroz,Kathleen Jennings	Lecturer	\$69,494
Morrical,Scott Walker	Associate Professor	\$81,833
Morris,Ellen S.	Senior Program Developer	\$47,671
Morris,Joyce Lorraine	Research Assistant Prof	\$50,515
Morris,Kathy B.	Secretary III	\$29,102
Morris,Nancy Schappler	Associate Professor	\$60,391
Morrison,Carol R.	Secretary II	\$15,701
Morrison,Joshua Philip	Laboratory Technician I	\$24,216
Morrissey,Amy S.	Financial Assistant	\$24,997
Morrissey,Leslie A.	Associate Professor	\$57,637
Morrow,Michael Derek	Post Doctoral Associate	\$34,200
Mosenthal,James Hastings	Associate Professor	\$60,692

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Moses,Peter L.	Associate Professor	\$45,000
Mosle,Cornelia B.	Greenhouse Assistant	\$10,964
Moss,David J.	Admissions Officer I	\$27,300
Mosser,Alan Douglas	Technical Studio Suprvsr	\$25,568
Mossey IV,Louis H.	Information Systems/Asst	\$31,000
Mossman,Brooke Taylor	Professor	\$133,028
Motai,Yuichi	Assistant Professor	\$64,000
Mott,Frank Robert	Custodian/Housekeeper	\$29,037
Mott,Paula Marie	Custodian/Housekeeper	\$27,955
Moulton,David G.	Laboratory Technician II	\$22,248
Mount,Sharon Lee	Professor	\$30,562
Mower,Susan Jane	Collections Specialist II	\$35,929
Moyer,Mark Miller	Assistant Professor	\$44,355
Moynagh,Patricia A.	Visiting Assistant Prof	\$39,925
Moyser,George Herbert	Professor	\$78,364
Moyser,Stella Mary	Academic Office Coordintr	\$13,331
Mujkanovic,Dragica Dada	Custodian/Housekeeper	\$18,096
Mullen,Brenda M.	Technical Secretary II	\$29,253
Mulrooney,Jonathan D.	Assistant Professor	\$44,665
Murad,Jo Anne	Lecturer	\$41,662
Murad,Timothy	Associate Professor	\$63,026
Murakami,Kentaro	Assistant Professor	\$53,543
Murdock,James W.	Assistant Athletic Trainer	\$47,736
Murphy,James Edward	Information Systems/Spec	\$40,444
Murphy,Joan A.	Laboratory Technician II	\$26,211
Murphy,Meaghan Eileen	Research Assistant	\$21,685
Murphy,William Michael	Professor	\$75,344
Murray,Jane Larivee	Records Coordinator	\$36,261
Murray,Janet Marie	Post Doctoral Associate	\$42,648
Murthy,Sanjeeva N.	Associate Professor	\$62,283
Musella,Sarah Frances	Laboratory Technician II	\$26,640
Music,Vahdeta	Custodian/Housekeeper	\$17,680
Muskus,Catharine Ashley	Lecturer	\$40,950
Muss,Hyman Bernard	Professor	\$75,000
Muster,Daniel Bryan	Research Assistant	\$22,000
Musty,Richard Edward	Professor	\$90,729
Mutabdzija,Gavrilko	Service Technician II	\$29,827
Muthusamy,Viswanathan	Post Doctoral Associate	\$31,869
Muthuswamy,Ravikumar	Post Doctoral Associate	\$31,092
Myers,Katherine	Secretary III	\$30,043
Myers,Lisa D.	Records & Informtn Speclst	\$15,788
Myott,Lawrence B.	Extension Associate Prof.	\$49,386
Nabioulline,Roustem R.	Research Associate	\$52,500
Nachbur,Jennifer	Univ Communicatn Spec II	\$42,730
Nagle,Keith Joseph	Assistant Professor	\$30,000
Najfeld,Igor	Adjunct Associate Prof	\$26,000
Nakic,Cana	Custodian/Housekeeper	\$17,992
Nalibow,Kenneth Lawrence	Associate Professor	\$54,940
Narsana,Rashmi T.	Research Process Analyst	\$28,462
Nash,Robert James	Professor	\$81,900
Nash-Gibney,Melissa M.	Lecturer	\$4,028

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Nathan,Muriel Helene	Associate Professor	\$42,000
Naud,Shelly J.	Biostatistician	\$51,324
Navin,Mary C.	Clinical Research Nurse	\$50,743
Naylor,Ann Marie	Accountant II	\$24,415
Naylor,Magdalenana Raczowska	Associate Professor	\$49,970
Neal,Patrick Allen	Associate Professor	\$60,381
Neimane,Dagnija Kristine	Sr Researcher Core Lab	\$57,881
Neiweem,David	Professor	\$65,286
Nelligan,Darlene Marie	Dept Inform Spec I	\$26,561
Nelson,Betsy Cain	Laboratory Technician II	\$27,488
Nelson,Brenda Ann	Access Services Tech	\$26,194
Nelson,Deanna Laurene	Research Project Asst	\$33,800
Nelson,Eliot Wilbur	Professor	\$26,000
Nelson,Garrison	Professor	\$70,968
Nelson,Joseph Eugene	Biomedical Equip Tech I	\$30,957
Nelson,Leonie Ann	Clinical Professor	\$66,844
Nelson,Mark Tuxford	Professor	\$148,200
Neroni,Hilary L.	Assistant Professor	\$44,665
Nestor,David A.	Associate Vice President	\$129,450
Neuert,Edward Joseph	Senior Marketing Specilst	\$52,026
Neuert,Natalie S.	Lane Series Program Mngr	\$46,218
Neumann,Maureen Doyle	Assistant Professor	\$49,792
Nevins,Jane Elizabeth	Staff Assistant I	\$25,293
Newell,Peter David	Laboratory Technician II	\$25,833
Newhouse,Paul Alfred	Professor	\$94,110
Newton,Carlton MacBeth	Associate Dean	\$99,900
Ngo,Sarinh Thi	Custodian/Housekeeper	\$21,736
Nguyen,Danh Huu	Custodian/Housekeeper	\$19,427
Nguyen,Hang Le	Custodian/Housekeeper	\$19,323
Nguyen,Huy Sanh	Custodian/Housekeeper	\$18,096
Nguyen,Kim Hang	Custodian/Housekeeper	\$19,094
Nguyen,Nhat D.	Maintenance Mechanic	\$22,755
Nguyen,Phung T.	Interpreter/Translator Spc	\$29,307
Nguyen,Sang Van	Custodian/Housekeeper	\$19,094
Nguyen,Thu To	Custodian/Housekeeper	\$19,989
Nguyen,Thuan Van	Custodian/Housekeeper	\$18,096
Nguyen,Trinh Viet	Custodian/Housekeeper	\$21,819
Nhek,Se	Custodian/Housekeeper	\$19,427
Nicasio,Kimberly Abell	Secretary II	\$21,422
Nicholas,Catherine F.	Clinical Instructor	\$37,346
Nichols,Claude Elmer	Professor	\$45,873
Nichols,Eric Charles	Lecturer	\$57,796
Nickl,Christian U.	Laboratory Technician II	\$29,757
Nicklas,Janice Ann	Research Associate Prof	upl
Nicole-Fyelling,Julie	Laboratory Technician II	\$26,325
Nienstedt,Betty A.	Preparation Room Spec	\$21,949
Nightingale,Sarah Dawn	Laboratory Technician III	\$36,861
Nikolic,Adnan	Maintenance Specialist (BU)	\$23,962
Nikolic,Senada	Custodian/Housekeeper	\$18,637
Nilsen,Sarah Dawn	Assistant Professor	\$43,050
Nishi,Rae	Professor	\$115,504

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Nizam,Leena Shazia	Laboratory Technician II	\$26,000
Nobes,Peter Richard	Clinical Coordinator	\$57,522
Noel,Caitrin Eva	Educational Proj Coord	\$28,500
Noel,Deborah A.	Lecturer	\$31,263
Nolan,Amy A.	Clinical Research Supvr	\$41,222
Nolin,Terri Lynn	Records & Informtn Speclst	\$22,436
Noordewier,Thomas Gerald	Associate Professor	\$88,865
Norford,Don Parry	Lecturer	\$31,463
Norotsky,Mitchell Craig	Assistant Professor	\$40,000
Norris,Kimberly S.	Evaluation Coordinator	\$27,444
Norton,Charles Winston	Building Automation Engrn	\$46,197
Norton,Christena Cary	HR Operations Speclst II	\$39,137
Norton,Linda Bernice	Secretary I	\$19,678
Norton,Ryan J.	Laboratory Technician II	\$30,037
Novak,Colette Diane	Records Specialist III	\$17,000
Novljanin,Izeta	Custodian/Housekeeper	\$18,096
Nowlan,Patricia Hickson	Program Developer II	\$41,000
Nuissl,Karla J.	Staff Assistant II	\$27,724
Nunley,Gayle Roof	Associate Professor	\$54,848
Nunziata,Janet S.	Senior Marketing Specilst	\$37,203
Nydegger-Fasnacht,Sascha Olivi	Post Doctoral Associate	\$31,200
Nye,Bryan E.	Asst Mgr Mnt Eth Al Hsing	\$34,944
Nye,Foster W.	Broadcast Engineer	\$42,585
O'Brien,Anne Theresa	Extension Instructor	\$62,086
O'Brien,Donna L.	Records Specialist III	\$29,203
O'Brien,Roberta	Assistant Professor	\$40,000
O'Brien,Scott Alan	Writer/Editor	\$32,204
O'Brien,Sean Colin	Research Project Asst	\$31,200
O'Doherty,Sarah A.	Literacy Improvement Spc	\$33,540
Ogle,Jeri Lynn	Secretary III	\$26,980
O'Grady,Patrick M.	Assistant Professor	\$51,000
Ogrizovich III,Nicholas George	Information Systems/Asst	\$28,980
Oishi,Michiko	Research Associate	\$17,500
Okada,Yoko	Post Doctoral Associate	\$28,000
Okech,Jane E.	Assistant Professor	\$43,500
O'Keefe,Maureen G.	Senior Marketing Specilst	\$37,044
Oland,Bess L.	Helpline Coordinator	\$39,579
Olavarri,Michael R.	Education/Training Coord	\$34,850
Olberg,Ralph	Project Manager	\$42,184
Olin,Julie Jae	Assistant Professor	\$45,000
Olivetti,Debra Marie	Education/Training Coord	\$46,565
Olivetti,Gary Paul	Lecturer	\$33,766
Olmstead,Holly Jean	Financial Assistant	\$29,532
Olsen,Dean Antony	Post Doctoral Associate	\$30,000
Olson,Helen R.	Collections Assistant II	\$23,006
O'Malley,Donna L.	Library Associate Prof	\$43,885
Omaruddin,Romaica A.	Laboratory Technician III	\$34,332
Omerovic,Izeta	Custodian/Housekeeper	\$19,095
Omland,Kristian Shawn	Post Doctoral Associate	\$33,333
O'Neil,Jane Kennedy	Laboratory Technician III	\$39,744
O'Neill,Chrysanne Chotas	Sr Corp&Fndtns Officer	\$78,700

