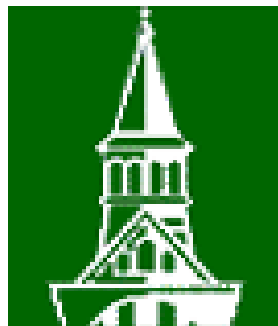


**The University of Vermont**  
**FY 2005**  
**Sourcebook**



**Burlington, Vermont**

<http://www.uvm.edu/~ofabweb/>

# About the UVM Sourcebook

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## What is the UVM Sourcebook?

The UVM Sourcebook is a collection of demographic and financial information about the University of Vermont. It is designed as a reference book for those who wish to know more about the numbers and trends that describe the university's size, costs, resources, and constituent groups.

## How is it organized?

The Sourcebook is divided into four sections:

- Section 1: Student Information
- Section 2: Personnel Information
- Section 3: Financial Information
- Section 4: Topical Information

## Who put together this Sourcebook?

The **UVM Sourcebook** is produced by the offices of:

**Financial Analysis and Budgeting and Institutional Studies**

Numbers for many charts and graphs have been provided by other university offices, including:

- Administrative & Facilities Services
- Agriculture & Life Sciences, College of
- Campus Planning Services
- Continuing Education
- Controller's Office
- Development and Alumni Relations
- Financial Aid
- Graduate College
- Grant & Contract Accounting
- Library and Media Services
- Medicine, College of
- Sponsored Programs
- Treasury Management

## How can we make it even better?

The Sourcebook is updated annually, so we are interested in your ideas for improving future editions. You can contact us via email at: [MaryAnn.Roy@uvm.edu](mailto:MaryAnn.Roy@uvm.edu).

## How can we get more copies?

The UVM Sourcebook copies are available from:

- <http://www.uvm.edu/~ofabweb>
  - Financial Analysis and Budgeting
  - 440 College St.
  - Burlington, VT 05405
  - Phone (802) 656-3244
  - Fax (802) 656-2046
-

# An Introduction to The University of Vermont, “UVM”

(The acronym “UVM” is derived from *Universitas Viridis Montis* - University of the Green Mountains.)

The University of Vermont and State Agricultural College was formed in 1865 as the result of the combination of the University of Vermont and the Vermont Agricultural College. The University was chartered in 1791, the same year that Vermont became the fourteenth state in the Union, as the fifth college in New England and the twentieth in the United States. The Vermont Agricultural College was formed in 1864 as the State’s land-grant institution in accordance with provisions of the Federal Morrill Act.



UVM blends the academic heritage of a private university with the service mission of the land-grant tradition. In 1955, the General Assembly recognized the University of Vermont and State Agricultural College “as an instrumentality of the State for providing public higher education.” Even previous to that recognition the State had annually appropriated funds specifically to the College of Medicine and to the Agricultural Services, and had appropriated tuition scholarship funds for Vermont residents in certain fields of study. Beginning in 1956, the State appropriated new funding to subsidize the cost of educating Vermont students.

UVM is the state’s flagship university and its only comprehensive research institution of higher education. It is located in Burlington, the largest community in the State with a greater metropolitan population of approximately 132,000. It is approximately 90 miles south of Montreal, 230 miles northwest of Boston, and 300 miles north of New York City.

**The University Seal.** The present official seal of the University was first adopted in 1807. It depicts the sun rising over the Green Mountains with the original “college edifice” (the Old Mill), in the upper foreground; a diagram of the Pythagorean proposition, a quadrant and a globe in the lower foreground. The outer ring of the oval includes the motto and “Universitas V. Montis. A.D. 1791.” “Collegiumque Agriculturae” in an inner ring denotes the establishment of the College of Agriculture in 1865.

**The Board of Trustees.** The 25 members of the Board of Trustees are appointed in four ways. In odd-numbered years, three members are elected by the Vermont General Assembly for 6-year terms, and the nine trustees so chosen constitute the Board of the Vermont Agricultural College established in 1865. In even-numbered years, three members are elected to 6-year terms by a self-perpetuating board of nine trustees who constitute the Board of the University of Vermont founded in 1791. Three trustees are appointed by the governor of Vermont, one during each odd-numbered year. Each year, one of two students who serve as trustees is selected by the Associated Directors for the Appointment of the University of Vermont and State Agricultural College Student Trustees, Inc., for a 2-year term. The governor of the State and the president of the University serve as trustees *ex officio*.

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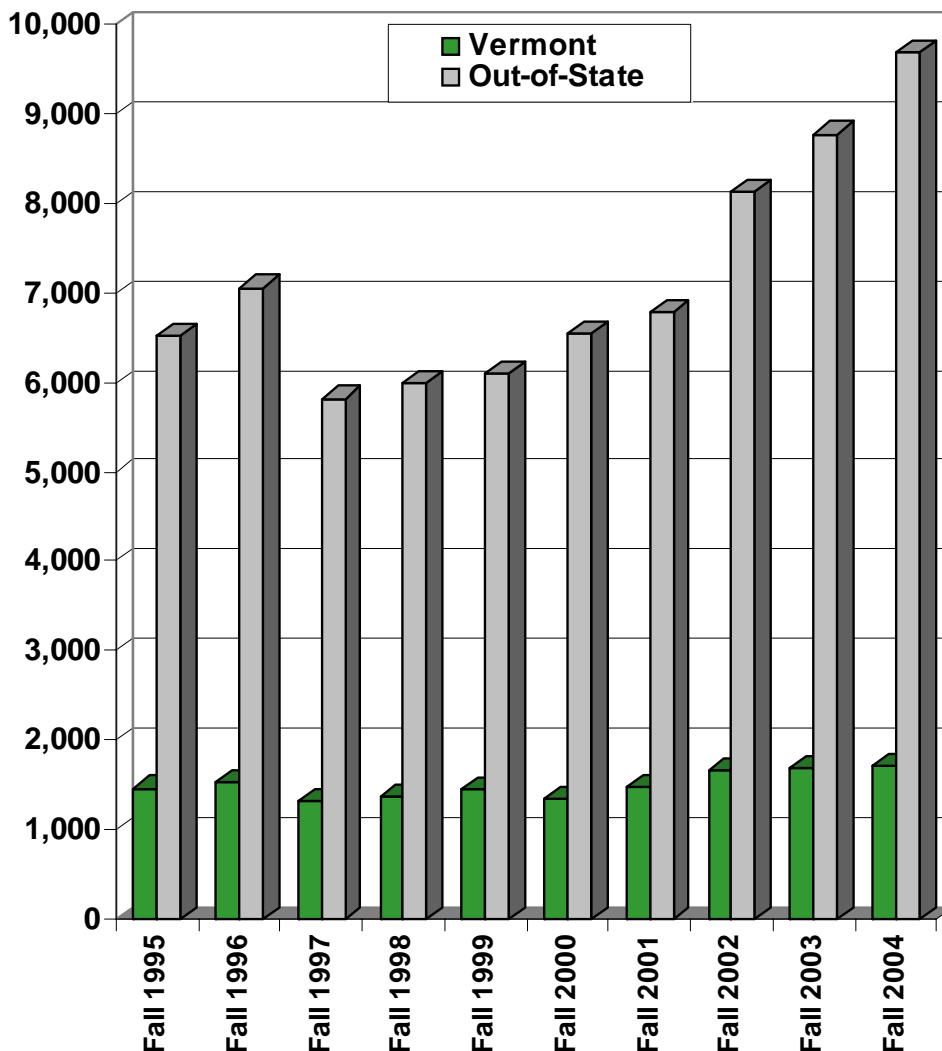
# **Student Information**

Section 1  
**Student  
Information**

**Applications and Admissions**

***First-Time, First Year Applications by Residence***

UVM first-time, first year applications have fluctuated throughout the past decade. After falling to a decade low of 7,127 for fall 1997, first-time, first year applications have increased in each of the subsequent seven falls. The 11,384 applications received for fall 2004 are 9% more than were received for fall 2003, and 60% more than for fall 1997. The fall 2004 first-time, first year applicant group is the largest UVM has seen since fall 1987.



## First-Time, First Year Admissions by Residence

The fluctuations in application volume have resulted in changes in the admit rates. In fall 1997, when only 7,127 applied, 84.8% were offered admission. This year, with the large 11,384 applicant group, only 76.4% were offered admission.

Yield rates have decreased over the last ten years for both Vermont and out-of-state students. Those declines are due in part to a greater competition for students among institutions.

Vermont					
Semester	# Applicants	Admit %	# Admits	Yield %	# Enrolls
Fall 1995	1,463	86.2%	1,261	48.5%	612
Fall 1996	1,518	85.4%	1,296	45.8%	593
Fall 1997	1,309	92.4%	1,210	52.2%	632
Fall 1998	1,367	87.1%	1,191	48.4%	576
Fall 1999	1,460	84.2%	1,230	47.7%	587
Fall 2000	1,337	84.4%	1,129	41.5%	468
Fall 2001	1,486	87.1%	1,295	43.1%	558
Fall 2002	1,652	74.5%	1,231	43.3%	533
Fall 2003	1,682	79.0%	1,328	41.2%	547
Fall 2004	1,709	77.4%	1,323	37.8%	500
Out-of-State					
Semester	# Applicants	Admit %	# Admits	Yield %	# Enrolls
Fall 1995	6,516	80.4%	5,237	24.4%	1,277
Fall 1996	7,060	73.3%	5,173	23.3%	1,206
Fall 1997	5,818	83.0%	4,831	24.9%	1,201
Fall 1998	5,998	81.2%	4,872	24.4%	1,191
Fall 1999	6,104	79.6%	4,858	25.3%	1,231
Fall 2000	6,554	78.7%	5,155	25.4%	1,308
Fall 2001	6,782	77.9%	5,283	24.4%	1,291
Fall 2002	8,124	70.9%	5,760	22.7%	1,308
Fall 2003	8,774	73.7%	6,464	21.3%	1,376
Fall 2004	9,675	76.2%	7,373	19.8%	1,460
Total					
Semester	# Applicants	Admit %	# Admits	Yield %	# Enrolls
Fall 1995	7,979	81.4%	6,498	29.1%	1,889
Fall 1996	8,578	75.4%	6,469	27.8%	1,799
Fall 1997	7,127	84.8%	6,041	30.3%	1,833
Fall 1998	7,365	82.3%	6,063	29.1%	1,767
Fall 1999	7,564	80.5%	6,088	29.9%	1,818
Fall 2000	7,891	79.6%	6,284	28.3%	1,776
Fall 2001	8,268	79.6%	6,578	28.1%	1,849
Fall 2002	9,776	71.5%	6,991	26.3%	1,841
Fall 2003	10,456	74.5%	7,792	24.7%	1,923
Fall 2004	11,384	76.4%	8,696	22.5%	1,960

Admit Rate (%): percent of applicants who are admitted to the university.

Yield Rate (%): percent of admitted students who enroll at UVM.

## First-Time, First Year Applications by College

The number of applications each college receives serves as a barometer of interest in specific areas of academic study. There have been shifts in interest among the colleges and schools in the past decade. The Colleges of Agriculture & Life Sciences, Arts & Sciences, Engineering and Mathematics, and the School of Business Administration each received more applications for fall 2004 than for any of the previous nine years. The Rubenstein School of Environment & Natural Resources had a slight increase in applicants for fall 2004. The College of Nursing & Health Sciences received more applications for fall 2004 than at any time since fall 1996. The College of Education & Social Services has a slight drop in applications from last fall.

Number of Applications to:	Fall									
	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
<b>Agriculture &amp; Life Sciences</b>	526	717	712	651	686	695	699	833	909	938
<b>Arts &amp; Sciences</b>	4,398	4,635	3,815	3,887	4,129	4,519	4,726	5,541	5,925	6,549
<b>Business Administration</b>	742	823	738	890	1,034	949	1,042	1,321	1,363	1,449
<b>Education &amp; Social Services</b>	696	717	650	692	663	698	742	791	819	807
<b>Engineering &amp; Mathematics</b>	620	636	456	539	530	548	574	721	744	792
<b>Environment &amp; Natural Resources</b>	466	501	359	345	335	305	288	298	293	306
<b>Nursing &amp; Health Sciences</b>	526	541	396	357	186	170	184	253	339	428
<b>No College</b>	5	8	1	4	1	7	13	18	64	115
<b>TOTAL</b>	<b>7,979</b>	<b>8,578</b>	<b>7,127</b>	<b>7,365</b>	<b>7,564</b>	<b>7,891</b>	<b>8,268</b>	<b>9,776</b>	<b>10,456</b>	<b>11,384</b>

## External Transfer Admissions by Residence

Over the past ten years, transfer applications have ranged from a low of 773 for fall 1999 to a high of 1,082 for fall 2003. External transfer enrollments have ranged from a low of 302 in fall 1996 to a high of 439 in fall 2003.

Vermont					
Semester	# Applicants	Admit %	# Admits	Yield %	# Enrolls
Fall 1995	418	72.0%	301	73.8%	222
Fall 1996	360	70.8%	255	73.3%	187
Fall 1997	334	76.3%	255	81.6%	208
Fall 1998	342	77.2%	264	76.9%	203
Fall 1999	282	79.8%	225	76.0%	171
Fall 2000	319	80.6%	257	77.0%	198
Fall 2001	369	84.0%	310	71.6%	222
Fall 2002	396	76.0%	301	78.4%	236
Fall 2003	471	76.2%	359	80.2%	288
Fall 2004	415	73.0%	303	73.3%	222
Out-of-State					
Semester	# Applicants	Admit %	# Admits	Yield %	# Enrolls
Fall 1995	621	54.4%	338	40.2%	136
Fall 1996	562	49.5%	278	41.4%	115
Fall 1997	559	61.0%	341	46.0%	157
Fall 1998	528	63.4%	335	37.9%	127
Fall 1999	491	69.9%	343	43.4%	149
Fall 2000	516	69.0%	356	45.2%	161
Fall 2001	531	70.4%	374	41.4%	155
Fall 2002	630	66.0%	416	40.6%	169
Fall 2003	611	63.5%	388	38.9%	151
Fall 2004	594	66.7%	396	41.7%	165
Total					
Semester	# Applicants	Admit %	# Admits	Yield %	# Enrolls
Fall 1995	1,039	61.5%	639	56.0%	358
Fall 1996	922	57.8%	533	56.7%	302
Fall 1997	893	66.7%	596	61.2%	365
Fall 1998	870	68.9%	599	55.1%	330
Fall 1999	773	73.5%	568	56.3%	320
Fall 2000	835	73.4%	613	58.6%	359
Fall 2001	900	76.0%	684	55.1%	377
Fall 2002	1,026	69.9%	717	56.5%	405
Fall 2003	1,082	69.0%	747	58.8%	439
Fall 2004	1,009	69.3%	699	55.4%	387

Admit Rate (%): percent of applicants who are admitted to the university.

Yield Rate (%): percent of admitted students who enroll at UVM.

## Enrollments

### *First-Time, First Year Enrollments by College*

The fall 2004 first-time, first year enrollment total of 1,960 is 37 students more than the previous fall. The College of Arts & Sciences had a significant increase over fall 2003 in first-time, first year enrollments. The Colleges of Agriculture & Life Sciences and Engineering & Mathematics both saw significant decreases in the number of first-time, first year enrollments.

Number of Enrollments in:	Fall									
	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
<b>Agriculture &amp; Life Sciences</b>	169	168	196	163	192	168	170	179	178	165
<b>Arts &amp; Sciences</b>	1,007	941	913	910	965	998	1,031	989	1,071	1,121
<b>Business Administration</b>	156	166	200	189	204	164	177	206	198	203
<b>Education &amp; Social Services</b>	189	164	192	177	163	156	191	167	164	166
<b>Engineering &amp; Mathematics</b>	123	123	97	128	134	118	119	132	135	124
<b>Environment &amp; Natural Resources</b>	131	113	105	96	99	114	98	89	81	87
<b>Nursing &amp; Health Sciences</b>	114	124	130	104	61	58	63	79	96	94
<b>TOTAL</b>	<b>1,889</b>	<b>1,799</b>	<b>1,833</b>	<b>1,767</b>	<b>1,818</b>	<b>1,776</b>	<b>1,849</b>	<b>1,841</b>	<b>1,923</b>	<b>1,960</b>

## Headcount Enrollment Statistics by College, Residence and Gender

Headcount enrollments serve as an unduplicated count or census of all students enrolled in the university. Headcount information allows us to aggregate or report enrollment information by student characteristics. The fall 2004 enrollment report shows enrollments by residence, sex, student level and college or school in which the student's major is located. It should be noted that both full-time and part-time students are counted as "1" in headcount enrollment figures.

	FALL 2004									FALL 2003 Total
	Vermont			Out-of-State			TOTAL			
	Male	Female	Total	Male	Female	Total	Male	Female	Total	
<b>Undergraduate</b>										
Agriculture & Life Sciences	107	178	285	155	322	477	262	500	762	747
Arts & Sciences	585	838	1,423	1,209	1,574	2,783	1,794	2,412	4,206	4,057
Business Administration	177	125	302	413	146	559	590	271	861	840
Education & Social Services	80	246	326	90	391	481	170	637	807	762
Engineering & Mathematics	236	50	286	239	57	296	475	107	582	557
Environment & Natural Res.	76	36	112	203	155	358	279	191	470	465
Nursing & Health Sciences (4yr)	44	220	264	26	165	191	70	385	455	459
Nursing & Health Sciences (2yr)	0	0	0	0	0	0	0	0	0	48
<b>Undergraduate Subtotal</b>	<b>1,305</b>	<b>1,693</b>	<b>2,998</b>	<b>2,335</b>	<b>2,810</b>	<b>5,145</b>	<b>3,640</b>	<b>4,503</b>	<b>8,143</b>	<b>7,935</b>
Graduate	280	433	713	257	303	560	537	736	1,273	1,312
Postbaccalaureate Certificate	6	20	26	1	3	4	7	23	30	32
Medicine	49	70	119	103	180	283	152	250	402	389
<b>Degree Student Subtotal</b>	<b>1,640</b>	<b>2,216</b>	<b>3,856</b>	<b>2,696</b>	<b>3,296</b>	<b>5,992</b>	<b>4,336</b>	<b>5,512</b>	<b>9,848</b>	<b>9,668</b>
Non-Degree Students	329	554	883	93	116	209	422	670	1,092	1,299
<b>Headcount Student Total</b>	<b>1,969</b>	<b>2,770</b>	<b>4,739</b>	<b>2,789</b>	<b>3,412</b>	<b>6,201</b>	<b>4,758</b>	<b>6,182</b>	<b>10,940</b>	<b>10,967</b>

## Headcount Enrollments by Unit by Student Level

Enrollments by academic unit have varied over the past ten years. Among the undergraduate colleges and schools, Arts & Sciences, Business Administration, Education & Social Services, and Engineering & Mathematics all had more students in fall 2004 than in fall 1995. With the exception of Nursing & Health Sciences, all undergraduate colleges and schools enrolled more students in fall 2004 than in 2003. The decline in Nursing & Health Sciences is due to the elimination of the Dental Hygiene program.

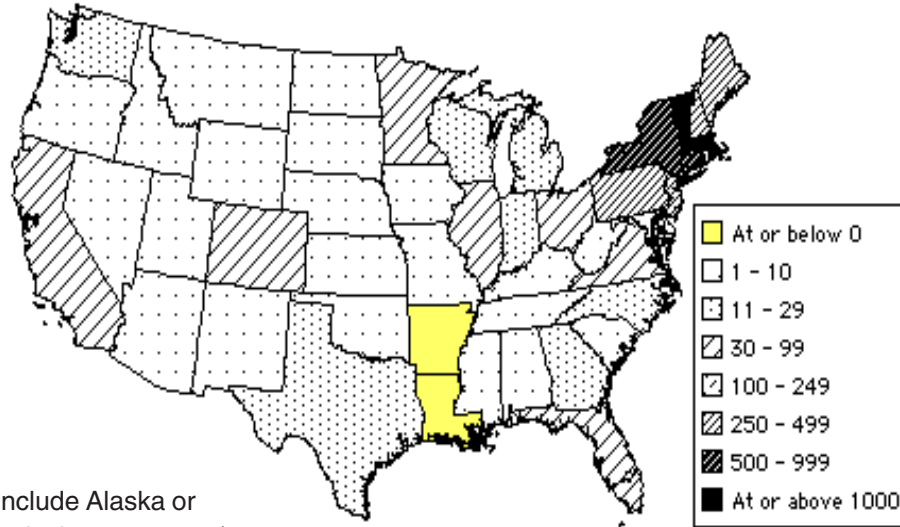
The fall 2004 undergraduate total of 8,143 is the highest since fall 1987.

