

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Abate III,Joseph Anthony	Assistant Professor	\$30,000.00
Abbott,Harris Griffith	Asst Dir Campus Plng Serv	\$66,000.00
Abbott,John D.	Outdoor Program Spec	\$24,612.00
Abruscato,Joseph Anthony	Professor	\$75,480.00
Absher,Richard Gaylon	Professor	\$79,025.00
Achenbach,Thomas Max	Professor	\$74,368.00
Ackerman,Deena	Visiting Assistant Prof	\$44,000.00
Acomb,Merlin Lloyd	Exhibit Design/Preparator	\$34,112.00
Adam,Michael Anthony	Repairperson	\$19,552.00
Adam,Wilfred Carl	Athletic Facility Spec	\$23,670.40
Adamowicz,Aleksander	Laboratory Technician III	\$27,009.00
Adams,Beulah Lillian	Office Machine Specialist	\$26,963.00
Adams,Christopher P.	Visiting Assistant Prof	\$44,000.00
Adams,Clifford D.	Custodian/Housekeeper	\$20,426.00
Adams,Elizabeth Jean	Clinical Instructor	\$33,335.00
Adams,Lois L.	Human Rsrcls/Facilts Coord	\$36,795.00
Ades,Philip A.	Professor	\$81,166.00
Agan,Timothy John	Biomedical Equip Tech II	\$32,299.00
Agel,Jesse	Associate Head Coach	\$32,974.00
Agne,Russell Maynard	Professor	\$67,979.00
Ahern,Thomas Patrick	Laboratory Technician II	\$23,989.00
Aiken,Judith A.	Assistant Professor	\$42,218.00
Aines,Linda Diane	Extension Associate Prof.	\$56,227.00
Ainsworth,Pamela J.	Extension Professor	\$57,003.00
Airoldi,Jayne E.	Secretary II	\$20,700.00
Aksdal,Rebecca N.	Secretary II	\$20,551.00
Alajajian,Charles J.	Visiting Assistant Prof	\$28,505.00
Alarie,Melody Ann	Accounts Payable Supvr	\$32,529.00
Alberghini DiPalma,Theresa	Spec Asst to Dean COM	\$82,400.00
Alberts,Patricia Louise	Asst Mail Services Supvr	\$29,460.00
Aldrich,Sandra Elaine	Collections Specialist I	\$23,961.00
Aleong,John	Professor	\$60,679.00
Alexandra,Eve M.	Lecturer	\$9,150.00
Aliesky,Holly Ann	Laboratory Technician II	\$24,720.00
Aljic,Adem	Custodian/Housekeeper	\$17,035.00
Allard,Melissa Lynn	Secretary II	\$15,741.00
Allegretta,Mark	Research Assistant Prof	\$25,235.00
Allen,Annie	Assoc to Provost for Outrch	\$99,718.00
Allen,Christopher Whitney	Professor	\$80,322.00
Allen,John Michael	Athletic Equipment Spec	\$18,667.00
Allen,JudyMae	Sr. Accts Payable Clerk	\$25,070.00
Allen,Kelly Jane	Administrative Assistant	\$31,478.00
Allen,Linda L.	Preparation Room Asst	\$20,906.00
Allen,Pauline Marie	Student Services Coor(CE)	\$38,662.00
Allen,Sandra Jean	Custodian/Housekeeper	\$24,190.00
Almena-Aliste,Monserrat	Post Doctoral Associate	\$30,975.00
Alnasrawi,Abbas	Professor	\$95,515.00
Alosa,Denise M.	Lecturer	\$8,714.00
Alpert,Jamie Allison	Clinical Assistant Prof	\$26,800.00
Alston,Wallace Kemper	Associate Professor	\$42,000.00
Altemose,Craig Earl	Extension Assistant Prof.	\$38,459.00

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of October 1, 2000.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Altman,Michael Gerald	Asst Trans Servcs Supvr	\$30,617.60
Ambrose,Jane P.	Professor	\$64,857.00
Ambrose,Z. Philip	Professor	\$41,246.00
Anderson,Caitlin Laura	Spec Asst to the President	\$55,125.00
Anderson,Frederick Gustav	Associate Professor	\$48,323.00
Anderson,Greg D.	Records Specialist II	\$19,500.00
Anderson,Katharine	Visiting Assistant Prof	\$39,330.00
Anderson,Meredith L.	Staff Assistant I	\$25,226.00
Andrea,Alfred John	Professor	\$67,112.00
Andreas,Rosalind E.	Associate Dean	\$46,388.00
Andrews,Margaret R.	Extension Associate Prof.	\$43,586.00
Anthony,Stacey Lynne	Research Assistant	\$21,860.00
Apgar,Andrew P.	Police Officer	\$29,162.00
Archdeacon,Dan Steven	Professor	\$71,190.00
Ardell,Christine D.	Collection Analyst	\$24,469.00
Armstrong,Colleen Marie	Greenhouse Manager	\$33,053.00
Arnold,Janet Ann	Research Project Anlyst	\$37,410.00
Aronshtam,Alexander A.	Senior Reseacher	\$37,492.00
Aronson,Jennifer A.	Marketg/Publications Spec	\$29,498.00
Aronsson,David Douglas	Professor	\$40,000.00
Arsenault,Joanne K.	Assistant Registrar	\$34,250.00
Arvidsson,Per-Ola Christian	Post Doctoral Associate	\$28,000.00
Ashak,Sara Grace	Laboratory Technician II	\$24,720.00
Ashikaga,Takamaru	Director	\$115,000.00
Ashman,Jay Irwin	Lecturer	\$30,432.00
Ashman,Marguerite Gemson	Extension Professor	\$60,226.00
Aspinall,Jane A.	Secretary II	\$20,390.00
Atherton,Barbara Jean	Asst Cust'l/Hsekeep'g/Sup	\$27,082.00
Atherton,Michelle Susan	Admin Coord Prsdnt Off	\$32,445.00
Atherton,Robert C.	Asst Cust'l/Hsekeep'g/Sup	\$24,690.00
Aube,Peter D.	Supvr Automotive Shop	\$34,091.00
Audette,Shirley Irene	Custodian/Housekeeper	\$21,029.00
Austin,Michael G.	Systems Programmer II	\$63,326.00
Avdibegovic,Esref	Custodian/Housekeeper	\$18,179.00
Avdibegovic,Jasminka Jasna	Custodian/Housekeeper	\$16,910.00
Avdibegovic,Nada	Custodian/Housekeeper	\$18,179.00
Avdibegovic,Slavojka	Custodian/Housekeeper	\$17,555.00
Avery,Lisa Jean	Secretary II	\$16,757.00
Averyt,William Franklin	Associate Professor	\$76,000.00
Babetty,Zeina	Post Doctoral Associate	\$25,000.00
Bach,Nguyen Khoi	Inst Studies Analyst II	\$34,100.00
Backus,Linda H.	Research Assistant Prof	\$43,322.00
Badger,Gary Joseph	Biostatistician	\$51,510.00
Baege,Monika Ingeborg	Extension Assistant Prof	\$39,057.00
Baggs,Marianne C.	Secretary III	\$24,500.00
Bahn,Kristin Jean	Manager Accounting Office	\$37,482.00
Bahrenburg,Betsy Reed	Clinical Research Nurse	\$29,600.00
Bailey,Regina	Special Asst To Provost	\$52,500.00
Bailey,Roy L.	Biomedical Equip Tech II	\$42,632.00
Bailly,Jacques A.	Assistant Professor	\$40,000.00
Baker,Elisabeth	Proj Coord (Posn Mgmt)	\$51,825.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Baker,Forest James	Post Doctoral Associate	\$26,256.00
Baker,Marilyn Suzanne	Staff Assistant I	\$24,086.00
Baker,Susan M.	Lecturer	\$33,000.00
Baker,William Edward	Associate Professor	\$76,000.00
Baldor,Linda Crockett	Laboratory Technician III	\$24,310.00
Baldwin,Kathleen Howrigan	Div Advancement Officer	\$42,800.00
Baldwin,Kristine	Secretary III	\$21,689.00
Balfour,Anne Lenore	Records Specialist III	\$21,868.00
Ball,Howard	Professor	\$100,591.00
Ball,Kathryn Lynn	Staff Assistant II	\$24,696.00
Ballard,William Preston	Associate Vice President	\$106,912.00
Ballas,Irene Anna	Records Analyst	\$20,720.00
Bandaru,Viswanath	Post Doctoral Associate	\$30,187.00
Bannister,Allison Rose	Financial Assistant	\$21,817.00
Bapp,Carole Marion	Senior Nutrition Assistant	\$19,795.00
Barber,Judith Grace	Asst To Dean Stdnt Aff	\$35,535.00
Barbour,James Russell	Associate Professor	\$71,388.00
Barchard,Leslie Rand	Sr Program Develpmnt Asst	\$22,263.00
Barden,Katharine E.	Staff Assistant I	\$23,590.00
Baribault,Thomas Jules	Research Associate	\$6,455.00
Baric,Semsada	Custodian/Housekeeper	\$16,910.00
Barickman,James Thorn	Reference Specialist	\$29,000.00
Barker,Heidi Wightman	Community Project Coord	\$22,703.00
Barlow,John W.	Research Associate	\$38,025.00
Barna,Jacquelyn Lee	Lecturer	\$40,500.00
Barnaby,Andrew Thomas	Associate Professor	\$45,590.00
Barnes,Ann Maree	Senior Budget Analyst	\$49,000.00
Barnes,Richard Roland	Surgical Equip Specialist	\$26,651.00
Barnes,William Dean	Laboratory Technician IV	\$42,654.00
Barnum,Erika Luise	Dept Inform Spec I	\$14,949.00
Barnum,H. Gardiner	Associate Professor	\$53,467.00
Barrett,Tracey Jean	Records Specialist II	\$18,659.00
Barriere,Frederic P.	Post Doctoral Associate	\$30,000.00
Barrington,David Stanley	Professor	\$78,036.00
Barry,Beverly Murphy	Laboratory Technician IV	\$39,821.00
Barry,Sara Elizabeth	Staff Assistant I	\$24,216.00
Bartlau,Walter Alfred	Inf Sys/Analyst/Mgr	\$48,880.00
Baruth,Philip Edward	Associate Professor	\$44,189.00
Barwin,Jo-Ann P.	Staff Assistant I	\$25,420.00
Bateman,Erik Alan	Research Associate Prof	\$74,508.00
Bateman,Lynn M.	Laboratory Technician II	\$26,282.00
Bates,Gregg R.	Asst Dir Ath fr Rec Sprts	\$31,980.00
Bates,Jason H.T.	Research Professor	\$94,050.00
Batista,Angela E.	Residentl Complex Coord	\$24,500.00
Batra,Varsha N.	Business Manager	\$28,000.00
Battelle,Peter Erle	Assistant Professor	\$73,000.00
Bathey,Margaret Ann	Administrative Assistant	\$31,000.00
Battle,Robert Webb	Associate Professor	\$42,000.00
Battles,Cynthia Claire	Secretary II	\$20,216.00
Baumann,Patricia Quinn	Laboratory Technician IV	\$40,040.00
Bavly,Gideon	Lecturer	\$12,712.00

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Bazluke, Francine	General Counsel	\$119,091.00
Beall, Roberto Sean	Assistant Coach II	\$19,350.00
Bean, Kathleen L.	Accountant II	\$20,929.00
Bean, Kenneth Charles	Associate Architect	\$54,100.00
Bean, Susan Myrtle	Secretary II	\$24,199.00
Bean, Wanda J.	Assistant To Dean Nursing	\$35,000.00
Beatson, Jean E.	Nursing Coordinator	\$35,855.00
Beatty, Barbara G.	Research Associate Prof	\$46,350.00
Beatty, J. David	Professor	\$35,000.00
Beauchemin, Michael R.	Dept Inform Spec I	\$20,105.00
Beaudet, Jason Gerard	Laboratory Technician II	\$24,454.00
Beaudry, Kathryn E.	Records & Informtn Speclst	\$18,666.00
Beaulieu, Lisa Marie	Inform Systems/Analyst	\$28,125.00
Beauregard, Jacquelyn A.	Data Entry Specialist	\$18,961.00
Beaver, Raymond R.	Program Outreach Asst	\$16,101.00
Beck, Nancy A.	Sr Project Analyst I	\$48,410.00
Beckett, Travis	Laboratory Technician I	\$16,975.00
Beebe, Paul Nelson	Sr. Instit'l Studies Anlyt	\$45,575.00
Beede, Irene Helen	Administrative Assistant	\$30,906.00
Beer, Caroline Charlotte	Assistant Professor	\$38,000.00
Beers, Beth Ellen	Medical Technologist	\$29,046.00
Begin, Kelly J.	Laboratory Technician III	\$33,000.00
Behr, Christian Mark	Computer Specialist	\$30,537.00
Belansky, Elenore Theresa	Records & Informtn Speclst	\$17,897.00
Belin, Gayle M.	Clinical Instructor	\$37,371.00
Beliveau, Jean-Guy Lionel	Professor	\$80,396.00
Bell, Ross Taylor	Professor	\$57,621.00
Bell, Stephen P.	Laboratory Technician IV	\$54,375.00
Belliveau, Cynthia L.	Extension Assistant Prof.	\$62,100.00
Benis, Marilyn M.	Lecturer	\$6,600.00
Bennett, Vianna L.	Secretary II	upl
Benoit Sr, David William	Service Technician II	\$34,528.00
Benoit, Michel Yves	Assistant Professor	\$30,000.00
Benoit, Robert F.	Senior Mechanic (HVAC)	\$36,837.00
Benson, Daisy S.	Library Instructor	\$31,500.00
Bentil, Daniel E.	Associate Professor	\$59,217.00
Berg, Katherine	Service Officer	\$24,502.00
Berg, Rickard Bartholomew	Groundsperson II	\$21,216.00
Bergdahl, Dale Roger	Professor	\$72,602.00
Berger, Christopher Lewis	Associate Professor	\$75,034.00
Berger, Claudia A.	Assistant Professor	\$40,000.00
Berger, Robin Kate	Staff Assistant I	\$21,543.00
Bergeron, Andree Denise	Cashier II	\$20,099.00
Bergeron, David Joseph	Custodian/Housekeeper	\$20,488.00
Bergeron, Michael J.	Laboratory Animal Aide	\$15,480.00
Bergeron, Sharon L.	Accountant II	\$20,880.00
Bergeron, Susan Lowrey	Accreditation Officer	\$36,121.00
Bergeron, Susan Marie	Computer Operator II	\$23,308.00
Bergeron, Vanessa K.	Telecommunctns Info Asst	\$17,913.00
Bergevin, Lori A.	Secretary II	\$26,702.00
Bergmann, James R.	Assistant Professor	\$41,250.00

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Bergmeier, Tyler L.	Residentl Complex Coord	\$24,508.00
Berk, Regina A.	Visiting Assistant Prof	\$44,373.00
Berkett, Lorraine Pachuta	Extension Professor	\$83,165.99
Berkowitz, Stephen David	Professor	\$51,858.00
Berlanger, Ingrid Erna	Laboratory Technician II	\$25,480.00
Berlin, Linda	Extension Instructor	\$34,589.00
Bernard, Karen Elaine	Records & Informtn Speclst	\$19,647.00
Bernardini, Jean D.	Preparing/Receiving Clerk	\$18,010.00
Bernier, Celine Ann	Secretary II	\$19,019.00
Bernstein, Ira Mark	Associate Professor	\$66,946.00
Bernstein, Richard Alan	Associate Professor	\$44,000.00
Berry, Gail M.	Secretary III	\$25,484.00
Bertsch, Tania Fernandez	Associate Professor	\$44,100.00
Berube, Rachel Louise	Technical Secretary II	\$24,860.00
Bespalov, Ivan A.	Research Associate	\$38,541.00
Bessette, Andrew Kevin	Crop & Machine Specialist	\$28,623.00
Bessette, Lynn G.	Records & Informtn Speclst	\$19,859.00
Bessette, Patricia Ann	Technical Secretary II	\$25,120.00
Beville, Stephen S.	Head Coach II	\$33,487.00
Beynon, Bruce David	Associate Professor	\$96,125.00
Bharathan, Keddy Govindan	Assoc Director	\$55,162.00
Bianchi, Nancy A.	Library Assistant Prof	\$43,556.00
Bickel, Warren Kurt	Professor	\$134,620.00
Bickford, Melanie R.	Dispatcher/Clerk	\$28,475.00
Bielawski, Karen E.	Intern/Clinic Coord	\$40,000.00
Biercevicz, Mark Paul	Research Field Tech I	\$22,624.00
Bierman, Paul Robert	Associate Professor	\$50,569.00
Bigalow, Charles Whitney	Extension Professor	\$76,649.00
Bigue Sr, Richard James	Custodian/Housekeeper	\$20,072.00
Bilodeau, Timothy Andrew	Police Officer	\$40,144.00
Bingham, Peter M.	Associate Professor	\$30,000.00
Birchmore, David Joseph	Supervisor Sr. Mechanic	\$57,033.60
Birnn, Jane T.	Lecturer	\$32,821.00
Bishop, Beverly	Program Outreach Asst	\$23,610.00
Bishop, Penny A.	Lecturer	\$37,400.00
Bishop, Susan L.	Records & Informtn Speclst	\$24,950.00
Bishop, William Steven	Manager Transportation Svcs	\$49,440.00
Bissonnette, Sharon Ann	Staff Assistant II	\$37,211.00
Bitner, Brooke A.	Clinical Instructor	\$22,500.00
Blackmer, Peter Dutton	Asst to Dean Admin Serv	\$44,000.00
Blaiklock, Jennifer A.	Laboratory Technician I	\$18,353.00
Blair, Joseph Allan	Moving Coordinator	\$26,666.00
Blaisdell, Jeffrey Owen	Laboratory Technician III	\$28,000.00
Blake, Linda J.	Secretary I	\$16,294.00
Blake, Nora A.	Library Instructor	\$30,965.00
Blakeney, Beverly Ann	Assistant Director	\$45,427.00
Bland, Walter Perry	Head Coach I	\$37,076.00
Blay, Wendy M.	Laboratory Technician II	\$25,657.00
Blodgett, David Glen	Biomedical Equip Tech II	\$48,380.00
Blom, Deborah Eileen	Assistant Professor	upl
Blount, Richard J.	Medical Communctns Coord	\$58,850.00

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Blow,Ira Arthur	Mechanic	\$29,328.00
Blow,Nancy Lee	Custodian/Housekeeper	\$21,341.00
Blow,Stacy Ann	Administrative Assistant	\$29,140.00
Blumen,Steven R.	Lecturer	\$21,630.00
Bluto,Bradley Joseph	Grnds/Heavy Equip Opr II	\$30,056.00
Bodette,Suzanne Marie	Senior Nutrition Assistant	\$22,524.00
Bodor,Cristina Ioana	Assistant Professor	\$30,000.00
Boera,Meg E.	Conference Specialist	\$26,668.00
Bogue,Kathy Lynn	Financial Assistant	\$29,543.00
Bohan,Kathy J.	Collections Assistant I	\$19,365.00
Boland Chira,Sheila	Lecturer	\$18,630.00
Boldt,Nancy A.	Program Manager	\$31,312.00
Bolduc,Tara Julia	Studnt Records & Info Spec	\$21,543.00
Boldwin,Patricia M.	Administrative Assistant	\$21,460.00
Bolkum,Shirley Hope	Collections Specialist I	\$35,227.00
Bolton Jr,Joseph V.	Inform Systems/Analyst	\$38,500.00
Bolton,Margaret A.	Staff Psychiatrist	\$97,419.00
Bolus,Margaret M.	Laboratory Technician II	\$20,870.00
Bombardier,Roger Louis	Senior Telecomm Spec	\$24,400.00
Bond,Jeffrey P.	Research Assistant Prof	\$70,350.00
Bond,Lynne Anne	Professor	\$87,795.00
Bonev,Adrian Dimitrov	Research Assistant Prof	\$43,727.00
Bonfanti,Cecile Mary Louise	Custodian/Housekeeper	\$19,989.00
Bookwalter,Carol Sue	Lecturer	\$4,000.00
Boomhower,Trevor A.	Carpenter I	\$24,357.00
Boothby,Deborah G.	Slide & Photo Curator	\$33,246.00
Bora,Denise Cecile	Records Specialist III	\$27,014.00
Borsavage,Kim Anne	Sr. Major Gifts Officer	\$55,280.00
Bossange,Janet H.	Lecturer	\$29,952.00
Bossick,Sandra	Business Manager	\$36,805.00
Bosworth,Sidney Carl	Extension Associate Prof.	\$67,449.00
Botter,Mary Louise	Interim Associate Dean	\$66,402.00
Bouchard,Deborah Anne	Studnt Records & Info Spec	\$30,687.00
Boucher,Lesley J.	Access Services Tech	\$19,400.00
Bouder,Thomas Glen	Assistant Professor	\$45,000.00
Boudreau,Michael G.	Director	\$83,000.00
Boulanger,Andrea J.	Secretary II	\$18,720.00
Bourgeois,Patrice Leon	Service Officer	\$25,106.00
Bousquet,Daniel William	Extension Associate Prof.	\$60,986.00
Boutin,Kenneth Donald	Grnds/Heavy Equip Opr II	\$29,619.00
Bouton,Mark Earhart	Professor	\$65,801.00
Bovill,Edwin Gladstone	Professor	\$87,527.00
Bower,Ingrid Sophia	Reference Specialist	\$21,000.00
Boyer,Robin Mazza	Records Specialist II	\$17,104.00
Boynton,Julia Maurie	Medical Curr Dvlpmnt Coord	\$41,550.00
Braas,Karen Marie	Research Assistant Prof	\$60,737.00
Bradley,Anthony G.	Professor	\$75,789.00
Bradley,Judi A.	Information Systems/Asst	\$21,364.00
Bradshaw,Terence Lee	Research Field Tech II	\$26,988.00
Bramley,Andrew John	Dean	\$125,923.00
Branch,Barbara Jean	Research Interviewer	\$27,462.00

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Branch,Judy H.	Extension Associate Prof.	\$51,579.00
Branda,Richard Frank	Professor	\$63,900.00
Brandenburg,Richard George	Professor	\$100,357.00
Brannigan,Susan Lynda	Secretary II	\$20,000.00
Bransfield,Beverly M.	Cashier II	\$20,525.00
Brattbakk,Bjarne	Research Project Asst	\$31,065.00
Brauer,Dorothea V.	Counselor II	\$39,240.00
Brayden,Joseph Elliott	Professor	\$99,335.00
Breese,Erin Meredith	Admissions Officer I	\$25,000.00
Breeyear,James Joseph	Elec Instrmtation Coord	\$59,366.00
Breeyear,Susan L.	Coord Language Rsrc Ctr	\$28,440.00
Breiner,Michael Joseph	Collections Specialist II	\$31,856.00
Brennan,Patricia L.	Annual Giving Officer I	\$31,745.00
Brennan,Patrick Tyler	Accountant II	\$20,136.00
Brennan,Thomas	Associate Professor	\$43,608.00
Brennan,Thomas Joseph	Head Coach III	\$65,138.00
Brennan,Vincent James	Supr Asbts/Lead Mgmt Prgm	\$37,003.00
Bress,Gayle Wright	Coordinator HELiX Progrm	\$29,338.00
Brett Welsh,Suzanne Elizabeth	Laboratory Technician II	\$28,056.00
Brew,Linda S.	Library Associate Prof	\$47,715.00
Brickel,Brette Michele	Research Data Specialist	\$22,420.00
Bridges,Karl F.	Library Associate Prof	\$48,060.00
Bristol,Susan B.	Financial Manager	\$53,740.00
Broderick-Hebert,Maureen D.	Regional Cont Ed Manager	\$26,579.00
Brody,Alison Kay	Associate Professor	\$50,780.00
Broe,Ann Marie	Custodian/Housekeeper	\$15,766.00
Bronstein,Phyllis	Professor	\$57,395.00
Brook,Judy Tenney	Extension Assistant Prof.	\$49,853.00
Brooks,Elice Marie	Laboratory Technician II	\$29,239.00
Brooks,Eric K.	Records Specialist III	\$20,500.00
Brooks,Nancy Elizabeth	Assistant Professor	\$52,570.00
Brosseau,Christine Marie	Laboratory Technician II	\$25,000.00
Brosseau,Paul Ernest	Custodian/Housekeeper	\$22,693.00
Broughton,Laurel Ginter	Lecturer	\$15,600.00
Broughton,T. Alan	Professor	\$76,258.00
Brouillette,Susan Jean	Staff Assistant I	\$24,959.00
Brown,Bruce A.	Clinical Research Counselor	\$33,700.00
Brown,Catherine Renee	Laboratory Technician II	\$23,990.00
Brown,Dona L.	Associate Professor	\$44,271.00
Brown,Gregory A.	Benefits Specialist	\$36,274.00
Brown,Kenneth A.	Professor	\$50,000.00
Brown,Kyle E.	Biomedical Equip Tech II	\$39,575.00
Brown,Laurie A.	Research Assistant	\$20,500.00
Brown,Louise C.	Preparation Room Spec	\$22,537.00
Brown,Pamela Ann	Extension Instructor	\$50,564.00
Brown,Patrick MacGregor	Director	\$72,119.00
Brownbridge,Michael	Research Associate Prof	\$37,817.00
Brownell,Peter C.	Extension Assistant Prof.	\$52,391.00
Brownsword III,Walter	Counselor II	\$33,333.00
Bruce,Melissa Cathey	Director E. M. Luse Ctr	\$48,105.00
Brueckner,Thomas John	Lecturer	\$36,225.00