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
O'Neill,J. Patrick	Research Professor	\$91,218
O'Neill,Susanne M.	Records & Informtn Speclst	\$17,160
Orfeo,Thomas	Research Associate	\$45,856
Orgel,Paul J.	Adjunct Lecturer	\$3,869
Ornstein,Deborah L.	Assistant Professor	\$45,000
O'Rourke,Bruce Delany	Research Facility Coord	\$50,204
O'Rourke,Deborah Anne	Assistant Professor	\$58,440
Orr,Forrest Patrick	Technical Studio Suprvsr	\$36,762
Orucevic,Sead	Custodian/Housekeeper	\$18,304
Osler,Turner	Research Professor	\$17,190
Osol,George Jury	Professor	\$119,202
Ottinger,Margaret	Asst Director ASP/Access	\$43,693
Oughstun,Kurt Edmund	Professor	\$94,411
Overfield,James Harris	Professor	\$79,453
Owen,Frank Charles	Professor	\$64,922
Ozbek,Metin Mehmet	Research Assistant Prof	\$41,000
Paden,William Edward	Professor	\$80,779
Palin,Mary Louise	Cust'l/Housekeeping Supvr	\$32,843
Pallotta,Valerie Jean	Secretary III	\$20,590
Palmer,Bradley M.	Research Associate	\$68,900
Paluda,Jane Marie	Marketing Programs Manager	\$52,920
Palumbo,Mary Val	Research Associate	\$70,350
Pandina,Nancy Gowland	Research Assistant Prof	\$51,220
Panitch,Hillel S.	Professor	\$30,000
Panko,Donna	Learning Disability Spec	\$32,493
Paolucci-Whitcomb,Phyllis E.	Professor	\$75,014
Pape,Stacey Leanne	Development Rsrch Anlyst	\$29,200
Paquette,Bonnie Lee	Library Supervisor	\$26,552
Paquette,Suzanne Cecile	Administrative Assistant	\$40,378
Paradis,Deborah K.	Adjunct Lecturer	\$4,250
Paradis,Richard Roger	Natural Areas Manager	\$49,027
Parent,Danielle M.	Research Assistant	\$22,038
Parent,Joseph Andrew	Computing Analyst II	\$48,044
Parent,Mary Frances	Information Systems/Asst	\$30,933
Parhami-Seren,Behnaz	Research Associate Prof	\$70,297
Paris,Catherine Ann	Lecturer	\$30,116
Parish,Katherine Ann	Bindery Specialist	\$13,208
Parizo,Susan Ann	Dept Inform Spec II	\$36,192
Parke,Edward Lauck	Vice Pres for Undrgrd Ed	\$130,658
Parker,Bruce Lawrence	Professor	\$84,131
Parker,Kimberly Lantman	Extension Associate Prof.	\$75,168
Parker,M. Cynthia	Treasury Mgmnt Spec II	\$41,800
Parker,Stanley Joseph	Hskpg/Custl Services Mgr	\$53,115
Parker,Sylvia B.	Lecturer	\$48,833
Parr,Leslie Ruth	Emp Rel Spec & Writer/Edt	\$45,692
Parrow,Jean L.	Laboratory Research Asst	\$27,673
Parshley,Alan Otto	Lecturer	\$1,658
Parsons,Chester Frank	Extension Assistant Prof.	\$47,628
Parsons,Polly E.	Professor	\$70,000
Parsons,Robert L.	Extension Assistant Prof	\$54,996
Parsons,Rodney L.	Professor	\$157,788

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Parsons-Reinhardt,Elizabeth	Basic Instruction Coach	\$30,400
Pasanen,Mark Eliot	Assistant Professor	\$40,000
Pasic,Muhamed	Custodian/Housekeeper	\$18,096
Patenaude,George Albert	Electrician II	\$31,179
Patenaude,Sharon T.	Dispatcher/Clerk	\$36,192
Patlak,Joseph Burton	Professor	\$101,581
Patnode,Barbara Ann	Staff Assistant II	\$39,550
Patterson Jr,Thomas Frank	Lecturer	\$67,547
Patterson,Elizabeth E.	Secretary II	\$23,400
Patterson,Fiona M.	Assistant Professor	\$48,787
Patton,Roy J.	Head Coach III	\$53,560
Paul,Kimberley B.	Research Process Analyst	\$44,886
Pavelock,Kristen A.	Post Doctoral Associate	\$24,485
Payne,Anthony M.	Asst Library Supervisor	\$26,000
Peabody,Mary L.	Extension Assistant Prof	\$49,482
Pearce,Andrea Rebecca	Research Field Tech III	\$35,000
Pechenick,Alison Merel	Lecturer	\$46,948
Peco,Irma	Custodian/Housekeeper	\$17,992
Pecor,Lucie Ann	Records Specialist III	\$24,000
Pecore,Christina M.	Post Doctoral Associate	\$32,336
Pederson,David Scott	Associate Professor	\$82,832
Pedraza-Alva,Martin Gustavo	Research Associate	\$45,000
Pelkey,Dawn Marie	Staff Assistant II	\$44,192
Pelkey,Maureen T.	Asst Dir Physl Plnt/Servs	\$77,422
Pelkey,Steven Maynard	Operating Engineer	\$31,741
Pelkey,Timothy Todd	Trans & Parking Officer	\$22,651
Pelletier,Vincent David	Coord Language Rsrc Ctr	\$37,100
Pellicore,Karen Marie	Clinical Research Nurse	\$39,975
Penar,Paul Louis	Associate Professor	\$30,000
Pendlebury,William Ward	Professor	\$54,211
Pendleton,Miriam Elizabeth	Research Field Tech II	\$20,746
Peng,Zhihua	Post Doctoral Associate	\$32,918
Pepe,Wayne A.	Carpenter II	\$28,288
Pepin,Craig K.	Lecturer	\$31,263
Pereboom,Derk	Professor	\$72,786
Peredo Jr,Enrique S.	Accountant I	\$27,992
Perez-Martinez,Leonor	Post Doctoral Associate	\$34,893
Perie-Curnier,Delphine Sophie	Post Doctoral Associate	\$32,960
Perkins,Timothy David	Research Assistant Prof	\$60,070
Perrotte,Jill Ann	Laboratory Technician II	\$25,833
Perry,April Lynne	Laboratory Technician II	\$26,901
Perry,Leonard Payne	Extension Professor	\$74,354
Peshavaria,Mina	Research Assistant Prof	\$72,802
Peters,Laurie Morrison	Lecturer	\$4,975
Petersen,James Brant	Associate Professor	\$54,247
Peterson,Diane Salvas	Lecturer	\$39,404
Peterson,Janice R.	Project Architect	\$43,000
Peterson,Thomas Charles	Professor	\$48,599
Peterson-Ishaq,Kristin Marie	Coord Ctr For Resch On Vt	\$43,358
Petkov,Georgi Vladimirov	Research Assistant Prof	\$33,852
Petrillo,Jane E.	Associate Professor	\$57,871

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Petrucci,Giuseppe A.	Assistant Professor	\$49,236
Petty,Joseph M.	Laboratory Technician II	\$31,500
Peura,Glenn David	Biomedical Engineer	\$42,185
Pfeiffer,Linda Margaret	Laboratory Technician III	\$45,864
Pham,Hao D.	Custodian/Housekeeper	\$21,174
Pham,Huong Thitan	Custodian/Housekeeper	\$19,011
Pham,Nin Thi	Custodian/Housekeeper	\$19,094
Pham,Quyet T.	Custodian/Housekeeper	\$21,174
Pham,Tony	Custodian/Housekeeper	\$20,696
Pham,Tuan Gia	Custodian/Housekeeper	\$19,094
Phelps,James John	Sergeant	\$51,022
Phelps,Stephanie F.	Laboratory Technician IV	\$38,216
Philbin,Paul Patrick	Library Associate Prof	\$72,750
Philips,George K.	Assistant Professor	\$40,000
Phillippe,Mark	Professor	\$95,400
Phillippe,Shiela Marie	Library Assistant Prof	\$20,500
Phillips,James Ryan	Dept Inform Spec II	\$24,511
Phillips,Jason J.	Laboratory Technician II	\$31,238
Phillips,Lora Lynne	Records & Informtn Speclst	\$25,353
Phinney,Mary	Secretary III	\$29,500
Piche,Jason Michael	Athletic Facility Spec I	\$19,136
Pientka,Darcy A.	Information Systems Mngr	\$65,000
Pierattini,Robert Alan	Professor	\$59,260
Pigeon,Julie C.	Automotive Mechanic	\$34,611
Pinckney,Richard G.	Assistant Professor	\$50,000
Pinder,George Francis	Professor	\$140,358
Pinsonneault,Martin Richard	Maintenance Specialist (BU)	\$24,149
Pintauro,Stephen Joseph	Associate Professor	\$68,296
Piralic,Dulaga	Custodian/Housekeeper	\$18,096
Pitterson-Ogaldez,Sharon Joy	Ast Dir Res Life (Apts)	\$42,000
Plante,Dawn Clark	Clinical Research Nurse	\$36,000
Plante,Dennis Armand	Associate Professor	\$44,130
Plante,Margaret M.	Lecturer	\$6,042
Plante,Mark Kenneth	Assistant Professor	\$30,000
Plaut,Karen Irene	Chairperson	\$92,912
Ploof IV,David W.	Repairperson	\$25,979
Ploof,Carol A.	Records & Informtn Speclst	\$21,755
Ploof,Charlene Marie	Custodian/Housekeeper	\$23,504
Ploof,David A.	Custodian/Housekeeper	\$20,301
Ploof,Dwain Max	Grnds/Heavy Equip Opr II	\$28,746
Ploof,Nancy C.	Cust'l/Housekeeping Supvr	\$30,888
Ploof,Stefanie B.	Computing Analyst II	\$40,741
Ploof,William Lee	Dispatcher/Clerk	\$30,014
Ploog,William H.	Assistant Director	\$56,160
Plourde,Philip J.	Computing Analyst II	\$44,117
Pochop,Sue E.	Records Specialist III	\$25,625
Poirier,Diana L.	Financial Assistant	\$28,000
Poirier,Nathan J.	Laboratory Technician I	\$26,250
Pokrajac,Rosa	Custodian/Housekeeper	\$18,096
Polchlopek,Gina Lee	Administrative Assistant	\$24,929
Poleman,Walter Mallery	Lecturer	\$39,958