College/School/Unit	FALL									
	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
Agriculture & Life Sciences	762	834	879	842	857	856	817	750	747	762
Arts & Sciences	3,610	3,563	3,610	3,603	3,607	3,704	3,784	3,877	4,057	4,206
Business Administration	695	671	769	857	875	779	766	809	840	861
Education & Social Services	742	714	727	743	712	698	745	754	762	807
Engineering & Mathematics	548	496	465	464	500	503	520	527	557	582
Environment & Natural Res.	512	512	487	475	426	433	427	463	465	470
Nursing & Health Sciences	670	585	577	536	493	433	413	421	507	455
<b>Undergraduate Subtotal</b>	<b>7,539</b>	<b>7,375</b>	<b>7,514</b>	<b>7,520</b>	<b>7,470</b>	<b>7,406</b>	<b>7,472</b>	<b>7,601</b>	<b>7,935</b>	<b>8,143</b>
Graduate	1,124	1,130	1,164	1,100	1,053	1,097	1,082	1,106	1,312	1,273
Postbaccalaureate Certificate	71	51	44	45	34	23	21	22	32	30
Medicine	377	373	383	379	380	380	386	394	389	402
<b>Degree Student Subtotal</b>	<b>9,111</b>	<b>8,929</b>	<b>9,105</b>	<b>9,044</b>	<b>8,937</b>	<b>8,906</b>	<b>8,961</b>	<b>9,123</b>	<b>9,668</b>	<b>9,848</b>
Non-Degree Students	1,240	1,217	1,263	1,293	1,269	1,212	1,120	1,191	1,299	1,092
<b>Headcount Student Total</b>	<b>10,351</b>	<b>10,146</b>	<b>10,368</b>	<b>10,337</b>	<b>10,206</b>	<b>10,118</b>	<b>10,081</b>	<b>10,314</b>	<b>10,967</b>	<b>10,940</b>

## **Headcount Graduate College Enrollment by Academic Unit by Degree Level by Residence, Fall 2004**

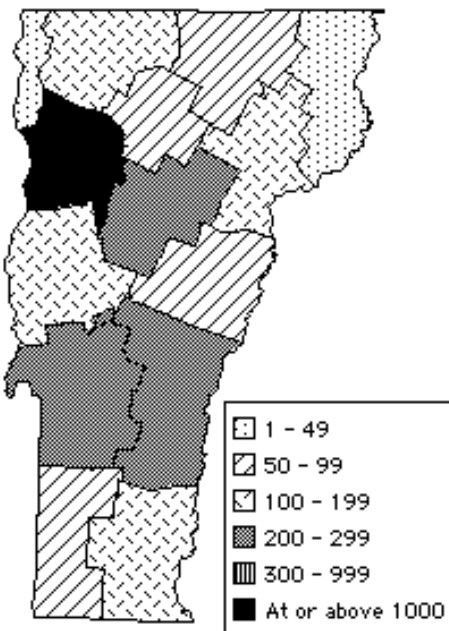
Academic Unit	Degree Level	FALL 2004			Total Fall 2003
		Vermont	Out-of-State	Total	
Agriculture & Life Sciences	Masters	58	41	99	82
	Doctoral	6	13	19	17
	<b>Total</b>	<b>64</b>	<b>54</b>	<b>118</b>	<b>99</b>
Arts & Sciences	Masters	65	71	136	162
	Doctoral	12	100	112	107
	<b>Total</b>	<b>77</b>	<b>171</b>	<b>248</b>	<b>269</b>
Business Administration	Masters	55	4	59	70
	<b>Total</b>	<b>55</b>	<b>4</b>	<b>59</b>	<b>70</b>
Education & Social Services	Masters	269	75	344	373
	Doctoral	62	9	71	68
	Post-bac Cert.	23	3	26	28
	<b>Total</b>	<b>354</b>	<b>87</b>	<b>441</b>	<b>469</b>
Engineering & Mathematics	Masters	64	40	104	119
	Doctoral	20	42	62	49
	<b>Total</b>	<b>84</b>	<b>82</b>	<b>166</b>	<b>168</b>
Environment & Natural Resources	Masters	20	47	67	69
	Doctoral	4	19	23	20
	<b>Total</b>	<b>24</b>	<b>66</b>	<b>90</b>	<b>89</b>
Medicine - Basic Sciences	Masters	2	3	5	5
	Doctoral	10	32	42	35
	<b>Total</b>	<b>12</b>	<b>35</b>	<b>47</b>	<b>40</b>
Nursing & Health Sciences	Masters	56	17	73	72
	Post-bac Cert.	3	1	4	4
	<b>Total</b>	<b>59</b>	<b>18</b>	<b>77</b>	<b>76</b>
University Programs Cell Biology	Masters	1	1	2	1
	Doctoral	4	25	29	29
	<b>Total</b>	<b>5</b>	<b>26</b>	<b>31</b>	<b>30</b>
Microbiology & Molecular Genetics	Masters	0	0	0	1
	Doctoral	5	21	26	33
	<b>Total</b>	<b>5</b>	<b>21</b>	<b>26</b>	<b>34</b>
<b>Headcount Graduate Subtotals</b>	<b>Masters</b>	<b>590</b>	<b>299</b>	<b>889</b>	<b>954</b>
	<b>Doctoral</b>	<b>123</b>	<b>261</b>	<b>384</b>	<b>358</b>
	<b>Post-bac Cert.</b>	<b>26</b>	<b>4</b>	<b>30</b>	<b>32</b>
	<b>GrandTotal</b>	<b>739</b>	<b>564</b>	<b>1,303</b>	<b>1,344</b>

## Undergraduate Enrollment by State and Vermont County



\*Map does not include Alaska or Hawaii (both are in the 1-10 range)

While UVM attracts students from 48 states and many foreign countries, the map above shows that UVM is primarily a regional institution, drawing most of its undergraduates from New England and the Middle Atlantic States.



Chittenden county is home to more UVM students than any other Vermont county. In addition to Chittenden, there are also 200 or more undergraduates from Rutland, Washington, and Windsor counties. Addison, Caledonia, Franklin, and Windham counties all are home to more than 100 UVM undergraduates.

## Headcount Enrollments by Student Level by Residence

During the past 10 years, Vermont students have accounted for 43.3% to 48.0% of total headcount enrollments. When considering only undergraduate enrollments, 36.8% to 41.5% have been Vermont residents.

Undergraduate					
Semester	#			%	
	Vermont	Out-of-State	Total	Vermont	Out-of-State
Fall 1995	3,130	4,409	7,539	41.5%	58.5%
Fall 1996	3,041	4,334	7,375	41.2%	58.8%
Fall 1997	3,078	4,436	7,514	41.0%	59.0%
Fall 1998	3,077	4,443	7,520	40.9%	59.1%
Fall 1999	3,017	4,453	7,470	40.4%	59.6%
Fall 2000	2,833	4,573	7,406	38.3%	61.7%
Fall 2001	2,859	4,613	7,472	38.3%	61.7%
Fall 2002	2,869	4,732	7,601	37.7%	62.3%
Fall 2003	2,998	4,937	7,935	37.8%	62.2%
Fall 2004	2,998	5,145	8,143	36.8%	63.2%

All Degree (Undergraduate, Graduate, Certificate, Medical)					
Semester	#			%	
	Vermont	Out-of-State	Total	Vermont	Out-of-State
Fall 1995	3,926	5,185	9,111	43.1%	56.9%
Fall 1996	3,846	5,083	8,929	43.1%	56.9%
Fall 1997	3,944	5,161	9,105	43.3%	56.7%
Fall 1998	3,887	5,157	9,044	43.0%	57.0%
Fall 1999	3,762	5,175	8,937	42.1%	57.9%
Fall 2000	3,580	5,326	8,906	40.2%	59.8%
Fall 2001	3,595	5,366	8,961	40.1%	59.9%
Fall 2002	3,609	5,514	9,123	39.6%	60.4%
Fall 2003	3,911	5,757	9,668	40.5%	59.5%
Fall 2004	3,856	5,992	9,848	39.2%	60.8%

All Students (Undergraduate, Graduate, Certificate, Medical, Non-Degree)					
Semester	#			%	
	Vermont	Out-of-State	Total	Vermont	Out-of-State
Fall 1995	4,971	5,380	10,351	48.0%	52.0%
Fall 1996	4,825	5,321	10,146	47.6%	52.4%
Fall 1997	4,954	5,414	10,368	47.8%	52.2%
Fall 1998	4,910	5,427	10,337	47.5%	52.5%
Fall 1999	4,770	5,436	10,206	46.7%	53.3%
Fall 2000	4,538	5,580	10,118	44.9%	55.1%
Fall 2001	4,454	5,627	10,081	44.2%	55.8%
Fall 2002	4,512	5,802	10,314	43.7%	56.3%
Fall 2003	4,955	6,012	10,967	45.2%	54.8%
Fall 2004	4,739	6,201	10,940	43.3%	56.7%

## Headcount Enrollments by Student Level by Gender

Semester	Undergraduate				
	# Female	# Male	# Total	% Female	% Male
Fall 1995	4,080	3,459	7,539	54.1%	45.9%
Fall 1996	3,960	3,415	7,375	53.7%	46.3%
Fall 1997	4,033	3,481	7,514	53.7%	46.3%
Fall 1998	4,081	3,439	7,520	54.3%	45.7%
Fall 1999	4,089	3,381	7,470	54.7%	45.3%
Fall 2000	4,121	3,285	7,406	55.6%	44.4%
Fall 2001	4,203	3,269	7,472	56.3%	43.8%
Fall 2002	4,226	3,375	7,601	55.6%	44.4%
Fall 2003	4,464	3,471	7,935	56.3%	43.7%
Fall 2004	4,503	3,640	8,143	55.3%	44.7%

Semester	Post-baccalaureate (Graduate, Certificate, and Medical)				
	# Female	# Male	# Total	% Female	% Male
Fall 1995	864	708	1,572	55.0%	45.0%
Fall 1996	866	688	1,554	55.7%	44.3%
Fall 1997	885	706	1,591	55.6%	44.4%
Fall 1998	817	707	1,524	53.6%	46.4%
Fall 1999	806	661	1,467	54.9%	45.1%
Fall 2000	826	674	1,500	55.1%	44.9%
Fall 2001	820	669	1,489	55.1%	44.9%
Fall 2002	856	666	1,522	56.2%	43.8%
Fall 2003	1,020	713	1,733	58.9%	41.1%
Fall 2004	1,009	696	1,705	59.2%	40.8%

Semester	Non-Degree				
	# Female	# Male	# Total	% Female	% Male
Fall 1995	734	506	1,240	59.2%	40.8%
Fall 1996	687	530	1,217	56.5%	43.5%
Fall 1997	693	570	1,263	54.9%	45.1%
Fall 1998	738	555	1,293	57.1%	42.9%
Fall 1999	710	559	1,269	55.9%	44.1%
Fall 2000	676	536	1,212	55.8%	44.2%
Fall 2001	637	483	1,120	56.9%	43.1%
Fall 2002	691	500	1,191	58.0%	42.0%
Fall 2003	797	502	1,299	61.4%	38.6%
Fall 2004	670	422	1,092	61.4%	38.6%

## Headcount Multicultural\* and International\*\* Students by Unit

Undergraduate and total multicultural students have increased significantly from fall 2003 to fall 2004. International students have declined, primarily due to a drop in the number of international non-degree students.

College/School/Unit	Multicultural Students						International Students					
	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	Fall 2004	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	Fall 2004
Agriculture & Life Sciences	27	29	30	32	39	47	5	9	9	8	5	3
Arts & Sciences	162	180	236	236	279	296	24	33	26	26	20	20
Business Administration	38	39	48	45	46	55	26	16	18	12	10	8
Education & Social Services	27	25	28	36	38	46	2	1	6	5	8	10
Engineering & Mathematics	36	36	38	46	42	40	10	12	16	12	11	7
Environment & Natural Res.	14	11	17	16	26	24	1	1	4	5	4	4
Nursing & Health Sciences	25	21	22	17	24	28	5	2	3	1	3	4
<b>Undergraduate Subtotal</b>	<b>329</b>	<b>341</b>	<b>419</b>	<b>428</b>	<b>494</b>	<b>536</b>	<b>73</b>	<b>74</b>	<b>82</b>	<b>69</b>	<b>61</b>	<b>56</b>
Graduate & Certificate	55	41	55	59	59	61	97	111	108	112	136	144
Medicine	62	63	74	73	75	85	2	5	4	8	7	4
Non-Degree	38	36	61	44	55	46	29	20	15	27	29	5
<b>Other Subtotal</b>	<b>155</b>	<b>140</b>	<b>190</b>	<b>176</b>	<b>189</b>	<b>192</b>	<b>128</b>	<b>136</b>	<b>127</b>	<b>147</b>	<b>172</b>	<b>153</b>
<b>Total</b>	<b>484</b>	<b>481</b>	<b>609</b>	<b>604</b>	<b>683</b>	<b>728</b>	<b>201</b>	<b>210</b>	<b>209</b>	<b>216</b>	<b>233</b>	<b>209</b>

\*Multicultural includes US citizens or permanent residents of Native American, African American, Latino American, Asian American or mixed race origin.

\*\*International includes students from other countries in the US on a non-permanent basis regardless of race or ethnic origin.

## Headcount Enrollments by Full-Time/Part-Time and Student Level

Most of UVM's undergraduates and all of its medical students are classified as full-time. However, more than half of all graduate and certificate students, and almost all of the non-degree students, are enrolled on a part-time basis.

Student Level	Headcount Full-time Students					
	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	Fall 2004
Undergraduate	7,085	7,014	7,099	7,257	7,575	7,787
Graduate and Certificate	485	512	486	518	589	626
Medicine	380	380	386	394	389	402
<b>Degree Student Subtotal</b>	<b>7,950</b>	<b>7,906</b>	<b>7,971</b>	<b>8,169</b>	<b>8,553</b>	<b>8,815</b>
Non-Degree Students	145	132	115	162	193	169
<b>Headcount Student Total</b>	<b>8,095</b>	<b>8,038</b>	<b>8,086</b>	<b>8,331</b>	<b>8,746</b>	<b>8,984</b>

Student Level	Headcount Part-time Students					
	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	Fall 2004
Undergraduate	385	392	373	344	360	356
Graduate and Certificate	602	608	617	610	755	677
Medicine	0	0	0	0	0	0
<b>Degree Student Subtotal</b>	<b>987</b>	<b>1,000</b>	<b>990</b>	<b>954</b>	<b>1,115</b>	<b>1,033</b>
Non-Degree Students	1,124	1,080	1,005	1,029	1,106	923
<b>Headcount Student Total</b>	<b>2,111</b>	<b>2,080</b>	<b>1,995</b>	<b>1,983</b>	<b>2,221</b>	<b>1,956</b>

Student Level	Total Headcount Students					
	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	Fall 2004
Undergraduate	7,470	7,406	7,472	7,601	7,935	8,143
Graduate and Certificate	1,087	1,120	1,103	1,128	1,344	1,303
Medicine	380	380	386	394	389	402
<b>Degree Student Subtotal</b>	<b>8,937</b>	<b>8,906</b>	<b>8,961</b>	<b>9,123</b>	<b>9,668</b>	<b>9,848</b>
Non-Degree Students	1,269	1,212	1,120	1,191	1,299	1,092
<b>Headcount Student Total</b>	<b>10,206</b>	<b>10,118</b>	<b>10,081</b>	<b>10,314</b>	<b>10,967</b>	<b>10,940</b>

## ***Trends in Full-Time Equivalent (FTE) Students Taught by Student Level***

The trends in full-time equivalent (FTE) students taught closely parallel changes in headcount enrollments. Any deviation from this relationship would be the result of students taking either a heavier or lighter course load.

<b>Academic Year</b>	<b>Student Level</b>				<b>Total</b>
	<b>Undergraduate</b>	<b>Graduate*</b>	<b>Medicine</b>	<b>Non-Degree</b>	
<b>1994-1995</b>	7,034.3	704.1	374.0	436.2	<b>8,548.6</b>
<b>1995-1996</b>	7,052.0	669.4	376.5	454.8	<b>8,552.7</b>
<b>1996-1997</b>	6,955.1	688.9	374.0	415.3	<b>8,433.3</b>
<b>1997-1998</b>	7,086.2	662.0	379.5	396.0	<b>8,523.7</b>
<b>1998-1999</b>	7,127.3	623.8	376.0	408.4	<b>8,535.5</b>
<b>1999-2000</b>	7,037.7	601.7	382.5	416.9	<b>8,438.8</b>
<b>2000-2001</b>	6,949.1	661.4	381.5	374.7	<b>8,366.7</b>
<b>2001-2002</b>	7,055.2	652.4	385.5	394.0	<b>8,487.1</b>
<b>2002-2003</b>	7,235.5	695.2	394.5	421.6	<b>8,746.8</b>
<b>2003-2004</b>	7,530.1	762.3	393.5	455.1	<b>9,141.0</b>

\* Includes 5th and 6th year certificate students

# **Graduation and Retention**

## ***Degrees Awarded by Degree Level***

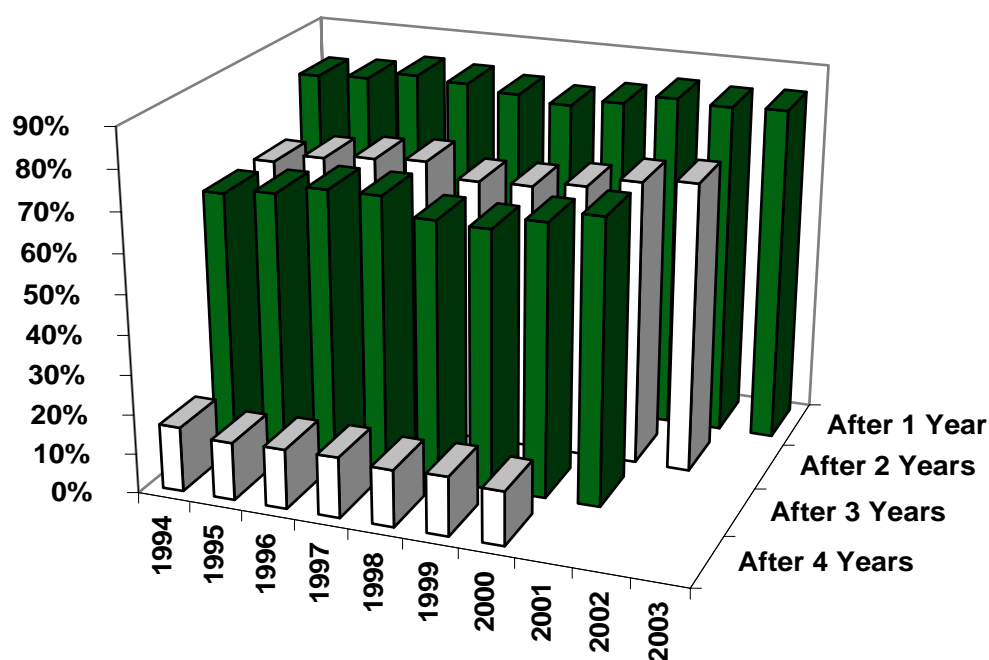
UVM has awarded over 2,000 degrees and certificates at all levels in each of the past ten years. Undergraduate degrees, associate and bachelor combined, account for 77.2% of the total degrees awarded during the past decade. Graduate programs - masters, doctorates and certificates - account for 18.6% of the awards, and professional medicine (MD) accounts for the final 4.2%.

Academic Year	Degree Level						Total
	Associate	Bachelor	Master	Doctorate	Medicine	Certificate	
<b>1994-1995</b>	71	1,559	286	53	90	66	<b>2,125</b>
<b>1995-1996</b>	74	1,649	322	57	94	52	<b>2,248</b>
<b>1996-1997</b>	26	1,543	285	46	90	37	<b>2,027</b>
<b>1997-1998</b>	22	1,523	346	59	92	30	<b>2,072</b>
<b>1998-1999</b>	17	1,694	313	50	94	25	<b>2,193</b>
<b>1999-2000</b>	19	1,765	311	58	93	16	<b>2,262</b>
<b>2000-2001</b>	15	1,716	306	60	89	19	<b>2,205</b>
<b>2001-2002</b>	17	1,662	335	54	93	14	<b>2,175</b>
<b>2002-2003</b>	16	1,630	308	35	94	10	<b>2,093</b>
<b>2003-2004</b>	20	1,675	384	53	90	29	<b>2,251</b>

## ***UVM Retention Rates after One, Two, Three, and Four Years for First-Time, First Year Students Entering Fall 1994 to 2003***

Retention rates, i.e., the percentage of entering students still enrolled each year, are closely related to graduation rates. Roughly 80% to 84% of entering first-time, first year students enroll for their second year; after 2 years, roughly 66% to 72% of the class is still enrolled.

Reasons why students are not enrolled may include transferring to another school, academic dismissal, leave of absence, enrollment in a study abroad or co-op program, early graduation, and personal and financial reasons. Students returning from a study abroad or co-op program and leaves of absence help to explain why three year retention rates are usually higher than two year rates: students are returning to UVM after 1 or 2 semesters studying elsewhere or taking time off.