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THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Bruening,Gary Alan	Head Coach I	\$31,437.00
Bruley,James Merritt	Groundsperson II	\$25,126.00
Bruley,Joan Marie	Englesby Housekeeper	\$25,501.00
Bruley,Yvonne Marie	Records Coordinator	\$36,499.00
Brumsted,John Robert	Professor	\$39,497.00
Brundage,William John	Assistant Professor	\$30,000.00
Brunelle,Helen M.	Secretary II	\$19,760.00
Brunelle,Louise Caroline	Senior Nutrition Assistant	\$13,726.00
Bryan,Deborah E.	Secretary II	\$20,000.00
Bryan,Frank MacLlewellyn	Associate Professor	\$61,478.00
Bryant,Gayle Anne	Dept Inform Spec II	\$24,246.00
Buchko,Garry W.	Post Doctoral Associate	\$42,000.00
Buck-Rolland,Carol L.	Lecturer	\$36,431.00
Buckland Parker,Holly Ann	Computer Laboratory Coord	\$33,112.00
Budd,Ralph Charles	Professor	\$93,735.00
Budney,Alan Jeffrey	Associate Professor	\$59,760.00
Budnik,Lynn F.	Employment Office Manager	\$52,022.00
Buechler,Diane R.	Records Specialist III	\$22,000.00
Buford,Ernest Warren	Research Computer Spec	\$32,791.00
Bugbee,Sylvia Jeanne	Collections Specialist I	\$22,160.00
Bugbee,Theresa A.	Surgical Equip Specialist	\$26,394.00
Bulmer,Susan K.	Lecturer	\$3,500.00
Bunis,Mollie	Staff Grievance Coordintr	\$13,858.00
Bunn,Janice Yanushka	Research Assistant Prof	\$50,000.00
Bunnell,Martha L.	Clinical Research Nurse	\$33,495.00
Burak,Emina Maria	Wellness Coordinator	\$43,692.00
Burbank,Margaret Anne	Business Manager	\$31,725.00
Burbo Sr,Ralph L.	Service Technician I	\$28,766.00
Burchard,John David	Professor	\$77,982.00
Burchard,Sara N.	Associate Professor	\$48,181.00
Burczy,Sara Ann	Extension Associate Prof.	\$53,083.00
Burdett,Carol Ann	Visiting Assistant Prof	\$3,000.00
Burford,Gale E.	Professor	\$68,544.00
Burgin,Eileen Kay	Associate Professor	\$48,107.00
Burgmeier,James William	Professor	\$69,601.00
Burke,John MacKenzie	Vice Provost	\$134,316.00
Burke,John Patrick	Professor	\$63,366.00
Burke,Leah Weyerts	Associate Professor	\$30,000.00
Burlingame,Mary Ann	Records & Informtn Speclst	\$26,820.00
Burnham,Hyacinthe J.	Accounting Analyst	\$28,000.00
Burnham,Jeffrey Richard	Carpenter II	\$26,395.00
Burnor,William Albert	Custodian/Housekeeper	\$20,072.00
Burns,Benjamin Scott	Staff Assistant II	\$27,250.00
Burrington,Barbara A.	Head Teacher	\$35,056.00
Burrington,Merilyn S.	Advancemnt Program Mgr	\$41,085.00
Burritt,Maxine Starr	Staff Assistant II	\$39,450.00
Burrows,Gail L.	Business Manager	\$37,941.00
Bushell,Jeanette E.	Custodian/Housekeeper	\$25,854.00
Bushey,Ann Marie	Groundsperson II	\$26,291.00
Bushey,Donna Lee	Records Specialist III	\$26,831.00
Bushey,Susan Rachael	Administrative Assistant	\$29,016.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Busier,Holly L.	Research Assistant Prof	\$34,944.00
Butenas,Saulius	Research Associate Prof	\$60,000.00
Butland,Irene R.	Payroll/Records Oper Spec	\$25,689.00
Buttles,John Steven	Senior Mechanic	\$47,590.00
Buttolph III,Thomas Rich	Laboratory Technician II	\$23,989.00
Buzas,Jeff Sandor	Associate Professor	\$53,500.00
Buzzell,Paul R.	Information Systems/Asst	\$30,000.00
Byerly,Priscilla Morse	Lecturer	\$27,744.00
Cacciola,Mary E.	Records Specialist III	\$11,875.00
Cady Jr,Richard Gay	Plumber II	\$34,195.00
Cafferky,Martha W.	Project Analyst II	\$47,000.00
Caffrey,Bernadette Handy	Asst To Dir Athletics	\$49,145.00
Caha,Blanka	Staff Assistant I	\$23,802.00
Cai,Xiane	Post Doctoral Associate	\$22,000.00
Cain,Diana L.	Staff Assistant II	\$29,930.00
Calagna,Vanessa Rebecca	Records & Informtn Speclst	\$18,759.00
Calderwood,Louise Holt	Extension Assistant Prof.	upl
Caldwell,Marcia McAllister	Administrative Assistant	\$38,133.00
Caldwell,Paige Rieley	Fincln Ops Mgr VP Advemt	\$51,000.00
Callahan,Susan F.	Major Gifts Officer II	\$46,350.00
Callas,Peter W.	Research Assistant Prof	\$39,130.00
Calles-Escandon,Jorge	Associate Professor	\$60,700.00
Calupca,Michelle A.	Post Doctoral Associate	\$26,916.00
Campagna,Gary M.	Carpenter II	\$30,576.00
Campagna,Lora Lynn	Secretary II	\$21,256.00
Campbell,Christine	Lecturer	\$7,624.00
Campbell,Deborah J.	Computer Specialist	\$36,575.00
Campbell,S. Elizabeth	Financial Assistant	\$16,871.00
Campono,Bonnie Leigh	Staff Assistant II	\$23,184.00
Canales,Mary K.	Assistant Professor	\$48,609.00
Candiotti,Jacqueline J.	Administrative Assistant	\$31,146.00
Candler,Gaylord George	Visiting Assistant Prof	\$37,000.00
Cannizzaro,Joan S.	Studnt Records & Info Spec	\$30,500.00
Cannon,George J.	Lecturer	\$23,250.00
Cao,Cuc Thi	Custodian/Housekeeper	\$19,344.00
Capeless,Eleanor Lacava	Professor	\$58,894.00
Capeless,Mark Atlee	Professor	\$47,000.00
Capen,David Edward	Professor	\$67,847.00
Capone,Angela Marie	Associate Professor	\$47,069.00
Capps,Joseph M.	Adjunct Lecturer	\$6,760.00
Caputo,Michael P.	Information Sys Mgrn (COM)	\$90,000.00
Carew,Lyndon Belmont	Professor	\$81,860.00
Carew,Lynn Harrington	Secretary III	\$28,782.00
Carey,Peggy	Assistant Professor	\$19,688.00
Carey,Ronald Wayne	Painter I	\$20,613.00
Cargill,Gray	Advancement Resch Analyst	\$32,500.00
Carleton,Sarah E.	Assistant Professor	\$38,426.00
Carlson,Mary Caroline	Extension Assistant Prof.	\$57,814.68
Carlson,Richard Arthur	Manager Print & Mail Ctr	\$50,000.00
Carmody,Padraig R.	Assistant Professor	\$39,310.00
Carney,Jan Kirk	Associate Dean	\$9,000.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Carney,Joanna Lynn	Campus Space Manager	\$38,500.00
Carney,Nancy Ordway	Clinic Operations Coord	\$27,605.00
Caron,Barbara C.	Staff Assistant I	\$24,990.00
Caron,Therese A.	Staff Assistant II	\$22,000.00
Carpenter,Daniel Charles	Custodian/Housekeeper	\$23,067.00
Carpenter,Nadine E.	Secretary II	\$24,403.00
Carpenter,Ronald Gerard	Custodian/Housekeeper	\$25,189.00
Carpentier,Nancy L.	Records & Informtn Speclst	\$16,599.00
Carr,Elizabeth Anne	Records Specialist III	\$23,238.00
Carr,Jeanine M.	Associate Professor	\$53,283.00
Carrard,Philippe	Professor	\$68,105.00
Carrigan,Linda Jean	Staff Assistant II	\$34,457.00
Carris,Marschelle R.	Laboratory Technician II	\$23,989.00
Carroll Higgins,Linda Joan	Study Abroad Advisor	\$22,581.00
Carroll,John A.	Trans & Parking Officer	\$21,528.00
Carter,Jeffrey Earle	Extension Assistant Prof.	\$47,090.00
Carter,Pamela A.	Secretary III	\$23,250.00
Carter,Stephen Michael	Associate Professor	\$42,605.00
Cartularo,Kathryn Shouldice	Sr. Clinical Rsrch Nurse	\$42,800.00
Casey Sr,John Anthony	Parking Servcs Supvr	\$42,840.00
Casey,Candy Rose	Asst To Dir Comp&Inf Tech	\$37,164.00
Casey,David A.	Claims Specialist	\$34,000.00
Cassell,Eugene Alan	Professor	\$90,458.00
Casson,Peter R.	Associate Professor	\$30,000.00
Castano,Kerry Ann	Asst To Dean A. & S.	\$55,432.00
Caswell-Burke,Laurie A.	Student Services Coor(CE)	\$23,337.00
Cataldo,Peter A.	Associate Professor	\$30,000.00
Catella,Joshua David	Police Officer	\$29,162.00
Cats-Baril,William Lawrence	Associate Professor	\$74,118.00
Cauley,Mary Lou	Financial Aid Analyst	\$26,393.00
Cavanaugh,Shannon Patrick	Operating Engineer	\$34,632.00
Cavoretto,James Anthony	Mail Services Specialist	\$16,575.00
Cavrak Jr,Stephen James	Asst Dir for Acad Comp Ser	\$71,000.00
Cefalu,William Thomas	Associate Professor	\$69,138.00
Chaffee,Jana Suzanne	Technical Secretary II	\$19,583.00
Chagnon,Thomas C.	Roofer	\$24,773.00
Chakrabarti,Gopal	Post Doctoral Associate	\$34,000.00
Chalifoux,Carol Jean	Accountant II	\$27,101.00
Chalone,Craig Anthony	Asst Library Supervisor	\$23,980.00
Chamberlain,Valerie M.	Professor	\$69,758.00
Champagne,Christi Lee	Records & Informtn Speclst	\$20,000.00
Champagne,Lisa A.	Asst Sports Info Director	\$30,529.00
Champoux,Eva Jeanne	Technical Secretary II	\$28,003.00
Chan,Sin-Yee	Associate Professor	\$40,963.00
Chant,Jodie W.	Conference Specialist	\$20,730.00
Chant,Stephen Joseph	Operations Manager	\$46,000.00
Chapitis,Jane	Assistant Professor	upl
Chapman,James Gliem	Professor Emeritus	\$5,200.00
Chapman,Wanda Jean	Receptionist	\$19,864.00
Chapple-Sokol,Anne	Library Assistant Prof	\$37,225.00
Charlton,Rita C.	Staff Assistant II	\$24,047.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Charron,Ann L.	Secretary II	\$20,699.00
Charron,Kevin C.	Farm Assistant	\$22,562.00
Chase,Christine B.	Staff Assistant II	\$26,300.00
Chasse,Michael W.	Technician III	\$32,737.00
Chauncey,Ann	Secretary II	\$24,300.00
Chen,Hongda	Associate Professor	\$51,759.00
Chen,Manyin	Post Doctoral Associate	\$18,750.00
Chen,Weigang	Assistant Professor	\$37,854.00
Chen,Yabing	Research Associate	\$35,000.00
Chen,Zengyi	Research Associate	\$35,398.00
Chen,Zhuan	Laboratory Technician II	\$27,666.00
Cheng,Yugong	Laboratory Technician III	\$29,120.00
Cherouny,Peter Herbert	Associate Professor	\$50,000.00
Chesler,Naomi Claire	Assistant Professor	\$57,200.00
Chiarelli,Salvatore	Director	\$98,000.00
Chicoine,Bryan Yves	Research Field Tech I	\$25,858.00
Chicoine,Olivia Marie	Secretary I	\$18,055.00
Childs,Pamela Ann	Head Coach II	\$36,255.00
Chittenden,Nicole B.	Inf Sys/Analyst/Mgr	\$49,300.00
Chiu,Jen-Fu	Professor	\$78,326.00
Chivu,Luminita	Custodian/Housekeeper	\$18,138.00
Choiniere,Joanne M.	Secretary II	\$18,697.00
Chornyak,Brett Alden	Vocational Rehab Coordinator	\$31,216.00
Chrin,Lynn Rene	Laboratory Technician IV	\$39,402.00
Christensen,David Phiroze	Professor	\$52,412.00
Christie,Dean Eric	Service Technician I	\$26,250.00
Chu,Betty	Custodian/Housekeeper	\$18,491.00
Chu,Kelvin	Assistant Professor	\$43,905.00
Chung,Phuong Thi	Custodian/Housekeeper	\$19,178.00
Chupack,Stephen F.	Records Specialist III	\$10,220.00
Church III,Lloyd Maurice	Asst Dir Phys Plant/Maint'c	\$70,050.00
Church,Karalyn Lee	Laboratory Technician II	\$23,989.00
Churchill,Francis Paul	Environmental Safety Mngr	\$40,000.00
Churchill,Matthew E.	Electrician I	\$26,644.80
Ciano,Jody E.	Editorial Assistant	\$25,509.00
Ciarcia,Jerry	Carpenter II	\$24,232.00
Cicak,Amira	Custodian/Housekeeper	\$16,286.00
Cicak,Emir	Custodian/Housekeeper	\$18,824.00
Cicak,Muzafer M.	Custodian/Housekeeper	\$17,222.00
Cicak,Sabina	Custodian/Housekeeper	\$16,286.00
Cicak,Senad	Ast Cstdl/Hskpng Spvr (PP)	\$20,945.60
Cicak,Serifa	Custodian/Housekeeper	\$17,555.00
Cichoskikelly,Eileen M.	Research Assistant Prof	\$41,631.00
Cieplicki,Keith Brian	Head Coach III	\$50,470.00
Cipolla,Marilyn Jo	Assistant Professor	\$74,400.00
Clancy,Anne E.	Dept Inform Spec II	\$13,055.00
Clark,Anne L.	Associate Professor	\$48,502.00
Clark,J. Tobey	Dir Instrmntn & Tech Serv	\$67,881.00
Clark,Kelly A.	Research Assistant Prof	\$36,774.00
Clark,Nathaniel Goodwin	Associate Professor	\$45,000.00
Clark,Pamela Reese	Secretary II	\$24,384.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Clark,Spencer P.	Refrigeration Mechanic II	\$25,584.00
Clarke II,Robert Patrick	Grnds/Heavy Equip Opr II	\$28,184.00
Clarke,John H.	Professor	\$57,334.00
Clarke,Michael	Post Doctoral Associate	\$30,000.00
Clauss,David Ward	Associate Professor	\$30,000.00
Clayton,Laura Jean	Secretary II	\$19,000.00
Cleary,Thomas G.	Adjunct Lecturer	\$2,340.00
Cleaver,William M.	Visiting Assistant Prof	\$38,000.00
Clements,Dianne Barbara	Lecturer	\$37,981.00
Clemmons,Naomi L.	Clinical Program Coord	\$27,825.00
Cleveland,Sally J.	Secretary II	\$19,298.00
Clokey,David Montgomery	Interim Director	\$68,258.00
Cloninger,Chigee Jan	Director	\$76,667.00
Cloran,Kenneth Edward	Custodian/Housekeeper	\$19,386.00
Clough,Carrie Mae	Research Assistant	\$20,300.00
Clougherty,Dennis Paul	Associate Professor	\$53,268.00
Coahran,Marge M.	Computer Specialist	\$30,602.00
Coakley,Edward E.	Lecturer	\$3,300.00
Coates,Darcy G.	Museum Registrar	\$23,195.00
Cochran,Harry Minshall	Lecturer	\$19,068.00
Cochran,Sarah	Dept Inform Spec II	\$20,140.00
Cody-Hudson,Cathi Ann	Human RsrCs/Facilts Coord	\$39,602.00
Coffey,Dianne	Assistant Professor	\$43,486.00
Cohen,Janie Louise	Asst Director/Curator	\$40,508.00
Cohen,Judith Ann	Associate Professor	\$58,954.00
Cohen,Myra B.	Lecturer	\$25,000.00
Colacchio,Terri L.	Secretary II	\$19,188.00
Colbourn,Charles J.	Professor	\$120,620.00
Coleman,Willi	Associate Professor	\$49,404.00
Colletti,Richard B.	Professor	\$50,000.00
Collier Jr,George R.	Training/Evaluation Spec	\$44,585.00
Collins,Charles Michael	Training/Evaluation Spec	\$55,820.00
Collins,Cheryl Corey	Laboratory Technician IV	\$39,890.00
Collins,Christine Marie	Records & Informtn Speclst	\$21,471.00
Collins,Clifford R.	Refrigeration Mechanic I	\$29,182.40
Collins,Judith Ann	Sr Project Analyst I	\$46,961.00
Collins,Matthew Lucien	Police Officer	\$27,248.00
Collins,Michaela Maley	Graphics Specialist	\$23,299.00
Colston,Beverly Yvonne	Staff Assistant I	\$20,747.00
Comeau,John Robert	Shuttle Driver	\$16,364.00
Comerford,Susan Ann	Assistant Professor	\$41,892.00
Comette,Michele Lee	Research Assistant	\$21,137.00
Comette,Suzan Rita	Telecommunications Spc III	\$26,700.00
Comey,Danielle Marie	Assistant Director	\$46,523.00
Commo Jr,Alfred Harold	Manager Trades	\$45,727.00
Compas,Bruce Edward	Professor	\$78,859.00
Comtois,Andrea Leigh	Administrative Assistant	\$28,469.00
Conant,Arlene A.	Secretary II	\$16,024.00
Condon,Jodi A.	Staff Assistant I	\$22,660.00
Conn,Jan E.	Associate Professor	\$49,749.00
Conner,Clare M.	Assistant Professor	\$44,161.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Connolly,Declan A.	Assistant Professor	\$43,248.00
Connolly,Joseph Patrick	Post Doctoral Associate	\$27,720.00
Connor,Catherine	Professor	\$74,332.00
Connors,John Michael	Lecturer	\$9,600.00
Constandis,Nicole	Advancement Resch Analyst	\$24,145.00
Contompasis,Stephen H.	Assistant Professor	\$57,190.00
Cook,Deborah L.	Assistant Professor	\$37,440.00
Cook,Frederick Douglas	Regional BME Serv Superv	\$43,644.00
Cook,George Leslie	Extension Associate Prof.	\$50,796.00
Cook,Joan Wright	Sr Annual Giving Officer	\$43,000.00
Cook,Kathleen Marie	CoordLeadership Programs	\$28,754.00
Cook,Michael Murdough	Administrative Assistant	\$24,500.00
Cooke,Deborah Ann	Administrative Assistant	\$27,711.00
Cooke,Roger Lee	Professor	\$75,816.00
Cooley,John Kevin	Rsrch Ctr Analyst/Prgmr	\$45,760.00
Cooley,Sarah Anne	Sponsored Prgms Admin II	\$31,082.00
Cooper,Beverly Anne	Secretary II	\$19,583.00
Cooper,Catherine Louise	Collections Assistant I	\$19,270.00
Cooper,Kumarasen	Professor	\$60,840.00
Cooper,Phillip J.	Professor	\$100,378.00
Cooper,Sheldon Mark	Professor	\$63,900.00
Cooper,Wendy Claire	Laboratory Technician II	\$26,277.00
Copeland,Glenna Kay	Work Study Coordinator	\$27,800.00
Corcoran,Patricia M.	Dir for Student Affairs	\$68,964.00
Corkins,Cynthia Lawrence	Administrative Assistant	\$27,000.00
Corliss,Jack Marvin	Welder/HVAC System Mech	\$34,798.00
Cornbrooks,Carson Justis	Associate Professor	\$60,522.00
Cornbrooks,Ellen Black	Lecturer	\$35,202.00
Cornell,Elaine Stewart	Laboratory Technician IV	\$46,462.00
Corredera,Enrique	Director	\$88,400.00
Corrigan,Shelley Marie	Financial Aid Analyst	\$22,045.00
Corron,David Paul	Custodian/Housekeeper	\$24,003.00
Corson,Jesse Charles	Custodian/Housekeeper	\$19,053.00
Corson,Margaret Ann	Staff Assistant II	\$33,989.00
Corson,Mutsumi Matsubara	Lecturer	\$24,840.00
Coseno,Molly E.	Laboratory Technician II	\$24,350.00
Costa,Scott D.	Post Doctoral Associate	\$33,518.00
Cotanch,Kurt William	Agric Testing Lab Supvr	\$32,539.00
Cote,Brian L.	Administrator Pathology	\$51,088.00
Couderc,Kathleen E.	Access Services Assistant	\$17,423.00
Coughlin,Kathryn Mary	Biomedical Engineer	\$36,000.00
Cournoyer III,Gerard J.	Assistant Coach II	\$30,000.00
Courville,Sandra Lee	Bindery Specialist	\$23,768.00
Coutu,Keith A.	Sr. Instit'l Studies Anlyt	\$51,100.00
Cowan,D. Brookes	Lecturer	\$37,000.00
Cowie,Cynthia D.	Business Manager	\$30,740.00
Cox,Allison J.	Laboratory Technician I	\$11,132.00
Coyle,James Patrick	Electrician II	\$34,674.00
Crabtree,Richard Lee	Painter II	\$31,179.00
Craig,Sindy L.	Judicial Affairs Officer	\$42,138.00
Cranwell,Michele R.	Research Process Analyst	\$25,792.00

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Cravedi-Cheng,Lia	Lecturer	\$46,118.00
Crawford,Anne Marie	Financial Aid Analyst	\$26,579.00
Crichfield,Grant	Associate Professor	\$54,062.00
Crichton,Elizabeth Ann	Maintenance Worker	\$25,189.00
Critchlow,Dale L.	Research Professor	\$7,428.00
Crock,John Gordon	Research Assistant Prof	\$48,000.00
Crockenberg,Susan Claire	Professor	\$52,895.00
Crocker,Abigail Miles	Research Data Specialist	\$24,628.00
Crocker,Marcie Ann	Information Systems/Asst	\$32,705.00
Crocker,Margaret Florence	Payroll/Records Oper Spec	\$25,174.00
Cromer,JoAnna	Technical Secretary II	\$21,689.00
Crosby,Debbie D.	Secretary II	\$19,485.00
Cross,Elaine Ann	Custodian/Housekeeper	\$20,904.00
Cross,Elizabeth Ellen	Asst Cust'l/Hsekeep'g/Sup	\$23,816.00
Cross,Michael William	Custodian/Housekeeper	\$24,752.00
Cross,Peter A.	Solid Waste Specialist	\$24,274.00
Cross,Priscilla N.	Instit'l Rev. Boards Asst	\$31,400.00
Crouse,Roger Leslie	Adjunct Instructor	\$7,428.00
Crowley,Sharon E.	Lecturer	\$6,100.00
Crystal,Jon	Assistant Vice President	\$88,400.00
Culliton,Richard Thomas	Asst To VP Student Affairs	\$49,083.00
Culver,Andrew C.	Records & Informtn Speclst	\$24,840.00
Cummings,Diane C.	Accounting Analyst	\$28,000.00
Cummings,Erica E.	Laboratory Technician II	\$24,291.00
Cummings,Linda Marie	Sales Assistant I	\$23,004.00
Cummings,Lynn T.	Curriculum Developer I	\$31,628.00
Cunningham,Lucille M.	Reg Operator Supervisor	\$19,155.00
Cunov,Pamela Lynn	Secretary II	\$21,960.00
Curran,Fred Arthur	Director	\$93,003.00
Currier,Gail Dyer	Secretary III	\$23,090.00
Currier,Willard Forrest	Head Coach II	\$36,045.00
Currier,William Scott	Laboratory Animal Technician	\$22,646.00
Currier,William Wesley	Associate Professor	\$61,263.00
Curry,Amy Beth	Laboratory Technician II	\$24,364.00
Cushing,Bernadette Ann	Physical Plant Asst	\$24,378.00
Cushman,Mary	Assistant Professor	\$75,000.00
Cuthbert,Karen W.	Secretary II	\$18,400.00
Cutler,Stephen Joel	Professor	\$105,461.00
Cutroneo,Kenneth Robert	Professor	\$62,334.00
Cypress,Daniel M.	Accounting Analyst	\$28,569.00
Dague,E. Bryan	Research Associate	\$38,807.00
Dahl,Peter	Laboratory Technician II	\$24,222.00
Dai,Jian Guo	Post Doctoral Associate	\$27,040.00
Dalton,Marcia Joy	Technical Secretary II	\$27,000.00
Daly,Elsie Ruth	Dept Inform Spec I	\$20,298.00
Damon,Craig A.	Assistant Professor	\$62,000.00
Damon,Deborah H.	Assistant Professor	\$59,090.00
Damon,Linda Anne	Study Abroad Advisor	\$27,795.00
Dana,Gregory Stephen	Research Process Analyst	\$40,261.00
Danigelis,Nicholas Louis	Professor	\$65,683.00
Danis,Heather Jean	Outreach Educ Coord	\$27,567.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Danis,Scott J.	Inform Systems/Analyst	\$40,000.00
Danks,Lynn Anne	Records Specialist II	\$16,707.00
Dantona,Robert Leo	Research Assistant	\$22,760.00
Darby,Vanetta R.	Secretary I	\$8,635.00
Darrow,Linda Ann	Research Associate	\$32,960.00
Dartt,Patricia Ann	Records Specialist III	\$24,860.00
Daugherty,Margaret Anne	Assistant Professor	\$58,000.00
Daughtry,Bradley Andrew	Marketing Specialist	\$33,115.00
Davis,Beverly Jean	Administrative Assistant	\$27,163.00
Davis,Cameron	Lecturer	\$7,446.00
Davis,Gerald Sundt	Professor	\$70,600.00
Davis,Howard	Extension Assistant Prof.	\$67,520.00
Davis,Jeffrey B.	Assistant Professor	\$40,000.00
Davis,John Emmeus	Adjunct Professor	\$3,500.00
Davis,Josie H.	Lecturer	\$38,894.00
Davis,Mildred Cynthia	Secretary II	\$11,235.00
Davis,Rachel T.	Laboratory Technician II	\$23,989.00
Davis,Stephen Paul	Dir UVM Morgan Horse Farm	\$53,469.00
Davis,Wendy Sue	Professor	\$30,775.00
Davison,John Amerpohl	Associate Professor	\$37,555.00
Davison,William Earl	Professor	\$58,085.00
Day,Martha Trainor	Reference Specialist	\$35,787.00
Dearborn,Candace	Secretary III	\$21,000.00
Debarga,Theresa Ann	Records Specialist III	\$24,024.00
Debeljak,Jasmina	Custodian/Housekeeper	\$16,910.00
Decausemacker,Paul Edward	Technical Studio Suprvsr	\$30,987.00
Decker,Cynthia Lorraine	Business Manager	\$31,000.00
Decker,Donna Anne	Secretary II	\$8,476.00
Decoste,Sharon Jones	Assistant Registrar	\$47,000.00
Dee,Joshua Dylan	Laboratory Technician II	\$23,989.00
Dee,MaryAnn	Financial Aid Officer	\$37,843.00
Degroot,Ian Willem	Principal Gifts Officer	\$133,700.00
Dehayes,Donald Henry	Dean	\$129,058.00
Deida,Lisette Michelle	Outreach Educ Coord	\$25,750.00
Del Hagen,Linda Karen	Secretary II	\$25,400.00
Delalic,Senada	Custodian/Housekeeper	\$16,286.00
Delaney,Carol Lynn	Extension Instructor	\$32,556.00
Delaney,Travis Saint John	Secretary II	\$19,000.00
Delay,Rona J.	Assistant Professor	\$41,740.00
Delorey,Elizabeth R.	Records Specialist II	\$19,000.00
Delwiche,Frances Anne	Library Instructor	\$31,700.00
Demarco,Phyllis Ann	Telecomm Info Supervisor	\$22,841.00
Demasi,Susan Marie	Manager Loans Receivable	\$42,436.00
Demers,Cheryl Ann	Records Specialist III	\$26,500.00
Demko,Stacey Ann	Records & Informtn Speclst	\$18,743.00
Dempsey,Stephen Jeffrey	Associate Professor	\$78,375.00
Denino,Walter Frank	Laboratory Technician I	\$17,160.00
Dennis,Ruth E.	Research Assistant Prof	\$33,460.00
Densmore,Dawn Marie	Coordinator Outreach Prgms	\$30,825.00
Densmore,Patricia A.	Research Process Analyst	\$38,000.00
Depatie,Donna A.	Secretary II	\$19,138.00

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Desany,Joan E.	Secretary I	\$19,369.00
Deshler,Donna Lee	Records & Informtn Speclst	\$23,023.00
Desranleau,Dale W.	Technical Secretary II	\$28,080.00
Desrosiers,Madeline B.	Library Assistant II	\$17,087.00
Desso,Norman W.	Senior Mechanic (HVAC)	\$41,787.00
Deutl,David R.	Community Project Coord	\$27,393.00
Devino Jr,Paul M.	Cust'l/Housekeeping Supvr	\$25,002.00
Devoid,Rick C.	Athletic Custodian	\$17,888.00
Deweese,Martha P.	Assistant Professor	\$43,242.00
Dewey,Mary C.	Director	\$68,000.00
Deyo,Adam Ronald	Child Development Spec	\$23,051.00
DeMag,Linda Marie	Budget Analyst I	\$35,485.00
DePaul,Dennis P.	Assoc Director Fin'l Aid	\$52,489.00
DeRousseau,John Paul	Biomedical Equip Tech II	\$38,000.00
Diamond,Catharine	Admissions Officer Spec	\$35,145.00
Diamond,Lee	Environmental Safety Tech	\$12,878.00
Dickerman,Joseph David	Professor	\$69,655.00
Dickey,Douglas G.	Lecturer	\$29,712.00
Diehl,Gloria Marie	Secretary II	\$10,369.00
Dike,Shari L.	Records Specialist III	\$25,231.00
Dilillo,William Michael	Photographer	\$29,934.00
Dimick,Ellen Madeline	Administrative Assistant	\$29,695.00
Dimock,Abigail N.	Laboratory Technician II	\$27,795.00
Dinh,Melissa Kim	Custodian/Housekeeper	\$20,197.00
Dinino,Anna	Secretary III	\$21,689.00
Dinitz,Jeffrey Howard	Professor	\$74,877.00
Dinitz,Susan Marie	Lecturer	\$34,816.00
Dinsmore,Jeffery Underwood	Recreational Sports Coord	\$25,236.00
Dion,Dianna Lynne	Secretary II	\$23,660.00
Dion,Jessica L.	Computing Analyst II	\$36,436.00
Dion,Sally Jean	Research Data Specialist	\$31,669.00
Diouf,Moustapha	Associate Professor	\$48,124.00
Ditzler,Meggan E.	Laboratory Technician I	\$20,954.00
Dixon,Rebecca R.	Resrch Project Specialist	\$35,000.00
DiGiulian,Damian B.	Assistant Coach II	\$26,727.00
DiMascio,Marianne	Residentl Complex Coord	\$25,774.00
Do,Tho Thi	Custodian/Housekeeper	\$16,286.00
Doan,Bich Hong	Custodian/Housekeeper	\$20,010.00
Dobos,Laura B.	Staff Assistant II	\$22,878.00
Dobraca,Azra	Custodian/Housekeeper	\$16,286.00
Dobraca,Hasnija	Custodian/Housekeeper	\$16,910.00
Dodge,John Thomas	Laboratory Technician III	\$36,400.00
Doekel,Wanda Marie	Custodian/Housekeeper	\$20,675.00
Doherty,Prudence Jane	Archeology Program Spec	\$44,573.00
Domingue,Ann Marie	Ticket Manager	\$30,721.00
Domingue,Gregory Charles	Sergeant	\$45,032.00
Donahue,Ann Regis	Academic Office Coordintr	\$19,589.00
Donahue,Carolyn A.	Outreach Educ Coord	\$31,772.00
Donahue,Katherine Ann Eileen	Research Assistant	\$20,035.00
Donahue,Kristy Lynn	Secretary I	\$16,904.00
Donaldson,Joan Catherine	Secretary III	\$26,583.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Doner, Raymond C.	Plumber II	\$31,200.00
Donham, Robert Frank	Clinical Research Counselor	\$39,120.00
Donnan, Craig D.	Information Systems/Spec	\$23,641.00
Donnelly, Catherine Wright	Professor	\$90,402.00
Donnelly, John Robert	Professor Emeritus	\$29,018.00
Donnelly, L. Scott	Adjunct Assistant Prof	\$4,276.00
Donza, Donna Sullivan	Records & Informtn Speclst	\$20,887.00
Doolan, Barry Lee	Associate Professor	\$57,252.00
Doran, Richard Ambrose	Photographer	\$36,896.00
Dorn, Michael Leverett	Lecturer	\$25,000.00
Dorwaldt, Anne Louise	Health Education Coord	\$56,816.00
Dostmann, Wolfgang R.G.	Assistant Professor	\$66,150.00
Doublie, Sylvie	Assistant Professor	\$67,689.00
Dougherty, David Emery	Associate Professor	\$76,501.00
Douglas, Jeanne M.	Lecturer	\$48,700.00
Douglas, Lida Jean	Information Systems/Spec	\$37,555.00
Dow, Elizabeth H.	Library Associate Prof	\$41,475.00
Downer, Patricia Sawchuk	Research Computer Spec	\$54,080.00
Downer, Richard Neal	Associate Professor	\$73,649.00
Doyle, Kathleen L.	Secretary III	\$22,377.00
Draayer, Dean E.	Visiting Assistant Prof	\$35,000.00
Drake, John Craig	Associate Professor	\$60,670.00
Drake, Rise L.	Director	\$65,500.00
Driscoll, David M.	Shuttle Driver	\$14,914.00
Drolet, Suzanne Lynne	Lecturer	\$22,080.00
Drolette, Patricia Ann	Custodian/Housekeeper	\$20,987.00
Drucker, Nancy Ann	Associate Professor	\$25,000.00
Dubie, Anne-Marie	Secretary II	\$20,126.00
Dubie, Patricia Ann	Treasury Specialist II	\$28,622.00
Dubois, James P.	Biomedical Equip Tech II	\$40,000.00
Dubois, Lawrence Philip	Collections Specialist II	\$34,875.00
Dubois, Michael Henry	Grounds Supervisor II	\$34,008.00
Dubuque, Diana L.	Secretary II	\$24,334.00
Ducharme, Maureen	Lecturer	\$9,900.00
Dudey, David A.	Access Services Spec	\$29,153.00
Dudley, Deane Lester	Financial Manager	\$55,162.00
Duell, Heather M.	Laboratory Technician I	\$20,954.00
Duerinck, Nancy Jean	Administrative Assistant	\$42,949.00
Duesterberg, Kathleen A.	Research Center Coordinator	\$17,724.00
Dufrane, Janet L.	Museum Fin'l & Admin Coord	\$26,719.00
Dugener, Matthew John	Asst Cust'l/Hsekeep'g/Sup	\$21,382.00
Duke, Geoffrey C.	Computing Analyst II	\$37,478.00
Dulma, Emina	Custodian/Housekeeper	\$16,286.00
Dumas, Cecile Theresa	Records Specialist III	\$23,365.00
Dumenci, Levent	Research Assistant Prof	\$58,800.00
Dummit, David Steven	Professor	\$64,575.00
Dunbar, Elizabeth Susan	Student Services Spec	\$25,197.00
Dungy, Kathryn R.	Assistant Professor	\$37,500.00
Dunham, Larry Keith	Clinical Engineer'g Sys Mgr	\$30,881.00
Dunleavy, Jason-Dana Heart	Laboratory Technician II	\$23,989.00
Dunning, Roberta J.	Secretary II	\$20,856.00