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Polzella,Candace L.	Staff Nutritionist	\$33,738
Pond,Ann G.	Records Analyst	\$27,500
Ponjevic,Milan	Custodian/Housekeeper	\$18,990
Porter,Donna Mae	Staff Assistant II	\$28,216
Porter,Jon Kevin	Assistant Professor	\$31,000
Porter,Patricia Lee	Maintenance Specialist	\$32,219
Porter,Rebecca Ann	Staff Assistant I	\$25,000
Portnow,Nancy Baldwin	Library Professor	\$64,000
Pothiawala,Parvin Amin	Records & Informtn Speclst	\$17,318
Potter,Alexandra S.	Post Doctoral Associate	\$41,300
Potter,Christine A.	Laboratory Technician IV	\$34,933
Potvin,Brenda Ann	Business Manager	\$44,500
Potvin,Sondra Rae	Records Specialist III	\$29,920
Poulin,Nancy J.	Secretary III	\$35,223
Poulin,Winston Mark	Preventative Maint Mech	\$34,403
Powden,Cheryl Ann	Laboratory Technician II	\$29,542
Powell,Peggy Faith	Collections Assistant II	\$25,501
Powers,Marlene Annette	Staff Assistant II	\$40,000
Powers,Susan J.	Vocational Rehab Cnslr	\$32,358
Poynter,Matthew E.	Assistant Professor	\$72,000
Pratt,Dianne Michele	Administrative Assistant	\$26,586
Pratt,Elizabeth Florence	Staff Assistant I	\$29,908
Preiss,Monika Parker	HR Operations Speclst II	\$24,016
Prelock,Patricia A.	Professor	\$67,973
Preston,Sherry Lee	Merchandise Buyer I	\$30,196
Previs,Michael J.	Laboratory Technician II	\$28,782
Primo,Teresa L.	Secretary III	\$26,988
Printon,John Joseph	Access Services Spec	\$28,381
Pritchard,Kerstin B.	Secretary II	\$20,684
Pritchard,Todd J.	Lecturer	\$40,000
Provost,Lynsey M.	Research Assistant	\$21,370
Provost,Mary Jane	Records Specialist III	\$36,421
Provost,Sharon Eileen	Computer Operations Mgr	\$46,653
Prue,Amy E.	Research Assistant	\$27,720
Prue,Jennifer Freifeld	Lecturer	\$30,422
Puches,Adrienne Ramirez	Assistant Director	\$51,870
Pugh,Ann Denison	Lecturer	\$25,962
Puric,Hasim	Custodian/Housekeeper	\$19,635
Puric,Sofija	Custodian/Housekeeper	\$19,427
Purvee,Daryl Grant	Library Assistant II	\$18,244
Purvee,Jenifer Leah	Records Specialist III	\$27,839
Purvis,Joseph A.	Parking Services Asst	\$18,096
Purvis,Marcia J.	Secretary II	\$15,675
Puterbaugh,Holly Beth	Lecturer	\$50,362
Pyles,Benjamin Robert	Laboratory Technician III	\$29,000
Qiao,Liya	Post Doctoral Associate	\$42,758
Qiu,Xiao Chun	Custodian/Housekeeper	\$19,011
Quackenbush,Kathryn	Admin Coordinator Medicine	\$40,950
Quesnel,Kimberly Jean	Clinical Research Counselor	\$35,700
Quinn,Andrew S.	Computer Laboratory Coord	\$36,045
Quinn,Anthony Scott	Laboratory Technician III	\$41,320

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Quinn,Barbara Joanne	Records & Informtn Speclst	\$23,500
Rabinowitz,Terry	Associate Professor	\$57,440
Rachakonda,Dattatreya Prabhu	Research Assistant Prof	\$20,000
Radermacher,Michael	Associate Professor	\$88,000
Radesi,James A.	Research Assistant	\$22,160
Radoux,Susan Burdette	Assistant Professor	\$40,000
Radtke,Heather Ann	Child Development Spec	\$25,750
Rafferty,Gail	Lecturer	\$3,700
Raftery,Mary Jane	Records & Informtn Speclst	\$24,323
Rafuse,Leah Ann	Biomedical Equip Tech II	\$36,624
Rainville,Celia Helen	Staff Assistant II	\$38,934
Ramanathan,Geetha	A&FS Information Syst/Mgr	\$69,000
Rambur,Betty A.	Dean	\$143,182
Ramey,Elizabeth Ellen	Academic Office Coordintr	\$25,862
Ramirez,Aide	Staff Assistant I	\$31,334
Ramos,Maria E.	Research Assistant Prof	\$42,640
Ramsay,Allan Murray	Professor	\$55,988
Ramundo,Mary Beth	Associate Professor	\$45,000
Rand,Matthew Dearborn	Research Assistant Prof	\$68,796
Randall,Curt F.	Clinical Research Counselor	\$39,500
Randall,Maura L.	Asst To Dean Medicine	\$63,885
Rankin,Joanna Marie	Professor	\$82,378
Ransom,Jane Pearl	Records Specialist III	\$20,829
Ransom,Mary Morwood	Clinic Assistant	\$21,331
Raphael,David A.	Lecturer	\$6,440
Raszka Jr,William V.	Associate Professor	\$57,442
Rathbone,Charles	Associate Professor	\$67,009
Rathje,Andrea Lynne	Records Specialist III	\$25,421
Ratte,Patricia Melinda	Records & Registrtn Coord	\$38,000
Ravaschiere,Nancy Ann	Records & Informtn Speclst	\$24,320
Raymond,Patrick W.	Student Affairs Generlst	\$25,500
Raymond,Roy Donald	Custodian/Housekeeper	\$25,730
Raymond,Timothy D.	Computer Services Manager	\$88,992
Razza,Mary Lou	Lecturer	\$44,822
Read,Evelyn R.	Lecturer	\$6,761
Read,Helen P.	Lecturer	\$37,241
Read,James E.	Sr. Budget/Stat Analyst	\$49,552
Read,Thomas Lawrence	Professor	\$76,985
Reade,Lillian S.	Secretary III	\$32,603
Reading,Stacey Allen	Post Doctoral Associate	\$35,000
Reardon,Karen Marie	Administrative Assistant	\$34,344
Reardon,Mildred Ann	Associate Dean	\$116,210
Reardon,Penny Lee	Asst Cust'l/Hsekeep'g/Sup	\$27,269
Redmond,Jackie Lynn	Lecturer	\$50,152
Redmond,Patricia A.	Asst to Dean Honors Coll	\$37,000
Reed,Brian Vaughn	Associate Dean	\$92,208
Reed,J. Patrick	Associate Professor	\$60,051
Reed,James Martin	Technician I	\$31,541
Reed,Richard M.	Custodian/Housekeeper	\$19,989
Reichelt,William C.	Head Coach III	\$42,000
Reid,Colette Ann-Marie	Residentl Complex Coord	\$25,833

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Reid,Cynthia A.	Secretary II	\$24,600
Reidel,Jon C.	Univ Communicatn Spec II	\$41,800
Reilly,Mary Eleanor	Assistant To Dean EM	\$57,945
Reilly,Michael Terrence	Outreach Educ Coord	\$28,906
Reinhardt,Paul Thomas	Basic Instruction Coach	\$45,000
Reinier,Kyndaron Sybil	Post Doctoral Associate	\$42,000
Reisenweaver,Jon M.	Computing Analyst I	\$43,192
Renshaw,Deb	Counselor II	\$40,820
Repotski,Ann M.	Biomedical Equip Tech II	\$40,510
Resnik,Anne Marie	Secretary I	\$16,500
Rettew,David C.	Assistant Professor	\$88,200
Reyes,Cynthia C.	Assistant Professor	\$44,500
Reynolds,Eric D.	Lecturer	\$32,000
Reynolds,Geoffrey A.	Assistant Professor	\$44,251
Reynolds,Gloria Jean	Secretary III	\$33,534
Rhea,Deborah Ann	Records Specialist III	\$22,159
Ricci,Michael Anthony	Professor	\$85,848
Rice,Antoinette Deborah	Administrative Assistant	\$34,121
Rice,Beverly Jean	Secretary III	\$27,595
Richards,Christopher J.	Biomedical Equip Tech II	\$43,067
Richards,Julie Lynn	Lecturer	\$50,514
Richards,Stanley F.	Shuttle Driver	\$17,098
Richardson,Dawn Marie	Business Manager	\$42,525
Richardson,Lynn Marie	Accountant II	\$25,618
Richardson-Nassif,Karen	Research Assistant Prof	\$80,340
Richer,Diane Jean	Administrative Assistant	\$30,264
Richer,Karen A.	Laboratory Technician I	\$24,150
Richey,Tony C.	Information Systems/Spec	\$48,616
Richmond,Anah Binelli-Parsons	Secretary II	\$15,978
Riddell,Leslie J.	Research Project Anlyst	\$53,900
Riddick,Daniel Howison	Professor	\$87,400
Riesner,Adam D.	Manager Medical Photogr	\$52,617
Rimmer,Jeffrey Michael	Professor	\$49,600
Rinaldi,Lisa Marie	Laboratory Technician III	\$35,411
Rincon,Mercedes Rincon	Associate Professor	\$92,689
Ripley,Vanda L.	Financial Assistant	\$24,943
Risitano Jr,Anthony James	Records Specialist III	\$24,918
Ritter,John Stuart	Project Analyst II	\$47,500
Rivers,Jami Lynn	Laboratory Technician IV	\$32,740
Rivers,John William	Adjunct Lecturer	\$3,317
Rivers,Joseph Henry	Athletic Facility Spec II	\$21,798
Rizvanovic,Minka	Custodian/Housekeeper	\$18,096
Rizvi,Saiyid Abu	Associate Professor	\$83,750
Rizzo,Donna Marie	Assistant Professor	\$66,240
Rizzo,Vera Michelle	Clinical Program Coord	\$42,000
Robbins,Justin Erik	Laboratory Technician II	\$30,356
Robenstein,Edith Ann	Secretary II	\$11,500
Roberts,Julie L.	Associate Professor	\$55,947
Roberts,Lorinda M.	Staff Assistant I	\$25,010
Roberts,Sue Elizabeth	Police Officer	\$45,365
Robertson,Angus Henry	Access Services Supvr	\$34,227