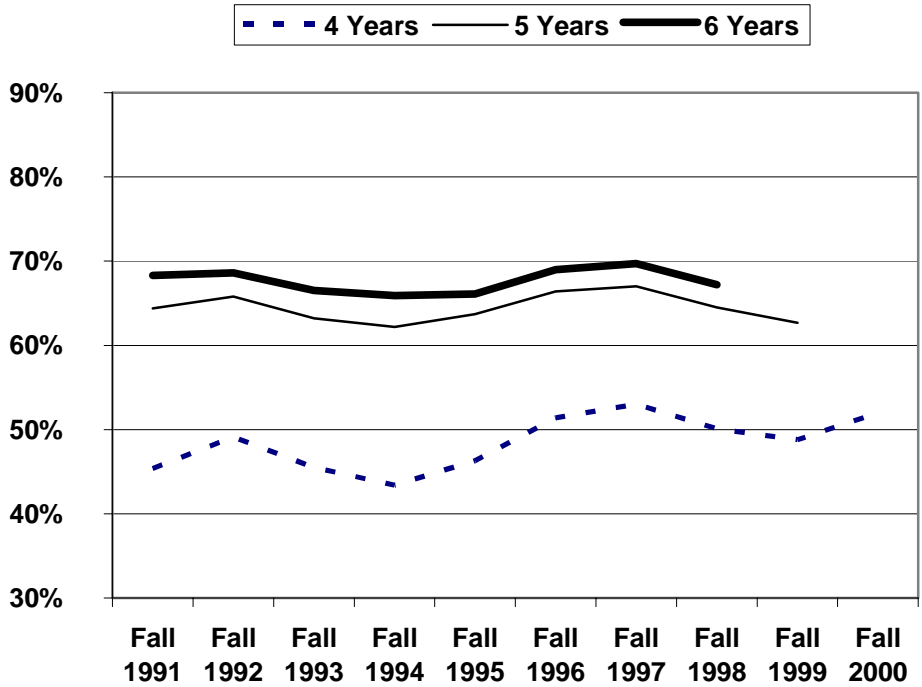


Class Entering	Percent Enrolled After			
	1 Year	2 Years	3 Years	4 Years
Fall 1994	80.8%	65.9%	65.8%	16.4%
Fall 1995	81.5%	68.3%	67.4%	14.6%
Fall 1996	83.5%	69.6%	69.9%	15.1%
Fall 1997	82.7%	70.4%	70.0%	15.3%
Fall 1998	81.3%	66.9%	65.7%	14.4%
Fall 1999	79.9%	67.3%	65.2%	15.0%
Fall 2000	81.8%	68.8%	68.5%	13.7%
Fall 2001	84.3%	71.4%	71.5%	----
Fall 2002	83.6%	72.6%	----	----
Fall 2003	84.1%	----	----	----

Note: 2000 is the last year with complete data.

### UVM Graduation Rates after Four, Five, and Six Years for First-Time, First Year Students Entering Fall 1991 to 2000

The percentage of students who successfully complete their degree programs is one of the university's most important "measures of success." Roughly 67% of the first-time, first year class who entered in fall 1998, the latest class for whom complete data is available, graduated within six years. It is important to note that UVM graduation rates compare favorably with those at other select public universities.



Class Entering	Percent Graduating in		
	4 Years	5 Years	6 Years
Fall 1991	45.4%	64.4%	68.3%
Fall 1992	49.1%	65.8%	68.6%
Fall 1993	45.5%	63.2%	66.5%
Fall 1994	43.4%	62.2%	65.9%
Fall 1995	46.3%	63.7%	66.1%
Fall 1996	51.4%	66.4%	69.0%
Fall 1997	53.0%	67.0%	69.7%
Fall 1998	50.1%	64.5%	67.2%
Fall 1999	48.8%	62.7%	-----
Fall 2000	52.0%	-----	-----

Note: 1998 is the last year with complete data.

## Student Costs

When the University of Vermont considers its tuition, fees, room and board costs in relation to selected public and private institutions, as expected, UVM costs are high compared to public institutions and low in comparison to private institutions.

### Comparison of Student Charges at Selected Public and Private Competitor Institutions, 2004-2005

PUBLIC INSTITUTIONS	TUITION & FEES		ROOM & BOARD	TOTAL CHARGES	
	Resident	Non-Resident		Resident	Non-Resident
Clemson University	\$8,012	\$15,610	\$5,292	\$13,304	\$20,902
College of William and Mary	\$7,096	\$21,796	\$6,066	\$13,162	\$27,862
Kansas State University	\$4,390	\$12,566	\$5,056	\$9,446	\$17,622
Miami University at Oxford	\$9,642	\$19,662	\$7,010	\$16,652	\$26,672
Oklahoma State University*	\$4,521	\$11,811	\$5,544	\$10,065	\$17,355
Pennsylvania State University	\$10,408	\$20,336	\$6,230	\$16,638	\$26,566
SUNY at Albany	\$5,810	\$11,760	\$7,234	\$13,044	\$18,994
SUNY at Binghamton	\$5,730	\$11,680	\$7,710	\$13,440	\$19,390
University of Colorado at Boulder**	\$4,341	\$21,453	\$7,564	\$11,905	\$29,017
University of Connecticut	\$7,308	\$19,036	\$7,300	\$14,608	\$26,336
University of Delaware	\$6,954	\$16,640	\$6,458	\$13,412	\$23,098
University of Maine at Orono	\$6,394	\$15,784	\$6,412	\$12,806	\$22,196
University of Massachusetts at Amherst	\$9,008	\$17,861	\$6,189	\$15,197	\$24,050
University of Michigan at Ann Arbor	\$8,868	\$26,854	\$6,972	\$15,840	\$33,826
University of New Hampshire	\$9,226	\$20,256	\$6,612	\$15,838	\$26,868
University of North Carolina at Chapel Hill	\$4,444	\$17,542	\$6,756	\$11,200	\$24,298
University of Rhode Island	\$6,752	\$18,338	\$7,810	\$14,562	\$26,148
<b>University of Vermont</b>	\$10,226	\$23,866	\$7,016	\$17,242	\$30,882
University of Virginia	\$6,600	\$22,700	\$5,960	\$12,560	\$28,660
University of Wisconsin at Madison	\$5,860	\$19,860	\$6,250	\$12,110	\$26,110
Washington State University	\$5,598	\$14,016	\$6,346	\$11,944	\$20,362

PRIVATE INSTITUTIONS	TUITION & FEES	ROOM & BOARD	TOTAL STUDENT CHARGES
Bates College	***	***	\$39,900
Boston College	\$29,396	\$10,580	\$39,976
Boston University	\$30,402	\$9,680	\$40,082
Colby College	***	***	\$39,800
Cornell University	\$30,167	\$9,882	\$40,049
Dartmouth College	\$30,465	\$9,000	\$39,465
Middlebury College	***	***	\$40,650
Northeastern University	\$26,990	\$10,800	\$37,790
Saint Lawrence University	\$30,230	\$7,755	\$37,985
Saint Michael's College	\$25,535	\$6,250	\$31,785
Skidmore College	\$31,105	\$8,710	\$39,815
Syracuse University	\$26,824	\$9,960	\$36,784
Tufts University	\$30,969	\$9,030	\$39,999
University of Rochester	\$28,968	\$9,595	\$38,563

\*Data for Oklahoma State University are lower division tuition and fees.

\*\*Data for University of Colorado are for Arts & Sciences; other colleges are higher.

\*\*\*Bates, Colby, and Middlebury College only have a comprehensive fee.

**Cost to Vermont Students  
Tuition, Fees, Room and Board**

Fiscal Year	Tuition	Room	Board *	Student Fees			Total	Percent Change	Constant \$'s	
				Comprehensive Student Fee ^	Student Activities	Inter-Residence Assoc Fee			Total	Percent Change
1996	6,468	3,242	1,790	345	80	16	\$11,941	3.5%	\$11,941	3.5%
1997	6,732	3,306	1,790	397	82	18	\$12,325	3.2%	\$12,048	0.9%
1998	7,032	3,412	1,840	414	84	20	\$12,802	3.9%	\$12,310	2.2%
1999	7,248	3,560	1,880	434	86	20	\$13,228	3.3%	\$12,479	1.4%
2000	7,464	3,700	1,920	472	88	20	\$13,664	3.3%	\$12,422	-0.5%
2001	7,692	3,848	1,958	486	90	20	\$14,094	3.1%	\$12,407	-0.1%
2002	8,040	4,040	2,056	505	100	20	\$14,761	4.7%	\$12,858	3.6%
2003	8,320	4,232	2,146	554	100	20	\$15,372	4.1%	\$13,116	2.0%
2004	8,696	4,464	2,216	812	104	24	\$16,316	6.1%	\$13,484	2.8%
2005	9,088	4,710	2,306	996	118	24	\$17,242	5.7%	\$13,972	3.6%

\* Board rates reflect the Average Meal Plan rate.

^ Beginning in FY 2001, a single comprehensive fee is charged to all full-time students. These fees were previously reported separately, but have been re-stated here as a single amount. The Comprehensive Student Fee includes: Athletics and Athletic Complex, Center for Health & Wellbeing, Library, Student Center, Campus Transportation System and student services in the Registrar's Office.

**Cost to Out-of-State Students  
Tuition, Fees, Room and Board**

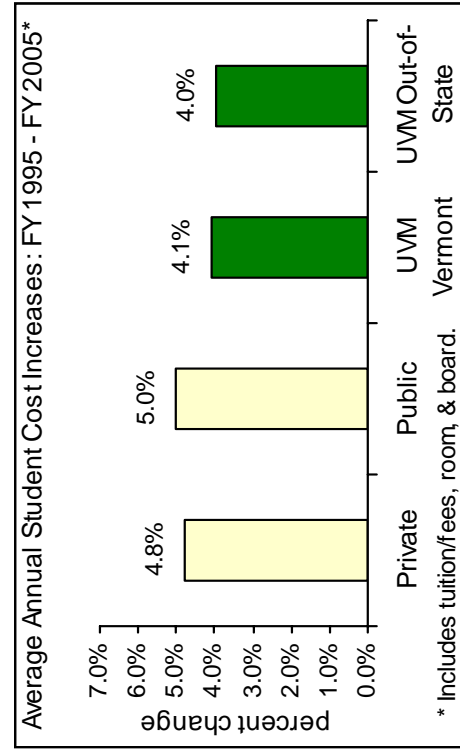
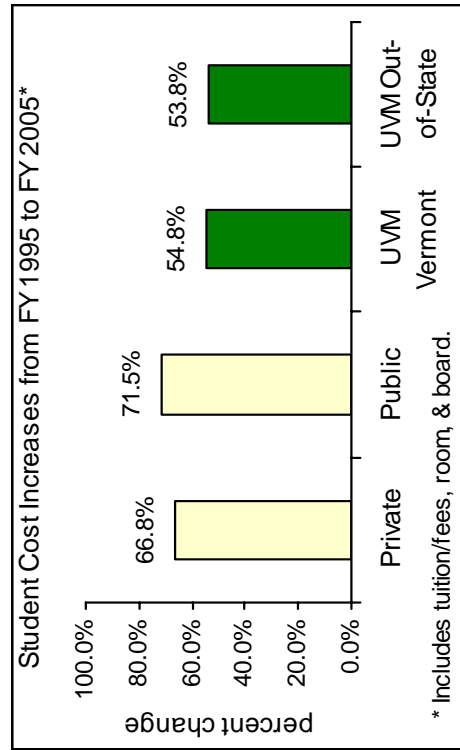
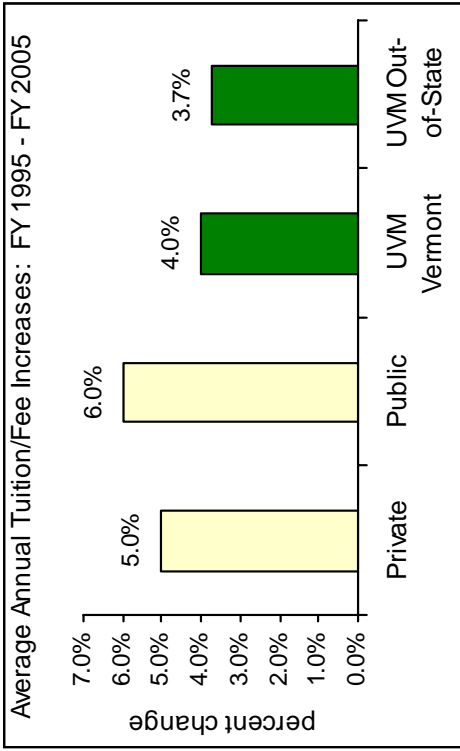
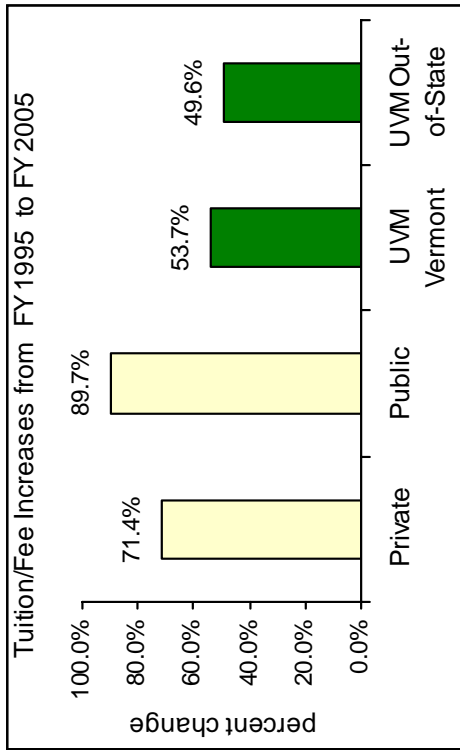
Fiscal Year	Tuition	Room	Board *	Student Fees			Total	Percent Change	Constant \$'s	
				Comprehensive Student Fee ^	Student Activities	Inter-Residence Assoc Fee			Total	Percent Change
1996	16,164	3,242	1,790	345	80	16	\$21,637	3.8%	\$21,637	3.8%
1997	16,824	3,306	1,790	397	82	18	\$22,417	3.6%	\$21,913	1.3%
1998	17,580	3,412	1,840	414	84	20	\$23,350	4.2%	\$22,452	2.5%
1999	18,120	3,560	1,880	434	86	20	\$24,100	3.2%	\$22,736	1.3%
2000	18,672	3,700	1,920	472	88	20	\$24,872	3.2%	\$22,611	-0.5%
2001	19,236	3,848	1,958	486	90	20	\$25,638	3.1%	\$22,569	-0.2%
2002	20,100	4,040	2,056	505	100	20	\$26,821	4.6%	\$23,363	3.5%
2003	20,810	4,232	2,146	554	100	20	\$27,862	3.9%	\$23,773	1.8%
2004	21,748	4,464	2,216	812	104	24	\$29,368	5.4%	\$24,271	2.1%
2005	22,728	4,710	2,306	996	118	24	\$30,882	5.2%	\$25,026	3.1%

\* Board rates reflect the Average Meal Plan rate.

^ Beginning in FY 2001, a single comprehensive fee is charged to all full-time students. These fees were previously reported separately, but have been re-stated here as a single amount. The Comprehensive Student Fee includes: Athletics and Athletic Complex, Center for Health & Wellbeing, Library, Student Center, Campus Transportation System and student services in the Registrar's Office.

# University of Vermont Student Cost Increases Compared to National Averages

The University of Vermont has been successful in keeping cost increases below national averages.



\* Includes tuition/fees, room, & board.

\* Includes tuition/fees, room, & board.

Source: The College Board, Trends in College Pricing: 2004



### Financial Aid Expenditures (In Thousand \$'s)

(Undergraduate, Graduate, and Medical)

	FY 1996	FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004	Est. FY 2005
<b>University Administered Funds:</b>										
<b>Loans/Work</b>										
Federal Work Study Program <sup>1</sup>	2,155	2,281	2,212	2,075	2,062	2,017	2,296	2,683	2,402	2,400
Perkins Loan	1,702	1,475	1,514	1,279	1,714	1,630	1,646	2,044	2,672	2,500
UVM Endowed/Restricted	3,505	3,325	3,433	3,539	3,428	3,311	2,117	1,466	1,614	1,700
Nursing Health Profession	144	105	51	125	101	188	187	222	224	225
Primary Care Loan (Medical)	254	204	188	118	220	125	6	114	48	50
<i>subtotal</i>	7,760	7,390	7,398	7,136	7,525	7,271	6,252	6,529	6,960	6,875
<b>Grants</b>										
Supplemental Educ. Opportunity	1,868	1,914	2,158	2,134	2,013	1,847	1,854	2,174	1,982	2,100
UVM Restricted Grant Funds	339	471	522	568	814	2,382	2,769	2,623	2,451	2,600
UVM Endowed Grant Funds	1,462	2,119	1,865	1,770	2,120	2,340	2,548	3,763	2,547	3,500
UVM Undergraduate Grants	7,654	8,013	8,268	9,173	11,046	11,275	14,286	18,010	19,901	22,000
UVM Undergraduate Scholarships	481	715	1,050	1,351	2,046	3,827	4,939	5,802	6,471	6,500
UVM Athletic Aid	1,619	1,769	1,835	2,010	2,059	2,137	2,260	2,302	2,434	2,550
<i>subtotal</i>	13,423	15,001	15,698	17,006	20,098	23,808	28,656	34,674	35,786	39,250
<b>Grants Going Directly To Students</b>										
Agency Scholarships <sup>2</sup>	1,022	1,867	2,006	2,260	2,255	1,833	3,582	4,124	4,243	4,300
Pell Grant	1,875	1,959	2,265	2,491	2,410	2,537	2,924	3,416	3,817	4,100
Vermont Student Assistance Corp.	1,532	1,422	1,769	1,956	2,180	2,210	2,934	3,171	3,410	3,500
<i>subtotal</i>	4,429	5,248	6,040	6,707	6,845	6,580	9,440	10,711	11,470	11,900
<b>Total UVM Administered Funds</b>	<b>25,612</b>	<b>27,639</b>	<b>29,136</b>	<b>30,849</b>	<b>34,468</b>	<b>37,659</b>	<b>44,348</b>	<b>51,914</b>	<b>54,216</b>	<b>58,025</b>
<b>Stafford Loan <sup>2</sup></b>	<b>15,640</b>	<b>16,191</b>	<b>15,811</b>	<b>15,824</b>	<b>15,177</b>	<b>14,049</b>	<b>13,913</b>	<b>15,295</b>	<b>15,880</b>	<b>17,000</b>
<b>TOTAL - Student Financial Aid</b>	<b>41,252</b>	<b>43,830</b>	<b>44,947</b>	<b>46,673</b>	<b>49,645</b>	<b>51,708</b>	<b>58,261</b>	<b>67,209</b>	<b>70,096</b>	<b>75,025</b>
<b>Constant Dollar Comparison For Federal Funds (1994 \$) <sup>3</sup></b>										
<b>Federal Funds (Actual \$'s)</b>	\$7,600	\$7,629	\$8,149	\$7,979	\$8,200	\$8,031	\$8,720	\$10,317	\$10,873	\$11,100
<i>Percentage Change (Actual \$'s)</i>	5.3%	0.4%	6.8%	-2.1%	2.8%	-2.1%	8.6%	18.3%	5.4%	2.1%
<b>Federal Funds (Constant \$'s)</b>	\$7,600	\$7,459	\$7,837	\$7,524	\$7,454	\$7,070	\$7,597	\$8,801	\$8,984	\$8,991
<i>Percentage Change (Constant \$'s)</i>	5.3%	-1.9%	5.1%	-4.0%	-0.9%	-5.2%	7.5%	15.8%	2.1%	2.2%

NOTE: The figures presented include Graduate and Medical student aid except for graduate stipends and fellowships.

<sup>1</sup> UVM Matching Funds included fellowships

<sup>2</sup> Estimated

<sup>3</sup> Includes Federal Work Study Program, Perkins Loans, Supplemental Educational Opportunity, and Pell Grants

# **Personnel Information**

Section 2  
**Personnel  
Information**

**Faculty**

***Headcount and FTE Faculty by Unit***

Faculty by Academic Unit: Headcount and Full-Time Equivalent (FTE) Academic Year 2003-2004

Academic Unit	Headcount Faculty*			FTE Faculty	
	Full-Time	Part-Time**	Total	University	General Fund***
Agriculture & Life Sciences	60	20	80	67.4	37.0
Arts & Sciences	268	73	341	290.7	267.1
Business Administration	24	3	27	24.9	24.3
Education & Social Services	88	28	116	99.7	57.0
Engineering & Mathematics	72	13	85	77.4	63.2
Environment & Natural Resources	27	9	36	29.8	21.0
Medicine	383	33	416	405.8	113.2
Microbiology & Molecular Genetics	22	4	26	25.2	9.6
Nursing & Health Sciences	37	10	47	40.2	36.0
<b>Total</b>	<b>981</b>	<b>193</b>	<b>1,174</b>	<b>1061.1</b>	<b>628.4</b>
Officers of Extension	44	1	45	44.8	n/a
Officers of Library	24	3	27	26.0	n/a

\* Includes clinical, visiting, and research faculty; excludes basic instruction coaches.

\*\* Excludes unpaid part-time faculty.

\*\*\* Ledger 4 accounts are excluded. Education & Social Services excludes basic instruction coaches. Environmental Studies allocated to Agriculture & Life Sciences and Environment & Natural Resources. Headcount and University FTE Faculty determined as of October, 2003. General Fund FTE Faculty determined at the conclusion of the fiscal year.

**Trends in Headcount and FTE Instructional and Research Faculty, 1994-1995 to 2003-2004**

Since 1994-95, the University of Vermont has experienced a modest increase in full-time faculty. However, the increase has been in non-tenure track faculty; the number of full-time tenure track faculty has declined by 4.4% since 1994-95. The increase in non-tenure track faculty reflects, in large part, the increase in funded research activity at UVM and the concomitant hiring of non-tenure track research faculty.

	1994 -1995	1995 -1996	1996 -1997	1997 -1998	1998 -1999	1999 -2000	2000 -2001	2001 -2002	2002 -2003	2003 -2004	Change FY 1995 to FY 2004
<b>Instructional &amp; Research Faculty*</b>											
<b>Headcount**</b>											
<b>Full-Time</b>											
Tenure Track	617	599	583	566	583	597	595	579	590	590	-4.4%
Non-Tenure Track	249	272	305	306	303	322	333	344	384	391	+57.0%
Subtotal	866	871	888	872	886	919	928	923	974	981	+13.3%
<b>Part-Time</b>											
Tenure Track	11	7	8	12	15	8	7	6	6	6	-45.5%
Non-Tenure Track	122	124	134	140	154	175	183	193	177	187	+53.3%
Subtotal	133	131	142	152	169	183	190	199	183	193	+45.1%
<b>Total</b>	999	1,002	1,030	1,024	1,055	1,102	1,118	1,122	1,157	1,174	+17.5%
<b>University FTE**</b>	919.7	921.0	940.4	936.4	958.2	993.4	1000.2	997.0	1047.3	1061.1	+15.4%
<b>General Fund FTE***</b>	605.1	603.4	608.4	600.1	620.4	636.6	619.0	624.4	621.5	628.4	+3.9%

\* Includes clinical, visiting, and research faculty; excludes Basic Instruction Coaches and unpaid faculty.