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Dupigny-Giroux,Lesley-Ann	Assistant Professor	\$39,881.00
Dupont,Suzanne M.	Asst Mgr Student Life EAH	\$11,924.00
Durda,Jon Peter	Laboratory Technician IV	\$43,576.00
Durda,Patricia A.M.	Secretary III	\$26,000.00
Durick,Donna M.	Business Manager	\$31,935.00
Dutra,Kelly A.	Secretary I	\$15,223.00
Duval,Stephen Michael	Custodian/Housekeeper	\$17,846.00
Dye,Sean M.	Lecturer	\$6,936.00
Eastman,Glen A.	Production Assistant	\$23,168.00
Eastman,John M.	Senior Mechanic	\$37,148.80
Eaton,Mary Isabel	Advancement Resch Analyst	\$27,000.00
Ebenstein,David B.	Laboratory Technician IV	\$37,755.00
Eckman,Delrae M.	Post Doctoral Associate	\$32,000.00
Edelman,Susan Wilson	Research Assistant Prof	\$55,196.00
Edelstein,Scott Nathan	Media Scheduling Asst	\$22,276.00
Edson,Nancy Lynn	Technical Secretary I	\$21,196.00
Edwards-Orr,Merle Thompson	Lecturer	\$7,200.00
Edwards,April A.	Business Manager	\$31,409.00
Edwards,Margaret Fountain	Associate Professor	\$39,374.00
Eicker,Joan N.	Assistant Professor	\$40,000.00
Eisinger,Maj	Associate Professor	\$30,000.00
Eklund,Andrew Guy	Post Doctoral Associate	\$26,000.00
Elder,Glen Strauch	Assistant Professor	\$42,823.00
Eldred,Linda L.	Collections Clerk	\$19,255.00
Eldred,Marilyn J.	Secretary III	\$21,000.00
Eldred,Patricia Anne	Director for AFS Aux Svcs	\$90,000.00
Eldred,Wesley James	Library Faciltis Proj Mgnr	\$44,620.00
Elles,Wendy A.	Assistant Coach II	\$19,350.00
Elliott,Carolyn Margaret	Professor	\$78,249.00
Elliott,Mary Lou	Physical Plant Asst	\$23,608.00
Elliott,Wallace R.	Clinical Engineer	\$51,876.00
Ellis,Lisa Marie	Laboratory Technician II	\$24,687.00
Ellis,Nancy E.	Lecturer	\$7,500.00
Eltabbakh,Gamal H.	Associate Professor	\$30,000.00
Emery III,E. Stanley	Professor	\$49,323.00
Emery,Gloria J.	Senior Nutrition Assistant	\$20,351.00
Englert,Patricia Kay	Secretary III	\$22,880.00
English,Donald Robert	Stock Inventory Clerk	\$28,478.00
Eppstein,Margaret Jean	Research Assistant Prof	\$53,300.00
Erb,Clinton Allen	Associate Professor	\$55,795.00
Erb,Maria Dykema	Staff Assistant II	\$25,500.00
Erickson,Robert Michael	Lecturer	\$44,500.00
Escaja,Tina Fernandez	Associate Professor	upl
Eschholz,Paul Anderson	Professor	\$70,062.00
Esenler,A. Cengiz	Assistant Professor	\$30,000.00
Esser,Brian	Lab Coordinator Engineerg	\$31,200.00
Eurich,Gregory P.	Farm Superintendent	\$55,120.00
Evans,John Newton	Executive Dean	\$132,209.00
Evans,Mark Francis	Research Assistant Prof	\$37,080.00
Everse,Stephen Jay	Assistant Professor	\$65,783.00
Ezerman,Elizabeth Booth	Lecturer	\$45,075.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Fabian,Judit	Laboratory Technician III	\$34,886.00
Fagnant,Patricia Marie	Laboratory Technician III	\$33,383.00
Fakirananda,Mira	Secretary III	\$21,974.00
Falls,William A.	Assistant Professor	\$43,550.00
Fanus,Richard E.	Financial Manager	\$50,000.00
Farber,Jeffrey Bruce	Producer/Director	\$33,735.00
Fardelmann,Robert Louis	Graphics Director	\$39,686.00
Farnham,Richard Allan	Director	\$85,284.00
Farnsworth III,Joel W.	Athletic Equipment Spec	\$24,627.00
Farnsworth,James S.	Trans & Parking Officer	\$14,508.00
Farrell,Joanne M.	Lecturer	\$3,050.00
Farrell,Ruth Anne	Assoc Director	\$58,700.00
Farrell,Sandra Morton	Basic Instruction Coach	\$37,166.00
Fauci,Karen Marie	Administrative Assistant	\$25,551.00
Fay,Kay B.	Records Specialist III	\$25,227.00
Fay,Lisabette Erin	Payroll/Records Oper Spec	\$21,278.00
Fay,Michael John	Laboratory Technician IV	\$30,500.00
Fearon,Christina Veronica	Museum Education Spec	\$30,576.00
Feenan,Rose C.	Budget Analyst II	\$40,908.00
Feldman,Andrew R.	Community Service Coord	\$28,998.00
Feldman,Jan L.	Associate Professor	\$48,267.00
Felicio,Diane Marie	Corp & Fndtn Reltns Officer	\$47,500.00
Felt,Jeremy Pollard	Professor Emeritus	\$4,000.00
Fengler-Stephany,Christie K.	Associate Professor	\$52,959.00
Fengler,Alfred Paul	Associate Professor	\$51,110.00
Ferland,Roy Andrew	Assistant Director	\$51,178.00
Ferrario,Suzanne Trudeau	Sr Project Analyst I	\$46,696.00
Ferree,Charles E.	Research Asst/Progrmmr II	\$28,806.00
Ferreira,Charles William	Associate Professor	\$58,615.00
Ferrentino,Nicholas	Assistant Professor	\$35,000.00
Fiekers,Jerome Francis	Associate Professor	\$73,210.00
Fields,Laurie A.	Accountant II	\$27,622.00
Figari,Diane E.	Residntl Housekpng Svc Mgr	\$37,154.00
Fightlin-Day,Rachel	Lecturer	\$22,396.00
Findlay,Lois A.	Secretary II	\$15,976.00
Finette,Barry Alan	Associate Professor	\$114,281.00
Finkbeiner,Alan William	Refrigeration Mechanic II	\$31,325.00
First,Lewis R.	Professor	\$67,098.00
Fischer,Joseph Constant	Asst Ad For Basic Inst	\$42,000.00
Fishell,Kenneth Nelson	Professor Emeritus	\$3,714.00
Fishman,Laura T.	Associate Professor	\$56,299.00
Fitzgerald,Erin Mary	Manager Accounts Payable	\$42,861.00
Fitzgerald,Lori C.	Records & Informtn Speclst	\$18,600.00
Fitzgerald,Martha D.	Professor	\$62,612.00
Fitzpatrick,Dian	LGBTQA Services Coordntr	\$15,000.00
Fitzsimmons,Mark Alan	Asst to DeanDist Lrng Netw	\$64,583.00
Fives-Taylor,Paula M.	Professor	\$118,467.00
Flack,Sarah	Staff Assistant II	\$21,131.00
Flanagan,Beverley K.	Lecturer	\$29,210.00
Flanagan,Ted Benjamin	Professor	\$83,947.00
Flanigan,Donna Lee	Staff Assistant II	\$37,744.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Flannagan,Christopher T.	Agric Testing Lab Supvr	\$28,500.00
Fleckenstein,Paul P.	Research Assistant	\$22,890.00
Fleming,Braden Campbell	Research Assistant Prof	\$56,865.00
Fleming,David Eric Berkeley	Assistant Professor	\$51,700.00
Flewelling,Rebecca S.	Spec Advisor to Provost	\$94,050.00
Flick,Kathleen Marie	Secretary II	\$17,000.00
Flores,Yolanda	Assistant Professor	\$39,169.00
Floyd,Kathleen Ann	Student Services Spec	\$27,037.00
Flynn,Brian Stephen	Research Professor	\$113,400.00
Flynn,Patrick Edward	Police Officer	\$42,765.00
Foell,Joanne Marian	Technician II	\$29,854.00
Fogarty,John P.	Professor	\$88,001.00
Fonda,Bruce Joseph	Lecturer	\$57,412.00
Foote,Richard Martin	Professor	\$67,859.00
Forcier,Anne Trask	Assistant Director	\$55,000.00
Forcier,Edward Stephen	Grnds/Heavy Equip Opr II	\$28,434.00
Forcier,Lawrence K.	Sr Advisor to President	\$129,756.00
Forcier,Rhonda Lynn	Alumni Relations Officer II	\$35,700.00
Ford,John R.Deep	Associate Professor	\$53,137.00
Ford,Kathleen Trombly	Immigration Specialist	\$24,210.00
Forehand,Cynthia Jean	Professor	\$88,462.00
Forguites,Patricia Ann	Dept Inform Spec I	\$15,835.00
Forrest,Joshua Bernard	Associate Professor	\$49,484.00
Forsell,Raymond Douglas	Clinical Engineer	\$46,856.00
Fortin,Barbara Amy	Financial Manager	\$54,472.00
Fortin,Paul Adelord	Merchandise Manager	\$37,593.00
Foss,Donald Cushing	Associate Dean	\$110,000.00
Fournier,Carol Ann	Extension Instructor	\$34,374.00
Fowler,Thomas James	Research Associate	\$30,000.00
Fox,James R.	Senior Biomedical Engin'r	\$47,068.00
Fox,Kathryn Joan	Assistant Professor	\$42,107.00
Fox,Timothy Jon	Research Associate	\$50,225.00
Fox,Wayne Lenis	Research Professor	\$47,669.00
Foytek,Janet E.	Literacy Improvement Spc	\$37,000.00
Francis,Helen Hazen	Custodian/Housekeeper	\$20,384.00
Francis,Joann Lee	Custodian/Housekeeper	\$19,365.00
Francklyn,Christopher Steward	Associate Professor	\$76,237.00
Francoeur,Jennifer A.	Sr Univ Communicatns Spec	\$42,499.00
Frank,Patricia E.	Academic Office Coordintr	\$26,235.00
Frankiewicz,Longin	Painter II	\$26,874.00
Frankowski,Barbara Louise	Associate Professor	\$33,155.00
Franz,Janet H.	Coordinator Vt Epscor	\$51,263.00
Fraser,Candace L.	Assistant Professor	\$26,250.00
Frazier,Kevin George	Senior Technician	\$39,474.00
Frechette,Peter George	Sales Assistant	\$24,130.00
Fredericks,Dianna L.	Secretary I	\$18,201.84
Freedman,Steven Leslie	Associate ProfEmeritus	\$7,000.00
Freiheit,Diane S.	Counselor II	\$30,000.00
French,Jeannette Cecile	Records Coordinator	\$33,233.00
French,Mary C.	Academic Office Coordintr	\$24,700.00
Frennier,Scott Conrad	Police Officer	\$29,765.00

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Frey,Lois Myers	Extension Associate Prof.	\$68,255.00
Frey,Ronald Richard	Director	\$72,950.00
Fries,Timothy James	Associate Professor	\$35,471.00
Friestad,Gregory K.	Assistant Professor	\$45,299.00
Froeliger,Eunice H.	Research Assistant Prof	\$46,000.00
Froncek,Dalibor	Visiting Assistant Prof	\$35,700.00
Frost,Kevin Paul	Biomedical Equip Tech I	\$30,620.80
Fuchs,Diane E.	Laboratory Assistant	\$15,667.00
Fukagawa,Naomi Kay	Associate Professor	\$94,200.00
Fuller,Lynn Marie	Secretary II	\$20,085.00
Fuller,Susan P.	Laboratory Technician IV	\$34,980.00
Fullerton,Theresa Mary	Staff Assistant I	\$23,311.00
Fulwiler,Laura	Visiting Assistant Prof	\$23,230.00
Fulwiler,Toby Edward	Professor	\$61,421.00
Furbush,Richard Carter	Research Facilities Mgr	\$50,189.00
Furney,Katharine Shepherd	Research Assistant Prof	\$46,830.00
Gaboriault,Chris R.	Service Technician I	\$27,019.00
Gage,Patricia Ann	Staff Council Admin Coord	\$29,332.00
Gagne,Margaret Przybylowicz	Lecturer	\$40,781.00
Gagne,Mary C.	Staff Assistant II	\$28,000.00
Gagnon,Carol B.	Secretary II	\$16,776.00
Gagnon,M. Jennifer	Staff Assistant I	\$21,945.00
Galbraith,Ian Clark	Laboratory Technician II	\$23,989.00
Galbraith,Richard A.	Professor	\$147,408.00
Galbreath,Ann A.	Project Analyst II	\$41,243.00
Galbreath,Durward H.	Professional Prgms Mgrn	\$46,216.00
Gale,Deborah E.	Admissions Officer Spec	\$40,491.00
Galick,Heather Anne	Laboratory Technician III	\$30,199.00
Gallagher,Connell Bernard	Director Resch Collections	\$67,500.00
Gallagher,James Matthew	Records Specialist III	\$21,689.00
Gallagher,Lauren P.	Child Development Spec	\$23,051.00
Gallant,Kristi Louise	Clinic Assistant	\$17,113.00
Gamache,Lillian M.	Sr Annual Giving Officer	\$43,265.00
Gamble,Geoffrey L.	Provost	\$165,500.00
Ganguly-Kiefner,Kheya	Records Specialist II	\$7,366.00
Gannon,David Edward	Assistant Professor	\$50,000.00
Garcia-Rubi,Ernesto	Research Assistant Prof	\$60,000.00
Garcia,Maria Elena	Extension Assistant Prof	\$55,838.00
Gardiner,E. Veronica	Secretary III	\$22,390.00
Gardiner,James Bronson	Post Doctoral Associate	\$33,212.00
Gardiner,Shouyan Li	Apprentice Electrician	\$21,258.00
Gardner-Morse,Mack George	Senior Biomedical Engin'r	\$43,380.00
Gardner,Pamela Elaine	Staff Assistant II	\$29,500.00
Gardner,Pamela Kay	Director	\$59,331.00
Garra,Brian Stephen	Professor	\$72,500.00
Garrant,Jeffrey A.	Purchasing Agent III	\$34,987.00
Gatesy,Angela Elizabeth	Glassblower	\$46,699.00
Gatti,James Francis	Associate Professor	\$81,000.00
Gause III,Francis Gregory	Associate Professor	\$49,283.00
Gauthier,Mary L.	Real Estate Coordinator	\$36,000.00
Gauthier,Tracey A.	Staff Assistant I	\$23,570.00