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Robertson,Craig A.	Library Associate Prof	\$60,223
Robey-Bond,Susan Marie	Post Doctoral Associate	\$14,175
Robinson IV,Francis W.	Archaeological Tech II	\$27,706
Robinson,Hollis W.	Technician I	\$30,347
Rocha,Heath Lucas	Clinical Program Coord	\$31,750
Roche,Susan E.	Associate Professor	\$56,409
Rock,Marie L.	Records Specialist III	\$26,331
Rodgers,Melanie Dawn	Dispatcher/Clerk	\$32,531
Rodgers,Robert Howard	Professor	\$73,959
Rodolffy,Christopher Theron	Custodian/Housekeeper	\$22,547
Rogers,David Alan	Facilities Supervisor	\$30,763
Rogers,Frederick Bolles	Professor	\$30,000
Rogers,Glenn Francis	Extension Associate Prof.	\$74,167
Rogers,Thomas E.	Lecturer	\$33,035
Rohr,Robert Emerson Taylor	Project Analyst II	\$47,500
Rohy,Valerie	Assistant Professor	\$44,557
Rolley,Luann Kay	Research Data Specialist	\$36,035
Rollings,Nancy Johnson	Clinical Program Coord	\$42,000
Rollins,Kelly Ann	Maintenance Specialist (BU)	\$25,210
Romanoff,Barbara Richards	Studnt Records & Info Spec	\$27,522
Romanova,Lyudmila Gedalievna	Athletic Facility Spec I	\$18,096
Rose,Gail Lynne	Research Associate	\$42,930
Rose,Steven M.	Senior Project Analyst II	\$58,402
Rosebush,Joan Marie	Lecturer	\$34,742
Rosedale,Nancy Alison	Reference Specialist	\$28,764
Ross,Ashley Elizabeth	Laboratory Technician II	\$25,833
Ross,Donald Savage	Research Assistant Prof	\$62,523
Ross,Jane Kaye	Professor	\$70,488
Ross,Lyman B.	Library Assistant Prof	\$52,860
Ross-Allen,Jane Elizabeth	Research Associate	\$45,382
Rossi,Victor Hale	Systems Programmer I	\$52,240
Rothblum,Esther Davida	Professor	\$73,620
Rouille,Melinda Jane	Technical Secretary II	\$24,880
Rould,Mark Allen	Research Assistant Prof	\$70,886
Routhier,Debra A.	Financial Operations Mgr	\$59,060
Rovner,Arthur Scott	Research Assistant Prof	\$62,517
Rowe,Donna T.	Secretary III	\$29,271
Rowe,Ellen	Extension Associate Prof.	\$84,934
Rowley,Catherine Ann	Head Coach II	\$33,000
Roy,Bethany J.	Financial Aid Officer	\$43,000
Roy,Carrie D.	Business Manager	\$34,000
Roy,France Line	Staff Assistant II	\$40,792
Roy,MaryAnn Louise	Budget Analyst Trainee	\$28,100
Royer,Michael J.	Development Rsrch Anlyst	\$31,000
Rubalcaba,Cynthia Jean	Secretary II	\$31,839
Rubaud,Jeanne Nane	Lecturer	\$17,994
Rubenstein,Abigail Jane	Assistant Professor	\$43,050
Rubin,Alan Saul	Research Associate Prof	\$54,950
Rubin-Bennett,Kristine Ann	Staff Assistant I	\$23,457
Rubinson,Melanie D.	Research Asst/Progrmmr II	\$35,000
Rudner,Lynn Alison	Laboratory Technician III	\$28,046

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Ruescher,Cynthia Marie	Sr Project Analyst I	\$52,612
Ruggles,Erik L.	Post Doctoral Associate	\$26,000
Ruiz,Teresa	Assistant Professor	\$68,250
Rushmer,Tracy	Assistant Professor	\$52,222
Russ,Barbara Jean	Lecturer	\$36,825
Russell,Barbara Jean	Custodian/Housekeeper	\$18,990
Russell,Catherine A.	Research Field Tech II	\$32,287
Russell,Diane E.	Senior Project Analyst II	\$61,220
Russell,Jennifer Anne	Laboratory Technician IV	\$46,294
Russell,Julia H.	Sr Project Analyst I	\$64,250
Russell,Kristie Lee	Records Analyst	\$25,500
Russell,Sheila Raymond	Senior Reseacher	\$52,356
Russell,Timothy S.	Trans & Parking Officer	\$20,925
Russin,Donald Joseph	Cust'l/Housekeeping Supvr	\$32,947
Russo,Richard A.	Lecturer	\$3,275
Ryan,Robert J.	Funding Developer	\$23,206
Ryder,Jane B.	Financial Assistant	\$33,112
Ryder,John Stulting	Systems Programmer II	\$68,258
Ryea,Alan E.	Director	\$80,000
Saathoff II,Jack J.	Fixture Specialist	\$20,384
Sabens,Laurie Bertha	Technical Secretary II	\$31,167
Sabens,Linda Lee	Preparation Room Spec	\$23,655
Saddlemire,Leanne	Records & Informtn Speclst	\$21,587
Sadek,Adel Wadid	Associate Professor	\$67,600
Sadek,Marianne S.	Facilities Info Analyst	\$33,000
Sadler,Kelly O'Sullivan	Staff Assistant I	\$28,665
Saez,Hector R.	Assistant Professor	\$48,662
Sageman,Christopher Barry	Material Handling Spec	\$26,904
Saia,John Jerome	Associate Professor	\$45,726
Saia,Linda Sue	Director	\$54,524
Salcedo,Tanya Dianne	Sr Project Analyst I	\$51,988
Salembier,George B.	Associate Professor	\$57,920
Salisbury,Jeffrey M.	Adjunct Lecturer	\$6,357
Salkic,Salko	Custodian/Housekeeper	\$18,096
Salmon,Linda Marie	Financial Assistant	\$26,333
Salsali,Afshin	Assistant Professor	\$40,000
Salter,Alma Florence	Dev Records Supervisor	\$42,000
Salter,John N.	Carpenter II	\$28,288
Salter,Matthew J.	Laboratory Technician I	\$23,539
Sama,John L.	Interim Director	\$57,146
Sanborn,Brent Steele	Records Specialist III	\$24,912
Sanchez,Carolyn M.	Staff Assistant I	\$25,103
Sand,Neal F.	Assistant Athletic Trainer	\$34,650
Sanders,Lydia Robinson	Telecommunctns Info Asst	\$15,401
Sanders,Malcolm M.	Lecturer	\$43,001
Sands,Jonathan Winslow	Professor	\$66,830
Sands,Peggy L.O.	Clinical Assistant Prof.	\$11,205
Sanford,Christopher John	Roofer I	\$25,418
Santopietro,Alexandra Ann	Secretary III	\$29,785
Sargent,Michael E.	Staff Physician	\$74,919
Saric,Semsa	Custodian/Housekeeper	\$17,992

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Sartini,Danielle Marie	Laboratory Technician III	\$29,685
Sartorelli,Kennith Hans	Assistant Professor	\$30,000
Saule,Mara Rita	Dean	\$129,904
Saunders,Dawn M.	Lecturer	\$21,172
Savage,Cheryl Carrier	Computer Operator II	\$27,141
Savin,Daniel Andrew	Assistant Professor	\$50,000
Sawyer,William R.	Research Data Specialist	\$25,126
Saylor Rodgers,Barbara	Professor	\$72,013
Sayre,Matthew Jason	Alumni Relations Officer II	\$40,000
Scarpinato,Laura Elizabeth	Information Sys Proj Analyst	\$48,659
Schaeffer,Bonnie A.	Research Field Tech I	\$24,659
Schafer,Mary H.	Financial Aid Officer	\$43,362
Schaffer,Scott Lawrence	Library Assistant Prof	\$46,697
Schall,Joseph Julian	Professor	\$79,295
Scharf,Paul J.	Post Doctoral Associate	\$35,000
Scharrenberg,Linda Jean	Secretary II	\$30,307
Schmidt,Frederick Eberhard	Associate Professor	\$82,227
Schmoker,Joseph Dean	Assistant Professor	\$40,000
Schneider,David J.	Associate Professor	\$65,000
Schneider,Karen Annette	Interim Asst Director	\$71,701
Schneider,Kathleen McGann	Associate Professor	\$52,277
Schneider,Linda Diana	Financial Manager	\$67,500
Schneider,Robert William	Laboratory Technician II	\$29,082
Schneider,Wayne Joseph	Associate Professor	\$52,377
Schnell,Lisa Jane	Associate Professor	\$53,629
Schnure,Joel J.	Associate Professor	\$45,000
Schoenberg,Sherry Ann	Research Associate	\$39,811
Schonberg,Adrienne L.	Clinical Research Nurse	\$43,349
Schramm,Richard A.	Adjunct Professor	\$10,000
Schreckenberger,Helga	Professor	\$65,042
Schulman,Jeffrey Lawrence	Assoc Director	\$75,000
Schultz,Michael W.	Assistant Vice President	\$118,000
Schuster,Lois Young	Assistant Controller	\$78,937
Schutz,Kristin Caroline	Laboratory Technician III	\$38,261
Schwab,Loretta Patricia	Alumni Relations Officer I	\$37,400
Schwartz,Judith A.	Senior Project Analyst II	\$54,291
Schwarz,Janet Eileen	Laboratory Technician III	\$43,463
Scott,Bruce T.	Research Assistant Prof	\$42,640
Scott,Helen C.	Assistant Professor	\$45,613
Scrase,David Anthony	Professor	\$83,525
Scully,Mary Louise	Quality Programs Coordintr	\$21,500
Seager,Joni K.	Professor	upl
Seagrave,Martha Parnell	Research Associate	\$56,816
Searles,John Steven	Research Assistant Prof	\$44,805
Searls,Paul Michael	Lecturer	\$36,214
Sears,Gina L.	Records Specialist III	\$17,295
Sears,Sarah E.	Records & Informtn Speclst	\$22,000
Seavey,Linda E.	Director	\$91,160
Sedelmeyer,Jaime Lyn	Secretary II	\$18,180
Segal,Alan S.	Associate Professor	\$93,000
Seguino,Stephanie	Associate Professor	\$67,997