\*\* Determined in the fall of each academic year.

\*\*\* Determined at the end of each academic year. Ledger 4 accounts are excluded.

**The University of Vermont and Its Track Institutions:  
A Summary Comparison of 2003-2004 Average Salaries for Tenure Track Ranks  
(In Thousand Dollars)**

Professor		Associate Professor		Assistant Professor	
Institution	Average Salary	Institution	Average Salary	Institution	Average Salary
	Rank		Rank		Rank
Cornell	\$126.3	Cornell	\$90.5	Cornell	\$78.6
Boston College	\$119.9	Dartmouth College	\$81.4	Dartmouth College	\$67.9
Dartmouth College	\$118.0	Boston College	\$81.0	Boston College	\$67.7
University of Virginia	\$112.9	Tufts University	\$77.3	University of North Carolina-CH	\$61.8
University of Connecticut	\$106.7	SUNY at Stony Brook	\$76.9	University of Connecticut	\$61.7
University of North Carolina-CH	\$106.3	University of Connecticut	\$76.3	Tufts University	\$61.7
SUNY at Buffalo	\$104.4	University of Virginia	\$75.1	SUNY at Stony Brook	\$61.1
Tufts University	\$103.0	University of North Carolina-CH	\$74.1	University of Colorado-Boulder	\$61.0
SUNY at Stony Brook	\$102.5	SUNY at Buffalo	\$73.1	University of Virginia	\$60.8
<b>Weighted Average</b>	<b>\$100.8</b>	Clarkson University	\$72.0	SUNY at Binghamton	\$60.7
College of William and Mary	\$100.7	<b>Weighted Average</b>	<b>\$71.9</b>	SUNY at Buffalo	\$60.5
Middlebury College	\$99.9	University of Colorado-Boulder	\$71.2	Clarkson University	\$59.9
University of Colorado-Boulder	\$98.4	Univ. of Massachusetts-Amherst	\$70.8	<b>Weighted Average</b>	<b>\$59.4</b>
SUNY at Albany	\$95.6	College of William and Mary	\$69.7	Syracuse University	\$57.6
SUNY at Binghamton	\$92.2	SUNY at Binghamton	\$68.7	College of William and Mary	\$57.2
Syracuse University	\$90.9	Syracuse University	\$68.7	SUNY at Albany	\$56.9
Univ. of Massachusetts-Amherst	\$90.7	University of New Hampshire	\$68.5	Univ. of Massachusetts-Amherst	\$56.7
University of New Hampshire	\$90.6	SUNY at Albany	\$68.3	University of New Hampshire	\$56.1
Clarkson University	\$87.5	Middlebury College	\$67.8	University of Rhode Island	\$56.0
University of Rhode Island	\$86.0	<b>University of Vermont</b>	<b>\$63.0</b>	Middlebury College	\$55.8
<b>University of Vermont</b>	<b>\$82.8</b>	University of Rhode Island	\$62.8	<b>University of Vermont</b>	<b>\$52.1</b>
Ohio University-Main Campus	\$80.9	Ohio University-Main Campus	\$62.4	Ohio University-Main Campus	\$52.0
University of Maine	\$72.5	University of Maine	\$61.6	University of North Dakota	\$50.4
University of North Dakota	\$68.6	University of North Dakota	\$57.5	University of Maine	\$48.5
Boston University	n/r	Boston University	n/r	Boston University	n/r

Source: "The Annual Report on the Economic Status of the Profession: 2003-2004". AAUP: Academe.

## 2003 - 2004 Average Faculty\* Salaries by Academic Unit

The University of Vermont vs. State Universities and Land-Grant Colleges

The University of Vermont				
Academic Units	Average Salaries by Academic Rank			
	Professor	Associate Professor	Assistant Professor	Instructor
Agriculture & Life Sciences	\$82,311	\$65,312	\$51,551	-----
Arts & Sciences	\$79,336	\$58,065	\$47,407	-----
Business Administration	\$101,387	\$89,596	\$90,733	-----
Education & Social Services	\$78,836	\$59,328	\$46,807	-----
Engineering & Mathematics	\$89,060	\$70,720	\$67,836	-----
Environment & Natural Resources	\$87,518	\$64,106	\$49,399	-----
Medicine	\$84,531	\$63,834	\$48,453	-----
Microbiology & Molecular Genetics	\$106,411	\$68,474	\$60,742	-----
Nursing & Health Sciences	\$74,423	\$66,045	\$52,570	-----
<b>University Average w/ Medicine</b>	<b>\$83,432</b>	<b>\$63,171</b>	<b>\$51,378</b>	-----
<b>University Average w/o Medicine</b>	<b>\$82,762</b>	<b>\$62,980</b>	<b>\$52,203</b>	-----

National Association of State Universities & Land-Grant Institutions				
Similar Academic Units Based on Survey Discipline Groupings**	Average Salaries by Academic Rank			
	Professor	Associate Professor	Assistant Professor	Instructor
Agriculture & Life Sciences	\$84,789	\$62,500	\$53,660	\$41,095
Arts & Sciences	\$88,467	\$59,843	\$50,009	\$34,465
Business Administration	\$125,772	\$95,534	\$96,169	\$50,194
Education & Social Services	\$82,472	\$62,313	\$49,328	\$38,912
Engineering & Mathematics	\$100,686	\$74,698	\$65,908	\$39,020
Environment & Natural Resources	\$81,765	\$61,369	\$51,936	\$42,155
Medicine	-----	-----	-----	-----
Microbiology & Molecular Genetics	\$100,825	\$68,708	\$60,955	\$37,629
Nursing & Health Sciences	\$84,293	\$64,722	\$53,660	\$44,619

\* Fall 2003 full-time faculty (headcount = 981). Salaries adjusted to 9-month equivalence using the AAUP multiplier of 0.818.

\*\* Discipline groupings defined in the 2003-2004 Oklahoma State University Salary Survey were aggregated to approximate University of Vermont Colleges and Schools.

Source: 2003-2004 Faculty Salary Survey by Discipline of Institutions Belonging to National Association of State Universities and Land-Grant Colleges. Oklahoma State University: March 2004.

## Faculty & Staff Fall Headcount

FY	Full-Time Faculty and Staff Headcount								
	Instr & Research	Extension	Library	Total Faculty	Index*	Total Staff	Index*	Fac & Staff	Index*
1995	866	52	28	946	100.0	1,761	100.0	2,707	100.0
1996	871	55	27	953	100.7	1,793	101.8	2,746	101.4
1997	888	54	27	969	102.4	1,795	101.9	2,764	102.1
1998	872	50	27	949	100.3	1,781	101.1	2,730	100.8
1999	886	50	24	960	101.5	1,842	104.6	2,802	103.5
2000	919	53	24	996	105.3	1,869	106.1	2,865	105.8
2001	928	55	25	1,008	106.6	1,908	108.3	2,916	107.7
2002	923	55	25	1,003	106.0	1,927	109.4	2,930	108.2
2003	974	51	24	1,049	110.9	1,963	111.5	3,012	111.3
2004	981	44	24	1,049	110.9	2,021	114.8	3,070	113.4

FY	Part-Time Faculty and Staff Headcount								
	Instr & Research	Extension	Library	Total Faculty	Index*	Total Staff	Index*	Fac & Staff	Index*
1995	133	2	1	136	100.0	206	100.0	342	100.0
1996	131	3	1	135	99.3	198	96.1	333	97.4
1997	142	2	1	145	106.6	209	101.5	354	103.5
1998	152	4	1	157	115.4	211	102.4	368	107.6
1999	169	3	2	174	127.9	211	102.4	385	112.6
2000	183	3	2	188	138.2	209	101.5	397	116.1
2001	190	3	1	194	142.6	207	100.5	401	117.3
2002	199	1	1	201	147.8	207	100.5	408	119.3
2003	183	1	3	187	137.5	208	101.0	395	115.5
2004	193	1	3	197	144.9	194	94.2	391	114.3

FY	Total Faculty and Staff Headcount								
	Instr & Research	Extension	Library	Total Faculty	Index*	Total Staff	Index*	Fac & Staff	Index*
1995	999	54	29	1,082	100.0	1,967	100.0	3,049	100.0
1996	1,002	58	28	1,088	100.6	1,991	101.2	3,079	101.0
1997	1,030	56	28	1,114	103.0	2,004	101.9	3,118	102.3
1998	1,024	54	28	1,106	102.2	1,992	101.3	3,098	101.6
1999	1,055	53	26	1,134	104.8	2,053	104.4	3,187	104.5
2000	1,102	56	26	1,184	109.4	2,078	105.6	3,262	107.0
2001	1,118	58	26	1,202	111.1	2,115	107.5	3,317	108.8
2002	1,122	56	26	1,204	111.3	2,134	108.5	3,338	109.5
2003	1,157	52	27	1,236	114.2	2,171	110.4	3,407	111.7
2004	1,174	45	27	1,246	115.2	2,215	112.6	3,461	113.5

\* Index: FY1995=100.0

**Trends in Full-Time Headcount Faculty and Staff by Race/Ethnicity,  
Fall 1998 to Fall 2003**

Employee Category	Race/ Ethnicity	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003
<b>Tenure Track Instructional Faculty</b>	Black, non-Hispanic	9	8	11	15	16	16
	Asian & Pacific Islander	30	31	34	30	34	41
	Hispanic/Latino	6	10	9	9	11	14
	American Indian/Alaskan Native	4	3	3	3	3	2
	Subtotal	49	52	57	57	64	73
	White, non-Hispanic	534	545	538	522	526	517
	<b>Total</b>	<b>583</b>	<b>597</b>	<b>595</b>	<b>579</b>	<b>590</b>	<b>590</b>
<b>Non-Tenure Track Instructional &amp; Research Faculty</b>	Black, non-Hispanic	5	4	2	3	2	5
	Asian & Pacific Islander	11	19	24	25	31	26
	Hispanic/Latino	5	4	6	8	8	9
	American Indian/Alaskan Native	0	0	0	0	0	1
	Subtotal	21	27	32	36	41	41
	White, non-Hispanic	282	295	301	308	343	350
	<b>Total</b>	<b>303</b>	<b>322</b>	<b>333</b>	<b>344</b>	<b>384</b>	<b>391</b>
<b>Total Instructional &amp; Research Faculty</b>	Black, non-Hispanic	14	12	13	18	18	21
	Asian & Pacific Islander	41	50	58	55	65	67
	Hispanic/Latino	11	14	15	17	19	23
	American Indian/Alaskan Native	4	3	3	3	3	3
	Subtotal	70	79	89	93	105	114
	White, non-Hispanic	816	840	839	830	869	867
	<b>Total</b>	<b>886</b>	<b>919</b>	<b>928</b>	<b>923</b>	<b>974</b>	<b>981</b>
<b>Extension &amp; Library Faculty</b>	Black, non-Hispanic	1	0	0	0	0	0
	Asian & Pacific Islander	2	1	1	1	1	1
	Hispanic/Latino	0	1	1	1	1	1
	American Indian/Alaskan Native	0	0	0	0	0	0
	Subtotal	3	2	2	2	2	2
	White, non-Hispanic	71	75	78	78	73	66
	<b>Total</b>	<b>74</b>	<b>77</b>	<b>80</b>	<b>80</b>	<b>75</b>	<b>68</b>
<b>Administration &amp; Staff</b>	Black, non-Hispanic	21	16	19	29	29	37
	Asian & Pacific Islander	85	96	87	97	96	97
	Hispanic/Latino	15	21	21	20	21	22
	American Indian/Alaskan Native	15	17	13	11	12	10
	Subtotal	136	150	140	157	158	166
	White, non-Hispanic	1,706	1,719	1,768	1,770	1,805	1,855
	<b>Total</b>	<b>1,842</b>	<b>1,869</b>	<b>1,908</b>	<b>1,927</b>	<b>1,963</b>	<b>2,021</b>
<b>Total Faculty &amp; Staff</b>	Black, non-Hispanic	36	28	32	47	47	58
	Asian & Pacific Islander	128	147	146	153	162	165
	Hispanic/Latino	26	36	37	38	41	46
	American Indian/Alaskan Native	19	20	16	14	15	13
	Subtotal	209	231	231	252	265	282
	White, non-Hispanic	2,593	2,634	2,685	2,678	2,747	2,788
	<b>Total</b>	<b>2,802</b>	<b>2,865</b>	<b>2,916</b>	<b>2,930</b>	<b>3,012</b>	<b>3,070</b>

**Trends in Full-Time Headcount Faculty and Staff by Gender,  
Fall 1998 to Fall 2003**

Employee Category	Gender	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003
<b>Tenure Track Instructional Faculty</b>	Female	156	167	165	170	175	174
	Male	427	430	430	409	415	416
	Total	583	597	595	579	590	590
<b>Non-Tenure Track Instructional &amp; Research Faculty</b>	Female	130	143	144	151	171	171
	Male	173	179	189	193	213	220
	Total	303	322	333	344	384	391
<b>Total Instructional &amp; Research Faculty</b>	Female	286	310	309	321	346	345
	Male	600	609	619	602	628	636
	Total	886	919	928	923	974	981
<b>Extension &amp; Library Faculty</b>	Female	40	42	45	43	40	37
	Male	34	35	35	37	35	31
	Total	74	77	80	80	75	68
<b>Administration &amp; Staff</b>	Female	1,131	1,166	1,182	1,215	1,237	1,272
	Male	711	703	726	712	726	749
	Total	1,842	1,869	1,908	1,927	1,963	2,021
<b>Total Faculty &amp; Staff</b>	Female	1,457	1,518	1,536	1,579	1,623	1,654
	Male	1,345	1,347	1,380	1,351	1,389	1,416
	Total	2,802	2,865	2,916	2,930	3,012	3,070

**Average Annual Pay and Average Years at UVM for Salaried Full-Time Staff by Grade Level by Gender, October 2003**

Grade Level	Gender	Salaried Employees			Grade Level	Gender	Salaried Employees (continued)		
		Number of Incumbents	Average Annual Pay	Average Yrs at UVM			Number of Incumbents	Average Annual Pay	Average Yrs at UVM
01	Female	2	\$23,478	29.2	11	Female	156	\$33,019	6.6
	Male	0	----	----		Male	73	\$32,776	4.4
	Total	2	\$23,478	29.2		Total	229	\$32,942	5.9
02	Female	0	----	----	12	Female	128	\$38,634	7.7
	Male	0	----	----		Male	55	\$40,118	6.4
	Total	0	----	----		Total	183	\$39,080	7.3
03	Female	0	----	----	13	Female	87	\$44,324	10.3
	Male	1	\$29,675	54.0		Male	57	\$45,859	9.7
	Total	1	\$29,675	54.0		Total	144	\$44,931	10.0
04	Female	8	\$21,871	12.5	14	Female	65	\$53,320	10.6
	Male	3	\$20,078	2.3		Male	66	\$50,514	10.7
	Total	11	\$21,382	9.7		Total	131	\$51,906	10.6
05	Female	19	\$22,269	10.3	15	Female	32	\$63,464	12.1
	Male	5	\$23,206	9.7		Male	30	\$61,122	13.0
	Total	24	\$22,464	10.2		Total	62	\$62,331	12.6
06	Female	25	\$24,145	12.2	16	Female	10	\$72,314	12.1
	Male	3	\$26,889	14.3		Male	19	\$70,076	13.6
	Total	28	\$24,439	12.4		Total	29	\$70,848	13.1
07	Female	93	\$24,514	7.6	17	Female	8	\$83,257	10.7
	Male	5	\$23,784	8.6		Male	11	\$81,020	17.3
	Total	98	\$24,477	7.7		Total	19	\$81,962	14.5
08	Female	160	\$26,983	8.6	18	Female	3	\$88,536	11.7
	Male	24	\$25,562	5.2		Male	10	\$93,217	12.6
	Total	184	\$26,798	8.1		Total	13	\$92,137	12.4
09	Female	126	\$29,621	9.8	19	Female	2	\$90,180	15.4
	Male	37	\$29,203	7.0		Male	2	\$99,426	18.2
	Total	163	\$29,526	9.2		Total	4	\$94,803	16.8
10	Female	106	\$33,468	10.7	20	Female	3	\$99,452	3.5
	Male	24	\$31,752	10.5		Male	5	\$118,784	11.6
	Total	130	\$33,151	10.7		Total	8	\$111,535	8.5

**Average Hourly Rates and Average Years at UVM for Hourly Staff  
by Grade Level by Gender, October 2003**

Grade Level	Gender	Hourly Employees		
		Number of Incumbents	Average Hourly Rate	Average Years at UVM
03	Female	77	\$10.13	6.7
	Male	66	\$10.51	9.7
	Total	143	\$10.31	8.1
04	Female	2	\$11.59	13.3
	Male	10	\$10.73	7.6
	Total	12	\$10.87	8.6
05	Female	8	\$12.37	14.3
	Male	10	\$11.47	10.8
	Total	18	\$11.87	12.4
06	Female	2	\$11.22	7.6
	Male	9	\$11.82	10.5
	Total	11	\$11.71	9.9
07	Female	5	\$12.18	7.3
	Male	22	\$12.87	11.8
	Total	27	\$12.74	10.9
08	Female	12	\$16.28	15.1
	Male	19	\$14.59	12.4
	Total	31	\$15.24	13.4
09	Female	4	\$13.72	9.0
	Male	13	\$16.36	14.3
	Total	17	\$15.74	13.1
10	Female	2	\$19.55	15.9
	Male	30	\$16.32	8.2
	Total	32	\$16.53	8.7
11	Female	3	\$17.17	12.8
	Male	20	\$18.48	11.7
	Total	23	\$18.30	11.8
12	Female	2	\$19.42	16.3
	Male	6	\$20.28	13.4
	Total	8	\$20.06	14.1
13	Female	1	\$30.19	3.1
	Male	7	\$24.40	17.5
	Total	8	\$25.12	15.7

## **Staff Salary/Wage Comparison for Selected Positions Recruited Nationally, Regionally, and Locally**

### **A Comparison of 2004 - 2005 UVM Mid-Level Administrative/Professional and Technical Salaries in Selected Positions**

UVM Job Title	UVM		Selected Market Base Median Salary*	UVM as a % of Median Salary
	Incumbents	Average Salary		
Advancement Professional	17	\$46,421	\$47,696	97.3%
Advancement Professional Senior	12	\$72,128	\$71,832	100.4%
Athletic Assistant Coach	13	\$43,072	\$47,327	91.0%
Athletic Head Coach	12	\$52,724	\$53,223	99.1%
Equipment Technician	8	\$41,851	\$39,600	105.7%
Health Care Professional	13	\$41,205	\$38,050	108.3%
Information Technology Professional	45	\$42,336	\$45,868	92.3%
Information Technology Professional Senior	51	\$57,175	\$56,863	100.5%
Laboratory/Research Technician	158	\$30,261	\$31,437	96.3%
Laboratory/Research Technician Senior	46	\$41,858	\$39,076	107.1%
Library Professional	21	\$35,193	\$33,233	105.9%
Research Assistant	8	\$25,223	\$26,600	94.8%
Research Engineer	8	\$52,579	\$57,913	90.8%

\*Source: 2003-2004 CUPA Mid-Level Administrative Survey increased by 4% to estimate 2004-2005 medians and the New England Salary Survey 2004.

### **A Comparison of UVM Average Wages with Regional and Local Employers in Selected Positions**

UVM Job Title	UVM		Selected Market Base Median Wages**	UVM as a % of Median Wage
	Incumbents	Average Wage		
Business Support Assistant	5	\$12.43	\$10.32	120.4%
Business Support Generalist	67	\$15.72	\$14.92	105.4%
Office/Program Support Assistant	44	\$12.34	\$12.16	101.5%
Office/Program Support Generalist	333	\$14.32	\$15.70	91.2%
Office/Program Support Senior	22	\$17.82	\$17.14	104.0%

\*\*Source: New England Salary Survey 2004.