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Release Date: Jan. 16, 2001

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Gauvin, Mary J.	Secretary III	\$24,787.00
Gay, William Neale	Med Bookstore Supervisor	\$34,896.00
Gebo, Christopher Edward	Fire Protection Mechanic	\$26,083.00
Gedeon, Shirley Jean	Presidential Fellow	\$67,177.00
Gehsmann, Kristin M.	Literacy Improvement Spc	\$27,750.00
Geiger Jr, William E.	Professor	\$88,426.00
Geiger, Sylvia Maria	Lecturer	\$7,878.00
Gelinas, Margaret Ann	Staff Assistant II	\$42,716.00
Geller, Berta Merle	Research Associate Prof	\$70,006.00
Genest, James Patrick	Operating Engineer	\$38,043.00
Gennari, F. John	Professor	\$68,400.00
Geoghegan, Thomas	Lecturer	\$2,106.00
George, Michael James	Research Computer Spec	\$49,500.00
Geraci, Julie A.	Lecturer	\$13,200.00
Gerdjikov, Vladimir S.	Visiting Professor	\$4,000.00
Germano, Christine R.	Staff Assistant II	\$30,380.00
Geroski, Anne M.	Assistant Professor	\$42,483.00
Gervais, Joseph Robert	Coord Athletic Life Skills	\$32,774.00
Gervais, Marie-Andree Denise	Asbestos & Lead Technician	\$31,450.00
Getchell, Elizabeth C.	Student Services Rep	\$26,713.00
Gianetti, Gilbert Pacifico	Electronics Engineer	\$48,209.00
Giangreco, Michael Francis	Research Associate Prof	\$52,225.00
Gibson, Pamela Cox	Assistant Professor	\$40,872.00
Gibson, William Arch	Professor	\$68,615.00
Gibson, William Stewart	Extension Assistant Prof	\$28,368.00
Gierzynski, Anthony Gerard	Associate Professor	\$48,055.00
Gilbert, Alphonse Henry	Associate Professor	\$65,903.00
Gilbert, Sandra Jean	Secretary II	\$19,471.00
Gill, William D.	Reference Specialist	\$30,591.00
Gilligan, Michael William	Head Coach III	\$68,825.00
Gilman, Amy Beth	Records Specialist III	\$9,870.00
Gilmartin, Gregory Michael	Associate Professor	\$79,822.00
Gilmore, James Arthur	Associate Professor	\$57,381.00
Gilmore, Sarah S.	Administrative Assistant	\$34,000.00
Ginger, Clare A.	Assistant Professor	\$46,068.00
Gingras, Andrew Robert	Asst Dir for Microcom Ser	\$58,240.00
Gingras, Timothy Allen	Electrician I	\$27,206.00
Giordano, Rosanna	Lecturer	\$8,000.00
Girard, Beatrice Marie	Post Doctoral Associate	\$27,569.00
Girvan, Steven Alan	Electronic/Computer Tech	\$11,440.00
Gleeson, Cathleen Jeanne	Med Coll Admission Director	\$65,730.00
Glesmann, Erica Karin	Research Field Tech I	\$21,361.00
Glesne, Corrine Elaine	Associate Professor	\$49,736.00
Glitman, Maynard W.	Lecturer	\$3,105.00
Gloria, Jo-Anne	Secretary III	\$23,400.00
Goad, Judy Ann	Custodian/Housekeeper	\$24,315.00
Goad, Ted John	Solid Waste Specialist	\$24,398.00
Gobel, Ingeborg	Staff Assistant I	\$28,742.00
Gockley, Lester Wayne	Electrician II	\$33,592.00
Godard, Nancy Lee	Collection Analyst	\$26,021.00
Godbout, Carole F.	Business Manager	\$38,520.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Godbout, Gregory Alan	Custodian/Housekeeper	\$22,880.00
Gogo Jr, Prospero Barquero	Instructor	\$45,141.00
Gokina, Natalia I.	Research Associate	\$45,000.00
Golann, Herbert E.	Visiting Assistant Prof	\$71,760.00
Gold, Elizabeth Casey	Clinical Program Coord	\$32,000.00
Goldberg, Joel Michael	Associate Professor	\$54,662.00
Golden, Kenneth Ivan	Professor	\$96,933.00
Goldhaber, Dale Eric	Associate Professor	\$57,501.00
Goldhaber, Jeanne D.	Associate Professor	\$46,733.00
Goldman, Glenn D.	Assistant Professor	\$40,000.00
Goller, Debra Whytlaw	Web Graphics Specialist	\$40,000.00
Golnazarian, Cecilia A.	Research Associate	\$36,000.00
Gometz, Virginia D.	Secretary III	\$24,500.00
Gomez, Douglas S.	Scientific Instrumnt Maker	\$37,060.00
Gomez, Maria	Post Doctoral Associate	\$29,000.00
Goncz, Kaarin Kerr	Research Assistant Prof	\$63,000.00
Gonias, Lauren Amy	Laboratory Technician II	\$24,687.00
Gonyeau, Gary Ivan	Custodian/Housekeeper	\$20,363.00
Gonyeau, Robert Otto	Custodian/Housekeeper	\$24,960.00
Gonzalez, Michael Anthony	Supervisor Sr. Mechanic	\$37,128.00
Good Jr, Frederick Dale	Research Project Anlyst	\$29,820.00
Goodman, Rose Irene	Secretary II	\$20,800.00
Goodnight, Charles James	Professor	\$55,523.00
Goodrich, Eleanor Alice	Secretary II	\$26,576.00
Goodson, Hesterly Black	Lecturer	\$18,019.00
Gookin, Theresa Bouchard	Classification Analyst	\$17,360.00
Gordon-Wylie, Scott W.	Assistant Professor	\$45,034.00
Gordon, Bruce Allen	Grnds/Heavy Equip Opr II	\$23,566.00
Gordon, Joyce A.	Laboratory Research Asst	\$27,748.00
Gordon, Lawrence Russell	Professor	\$66,254.00
Gordon, M. Dorey	Project Manager Medplex Cons	\$34,798.00
Gordon, Robert James	Professor	\$62,259.00
Gorga, Joseph Alfonso	Laboratory Technician II	\$23,989.00
Gosselin, Diana Lee	Telecommunications Spc III	\$25,750.00
Gotelli, Nicholas James	Professor	\$55,073.00
Gotlieb, Alan Bertoni	Extension Professor	\$89,058.00
Goudreau, Martha Elizabeth	Telecommunctns Info Asst	\$20,779.00
Gouli, Vladimir V.	Research Associate	\$35,912.00
Grace, Christopher James	Associate Professor	\$45,000.00
Graff III, Wesley Monteith	Instructnl TV Servs Manager	\$51,723.00
Graiko, Jane C.	Asst to Dir Career Servs	\$27,700.00
Granger, Beverly Joyce	Secretary III	\$31,801.00
Granger, Judy Theresa	Custodian/Housekeeper	\$19,115.00
Grant, Barbara Winslow	Associate Professor	\$47,400.00
Grant, Marian K.	Technical Secretary II	\$25,004.00
Graveline, Danielle Marie	Laboratory Technician III	\$26,649.00
Graveline, Rose Mary	Secretary II	\$21,668.00
Gravelle, Cheryl Ann	Records & Informtn Speclst	\$25,600.00
Grayson, Andrea L.	Producer/Production Coord	\$36,233.00
Graziano, Diane P.	Records Specialist II	\$18,600.00
Grbic, Edin	Custodian/Housekeeper	\$18,491.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Greeley,Lynne	Assistant Professor	\$38,103.00
Green-Hernandez,Carol	Associate Professor	\$59,021.00
Green,Janet E.	Lecturer	\$31,181.00
Green,Jennifer L.	Lecturer	\$6,100.00
Green,Julie Jarvis	Staff Assistant I	\$26,500.00
Green,Marion B.	Secretary II	\$22,335.00
Green,Martina Rose	Staff Assistant II	\$28,000.00
Green,Yvonne A.	Accounting Analyst	\$25,829.00
Greenberg,Hope Arlynn	Research Computer Spec	\$45,885.00
Greenblatt,Jeanne Ellyn	Assistant Professor	\$32,000.00
Greenblatt,Marc Steven	Assistant Professor	\$40,000.00
Greene,Elizabeth Ann	Extension Assistant Prof.	\$52,800.00
Greenwood,Steven William	Maintenance Specialist	\$21,691.00
Gregoire,Janice B.	Secretary III	\$26,360.00
Gregoire,Mark Alan	Carpenter II	\$26,021.00
Gribbons,Jackie Marie	Assistant ProfEmeritus	\$21,757.00
Griffin,Christine G.	Instructor	\$15,900.00
Griffin,Leona	Univ Communicatn Spec II	\$39,312.00
Griffin,Robert Stanley	Professor	\$56,840.00
Griffis,Christine H.	Records Specialist III	\$22,000.00
Griggs,Salli	Secretary II	\$20,337.00
Grimes,Ellen B.	Lecturer	\$45,580.00
Grinde Jr,Donald A.	Professor	\$82,116.00
Grinnell,Dale Jacque	Professor	\$110,425.00
Grocki,Thomas W.	Electrician II	\$29,515.00
Gronvold,Caryn Daue	Asst To DeanAHS	\$40,029.00
Groseclose,Cindy L.	Records Specialist II	\$18,782.00
Gross,Carol Delorme	Staff Assistant II	\$27,000.00
Gross,Kenneth Irwin	Professor	\$98,473.00
Gross,Laura K.	Visiting Assistant Prof	\$36,000.00
Gross,Margaret E.	Assistant Director	\$45,000.00
Grubinger,Vernon Phillip	Extension Associate Prof.	\$66,704.00
Gruenert,Dieter Cotter	Professor	\$120,000.00
Grunberg,Steven Marc	Professor	\$65,000.00
Grundhauser,Michael Joseph	Senior Project Analyst II	\$60,636.00
Guala,Amy Sue	Laboratory Technician II	\$24,440.00
Guarnaccia,Paula Lynn	Admin Orthopaedic/Rehab	\$42,409.00
Guber,Deborah Lynn	Assistant Professor	\$39,277.00
Gude,Virginia Mary	Wage & Salary Office Mgr	\$54,483.00
Guerette,Sally C.	Assistant Director	\$20,000.00
Guignon,Charles Burke	Professor	\$59,291.00
Guillory,Mary Brown	Records & Informtn Speclst	\$23,062.00
Guillot,Ann Packer	Professor	\$37,560.00
Guitar,Barry Estill	Professor	\$75,487.00
Gula,Pauline Rae	Sergeant	\$47,861.00
Gunther,Peter Guy	Associate Professor	\$44,100.00
Gunther,Wendy Raye	Collections Specialist I	\$27,238.00
Guo,Ming Ruo	Associate Professor	\$51,626.00
Gurdon,Michael Antony	Professor	\$84,035.00
Gushchin,Marina I.	Laboratory Technician III	\$29,430.00
Gustafson,Melanie Susan	Associate Professor	\$44,102.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Gustafson,Thomas James	VP Univ Reltns & Opertns	\$117,311.00
Gutierrez,Matthew J.	Instructor	\$45,141.00
Gutman,Stanley T.	Professor	\$61,018.00
Haas,Jeffrey A.	Residentl Complex Coord	\$24,949.00
Haas,Sharon C.	Marketing Specialist	\$26,089.00
Hadzic,Ramiz Roki	Custodian/Housekeeper	\$15,766.00
Haerberle,Joe Roy	Associate Professor	\$81,882.00
Haftarczuk,Barbara Anna	Senior Technician	\$37,475.00
Haggerty,Susan Collins	Records Specialist III	\$24,207.00
Hagos,John F.	Clinical Engineer	\$39,730.00
Halbrendt,Catherine K.	Professor	\$81,984.00
Hale,Paul D.	Spec Asst to the President	\$73,500.00
Halik,Shari Sue	Research Field Tech III	\$35,696.00
Hall,Ellen Francine	Interim Associate Dean	\$60,000.00
Hall,Gary Lee	Mail Services Specialist	\$25,275.00
Hall,Robert William	Professor	\$68,523.00
Hall,Robin Lee	Administrative Assistant	\$26,173.00
Hall,Timothy M.	Visiting Assistant Prof	\$35,000.00
Hallock,Olga	Technical Secretary II	\$21,500.00
Halloran,Marian Virginia	Records Specialist III	\$27,702.00
Halloran,Patricia Claire	Program Manager	\$52,000.00
Halstead,Scott M.	Assistant Director	\$42,120.00
Halvorsen,Lisa	Extension Associate Prof	\$38,249.00
Hamblin,Michael John	Scientific Instrumnt Maker	\$38,677.00
Hamel-Bissell,Brenda Pauline	Professor	\$63,727.00
Hamel,David A.	Custodian/Housekeeper	\$19,386.00
Hamill,Robert Wallace	Professor	\$105,425.00
Hamilton,Judith R.	Technical Secretary I	\$22,849.00
Hamilton,Ruth Irene	Research Assistant Prof	\$60,334.00
Hamlin,Elizabeth Ann	Admissions Officer II	\$32,959.00
Hammond,Andrea M.	Administrative Assistant	\$26,600.00
Hammond,Daniel K.	Research Project Asst	\$24,700.00
Hammond,David Alan	Elec Instrmtation Coord	\$41,088.00
Hampel,Kenneth J.	Research Associate	\$32,960.00
Hancur,Catherine Ann	Research Project Asst	\$27,330.00
Handy,Myra	Lecturer	\$7,200.00
Hane,Elizabeth N.	Post Doctoral Associate	\$23,000.00
Hannah,Matthew G.	Associate Professor	\$47,069.00
Hansen,Ann S.	Staff Assistant I	\$24,307.00
Hanson,Eric H.	Lecturer	\$4,968.00
Hardin,Nicholas Jackson	Professor	\$44,080.00
Harlow,Seth P.	Assistant Professor	\$40,840.00
Harmon,Maureen L.	Assistant Professor	\$35,381.00
Harper,Wendy Sue	Lecturer	\$45,981.00
Harris,Bonnie Lee Ann	Treasury Specialist III	\$28,799.00
Harris,Jeanne M.	Assistant Professor	\$44,200.00
Harris,Pamela Jean	Administrative Assistant	\$23,980.00
Harrison,David M.	Assistant Professor	\$80,000.00
Hart,Beth Ann	Professor	\$82,113.00
Harter,Chad Alan	L/L Photo Studio Coord	\$13,239.00
Harter,Glenn A.	Program Outreach Asst	\$16,068.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Hartnett,Johnette T.	Research Assistant Prof	\$36,774.00
Hartshorn,Brenda Bean	Literacy Improvement Spc	\$38,000.00
Harvey-Berino,Jean Ruth	Associate Professor	\$55,931.00
Harvey,Bea Fales	Collections Specialist II	\$37,747.00
Harvey,Deborah Mae	Information Systems/Spec	\$34,485.00
Harvey,Susan C.	Assistant Professor	\$50,000.00
Hasazi,Joseph Edward	Associate Professor	\$56,077.00
Hasazi,Susan Elaine	Professor	\$75,871.00
Haskell,Neal George	Biomedical Equip Tech II	\$39,176.00
Haskins,Tina Marie	Technical Secretary I	\$23,732.00
Hathaway,Nichole D.	Secretary II	\$20,165.00
Hatin,Judy Louise	Sales Assistant	\$21,589.00
Hattan,David Patrick	Laboratory Technician II	\$24,338.00
Haugh,Larry Douglas	Professor	\$69,637.00
Haupt,Roy C.	Lecturer	\$6,100.00
Havey,Joan Gayle	Secretary II	\$18,301.00
Hawke,Jeanne M.	Clinic Assistant	\$15,445.00
Hawley,Gary J.	Senior Reseacher	\$43,306.00
Hawley,Nathan Taft	Coord Supplementl Instrctn	\$28,000.00
Haworth,Valerie G.	Senior Nutrition Assistant	\$20,539.00
Hawrysz,Daniel J.	Research Associate	\$21,780.00
Hayashi,Tomiko	Assistant Professor	\$39,798.00
Hayden,Nancy Joan	Associate Professor	\$65,300.00
Hayes,Eric S.	Laboratory Technician III	\$38,939.00
Hayes,Jacqueline L	Technical Secretary II	\$11,477.00
Hayes,Kathleen Casey	Secretary II	\$18,850.00
Hayes,Margaret Ellen	Basic Instruction Coach	\$41,184.00
Hayes,Michelle Lynn	Dept Inform Spec II	\$15,490.00
Hayes,Nancy Ann	Administrative Assistant	\$32,370.00
Hayes,Theresa R.	Technical Secretary I	\$26,662.00
Hazard,Rowland Gibson	Professor	\$28,000.00
Hazelrigg,Ann L.	Laboratory Technician IV	\$43,326.00
Hazen,Catherine Gow	Sales Assistant II	\$23,371.00
Hazen,Diane M.	Dept Inform Spec II	\$23,600.00
He,Liwen	Post Doctoral Associate	\$25,000.00
He,Qing-Yu	Research Associate	\$43,500.00
Heading-Grant,Wanda Renarda	Director	\$85,160.00
Headrick,Troy A.	Coord Residential Programs	\$33,225.00
Heald,Patricia A.	Asst Cust'l/Hsekeep'g/Sup	\$22,006.00
Healey,Mark A.	Assistant Professor	\$35,000.00
Hearne,Audrey S.	Staff Assistant I	\$25,876.00
Heath,Barry William	Associate Professor	\$30,000.00
Heatlie,Pamela	Assoc General Counsel	\$70,118.00
Hebert,James Charles	Professor	\$35,000.00
Hechter,Rachel	Research Data Specialist	\$25,427.00
Heckman,Joyce E.	Research Assistant Prof	\$46,391.00
Hefferon,Lynne E.	Lecturer	upl
Heffner,Erica Lee	Senior Auditor	\$23,481.00
Heikkila,Carol S.	Program Outreach Asst	\$16,376.00
Heil,Sarah H.	Post Doctoral Associate	\$32,700.00
Heininger,Mary K.N.	Sr Program Develpmnt Asst	\$26,832.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Heinrich,Bernd	Professor	\$78,063.00
Heintz,Judy Ann	Stock Inventory Clerk	\$16,377.00
Heintz,Nicholas H.	Professor	\$96,869.00
Held,Jean M.	Associate Professor	\$96,798.00
Heleba,David Allyn	Research Field Tech II	\$30,577.00
Heleba,Debra Marie	Staff Assistant II	\$22,540.00
Helenek,Colleen S.	Extension Assistant Prof.	\$33,282.00
Heller,Nancy Lawton	Instit'l Rev. Boards Asst	\$37,028.00
Helzer,John Earl	Professor	\$104,700.00
Hemenway,David Reeves	Professor	\$89,604.00
Hemond,James Larry	Service Technician II	\$29,453.00
Henderson,Jeremy Scott	Surgical Equip Specialist	\$27,835.00
Hendley,Jane Alice	Collections Assistant II	\$20,565.00
Hendrickson,Andrew Edwin	Inform Systems/Analyst	\$41,600.00
Hendrickson,Lee A.	Staff Assistant I	\$24,321.00
Hennessey,Matjorie Helen	Secretary II	\$23,134.00
Henry,Sharon Margaret	Associate Professor	\$65,460.00
Henson,Sara Dodge	Judicial Affairs Coordin	\$27,011.00
Heppner,Thomas Jon	Research Assistant Prof	\$41,420.00
Hernandez,Carmen J.	Lecturer	\$24,840.00
Herron,Dennis Richard	Records Specialist III	\$23,466.00
Hession,William Culliton	Assistant Professor	\$61,201.00
Higgins,Barbara Adele	Administrator VCC	\$67,440.00
Higgins,Daniel Wight	Professor	\$51,432.00
Higgins,Stephen Thomas	Professor	\$134,620.00
Hilberg,Gwendolyn D.	Administrative Assistant	\$31,652.00
Hill,H. Charles	Associate Professor	\$109,800.00
Hill,Heidi Anne	Records & Informtn Speclst	\$19,000.00
Hill,Michael Albert	Photographer	\$39,912.00
Hill,Susan Moffat	Clinical Associate Prof.	\$48,772.00
Hirsch,Jonathan S.	Research Assistant	\$19,773.00
Hirth,David Hammond	Associate Professor	\$63,217.00
Hiser,John Richard	Research Facility Coord	\$41,317.00
Hitt,Darren L.	Assistant Professor	\$53,331.00
Hitt,Juvena Renee	Laboratory Technician III	\$27,076.00
Ho,Thanh K.	Custodian/Housekeeper	\$19,074.00
Hobart,Sarah Hunt	Senior Admissions Officer	\$50,728.00
Hock,Michael Lynwood	Research Associate Prof	\$10,858.00
Hodgdon,Barbara B.	Payroll/Records Opers Mgr	\$43,664.00
Hodgdon,Ilean Eunice	Laboratory Technician II	\$26,202.00
Hoeck,Theresia	Lecturer	\$26,136.00
Hoffman,Herman S.	Chemistry Laboratory Tech	\$25,261.00
Hoffman,Katherine Anne	Lecturer	\$15,250.00
Hoffmann,James Paul	Associate Professor	\$54,231.00
Hogel,Barbara Joan	Sr Project Analyst I	\$49,239.00
Hogue,Robyn B.	CoordGreek Affairs	\$30,305.00
Holiff,Lori Ann	Records Specialist III	\$25,032.00
Holl,Mary D.	Secretary II	\$12,396.00
Holl,Peter H.	Sr Field Service Tech	\$47,308.00
Holland,Debra Jean	Accountant II	\$19,678.00
Holland,Malai Dale	Research Associate	\$43,845.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Holland,Robert R.	Research Assistant Prof	\$14,619.00
Holmes,Chris Elaine	Instructor	\$45,141.00
Holtzman,Beth S.	Marketing Specialist	\$16,016.00
Holzschuh,Carl H.	University Engineer	\$62,950.00
Homans,Alan Charles	Associate Professor	\$40,000.00
Homziak,Jurij	Extension Assistant Prof	\$56,279.00
Honeman,Carrie Ann	Administrative Assistant	\$28,755.00
Honeman,Donald Michael	Director	\$99,494.00
Hood Jr,Dwaine H.	Custodian/Housekeeper	\$17,555.00
Hood Sr,Dwaine Harold	Custodian/Housekeeper	\$23,504.00
Hood,Virginia Louise	Professor	\$55,100.00
Hopkins,Michael Thomas	Assistant Professor	\$38,054.00
Hopkins,William Edward	Associate Professor	\$70,000.00
Horbar,Jeffrey David	Professor	\$162,240.00
Horgan,Michael A.	Assistant Professor	\$44,000.00
Horton,Paula K.	Records Coordinator	\$25,106.00
Hoskin,Mark L.	Assistant Professor	\$40,000.00
Houghton,Martha	Lecturer	\$7,030.00
Houghton,Nicole Elaine	Head Coach II	\$27,000.00
Houston,David L.R.	User Services Coordinator	\$44,926.00
Houton,Charles Leo	Lecturer	\$6,100.00
Hovey,Wendy	Lecturer	\$7,428.00
Howard,Alan Bruce	Computation Specialist	\$61,456.00
Howard,Diantha B.	Research Computer Spec	\$54,135.00
Howard,Kimberly Anne	Admissions Officer Spec	\$35,020.00
Howard,Linda Jean	Records & Informtn Speclst	\$28,600.00
Howard,Robert Arnold	Utilities Superintendent	\$59,788.00
Howe,Ann	Records Coordinator	\$28,124.00
Howe,Esther Emily	Research Data Specialist	\$23,051.00
Howe,James Gregory	Professor	\$40,000.00
Howe,Kathleen D.	Staff Assistant II	\$31,600.00
Howe,Linda Marek	Extension Associate Prof.	\$55,440.00
Howell,David Charles	Professor	\$78,301.00
Hruska,Stefan	Athletic Custodian	\$19,490.00
Hruska,Viera	Athletic Custodian	\$19,635.00
Hu,Vivian Y.	Laboratory Technician III	\$25,900.00
Hubbell,Richard Nicholas	Associate Professor	\$47,680.00
Huber,Sally Ann	Professor	\$81,480.00
Hubert,Nina	Secretary II	\$19,220.00
Hudak,Andre Joseph	Computing Analyst II	\$36,400.00
Huddle,David Ross	Professor	\$74,222.00
Hudson,R. Page	Assistant Professor	\$30,000.00
Hudspeth,Thomas Richard	Associate Professor	\$59,926.00
Hudziak,James Joseph	Associate Professor	\$111,100.00
Huener,Jonathan D.	Assistant Professor	\$38,516.00
Hughes,Jeffrey Winston	Associate Professor	\$55,136.00
Hughes,John Russell	Professor	\$116,718.00
Huisman,Kimberly A.	Lecturer	\$6,210.00
Hulett,Nancy Marie	Home Horticulture Coordintr	\$31,125.00
Hull,David J.	Scholarship Coordinator	\$35,037.00
Hulse,Charles L.	Assistant Professor	\$46,000.00

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THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Hulsey, Steve M.	Assistant Professor	\$30,000.00
Hundal, Mahendra Singh	Professor	\$80,234.00
Hunt III, Herbert G.	Professor	\$93,372.00
Hunt, Joyce E.	Payroll/Records Op Sp Tr	\$24,745.00
Hunter, Deborah Ellen	Associate Professor	\$25,635.00
Hunter, Timothy C.	Laboratory Technician IV	\$45,778.00
Huot, Anne Elizabeth	Executive Dean	\$104,142.00
Hurst, Suzanne Rae	Financial Aid Officer	\$36,632.00
Husher, Helen S.	Marketing Specialist	\$14,658.00
Huston, Barbara K.	Secretary I	\$15,807.00
Huston, Dryver R.	Professor	\$89,424.00
Hutchins, Brenda Lee	Collections Specialist II	\$28,000.00
Hutton, Patrick H.	Professor	\$78,644.00
Huynh, Rat Van	Custodian/Housekeeper	\$18,179.00
Hyman, Neil H.	Associate Professor	\$30,000.00
Iatridis, James C.	Assistant Professor	\$61,800.00
Illenye, Sharon Ann	Laboratory Technician IV	\$36,093.00
Incavo, Stephen Joseph	Associate Professor	\$30,000.00
Ingvoldstad, Mary Elizabeth	Nursing Education Coord	\$34,811.00
Irvin, Charles G.	Professor	\$80,000.00
Irwin, Alan Emory	Professor	\$69,500.00
Isakovic, Zehra	Custodian/Housekeeper	\$16,910.00
Isenberg, Gail L.	Lecturer	\$7,428.00
Iseric, Senada	Custodian/Housekeeper	\$15,766.00
Isley, Elwood Maurice	Sr Phys Therpst/Ath Trnr	\$55,047.00
Israel, Connie Lynn	Asst Library Supervisor	\$25,546.00
Ittleman, Frank Paul	Professor	\$99,330.00
Ives, John Othniel	Associate Professor	\$64,416.00
Izzo, Louis Mario	Associate Professor	\$77,420.00
Jaborek, Susan P.	Secretary II	\$16,323.00
Jackman, Jeffery Robert	Police Officer	\$29,162.00
Jackson, Jeanne M.	Records & Informtn Speclst	\$23,300.00
Jackson, Margaret	Shuttle Driver	\$22,235.00
Jackson, Thomas Lane	Associate Professor	\$40,000.00
Jacobowitz, David W.	Statistician/Programmer	\$38,660.00
Jacobs, Angela	Records Specialist III	\$25,836.00
Jacobs, Ronald M.	Library Supervisor	\$24,500.00
Jacobs, Sandra Diane	Administrative Assistant	\$26,118.00
Jacobson, James Lee	Associate Professor	\$40,500.00
Jaeger, Dominic Arthur	Assistant Professor	\$40,000.00
Jaffe, Elizabeth F.	Post Doctoral Associate	\$27,720.00
Jaken, Susan	Professor	\$117,760.00
Jamieson, Maria Patrizia	Lecturer	\$29,733.00
Janes, Delmar L.	Preparing/Receiving Clerk	\$26,540.00
Janssen-Heininger, Yvonne M.W.	Assistant Professor	\$68,746.00
Jarvis, Lynville Walter	Extension Professor	\$68,246.00
Jaworski, Diane M.	Assistant Professor	\$63,119.00
Jeedigunta, Shanti	Laboratory Technician II	\$25,480.00
Jefferis III, Charles A.	Interim Controllor	\$95,015.00
Jefferson, Kelvin L.	Assistant Coach II	\$27,200.00
Jenkins, Robert G.	Dean	\$134,160.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Jenny,Nancy Swords	Research Associate	\$41,600.00
Jenot,James Aarron	Offset Press Operator III	\$27,387.00
Jesse,Richard Ramon	Associate Professor	\$66,696.00
Jetton,Thomas Lawrence	Research Assistant Prof	\$78,750.00
Joel,Peteranne B.	Laboratory Technician III	\$31,773.00
Joffe,Justin Manfred	Professor	\$80,591.00
Johansson,Jan Erik	Lecturer	\$46,350.00
Johnson III,Richard Gregory	Asst Direct Lrng Coop/TRIO	\$43,262.00
Johnson,Chi Kim	Custodian/Housekeeper	\$19,510.00
Johnson,Douglas Ian	Associate Professor	\$80,356.00
Johnson,Holly F.	Head Cashier	\$26,650.00
Johnson,Julia Virginia	Associate Professor	\$52,020.00
Johnson,Lynn V.	Assistant Professor	\$38,000.00
Johnson,Margaret Ann	Clinic Assistant	\$23,938.00
Johnson,Marie D.	Collection Analyst	\$26,285.00
Johnson,Megan Marie	Records Specialist III	\$20,109.00
Johnson,Rachel K.	Associate Dean	\$76,274.00
Johnson,Robert Jonathan	Professor	\$40,000.00
Jokela,William Edward	Extension Associate Prof.	\$65,100.00
Jones,Dale Thurston	Fire Protection Mechanic	\$21,258.00
Jones,Fred Allen	Biomedical Equip Tech II	\$48,733.00
Jones,Kenneth Charles	Post Doctoral Associate	\$7,000.00
Jones,Robert William	Laboratory Assistant	\$15,667.00
Jones,Susan Jenks	Administrative Services Mgr	\$46,892.00
Jordan,Joan B.	Asst to Dean Student Affrs	\$42,000.00
Jordan,Karen M.	Adjunct Lecturer	\$3,042.00
Josselyn,Karol Jane	Staff Nurse	\$29,003.00
Josselyn,Michelle Jaquemot	Secretary II	\$24,333.00
Jourdan,Sally K.	Secretary III	\$28,531.00
Joy,Albert Harvey	Library Associate Prof	\$46,276.00
Juczak,Pamela Ann	Register Operator	\$22,352.00
Julianelle,Anthony	Lecturer	\$29,742.00
Kaelber,Lutz F.	Assistant Professor	\$37,500.00
Kahn,Frances Ann	Learning Skills Coord	\$30,779.00
Kahn,Robbie Pfeufer	Associate Professor	\$47,576.00
Kaminsky,David Alan	Assistant Professor	\$86,500.00
Kapp,Bruce Shepard	Professor	\$73,981.00
Karic,Sabaheta	Custodian/Housekeeper	\$16,910.00
Karp,Robert	Assistant Professor	\$40,000.00
Karson,Jennifer L.	Purchasing Agent I	\$16,764.00
Karstens,Karla Ann	Lecturer	\$32,923.00
Kasprisin,Christina Algiere	Lecturer	\$41,157.00
Kass,Marcy A.	Adjunct Lecturer	\$3,600.00
Kasser,Susan L.	Assistant Professor	\$40,977.00
Kathe,Scott David	Post Doctoral Associate	\$30,187.00
Kaufman,David A.	Lecturer	\$15,416.00
Kaufman,Robert Gordon	Associate Professor	\$48,472.00
Kaupila,Dennis Michael	Extension Associate Prof.	\$43,216.00
Kay,Pamela J.	Lecturer	\$52,515.00
Kaza,Stephanie	Associate Professor	\$49,456.00
Kazeniac,Marisha	Advisor/Intrn'l Students	\$31,178.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Keane,Patrick James	Research Field Tech II	\$23,989.00
Keating,Florence Godfrey	Laboratory Technician II	\$32,428.00
Keefe,Carol Ann	Accountant I	\$22,419.00
Keefe,Mary Elizabeth	Records & Informtn Speclst	\$20,565.00
Keefer,Diane Carol	Staff Assistant II	\$29,000.00
Keiller,Todd S.	Spc Ast to V Prvst for TT	\$30,000.00
Kelleher,Jill Denise	Plumber I	\$30,846.00
Kelleher,Kathleen Ann	Sr. Major Gifts Officer	\$58,000.00
Keller,Ray Eugene	Associate Professor	\$30,000.00
Keller,Tony Scott	Associate Professor	\$74,226.00
Kelley,Brian Matthew	Access Services Assistant	\$14,386.00
Kelley,David P.	Research Assistant	\$21,684.00
Kelley,Paula Lelacheur	Staff Assistant I	\$19,652.00
Kellogg,Tammy Jean	Accountant I	\$22,990.00
Kellogg,Thomas Lee	Sr. Radiation Safety Tech	\$37,314.00
Kennedy,Guy Gutherie	Research Project Engineer	\$50,174.00
Kennedy,Keith	Asst Dir for Admin Info Sys	\$82,426.00
Kennedy,Marion G.	Custodian/Housekeeper	\$22,402.00
Kenney,Robert W.	Lecturer	\$3,714.00
Kenny,Kathleen Mary	Archaeological Tech II	\$17,737.00
Kenny,Michael Joseph	Data Analyst	\$29,746.00
Kent,Brian Paul	Lecturer	\$23,444.00
Kenyon,Joanne M.	Head Coach III	\$36,100.00
Kenyon,Norma Jean	Academic Office Coordintr	\$26,286.00
Keogh,William Joseph	Program Coordinator	\$64,060.00
Kerest,Susannah H.	Sr Annual Giving Officer	\$40,000.00
Kerr,David E.	Assistant Professor	\$44,355.00
Kerr,Helyn Ann	Staff Assistant II	\$26,500.00
Kessler,Marc	Associate Professor	\$53,618.00
Kessler,Michael James	Sr Project Analyst I	\$49,920.00
Kesson,Kathleen Ruth	Research Associate Prof	\$24,651.00
Ketcham,Robert Frederick	Police Officer	\$32,968.00
Kete,Mary Louise	Associate Professor	\$42,699.00
Keyser,Lorinda A.	Sr Alumni Reltns Officer	\$43,000.00
Keyworth,Leslie B.	Lecturer	\$37,842.00
Khouri,Annabel Joy	Alumni Relations Officer I	\$30,000.00
Kida,Masatoshi	Associate Professor	\$39,468.00
Kiedaisch,Jean Louret	Director	\$51,969.00
Kieran,Joan E.	Stewardship Coordinator	\$34,500.00
Kilbourn,Roger G.	Extension Instructor	\$57,750.00
Kilburn,Albert Robert	Custodian/Housekeeper	\$19,406.00
Kilburn,Joseph Lee	Custodian/Housekeeper	\$17,555.00
Kiley,Kor	Inform Systems/Analyst	\$42,200.00
Kilpatrick,C. William	Associate Professor	\$54,493.00
Kimball,Ronald F.	Radiation Safety Tech	\$23,041.00
Kimberly,Priscilla Jean	Laboratory Technician III	\$37,175.00
Kinaman,Kristen Andrea	Laboratory Technician I	\$22,880.00
Kindstedt,Paul Stephen	Professor	\$63,942.00
Kiner,Elaine Ann	Records Specialist III	\$10,845.00
King,Daniel Philip	Lecturer	\$9,150.00
King,Deborah Lynn	Lecturer	\$36,225.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
King,Jill Susan	Manager Accts Receivable	\$39,845.00
King,Laura Severt	Assistant Professor	\$39,371.00
King,Lisa H.	Library Assistant I	\$8,580.00
King,Meredith Woodward	Web Communications Editor	\$40,000.00
Kinghorn,Frances Alster	Laboratory Coordinator	\$38,000.00
Kingsley-Richards,Sarah Louise	Laboratory Technician III	\$26,378.00
Kinsman,Amy Ellen	Grant/Contract Adminstor	\$32,394.00
Kinville,Robert James	Cust'l/Housekeeping Supvr	\$35,235.20
Kirby,Dean A.	Shuttle Driver	\$19,989.00
Kirby,Gail Eileen	Business Manager	\$34,312.00
Kirby,Sharon Louise	Physical Plant Asst	\$27,995.00
Kirkpatrick,Beth Diane	Assistant Professor	\$45,000.00
Kirton-Robbins,Sheila	AA/EO Analyst	\$29,619.00
Kittle,Kathi Spires	Financial Assistant	\$24,797.00
Kleh,Barbara Hurteau	Secretary II	\$19,299.00
Klein,Jeffrey S.	Professor	\$60,000.00
Klemm,Sara Mathilda	Laboratory Technician II	\$23,989.00
Klepeis,Keith Andrew	Assistant Professor	\$44,253.00
Klikunas,Marvin Frank	Assistant Professor	\$40,000.00
Klimowski,Steven Elliott	Lecturer	\$2,808.00
Kling,Barbara Barrett	Lecturer	\$3,050.00
Knapp,Joanne R.	Assistant Professor	\$50,558.00
Knight Jr,Homer Allen	Assistant Mechanic	\$23,982.00
Knight,Holly N.	Staff Assistant II	\$25,500.00
Knight,Jeffrey C.	Offset Press Operator II	\$21,482.00
Knight,Sylvia	Records Specialist I	\$7,770.00
Knodell,Jane E.	Associate Professor	\$61,578.00
Knox,Betsy S.	Lecturer	\$14,880.00
Koh,James	Assistant Professor	\$68,959.00
Kohn,Jonathan E.	Clinical Research Nurse	\$31,972.00
Koliba,Christopher J.	Research Assistant Prof	\$40,380.00
Kolodinsky,Jane Marie	Professor	\$64,215.00
Komsta,Lisa M.	Secretary I	\$13,424.00
Korajkic,Enes	Custodian/Housekeeper	\$15,766.00
Kornblith,Hilary	Professor	\$59,623.00
Kost,Larry Lyle	Lecturer	\$45,359.00
Koval Jr,Andrew P.	Biomedical Equip Tech II	\$36,400.00
Krag,David Nielsen	Professor	\$160,360.00
Krag,Martin Hans	Professor	\$24,000.00
Krahl,Troy Jerome	Laboratory Technician III	\$30,000.00
Kranz,Lloyd R.	Shuttle Driver	\$14,508.00
Kraushaar,James Michael	Associate Professor	\$78,000.00
Krawitt,Edward L.	Professor	\$59,500.00
Kreisel,Anne T.	Lecturer	\$1,500.00
Krementsova,Elena B.	Senior Reseacher	\$39,697.00
Kristiansen,Thomas Kurt	Associate Professor	\$35,000.00
Krosney,Constance E.	Lecturer	\$3,714.00
Krumrie,Billy Jo	Service Officer	\$22,173.00
Krupp,Catherine A.	Staff Assistant II	\$27,580.00
Krupp,Christina Marie	Collections Specialist I	\$27,242.00
Krupski,Mary Joyce	Research Project Asst	\$33,750.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Krusinski,Paul Anthony	Professor	\$54,000.00
Krymkowski,Daniel Harry	Associate Professor	\$47,090.00
Kuehne,Martin Eric	Professor	\$89,098.00
Kuentzel,Walter Frederick	Associate Professor	\$49,284.00
Kuflik,Arthur	Associate Professor	\$49,237.00
Kuitems,Anna M.	Financial Assistant	\$25,070.00
Kuizenga,Donna	Associate Dean	\$103,472.00
Kukobat,Suada	Custodian/Housekeeper	\$15,766.00
Kurtz,Ruth M.	Academic Office Coordintr	\$33,635.00
Kusiak,Edward Thaddeus	Head Coach II	\$49,260.00
Kutner,Laurie A.	Library Instructor	\$31,665.00
Kvedar,Anthony J.	Lecturer	\$4,952.00
Kwon,Mikyung Paik	Student Services Coor(CE)	\$33,691.00
Laba,Rose T.	Records Specialist III	\$15,391.00
Lacasse,Lloyd Francis	Head Coach III	\$56,716.00
Lachapelle,Richard Rene	Senior Technician	\$34,806.00
Lacroix,Lydia Harvey	Extension Assistant Prof.	\$45,936.00
Lafayette,Mary Phelps	Administrative Assistant	\$29,023.00
Lagacy,Stephen Edward	Oil Burner Serv Mechanic	\$24,128.00
Lague,Astrid Hedbor	Laboratory Technician II	\$24,105.00
Laible,Jeffrey Paul	Professor	\$75,097.00
Lakin,William Donald	Professor	\$102,304.00
Lam,Ut Van	Custodian/Housekeeper	\$19,365.00
Lamb,Dianne Hall	Extension Associate Prof.	\$55,305.00
Lambert,Barbara Thompson	Library Assistant II	\$18,915.00
Lambert,Gary Roy	Producer/Director	\$40,940.00
Lamonda,Barbara Michelle	Library Assistant I	\$18,183.00
Lamontagne,Courtney Walthour	Community Ser Intrn'p Dev	\$19,840.00
Lampman-Larivee,Louise m.	Program Outreach Asst	\$16,101.00
Landler,Brigid Rita	Secretary II	\$20,000.00
Landrigan,Gary P.	Assistant Professor	\$40,000.00
Landry,Christopher C.	Assistant Professor	\$50,973.00
Lane,Michael William	Assistant Director	\$54,522.00
Lang,Helene Wanda	Associate Professor	\$57,529.00
Lang,Roger P.	Lecturer	\$4,865.00
Lang,Susan Jane	Resrch Project Specialist	\$39,520.00
Lang,Susan Sykas	Laboratory Technician IV	\$47,585.00
Lang,Ursula A.	Laboratory Technician I	\$23,311.00
Langan,Nancy P.	Insurance Manager	\$44,146.00
Langevin,Helene M.	Research Assistant Prof	\$24,794.00
Langford-Corrigan,Beth Eagle	Technical Secretary II	\$21,320.00
Langlois,Thomas J.	Glazier	\$31,346.00
Lanphear,Heather L.	Dept Inform Spec I	\$18,555.00
Lansky,David M.	Adjunct Instructor	\$1,238.00
Lantagne,Douglas Ovila	Associate Director	\$82,875.00
Lapierre,Gail D.	Laboratory Technician I	\$22,409.00
Laplume,Claudette Desjarlais	Technical Secretary II	\$23,808.00
Larivee Murray,Jane	Records Coordinator	\$30,619.00
Lariviere,Cynthia Leigh	Research Associate	\$44,600.00
Larocque,Mandy Lynn	Custodian/Housekeeper	\$17,035.00
Larocque,Theresa Marie	Custodian/Housekeeper	\$23,899.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Larosa, Steven Francis	Research Field Tech I	\$19,262.00
Larose, Lise Doris	Student Services Spec	\$35,095.00
Larsen, Jennifer	Laboratory Technician I	\$19,875.00
Larson, Catharine Ann	Physical Plant Asst	\$26,728.00
Larsson, Catherine J.	Laboratory Technician III	\$26,770.00
Lash, Christine Marie	Staff Assistant II	\$28,000.00
Lathrop, Tori M.	Administrative Assistant	\$23,877.00
Latour, Michael Anthony	Custodian/Housekeeper	\$23,525.00
Laub Jr, Donald Rudolf	Assistant Professor	\$30,000.00
Lauber, Fay A.	Adjunct Lecturer	\$5,000.00
Lauzon, Christie D.	Assistant Coach II	\$26,000.00
Lavallee, Anna Marie	Technical Secretary I	\$24,438.00
Lavallee, Suzanne M.	Secretary II	\$18,500.00
Laverty, Patricia Walker	Financial Manager	\$38,750.00
Lavigne, Brett Louis	Senior Mechanic (HVAC)	\$36,774.00
Lawlor, David P.	Assistant Professor	\$35,000.00
Lawlor, John Charles	Lecturer	\$44,594.00
Lawrence, Jane Fiori	Vice Provost	\$105,040.00
Lawrence, Kathi Jane	Custodian/Housekeeper	\$18,054.00
Lawrence, Pope A.	Sr Project Analyst I	\$45,000.00
Lawson, Robert Bernard	Professor	\$87,145.00
Lawson, Roger A.	Director	\$107,605.00
Lawton, Janet Lea	Records Specialist II	\$19,500.00
Lawton, Wayne Winston	Athletic Custodian	\$19,926.00
Lax, Lisa K.	Lecturer	\$14,400.00
Layfield, Kimberly Lynn	Secretary III	\$21,315.00
Layton, M. Katherine	Administrative Assistant	\$26,500.00
Lazarski, Sally Ann	Cust'l/Housekeeping Supvr	\$28,808.00
LaBarre, Catherine Eunice	Laboratory Animal Aide	\$16,293.00
LaBrie, Dorothy P.	Secretary I	\$12,829.00
LaCross, Donald Paul	Athletic Equipmnt Supervr	\$34,361.60
LaMothe, Betty J.	Secretary II	\$20,327.00
LaPorte, Vera Mori	Records Specialist III	\$20,725.00
Le, Dao V.	Groundsperson II	\$20,571.00
Le, Lan T.	Custodian/Housekeeper	\$19,594.00
Le, Quan Van	Groundsperson I	\$19,344.00
Leahy, John L.	Professor	\$78,000.00
Leahy, Kathleen Ann	Sr. Clinical Rsrch Nurse	\$37,078.00
Leavitt, Bruce J.	Associate Professor	\$30,000.00
Leavitt, Kristin E.	Dept Inform Spec II	\$20,515.00
Leblanc, Michele M.	Records Specialist III	\$27,060.00
Lecky, John Edward	Assistant Professor	\$61,221.00
Leclair, Richard Joseph	Supvr Automotive Shop	\$42,057.60
Ledoux, Suzanne Claire	Administrative Assistant	\$32,454.00
Leduc, Lisa Elaine	Secretary II	\$20,030.00
Lee, Byung S.	Assistant Professor	\$64,500.00
Leenstra, Willem R.	Associate Professor	\$55,100.00
Leeuw, William Henry	Athletic Facilities Suprvr	\$39,790.00
Lefebvre, Gale May	Purchasing Agent II	\$27,845.00
Lefebvre, Steven David	Post Doctoral Associate	\$38,520.00
Leff, Herbert Leroy	Associate Professor	\$52,535.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Leffler,Stephen M.	Associate Professor	\$30,000.00
Leggett,Karen Jean	Secretary II	\$16,085.00
Lehman,Douglas Kent	Director Inf & Instructn	\$58,000.00
Leib,Edward Samuel	Professor	\$44,100.00
Leiman,Gladwyn	Professor	\$64,000.00
Leitenberg,Harold	Professor	\$89,295.00
Leitner,David Welker	Professor	\$35,000.00
Leland,Rosemarie	Grounds Manager	\$51,964.00
Lemire,Joanne M.	Technical Secretary II	\$16,430.00
Leonard,Jonathan Grafley	Computer Laboratory Coord	\$41,636.00
Lepikko,Diane F.	Clinical Research Counselor	\$30,160.00
Lesage,Andrew A.	Plumber II	\$35,443.00
Lesage,Laura Jane	Staff Assistant I	\$25,924.00
Lestage,Diane Lynn	Records Specialist III	\$23,062.00
Lester,Laurie S.	Admin Clinical Resch Ctr	\$54,765.00
Letourneau,Vicci L.S	Laboratory Technician II	\$28,234.00
Levee,Kathleen Sylvia	Financial Assistant	\$26,639.00
Levine,Mark Alan	Associate Professor	\$50,000.00
Levine,Steve Barry	Adjunct Assistant Prof	\$4,247.00
Levine,Suzanne Nanette	Associate Professor	\$49,001.00
Levitre,Richard Alton	Extension Associate Prof.	\$50,399.00
Levy,Arthur Maurice	Professor	\$61,700.00
Levy,Viviane	Alumni Relations Officer II	\$30,950.00
Lewin,Carroll	Associate Professor	\$31,228.00
Lewinter,Martin M.	Professor	\$105,000.00
Lewis,Darcelene Beth	Library Assistant II	\$25,436.00
Lewis,Michelle Couche	Child Development Spec	\$25,031.00
Lewis,Thomas A.	Assistant Professor	\$67,275.00
LeBlanc,Holly Marie	Accountant II	\$18,149.00
LeFebvre,Cheryl A.	Secretary III	\$21,236.00
LeVitre,Winifred B.	Sr Program Developmnt Asst	\$22,378.00
Li,Minran	Post Doctoral Associate	\$22,000.00
Li,Muyao	Research Associate	\$31,199.00
Li,Shuan C.	Assistant Professor	\$34,500.00
Li,Zhenbo	Post Doctoral Associate	\$25,750.00
Lian,Jennifer L.	Staff Assistant II	\$25,320.00
Liang,Chyi-Lyi Kathleen	Assistant Professor	\$45,459.00
Libby,Steven R.	Lecturer	\$2,100.00
Libman,Bonita Sandra	Assistant Professor	\$44,000.00
Licata,Anita Louise	Associate Professor	\$40,000.00
Lichtenfeld,Deborah Miriam	Womens Ctr Prgrm Cood	\$22,237.00
Lidofsky,Steven D.	Associate Professor	\$50,000.00
Light,Jeanene C.	Library Assistant Prof	\$43,556.00
Ligon,Susan W.	Adminstr Deans Off Med	\$60,115.00
Lihic,Ismeta	Custodian/Housekeeper	\$17,555.00
Lihic,Zijad	Custodian/Housekeeper	\$15,766.00
Lincoln,Howard S.	Sr. Major Gifts Officer	\$62,400.00
Lincoln,V. Tacy	Recruitment Coordinator	\$18,238.00
Lind,Dawn I.	Lecturer	\$6,500.00
Linden,Benjamin V.	Control Systems Spec	\$44,970.00
Linden,David R.	Post Doctoral Associate	\$30,500.00