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Sehovic,Aida	Records Analyst	\$25,500
Seifert,Lorna Winifred	Laboratory Technician II	\$25,833
Seiler,Kathleen M.P.	Research Associate	\$45,000
Semic,Zijada	Custodian/Housekeeper	\$18,096
Senator,Jeffrey Joseph	Human Resources Spec III	\$32,809
Senecal,Andre Joseph	Professor	\$66,147
Serrano,Allan John	Assistant Coach III	\$34,000
Sestokas,Melanie K.	Administrative Assistant	\$25,671
Severance,Martha Hutchins	Staff Assistant II	\$42,505
Severy,Robin E.	Staff Assistant II	\$19,429
Sevlic,Enisa	Custodian/Housekeeper	\$18,304
Seybolt,Peter Jordan	Professor Emeritus	\$36,178
Seyller,John William	Professor	\$64,815
Shackford,Steven Robert	Professor	\$125,721
Shafritz,Adam Brent	Assistant Professor	\$30,000
Shambaugh,Angela D.	Research Field Tech III	\$30,881
Shampnois,Gail Margaret	Liaison Govnmnt Relations	\$43,656
Shanahan,Colleen C.	Research Data Specialist	\$24,500
Shane Jr,John Buckley	Senior Reseacher	\$51,395
Shane,Mary Louise	Laboratory Technician IV	\$38,665
Shangraw,Kathleen Ley	Staff Assistant I	\$27,849
Shapiro,Joel S.	Director	\$60,384
Shapiro,Robert Evan	Assistant Professor	\$30,000
Shappy,Gail Frances	Secretary II	\$29,737
Sharp,Gregory Hamilton	Assistant Professor	\$33,000
Sharp,John Frederick	Laboratory Coordinator	\$52,094
Shaw,Colleen M.	Sales Assistant I	\$23,137
Shaw,Judith S.	Research Assistant Prof	\$125,000
Shea,Amy M.M.	Major Gifts Officer II	\$60,000
Shea,C. Thomas	Lecturer	\$7,004
Shea,Jeanne Laraine	Assistant Professor	\$47,244
Shea,Mary Lou F.	Secretary II	\$22,770
Sheehan,Andrew K.	Service Technician I	\$27,747
Shelc,Dorothy J.	Staff Assistant II	\$48,702
Shelton,Lauren P.	Child Development Spec	\$27,989
Shelton,Lawrence G.	Associate Professor	\$70,476
Shepard,Joyce L.	Staff Assistant II	\$30,047
Shepard,Mariette K.	Administrative Assistant	\$29,309
Shepard,Michelle Tamara	Laboratory Technician II	\$28,600
Sheppard-Parent,Anne-Marie C.	Records Specialist III	\$17,517
Sheridan,Jennifer Ann	Senior Auditor	\$51,727
Sheridan,Michael John	Assistant Professor	\$45,000
Sherlock,Christi Ellen	Secretary II	\$25,036
Sherman,Catherine Helen	Records Specialist III	\$24,414
Shi,Cuixia	Post Doctoral Associate	\$29,001
Shi,Guanming	Lecturer	\$15,000
Shields,Michele T.	Post Doctoral Associate	\$37,492
Shiman,David Aaron	Professor	\$76,672
Shiner,Timothy Ryan	Womens Ctr Prgrm Cood	\$25,000
Shirland,Larry Elwyn	Associate Dean	\$152,443
Short,Maria E.	Lecturer	\$32,717

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Shukla,Arti	Research Assistant Prof	\$42,640
Shukla,Girja Shanker	Research Associate Prof	\$53,382
Shumway,James David	Building Automation Sys Spc	\$30,992
Shumway,Scott L.	Research Field Tech I	\$29,245
Sicotte,Richard A.	Assistant Professor	\$60,872
Siegchrist,Charles Dale	Adjunct Lecturer	\$4,807
Silva,Keith Philip	Senior Videographer	\$37,590
Silver,Carl B.	Scientific Instrument Dvlp	\$42,229
Silver,Donna Marie	IRB Compliance Spec	\$45,570
Silver,Renee Lynn	Education/Training Coord	\$43,383
Silverstein,Gerald C.	Lecturer	\$73,592
Silverstrim,Brian Edward	Laboratory Technician II	\$27,560
Simmons-Arnold,Linda	Laboratory Technician III	\$32,595
Simone,R. Thomas	Associate Professor	\$62,239
Single,Peg Boyle	Research Associate Prof	\$22,464
Single,Richard M.	Research Assistant Prof	\$76,344
Sinkula,James Michael	Professor	\$102,009
Sisic,Enisa	Custodian/Housekeeper	\$18,304
Sites,Cynthia Kay	Associate Professor	\$133,561
Skalka,Christian Edward	Assistant Professor	\$68,725
Skelly,Joan Marie	Biostatistician	\$56,763
Skinner,Margaret	Research Associate Prof	\$52,738
Smail,Debra Lee	Secretary III	\$28,000
Smailagic,Emira	Mail Services Specialist	\$18,955
Smajic,Belma	Custodian/Housekeeper	\$17,680
Smith,Anne P.	Victim's Advocate	\$29,887
Smith,Candace Leigh	Staff Assistant II	\$37,133
Smith,Catherine Rachel	Clinical Program Coord	\$42,182
Smith,Cindy Lou	Dept Inform Spec II	\$16,720
Smith,Deborah H.	Records & Informtn Speclst	\$21,684
Smith,Dianna Crouse	Head Teacher	\$41,062
Smith,Dinah K.	Clinical Assistant Prof.	\$45,920
Smith,Harlan L.	Director	\$77,625
Smith,Joan M.	Dean	\$154,552
Smith,Julia M.	Extension Assistant Prof.	\$51,000
Smith,Karen Anne	Residency Specialist	\$30,140
Smith,Kathleen L.	Budget Analyst II	\$48,160
Smith,Mbuyi Marie-Claire	AA/EO Analyst	\$35,310
Smith,Pamala Jean	Records Specialist III	\$23,604
Smith,Robin Ann	Administrative Assistant	\$28,651
Smith,Sherwood E.	Assistant Professor	\$49,505
Smith,Tamara Rose	Graphics Technician	\$30,000
Smith,Theresa G.	Records Specialist III	\$23,705
Smoller,Sara Loughlin	Records Specialist III	\$21,500
Snapp,Robert Raymond	Associate Professor	\$83,265
Sneddon,Kevin A.	Head Coach III	\$92,000
Snedeker,Johanna A.G.	Staff Assistant II	\$20,972
Snell,Kathleen R.	Tax Administrator	\$47,990
Snider,Alfred Charles	Associate Professor	\$55,523
Snider,Marvin Dean	Sr. Major Gifts Officer	\$70,600
Snow,Sharon A.	Director	\$51,230

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Snyder,Cynthia R.	Staff Assistant I	\$22,932
Snyder,Michael Christian	Lecturer	\$9,866
Sobel,Burton E.	Professor	\$180,000
Sobel,Susan S.	Associate Professor	\$38,123
Sobieski,Janet D.	Academic Office Coordintr	\$31,947
Sofferman,Robert Alan	Professor	\$63,856
Sohn,Younghee	Library Assistant Prof	\$41,815
Soll,Roger Franklin	Professor	\$52,835
Solnick,Sara Justine	Assistant Professor	\$63,989
Solomon,Brenda M.	Assistant Professor	\$48,787
Solomon,Laura Jean	Research Professor	\$95,748
Solomon,Richard Jay	Professor	\$50,000
Solomon,Sondra Elice	Assistant Professor	\$50,471
Son,Mun Shig	Professor	\$66,769
Son,Sanh	Custodian/Housekeeper	\$19,989
Sorrell,Cynthia Bruce	Physical Plant Asst	\$23,176
Sorrell,Wendy M.	Educational Proj Coord	\$28,508
Soto-Adams,Felipe N.	Research Assistant Prof	\$33,363
Soultanakis,Emmanuel Nicholas	Assistant Professor	\$30,000
Sourdif Sr,Ronald Edward	Custodian/Housekeeper	\$31,346
Sourdif,Richard Norman	Plumber I	\$38,875
Sowan,Nancy A.	Associate Professor	\$60,217
Spartalian,Kevork	Associate Professor	\$66,347
Spaulding,Laurie	Associate Professor	\$30,000
Spector,Peter Salem	Associate Professor	\$50,000
Speidel,Joseph Glenn	Sr Annual Giving Officer	\$46,000
Spencer,Jannette	Educational Proj Coord	\$31,593
Sperber,Michael F.	Laboratory Technician II	\$26,000
Spiegel,Erica M.	Solid Waste Mgmt Supvr	\$49,204
Spiegel,Sandra J.	Ast to VP Multictrl Affs	\$70,000
Spitzform,Peter H.	Library Assistant Prof	\$45,189
Sponseller,Daniela Ratti	Study Abroad Advisor	\$17,282
Spooner,Randy Glen	Network Services Manager	\$81,885
Sprayregen,Sarah W.	Sr Annual Giving Officer	\$50,300
Sproul,Marga Susan	Associate Professor	\$114,546
Srostlik,Jarmila	Custodian/Housekeeper	\$23,587
St. Gelais,Barbara Benton	Sr Envrmtntl Safety Spec	\$34,230
St. Gelais,Richard Allen	Sr Envrmtntl Safety Spec	\$36,050
St. George,Chardy Ruth	Staff Assistant I	\$27,057
St. George,Rita Ann	Staff Assistant I	\$34,489
St. Germain,Michel Emery	Administrative Assistant	\$36,459
St. Louis,Amy Ellen	Grant/Contract Adminst II	\$38,149
St. Louis,Diana M.	Secretary II	\$25,790
St. Louis,John R.	Asst Computer Operation Mgr	\$31,718
Stalnaker,Nancy R.	Instit'l Resrch Cmplnc Adm	\$56,160
Standish,Anne T.	Primary Care Clinics Spvr	\$61,230
Stanfield,Robert Everett	Professor Emeritus	\$8,000
Stanger,Catherine	Research Associate Prof	\$69,550
Stanko,Carmyn	Electronic Ctrl Sys Spec	\$40,144
Stanley,Andrew Carl	Assistant Professor	\$30,000
Starks,Gail	Associate Registrar	\$78,822

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Starrett,Mark C.	Associate Professor	\$59,730
Stavrakis,Peter Jacob	Associate Professor	upl
Stawinski,John J.	Assistant Athletic Trainer	\$33,357
Stearns,Laurie J.	Nutritn Outrch Prg Providr	\$16,460
Stebbins,Barbara J.W.	Records & Informtn Speclst	\$22,112
Steen,M. Dale	Extension Assistant Prof.	\$45,872
Steen,Mariann A.	Records & Informtn Speclst	\$23,800
Stefanik,Nancy	Regional Cont Ed Coord	\$35,035
Stein,Murry A.	Assistant Professor	\$69,966
Steinthorsson,Georg	Assistant Professor	\$35,000
Stern,Debra Ann Koslow	Secretary III	\$26,412
Stern,Maria	Laboratory Technician II	\$28,793
Sternlieb,Kyla A.	Alumni Relations Officer I	\$34,000
Stevens,Annie	Ast VP for Stdnt&Cmps Life	\$115,234
Stevens,Lori	Professor	\$67,368
Stevens-Tuttle,Debbie J.	Research Project Asst	\$28,087
Stewart,Alexander	Assistant Professor	\$44,197
Stewart,Evan John	Laboratory Technician IV	\$29,030
Stewart,Lee R.	Assoc Director	\$79,020
Stickle,Timothy R.	Assistant Professor	\$48,500
Stilwell,Sean Arnold	Assistant Professor	\$45,712
Stokes,Ian Alexander	Research Professor	\$111,406
Stokowski,Patricia A.	Associate Professor	\$56,887
Stoler,Mark Alan	Professor	\$84,467
Stolte,Shane William	Biomedical Equip Tech II	\$42,282
Stone,Judith E.	Lecturer	\$3,502
Stone,Rebecca J.	Marketing Specialist	\$25,000
Stor,Kirsten Ann	Lecturer	\$31,768
Stothart,Marne	Clinical Rsrch Coord/Cnslr	\$56,970
Stough,Carolyn B.	Human Resources Manager	\$52,085
Stough,Deborah Louise	HR Operations Speclst II	\$25,058
Stout,Thomas Kevin	Preventative Maint Mech	\$30,701
Stowe,Brian William	Research Field Tech III	\$33,777
Strader,Doris B.	Associate Professor	\$50,000
Straight,Mary P.	Secretary II	\$23,187
Straight,Richard Edward	Carpenter II	\$34,424
Stratton,Donald Arthur	Research Assistant Prof	\$47,378
Strauss,Michael John	Professor Emeritus	\$36,301
Streeter,Thomas George	Associate Professor	\$56,465
Strickler,Jennifer Anne	Associate Professor	\$53,362
Strong,Allan Matthew	Assistant Professor	\$46,750
Strouse,Joseph H.	Accountant II	\$21,437
Stuart III,Ralph Belding	Environmental Safety Mngr	\$50,750
Sturdivant,Alvin Arbre	Assistant Director	\$45,000
Sturtevant,Allison Eve	Staff Assistant II	\$34,036
Sturtevant,Norman Vaughn	Professor	\$120,000
Suchier,Stacy Ann	Groundsperson II	\$20,800
Sugarman,Richard Ira	Professor	\$69,410
Sukantarat,Wichada	Library Assistant Prof	\$47,362
Sullivan III,William Aloysious	Police Officer	\$33,675
Sullivan,Anne Marie	Associate Prof Emeritus	\$5,100