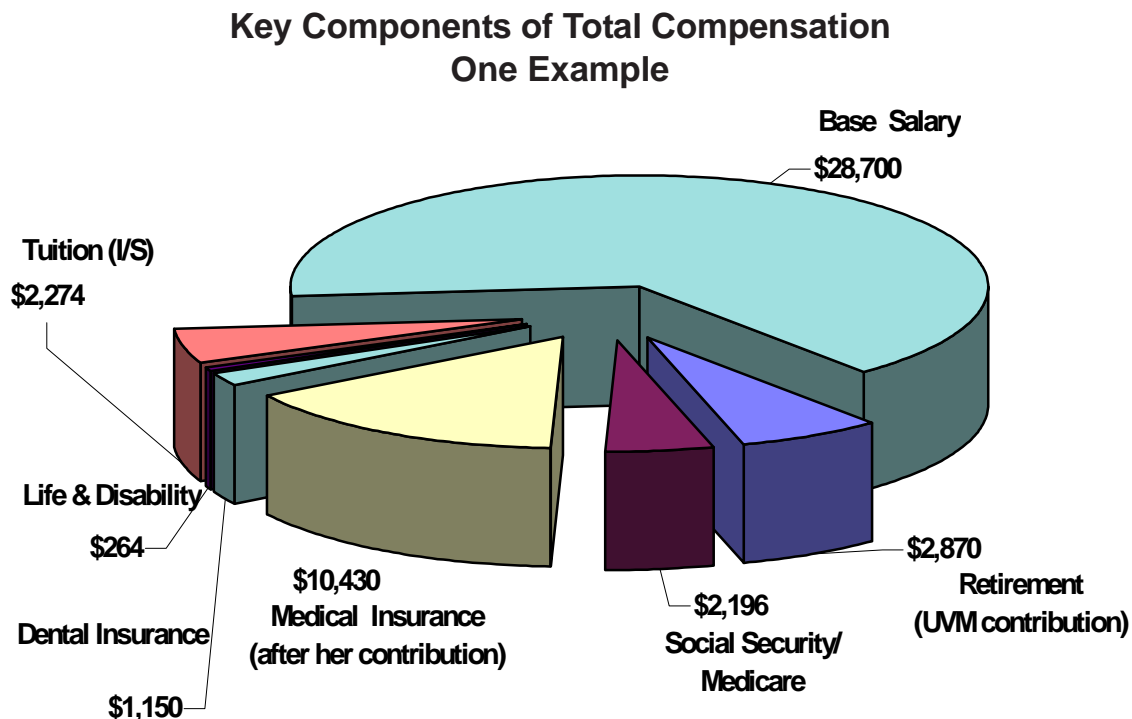
## Faculty & Staff Total Compensation

What goes into the compensation pie UVM faculty and staff earn for the work they perform? The biggest slice is the base wage or salary. Other slices of the pie vary, depending on many different factors including marital status, years of service, presence of dependent children, age, retirement plan participation, and tuition remission use.

Benefits enlarge the pie from a slice to the full and complete compensation package. UVM's benefits package is composed of many ingredients, each one contributing to the worth and well-being of the faculty and staff members of the UVM community. In fact, many people are drawn to working at UVM because specific benefits are extremely important to them or to members of their family.

To illustrate, here is a profile of a UVM non-union staff person; a 40 year old woman, married, with two children, who is contributing to the retirement plan and attending six credits of UVM classes.

Assuming a position with an annual salary of \$28,700, and costs for insurance as of January 2004, her total yearly compensation pie looks like this:



In this example, base salary represents sixty (60) percent of the total compensation package. In addition to the elements above, she also qualifies for 12 paid holidays, 2 personal days, 15 vacation days and up to 12 days for medical leave. The value of post-retirement medical benefits and unemployment compensation are not included; in addition tuition remission for faculty and staff dependents are also excluded. Currently in-state academic year tuition is \$9,096.

The actual details and the value of the total compensation package will vary depending on the specific family circumstances, salary, and benefit choices made by an employee.

## Salary Trends

### *Comparison of UVM Salary Increases to CPI*

General Fund salary budget increases for the entire university are measured against the Consumer Price Index (CPI) as of FY 1995.

Fiscal Year	UVM Salary Increase %	CPI % Change	UVM Salary Increase	CPI Index
FY 1995	3.0%	0.0%	182.5	100.0
FY 1996	4.0%	2.8%	189.8	102.8
FY 1997	4.0%	2.2%	197.4	105.1
FY 1998	4.0%	1.7%	205.3	106.9
FY 1999	4.5%	2.0%	214.5	109.0
FY 2000	3.0%	3.8%	221.0	113.1
FY 2001	4.0%	3.3%	229.8	116.8
FY 2002	5.0%	1.0%	241.3	118.0
FY 2003 <sup>1</sup>	3.0%	2.1%	248.5	120.5
FY 2003 <sup>2</sup>	5.3%	^ 2.1%	254.1	120.5
FY 2003 <sup>3</sup>	5.3%	^ 2.1%	254.1	120.5
FY 2004 <sup>1</sup>	4.5%	3.2%	259.7	124.4
FY 2004 <sup>2</sup>	5.3%	3.2%	267.5	124.4
FY 2004 <sup>3</sup>	5.3%	3.2%	267.5	124.4
FY 2005 <sup>1</sup>	4.0%	2.0% *	270.1	126.9 *
FY 2005 <sup>2</sup>	5.7%	2.0% *	282.8	126.9 *
FY 2005 <sup>3</sup>	5.7%	2.0% *	282.8	126.9 *

<sup>1</sup>Non-Represented Staff

<sup>2</sup>Non-Represented Faculty

<sup>3</sup>Represented Faculty

\*Estimated

^ Reflects retroactive adjustments from contract negotiations

## Compensation Trends

### Growth of UVM Payroll & Benefit Costs

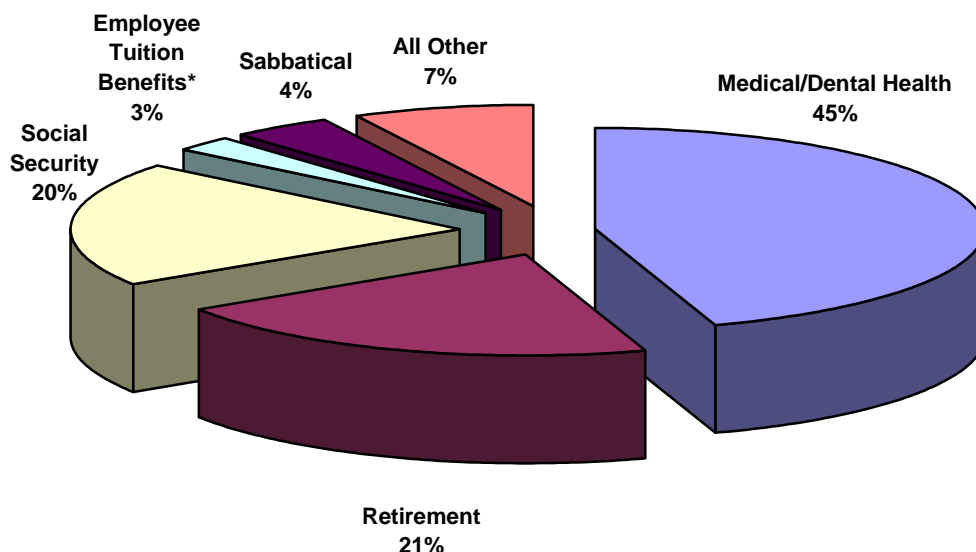
About 58% of UVM's total operating budget is spent on compensation. For FY 2005, compensation costs are estimated at over \$253,000,000. The growth in benefit costs over the past 10 years has outpaced the growth in payroll costs by 27%.

Fiscal Year	Payroll Costs		Benefit Costs		Total Compensation Costs
	Total	Growth Index	Total	Growth Index	
FY 1995	\$111,994,583	100.0	\$30,290,919	100.0	\$142,285,502
FY 1996	\$116,526,090	104.0	\$32,558,704	107.5	\$149,084,794
FY 1997	\$121,783,931	108.7	\$32,172,192	106.2	\$153,956,123
FY 1998	\$124,050,183	110.8	\$30,304,722	100.0	\$154,354,905
FY 1999	\$131,687,071	117.6	\$32,494,062	107.3	\$164,181,133
FY 2000	\$148,281,319	132.4	\$39,352,527	129.9	\$187,633,846
FY 2001	\$150,842,306	134.7	\$43,128,050	142.4	\$193,970,356
FY 2002	\$158,778,149	141.8	\$50,575,330	167.0	\$209,353,479
FY 2003	\$166,603,767	148.8	\$56,239,581	185.7	\$222,843,348
FY 2004	\$178,154,176	159.1	\$56,455,186	186.4	\$234,609,362
FY 2005*	\$185,280,000		\$67,727,000		\$253,007,000

Source: University of Vermont Financial Report. Dependent tuition waiver cost included in all years.  
 \*Estimated total compensation as of 7/1/2004.

### Components of Projected FY 2005 Benefit Expense

As shown below, the largest components of benefit expenses are medical/dental health, retirement, and social security which comprise 86% of total benefit expenses.

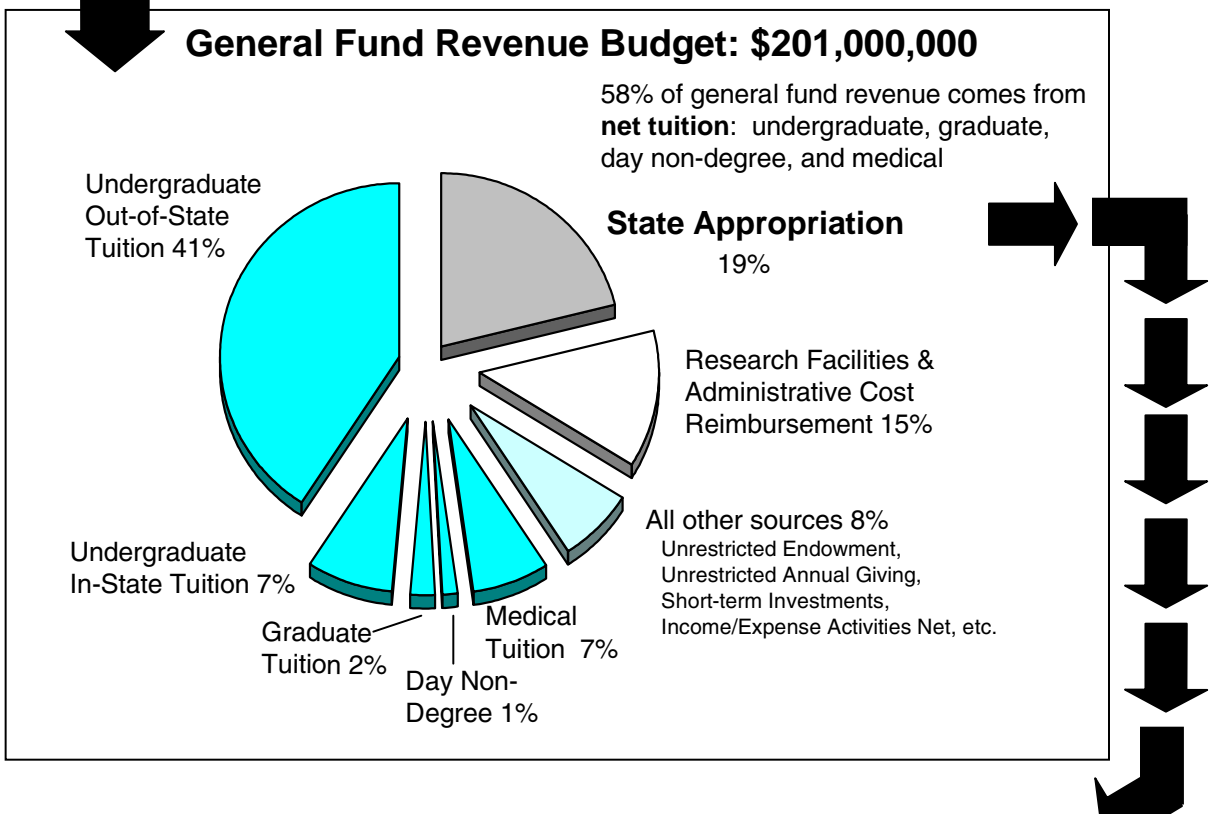
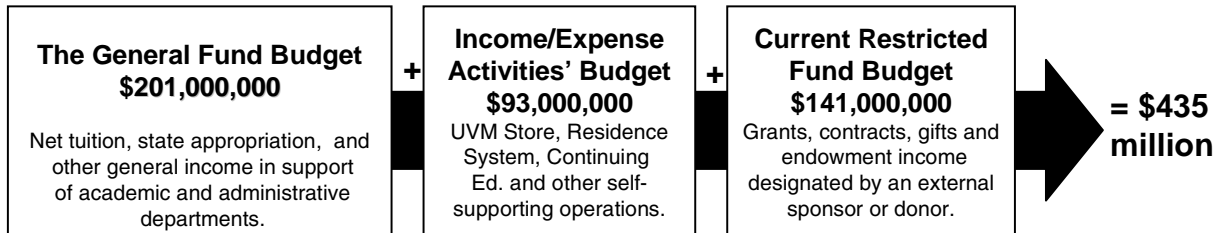


# **Financial Information**

# Financial Information

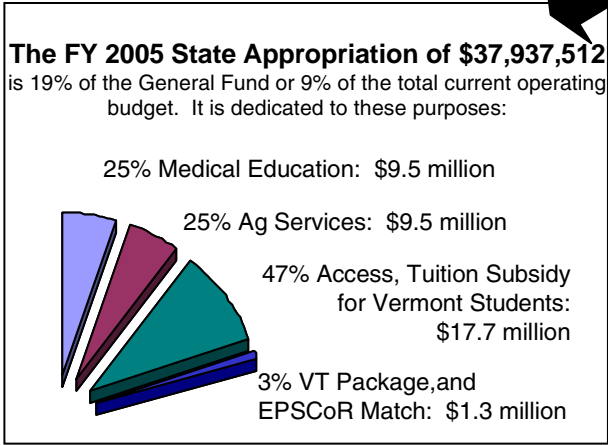
## UVM's FY 2005 Revenue Budgets

### Total Operating Budget Revenue =

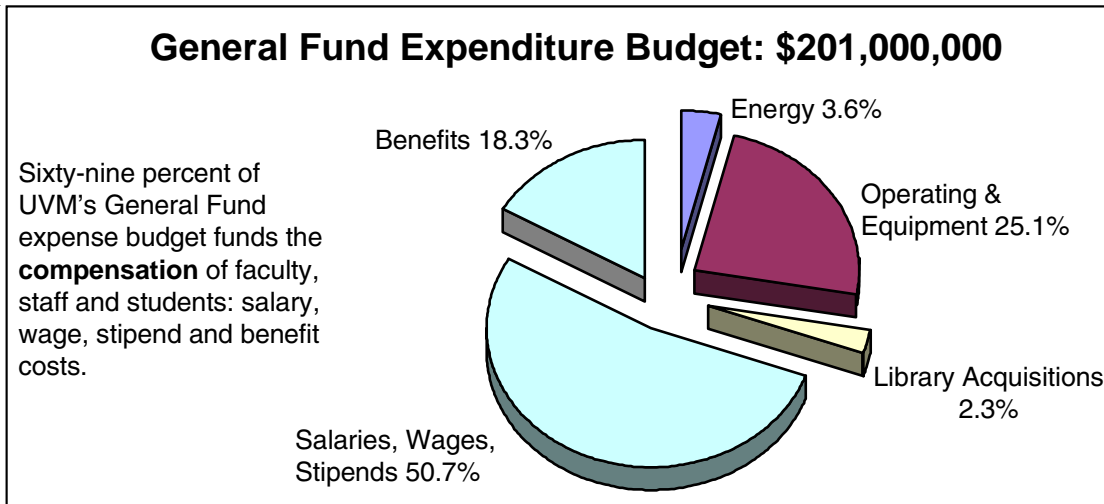


**The State Appropriation:**

1. Supports the College of Medicine's education of medical students, under-graduates, and the medical profession;
2. Funds the teaching, research, and public service activities of UVM Extension, the Agricultural Experiment Station, and the related agricultural services; and,
3. Subsidizes tuition for Vermont students, funds community partnerships, VT Technology Council, and provides matching funds for the VT Experimental Program to Stimulate Competitive Research (EPSCoR).

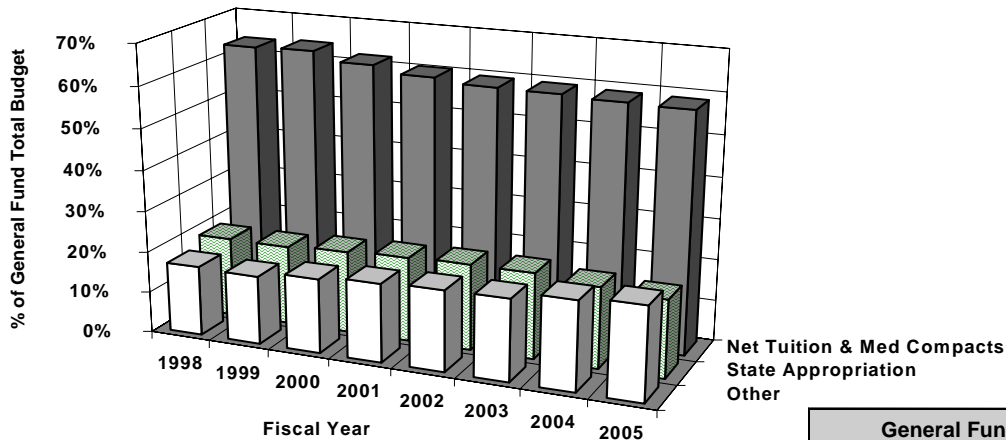


# UVM's FY 2005 General Fund Expenditure Budgets

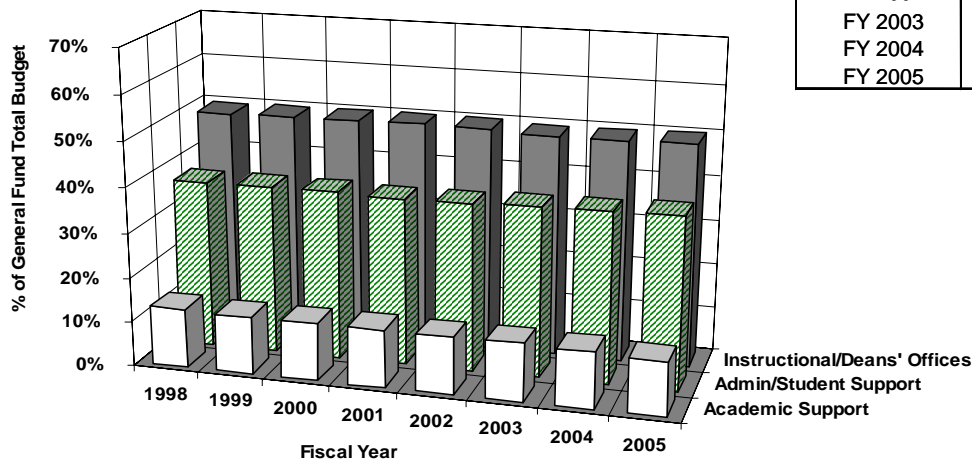


## General Fund Trend Information

*General Fund Revenue Budget*



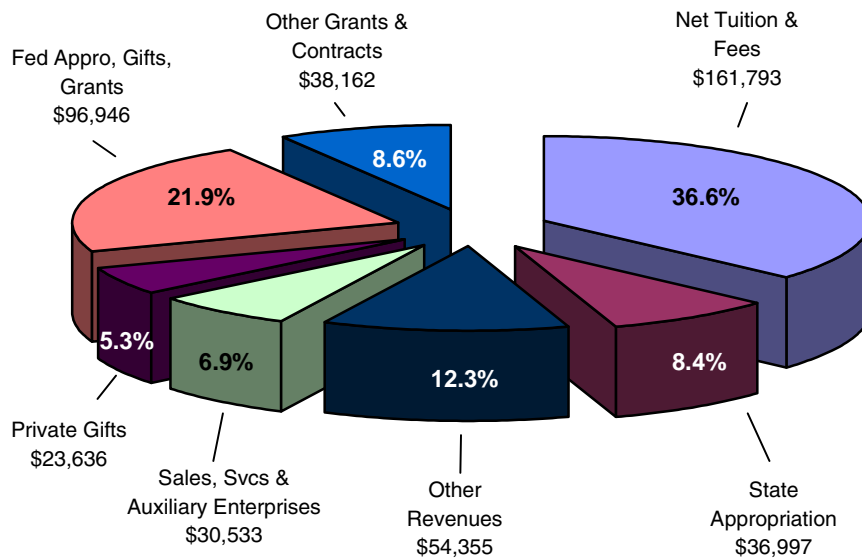
*General Fund Expenditure Budget*



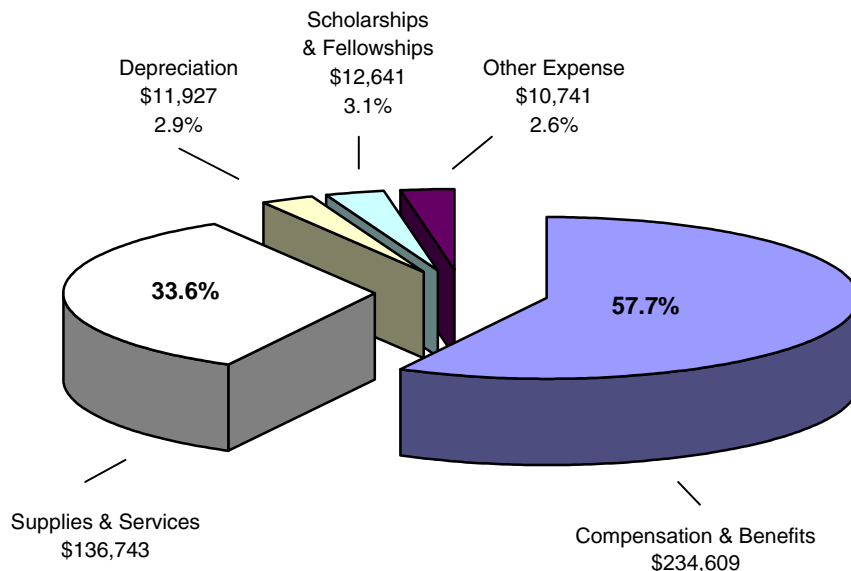
General Fund Budgets	
FY 1998	\$ 140,901,968
FY 1999	\$ 145,820,440
FY 2000	\$ 151,392,230
FY 2001	\$ 157,508,091
FY 2002	\$ 166,817,211
FY 2003	\$ 172,350,591
FY 2004	\$ 187,164,702
FY 2005	\$ 200,744,083

# Total University Funds

## Total FY 2004 Revenue (in thousands)



## Total FY 2004 Expense (in thousands)



In FY 2004, scholarships and fellowships totaled \$44.9 million. Expense of \$12.6 million represents amounts paid directly to students. Remaining amount of \$32.2 million was applied to student accounts for tuition and fees and residential life fees and were presented as reductions to tuition and fee revenues. Beginning in FY 2004, residential life revenue and related scholarship allowance are reported in Net Tuition category. In prior years, the revenue net of scholarship expense was included with Sales, Services & Auxiliary Enterprises.