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THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Lindsay,Rebecca H.	Assistant Athletic Trainer	\$27,324.00
Lini,Andrea	Assistant Professor	\$44,628.00
Lipke,Kerstin Ann	Research Data Specialist	\$25,554.00
Lipke,William Charles	Professor	\$58,320.00
Lippmann,Joan E.	Laboratory Technician III	\$30,000.00
Lipson,Marjorie Youmans	Professor	\$57,705.00
Littenberg,Benjamin	Professor	\$77,000.00
Little,Brian M.	Apprentice Electrician	\$24,170.00
Little,David Nelson	Associate Professor	\$61,766.00
Little,Douglas Bruce	Loss Prevention Spec	\$34,145.00
Livingston,Gerald P.	Research Associate Prof	\$68,313.00
Livingston,Patricia Grace	Primary Care Clinician	\$33,475.00
Lloyd,Catherine Morris	Assistant Director	\$61,000.00
Lockerby,Lisa G.	Maintenance Mechanic	\$25,813.00
Lockerby,Milo Perry	Preventative Maint Mech	\$32,594.00
Lockerby,Robin L.	Staff Assistant I	\$24,700.00
Locknar,Sarah Ann	Post Doctoral Associate	\$22,055.00
Loeb,Don	Associate Professor	\$44,517.00
Logan,J. Leslie	Pres Office Events Splst	\$16,582.00
London,Miriam	Counseling Psychologist	\$48,227.00
Long,George Louis	Professor	\$99,373.00
Long,Yun Shi	Laboratory Technician I	\$20,954.00
Longe,Sandra Hazel	Registration Coordinator	\$37,200.00
Longwell,Cynthia Jane	Academic Office Coordintr	\$22,714.00
Lopez,Oralia Veronica	Lecturer	\$12,060.00
Loprete,Edward J.	Maintenance Mechanic	\$24,440.00
Lorenc,Veronika	Records Analyst	\$24,200.00
Losambe,Lokangaka	Associate Professor	\$51,500.00
Lothrop,Gregory Curtis	Manager Cashier's Office	\$39,058.00
Lounsbury,David Allen	Assistant Director	\$37,150.00
Lounsbury,Karen M.	Assistant Professor	\$60,081.00
Lovelette,Julie Marie	Technical Secretary II	\$31,310.00
Low,Elizabeth Sloan	Lecturer	\$15,732.00
Low,Robert Burnham	Professor	\$112,118.00
Lowey,Susan	Professor	\$133,560.00
Lozell,Connie M.	Custodian/Housekeeper	\$23,587.00
Lucas,Marilyn T.	Visiting Assistant Prof	\$60,000.00
Lucey,Andrea May	Staff Assistant II	\$30,809.00
Lucey,Jerold Francis	Professor	\$77,218.00
Lunde,John Henry	Associate Professor	\$38,000.00
Luo,Suifang	Post Doctoral Associate	\$19,000.00
Luria,Scott Delima	Associate Professor	\$41,900.00
Lusk,Daniel G.	Associate Dean	\$59,215.00
Lutton,Patricia A.	Technical Secretary II	\$24,940.00
Ly,Se Thi	Custodian/Housekeeper	\$17,846.00
Lyman,Steve Russell	Stock/Inventory Supervisor	\$23,314.00
Lyman,Theodore	Professor	\$53,086.00
Lynch,Louise G.	Staff Assistant I	\$24,370.00
Lynn,Mary R.	Clin Resrch Respirtry Thrpst	\$27,670.00
Lynn,Paul Murray	Assistant Director	\$45,826.00
Lyons,Barbara A.	Assistant Professor	\$60,464.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Ma,Xulong	Payroll/Records Oper Spec	\$23,221.00
Ma,Yu Jie	Laboratory Technician II	\$24,818.00
Maartmann-Moe,Estelle P.	Director	\$99,422.00
Mable,Sandra Anne	Secretary II	\$21,705.00
Machia,Jeff Allen	Automotive Mechanic	\$26,374.00
Mackin,Susan Mary	Financial Operations Mngr	\$57,000.00
Macy,Elizabeth M.	Laboratory Technician III	\$34,574.00
Macy,Julie A.	Secretary III	\$21,689.00
MacDonald,Lise Provost	Curriculum Dev Coord	\$35,925.00
MacInnis,Joseph R.	Biomedical Equip Tech II	\$37,471.00
MacKinnon,James Gregory	Systems Programmer I	\$46,000.00
MacLean,Charles Duncan	Associate Professor	\$38,600.00
MacLean,Murphy Skye	Secretary III	\$26,263.00
MacLennan,Birdie	Library Associate Prof	\$45,000.00
MacLennan,Susan E.	Assistant Professor	\$30,000.00
MacLeod,Anne Irene	Technical Secretary I	\$15,422.00
MacPherson,Brian Verne	Biostatistician	\$44,791.00
MacPherson,Bruce Reed	Associate Professor	\$49,114.00
MacPherson,Maximilian Brian	Laboratory Technician II	\$23,989.00
Madalengoitia,Jose Santos	Assistant Professor	\$52,858.00
Madden,Karen F.	Visiting Assistant Prof	\$32,000.00
Magdoff,Frederick Robin	Professor	\$78,184.00
Magi,Trina	Library Assistant Prof	\$35,000.00
Magistrale,Anthony Samuel	Professor	\$56,770.00
Maglaris,Rebecca M.	Purchasing Specialist I	\$16,371.00
Magnant,Laurence Claude	Captain	\$54,434.00
Magnus,Carol Ann	Electrician II	\$32,677.00
Magrane,Diane Marie	Professor	\$62,962.00
Mahon,Jill R.	Community Project Coord	\$27,262.00
Mahoney,Dennis Francis	Professor	\$58,250.00
Mahoney,Edward Joseph	Research Associate Prof	\$10,712.00
Mailhot,Annette Cecile	Financial Assistant	\$27,750.00
Main,Heather Hewitt	Wellness Coordinator	\$24,468.00
Majarian,Lynda J.	Sr Univ Communicatns Spec	\$38,430.00
Malina,Edward Francis	Systems Programmer II	\$68,993.00
Malley,Lisa Anne	Business Manager	\$27,425.00
Malley,Susan Elizabeth	Laboratory Technician III	\$29,077.00
Malone,Patrick Thomas	Lecturer	\$48,410.00
Malone,Rosemary	Records Coordinator	\$29,080.00
Maloska,Peter J.	Recruiter	\$37,187.00
Maltby,Hendrika J.	Associate Professor	\$56,516.00
Malzac,Lynda Ann	Horse Specialist	\$20,777.00
Mamai,Ahmed	Post Doctoral Associate	\$25,200.00
Mandel,Geoffrey Alan	Research Field Tech II	\$29,307.00
Manheimer,Lauren	Child Development Spec	\$25,258.00
Manley,Don Larry	Lecturer	\$13,503.00
Mann,Kenneth G.	Professor	\$143,315.00
Mann,William Edward	Professor	\$85,147.00
Manna,Edward Alan	Laboratory Technician IV	\$36,000.00
Manning,David Allen	Custodian/Housekeeper	\$20,301.00
Manning,Kathleen	Associate Professor	\$47,468.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Manning,Martha R.	Staff Assistant II	\$17,210.00
Manning,Robert Emmet	Professor	\$83,276.00
Mansfield,Daniel Steven	Biomedical Equip Tech II	\$42,095.00
Manske,Gregory C.	Laboratory Technician II	\$24,647.00
Maple,Rhonda L.	Laboratory Technician III	\$25,322.00
Marchant,Susan N.	Sr Program Develpmnt Asst	\$22,440.00
Marcy,Theodore Wendell	Associate Professor	upl
Mardeusz,Patricia Ellen	Library Assistant Prof	\$41,500.00
Margolis,Gary Jonathan	Chief/Director Police Srvs	\$68,000.00
Marmor,Katherine Ann	Assistant Professor	\$38,795.00
Marra,Pauletta Mary	Secretary II	\$25,197.00
Marriott,Loretta Dow	Primary Care Clinician	\$39,517.00
Marsch,Lisa A.	Research Assistant Prof	\$45,780.00
Marsden,J. Ellen	Assistant Professor	\$48,292.00
Marshall,Carl Steven	Purchasing Specialist II	\$18,675.00
Marshall,Jeffrey D.	Library Associate Prof	\$41,128.00
Marshall,Shary Lyssy	Sr Program Develpmnt Asst	\$21,800.00
Marshall,Shelley Ann	Secretary II	\$22,650.00
Marshall,Tina K.	Lecturer	\$14,179.00
Martell,Dorothy Delia	Custodian/Housekeeper	\$21,902.00
Martelle,Judy Barbara	Staff Assistant I	\$29,460.00
Martin-Anderson,Kim Alicia	Asst to Director Res Life	\$32,500.00
Martin,Anne Towers	Staff Assistant I	\$33,390.00
Martin,Barbara Ann	Financial Manager	\$49,613.00
Martin,Bonnie S.	Post Doctoral Associate	\$38,100.00
Martin,David C.	Director	\$53,350.00
Martin,Donna L.	Sr Classification Analyst	\$39,527.00
Martin,Linda Lucille	Secretary II	\$22,675.00
Martin,Luther Howard	Professor	\$68,570.00
Martin,Rebecca R.	Vice Provost	\$125,400.00
Martin,Thomas Arthur	Carpenter II	\$33,363.00
Mason,Anne Brown	Research Associate Prof	\$58,000.00
Mason,Kathy Burch	Vocational Rehab Cnslr	\$30,938.00
Massell,David Perera	Assistant Professor	\$38,560.00
Massey,Christine A.	Museum Education Spec	\$27,163.00
Massey,Jackie Bryan	Lecturer	\$30,164.00
Mastro,Giustino Nicholas	Assoc Director	\$84,160.00
Mathieson,Susan Elizabeth	Dept Inform Spec II	\$23,800.00
Mathieu-Mahoney,Jacinthe M.	Asst to Dir A. & E. Servs	\$32,250.00
Matmon,Dorit	Post Doctoral Associate	\$26,000.00
Matthews,Dwight E.	Professor	\$122,735.00
Matthews,Gregory Paul	Cust'l/Housekeeping Supvr	\$33,467.20
Matthews,Karen A.	Library Associate Prof	\$45,000.00
Mattos,Donna Lynn	Records Specialist II	\$9,337.50
Maugans,Todd A.	Assistant Professor	\$48,000.00
Maughan,David Wayne	Research Professor	\$78,492.00
Maura,Juan F.	Associate Professor	\$44,588.00
Maurer,Kelly Ann	Secretary II	\$20,000.00
Maurutis,Charles B.	Operating Engineer	\$34,382.00
Mawe,Gary Michael	Professor	\$84,407.00
May,Sandra Thompson	Laboratory Technician IV	\$32,800.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
May, Victor	Professor	\$77,034.00
Maynard, Donald Ralph	Lecturer	\$45,327.00
Maynard, Donna Marie	Custodian/Housekeeper	\$25,542.00
Maynard, George Arthur	Custodian/Housekeeper	\$19,282.00
Maynard, Katherine H.	Counselor II	\$31,667.00
Mazuzan, Tina L.	Staff Assistant I	\$24,376.00
Mazzoni, Cristina M.	Associate Professor	\$44,693.00
McAvoy, Kristin L.	Child Development Spec	\$25,162.00
McCann, H. Gilman	Associate Professor	\$48,837.00
McCarthy, Ariel Elizabeth	Staff Assistant II	\$23,700.00
McCarthy, Karen A.	Financial Assistant	\$20,900.00
McCauley, Rebecca Joan	Professor	\$59,921.00
McCay, Sally Dixon	Photographer	\$29,373.00
McConaughy, Stephanie Hooker	Research Associate Prof	\$47,400.00
McCormack, John Joseph	Professor	\$95,537.00
McCormick, Lisa R.	Secretary II	\$20,034.00
McCrate, Elaine Denise	Associate Professor	\$56,705.00
McCuin, Thad W	Athletic Facility Spec	\$20,446.00
McCullough, Robert L.	Lecturer	\$37,662.00
McCurdy III, Daniel T.	Research Associate	\$40,000.00
McDevitt, Margaret Kay	Lecturer	\$9,918.00
McDonald, Roxanne Aguiar	Staff Assistant I	\$28,462.00
McDonald, Russell E.	Computer Specialist	\$31,455.00
McDonough, Jennifer A.	VP for Univ Advancement	\$141,625.00
McDowell, Sarah S.	Admissions Officer I	\$26,000.00
McElroy- Yaggy, Keara Lynn	Laboratory Technician I	\$18,859.00
McElvany, Norman D.	Adjunct Lecturer	\$4,000.00
McEvoy, Thomas James	Extension Associate Prof.	\$63,287.00
McFadden, Thomas B.	Associate Professor	\$59,885.00
McGarry, Marie McCaffrey	Reference Specialist	\$30,825.00
McGinn, Tammy M.	Accounting Analyst	\$30,186.00
McGivney, Judith Donovan	Staff Assistant II	\$47,489.00
McGivney, Sean Patrick	Financial Aid Officer	\$35,730.00
McGrath, Charles Felix	Assistant Coach II	\$28,000.00
McHugh, Judith Frances	Secretary II	\$22,905.00
McIlrath, Andrew P.	Information Systems/Asst	\$31,050.00
McIntosh, Alan W.	Professor	\$69,923.00
McIntosh, Barbara Ruth	Associate Professor	\$77,694.00
McIntyre, Lynda Reeves	Associate Professor	\$48,165.00
McIsaac, Mary Lee	Assistant Professor	\$41,586.00
McKenna, Kevin James	Associate Professor	\$60,189.00
McKenna, Mark James	Manager CATcard Srvc Ctr	\$56,500.00
McLaughlin, Martin L.	Senior Project Analyst II	\$53,295.00
McMahon, James Brien	Biomedical Equip Tech I	upl
McMaster, William Joseph	Extension Assistant Prof.	\$38,371.00
McNeill, Susan Elizabeth	Staff Assistant II	\$22,660.00
McQuillan, James Michael	Visiting Assistant Prof	\$36,000.00
McRae, Gordon F.	Biomedical Equip Tech I	\$31,507.00
McVetty, Geraldine Frances	Secretary II	\$28,693.00
Medor, Brian Paul	Sr Environmntl Safety Tech	\$28,501.00
Meeks, Lynne Ziemer	Microcomputer Sys Analyst	\$54,330.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Mehrtens,Charlotte Jean	Director	\$76,934.00
Meier,Frederic Jacob	Lecturer	\$11,704.00
Mejia,John W.	Secretary II	\$20,327.00
Mekkelsen,Jane Elizabeth	Lecturer	\$36,056.00
Melamede,Robert J.	Research Assistant Prof	\$58,821.00
Melton,Eric H.	Sr. Video Technician	\$28,912.00
Melton,Mitchell Warren	Media Scheduler	\$30,160.00
Melvin,Christina S.	Lecturer	\$37,008.00
Menard,John A.	Locksmith	\$30,846.00
Mensch,Elizabeth M.	Research Data Specialist	\$26,737.00
Merchant,Kathleen Anne	Secretary III	\$21,114.00
Mercier,Charles Eugene	Associate Professor	\$25,000.00
Mercier,Linda Louise	Purchasing Agent I	\$26,858.00
Mercure,Barbara Ann	Facilities Coordinator	\$35,000.00
Mercure,Josie Jill	Interim Asst Director	\$72,619.00
Mercurio,Thomas D.	Sr Assoc General Counsel	\$74,249.00
Mernicky,Darina	Project Architect	\$39,000.00
Mernicky,Ladislav	Maintenance Worker	\$21,403.00
Merriam,Laura Anne	Laboratory Technician IV	\$42,171.00
Merritt,Beth Skilton	Residency Officer II	\$16,618.00
Messier,Elaine D.	Telecommunications Spc III	\$25,493.00
Messier,John R.	Farm Maint'ce Specialist	\$24,452.00
Messier,Terri Linn	Senior Researcher	\$43,050.00
Metivier,Edward Francis	Groundsperson II	\$26,312.00
Metivier,Mark W.	Human Resources Coordintr	\$32,250.00
Metivier,Stanley Paul	Solid Waste Specialist	\$19,094.00
Metivier,Veronica Mary	Groundsperson II	\$23,566.00
Meunier,Michael O.	Manager Acctng Info Servs	\$47,300.00
Meyer,Diane Hutchins	Research Assistant Prof	\$56,690.00
Meyer,Marjorie C.	Associate Professor	\$50,000.00
Meyers,Herman Wilson	Associate Professor	upl
Michelson,James Dean	Professor	\$40,000.00
Mickey,Ruth Mary	Professor	\$44,138.00
Micklus,Dianne C.	Records Specialist III	\$28,749.00
Mieder,Wolfgang	Professor	\$84,136.00
Mierse,William Edwin	Associate Professor	\$50,059.00
Mika,Annette Marie	Records Specialist III	\$16,875.00
Miklos,Carol D.	Marketg/Publications Spec	\$38,972.00
Miles,Katherine	Mail Services Specialist	\$25,010.00
Miles,Sherri Lee	Univ Communicatn Spec II	\$32,000.00
Millay,Donna Jean	Associate Professor	\$30,000.00
Millay,Robert Hugh	Associate Professor	\$32,543.00
Miller,Carol Therese	Professor	\$60,736.00
Miller,Dennis J.	Major Gifts Officer I	\$27,000.00
Miller,Diane K.	Secretary II	\$20,042.00
Miller,Emily B.	Clinical Research Counselor	\$31,200.00
Miller,James John	Athletic Maintenance Supv	\$21,320.00
Miller,Laura A.	Laboratory Technician IV	\$32,400.00
Miller,Lucy Hope	Assistant Professor	\$40,000.00
Miller,Theresa Marie	Records & Informtn Speclst	\$20,346.00
Miller,Willard Marshall	Assistant Professor	\$38,712.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Mills,Jacqueline Y.	Laboratory Technician II	\$26,520.00
Mills,Sadie Elizabeth	Laboratory Technician III	\$27,000.00
Mincher,Diane Elaine	Extension Assistant Prof.	\$39,169.00
Minchin,Nancy L.	Technical Secretary II	\$19,678.00
Mintz,Beth	Professor	\$66,649.00
Mintz,Keith Peter	Research Associate	\$34,250.00
Mirchandani,Gagan S.	Professor	\$76,921.00
Mischler,Scott A.	Assoc Director	\$89,101.00
Misselbeck,Wayne Joseph	Associate Professor	\$30,000.00
Mitchell,John Joseph	Lecturer	\$27,000.00
Mitton,Michael F.	Laboratory Technician I	\$20,275.00
Modereger,Jeffrey Robin	Associate Professor	\$43,258.00
Moegelin,Marne	Clinical Rsrch Coord/Cnslr	\$45,250.00
Moes,Gregory S.	Assistant Professor	\$40,800.00
Mohaghegh,Mehdi E.	Adjunct Professor	\$5,600.00
Mohler,Beth Ann	Director	\$48,721.00
Molina,Joanne	Records Specialist III	\$24,700.00
Molkenthin,Barbara Lee	Secretary II	\$23,901.00
Molofsky,Jane	Assistant Professor	\$48,785.00
Monahan Jr,John Daniel	Lecturer	\$9,435.00
Mongeon,Joan A.	Staff Assistant II	\$24,868.00
Monsey,Robert Daniel	Assistant Professor	\$30,000.00
Monta,Roy Emery	Supervisor Sr. Mechanic	\$45,074.00
Montague,Amy L.	Lecturer	\$3,714.00
Montani,James F.	Custodian/Housekeeper	\$24,045.00
Montgomery,Timothy Gary	Supervisor Sr. Mechanic	\$43,160.00
Monty,Mary Lou	Records Specialist III	\$29,071.92
Moody,Derek W.	Laboratory Technician II	\$25,056.00
Moody,Michael David	Inform Systems/Analyst	\$42,400.00
Moore,Ann L.	Laboratory Technician III	\$40,626.00
Moore,Charles Kevin	Service Technician I	\$25,584.00
Moore,Jeffrey Robert	Post Doctoral Associate	\$33,075.00
Moore,Joanne Marie	Records Specialist III	\$25,358.00
Moore,Marie Aleta	Dept Inform Spec I	\$19,530.00
Moore,Monica Louise	Financial Aid Analyst	\$22,167.00
Moore,Sandra Maddigan	Secretary III	\$28,055.00
Moore,Sharon Anne	Secretary II	\$23,128.00
Moore,Valerie Ann	Assistant Professor	\$39,441.00
Moran,Christopher James	Computer Laboratory Coord	\$31,050.00
Morehouse,Gayle Marie	Custodian/Housekeeper	\$23,067.00
Moreland,Nancy Anne	Secretary II	\$22,996.00
Morency,David Charles	Lecturer	\$45,136.00
Morgan,Annabelle	Biostatistician	\$40,301.00
Morgan,Charlene Ethel	Records Specialist II	\$22,186.00
Morielli,Anthony D.	Assistant Professor	\$58,710.00
Morley,Dorothy M.	Research Field Tech II	\$19,284.00
Moroz,Kathleen Jennings	Lecturer	\$60,535.00
Morriscal,Scott Walker	Associate Professor	\$72,770.00
Morris,Dorothy Altemose	EE Rltns/Labor Rltns Mgr	\$49,636.00
Morris,Ellen S.	Dist Lrng Prgrm Dvlp Coord	\$41,406.00
Morris,Joyce Lorraine	Lecturer	\$33,479.00