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Sullivan,Jill A.	Lecturer	\$2,358
Sullivan,Judy Marie	Secretary III	\$30,221
Sullivan,Linda Marie	Laboratory Technician III	\$33,297
Sullivan,Mary Jackman	Lecturer	\$32,449
Sullivan,Maureen A.	Research Assistant Prof	\$31,362
Sullivan,Michael J.	Research Project Engineer	\$54,600
Sullivan,Nora Jane	Laboratory Technician II	\$32,410
Sun,Diana Yiqing	Lecturer	\$35,577
Sunderaju,Ramani	Sr Project Analyst I	\$56,931
Supancic,Donald Joseph	Grnds/Heavy Equip Opr II	\$26,458
Suratt,Benjamin Tate	Assistant Professor	\$90,000
Suresh,Gautham K.	Assistant Professor	\$60,624
Surin,Enzo S.	Residentl Complex Coord	\$25,833
Surks,Allison R.	Lecturer	\$4,000
Suzuki,Kazuko	Lecturer	\$31,855
Swain,Susan E.	Collection Analyst	\$27,659
Swanson,Eric E.	Fixture Specialist	\$22,256
Swarts,Johannes Christiaan	Visiting Professor	\$12,000
Swasey,Francis C.	Systems Programmer II	\$69,443
Sweeney,Aleta L.	Administrative Assistant	\$27,837
Sweeney,Pamela Ann	Asst Cust'l/Hsekeep'g/Sup	\$23,858
Sweet,Leigh Michael	Laboratory Technician III	\$37,315
Swenson III,Ralph Martin	Dir for Grad Admiss/Admin	\$83,642
Symula,Susan Ann	Secretary III	\$33,877
Szilva,Jean	Lecturer	\$57,584
Taatjes,Douglas Joseph	Research Professor	\$117,896
Tabin,Geoffrey Craig	Associate Professor	\$30,000
Talley,Carol Ann	Assistant Professor	\$25,500
Tamulonis,Margaret Mary	Information Systems/Asst	\$31,672
Tanasic,Jovan	Custodian/Housekeeper	\$17,992
Tandan,Rup	Professor	\$49,291
Tang,Mary E.	Associate Professor	\$31,125
Tank-Day,Carol Lynn	Secretary II	\$22,500
Tarling,Rebecca Jane	Staff Assistant I	\$26,348
Tarule,Jill Mattuck	Dean	\$143,667
Tatro,Kathleen S.	Staff Assistant I	\$27,306
Taylor III,Donald Harris	Staff Assistant II	\$28,000
Taylor,Doreen M.	Asst To Dean Stdnt Aff	\$38,500
Taylor,Jerry L.	Technician II	\$26,880
Taylor,Mary Skidmore	Education/Training Coord	\$40,755
Taylor,Robert Pepperman	Dean	\$120,000
Taylor-Nolan,Beth Ellen	Asst to Dean Studnt Servs	\$44,991
Teator,Laurie L.	Records Specialist II	\$18,706
Tebbetts,Susan M.	Records & Informtn Speclst	\$19,066
Tebo,Janet Louise	Secretary III	\$32,600
Teel,Joanne Elizabeth	Administrative Assistant	\$37,558
Teel,Thomas Ray	Laboratory Technician IV	\$51,821
Teese,Charlotte H.	Secretary II	\$30,088
Teixeira,Jose Eduardo	Post Doctoral Associate	\$42,648
Teleen,Stephanie M.	Sr Annual Giving Officer	\$25,860
Tenney,Katherine Margaret	Laboratory Technician II	\$27,825

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Terreri,Amanda E.	Child Development Spec	\$27,062
Terrien,Edward F.	Assistant Professor	\$50,000
Terry,Allen Robert	Grnds/Heavy Equip Opr II	\$32,614
Tessmann,Brenda V.	Lecturer	\$68,185
Teuscher,Cory	Professor	\$159,900
Thaler,Martin Andrew	Professor	\$66,185
Thali,Markus Josef	Assistant Professor	\$75,997
Thatcher,Linda D.	Financial Manager	\$56,960
Therrien,Jean M.	Custodian/Housekeeper	\$24,107
Thibault Jr,Jon A.	HVAC System Mechanic	\$29,827
Thibault,Dale Ann	Business Manager	\$39,423
Thibault,Heidi Sue	Information Systems/Spec	\$40,494
Thibault,Maria Erb	Physical Therapist	\$37,547
Thilbourg,Joseph S.	Electrician II	\$33,051
Thomas,Michael Timothy	Sergeant	\$52,000
Thomas,Susan	Collections Specialist II	\$36,435
Thompson,B. Gioia	Environmental Coordinator	\$38,936
Thompson,Corinne B.	Staff Assistant II	\$38,340
Thompson,Darwin James	Information Systems Mngr	\$71,000
Thompson,Ellen A.	Lecturer	\$43,029
Thompson,Margaret G.	Sponsored Prgms Admin II	\$37,899
Thompson,Margo Hobbs	Assistant Professor	\$44,170
Thompson,Natasha J.	Wellness Coordinator	\$32,208
Thompson,Valerie G.	Staff Assistant II	\$19,834
Thompson,Wayne Neil	Athletic Equipment Spec	\$18,961
Thompson-Figueroa,John A.	Biomedical Engineer	\$41,600
Thomson,Joyce L.	Records Specialist II	\$22,800
Thomson,Ross David	Associate Professor	\$90,391
Thorneloe,Kevin Scott	Post Doctoral Associate	\$21,629
Thornton,Jerry Franklin	Telecommunications Manager	\$69,589
Ticehurst,Joyce Marie	Secretary III	\$24,437
Tierney,Mary Lauretta	Associate Professor	\$68,562
Tighe,Scott W.	Laboratory Technician III	\$33,113
Tighe,Theodore A.	Research Assistant Prof	\$45,182
Tignor,Milton Evgene	Assistant Professor	\$49,906
Tilley,Cathy L.	Laboratory Technician II	\$29,918
Tilley,Joel P.	Post Doctoral Associate	\$38,386
Timblin,Cynthia R.	Research Assistant Prof	\$42,000
Tindle,Barbara Heywood	Associate Professor	\$58,224
Tischler,Marc David	Associate Professor	\$45,000
Titcomb,Stephen	Associate Professor	\$79,992
Tkatch,Peter Jack	Associate Professor	\$52,959
Tobi,Donald Robert	Research Field Tech II	\$24,545
Todd,John H.	Research Professor	\$85,873
Toenjes,Kurt A.	Post Doctoral Associate	\$37,506
Tolentino,Efleda P.	Assistant Professor	\$44,500
Tomas III,Michael John	Assistant Professor	\$105,000
Tomas,Amy M.	Visiting Assistant Prof	\$65,000
Tomczak,Jennifer A.	Laboratory Technician IV	\$28,697
Toner Jr,D. Thomas	Associate Professor	\$51,250
Tong,Abraham D.	Custodian/Housekeeper	\$19,323

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Torncello,Susan Ann	Lecturer	\$37,435
Toselli,Richard Mark	Associate Professor	\$40,000
Toth,Michael J.	Assistant Professor	\$72,000
Tougas,Nanette L.	Records & Informtn Speclst	\$17,211
Toutonghi,Pauls Harijs	Lecturer	\$13,100
Towle,Nancy Haynes	Budget Analyst I	\$41,770
Towne,Nathan O'Brien	Staff Assistant I	\$25,103
Trabulsy,Mario E.	Assistant Professor	\$22,500
Tracy,Paula Babiarz	Professor	\$113,748
Tracy,Russell P.	Professor	\$152,603
Trainor,Kevin M.	Associate Professor	\$53,534
Tran,Catherine A.	Asst Library Supervisor	\$23,500
Tran,Dung Ngoc	Custodian/Housekeeper	\$19,323
Tran,Hung Quang	Custodian/Housekeeper	\$19,094
Tran,Nam Van	Custodian/Housekeeper	\$20,238
Tran,Nina Hong	Custodian/Housekeeper	\$21,653
Tran,Phat	Custodian/Housekeeper	\$20,987
Tranmer,Bruce I.	Professor	\$80,000
Trayah,June Marie	Library Assistant II	\$27,375
Treadway Jr,Daniel Martin	Maintenance Mechanic	\$23,483
Tremblay,Jeanine	Cust'l/Housekeeping Supvr	\$43,805
Trenkle,Joanne Zoey	Inform Systems/Analyst	\$47,880
Trieu,Be Thi	Custodian/Housekeeper	\$18,990
Trieu,Xep	Custodian/Housekeeper	\$19,989
Trigaux,Jonathan L.	Computing Analyst I	\$32,000
Triplett,Eileen Marie	Cashier II	\$21,732
Tripp,Donald J.	Sr Project Analyst I	\$53,805
Trombley,Deborah Denise	Maintenance Mechanic	\$26,125
Trombley,Lucy Margaret	Laboratory Technician III	\$36,149
Trono,Diane Lea	Coord State & Fedrl Rltns	\$35,332
Trotman,Winifred Elizabeth	Laboratory Technician II	\$21,894
Trott,Josephine	Post Doctoral Associate	\$34,840
Trotter,Samuel Joseph	Associate Professor	\$40,000
Troy,Austin R.	Assistant Professor	\$50,098
Truax,Kathleen Alice	Secretary II	\$21,000
Trudo,Bruce W.	Maintenance Specialist (BU)	\$24,149
Truong,Tai Van	Custodian/Housekeeper	\$19,094
Trybus,Kathleen M.	Professor	\$136,505
Trybus,Matthew John	Learning Disability Spec	\$30,000
Tucker,Bonnie B.	Secretary I	\$22,571
Tuomey,Lianne M.	Captain	\$62,795
Turmel,David Alan	Trans & Parking Officer	\$22,922
Turmelle,Amy Susanne	Laboratory Technician II	\$32,000
Turner,Paul D.	Assistant Professor	\$82,400
Tuttle,Jessica Gay	Technical Secretary I	\$22,701
Tyelyezhkin,Vsevolod S.	Post Doctoral Associate	\$25,000
Tymecki,Karol Ann	Senior Technician	\$41,800
Tyner,Joan Ann	Cust'l/Housekeeping Supvr	\$37,627
Tyzbir,Robert Stanley	Professor	\$93,777
Uddin,Sufia	Assistant Professor	\$45,169
Ullrich,Robert Carl	Director	\$21,818