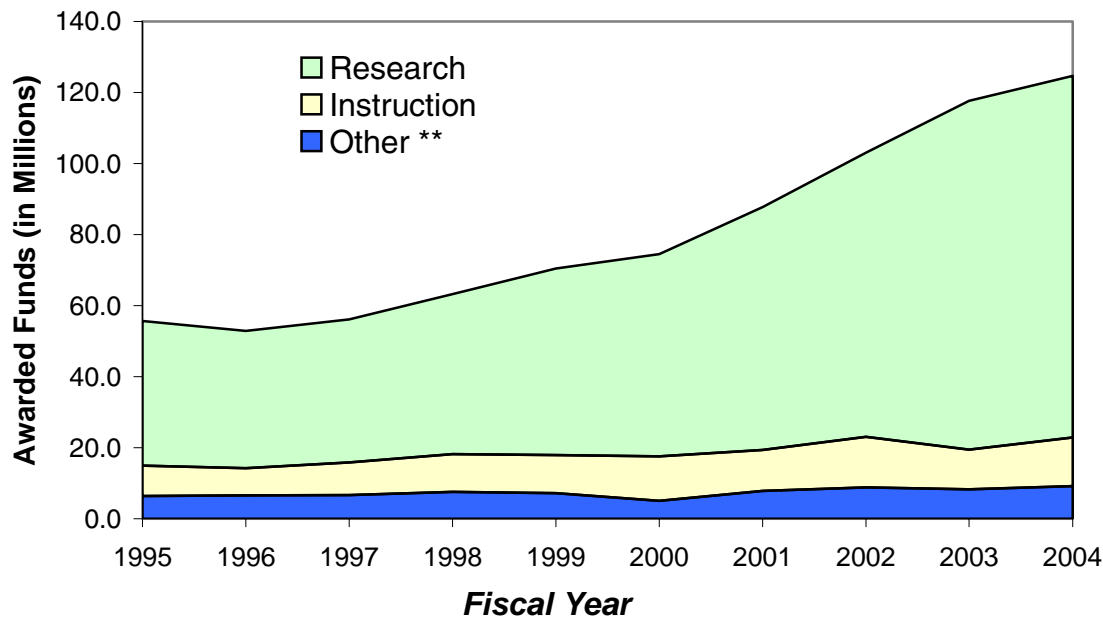
Source: FY2004 University of Vermont Financial Report, Statement of Revenues, Expenses, and Changes in Net Assets.

# Restricted Funds

## Sponsored Program Awards By Purpose \*

Sponsored program awards — totaling \$124,682,622 in FY 2004 — represent a significant source of total current operating revenues. Awards are funds officially set aside for payment by the sponsor. Payment may occur outside of the fiscal period in which funds are awarded.

**Sponsored Program Awards By Purpose**



FY	Research	Instruction	Other **	Total Current \$	Constant \$	# Awards
1995	40,754,967	8,509,143	6,410,283	55,674,393	55,674,393	549
1996	38,629,416	7,658,931	6,540,614	52,828,961	51,388,683	507
1997	40,306,575	9,205,849	6,646,578	56,159,002	53,410,696	530
1998	45,040,037	10,621,443	7,561,639	63,223,119	59,143,790	606
1999	52,555,007	10,681,424	7,186,928	70,423,359	64,595,999	612
2000	57,013,049	12,453,938	5,057,906 ***	74,524,893	65,896,454	657
2001	68,398,224	11,487,000	7,826,179	87,711,403	75,113,065	666
2002	80,043,495	14,269,552	8,790,540	103,103,587	87,376,894	712
2003	98,160,245	11,147,061	8,293,404	117,600,710	97,580,386	699
2004	101,787,693	13,682,608	9,212,321	124,682,622	100,215,687	712

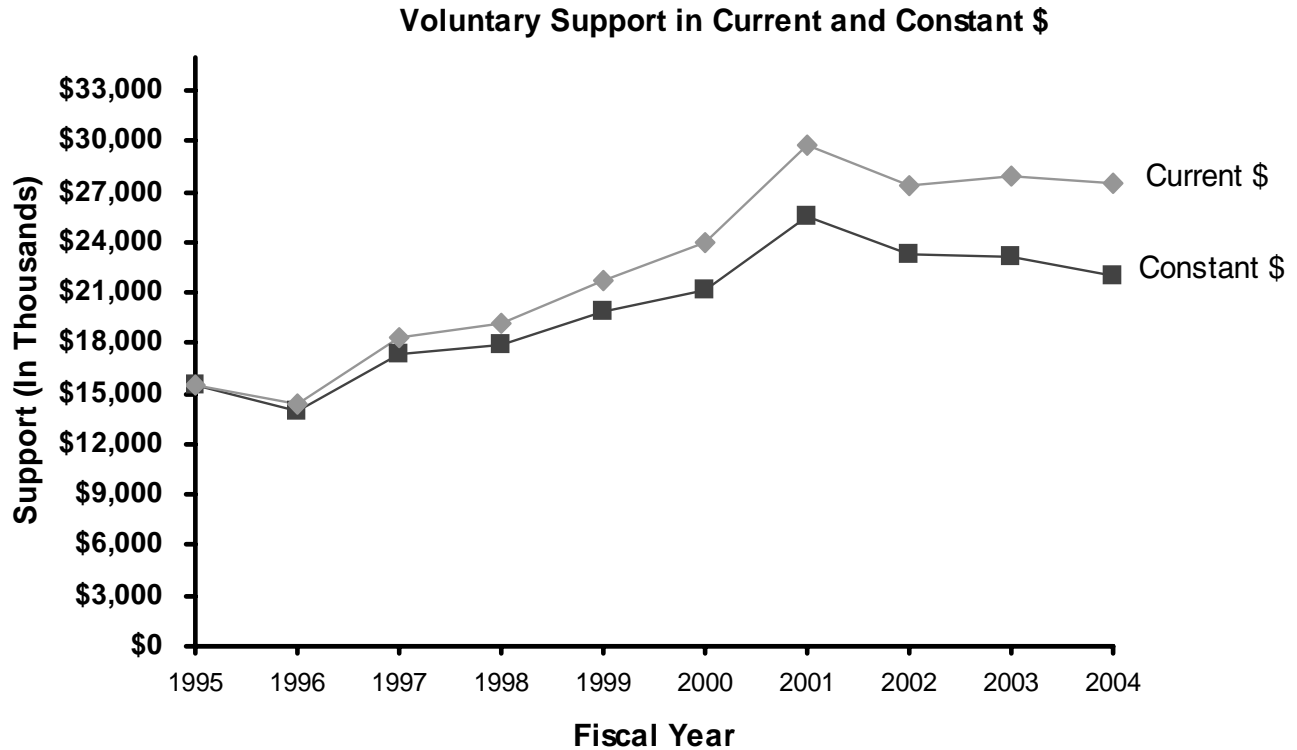
\* Includes facilities and administrative cost reimbursements. Does not include endowment commitments classified as restricted.

\*\* Includes public service, extension, general institutional, financial aid and fellowship awards.

\*\*\* Beginning in FY 2000, the annual federal financial aid combined award (Federal Supplemental Educational Opportunity Grant (FSEOG) and Federal Workstudy Program) is not included. This award has averaged about \$3,000,000 annually.

## Ten Year Survey of Voluntary Support from All Sources

Voluntary support to UVM is comprised of gifts and grants of cash and in-kind items received in a fiscal year from alumni, parents, friends, corporations, foundations, and organizations. In FY 2004, 22,288 donors supported the university.

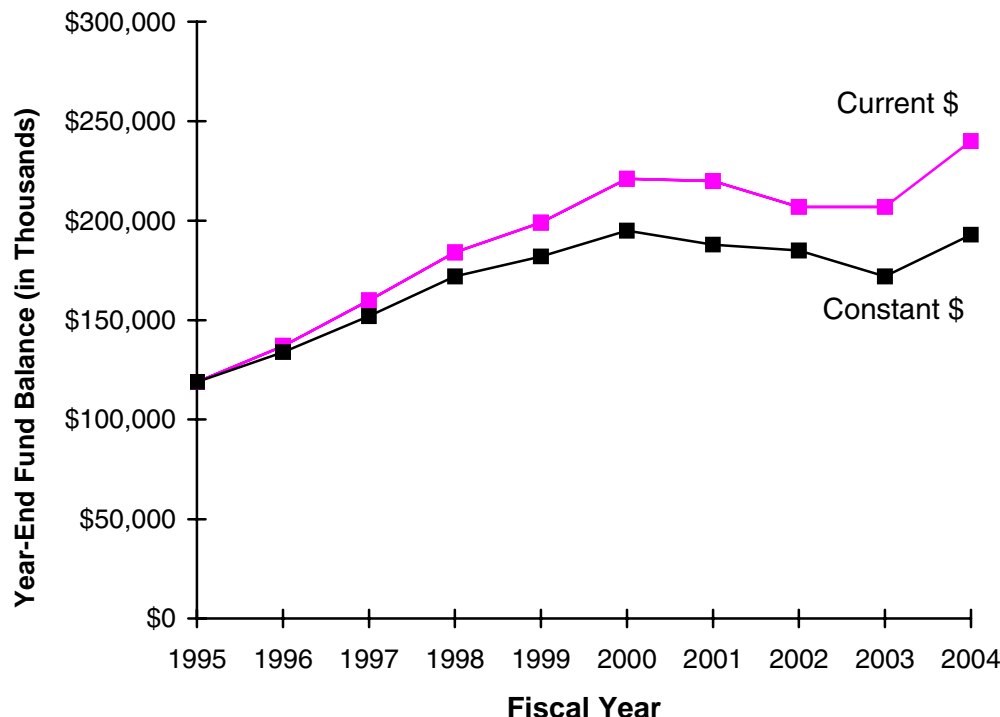


FY	Current Operating				Endowment and Capital				TOTAL VOLUNTARY SUPPORT ALL SOURCES	
	Unrestricted	Restricted		TOTAL for Current Operating	Endowment		Other Capital			TOTAL Endowment and Other Capital
	Private Gifts	Private Gifts	Private Grants (Via OSP)		Unrestricted	Restricted	Loan Funds	Property		
1995	2,708,306	3,654,981	5,064,977	<b>11,428,264</b>	660,405	3,175,577	11,337	188,498	<b>4,035,817</b>	<b>15,464,081</b>
1996	1,782,798	3,595,689	5,524,346	<b>10,902,833</b>	480,706	2,693,047	12,135	298,648	<b>3,484,536</b>	<b>14,387,369</b>
1997	1,970,800	5,134,679	6,597,242	<b>13,702,721</b>	209,149	3,562,289	7,323	827,730	<b>4,606,491</b>	<b>18,309,212</b>
1998	3,109,896	4,632,833	6,998,075	<b>14,740,804</b>	82,548	2,452,425	27,108	1,833,788	<b>4,395,869</b>	<b>19,136,673</b>
1999	2,667,034	6,728,286	7,293,527	<b>16,688,847</b>	75,777	3,716,920	1,677	1,228,704	<b>5,023,078</b>	<b>21,711,925</b>
2000	1,851,607	5,509,921	8,743,147	<b>16,104,675</b>	125,653	6,951,925	5,612	745,193	<b>7,828,383</b>	<b>23,933,058</b>
2001	2,484,851	9,626,307	9,993,238	<b>22,104,396</b>	521,400	6,370,911	612	828,525	<b>7,721,448</b>	<b>29,825,844</b>
2002	2,403,401	7,730,252	9,604,923	<b>19,738,576</b>	774,644	6,333,676	2,717	571,503	<b>7,682,540</b>	<b>27,421,116</b>
2003	3,183,098	9,195,117	9,996,890	<b>22,375,105</b>	528,959	4,648,778	292	352,830	<b>5,530,859</b>	<b>27,905,964</b>
2004	2,217,158	10,295,849	8,403,337	<b>20,916,344</b>	179,224	5,160,358	1,492	1,204,965	<b>6,546,039</b>	<b>27,462,383</b>

Note: Total Voluntary Support reflects donor-directed and other gift modifications, thus figures for any given year may vary from previous reports.

## Endowment and Similar Funds

Endowment funds represent gifts to the university. These gifts are to be invested prudently by the institution and the investment income is to be used for specific purposes. Although income from endowments is primarily restricted, a small portion of the university's endowment is unrestricted and supports general fund operations. Endowment funds at the end of each year are valued at the market value of investments held.



**Endowment and Similar Funds: FY 1995 - FY 2004 (In Thousand \$'s)**

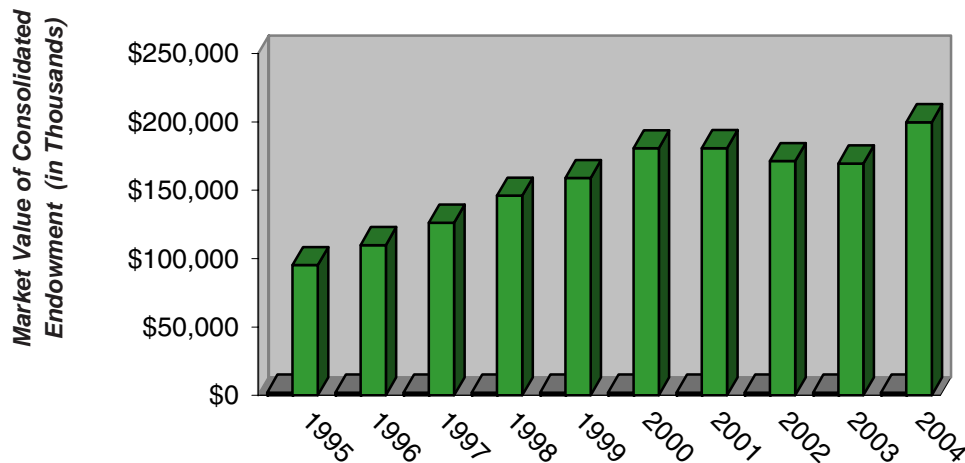
Fiscal Year	Amount of New Gifts Received	Year-End Fund Balance*	Endowment Income and Reserve Expended			
			Unrestricted	Student Aid	Other	Total
FY 1995	4,323	119,320	664	1,279	2,642	4,585
FY 1996	4,001	137,260	648	1,562	2,437	4,647
FY 1997	5,996	160,184	686	2,470	2,630	5,786
FY 1998	2,820	184,190	729	2,039	2,845	5,613
FY 1999	2,821	198,867	786	1,966	3,292	6,044
FY 2000	8,136	221,017	869	2,341	2,983	6,193
FY 2001	8,205	219,568	1,152	2,843	3,433	7,428
FY 2002	6,859	207,087	1,212	3,103	3,355	7,670
FY 2003	5,580	207,054	1,251	4,329	4,174	9,754
FY 2004	5,458	240,493	1,274	2,938	3,414	7,626

\* Fund balance is the sum value of the university's endowment and similar fund investments, endowment and similar fund cash, and unitrusts as of June 30 plus notes receivable, net of deferred giving liability.

## Consolidated Endowment Market Value & Total Return

The consolidated endowment, with its pooled funds for investment purposes, represents the largest portion of the university's total endowment. The endowment pool grows from new gifts plus its total return, less spending and expenses. Over a 10 year period beginning June 30, 1995 and ending June 30, 2004, the total market value of the consolidated endowment has grown from \$95 million to \$200 million.

**Market Value of Consolidated Endowment (FY 1995 - FY 2004)**



The primary objective of investment by the university is to provide a satisfactory return on investment for the support of university operations based upon the Prudent Person Principle. The specific investment objectives of the fund are to attain an average annual real total return (net of investment management fees) of at least 5% over the long term (running five year periods). Real total return is the sum of capital appreciation (or loss) and current income (dividends and interest) adjusted for inflation by the Consumer Price Index. It is recognized that the real return objective may be difficult to attain in every five year period, but should be attainable over a series of five year periods.

**UVM Investment Pool Total Return vs. Goal (FY 1999 - FY 2004)\***

Fiscal Year	Total Return %	CPI	UVM Goal %	Return above Goal %
FY 1999	11.1%	2.0%	7.4%	3.7%
FY 2000	8.3%	3.7%	7.5%	0.8%
FY 2001	-0.5%	3.3%	7.6%	-8.1%
FY 2002	-5.7%	1.1%	7.3%	-13.0%
FY 2003	2.6%	2.1%	7.4%	-4.8%
FY 2004	18.3%	3.2%	7.4%	10.9%

\*1999 - 2003 restated to include returns provided by Cambridge Associates.

## Comparison of Endowment & Private Support - FY 2003

**Endowment per Student.** Endowment support is an increasingly important component of UVM's budget. In FY 2003, the ratio of UVM's endowment market value to the number of FTE students was \$24,931 per student.

**Total Voluntary Support per Student.** UVM's total voluntary support per student FTE (which includes all gifts and grants from individuals, corporations, foundations, and organizations) was \$3,190 in FY 2003.

**Alumni Giving Participation.** 16.5% of UVM's alumni population gave a gift to the university in FY 2003. Consistent with the measures above, this percentage is greater than most public institutions, and lower than the average private institution.

Endowment Per Student		
1	Dartmouth	\$442,394
2	Middlebury	\$252,097
3	Colby	\$175,729
4	Cornell	\$149,722
5	Rochester, Univ.	\$141,611
6	Virginia	\$99,412
7	Bates	\$91,255
8	Boston College	\$87,013
9	Tufts	\$78,891
10	St. Lawrence	\$76,781
11	Michigan	\$74,993
12	Skidmore	\$66,375
13	Syracuse	\$56,739
14	William & Mary	\$49,002
15	Delaware	\$47,069
16	North Carolina	\$45,238
17	Boston University	\$27,310
<b>18</b>	<b>Vermont</b>	<b>\$24,931</b>
19	Washington State	\$23,610
20	Wisconsin	\$23,407
21	St. Michael's	\$21,228
22	Northeastern	\$20,771
23	Maine	\$14,411
24	Clemson	\$13,771
25	Penn State	\$12,992
26	Kansas State	\$12,402
27	New Hampshire	\$11,305
28	Miami - Ohio	\$11,033
29	Colorado	\$10,697
30	UCONN	\$9,779
31	Oklahoma State	\$5,801
32	Rhode Island	\$5,386
33	SUNY-Binghamton	\$2,993
34	UMASS	\$2,987
35	SUNY-Albany	\$961

Total Voluntary Support per Student		
1	Dartmouth	\$16,168.92
2	Cornell	\$15,666.50
3	Virginia	\$12,094.11
4	Middlebury	\$11,929.02
5	Tufts	\$7,779.25
6	Wisconsin	\$7,747.65
7	Rochester, Univ.	\$7,369.70
8	St. Lawrence	\$7,114.24
9	Colby	\$6,961.76
10	North Carolina	\$6,702.88
11	William & Mary	\$6,054.00
12	Bates	\$5,782.06
13	Skidmore	\$4,890.44
14	Boston University	\$4,355.70
15	Boston College	\$4,336.46
16	Michigan	\$3,792.35
<b>17</b>	<b>Vermont</b>	<b>\$3,190.42</b>
18	Colorado	\$2,732.70
19	SUNY-Albany	\$2,464.62
20	Syracuse	\$2,463.24
21	Clemson	\$2,400.07
22	Penn State	\$2,305.58
23	Washington State	\$2,232.79
24	Kansas State	\$2,168.30
25	St. Michael's	\$1,944.82
26	UCONN	\$1,921.15
27	Delaware	\$1,806.53
28	Oklahoma State	\$1,541.08
29	Maine	\$1,506.02
30	UMASS	\$1,423.42
31	Rhode Island	\$1,368.11
32	Northeastern	\$994.00
33	Miami - Ohio	\$893.60
34	New Hampshire	\$831.65
35	SUNY-Binghamton	\$531.36

Alumni Giving Participation		
1	Colby	46.00%
2	Dartmouth	44.30%
3	Middlebury	42.60%
4	Bates	42.20%
5	Skidmore	39.90%
6	St. Lawrence	29.40%
7	Tufts	27.40%
8	William & Mary	23.80%
9	Boston College	23.30%
10	Kansas State	23.10%
11	St. Michael's	22.20%
12	Cornell	21.10%
13	Virginia	21.00%
14	North Carolina	20.60%
15	Washington State	19.30%
16	Penn State	17.90%
17	Rochester, Univ.	17.80%
18	Clemson	17.20%
<b>19</b>	<b>Vermont</b>	<b>16.50%</b>
20	Miami - Ohio	14.90%
21	UCONN	14.60%
22	Wisconsin	14.50%
23	Michigan	14.10%
24	SUNY-Binghamton	13.70%
25	UMASS	12.70%
26	Rhode Island	12.50%
27	Northeastern	12.50%
28	Delaware	12.10%
29	New Hampshire	11.50%
30	Syracuse	11.30%
31	Oklahoma State	10.40%
32	Boston University	10.00%
33	SUNY-Albany	9.50%
34	Colorado	6.90%
35	Maine	2.70%

**Restricted Revenue**  
(in Thousands)

	FY 1995	FY 1996	FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004
<b>Federal Funds</b>										
Experiment Station	1,807	1,582	1,572	1,616	1,603	1,815	1,933	1,790	1,614	1,508
Extension Service	2,251	2,278	2,617	2,438	3,181	2,754	2,368	4,745	3,392	3,311
Dept. Health/Human Services *	26,013	25,234	27,915	25,853	30,443	35,022	43,656	53,081	64,021	68,881
Dept. of Agriculture	1,629	1,733	1,641	1,822	1,993	1,580	1,807	1,825	2,852	3,901
Office of Education	8,274	8,454	8,678	8,805	8,846	8,366	8,121	8,728	9,271	8,820
National Science Foundation	2,676	2,937	3,238	3,207	3,949	2,962	3,096	2,953	3,480	5,497
Other Federal	2,684	2,891	2,592	2,393	2,621	2,976	4,188	4,395	4,878	5,303
<b>Subtotal</b>	45,334	45,109	48,253	46,134	52,636	55,475	65,169	77,517	89,508	97,221
<b>State Funds</b>										
Education Department	2,787	2,798	1,741	1,846	1,823	1,669	1,486	1,462	1,801	1,790
Human Services	1,462	1,276	1,347	1,538	1,755	2,093	2,880	3,499	3,090	2,793
Health Department	287	289	195	317	573	653	1,108	2,305	2,966	4,704
Environmental Conservation	233	270	172	211	157	320	439	370	299	323
Agency of Administration	109	16	143	52	3	0	0	2	13	0
Agency of Transportation	299	322	144	193	231	159	493	477	338	477
Other State	370	273	454	425	429	626	904	805	531	319
<b>Subtotal</b>	5,547	5,244	4,196	4,582	4,971	5,520	7,310	8,920	9,038	10,406
<b>Private Funds</b>										
Gifts, Grants & Contracts**	12,358	12,313	13,959	15,990	18,805	18,770	20,817	25,670	27,279	27,932
Medical "Practice"	10,253	10,063	11,824	11,706	11,263	11,726	10,771	10,907	12,829	11,850
<b>Subtotal</b>	22,611	22,376	25,783	27,696	30,068	30,496	31,588	36,577	40,108	39,782
<b>Total</b>	73,492	72,729	78,232	78,412	87,675	91,491	104,067	123,014	138,654	147,409

Notes: All numbers include "Facilities and Administration Cost Reimbursements" transferred to General Funds. This table does not include Endowment Income.