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THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Morris,Kathy B.	Secretary III	\$25,038.00
Morris,Nancy Schappler	Assistant Professor	\$50,179.00
Morrison,Carol R.	Secretary II	\$14,171.00
Morrissey,Leslie A.	Associate Professor	\$51,801.00
Mosenthal,James Hastings	Associate Professor	\$52,053.00
Moser,Michael G.	Maintenance Mechanic	\$22,090.00
Moses,Peter L.	Assistant Professor	\$45,000.00
Moses,Susan J.	Sr Planned Giving Officer	\$57,200.00
Mosle,Cornelia B.	Greenhouse Assistant	\$6,559.00
Mosser,Alan Douglas	Technical Studio Suprvsr	\$21,737.00
Mossman,Brooke Taylor	Professor	\$117,761.00
Mott,Frank Robert	Custodian/Housekeeper	\$26,998.00
Mott,Paula Marie	Custodian/Housekeeper	\$25,979.00
Mount,Sharon Lee	Associate Professor	\$30,562.00
Mower,Alice G.	Business Manager	\$49,190.00
Mower,Susan Jane	Collections Specialist II	\$32,000.00
Moyser,George Herbert	Professor	\$66,445.00
Moyser,Stella Mary	Academic Office Coordintr	\$10,581.00
Mueller,Patricia H.	Lecturer	\$1,200.00
Mujkanovic,Dragica Dada	Custodian/Housekeeper	\$16,286.00
Mulholland,Peter Leary	Repairperson	\$24,565.00
Mulieri,Louis Anthony	Research Associate Prof	\$66,061.00
Mullen,Brenda M.	Technical Secretary II	\$24,118.00
Murad,Jo Anne	Lecturer	\$36,239.00
Murad,Timothy	Associate Professor	\$55,298.00
Murakami,Kentaro	Assistant Professor	\$45,874.00
Murdock,James W.	Head Athletic Trainer	\$45,000.00
Murdough,Patricia Ann	Laboratory Technician IV	\$46,144.00
Murphy,Darlene Frances	Research Project Asst	\$27,016.00
Murphy,Gillian M.	Research Data Specialist	\$23,681.00
Murphy,James Edward	Information Systems/Spec	\$34,551.00
Murphy,Melinda Anne	Records & Informtn Speclst	\$18,301.00
Murphy,William Michael	Professor	\$67,756.00
Murray,Joyce Ruth	Secretary II	\$8,902.00
Murray,Patrick James	Laboratory Technician I	\$21,229.00
Muss,Hyman Bernard	Professor	\$75,000.00
Musty,Richard Edward	Professor	\$78,272.00
Mutabdzija,Gavriolo	Service Technician II	\$27,040.00
Myers,Katherine	Secretary II	\$26,064.00
Myers,Leola Lea	Records & Informtn Speclst	\$24,758.00
Myott,Lawrence B.	Extension Associate Prof.	\$47,980.00
Nachbur,Jennifer	Univ Communicatn Spec II	\$37,100.00
Nagle,Keith Joseph	Assistant Professor	\$30,000.00
Najfeld,Igor	Adjunct Associate Prof	\$23,635.00
Nalibow,Kenneth Lawrence	Associate Professor	\$46,377.00
Napolitano,Stephen A.	Maintenance Mechanic	\$29,640.00
Nash,Robert James	Professor	\$70,615.00
Nathan,Muriel Helene	Associate Professor	\$42,000.00
Naud,Shelly J.	Biostatistician	\$43,682.00
Navin,Mary C.	Clinical Research Nurse	\$43,015.00
Naylor,Ann Marie	Sr. Accts Payable Clerk	\$21,500.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Naylor,Magdalena Raczkowska	Associate Professor	\$42,633.00
Nazarova,Susanna	Tutor Program Coordinator	\$28,360.00
Neal,Patrick Allen	Associate Professor	\$49,942.00
Neimane,Dagnija Kristine	Sr Researcher Core Lab	\$50,000.00
Neiweem,David	Professor	\$55,202.00
Nelligan,Darlene Marie	Secretary II	\$23,216.00
Nelson,Betsy Cain	Laboratory Assistant	\$16,000.00
Nelson,Brenda Ann	Access Services Tech	\$21,690.00
Nelson,Eliot Wilbur	Associate Professor	\$26,000.00
Nelson,Garrison	Professor	\$59,477.00
Nelson,Gary J.	Medical Illustrator	\$36,078.00
Nelson,Leonie Ann	Clinical Professor	\$56,900.00
Nelson,Mark Tuxford	Professor	\$122,756.00
Neroni,Hilary L.	Visiting Assistant Prof	\$32,000.00
Nesto,Matthew A.	Dispatcher/Clerk	\$25,522.00
Nestor,David A.	Interim VP Student Affrs	\$112,913.00
Neuert,Edward Joseph	Marketg/Publications Spec	\$46,700.00
Neuert,Natalie S.	Lane Series Program Mngr	\$41,487.00
Nevin,Peter W.	Laboratory Technician III	\$27,462.00
Newbeck,Phyllis R.	AA/EO Compliance Specialist	\$26,674.00
Newhouse,Paul Alfred	Professor	\$73,828.00
Newman,Siri	Staff Assistant I	\$23,311.00
Newton,Carlton MacBeth	Professor	\$69,378.00
Newton,Sheila R.	Records Specialist III	\$17,980.00
Ngo,Sarinh Thi	Custodian/Housekeeper	\$20,114.00
Nguyen,Hien	Custodian/Housekeeper	\$20,342.00
Nguyen,Hong T.	Custodian/Housekeeper	\$19,074.00
Nguyen,Kim Hang	Custodian/Housekeeper	\$17,222.00
Nguyen,Phung T.	Staff Assistant I	\$25,438.00
Nguyen,Sang Van	Custodian/Housekeeper	\$17,222.00
Nguyen,Thu To	Custodian/Housekeeper	\$18,491.00
Nguyen,Trinh Viet	Custodian/Housekeeper	\$20,197.00
Nguyen,Ty Thi	Custodian/Housekeeper	\$16,910.00
Nhek,Se	Custodian/Housekeeper	\$17,035.00
Nicasio,Kimberly Abell	Secretary II	\$18,098.00
Nichols,Claude Elmer	Associate Professor	\$39,873.00
Nichols,Eric Charles	Lecturer	\$51,862.00
Nichols,James Beverly	Univ Vet/Dir Anml Care Mgt	\$89,692.00
Nickl,Christian U.	Laboratory Technician II	\$25,000.00
Nicklas,Janice Ann	Research Associate Prof	\$30,978.00
Niebling,Jennifer A.	Assistant Coach II	\$28,875.00
Nienstedt,Betty A.	Preparation Room Asst	\$18,852.00
Nightingale,Sarah Dawn	Laboratory Technician II	\$31,067.00
Nikolic,Adnan	Repairperson	\$18,325.00
Nikolic,Senada	Custodian/Housekeeper	\$16,910.00
Nims,Ellen B.	Records & Informtn Speclst	\$18,376.00
Nobes,Peter Richard	Clinical Coordinator	\$52,900.00
Noguchi,Teruo	Post Doctoral Associate	\$25,750.00
Nolin,Terri Lynn	Mail Services Specialist	\$17,791.00
Noordewier,Thomas Gerald	Associate Professor	\$74,350.00
Norford,Don Parry	Lecturer	\$21,309.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Norotsky,Mitchell Craig	Assistant Professor	\$40,000.00
Norris,Kimberly S.	Sr Program Developmnt Asst	\$21,689.00
Norton,Charles Winston	Building Automation Engnr	\$42,723.20
Norton,Christena Cary	Records Specialist III	\$34,613.00
Norton,Linda Bernice	Secretary I	\$16,600.00
Norton,Patrick K.	Assistant Coach II	\$26,000.00
Norton,Ryan J.	Laboratory Technician II	\$23,989.00
Nottermann,Helmut Z.	Outreach Educ Coord	\$30,566.00
Novljanin,Izeta	Custodian/Housekeeper	\$16,286.00
Novotny,Charles Pryor	Professor	\$107,433.00
Nowlan,Patricia Hickson	Staff Assistant II	\$18,888.00
Nugent,Desmond F.	Post Doctoral Associate	\$33,516.00
Nuissl,Karla J.	Staff Assistant II	\$24,966.00
Nunley,Gayle Roof	Associate Professor	\$46,478.00
Nunziata,Janet S.	Marketg/Publications Spec	\$32,000.00
Nye,Bryan E.	Asst Mgr Mnt Eth Al Hsing	\$29,641.00
Nye,Foster W.	Broadcast Engineer	\$38,784.00
Nyland,Lori R.	Research Asst/Progrmmr II	\$28,600.00
O'Brien,Anne Theresa	Extension Instructor	\$54,862.00
O'Brien,Donna L.	Records & Informtn Speclst	\$22,693.00
O'Brien,Jill Brennan	Secretary II	\$14,695.00
O'Brien,Kevin	Custodian/Housekeeper	\$21,590.00
O'Brien,Patricia Jeri	Clinical Assistant Prof	\$7,500.00
O'Brien,Roberta	Assistant Professor	\$40,000.00
O'Brien,Scott Alan	Ast Cstdl/Hskpng Spvr (PP)	\$23,504.00
O'Brien,Sean M.	Laboratory Animal Aide	\$17,062.00
O'Brien,Timothy Patrick	Ast Dr. HR/Ben & Ins Admin	\$61,231.00
O'Doherty,Sarah A.	Literacy Improvement Spc	\$30,400.00
O'Keefe,Janet C.	Secretary III	\$23,470.00
O'Keefe,Maureen G.	Marketg/Publications Spec	\$32,467.00
O'Malley,Donna L.	Library Associate Prof	\$36,506.00
O'Neil,Jane Kennedy	Laboratory Technician III	\$35,137.00
O'Neill,Chrysanne Chotas	Director	\$70,000.00
O'Neill,J. Patrick	Research Professor	\$68,342.00
O'Neill,Katherine M.	Annual Giving Officer II	\$31,515.00
O'Neill,Maura A.	Technical Secretary I	\$19,500.00
O'Rourke,Bruce Delany	Research Facility Coord	\$41,780.00
O'Rourke,Deborah Anne	Clinical Associate Prof.	\$50,765.00
Ogle,Jeri Lynn	Technical Secretary II	\$23,100.00
Oland,Bess L.	Helpline Coordinator	\$34,334.00
Olberg,Ralph	Prjct Mgr Arch/Engrng Srv	\$36,975.00
Oldham,Norma M.	Secretary II	\$21,000.00
Oligino,Lyn	Research Technologist	\$52,891.00
Oliker,Nancy L.	Assistant Director	\$45,696.00
Olivetti,Debra Marie	Education/Training Coord	\$42,000.00
Olivetti,Gary Paul	Lecturer	\$30,617.00
Olmstead,Holly Jean	Financial Assistant	\$19,063.00
Olsen,Joan Leslie	Administrative Assistant	\$27,181.00
Olson,Helen R.	Collections Assistant II	\$20,250.00
Olson,James Paul	Associate Professor	\$74,261.00
Orellana,Kathryn J.	Secretary II	\$14,250.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Orfeo,Thomas	Laboratory Technician III	\$28,620.00
Orgel,Paul J.	Adjunct Lecturer	\$2,415.00
Orlando,John Matthew	Senior Program Developer	\$32,000.00
Orr,Forrest Patrick	Technical Studio Suprvsr	\$31,567.00
Orth,Ghita M.	Lecturer	\$9,784.00
Orucevic,Sead	Custodian/Housekeeper	\$16,910.00
Osborne,Susan Portelance	Records Specialist III	\$31,250.00
Osgood,David Aldrich	Counseling Psychologist	\$46,001.00
Osler,Turner	Associate Professor	\$30,000.00
Osol,George Jury	Professor	\$108,120.00
Otis,Jennifer L.	Staff Assistant I	\$15,888.00
Oughstun,Kurt Edmund	Professor	\$82,022.00
Overfield,James Harris	Professor	\$68,246.00
Owen,Frank Charles	Associate Professor	\$42,109.00
Owre,Edwin Merton	Professor	\$63,144.00
Oxendine,Valencia	Assistant Athletic Trainer	\$26,664.00
Oxholm,Kristina Mercedes	Dispatcher/Clerk	\$32,198.00
Ozarowski,Colette C.	Student Services Rep	\$28,935.00
Ozbek,Metin Mehmet	Post Doctoral Associate	\$35,000.00
Paden,William Edward	Professor	\$69,810.00
Page,Elizabeth Anne	Records Coordinator	\$34,892.00
Palfrey,Christine Marie	Lecturer	\$4,952.00
Palin,Mary Louise	Cust'l/Housekeeping Supvr	\$28,246.00
Pallotta,Jeanne B.	Business Manager	\$37,782.00
Pallotta,Valerie Jean	Academic Office Coordintr	\$22,289.00
Palmer,Bradley M.	Post Doctoral Associate	\$43,331.00
Palmer,Craig B.	Staff Assistant II	\$23,920.00
Palmer,Ray Henry	Laboratory Technician IV	upl
Paluda,Jane Marie	Marketing Programs Manager	\$45,107.00
Pandina,Nancy Gowland	Research Assistant Prof	\$34,028.00
Panko,Donna	Deaf Serv Coord/Interpret	\$28,739.00
Pansze,Gisele L.	Director	\$44,720.00
Paolucci-Whitcomb,Phyllis E.	Professor	\$63,202.00
Pape,Stacey Leanne	Secretary II	\$20,000.00
Paquette,Bonnie Lee	Library Supervisor	\$23,738.00
Paquette,Suzanne Cecile	Administrative Assistant	\$33,604.00
Paradis,Richard Roger	Natural Areas Manager	\$42,819.00
Parent,Joseph Andrew	Computing Analyst II	\$42,230.00
Parent,Mary Frances	Information Systems/Asst	\$26,250.00
Paris,Cathy Ann	Lecturer	\$17,860.00
Parizo,Ronald Wayne	Grounds Supervisor I	\$35,984.00
Parizo,Susan Ann	Dept Inform Spec II	\$30,499.00
Parke,Edward Lauck	Associate Professor	\$72,000.00
Parker,Bruce Lawrence	Professor	\$71,668.00
Parker,Ian C.	Laboratory Technician III	\$27,000.00
Parker,Kimberly Lantman	Extension Associate Prof.	\$54,350.00
Parker,M. Cynthia	Special Gifts Coordinator	\$36,000.00
Parker,Stanley Joseph	Asst Mgr Custodial Servcs	\$43,285.00
Parker,Sylvia B.	Lecturer	\$44,083.00
Parr,Edward J.	Post Doctoral Associate	\$33,000.00
Parr,Leslie Ruth	Emp Rel Spec & Writer/Edt	\$39,442.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Parrott,Joseph A.	Technician III	\$31,342.00
Parrow,Jean L.	Laboratory Research Asst	\$23,040.00
Parshley,Alan Otto	Lecturer	\$1,170.00
Parsons-Reinhardt,Elizabeth	Basic Instruction Coach	\$27,000.00
Parsons,Chester Frank	Extension Assistant Prof.	\$46,231.00
Parsons,Polly E.	Professor	\$70,000.00
Parsons,Robert L.	Extension Assistant Prof	\$45,000.00
Parsons,Rodney L.	Professor	\$129,972.00
Parys,Kristin M.	Laboratory Technician II	\$23,989.00
Pasanen,Mark Eliot	Assistant Professor	\$40,000.00
Pastner,Stephen Lane	Associate Professor	\$37,973.00
Patenaude,George Albert	Electrician II	\$28,309.00
Patenaude,Sharon T.	Dispatcher/Clerk	\$31,200.00
Paterson,Stewart F.	Lecturer	\$3,600.00
Patlak,Joseph Burton	Professor	\$88,625.00
Patnode,Barbara Ann	Staff Assistant II	\$34,828.00
Patnode,Rita B.	Staff Assistant I	\$34,118.00
Pattee,Sherrill Ann	Funding Inf Administrator	\$35,700.00
Patterson Jr,Thomas Frank	Lecturer	\$61,225.00
Patterson,Fiona M.	Assistant Professor	\$40,476.00
Patton,Roy J.	Head Coach III	\$48,320.00
Paul Jr,John F.	Regional Cont Ed Manager	\$41,381.00
Paul,Colette Aline	Administrative Assistant	\$39,565.00
Payne,Kathleen	Asst Cntrlr Treasury Mngmnt	\$76,076.00
Peabody,Mary L.	Extension Assistant Prof	\$38,066.00
Peaslee,Amethyst D.	Child Development Spec	\$23,905.00
Pecchia,David B.	Laboratory Technician III	\$30,884.00
Pechenick,Alison Merel	Computing Analyst II	\$36,558.00
Pecor,Lucie Ann	Records & Informtn Speclst	\$19,000.00
Pederson,David Scott	Associate Professor	\$79,227.00
Pedraza-Alva,Martin Gustavo	Post Doctoral Associate	\$30,000.00
Pelczarski,Noel V.	Lecturer	\$37,500.00
Pelkey,Dawn Marie	Staff Assistant II	\$36,504.00
Pelkey,Linda Louise	Records Specialist III	\$25,872.00
Pelkey,Maureen T.	Asst Dir Physl Plnt/Servs	\$66,858.00
Pelkey,Pamela Jean	Records Specialist III	\$22,600.00
Pelkey,Steven Maynard	Maintenance Mechanic	\$27,144.00
Pelkey,Timothy Todd	Trans & Parking Officer	\$19,344.00
Pelletier,Lisa Rose	Accounts Payable Clerk	\$17,937.00
Pelsue Jr,Neil Hugh	Associate Professor	\$73,578.00
Penar,Paul Louis	Associate Professor	\$30,000.00
Pendlebury,William Ward	Professor	\$54,211.00
Peng,Zhihua	Post Doctoral Associate	\$24,000.00
Pepe,Wayne A.	Carpenter II	\$25,584.00
Pereboom,Derk	Professor	\$53,269.00
Peredo Jr,Enrique S.	Accountant I	\$24,533.00
Perez-Martinez,Leonor	Post Doctoral Associate	\$30,000.00
Perez,Guillermo J.	Post Doctoral Associate	\$34,000.00
Perkins,Timothy David	Research Assistant Prof	\$52,000.00
Perrotte,Deborah A.	Technical Secretary II	\$23,488.00
Perry,Leonard Payne	Extension Professor	\$72,585.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Pershern,Susanna Marie	Production Assistant	\$23,168.00
Peters,Laurie Morrison	Lecturer	\$4,411.00
Peters,Nathan David	Director	\$104,500.00
Petersen,James Brant	Associate Professor	\$45,723.00
Peterson-Ishaq,Kristin Marie	Coord Ctr For Resch On Vt	\$37,359.00
Peterson,Daniel Eric	Laboratory Technician II	\$24,687.00
Peterson,Diane Salvat	Lecturer	\$14,560.00
Peterson,Garth Lewis	Asst Cntrlr For Receipts	\$69,169.00
Peterson,Janice R.	Project Architect	\$36,500.00
Peterson,Thomas Charles	Associate Professor	\$43,598.00
Petkov,Gueorgui Vladimirov	Post Doctoral Associate	\$27,560.00
Petrillo,Jane E.	Associate Professor	\$48,472.00
Petrucci,Giuseppe A.	Assistant Professor	\$43,000.00
Peura,Glenn David	Biomedical Engineer	\$36,101.00
Pfeiffer,Linda Margaret	Laboratory Technician III	\$40,000.00
Pham,Hao D.	Custodian/Housekeeper	\$19,594.00
Pham,Huong Thitan	Custodian/Housekeeper	\$17,576.00
Pham,Nin Thi	Custodian/Housekeeper	\$17,014.00
Pham,Quyet T.	Custodian/Housekeeper	\$19,594.00
Pham,Tony	Custodian/Housekeeper	\$19,157.00
Pham,Tuan Gia	Custodian/Housekeeper	\$17,222.00
Phan,Dien D.	Professor	\$95,000.00
Phelps,James John	Police Officer	\$38,834.00
Phelps,Stephanie F.	Laboratory Technician IV	\$32,395.00
Philbin,Paul Patrick	Library Associate Prof	\$62,000.00
Philips,George K.	Assistant Professor	\$40,000.00
Phillips,Lora Lynne	Records Specialist III	\$22,324.00
Picard,Jeannette Desbiens	Book Manager	\$37,088.00
Pierattini,Robert Alan	Associate Professor	\$49,440.00
Piernot,Renee Angela	Records Specialist III	\$21,689.00
Pigeon,Julie C.	Automotive Mechanic	\$31,554.00
Pike,Lauren V.	Financial Operations Mngr	\$58,355.00
Pilcher,David Bogart	Professor	\$75,866.00
Pinard,Robert	Post Doctoral Associate	\$28,500.00
Pinckney,Richard G.	Post Doctoral Associate	\$50,000.00
Pinder,George Francis	Professor	\$126,598.00
Pineda-Massari,Kendra Renee	Education/Training Coord	\$37,409.00
Pintauro,Stephen Joseph	Associate Professor	\$61,761.00
Piralic,Dulaga	Custodian/Housekeeper	\$16,910.00
Pitcher,Mark Andrew	Assistant Professor	\$40,000.00
Pitts,Laurel R.	Staff Assistant II	\$23,274.00
Plant,Catherine Ann	Records & Informtn Speclst	\$16,922.00
Plante,Dennis Armand	Associate Professor	\$44,130.00
Plante,Margaret M.	Lecturer	\$3,714.00
Plante,Mark Kenneth	Assistant Professor	\$30,000.00
Plaut,Karen Irene	Associate Professor	\$78,040.00
Ploof IV,David W.	Mover	\$22,942.00
Ploof,Carol A.	Secretary II	\$18,104.00
Ploof,Charlene Marie	Custodian/Housekeeper	\$21,798.00
Ploof,David A.	Custodian/Housekeeper	\$18,762.00
Ploof,Dwain Max	Grnds/Heavy Equip Opr II	\$26,707.00