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Ungerer,Walter	Lecturer	\$8,302
Uphold,Ruth Esther	Professor	\$35,000
Ursiny,Monika	Staff Assistant II	\$30,000
Usher,Mark David	Associate Professor	\$51,250
Ustianov,Jennifer Ruth	Research Process Analyst	\$41,260
Vaccaro,Christopher T.	Lecturer	\$23,447
Vacek,Pamela Mary	Biostatistician	\$71,286
Valentine,Megan Smith	Laboratory Technician II	\$28,290
Valeriano,Irma	Lecturer	\$31,948
Vallett,Carol M.	Co-Director	\$87,894
Valley,Jeanne Pauline	Academic Office Coordintr	\$25,593
Valliere,Julia Ellen	Laboratory Technician II	\$33,880
Valliere,William Allen	Research Field Tech III	\$31,823
Vallieres,Denis Charles	Staff Assistant I	\$39,127
Van Buren,Peter C.	Associate Professor	\$90,000
Van Buren-Swasey,Mary Edith	Collections Specialist II	\$32,951
van den Berg,Abby Katrien	Research Field Tech II	\$28,121
van der Vliet,Albert	Associate Professor	\$87,125
Van Der Vliet,Daniel Garrett	Regional Cont Ed Coord	\$35,370
Van Dusen,Roy Francis	Research Associate	\$39,520
Van Houten,Judith Lee	Professor	\$95,718
Van Houten,Marilyn S.	Administrative Assistant	\$28,625
Van Kleeck,Lynda A.	Lecturer	\$2,812
Van Liew,Andrea B.	Educational Proj Coord	\$36,587
Van Wyck,Warren	Senior Project Analyst II	\$68,604
Vance,Lise Aline	Records & Informtn Speclst	\$22,673
Vanden Bergh,Richard G.	Assistant Professor	\$89,419
Vanderbeck,Robert Mark	Assistant Professor	\$45,387
Vanderbilt,Diana DeNys	Secretary III	\$19,469
Vanderwarker,Philip Daniel	Regional BME Serv Superv	\$60,244
vanDuffelen,Marilyn Jacqueline	Post Doctoral Associate	\$38,712
Vane,Dennis William	Professor	\$64,352
VanSlyke,Gretchen Jane	Professor	\$65,889
Vargas,Claudia M.	Research Assistant Prof	\$18,772
Varhue,Walter John	Professor	\$90,160
Varney,Douglas Strachen	Consulting Services Coord	\$62,676
Varricchione,Diann V.	Staff Assistant I	\$32,563
Vascik,Paul A.	Biomedical Equip Tech II	\$48,729
Vaughan,Robert B.	Dir Capital Plnng & Mgmt	\$112,000
Ve-Fagnant,Marie C.	Career Counselor II	\$36,475
Vecchio,James A.	Associate Professor	\$44,100
Ventriss,Curtis L.	Professor	\$78,020
Veronneau,Lori Ann	Secretary III	\$33,600
Verret,Laurianne Judith	Research Assistant	\$22,900
Verret,Travis J.	Laboratory Technician II	\$25,959
Vichi,Paul Joseph	Assistant Professor	\$65,434
Viets,Margaret Ann	Lecturer	\$33,063
Vigneault,Larry P.	Telecommunications Technc	\$45,527
Vigoreaux,Jim Osvaldo	Associate Professor	\$60,087
Villa,Ferdinando	Research Associate Prof	\$63,440
Viola,Tracey Ann	Clinical Research Speclst	\$29,925

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Viselli,Anne Louise	Associate Professor	\$57,375
Visser,Thomas Durant	Associate Professor	\$58,314
Vitullo,Lisa	Laboratory Technician III	\$29,492
Vivanco,Luis A.	Assistant Professor	\$47,565
Vizcarra,Catalina M.	Assistant Professor	\$58,500
Vizzard,Margaret A.	Associate Professor	\$89,284
Vogel,Angela Justine	Records & Informtn Speclst	\$21,500
Vogel,David	Information Systems/Spec	\$39,000
Vogelmann,Thomas C.	Professor	\$84,660
Voinov,Alexey Arkady	Research Associate Prof	\$39,415
Voinov,Helena Vladimir	Research Asst/Progrmmr II	\$24,424
Von Turkovich,Michele Andrea	Laboratory Technician IV	\$27,750
Vonasek,Heather	Assistant Athletic Trainer	\$33,000
VonHooks,Zancy Suzanne	Administrative Assistant	\$31,000
Vukmirovic,Jelena	Custodian/Housekeeper	\$19,323
Wadsworth,Marilyn P.	Laboratory Technician IV	\$31,160
Wager,Adam Robert	Assistant Professor	\$43,050
Wagers,Scott S.	Assistant Professor	\$75,000
Wagner,Constance L.	Secretary II	\$23,750
Wagner,Marian Marie	Literacy Improvement Spc	\$20,254
Wagner,Richard Leopold	Biomedical Equip Tech II	\$44,900
Waite,Carl Ellis	Senior Reseacher	\$55,723
Waitt,Joel W.	Stock Inventory Clerk	\$16,965
Wakefield,Jeffrey R.	Assistant Director	\$83,579
Waldron,Brian Joseph	Laboratory Technician II	\$27,300
Waldron,John Vincent	Assistant Professor	\$44,274
Wales,Sally Miller	Staff Assistant I	\$32,678
Walker,Cathy E.	Records Specialist III	\$24,000
Walker,Mary Ellen	Laboratory Technician II	\$28,810
Wallace,Anne	Lecturer	\$3,700
Wallace,Susan Scholes	Professor	\$155,539
Wallenberg,Erik Barrett	Records & Informtn Speclst	\$18,517
Wallin,Jeffrey T.	Financial Aid Admin Coord	\$38,000
Walrath,Dana E.	Assistant Professor	\$61,800
Walsh,Brian Thomas	Lecturer	\$36,088
Walsh,Keith Troy	Athletic Facility Spec II	\$18,408
Walsh,Sue Ellen	Secretary II	\$25,500
Walston,D. Michael	Athletic Equipment Spec	\$27,298
Walter,Daniel E.	Resrch Project Specialist	\$44,450
Walter,Krista Suzanne	Secretary III	\$25,200
Wang,Da	Post Doctoral Associate	\$25,000
Wang,Deane	Associate Professor	\$76,142
Wang,Guang-hui	Post Doctoral Associate	\$15,000
Wang,Jue-Fei	Research Assistant Prof	\$63,746
Wang,Qingbin	Associate Professor	\$61,957
Wang,Shu-Xia	Laboratory Technician II	\$29,432
Wang,Xiaoyang S.	Professor	\$90,000
Wang,Yuan	Laboratory Technician II	\$28,360
Wang,Zhong Quan	Research Assistant Prof	\$56,428
Wanner,Mark F.	Operations Manager	\$46,161
Ward,Cody Ignatius	Residentl Complex Coord	\$25,833

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Ward,Gary E.	Associate Professor	\$83,174
Ward,Judith A.	AA/EO Grievance Officer	\$42,415
Ward,Norman Stewart	Associate Professor	\$44,832
Ward,Sarah Leigh	Education/Training Coord	\$48,428
Warhol,Robyn R.	Professor	\$72,754
Warley,Stephen D.	Laboratory Technician I	\$31,290
Warner,P. Jilly	Records & Informtn Speclst	\$21,648
Warnock,James Thomas	Laboratory Coordinator	\$46,235
Warren Hagan,Shelley M.	Lecturer	\$3,362
Warren II,Clayton E.	Supervisor Sr. Mechanic	\$58,468
Warshaw,David Michael	Professor	\$157,354
Warshaw,Joseph B.	Dean	\$229,089
Wasserman,Mary L.	Secretary II	\$15,647
Wasserman,Richard Charles	Professor	\$175,750
Watanabe,Takashi	Post Doctoral Associate	\$31,500
Waterman,Frank	Biomedical Equip Tech II	\$50,031
Waterman,G. Scott	Associate Professor	\$62,345
Waters,Betty Jane	Nutritn Outrch Prg Providr	\$19,323
Waters,Brenda Lorraine	Associate Professor	\$38,691
Watkin,Douglas Elliot	Research Field Tech I	\$37,464
Watkin,Richard D.	Post Doctoral Associate	\$36,604
Watkins,Matthew Wells	Professor	\$50,000
Watson,Joan Helen	L/L Studio Coordinator	\$37,797
Watzin,Mary Catherine	Associate Professor	\$69,604
Wax,Jenne Rachel	Research Data Specialist	\$24,750
Weaver,Brandon D.	Recreational Sports Coord	\$28,500
Weaver,Donald Lee	Associate Professor	\$58,652
Weaver,Katherine Marion	Academic Office Coordintr	\$25,404
Weaver,Sheila O'Leary	Lecturer	\$28,249
Weaver,Thomas James	Publications Manager	\$57,780
Webb,Paul Scott	Maintenance Worker	\$25,979
Weber,Nancy Byrd	Counselor II	\$37,839
Wedge,Nancy K.	Records Specialist III	\$25,622
Wegner,Elisabeth Kirsten	Assistant Professor	\$25,500
Wehry,Susan	Associate Professor	\$101,840
Wei,Chunfang	Research Assistant Prof	\$49,362
Wei,ZhengZheng	Laboratory Technician II	\$27,000
Weibust,Kathie Schmidt	Senior Admissions Offcr	\$66,675
Weidner,Mark Howard	Assistant Professor	\$40,000
Weiger,Leslie C.	Academic Office Coordintr	\$37,500
Weimersheimer,Peter Edward	Assistant Professor	\$30,000
Weinberg,David A.	Associate Professor	\$33,000
Weinman,Todd N.	Assistant Director	\$83,200
Weinstock,Jacqueline S.	Associate Professor	\$54,172
Weise,Wolfgang Johannes	Associate Professor	\$40,000
Weisman,Gerald	Adjunct Instructor	\$6,000
Weiss,Daniel Jay	Assistant Professor	\$81,000
Weissgold,David J.	Associate Professor	\$30,000
Welch,Nancy Ellen	Associate Professor	\$52,900
Welcome,Jane D.	Administrative Assistant	\$32,213
Weld,Gale A.	Instit'l Rev. Boards Asst	\$35,000