\* Dept. of Health and Human Services previously Public Health & Nat. Institute of Health.

\*\* This report contains a revision to FY 2003 of Gifts, Grants & Contracts amount originally reported in the Sourcebook.

# UVM State Appropriation History

(in Thousands)

FISCAL YEAR	ORIGINAL APPROPRIATION	% CHANGE	APPROPRIATION RECEIVED	% CHANGE	COMPARATIVE GROWTH INDEX		
					ORIGINAL APPROPRIATION	APPROPRIATION RECEIVED	CPI
1986*	\$22,515	5.0%	\$22,179	3.5%	100.0%	100.0%	100.0%
1987	\$23,416	4.0%	\$23,416	5.6%	109.3%	109.3%	103.7%
1988	\$25,225	7.7%	\$25,225	7.7%	117.7%	117.7%	107.8%
1989	\$27,040	7.2%	\$27,040	7.2%	126.2%	126.2%	113.4%
1990	\$29,603	9.5%	\$28,613	5.8%	138.1%	133.5%	118.7%
1991	\$29,435	-0.6%	\$27,964	-2.3%	137.3%	130.5%	124.2%
1992	\$27,053	-8.1%	\$26,953	-3.6%	126.2%	125.8%	128.1%
1993	\$26,647	-1.5%	\$26,247	-2.6%	124.3%	122.5%	131.9%
1994	\$26,267	-1.4%	\$25,742	-1.9%	122.6%	120.1%	135.2%
1995	\$25,742	-2.0%	\$25,742	0.0%	120.1%	120.1%	139.3%
1996	\$26,742	3.9%	\$26,346	2.3%	124.8%	122.9%	143.2%
1997	\$26,392	-1.3%	\$26,392	0.2%	123.1%	123.1%	146.4%
1998	\$27,320	3.5%	\$27,320	3.5%	127.5%	127.5%	148.9%
1999	\$28,253	3.4%	\$28,253	3.4%	131.8%	131.8%	151.8%
2000	\$30,331	7.4%	\$30,331	7.4%	141.5%	141.5%	157.5%
2001	\$32,447	7.0%	\$32,447	7.0%	151.4%	151.4%	162.6%
2002#	\$35,059	8.1%	\$34,182	5.3%	163.6%	159.5%	164.3%
2003	\$36,198	3.2%	\$36,198	5.9%	168.9%	168.9%	167.9%
2004	\$36,922	2.0%	\$36,922	2.0%	172.3%	172.3%	173.3%
2005^	\$37,938	2.8%	\$37,938	2.8%	177.0%	177.0%	176.8%

\* Actual appropriation received includes \$100,000 in Plant Funds. ^ FY 2005 CPI and Appropriation Received are estimates as of 10/27/04.

# Beginning in FY 2002 appropriation includes funding for EPSCoR state match. FY 2002 amount was \$340,000.

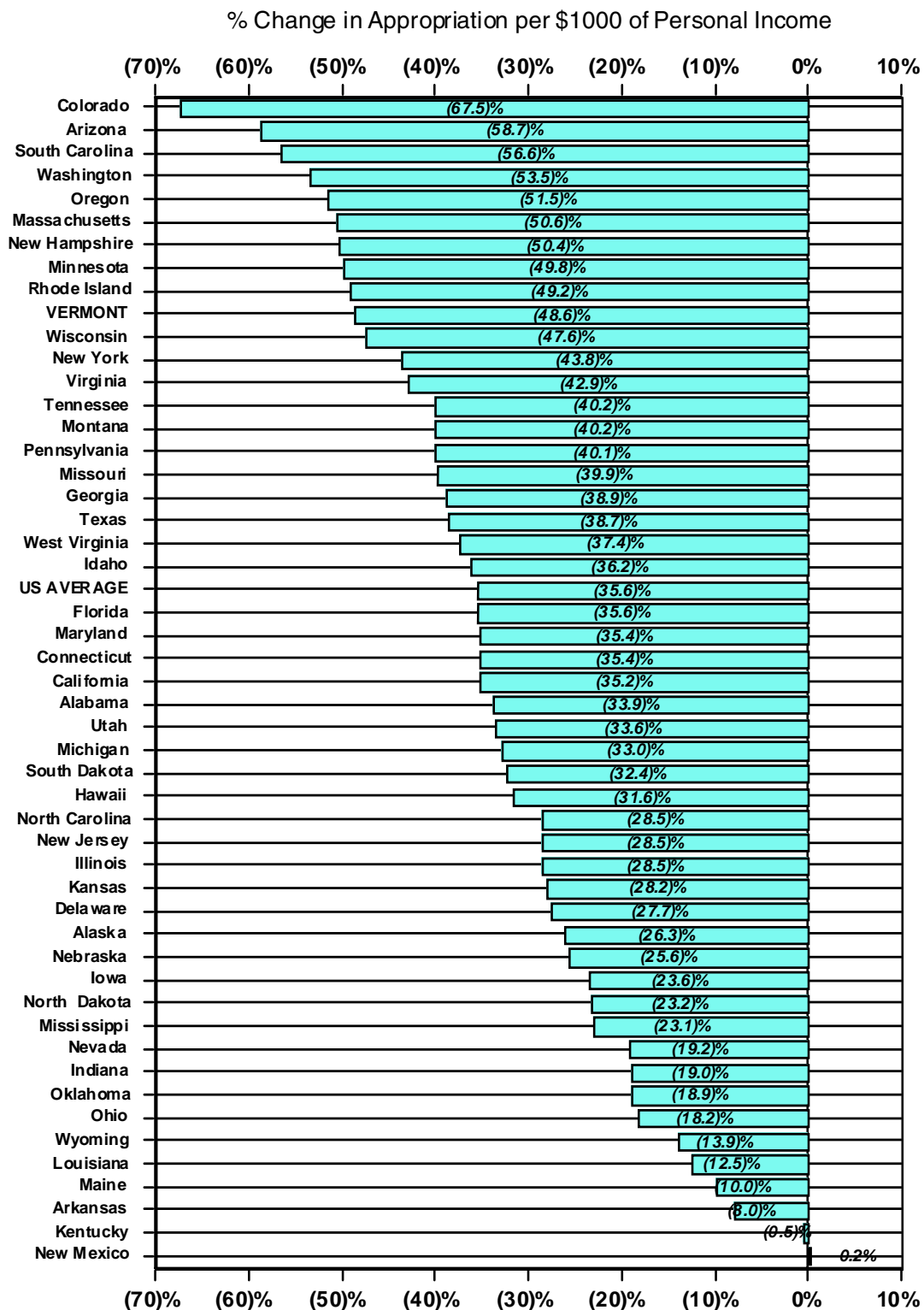
## State Appropriation Requests and Actions: FY 2000 - FY 2005

UVM communicates its funding needs to the State of Vermont through its Legislative Request, or "UVM Request," as shown below. The governor then makes a recommendation, based on UVM's request, that is sent to the legislature for action.

<b>FY 2000 STATE APPROPRIATION</b>		%	<b>Governor's</b>	%	<b>Actual</b>	%
	<b>UVM Request</b>	<b>Incr.*</b>	<b>Recommend.</b>	<b>Incr.*</b>	<b>Appropriation</b>	<b>Incr.*</b>
FY 1999 Appropriation	\$28,253,036		\$28,253,036		\$28,253,036	
Current Service Level/Core Functions:	\$1,412,652	5.0%	\$1,412,652	5.0%	\$1,412,652	5.0%
Vermont Package	\$847,591	3.0%	\$100,000	0.4%	\$665,060	2.4%
Addition/(Reduction)	\$2,260,243	8.0%	\$1,512,652	5.4%	\$2,077,712	7.4%
<b>Total Appropriation</b>	<b>\$30,513,279</b>	<b>8.0%</b>	<b>\$29,765,688</b>	<b>5.4%</b>	<b>\$30,330,748</b>	<b>7.4%</b>
<b>FY 2001 STATE APPROPRIATION</b>		%	<b>Governor's</b>	%	<b>Actual</b>	%
	<b>UVM Request</b>	<b>Incr.*</b>	<b>Recommend.</b>	<b>Incr.*</b>	<b>Appropriation</b>	<b>Incr.*</b>
FY 2000 Appropriation	\$30,330,748		\$30,330,748		\$30,330,748	
Current Service Level/Core Functions:	\$1,516,537	5.0%	\$1,516,537	5.0%	\$1,511,812	5.0%
Vermont Package	\$909,922	3.0%	\$0	0.0%	\$604,725	2.0%
Addition/(Reduction)	\$2,426,460	8.0%	\$1,516,537	5.0%	\$2,116,537	7.0%
<b>Total Appropriation</b>	<b>\$32,757,208</b>	<b>8.0%</b>	<b>\$31,847,285</b>	<b>5.0%</b>	<b>\$32,447,285</b>	<b>7.0%</b>
<b>FY 2002 STATE APPROPRIATION</b>		%	<b>Governor's</b>	%	<b>Actual</b>	%
	<b>UVM Request</b>	<b>Incr.*</b>	<b>Recommend.</b>	<b>Incr.*</b>	<b>Appropriation</b>	<b>Incr.*</b>
FY 2001 Appropriation	\$32,447,285		\$32,447,285		\$32,447,285	
Current Service Level/Core Functions:	\$2,595,783	8.0%	\$1,946,837	6.0%	\$1,946,837	6.0%
Vermont Package	\$324,473	1.0%	\$324,473	1.0%	\$324,473	1.0%
VT EPSCoR Matching Funds			\$340,000	n/a	\$340,000	n/a
Addition/(Reduction)	\$2,920,256	9.6%	\$2,611,310	8.0%	\$2,611,310	8.0%
<b>Total Appropriation</b>	<b>\$35,367,541</b>	<b>9.0%</b>	<b>\$35,058,595</b>	<b>8.0%</b>	<b>\$35,058,595</b>	<b>8.0%</b>
	Less Rescission				(\$876,465)	-2.5%
<b>Revised Appropriation</b>					<b>\$34,182,130</b>	<b>5.3%</b>
<b>FY 2003 STATE APPROPRIATION</b>		%	<b>Governor's</b>	%	<b>Actual</b>	%
	<b>UVM Request</b>	<b>Incr.*</b>	<b>Recommend.</b>	<b>Incr.*</b>	<b>Appropriation</b>	<b>Incr.*</b>
FY 2002 Appropriation	\$35,058,595		\$35,058,595		\$35,058,595	
Current Service Level	\$1,051,758	3.0%	\$701,172	2.0%	\$1,139,404	3.2%
<b>Total Appropriation</b>	<b>\$36,110,354</b>	<b>3.0%</b>	<b>\$35,759,767</b>	<b>2.0%</b>	<b>\$36,197,999</b>	<b>3.2%</b>
<b>FY 2004 STATE APPROPRIATION</b>		%	<b>Governor's</b>	%	<b>Actual</b>	%
	<b>UVM Request</b>	<b>Incr.*</b>	<b>Recommend.</b>	<b>Incr.*</b>	<b>Appropriation</b>	<b>Incr.*</b>
FY 2003 Appropriation	\$36,197,999		\$36,197,999		\$36,197,999	
Current Service Level	\$1,085,940	3.0%	\$724,057	2.0%	\$724,057	2.0%
Supplemental Request	\$1,000,000	2.8%	\$0	0.0%	\$0	0.0%
<b>Total Appropriation</b>	<b>\$38,283,939</b>	<b>5.8%</b>	<b>\$36,922,056</b>	<b>2.0%</b>	<b>\$36,922,056</b>	<b>2.0%</b>
<b>FY 2005 STATE APPROPRIATION</b>		%	<b>Governor's</b>	%	<b>Actual</b>	%
	<b>UVM Request</b>	<b>Incr.*</b>	<b>Recommend.</b>	<b>Incr.*</b>	<b>Appropriation</b>	<b>Incr.*</b>
FY 2004 Appropriation	\$36,922,056		\$36,922,056		\$36,922,056	
Current Service Level	\$1,107,664	3.0%	\$1,015,456	2.75%	\$1,015,456	2.75%
Supplemental Request	\$1,000,000	2.7%	\$0	0.00%	\$0	0.00%
<b>Total Appropriation</b>	<b>\$39,029,720</b>	<b>5.7%</b>	<b>\$37,937,512</b>	<b>2.75%</b>	<b>\$37,937,512</b>	<b>2.75%</b>

\* Percent increase over prior year appropriation amount.

### Change in State Appropriation of Tax Funds for Higher Education per \$1000 Personal Income Between FY 1978 and FY 2004



Source: Postsecondary Education OPPORTUNITY. Number 139; January, 2004

## Analysis of State Funds for Higher Education

State	FY 2004 Appropriation <sup>1</sup>		Per Capita <sup>2</sup>		Per \$1,000 Personal Income <sup>3</sup>	
	Amount	Rank	Amount	Rank	Amount	Rank
Alabama	\$1,164,219,000	16	\$258.67	10	9.97	11
Alaska	217,245,000	42	334.83	3	10.29	8
Arizona	859,799,000	22	154.06	45	5.83	36
Arkansas	659,055,000	31	241.79	16	10.04	10
California	8,561,100,000	1	241.26	17	7.23	22
Colorado	591,511,000	34	129.98	47	3.88	48
Connecticut	750,975,000	27	215.59	23	4.96	45
Delaware	191,289,000	45	234.00	18	7.05	23
Florida	2,808,694,000	4	165.03	40	5.50	39
Georgia	1,671,850,000	11	192.50	34	6.54	28
Hawaii	398,836,000	38	317.14	4	10.20	9
Idaho	315,145,000	40	230.65	19	9.02	14
Illinois	2,703,279,000	5	213.64	25	6.36	33
Indiana	1,360,318,000	12	219.56	20	7.64	20
Iowa	753,915,000	26	256.08	12	8.79	15
Kansas	685,832,000	29	251.82	14	8.51	16
Kentucky	1,115,174,000	19	270.82	9	10.33	6
Louisiana	1,098,721,000	20	244.36	15	9.41	12
Maine	239,110,000	41	183.12	35	6.40	32
Maryland	1,140,032,000	17	206.94	27	5.65	38
Massachusetts	783,207,000	25	121.74	49	3.09	49
Michigan	2,080,228,000	7	206.37	28	6.72	26
Minnesota	1,286,715,000	15	254.32	13	7.39	21
Mississippi	797,246,000	24	276.70	8	11.88	3
Missouri	838,597,000	23	147.01	46	4.98	43
Montana	150,576,000	48	164.09	41	6.41	30
Nebraska	498,809,000	36	286.79	7	9.24	13
Nevada	482,655,000	37	215.36	24	7.02	24
New Hampshire	112,532,000	49	87.39	50	2.53	50
New Jersey	1,733,511,000	10	200.68	30	4.97	44
New Mexico	644,385,000	32	343.74	2	13.99	1
New York	3,713,547,000	3	193.51	33	5.35	41
North Carolina	2,446,604,000	6	291.01	6	10.31	7
North Dakota	200,430,000	43	316.22	5	11.13	4
Ohio	2,080,196,000	8	181.90	36	6.07	35
Oklahoma	731,375,000	28	208.28	26	8.13	18
Oregon	588,920,000	35	165.45	39	5.72	37
Pennsylvania	1,934,475,000	9	156.44	44	4.80	46
Rhode Island	172,816,000	46	160.59	42	5.05	42
South Carolina	664,994,000	30	160.35	43	6.17	34
South Dakota	152,299,000	47	199.26	31	6.94	25
Tennessee	1,046,163,000	21	179.08	38	6.40	31
Texas	4,850,213,000	2	219.28	21	7.65	19
Utah	603,196,000	33	256.52	11	10.54	5
<b>Vermont</b>	<b>76,841,000</b>	<b>50</b>	<b>124.12</b>	<b>48</b>	<b>4.10</b>	<b>47</b>
Virginia	1,340,942,000	13	181.54	37	5.45	40
Washington	1,323,134,000	14	215.79	22	6.42	29
West Virginia	357,966,000	39	197.73	32	8.21	17
Wisconsin	1,117,395,000	18	204.19	29	6.65	27
Wyoming	196,935,000	44	392.89	1	12.47	2
Total	\$60,293,001,000					
Median	\$768,561,000		\$210.96		\$6.83	

<sup>1</sup> From the FY 2004 Grapevine Survey

<sup>2</sup> Personal income data are for the 2nd quarter of 2003. They are preliminary estimates retrieved from the Bureau of Economic Analysis, U.S. Department of Commerce, on December 24, 2003.

<sup>3</sup> Population data are July 2003 estimates retrieved from the U.S. Census Bureau on December 24, 2003

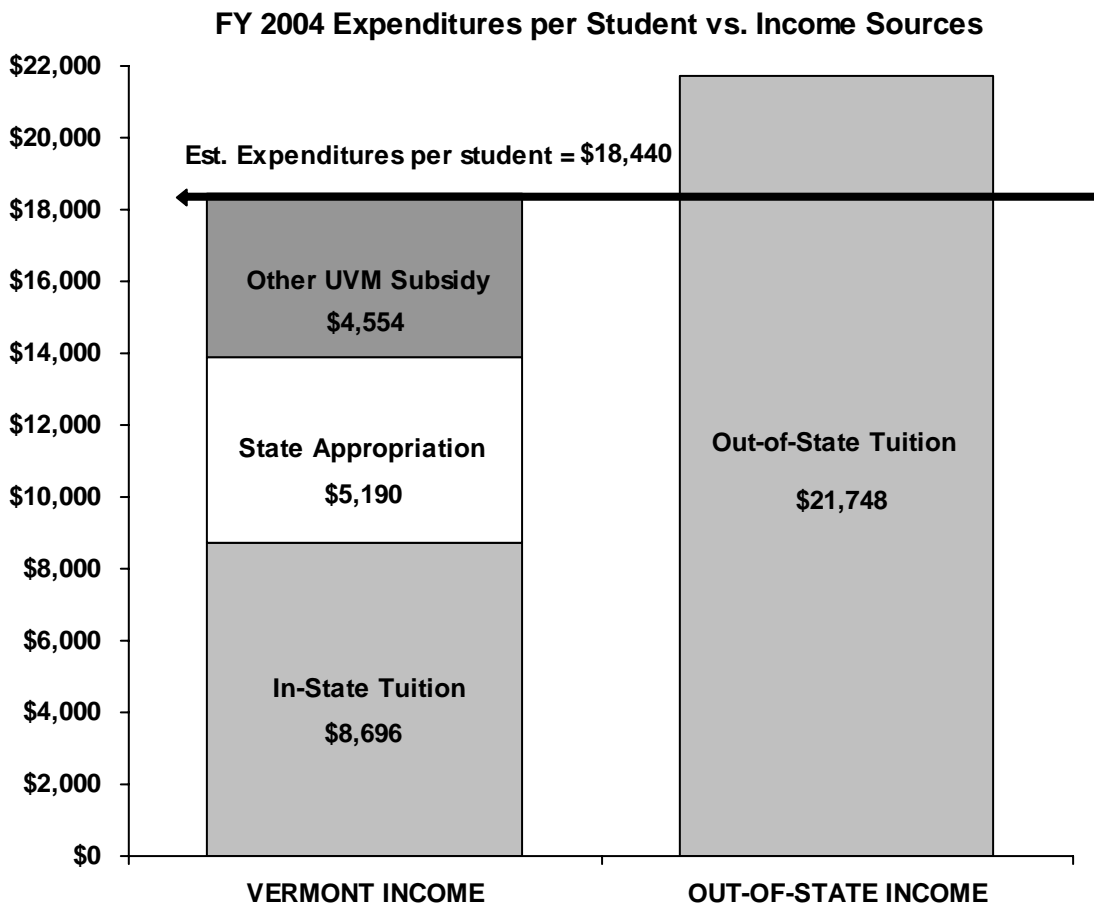
# Cost Per Student

In FY 2004, the cost to educate a student at UVM was approximately \$18,440. For the out-of-state student, this cost was more than covered by the out-of-state tuition rate of \$21,748. The in-state student's cost was covered jointly by the student, the State of Vermont, and other UVM revenue. As shown below, last year the in-state student paid \$8,696 in tuition, the state appropriated approximately \$5,190 per Vermont student, and UVM raised additional revenue to provide \$4,554 in other support.