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Ploof,Nancy C.	Asst Cust'l/Hsekeep'g/Sup	\$24,606.00
Plourde,Philip J.	Computing Analyst II	\$37,478.00
Plumley,Robert W.	Telecommunications Manager	\$41,298.00
Pochop,Sue E.	Secretary II	\$21,500.00
Poehlman,Eric Thomas	Professor	\$138,580.00
Poirier,Diana L.	Records & Informtn Speclst	\$22,468.00
Pokrajac,Rosa	Custodian/Housekeeper	\$15,766.00
Poladi,Raja H.P.R.	Post Doctoral Associate	\$27,040.00
Poleman,Walter Mallery	Lecturer	\$31,337.00
Polzella,Candace L.	Staff Nutritionist	\$30,512.00
Pond,Ann G.	Administrative Assistant	\$31,399.00
Ponjevic,Milan	Custodian/Housekeeper	\$17,555.00
Porter,Ann R.	Director	\$56,759.00
Porter,Donna Mae	Staff Assistant I	\$25,200.00
Porter,Jon Kevin	Assistant Professor	\$31,000.00
Porter,Monica B.	Extension Associate Prof.	\$54,501.00
Porter,Patricia Lee	Maintenance Speclst (PP)	\$28,163.00
Portnow,Nancy Baldwin	Library Professor	\$65,000.00
Potter,Christine A.	Laboratory Technician IV	\$30,068.00
Potts,Ryan James	Post Doctoral Associate	\$27,040.00
Potvin,Brenda Ann	Business Manager	\$36,519.00
Potvin,Sondra Rae	Financial Aid Analyst	\$25,465.00
Poulin,Nancy J.	Secretary III	\$30,216.00
Poulin,Winston Mark	Preventative Maint Mech	\$32,011.00
Powden,Cheryl Ann	Research Data Specialist	\$25,500.00
Powell,Peggy Faith	Collections Assistant II	\$22,694.00
Powers,Marlene Annette	Staff Assistant II	\$35,120.00
Powers,Susan J.	Vocational Rehab Cnslr	\$27,621.00
Pratt,Dianne Michele	Secretary III	\$25,993.00
Pratt,Elizabeth Florence	Staff Assistant I	\$26,025.00
Prelock,Patricia A.	Professor	\$56,913.00
Preston,John Nicholas	Academic Office Coordintr	\$24,291.00
Preston,Sherry Lee	Sales Assistant I	\$25,094.00
Primo,Teresa L.	Secretary III	\$24,700.00
Printon,John Joseph	Access Services Spec	\$24,750.00
Pritchard,Todd J.	Senior Reseacher	\$38,133.00
Proulx,Raymond J.	Lecturer	\$50,815.00
Provost,Mary Jane	Records Specialist III	\$31,512.00
Provost,Sharon Eileen	Computer Operations Mgr	\$41,318.00
Prue,Amy E.	Research Assistant	\$23,490.00
Prue,Jennifer Freifeld	Research Associate	\$35,583.00
Puches,Adrienne Ramirez	Assistant Director	\$44,750.00
Pugh,Ann Denison	Lecturer	\$28,800.00
Puric,Hasim	Custodian/Housekeeper	\$18,179.00
Puric,Sofija	Custodian/Housekeeper	\$17,555.00
Purvee,Daryl Grant	Library Assistant II	\$14,978.00
Purvis,Joseph A.	Parking Services Asst	\$16,286.00
Puryear,Corey Brown	Laboratory Technician II	\$23,989.00
Puterbaugh,Holly Beth	Lecturer	\$44,815.00
Qiao,Liya	Post Doctoral Associate	\$36,936.00
Quackenbush,Kathryn	Admin Coordinator Medicine	\$34,455.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Quinn,Anthony Scott	Laboratory Technician III	\$35,213.00
Quinn,Barbara J.	Athletic Equipment Spec	\$17,714.33
Quinney,John C.	Lecturer	\$5,304.00
Rabidoux,Annette Lucille	Sales Assistant	\$19,360.00
Rabinowitz,Terry	Associate Professor	\$47,700.00
Rachakonda,Dattatreya Prabhu	Post Doctoral Associate	\$28,122.00
Rafferty,Gail	Lecturer	\$7,200.00
Raftery,Mary Jane	Records & Informtn Speclst	\$18,425.00
Rafuse,Leah Ann	Biomedical Equip Tech I	\$30,000.00
Rainville,Celia Helen	Staff Assistant II	\$34,000.00
Rainville,Irene Rachel	Post Doctoral Associate	\$26,916.00
Rakochoy,Villa A.	Laboratory Technician II	\$20,250.00
Ramagopal,Krishnamurthy	Associate Professor	\$77,574.00
Ramaley,Judith A.	President	\$172,391.00
Ramanathan,Geetha	A&FS Information Syst/Mgr	\$58,800.00
Ramaswamy,Varna Mukundan	Research Data Specialist	upl
Rambur,Betty A.	Dean	\$124,000.00
Ramey,Elizabeth Ellen	Academic Office Coordintr	\$23,175.00
Ramirez,Aide	Records Coordinator	\$27,857.00
Ramirez,Elena Marie	Post Doctoral Associate	\$27,010.00
Ramsay,Allan Murray	Professor	\$55,988.00
Ramsey,Jon E.	Laboratory Technician I	\$20,954.00
Ramundo,Mary Beth	Assistant Professor	\$45,000.00
Randall,Leslie Marie	Secretary II	\$26,186.00
Randall,Maura L.	Asst To Dean Medicine	\$54,935.00
Randy,Jeannette A.	Planned Giving Officer I	\$31,675.00
Rankin,Joanna Marie	Professor	\$66,555.00
Ransom,Jane Pearl	Secretary I	\$13,157.00
Ransom,Mary Morwood	Records Coordinator	\$24,000.00
Raphael,David A.	Lecturer	\$6,100.00
Raszka Jr,William V.	Associate Professor	\$30,000.00
Rathbone,Charles	Associate Professor	\$57,807.00
Rathbun,Rosemary J.	Director	\$49,974.00
Rathje,Andrea Lynne	Records & Informtn Speclst	\$20,620.00
Ratte,Patricia Melinda	Records Specialist III	\$28,500.00
Ravaschiere,Nancy Ann	Records & Informtn Speclst	\$25,600.00
Rawson,Eric Stephen	Post Doctoral Associate	\$25,000.00
Raymond,Bernice Eva	Secretary II	\$18,986.00
Raymond,Roy Donald	Custodian/Housekeeper	\$23,858.00
Raymond,Timothy D.	Computer Services Manager	\$78,000.00
Razo,Lisa Anne	Records Analyst	\$27,660.00
Razza,Mary Lou	Lecturer	\$39,445.00
Read,Evelyn R.	Lecturer	\$6,656.00
Read,Helen P.	Lecturer	\$33,090.00
Read,James E.	Sr. Budget/Stat Analyst	\$43,635.00
Read,Thomas Lawrence	Professor	\$66,836.00
Reade,Lillian S.	Secretary III	\$26,856.00
Reardon,Ellen Fox	Senior Program Developer	\$35,797.00
Reardon,Karen Marie	Administrative Assistant	\$27,565.00
Reardon,Mildred Ann	Associate Dean	\$104,333.00
Reardon,Penny Lee	Asst Cust'l/Hsekeep'g/Sup	\$25,314.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Redmond,Jackie Lynn	Lecturer	\$44,750.00
Redmond,Patricia A.	Student Services Rep	\$27,954.00
Reed,Brian Vaughn	Associate Professor	\$53,800.00
Reed,J. Patrick	Associate Professor	\$53,819.00
Reed,James Martin	Technician I	\$27,495.00
Reed,Joan Ingersoll	Studnt Records & Info Spec	\$32,734.00
Reed,Richard M.	Custodian/Housekeeper	\$18,491.00
Reese,Jeffrey Craig	Associate Professor	\$30,000.00
Reeves,John Richard	Professor	\$48,000.00
Reid,Cynthia A.	Secretary II	\$20,650.00
Reid,William R.	Laboratory Assistant	\$17,354.00
Reilly,Mary Eleanor	Assistant To Dean EM	\$47,720.00
Reinhardt,Paul Thomas	Basic Instruction Coach	\$40,350.00
Reisenweaver,Jon M.	Computing Analyst I	\$37,605.00
Repstad,Tom	Sr Project Analyst I	\$42,000.00
Reuschel,Wayne Raymond	Senior Mechanic (HVAC)	\$44,158.00
Reville,Julie Dzewaltowski	Clinical Instructor	\$24,525.00
Revoir,Jason	Research Assistant	\$19,583.00
Reynolds,Geoffrey A.	Assistant Professor	\$37,500.00
Reynolds,Gloria Jean	Secretary III	\$29,246.00
Ricci,Michael Anthony	Professor	\$117,600.00
Rice,Antoinette Deborah	Administrative Assistant	\$29,905.00
Rice,Beverly Jean	Secretary III	\$23,000.00
Rice,Mary Coons	Staff Assistant II	\$39,648.00
Rich,Peggy Lee	Secretary III	\$27,003.00
Richards,Christopher J.	Biomedical Equip Tech II	\$38,663.00
Richards,Julie Lynn	Lecturer	\$41,729.00
Richards,Stanley F.	Shuttle Driver	\$15,850.00
Richardson-Nassif,Karen	Research Assistant Prof	\$73,500.00
Richardson,Bruce A.	Associate Dean	\$66,895.00
Richardson,Dawn Marie	Business Manager	\$32,802.00
Richardson,Jean	Associate Professor	\$57,503.00
Richardson,Lynn Marie	Secretary II	\$21,446.00
Richer,Diane Jean	Administrative Assistant	\$27,174.00
Richey,Tony C.	Information Systems/Spec	\$42,000.00
Richman,Tamara J.	Post Doctoral Associate	\$20,000.00
Richmond,Anah Binelli-Parsons	Secretary II	\$13,860.00
Riddell,Leslie J.	Rsrch Ctr Analyst/Prgmr	\$37,667.00
Riddick,Daniel Howison	Professor	\$87,400.00
Riesner,Adam D.	Medical Photo Supervisor	\$39,000.00
Riley,Vernon Leslie	Facilities Supervisor	\$26,028.00
Rimmer,Jeffrey Michael	Professor	\$49,600.00
Rinaldi,Lisa Marie	Laboratory Technician II	\$26,650.00
Rincon,Mercedes Rincon	Assistant Professor	\$75,000.00
Ripley,Vanda L.	Accountant II	\$20,110.00
Ritter,John Stuart	Information Systems/Spec	\$38,800.00
Rivers,Jami Lynn	Laboratory Technician III	\$26,563.00
Rivers,Joseph Henry	Athletic Facility Spec	\$20,197.00
Rizvi,Saiyid Abu	Associate Professor	\$61,026.00
Rizzo,Donna Marie	Research Assistant Prof	upl
Robbins,Janet E.	Secretary II	\$20,700.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Robbins,Justin Erik	Laboratory Technician II	\$26,988.00
Robbins,Philip Alexander	Visiting Assistant Prof	\$35,000.00
Roberts,Julie L.	Associate Professor	\$45,959.00
Roberts,Mary Evelyn	Records & Informtn Speclst	\$21,444.00
Roberts,Sue Elizabeth	Police Officer	\$40,144.00
Robertson,Angus Henry	Library Supervisor	\$24,250.00
Robertson,Craig A.	Library Associate Prof	\$51,750.00
Robey-Bond,Susan Marie	Post Doctoral Associate	\$10,600.00
Robinson,Hollis W.	Technician I	\$25,934.00
Rocha,Heath Lucas	Research Project Asst	\$23,989.00
Roche,Kelly Jean	Lecturer	\$16,610.00
Roche,Susan E.	Associate Professor	\$46,729.00
Rock,Marie L.	Secretary II	\$19,921.00
Rodgers,Melanie Dawn	Dispatcher/Clerk	\$27,664.00
Rodgers,Robert Howard	Professor	\$63,519.00
Rodolfy,Christopher T.	Custodian/Housekeeper	\$20,883.00
Rodriguez-Mangual,Edna M.	Assistant Professor	\$38,054.00
Roe,Michael William	Research Associate	\$30,150.00
Roessner,Karen Drew	Laboratory Technician IV	\$47,775.00
Rogers,David Alan	Facilities Suprvsr(PFG)	\$25,376.00
Rogers,David L.	Lecturer	\$41,562.00
Rogers,Frederick Bolles	Associate Professor	\$30,000.00
Rogers,Glenn Francis	Extension Associate Prof.	\$57,041.00
Rohr,Robert Emerson Taylor	Information Systems/Spec	\$38,800.00
Rohrbach,Eric William	Research Assistant	\$20,840.00
Rolley,Luann Kay	Research Data Specialist	\$30,353.00
Rollins,Kelly Ann	Groundsperson II	\$22,256.00
Romanoff,Barbara Richards	Secretary II	\$20,816.00
Romanova,Lyudmila Gedalievna	Athletic Custodian	\$16,702.00
Romary,Mary A.	Staff Assistant I	\$23,339.00
Rood,Ruth Anne	Lecturer	\$5,435.00
Rosa,Alfred Felix	Professor	\$69,539.00
Rose,Gail Lynne	Research Associate	\$35,400.00
Rose,Michele D.	Community Project Coord	\$28,500.00
Rose,Steven M.	Senior Project Analyst II	\$52,172.00
Rosebush,Joan Marie	Lecturer	\$30,858.00
Rosen,James Carl	Professor	\$66,118.00
Rosenberg,Joshua Adam	Laboratory Technician II	\$24,222.00
Rosha,Thomas J.	Asst Lab Animal Technican	\$17,189.00
Ross-Allen,Jane Elizabeth	Research Associate	\$44,938.00
Ross,Donald Savage	Director Ag Testing Lab	\$55,854.00
Ross,Jane Kaye	Professor	\$61,959.00
Ross,Lyman B.	Library Assistant Prof	\$43,500.00
Ross,Stephen Bourne	Collections Specialist II	\$28,043.00
Rossi,Victor Hale	Systems Programmer I	\$46,224.00
Rothblum,Esther Davida	Professor	\$60,709.00
Rould,Mark Allen	Assistant Professor	\$64,260.00
Routhier,Debra A.	Hskpg/Custl Services Mgr	\$51,023.00
Rovner,Arthur Scott	Research Assistant Prof	\$52,495.00
Rowe,Donna T.	Secretary III	\$25,530.00
Rowe,Ellen	Extension Associate Prof.	\$61,810.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Rowley,Catherine Ann	Head Coach I	\$26,000.00
Roy,France Line	Staff Assistant II	\$34,600.00
Roy,MaryAnn Louise	Financial Aid Analyst	\$21,838.00
Royer,Michael J.	Advancement Resch Analyst	\$25,500.00
Rubalcaba,Cynthia Jean	Secretary II	\$28,036.00
Rubaud,Jeanne Nane	Lecturer	\$31,912.00
Rubin,Alan Saul	Assistant Professor	\$53,000.00
Rushford,Dorothy Jean	Custodian/Housekeeper	\$24,856.00
Rushford,Faith L.	Career Counselor II	\$30,900.00
Rushmer,Tracy	Assistant Professor	\$44,531.00
Russ,Barbara Jean	Lecturer	\$32,000.00
Russell,Barbara Jean	Custodian/Housekeeper	\$17,555.00
Russell,Diane E.	Senior Project Analyst II	\$54,689.00
Russell,Jeanne Fae	Records Specialist II	\$21,785.00
Russell,Jennifer Anne	Laboratory Technician IV	\$39,240.00
Russell,Julia H.	Sr Project Analyst I	\$53,400.00
Russell,Sheila Raymond	Senior Reseacher	\$41,270.00
Russin,Donald Joseph	Ast Cstdl/Hskpng Spvr (PP)	\$25,896.00
Ryan,Amy K.	Writer/Editor	\$21,453.00
Ryder,Jane B.	Financial Assistant	\$28,750.00
Ryder,John Stulting	Systems Programmer II	\$61,126.00
Ryea,Alan E.	Sr Alumni Reltns Officer	\$44,000.00
Saathoff II,Jack J.	Fixture Specialist	\$17,950.00
Sabens,Laurie B.	Technical Secretary II	\$27,062.00
Sabine,Elizabeth L.	Student Services Rep	\$38,565.00
Sachs,Kelley Sunrise	Lecturer	\$9,150.00
Sadek,Adel Wadid	Assistant Professor	\$56,002.00
Saez,Hector R.	Visiting Assistant Prof	\$37,500.00
Saganich,Eugenia Waller	Treasury Mgmnt Officer	\$28,140.00
Sageman,Christopher Barry	Material Handling Spec	\$23,254.00
Saia,John Jerome	Associate Professor	\$45,726.00
Saia,Linda Sue	Director	\$48,526.00
Salembier,George B.	Associate Professor	\$49,935.00
Salisbury,Allison Eve	Staff Assistant I	\$27,233.00
Salisbury,Jeffrey M.	Adjunct Lecturer	\$3,848.00
Salkic,Salko	Custodian/Housekeeper	\$15,766.40
Salmon,Linda Marie	Financial Assistant	\$19,840.00
Salter,Alma Florence	Dev Records Supervisor	\$34,320.00
Salter,John N.	Carpenter II	\$25,584.00
Sama,John L.	L/L Program Manager	\$38,300.00
Samsom,Kaj	Admissions Officer I	\$26,000.00
Sande,Diane R.	Student Services Coord	\$31,675.00
Sanders,Lydia Robinson	Telecommunctns Info Asst	\$13,768.00
Sanders,Malcolm M.	Lecturer	\$24,268.00
Sands,Jonathan Winslow	Professor	\$56,563.00
Sands,Peggy	Clinical Assistant Prof	\$45,700.00
Santopietro,Alexandra Sandra	Secretary III	\$26,229.00
Sargent,Michael E.	Staff Physician	\$70,256.00
Sartorelli,Kennith Hans	Assistant Professor	\$30,000.00
Saule,Mara Rita	Interim Dean	\$98,800.00
Saunders,Dawn M.	Visiting Assistant Prof	\$35,548.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Saundry,Christine Melissa	Laboratory Technician I	\$21,259.00
Savage,Allison Alane	Asbestos & Lead Technician	\$24,502.00
Savage,Cheryl Currier	Computer Operator II	\$24,407.00
Savage,Ronia M.	Financial Assistant	\$21,000.00
Savitt,Ronald	Professor	\$102,528.00
Savitz,Edward	Sr Project Analyst I	\$45,500.00
Saylor Rodgers,Barbara	Professor	\$61,848.00
Sayre,Matthew J.	Residentl Complex Coord	\$24,949.00
Scanlon,Terrance John	Lecturer	\$5,435.00
Scarpinato,Laura Elizabeth	Information Sys Proj Analyst	\$43,890.00
Schaeffer,Warren Ira	Professor	\$79,410.00
Schafer,Mary H.	Financial Aid Officer	\$34,318.00
Schaffer,Scott Lawrence	Library Assistant Prof	\$39,900.00
Schall,Joseph Julian	Professor	\$66,531.00
Scharrenberg,Linda Jean	Secretary II	\$27,473.00
Schenk,William Murrell	Associate Professor	\$66,967.00
Schepp,Kay Frances	Assistant Director	\$74,624.00
Schexnayder,Kenneth James	University Editor	\$49,543.00
Schmidt,Eckhardt	Post Doctoral Associate	\$26,000.00
Schmidt,Frederick Eberhard	Associate Professor	\$72,450.00
Schmoker,Joseph Dean	Assistant Professor	\$40,000.00
Schneider,David J.	Associate Professor	\$50,000.00
Schneider,Karen Annette	Extension Associate Prof.	\$49,627.00
Schneider,Kathleen McGann	Associate Professor	\$41,249.00
Schneider,Linda Diana	Financial Manager	\$57,400.00
Schneider,Lynne E.	Assistant Professor	\$42,194.00
Schneider,Wayne Joseph	Associate Professor	\$44,933.00
Schnell,Lisa Jane	Assistant Professor	upl
Schonberg,Adrienne L.	Clinical Research Nurse	\$37,450.00
Schramm,Richard A.	Visiting Professor	\$39,225.00
Schreckenberger,Helga	Professor	\$52,080.00
Schulman,Jeffrey Lawrence	Assistant Director	\$51,316.00
Schultz,Michael W.	Director for Development	\$93,000.00
Schuster,Lois Young	Asst Cntrlr For Operatns	\$66,612.00
Schwab,Loretta Patricia	Alumni Relations Officer I	\$33,475.00
Schwartz,Judith A.	Senior Project Analyst II	\$45,497.00
Schwarz,Janet Eileen	Laboratory Technician III	\$36,039.00
Scornik,Fabiana S.	Post Doctoral Associate	\$33,075.00
Scortzaru,Alexander C.	Information Systems Mngr	\$52,751.00
Scortzaru,Daniela R.	Staff Assistant II	\$25,515.00
Scott,Helen C.	Assistant Professor	\$38,945.00
Scott,Leland James	Assistant Professor	\$81,317.00
Scovill,Timothy J.	Dir CE Operations	\$90,413.00
Scrase,David Anthony	Professor	\$73,497.00
Scully,Mary Louise	Licensing&Qlty Pgrms Coord	\$24,750.00
Seager,Joni K.	Professor	\$59,531.00
Seagrave,Martha Parnell	Research Associate	\$52,000.00
Seaman,Kathleen Mary	Director	\$60,500.00
Searles,John Steven	Research Assistant Prof	\$32,450.00
Seavey,Linda E.	Director	\$78,000.00
Segal,Alan S.	Assistant Professor	\$50,000.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Seguin,Joanne Maria	Financial Manager	\$59,800.00
Seguino,Stephanie	Assistant Professor	\$53,403.00
Seidl,Amy Louisa	Lecturer	\$29,750.00
Senator,Jeffrey Joseph	Payroll/Records Oper Spec	\$26,767.00
Senecal,Andre Joseph	Professor	\$54,542.00
Serrano,Allan John	Assistant Coach II	\$26,000.00
Sestokas,Melanie K.	Records Specialist III	\$20,531.00
Severance,Martha Hutchins	Staff Assistant II	\$37,081.00
Severy,Robin E.	Staff Assistant II	\$17,235.00
Sevlic,Enisa	Custodian/Housekeeper	\$16,910.00
Seybolt,Peter Jordan	Professor	\$66,712.00
Seyler,Elizabeth Marie	Staff Assistant II	\$22,540.00
Seyller,John William	Professor	\$50,845.00
Shackford,Steven Robert	Professor	\$125,721.00
Shambaugh,Angela D.	Research Field Tech III	\$26,934.00
Shampnois,Gail Margaret	Liaison Govnmnt Relations	\$38,258.00
Shand,Christine Marie	Annual Giving Officer II	\$33,860.00
Shane Jr,John Buckley	Senior Reseacher	\$44,971.00
Shane,Mary Louise	Laboratory Technician III	\$31,661.00
Shapiro,Joel S.	Director	\$51,425.00
Shapiro,Robert Evan	Assistant Professor	\$55,895.00
Shappy,Gail Frances	Secretary II	\$26,567.00
Sharp,John Frederick	Laboratory Coordinator	\$45,030.00
Shatney-Leach,Lori Lee	Laboratory Technician III	\$30,297.00
Shaw,Colleen M.	Sales Assistant	\$21,477.00
Shaw,Judith S.	Research Assistant Prof	\$89,250.00
Shea,C. Thomas	Lecturer	\$6,210.00
Shea,Jeanne Laraine	Assistant Professor	\$38,719.00
Sheard,Nancy F.	Associate Professor	\$52,477.00
Sheehan,Andrew K.	Roofer	\$24,045.00
Sheehan,Matthew P.	Police Officer	\$41,579.00
Shelc,Dorothy J.	Staff Assistant II	\$41,845.00
Shelton,Lawrence G.	Associate Professor	\$61,172.00
Shen,Guang Ping	Research Associate	\$36,950.00
Shepard,Joyce L.	Staff Assistant II	\$23,690.00
Shepard,Mariette K.	Records Specialist III	\$24,235.00
Shepherd III,Allen Glass	Professor	\$68,984.00
Sheppard-Parent,Anne-Marie C.	Telecommunctns Info Asst	\$14,451.00
Sherlock,Christi Ellen	Secretary II	\$20,909.00
Sherman,Gail H.	Access Services Supvr	\$31,250.00
Sherman,Marne L.	Post Doctoral Associate	\$33,000.00
Shields,Michele T.	Post Doctoral Associate	\$28,000.00
Shiman,David Aaron	Professor	\$64,720.00
Shirland,Larry Elwyn	Interim Dean	\$150,404.00
Shtull,Penny R.	Lecturer	\$3,156.00
Shumway,James David	Building Automation Sys Spc	\$28,808.00
Shumway,Scott L.	Research Field Tech I	\$25,158.00
Sidoti,Michael J.	Learning Disability Spec	\$28,000.00
Silk,Todd Mitchell	Research Associate	\$36,000.00
Silva,Keith Philip	Videographer	\$30,578.00
Silver,Carl B.	Scientific Instrumnt Maker	\$37,364.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Silver,Donna Marie	Research Center Coordinator	\$37,941.00
Silverstein,Gerald C.	Lecturer	\$67,352.00
Simmons-Arnold,Linda	Laboratory Technician II	\$25,488.00
Simone,R. Thomas	Associate Professor	\$53,232.00
Sinkula,James Michael	Professor	\$83,893.00
Sisic,Enisa	Custodian/Housekeeper	\$16,910.00
Sites,Cynthia Kay	Associate Professor	\$118,204.00
Skelly,Joan Marie	Biostatistician	\$47,271.00
Skinner,Margaret	Research Assistant Prof	\$42,913.00
Skljarevski,Gorana	Laboratory Assistant	\$7,834.00
Slade,Heidi H.	Dept Inform Spec II	\$15,000.00
Smail,Debra Lee	Secretary II	\$20,107.00
Smailagic,Emira	Custodian/Housekeeper	\$17,555.00
Smith,Candace Leigh	Staff Assistant II	\$31,892.00
Smith,David Young	Professor	\$88,474.00
Smith,Dianna Crouse	Head Teacher	\$34,193.00
Smith,Dinah K.	Clinical Instructor	\$33,728.00
Smith,Gail Patricia	Custodian/Housekeeper	\$19,282.00
Smith,Joan M.	Dean	\$138,066.00
Smith,Karen Anne	Studnt Records & Info Spec	\$25,156.00
Smith,Kathleen L.	Budget Analyst II	\$40,679.00
Smith,Keith E.	Records Specialist III	\$21,480.00
Smith,Linda Gardner	Technical Secretary II	\$25,799.00
Smith,Mbuyi Marie-Claire	Assistant Director	\$44,960.00
Smith,Pamala Jean	Records Specialist III	\$20,800.00
Smith,Robin Ann	Administrative Assistant	\$30,473.00
Smith,Sherwood E.	Research Assistant Prof	\$41,294.00
Smith,Tamara Rose	Graphics Technician	\$23,258.00
Smith,Theresa G.	Dept Inform Spec I	\$13,340.00
Smith,Timothy L.	Assistant Professor	\$39,618.00
Snapp,Robert Raymond	Associate Professor	\$74,000.00
Snell,Kathleen R.	Tax Administrator	\$56,618.00
Snider,Alfred Charles	Associate Professor	\$46,333.00
Snow,Sharon A.	Director	\$46,000.00
Snow,William Charles	Extension Associate Prof.	\$55,591.00
Snyder,Cynthia R.	Secretary II	\$17,258.00
Snyder,Michael Christian	Lecturer	\$9,300.00
Snyder,Michael Robert	Audit Services Facilitator	\$41,200.00
Snyder,Richard G.	Major Gifts Officer II	\$46,740.00
Sobel,Burton E.	Professor	\$123,039.00
Sobel,Susan S.	Associate Professor	\$50,830.00
Sobieski,Janet D.	Academic Office Coordintr	\$27,339.00
Soden,Amy Lynn	Laboratory Technician II	\$23,989.00
Sofferman,Robert Alan	Professor	\$63,856.00
Soll,Roger Franklin	Professor	\$52,835.00
Solnick,Sara Justine	Assistant Professor	\$53,600.00
Solomon,Brenda M.	Assistant Professor	\$40,476.00
Solomon,Laura Jean	Research Professor	\$80,784.00
Solomon,Sondra Elice	Assistant Professor	\$39,397.00
Son,Mun Shig	Professor	\$56,735.00
Son,Sanh	Custodian/Housekeeper	\$18,491.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Sorrell,Cynthia Bruce	Physical Plant Asst	\$20,682.00
Sorrell,Wendy M.	Youth Outreach Coordinator	\$24,990.00
Sortino,Susan Ann	Lecturer	\$33,600.00
Soto-Adams,Felipe N.	Research Associate	\$28,574.00
Sourdiffr Sr,Ronald Edward	Custodian/Housekeeper	\$29,162.00
Sourdiffr,Richard Norman	Plumber I	\$35,526.00
Sowan,Nancy A.	Assistant Professor	\$50,179.00
Spartalian,Kevoork	Associate Professor	\$54,627.00
Spaulding,Laurie	Associate Professor	\$30,000.00
Speidel,Joseph Glenn	Career Counselor I	\$24,700.00
Spencer,Jannette	Placement Coordinator	\$27,199.00
Spencer,John A.	Systems Programmer I	\$37,500.00
Spiegel,Erica M.	Solid Waste Mgmt Supvr	\$41,517.00
Spiegel,Sandra J.	Director	\$47,250.00
Spitzform,Peter H.	Library Assistant Prof	\$38,000.00
Sponseller,Daniela Ratti	Study Abroad Advisor	\$12,750.00
Spooner,Randy Glen	Network Services Manager	\$66,815.00
Sprague,Norma Jean	Custodian/Housekeeper	\$24,773.00
Sprayregen,Sarah W.	Sr Annual Giving Officer	\$40,500.00
Sproul,Marga Susan	Associate Professor	\$101,295.00
Srostlik,Jarmila	Custodian/Housekeeper	\$21,882.00
St. Gelais,Richard Allen	Environmental Safety Spec	\$29,646.00
St. George,Charly Ruth	Telecommunications Spec I	\$20,229.00
St. George,Rita Ann	Staff Assistant I	\$29,798.00
St. Germain,Michel Emery	Administrative Assistant	\$32,810.00
St.Louis,Diana M.	Secretary II	\$22,199.00
St.Louis,John R.	Asst Computer Operation Mgr	\$26,536.00
Stalnaker,Nancy R.	Instit'l Rev. Boards Admin	\$43,155.00
Standish,Anne T.	Primary Care Clinician	\$52,000.00
Stanfield,Joann Elizabeth	Asst Mgrn CATCard Srv Ctr	\$20,996.00
Stanfield,Robert Everett	Professor	\$81,955.00
Stanger,Catherine	Research Associate Prof	\$55,300.00
Stanko,Carmyn	Electronic Ctrl Sys Spec	\$37,398.00
Stanley,Andrew Carl	Assistant Professor	\$30,000.00
Stanton,Michael Neill	Associate Professor	\$53,448.00
Starks,Gail	Interim Registrar	\$79,750.00
Starrett,Mark C.	Assistant Professor	\$46,372.00
Stats,Clyde Daniel	Adjunct Lecturer	\$1,872.00
Stavrakis,Peter Jacob	Associate Professor	\$48,236.00
Stawinski,John J.	Assistant Athletic Trainer	\$29,005.00
Stearns,Laurie J.	Senior Nutrition Assistant	\$16,243.00
Steen,M. Dale	Extension Assistant Prof.	\$44,339.00
Steen,Mariann A.	Records & Informtn Speclst	\$21,470.00
Steffens,Henry John	Professor	\$65,090.00
Stein,Murry A.	Assistant Professor	\$66,076.00
Stephany,William Alexander	Professor	\$62,623.00
Stern,Debra Ann Koslow	Secretary III	\$22,600.00
Stern,Maria	Laboratory Technician II	\$23,989.00
Sternlieb,Kyla A.	Alumni Relations Officer I	\$27,000.00
Stevens,Annie	Interim Assistant VP	\$101,000.00
Stevens,Charles Philip	BMET Services Supervisor	\$42,851.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Stevens,Craig A.	Primary Care Administrator	\$51,010.00
Stevens,James Leonard	Professor	\$117,760.00
Stevens,Lori	Professor	\$55,464.00
Stevenson,Fumi Kido	Program Development Asst	\$19,579.00
Stevenson,Katherine Jacobs	Asst To Dean SNR	\$41,083.00
Stevenson,S. Christopher	Professor	\$58,357.00
Stewart,Alexander	Assistant Professor	\$38,560.00