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Weld,Richard James	Supervisor Sr. Mechanic	\$48,214
Welkowitz,Julie Ann	Research Assistant Prof	\$55,721
Wellman,George C.	Assistant Professor	\$70,578
Wellman,Theresa Louise	Laboratory Technician III	\$35,896
Wellnitz,Olga	Post Doctoral Associate	\$32,913
Wells,Diane Bethany	Research Assistant	\$22,550
Wells,Michael Lee	Supervisor/Opertng Engrnr	\$46,883
Wells,Zoanne Louise	Records & Informtn Speclst	\$22,725
Wemple,Beverley Coghill	Assistant Professor	\$47,465
Werner,Matthias E.	Post Doctoral Associate	\$35,000
Wert,David W.	Laboratory Technician II	\$32,043
Wertheimer,Alan Philip	Professor	\$98,210
Wertheimer,Susan A.	Senior Admissions Offer	\$59,337
Wesley,Cedric Satish	Assistant Professor	\$73,902
Wesley,Umadevi V.	Research Assistant Prof	\$56,649
Wesseling,Bernice Ferguson	Lecturer	\$4,100
Westberg,April	Computing Analyst I	\$35,649
Weston,Joan Marie	Merchandise Buyer I	\$29,559
Whatley,Janet Elinor	Professor	\$84,903
Wheeler,Victoria Lynne	Admissions Officer Spec	\$45,724
Whelihan,Matthew Fruge	Laboratory Technician I	\$23,834
Whipple,Scott Ross William	Records Specialist III	\$23,355
Whitaker,Carole L.	Medical Communcntns Manager	\$64,581
Whitaker,Danny Ray	Plumber I	\$34,528
Whitaker,Deborah Ann	Laboratory Technician III	\$31,500
Whitby,James Craig	Media Resources Supvr	\$49,263
Whitcomb,Karen M.	Secretary II	\$16,279
White,Catherine M.	Literacy Improvement Spc	\$38,873
White,James Leslie	Systems Programmer I	\$61,120
White,Jeffrey Hayden	Laboratory Technician III	\$36,448
White,Karina Danielle	Secretary III	\$23,625
White,Kathleen E.	Annual Giving Officer II	\$38,000
White,Richard B.	Assistant Professor	\$6,250
White,Sheryl Lynne	Research Assistant Prof	\$50,101
Whitney,Stuart Luhn	Clinical Assistant Prof	\$47,417
Whittaker,Laurie A.	Assistant Professor	\$67,000
Whittemore-Hill,Elise	Graphics Director	\$45,576
Whittle,Marcy Susan	Director	\$55,982
Wiberg,Roger Frank	Multimedia Technician	\$33,650
Widrick,Gary Charles	Lecturer	\$69,656
Wilbanks,James K.	Surplus Control Specialst	\$22,360
Wilcke Jr,Burton William	Chairperson	\$91,677
Wilcox,Deborah J.	Shuttle Driver	\$22,048
Wilkins,A. Elizabeth	Information Systems/Asst	\$27,294
Willard,Jean A.	Sales Assistant I	\$25,036
Willard,Lanny M.	Custodian/Housekeeper	\$24,440
Willard,Roger P.	Shuttle Driver	\$16,598
Willette,Lynn Mary	Laboratory Research Asst	\$29,572
Willette,Sue Lynn	Repairperson	\$25,147
Williams,Dean Jay	Asst Dir for CIT Client Srv	\$93,488
Williams,Harriet I.	Judicial Affairs Coordin	\$32,000

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Williams,Keith P.	Registrar	\$92,727
Williams,Margo L.	Records Specialist III	\$23,355
Williams,Nephthatia Ann	Technical Secretary II	\$24,009
Williams,Ronald Wendell	Professor	\$89,934
Williams,Susan Lynne	Staff Assistant II	\$34,500
Williams,Wayne Weston	Professor	\$75,219
Williams,William H.	Research Associate	\$40,874
Williamson,James Thomas	Lecturer	\$31,948
Wilmot,Timothy Roger	Research Field Tech III	\$39,626
Wilson,James Michael	Professor	\$67,057
Wilson,Matthew Anthony	Research Assistant Prof	\$60,117
Wilson,Randall L.	Sr Annual Giving Officer	\$49,000
Wilson,Wendy Charlotte Sage	Secretary II	\$20,188
Winegar,Robert Allen	Parking Operations Coord	\$34,653
Winfield,George F.	Interim Director	\$113,670
Winkler,Robert	Financial Assistant	\$27,600
Winn Jr,Washington Carlyle	Professor	\$48,172
Winton,Terry Ann C.	Academic Office Coordintr	\$23,000
Witherell,Patricia Irene	Technical Secretary II	\$24,744
Witkin,Stanley L.	Professor	\$88,852
Wittpenn,Ann S.	Associate Professor	\$30,000
Wolbach,Richard Thomas	Energy Management Engineer	\$52,825
Wolcott,Gregory Steven	Maintenance Worker	\$28,288
Wolf,Philip M.	Vocational Rehab Cnslr	\$31,720
Wong,Cheung	Assistant Professor	\$40,000
Wood,Beatrice Jeanne	Lecturer	\$34,226
Wood,Marie E.	Associate Professor	\$52,500
Wood,Mark A.	Research Associate	\$30,626
Woodcock-Mitchell,Janet Louise	Laboratory Technician III	\$27,436
Woodman,Martha	Lecturer	\$73,167
Woodruff,Paul A.	Research Associate	\$44,850
Woods,Barbara Adams	Lecturer	\$43,000
Woods,Nancy P.	Literacy Improvement Spc	\$41,926
Woodward,Derrel Dean	Maintenance Worker	\$25,438
Woodworth,Gordon Wayne	Athletic Commnct'n Director	\$51,159
Woodworth,Peter A.	HVAC System Mechanic	\$37,461
Woolf,Arthur George	Associate Professor	\$64,062
Worden,John Kimball	Research Professor	\$85,732
Work,Steven Sears	Rsrch Ctr Analyst/Prgmr	\$44,564
Worley,Ian Almer	Professor	\$91,004
Wortheim,Gail L.	Custodian/Housekeeper	\$18,990
Worthley,Deborah C.	Ast to Dean Statewide Prgms	\$60,684
Wright,Beth Adamson	Staff Council Admin Coord	\$30,000
Wright,Brad Wallace	Lecturer	\$53,596
Wright,John M.	Instructor	\$50,962
Wright,Karen Marie	Administrative Assistant	\$27,891
Wright,Kristin Ann	Clinical Program Coord	\$40,500
Wright,Melissa A.	Mail Serv Automation Spc	\$21,416
Wright,Robert Kingman	Professor	\$79,123
Wright,Stephen F.	Lecturer	\$38,372
Wright,Wesley A.	Computation Specialist	\$68,025

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Wu,Chung-Wen	Laboratory Technician II	\$27,424
Wu,Ge	Associate Professor	\$61,454
Wu,Hui	Research Associate	\$45,000
Wu,Jun-Ru	Professor	\$93,392
Wu,Nina G.	Accts Payable Spec II	\$22,539
Wu,Xindong	Professor	\$96,885
Wuagneux,Robert P.	Staff Assistant II	\$13,032
Wurmitzer,Gabriele	Secretary II	\$24,000
Xia,Tian	Assistant Professor	\$64,000
Xu,Gang	Visiting Assistant Prof	\$19,901
Yadav,Dharam Paul	Associate Professor	\$64,207
Yandell,David Wendell	Professor	\$212,164
Yandow,Catheryn Agan	Information Systems/Asst	\$35,523
Yandow,Jason Andre	Laboratory Technician II	\$27,955
Yang,Jianke	Associate Professor	\$62,239
Yang,Jie	Associate Professor	\$61,545
Yang,Regina	Laboratory Technician II	\$22,500
Yang,Yi	Post Doctoral Associate	\$30,000
Yang,Ying	Research Associate	\$21,000
Yano,Junji	Research Assistant Prof	\$50,062
Yartz,Andrew Robert	Post Doctoral Associate	\$34,200
Yeager,Scott Brand	Associate Professor	\$40,420
Yin,Jing-hua	Assistant Professor	\$46,474
Young,Beth Ann	Laboratory Technician II	\$25,833
Young,John A.	Service Technician I	\$28,267
Young,Juliet	Collections Specialist I	\$27,726
Young,Lauren E.	Child Development Spec	\$26,125
Young,Mark Ralph	Farm Maintnce/Facfts Spc	\$37,434
Young,Michael P.	Assistant Professor	\$50,000
Young,Roman Carmello	Research Assistant	\$22,087
Young,Sally Ann	Cust'l/Housekeeping Supvr	\$32,947
Young,Wendy Searles	Clinic Assistant	\$28,263
Youngberg,Sheri Lee	Educational Proj Coord	\$37,219
Youngblood,Denise J.	Vice Prov Faculty&Acad Aff	\$115,000
Yousefian,Anush Elise	Research Process Analyst	\$39,188
Yu,Jun	Professor	\$70,323
Yuan,Susan Jane	Research Assistant Prof	\$49,665
Yuan,Ziqiang	Post Doctoral Associate	\$30,272
Yun,Michael John	Laboratory Technician I	\$23,200
Zakai,Neil A.	Instructor	\$50,962
Zakrzewska,Elzbieta Iwona	Post Doctoral Associate	\$33,280
Zaletta,Kim I.	Staff Assistant II	\$19,500
Zanes,Holly A.	Sr Classification Analyst	\$22,351
Zang,Denise Marie	Educational Proj Coord	\$32,011
Zappala,Robyn Marie	Student Services Spec	\$36,800
Zeno,Laurel C.	Staff Assistant I	\$27,050
Zeno,Lewis Ethan	Operating Engineer	\$41,746
Zeno,Norman Paul	Custodian/Housekeeper	\$23,213
Zeno,Peggy F.	Library Assistant II	\$18,958
Zeno,Timothy Jay	Cust'l/Housekeeping Supvr	\$32,053
Zhang,Jingdong	Research Associate	\$40,000

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Zhang,Xian Hua	Laboratory Technician I	\$24,083
Zhao,Feng-Qi	Assistant Professor	\$50,908
Zheng,Shiping	Associate Professor	\$56,622
Zhou,Xu	Research Assistant Prof	\$38,480
Zhu,Sabrina M.	Custodian/Housekeeper	\$19,094
Zhu,Xingquan	Research Assistant Prof	\$42,000
Zimakas,Paul James	Assistant Professor	\$40,000
Zimny,Nancy Joyce	Associate Professor	\$63,181
Zolj,Ferida	Custodian/Housekeeper	\$17,680
Zubarik,Richard S.	Assistant Professor	\$35,000
Zucker,Ashley Rachel	Laboratory Technician II	\$26,000
Zvara,Peter	Research Assistant Prof	\$69,261
Zvarova,Katarina	Post Doctoral Associate	\$32,895
Zvekic,Ramiz	Custodian/Housekeeper	\$20,322
Zvolensky,Michael Joseph	Assistant Professor	\$49,599
Zweber,Thomas J.	Assistant Professor	\$35,000

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2003.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 16, 2004