Stewart,Evan John	Laboratory Technician IV	\$25,812.00
Stewart,Lee R.	Assoc Director	\$65,831.00
Stewart,Michelle L.	Secretary II	\$15,265.00
Stewart,Richard E.	Assistant Professor	\$45,000.00
Stilwell,Sean Arnold	Assistant Professor	\$38,094.00
Stobert,Ian P.	Lecturer	\$14,856.00
Stoddard,Stephen Hugh	Assistant Controller	\$80,940.00
Stokes,Ian Alexander	Research Professor	\$89,273.00
Stokowski,Patricia A.	Associate Professor	\$49,100.00
Stoler,Mark Alan	Professor	\$72,906.00
Stoll,Michael E.	Post Doctoral Associate	\$26,000.00
Stolte,Shane William	Biomedical Equip Tech II	\$37,774.00
Stone,Judith E.	Lecturer	\$3,105.00
Stone,Michael Richard	Education/Training Coord	\$45,000.00
Stoudt,Beverly E.	Material Handling Mgr	\$46,124.00
Stough,Carolyn B.	Information Systems/Spec	\$34,485.00
Stout,Thomas Kevin	Maintenance Specialist	\$25,008.00
Stowe,Brian William	Research Field Tech II	\$27,200.00
Straight,Mary P.	Secretary II	\$19,750.00
Straight,Richard Edward	Carpenter II	\$31,346.00
Stratton,Donald Arthur	Research Assistant Prof	\$30,139.00
Strauss,Michael John	Professor	\$66,720.00
Streeter,Thomas George	Associate Professor	upl
Strickler,Jennifer Anne	Assistant Professor	\$41,019.00
Strong,Allan Matthew	Visiting Assistant Prof	\$30,000.00
Strong,Craig Alan	Shuttle Driver	\$15,772.00
Stryker III,Barent William	Assistant Director	\$79,000.00
Stuart III,Ralph Belding	Environmental Safety Mngr	\$46,000.00
Stuber,Bernd	Carpenter/Welder	\$26,541.00
Suchar,Joseph T.	Lecturer	\$7,428.00
Suchier,Stacy A.	Asbestos & Lead Technician	\$22,360.00
Sugarman,Richard Ira	Associate Professor	\$53,954.00
Sukantarat,Wichada	Library Assistant Prof	\$40,019.00
Sullivan,Anne Marie	Associate Professor	\$57,563.00
Sullivan,Gerald A.	Visiting Assistant Prof	\$56,713.00
Sullivan,Judy Marie	Secretary III	\$26,100.00
Sullivan,Linda Marie	Laboratory Technician IV	\$37,505.00
Sullivan,Mary Jackman	Lecturer	\$12,000.00
Sullivan,Maureen A.	Research Assistant Prof	\$21,692.00
Sullivan,Nora Jane	Laboratory Technician II	\$27,848.00
Sullivan,Pauline Marie	Associate Professor	\$50,500.00
Sun,Diana Yiqing	Lecturer	\$31,500.00
Sun,Xiao-Jian	Assistant Professor	\$91,000.00
Sunderaju,Ramani	Payroll/Records System Mgr	\$50,227.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Sunj, Mustafa	Custodian/Housekeeper	\$16,286.00
Supancic, Donald Joseph	Grnds/Heavy Equip Opr II	\$24,544.00
Suresh, Gautham K.	Assistant Professor	\$31,250.00
Sutherland, Karen A.	Adjunct Lecturer	\$3,952.00
Swain, Susan E.	Accountant II	\$21,580.00
Swanson, Eric E.	Fixture Specialist	\$20,550.00
Swasey, Francis C.	Systems Programmer II	\$62,187.00
Sweeney, Aleta L.	Secretary II	\$19,950.00
Sweeney, Pamela A.	Asst Cust'l/Hsekeep'g/Sup	\$22,110.00
Sweet, Leigh Michael	Laboratory Technician II	\$32,890.00
Swenson III, Ralph Martin	Dir for Grad Admiss/Admin	\$72,850.00
Sweterlitsch, Richard Carl	Associate Professor	\$43,230.00
Swisher, Brian James	Research Field Tech II	\$26,202.00
Symula, Susan Ann	Secretary III	\$27,683.00
Szczesniak, Katherine Wilson	Collection Analyst	\$21,500.00
Szilva, Jean	Lecturer	\$53,798.00
Taatjes, Douglas Joseph	Research Associate Prof	\$87,325.00
Tabin, Geoffrey Craig	Assistant Professor	\$30,000.00
Talcott, Jana Marie	Administrative Assistant	\$26,869.00
Talley, Carol Ann	Assistant Professor	\$25,500.00
Tam, Diane	Assistant Professor	\$31,824.00
Tamburri, Sandra Justine	Child Development Spec	\$28,146.00
Tamulonis, Margaret Mary	Information Systems/Asst	\$16,161.00
Tan, Yu	Research Assistant Prof	\$33,000.00
Tandan, Rup	Professor	\$49,291.00
Tang, Mary E.	Assistant Professor	\$31,125.00
Tang, Zhong Hua	Research Associate	\$32,000.00
Tanguay, Jason John	Laboratory Technician II	\$24,223.00
Taothong, Nitaya	Laboratory Technician II	\$25,116.00
Tarry, Wallace Clements	Assistant Professor	\$30,000.00
Tarule, Jill Mattuck	Dean	\$124,446.00
Tashman, Leonard Jay	Associate Professor	\$92,030.00
Taylor II, Michael Francis	Technician II	\$28,890.00
Taylor-Nolan, Beth Ellen	Student Services Coor(CE)	\$34,871.00
Taylor, Brenda L.	Custodian/Housekeeper	\$18,824.00
Taylor, Doreen M.	Student Services Coord	\$27,500.00
Taylor, Edith H.	Laboratory Technician III	\$24,692.00
Taylor, Ernest Lee	Automotive Mechanic	\$26,541.00
Taylor, Jerry L.	Trans & Parking Officer	\$19,989.00
Taylor, Mark Stephen	Post Doctoral Associate	\$33,000.00
Taylor, Mary Skidmore	Education/Training Coord	\$36,573.00
Taylor, Robert Pepperman	Associate Professor	\$53,780.00
Tebbetts, Susan M.	Secretary II	\$19,216.00
Tebo, Janet Louise	Secretary III	\$28,600.00
Teel, Joanne Elizabeth	Administrative Assistant	\$34,206.00
Teel, Thomas Ray	Laboratory Technician IV	\$44,562.00
Teese, Charlotte H.	Secretary II	\$25,532.00
Teleen, Stephanie M.	Annual Giving Officer II	\$34,075.00
Telles, Robert D.	Police Officer	\$32,365.00
Teran, Gustavo A.	Research Assistant Prof	\$30,285.00
Terrien, Edward F.	Assistant Professor	\$50,000.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Terry,Allen Robert	Grnds/Heavy Equip Opr II	\$30,326.00
Terry,Mildred Rachel	Custodian/Housekeeper	\$25,397.00
Tessmann,Brenda Vance	Lecturer	\$62,100.00
Tessmer,Shyla Lynn	Laboratory Technician II	\$23,989.00
Thaler,Martin Andrew	Associate Professor	\$52,364.00
Thali,Markus Josef	Assistant Professor	\$67,275.00
Thatcher,Linda D.	Financial Manager	\$51,375.00
Thibault,Dale Ann	Business Manager	\$33,837.00
Thieret,MaryJane	Secretary III	\$25,084.00
Thigpen,Robert Francis	Director	\$80,000.00
Thilbourg,Joseph S.	Electrician I	\$28,579.00
Thomas,Francine Robert	Dept Inform Spec I	\$15,850.00
Thomas,Michael Timothy	Sergeant	\$44,866.00
Thomas,Susan	Reference Specialist	\$32,600.00
Thompson,B. Gioia	Coord UVM Envrnmtl Council	\$26,046.00
Thompson,Corinne B.	Staff Assistant I	\$31,098.00
Thompson,Lee	Professor	\$58,948.00
Thompson,Margaret G.	Sponsored Prgms Admin I	\$28,960.00
Thomson,Joyce L.	Secretary I	\$18,000.00
Thomson,Ross David	Associate Dean	\$103,472.00
Thornton,Jerry Franklin	Telecommunications Manager	\$53,300.00
Ticehurst,Joyce Marie	Secretary III	\$19,583.00
Tierney,Mary Laurretta	Associate Professor	\$60,000.00
Tifft,Megan Eliza	Staff Assistant II	\$23,092.00
Tighe,Leah B.	Child Development Spec	\$22,420.00
Tighe,Scott W.	Laboratory Technician II	\$27,250.00
Tighe,Theodore A.	Research Assistant Prof	\$34,028.00
Tignor,Milton Evgene	Assistant Professor	\$43,563.00
Tilley,Cathy L.	Laboratory Technician II	\$25,299.00
Timblin,Cynthia Rae	Research Assistant Prof	\$39,933.00
Tindle,Barbara Heywood	Associate Professor	\$47,512.00
Tischler,Marc David	Associate Professor	\$45,000.00
Titcomb,Stephen	Associate Professor	\$70,603.00
Tkatch,Peter Jack	Associate Professor	\$41,166.00
Tobi,Donald Robert	Research Field Tech II	\$22,034.00
Todd,John H.	Research Professor	\$77,625.00
Toenjes,Kurt A.	Post Doctoral Associate	\$35,000.00
Tomioka,Shinichiro	Post Doctoral Associate	\$22,945.00
Toner Jr,D. Thomas	Assistant Professor	\$38,667.00
Toney,Joshua R.	Archaeological Tech II	\$16,770.00
Tonino,Richard Philip	Associate Professor	\$48,500.00
Toth,Michael J.	Research Assistant Prof	\$60,000.00
Tougas,Nanette L.	Records & Informtn Speclst	\$14,585.00
Tourville,Timothy W.	Lecturer	\$4,952.00
Towle,Nancy Haynes	Staff Assistant II	\$33,423.00
Towndrow,Kelly Marie	Post Doctoral Associate	\$26,256.00
Trabulsy,Mario E.	Assistant Professor	\$22,500.00
Tracy,Paula Babiarz	Professor	\$98,259.00
Tracy,Russell P.	Professor	\$105,257.00
Trainor,Kevin M.	Associate Professor	\$45,217.00
Tran,Hung Quang	Custodian/Housekeeper	\$17,035.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Tran,Huong Thi	Custodian/Housekeeper	\$20,051.00
Tran,Nam Van	Custodian/Housekeeper	\$18,741.00
Tran,Phat	Custodian/Housekeeper	\$19,427.00
Tranmer,Bruce I.	Professor	\$80,000.00
Trayah,June Marie	Library Assistant II	\$24,132.00
Tremblay,Elizabeth D.	Secretary II	\$19,747.00
Tremblay,Jeannine	Cust'l/Housekeeping Supvr	\$39,520.00
Trenkle,Joanne Zoey	Inform Systems/Analyst	\$37,710.00
Trent,Elizabeth Scannell	Extension Associate Prof.	\$54,949.00
Tricou,Jeffery Harold	Research Field Tech II	\$28,857.00
Trieu,Be Thi	Custodian/Housekeeper	\$18,824.00
Trieu,Xep	Custodian/Housekeeper	\$18,491.00
Triplett,Eileen Marie	Records Assistant	\$18,764.00
Trombley,Benjamin Joseph	Custodian/Housekeeper	\$18,990.00
Trombley,Deborah Denise	Maintenance Mechanic	\$24,253.00
Trombley,Lucy Margaret	Laboratory Technician II	\$36,788.00
Trono,Diane Lea	Coord UVM Cncl of Com Adv	\$31,873.00
Trono,Jane C.	Preparing/Receiving Clerk	\$19,795.00
Trotman,Winifred Elizabeth	Laboratory Technician I	\$21,125.00
Trotter,Samuel Joseph	Associate Professor	\$40,000.00
Truax,Faith M.	Administrative Assistant	\$22,000.00
Truhan,Christopher Michael	Police Officer	\$23,920.00
Truong,Tai Van	Custodian/Housekeeper	\$16,702.00
Trybus,Kathleen M.	Associate Professor	\$106,000.00
Tucker,Bonnie B.	Secretary I	\$19,959.00
Tulikangas,Richard D.	Lecturer	\$60,859.00
Tuomey,Lianne M.	Captain	\$54,434.00
Turgay,A. Uner	Lecturer	\$3,050.00
Turmel,David Alan	Service Officer	\$22,589.00
Turner,Amy A.	Clinical Research Supvr	\$35,480.00
Turner,Keren McKew	Secretary II	\$14,662.00
Turner,Sarah E.	Lecturer	\$18,777.00
Tuthill,J. Mark	Assistant Professor	\$57,500.00
Twardy,Edward Stuart	Dean	\$113,840.00
Twohig,Eamon John	Laboratory Technician II	\$23,989.00
Tymecki,Karol Ann	Telecommunications Spc III	\$30,830.00
Tyner,Joan Ann	Cust'l/Housekeeping Supvr	\$32,344.00
Tyner,Jon S.	Facilities Supervisor	\$29,826.00
Tyzbir,Robert Stanley	Professor	\$82,966.00
Uddin,Sufia	Assistant Professor	\$37,854.00
Ullrich,Robert Carl	Professor	\$88,810.00
Ungerer,Walter	Lecturer	\$7,360.00
Uphold,Ruth Esther	Professor	\$35,000.00
Ursiny,Monika	Staff Assistant II	\$25,639.00
Usher,Mark David	Assistant Professor	\$39,000.00
Vaccaro,Christopher T.	Lecturer	\$6,210.00
Vacek,Pamela Mary	Biostatistician	\$56,162.00
Vaillancourt,Jacques E.	Athletic Facility Spec	\$19,510.00
Valeriano,Irma	Lecturer	\$12,420.00
Vallett,Carol M.	Academic Programs Manager	\$44,130.00
Valley,Jeanne Pauline	Academic Office Coordintr	\$21,759.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Valliere,Julia Ellen	Laboratory Technician II	\$30,269.00
Valliere,William Allen	Research Data Specialist	\$24,634.00
Vallieres,Denis Charles	Financial Assistant	\$32,655.00
Van Allen,Lori G.	Learning Disability Spec	\$36,124.00
Van Arsdale,Sarah A.	Lecturer	\$3,178.00
Van Buren-Swasey,Mary Edith	Collections Specialist II	\$29,396.00
Van Der Vliet,Daniel Garrett	Sr Program Develpmnt Asst	\$21,689.00
Van Houten,Judith Lee	Professor	\$90,514.00
Van Houten,Marilyn S.	Administrative Assistant	\$22,567.00
Van Kleeck,Lynda A.	Lecturer	\$2,500.00
Van Wyck,Warren	Senior Project Analyst II	\$61,287.00
Vance,Lise Aline	Records & Informtn Speclst	\$16,562.00
Vanden Bergh,Richard G.	Visiting Assistant Prof	\$60,000.00
Vanderbilt,Diana D.	Secretary III	\$17,000.00
Vanderwarker,Philip Daniel	Regional BME Serv Superv	\$54,601.00
Vane,Dennis William	Professor	\$64,352.00
VannaVong,Phinne Ly	Custodian/Housekeeper	\$18,491.00
VanBuren,Peter C.	Assistant Professor	\$62,550.00
VanSlyke,Gretchen Jane	Professor	\$52,759.00
Vargas,Claudia M.	Research Assistant Prof	\$10,431.00
Varhue,Walter John	Associate Professor	\$74,671.00
Varney,Douglas Strachen	Consulting Services Coord	\$55,556.00
Varricchione,Diann V.	Staff Assistant II	\$40,510.00
Varricchione,Joanne R.	Secretary II	\$22,496.00
Vascik,Paul A.	Biomedical Equip Tech II	\$43,324.00
Vaughan,Robert B.	Dir Capital Plnng & Mgmt	\$90,000.00
Vea-Fagnant,Marie C.	Admissions Officer II	\$30,377.00
Vecchio,James A.	Associate Professor	\$44,100.00
Ventriss,Curtis L.	Professor	\$66,208.00
Venturo,Anne	Lecturer	\$3,714.00
Veronneau,Lori Ann	Secretary III	\$29,345.00
Verrei-Berenback,Wendy	Course Conv/End Site Spec	\$30,973.00
Vianale,Giovina	Post Doctoral Associate	\$13,128.00
Vichi,Paul Joseph	Assistant Professor	\$56,700.00
Viens,Antoinette F.	Custodian/Housekeeper	\$23,920.00
Vigneault,Larry P.	Telecommunications Technc	\$39,520.00
Vignoe,Denise E.	Operations Manager	\$35,930.00
Vigoreaux,Jim Osvaldo	Associate Professor	\$51,263.00
Villemaire,Beverly M.	Administrative Assistant	\$35,461.00
Viselli,Anne Louise	Assistant Professor	\$57,375.00
Visser,Thomas Durant	Associate Professor	\$46,407.00
Vivanco,Luis A.	Assistant Professor	\$38,850.00
Vizzard,Margaret A.	Assistant Professor	\$66,785.00
Vo,Hong	Custodian/Housekeeper	\$18,283.00
Vogelzang,Rhonda L.	Adjunct Lecturer	\$2,080.00
Von Turkovich,Branimir Francis	Professor	\$73,073.00
Von Turkovich,Michele Andrea	Laboratory Technician III	\$22,579.00
Vose,Janet Marie	Laboratory Technician II	\$14,757.00
Vu,Loan Hong	Custodian/Housekeeper	\$18,491.00
Wadsworth,Marilyn P.	Laboratory Technician III	\$24,522.00
Wagner,Constance L.	Secretary II	\$19,879.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Waite,Carl Ellis	Senior Reseacher	\$49,636.00
Wakefield,Jeffrey R.	Assistant Director	\$67,600.00
Walker,Cathy E.	Records Specialist II	\$18,659.00
Walker,Mary Ellen	Laboratory Technician II	\$25,840.00
Walker,Susan O.	Lecturer	\$11,142.00
Wallace-Brodeur,Rachel Ruth	Community Project Coord	\$31,000.00
Wallace,Lucretia Lynn	Admissions Officer I	\$26,521.00
Wallace,Susan Scholes	Professor	\$137,351.00
Walrath,Dana E.	Visiting Assistant Prof	\$32,000.00
Walston,D. Michael	Athletic Equipment Spec	\$25,393.00
Walter,Daniel E.	Resrch Project Specialist	\$39,320.00
Walter,Krista Suzanne	Secretary II	\$20,225.00
Walters,Carol P.	Clinical Associate Prof	\$53,124.00
Wan,Qun	Laboratory Technician II	\$24,000.00
Wang,Benjamin	Research Data Specialist	\$18,253.00
Wang,Deane	Acting Associate Dean	\$59,557.00
Wang,Jue-Fei	Research Assistant Prof	\$49,955.00
Wang,Qingbin	Assistant Professor	\$52,007.00
Wang,Zhong Quan	Research Associate	\$46,956.00
Ward,Gary E.	Assistant Professor	\$70,866.00
Ward,Judith A.	AA/EO Grievance Officer	\$36,301.00
Ward,Kimberly Ann	Laboratory Technician II	\$26,988.00
Ward,Norman Stewart	Associate Professor	\$44,832.00
Ward,Sarah L.	Education/Training Coord	\$32,760.00
Warhol,Robyn R.	Professor	\$63,150.00
Warley,Stephen D.	Laboratory Technician I	\$26,762.00
Warner,Lorraine J.	Laboratory Technician II	\$24,222.00
Warner,P. Jilly	Dept Inform Spec I	\$17,304.00
Warnock,James Thomas	Laboratory Coordinator	\$39,885.00
Warren II,Clayton E.	Supervisor Sr. Mechanic	\$51,480.00
Warshaw,David Michael	Professor	\$129,862.00
Warshaw,Joseph B.	Dean	\$203,750.00
Wasserman,Richard Charles	Professor	\$152,000.00
Waterman,Frank	Biomedical Equip Tech II	\$43,125.00
Waterman,G. Scott	Associate Professor	\$48,790.00
Waters,Betty Jane	Senior Nutrition Assistant	\$19,071.00
Waters,Brenda Lorraine	Associate Professor	\$38,691.00
Watkin,Douglas Elliot	Herd Management Supvr	\$36,597.02
Watkin,Richard D.	Post Doctoral Associate	\$26,000.00
Watkins,Matthew Wells	Associate Professor	\$50,000.00
Watson,Anne E.	Lecturer	\$3,714.00
Watson,Joan Helen	L/L Studio Coordinator	\$33,301.00
Watzin,Mary Catherine	Associate Professor	\$61,520.00
Wawrzyniak,Chad M.	Staff Assistant II	\$28,229.00
Way,Ronald James	Field Service Technician	\$44,940.00
Weaver,Donald Lee	Associate Professor	\$58,652.00
Weaver,Katherine Marion	Academic Office Coordintr	\$20,831.00
Weaver,Sheila O'Leary	Lecturer	\$25,254.00
Weaver,Thomas James	Assistant University Editor	\$40,768.00
Webb,Paul Scott	Laboratory Animal Technician	\$21,908.00
Weber,Nancy Byrd	Counselor II	\$15,022.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Wegner, Elisabeth Kirsten	Assistant Professor	\$30,000.00
Wehry, Susan	Associate Professor	\$54,998.00
Wei, Chang-Qing	Post Doctoral Associate	\$25,000.00
Wei, Chunfang	Research Assistant Prof	\$43,887.00
Weibust, Kathie Schmidt	Senior Admissions Officer	\$58,711.00
Weidner, Mark Howard	Assistant Professor	\$40,000.00
Weiger, Leslie C.	Academic Office Coordintr	\$32,215.00
Weinberg, David A.	Assistant Professor	\$33,000.00
Weiner, Sheldon	Professor	\$92,750.00
Weinstock, Jacqueline S.	Assistant Professor	\$42,697.00
Weise, Wolfgang Johannes	Assistant Professor	\$40,000.00
Weiser, Mitzi Crews	Records Specialist III	\$18,232.00
Weissgold, David J.	Assistant Professor	\$30,000.00
Welch, Lorraine Marie	Associate Professor	\$56,442.00
Welch, Nancy Ellen	Assistant Professor	\$39,500.00
Welcome, Jane D.	Administrative Assistant	\$27,833.00
Weld, Richard James	Supervisor Sr. Mechanic	\$41,642.00
Welkowitz, Julie Ann	Research Assistant Prof	\$45,119.00
Weller, David Lloyd	Professor	\$62,555.00
Wellinger, Cynthia Diane	Staff Assistant I	\$27,165.00
Wellman, George C.	Assistant Professor	\$58,710.00
Wellman, Theresa Louise	Laboratory Technician II	\$30,650.00
Wells, Michael Lee	Supervisor/Opertng Engrn	\$40,913.60
Wells, Zoanne Louise	Records & Informtn Speclst	\$20,000.00
Welsh, Donald G.	Post Doctoral Associate	\$33,480.00
Weltin, Eugen Emmanuel	Associate Professor	\$42,880.00
Wemple, Beverley Coghill	Assistant Professor	\$39,229.00
Wencelblat, Marina D.	Admissions Officer I	\$25,937.00
Wertheimer, Alan Philip	Professor	\$84,812.00
Wertheimer, Susan A.	Senior Admissions Officer	\$50,804.00
Wesseling, Bernice Ferguson	Lecturer	\$8,020.00
Wessinger, Nancy Beth	Associate Professor	\$44,739.00
West, Pamela A.	Custodian/Housekeeper	\$15,766.00
Westervelt, Karen C.	Lecturer	\$7,712.00
Weston, Joan Marie	Sales Assistant II	\$23,571.00
Whatley, Janet Elinor	Professor	\$72,177.00
Wheel, Carol Anne	Asst Facilities Coord	\$26,000.00
Wheeler, Elizabeth Ann	Assistant Professor	\$44,302.00
Wheeler, Richard Clark	Broadcast Technician	\$34,803.00
Wheeler, Victoria Lynne	Admissions Officer Spec	\$39,880.00
Whitaker, Danny Ray	ApprenticePlumber	\$28,371.00
Whitaker, Sharon Rhae	Research Center Coordinator	\$26,888.00
Whitby, James Craig	Media Resources Supvr	\$42,515.00
Whitcomb, Karen M.	Secretary I	\$13,357.00
White, Carol C.	Community Project Coord	\$25,114.00
White, James Leslie	Systems Programmer I	\$54,080.00
White, Jeffrey Hayden	Laboratory Technician III	\$32,253.00
White, Regina Helen	Director	\$82,978.00
White, Richard B.	Assistant Professor	\$30,600.00
White, Sandra B.	Staff Assistant II	\$11,431.00
White, Sheryl Lynne	Research Associate	\$37,796.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Whitebook,Susan Marion	Assistant Professor	\$40,438.00
Whitney,Stuart Luhn	Lecturer	\$41,518.00
Whittemore-Hill,Elise	Graphics Specialist	\$37,181.49
Whittle,Marcy Susan	Grant&contract Admin Offcer	\$40,992.00
Wiberg,Kevin R.	Evaluation Coordinator	\$34,150.00
Wiberg,Roger Frank	Media Scheduler	\$27,235.00
Widrick,Gary Charles	Lecturer	\$46,445.00
Wilbanks,James K	Surplus Control Specialst	\$19,445.00
Wilcox,Deborah J.	Shuttle Driver	\$20,446.00
Willard,Jean A.	Sales Assistant	\$23,259.00
Willard,Lanny M.	Custodian/Housekeeper	\$22,672.00
Willard,Roger P.	Shuttle Driver	\$15,335.00
Willette,Lynn Mary	Laboratory Research Asst	\$25,067.00
Willette,Sue Lynn	Custodian/Housekeeper	\$21,154.00
Williams,Dean Jay	Asst Dir for CIT Client Srv	\$82,328.00
Williams,Margo L.	Telecommunctns Info Asst	\$18,318.00
Williams,Ronald Wendell	Professor	\$77,954.00
Williams,Susan Lynne	Conference Specialist	\$27,981.00
Williams,Wayne Weston	Professor	\$64,501.00
Williams,William H.	Lecturer	\$36,225.00
Williamson,James Thomas	Lecturer	\$23,874.00
Willmuth,Lewis Ragon	Associate Professor	\$64,200.00
Wilmot,Timothy Roger	Research Field Tech III	\$34,603.00
Wilson,James Michael	Professor	\$56,721.00
Wilson,Joseph P.	Learning Disability Spec	\$31,242.00
Winder,John A.	Extension Associate Prof	\$71,000.00
Winegar,Robert Allen	Parking Operations Coord	\$32,240.00
Winget,Joseph Frederick	Assistant Professor	\$42,500.00
Winkler,Robert	Financial Assistant	\$23,328.00
Winn Jr,Washington Carlyle	Professor	\$48,172.00
Winstead-Fry,Patricia Ellen	Professor	\$66,936.00
Winter,Kari Joy	Associate Professor	\$47,727.00
Winton,Terry Ann C.	Secretary III	\$19,583.00
Witkin,Stanley L.	Professor	\$77,461.00
Wittpenn,Ann S.	Assistant Professor	\$30,000.00
Wolbach,Richard Thomas	Energy Management Engineer	\$46,294.00
Wolcott,Gregory Steven	Maintenance Worker	\$26,270.00
Wolf,Philip M.	Vocational Rehab Cnslr	\$27,675.00
Wolfe,Shirley Kay	Financial Manager	\$44,791.00
Won,Joseph D.	Assistant Professor	\$38,223.00
Wong,Cheung	Assistant Professor	\$40,000.00
Wood,Beatrice Jeanne	Lecturer	\$30,693.00
Wood,Marie E.	Associate Professor	\$40,000.00
Wood,Mark A.	Research Associate	\$35,963.00
Wood,Michael C.	Police Officer	\$27,747.00
Woodcock-Mitchell,Janet Louise	Laboratory Technician III	\$23,730.00
Woodman,Martha	Assistant Dean	\$65,249.00
Woods,Nancy P.	Literacy Improvement Spc	\$38,000.00
Woods,Susan W.	Lecturer	\$3,714.00
Woodward,Derrel Dean	Maintenance Worker	\$23,608.00
Woodworth,Gordon Wayne	Sports Information Director	\$43,776.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Woodworth,Peter A.	HVAC System Mechanic	\$34,882.00
Woolf,Arthur George	Associate Professor	upl
Woolfson,A. Peter	Professor	\$66,672.00
Worden,John Kimball	Research Professor	\$90,002.00
Work,Steven Sears	Rsrch Ctr Analyst/Prgmr	\$38,500.00
Worley,Ian Almer	Interim Director	\$80,240.00
Wortheim,Gail L.	Custodian/Housekeeper	\$17,555.00
Worthley,David A.	Marketg/Publications Spec	\$43,482.00
Worthley,Deborah C.	Asst to Dean Studnt Servs	\$47,634.00
Wright,Beth A.	Cooperative Ed Specialist	\$29,076.00
Wright,Brad W.	Lecturer	\$45,000.00
Wright,Karen Marie	Administrative Assistant	\$24,679.00
Wright,Luisa	Custodian/Housekeeper	\$19,074.00
Wright,Nancy A.	Manager Eth Al Housing	\$47,438.00
Wright,Robert Kingman	Professor	\$68,281.00
Wright,Stephen F.	Lecturer	\$33,549.00
Wright,Wesley A.	Computation Specialist	\$60,145.00
Wu,Ge	Associate Professor	\$52,065.00
Wu,Hui	Research Associate	\$31,000.00
Wu,Jun-Ru	Professor	\$73,029.00
Wyss,Vanessa L.	Records Specialist III	\$9,886.00
Xue,Guoliang	Associate Professor	\$77,000.00
Yadav,Dharam Paul	Associate Professor	\$55,656.00
Yager,Kathryn M.	Lab Animal Fac Suprv II	\$24,777.00
Yandell,David Wendell	Professor	\$193,634.00
Yandow,Catheryn Agan	Information Systems/Asst	\$31,200.00
Yandow,Jason Andre	Laboratory Technician II	\$23,989.00
Yang,Jianke	Associate Professor	\$55,000.00
Yang,Jie	Associate Professor	\$50,494.00
Yano,Junji	Research Associate	\$42,467.00
Yeager,Scott Brand	Associate Professor	\$40,420.00
Yin,Jing-hua	Visiting Assistant Prof	\$39,617.00
Young Sr,Gerald Eugene	Painter I	\$24,294.00
Young,Juliet	Collections Specialist I	\$23,335.00
Young,Mark Ralph	Farm Maintnce/Faclts Spc	\$32,694.00
Young,Michael P.	Assistant Professor	\$50,000.00
Young,Wendy Searles	Clinic Assistant	\$25,129.00
Youngberg,Sheri Lee	Staff Assistant II	\$27,580.00
Youngblood,Denise J.	Professor	\$56,868.00
Yu,Jun	Associate Professor	\$56,513.00
Yuan,Susan Jane	Research Assistant Prof	\$43,740.00
Yuan,Ziqiang	Post Doctoral Associate	\$27,306.00
Zabko,John Gerard	Laboratory Technician II	\$25,710.00
Zaletta,Kim I.	Records Specialist III	\$16,345.00
Zanes,Holly A.	Sr Classification Analyst	\$19,906.00
Zappala,Robyn Marie	Records Analyst	\$26,400.00
Zarrillo,Nicole M.	Secretary III	\$22,000.00
Zayas,Eduardo	Mail Serv Automation Spc	\$22,183.00
Zeman,Robert K.	Professor	\$60,000.00
Zeng,Yi	Laboratory Technician II	\$28,560.00
Zeno,Laurel C.	Staff Assistant I	\$23,822.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Zeno,Lewis Ethan	Operating Engineer	\$38,251.00
Zeno,Norman Paul	Custodian/Housekeeper	\$21,507.00
Zeno,Peggy F.	Access Services Assistant	\$15,033.00
Zeno,Timothy Jay	Cust'l/Housekeeping Supvr	\$28,536.60
Zhang,Xian Hua	Laboratory Technician I	\$21,206.00
Zhang,Yilin	Assistant Professor	\$31,824.00
Zheng,Shiping	Associate Professor	\$46,714.00
Zhu,Sabrina M.	Custodian/Housekeeper	\$17,222.00
Zimny,Nancy Joyce	Associate Professor	\$53,495.00
Zubarik,Richard S.	Assistant Professor	\$35,000.00
Zvara,Peter	Research Assistant Prof	\$44,999.00
Zvekic,Ramiz	Custodian/Housekeeper	\$18,824.00
Zweber,Thomas J.	Assistant Professor	\$35,000.00

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