The estimate of expenditures per student is based on unrestricted current operating funds (general funds) and does not include Continuing Education, restricted, or capital expenditures that support instruction. It does include general funds transferred to plant funds for capital expenditures. It includes undergraduate, graduate, and day non-degree instruction, excluding the College of Medicine and Agricultural Services. General fund student financial aid is considered a discount to tuition and is not an expense in the budget or in this calculation.

The chart below does not reflect the fact that, for many students, actual tuition paid is less than the rates shown here because of financial aid discounts. To the extent that students receive discounts, the need for other revenue sources increases.

The state appropriation per FTE Vermonter calculation includes only the 50% portion of the state appropriation that subsidizes in-state tuition



# Capital Appropriation

## State Capital Appropriation History

Year Authorized	Project	State Capital Appropriation	University Funds	Gifts & Grants	Total Costs
1982	Fleming Museum Renovation	1,300,000	191,000		1,491,000
	Cook Ventilation	<u>75,000</u>	<u>609,000</u>		<u>684,000</u>
	<b>1982 Total</b>	<b>1,375,000</b>	<b>800,000</b>		<b>2,175,000</b>
1983	Campus Center Project	1,500,000			1,500,000
1984	Campus Center Project	1,500,000	2,045,000	2,774,000	6,319,000
1985	Votey Engineering Renovation	1,500,000			1,500,000
1986	New Business School Building	2,000,000	248,000	2,927,000	5,175,000
1987	Renovation - Hills Agricultural Science *	2,000,000		1,205,000	3,205,000
1988	Old Mill Renovation	1,000,000			1,000,000
	Gutterson Hockey Renovation	<u>1,000,000</u>	<u>2,401,000</u>	<u>1,185,000</u>	<u>4,586,000</u>
	<b>1988 Total</b>	<b>2,000,000</b>	<b>2,401,000</b>	<b>1,185,000</b>	<b>5,586,000</b>
1989	Old Mill Renovation (Phase II)	2,000,000			2,000,000
1990	Old Mill Renovation ** (Phase III)	2,000,000			2,000,000
1991	Lafayette Renovation	2,000,000			2,000,000
1992	Environmental Safety Facility	2,200,000			2,200,000
1993	Library Storage, Waterman Archives	3,000,000			3,000,000
	Handicapped Accessibility	<u>250,000</u>			<u>250,000</u>
	<b>1993 Total</b>	<b>3,250,000</b>			<b>3,250,000</b>
1994	Old Mill and Lafayette	4,000,000	3,010,000	4,522,000	11,532,000
	Pomeroy Hall and Allen House	2,200,000			2,200,000
	Centennial Field Baseball Facility	<u>800,000</u>			<u>800,000</u>
	<b>1994 Total</b>	<b>7,000,000</b>	<b>3,010,000</b>	<b>4,522,000</b>	<b>14,532,000</b>
1995	Pomeroy Hall & Allen House	1,000,000	224,000	257,000	1,481,000
	Architectural Barrier Removal	<u>250,000</u>			<u>250,000</u>
	<b>1995 Total</b>	<b>1,250,000</b>	<b>224,000</b>	<b>257,000</b>	<b>1,731,000</b>
1996	UVM Heating Plant	1,500,000	1,000,000		2,500,000
1997	UVM Heating Plant	1,000,000	500,000		1,500,000
1998	Waterman Renovation	3,000,000	1,192,473		4,192,473
	Fleming Museum Air Conditioning	<u>50,000</u>	<u>1,000</u>		<u>51,000</u>
	<b>1998 Total</b>	<b>3,050,000</b>	<b>1,193,473</b>		<b>4,243,473</b>
1999	Delehanty Geology Building	1,450,000			1,450,000
	Centennial Field Baseball Facility	<u>175,000</u>	<u>125,000</u>		<u>300,000</u>
	<b>1999 Total</b>	<b>1,625,000</b>	<b>125,000</b>		<b>1,750,000</b>
2000	Delehanty Geology Building	3,165,000		100,000	3,265,000
2001	Given Renovations	887,500			887,500
	Hills Renovations/Replacement Study	62,500	137,500		200,000
	Morgan Horse Barn - Fire Protection	<u>50,000</u>	<u>50,000</u>	<u>50,000</u>	<u>150,000</u>
	<b>2001 Total</b>	<b>1,000,000</b>	<b>187,500</b>	<b>50,000</b>	<b>1,237,500</b>
2002	Given Renovations	2,850,000			2,850,000
	Hills Renovations/Replacement Study	<u>250,000</u>			<u>250,000</u>
	<b>2002 Total</b>	<b>3,100,000</b>			<b>3,100,000</b>
2003	Hills Renovations/Replacement	1,000,000			1,000,000
2004	Plant Sciences Building (Formerly Hills Renovations/Replacement Study)	2,600,000			2,600,000

\* In 1992, the General Assembly reallocated \$1.9 million of these funds toward renovations in Marsh Life Science, Terrill/Carrigan Halls, Miller Research Complex and the Stafford Greenhouses.

\*\*In addition, \$3 million for equipment and distance learning infrastructure will be provided from private sources (TOTAL approx. \$20 million project).

Note: Some prior year data has been updated to reflect actual changes.

# Financial Position

## Summary of UVM Statement of Net Assests (in Thousands)

	FY 2004	FY 2003
<b>ASSETS</b>		
<b>Current Assets</b>		
Cash and cash equivalents	\$29,520	\$18,823
Operating investments/investments for capital activities	75,981	83,004
Investments for capital activities	3,287	2,217
Accounts receivable	23,155	23,181
Notes receivable, current	3,107	3,175
Pledges receivable, current	3,381	2,925
Inventories	2,146	1,922
Prepaid expenses and deferred charges	11,061	7,398
<i>Total Current Assets</i>	<u>151,638</u>	<u>142,645</u>
<b>Non-Current Assets</b>		
Endowment, annuity & life income cash, cash equiv & investments	223,865	195,696
Pledges receivable, net	13,622	10,626
Student loans receivable, net	29,025	30,173
Prepaid expenses and deferred charges, non-current	1,912	4,905
Deposits with trustees	85,885	109,466
<b>Capital Assets</b>		
Land	13,660	14,804
Buildings	310,539	297,858
Equipment	107,044	87,356
Less: accumulated depreciation	(190,323)	(178,858)
<i>Net Capital Assets</i>	<u>240,920</u>	<u>221,160</u>
<i>Total Non-Current Assets</i>	<u>595,229</u>	<u>572,026</u>
<b>TOTAL ASSETS</b>	<b>\$746,867</b>	<b>\$714,671</b>
<b>LIABILITIES AND NET ASSETS</b>		
<b>Current Liabilities</b>		
Accrued liabilities, current	24,837	20,154
Accounts payable	12,414	8,127
Bonds payable, current	3,707	2,633
Deferred revenue, deposits	18,390	25,756
Obligations under deferred giving arrangements, current	308	305
<i>Total Current Liabilities</i>	<u>59,656</u>	<u>56,975</u>
<b>Non-Current Liabilities</b>		
Bonds and mortgages payable	176,648	179,978
Accrued liabilities	10,816	13,884
Obligations under deferred giving arrangements	2,201	2,049
<i>Total Non-Current Liabilities</i>	<u>189,665</u>	<u>195,911</u>
<b>TOTAL LIABILITIES</b>	<b>\$249,321</b>	<b>\$252,886</b>
<b>Net Assets</b>		
Invested in capital assets net of related debt	114,895	116,995
Restricted:		
Non-expendable	57,200	52,722
Expendable	229,580	196,907
Unrestricted	95,871	95,161
<b>TOTAL NET ASSETS</b>	<b>\$497,546</b>	<b>\$461,785</b>

Source: FY 2004 UVM Financial Report

## Summary of Bonds and Notes Payable

June 30, 2004

<i>Purpose &amp; Description</i>	<i>Maturity Date</i>	<i>Interest Rate %</i>	<i>Original Issue</i>	<i>Payable in FY 2005</i>	<i>Balance 30-Jun-04</i>
<b>BONDS PAYABLE:</b>					
Heat System Bond: (1), (2) 1980 Issue	Oct 1, 2019	3.0	\$4,075,000	\$117,000	\$2,270,000
General Obligation Bonds:					
Series 1990	Oct 1, 2010	6.0-7.25	\$9,998,908	\$945,000	\$5,308,776
Series 1998 (3)	Oct 1, 2038	3.5-4.75	\$59,655,000	\$690,000	\$54,163,777
Series 2002 (4)	Oct 1, 2037	1.7-5.5	\$119,910,000	<u>\$2,015,000</u>	<u>\$118,612,737</u>
<b>TOTAL BONDS PAYABLE:</b>				<b>\$3,767,000</b>	<b>\$180,355,290</b>

(1) Revenues from these facilities are pledged as collateral under debt agreements.

(2) The assets are pledged as collateral under debt agreements.

(3) This balance shown net of bond discount of \$2,411,223.

(4) This balance shown includes bond premium of \$337,737.

### Series 2002 Proposed Bond Projects:

<i>Project</i>	<i>Project Budget*</i>
Refunding Prior Bonds	\$ 6,635,000
Apartment Housing	\$ 2,500,000
Living & Learning Renovation	\$ 8,300,000
New Residence Hall (800 beds)	\$ 33,660,000
Life Safety Systems	\$ 4,400,000
Family Student Housing	\$ 6,000,000
Heat Line	\$ 8,100,000
Storm Water Improvement Ponds	\$ 1,000,000
Gutterson Parking Structure	\$ 12,500,000
External Lights & Signage	\$ 1,350,000
Deferred Maintenance	\$ 5,000,000
Energy Conservation	\$ 1,250,000
Student Commons Planning	\$ 1,000,000
Perkins Geology Project	\$ 643,138
Trinity Purchase	\$ 14,300,000
Trinity Communications	\$ 2,475,000
Trinity Mann/Farrell Fit-up	\$ 1,975,000
Dewey Research Improvements	\$ 750,000
Admissions Carriage House	\$ 346,862
<b>TOTAL PROJECT BUDGETS</b>	<b>\$ 112,185,000</b>

\*Excludes cost of issuance and capitalized interest associated with each project.

**UVM REAL ESTATE HOLDINGS & FACILITIES**

<b>LAND HOLDINGS*</b>	<b>1994</b>	<b>2004</b>
<b>Main Campus</b>		
Primary Academic Core		
Central Campus (including 3.3 acre Redstone Quarry Natural Area)	140	143
Centennial Campus (including 66.0 acre Centennial Woods Natural Area)	203	203
Redstone Campus	52	52
Athletic/Recreation Campus	40	40
Trinity Campus	0	21
South Campus (incl. Farm, Research Property, East Woods Natural Area)	481	495
<b>Off Campus</b>		
Farm Property	214	214
Research Property	1,030	1,157
Natural Areas	1,639	1,904
Other Property: Vermont ETV, Fort Ethan Allen	18	38
Gift/Investment Property - In State	32	12
Gift/Investment Property - Out of State	27	0
Historic Leased Land (Vermont)	<u>14,450</u>	<u>7,842</u>
<b>Totals (Acres)</b>	<b>18,326</b>	<b>12,121</b>
<b>FACILITIES (Facilities Owned By UVM)</b>		
<b>(Room Type Categories(1) - (each category includes "service" rooms))</b>		
Classrooms	121,130	127,732
Laboratories	366,822	406,881
Offices/Conference Rooms	436,429	510,031
Study Areas/Libraries	190,472	184,851
Special Use/General Use (2)	606,464	542,194
Support (3)	183,627	159,464
Health Care	10,785	4,935
Residential	653,997	683,679
UVM Facilities Utilized by Non-UVM Agencies (4)	4,402	341,445
Areas under Renovation (5)	8,398	16,705
Inactive Space	6,231	72,447
Unusable Space (6)	<u>19,723</u>	<u>15,405</u>
<b>Total Net Assignable Square Footage (7)</b>	<b>2,608,480</b>	<b>3,065,768</b>
<b>Total Net Unassignable Square Footage (8)</b>	<b>782,032</b>	<b>987,471</b>
<b>Total Net Assignable + Net Unassignable Sqftg</b>	<b><u>3,390,512</u></b>	<b><u>4,053,239</u></b>
<b>Total Gross Square Footage (9)</b>	<b>4,139,470</b>	<b>4,585,140</b>
<b>Total Number of Buildings Owned</b>	<b>266</b>	<b>308</b>
<b>Leased Facilities - UVM as Lessee</b>		
In-State (10)	131,082	122,154
Out-of-State	5,168	0
<b>Total Square Footage Leased by UVM</b>	<b>136,250</b>	<b>122,154</b>
<b>Parking - Spaces</b>	<b>4,710</b>	<b>5,114</b>

- (1) Higher Education Facilities Inventory and Classification Manual, 1973 by National Center for Higher Education Management Systems and Postsecondary Education Facilities Inventory and Classification Manual, November 1992 by the National Center for Education Statistics.
- (2) Special/General Use Facilities: Includes Athletic, Media Production, Clinics(nonhealth), Demonstration, Field Buildings, Animal Quarter, Assembly, Exhibition, Food, Day Care, Lounge, Merchandising, Recreation and Meeting Facilities.
- (3) Support Facilities: Includes Central Computer or Telecommunications, Shop, Central Storage, Vehicle Storage and Hazardous Materials Storage.
- (4) Beginning in year 2000 the sf located at Degoesbriand Building and leased to FAHC was included.
- (5) Areas under Renovation: Includes est. figure of assignable and unassignable sf of Health Science Research Facility (102,660).
- (6) Unusable Space: includes areas such as damp basements and other areas in need of repair.
- (7) Net Assignable Square Footage: The sum of all areas on all floors of a building assigned to, or available for assignment to an occupant. Excluded are Custodial, Circulation, Mechanical, Elevators and Lavatories.
- (8) Net Unassignable Square Footage: Includes Custodial, Circulation, Mechanical, Elevators and Lavatories.
- (9) Gross Square Footage: The sum of all areas on all floors of a building included within outside faces of its exterior walls.
- (10) In-State Leased Facilities: Square footage in Degoesbriand, (UVM's "Lease Back Agreement") is not included here, but in the above individual categories for facilities owned by UVM.
- \* Note: Beginning in 1997, figures for acreage reflect that the Campus was redefined and acreage was recomputed (using Autocad) for the Campus Master Plan project.
- \* Note: Space data is reported for the previous FY due to the timing of the inventory. For the FY 2005 Sourcebook, space data for FY 2004 was not yet complete but figures were adjusted to reflect Trinity Acquisition.
- \* Note: During preparation of the space data for the FY 2005 Sourcebook, the space data was in transition to the new FAMIS space management software. Discrepancies, should there be any, will be reported in the future.

# **Topical Information**

## **UVM Libraries**

The UVM Libraries are central to the quality of educational programs at the undergraduate and graduate level, and to the support of faculty research and scholarship. All together, the three libraries - Bailey/Howe, Dana Medical and Cook Chemistry/Physics - have more than 1,400,000 volumes. The UVM Libraries also maintain the Library Research Annex, which houses the University Archives and stores older and fragile materials drawn from the other library collections.

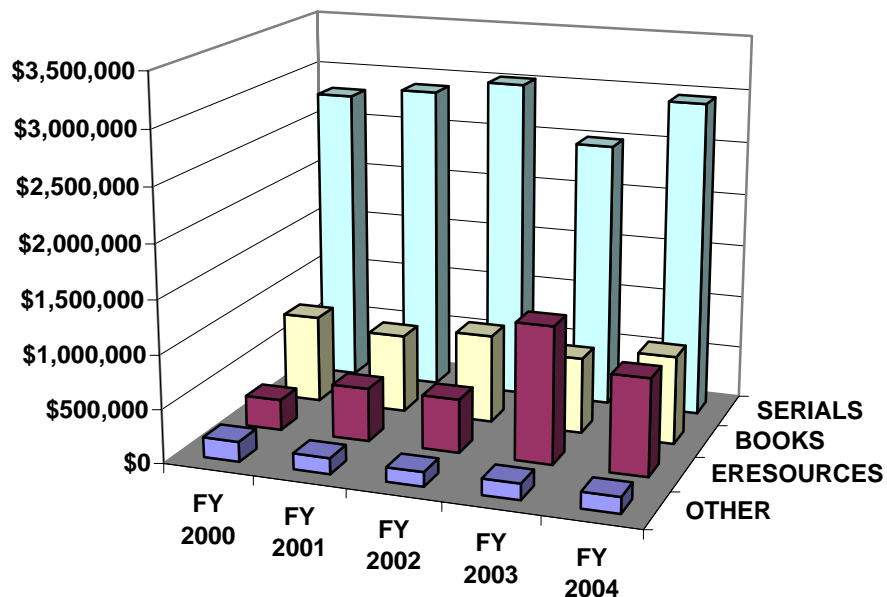
During a typical week in the libraries, library faculty and staff provide an array of educational services to approximately 24,000 users entering our doors. These visitors circulate over 5,000 books in this typical week for use outside the library. In addition, this typical week sees 6,500 remote uses of Voyager, the libraries' online catalog, and nearly 25,000 remote uses of the libraries' internet homepage, the libraries' information gateway. The libraries offer an array of online resources to make access easier for users: electronic reserve readings, online forms for interlibrary loan, and recommendation forms for acquisitions, to name a few important ones. In the past several years the electronic periodicals collection has grown, and continues to grow steadily.

Librarians also provide extensive instructional programs to help patrons use print and online information effectively, teaching research skills within formal classroom settings, through individual sessions, and to distance education students around the state. During academic year 2003/2004 in the Bailey/Howe and Dana Medical libraries, 673 instruction sessions were conducted with 7,963 students receiving instruction.

As the major library resource and the only research collection in the State of Vermont, the UVM Libraries play a significant role in providing information to Vermont citizens. UVM's online catalog, Voyager (<http://voyager.uvm.edu>), is available across the state on the Vermont Automated Library Network. Over 18,500 items were requested from Bailey/Howe and Dana collections in the course of the year.

High inflation in serial prices continues to be a major force in budgeting for library acquisitions, affecting particularly the high-cost titles in science, technology, and medicine. In FY 2004 serial prices rose an average of 10%. In addition, as UVM Libraries expand electronic access to information, and as other important resources become available through the internet, more of the acquisitions budget is being used to provide these new services to the UVM community.

**Expenditures for New Acquisitions and Information Resources**



## **UVM College of Medicine**

Established in 1822, the University of Vermont's College of Medicine, one of the oldest and most respected medical schools in the nation, has provided significant value to the state and region.

Since its inception, the College of Medicine's overriding mission has been the education of undergraduate and medical students. This has evolved to include the education of residents, graduate students and post-doctoral fellows, as well as continuing medical education of health professionals in the state, region, and the nation. During the past 30 years the College's mission has embraced cutting-edge biomedical research, accessible quality patient care, and community/public service.

### ***Instruction***

288 graduates of the College of Medicine are practicing physicians in 64 different Vermont communities. Graduates and residents trained in UVM/Fletcher Allen programs account for almost half of the physicians practicing in Vermont. If the current year trend continues, more than 5,000 applicants will again compete for 97 places in the fall 2005 entering class. As with the undergraduate colleges, all qualified Vermonters are admitted first, giving Vermont students greatly increased access to a medical education.

Class Entering September 2004	Vermont	Out-of-State	Total
Number of Applicants	75	5047	5122
Number Offered Acceptance	46	156	202
<i>Acceptance Rate</i>	61%	3%	4%
Number Matriculated	32	69	101
<i>Yield Rate</i>	70%	44%	50%
Tuition Rates	\$23,080	\$40,390	

### ***Research***

Approximately 81 million dollars in research funds are generated annually, supporting basic science and clinical research in areas such as cardiovascular disease, cancer, and neuroscience. These studies have in many cases allowed early access to new and innovative prevention and treatment strategies to Vermonters. Exclusive of faculty, the research efforts of the College provide support for 319 technical and administrative staff FTEs, and several medical research programs have spawned new businesses that are providing many other jobs for Vermonters.

### ***Clinical Services***

One of every 2 residents of Chittenden County, 1 of every 4 residents of the contiguous counties, and 1 of every 7 Vermonters, receives care at Fletcher Allen Health Care. FAHC is an integrated system of health care delivery comprising the former University Health Center, Medical Center Hospital of Vermont, and Fanny Allen Hospital. Care is provided to all Vermonters regardless of ability to pay, providing important access to the medically underserved.

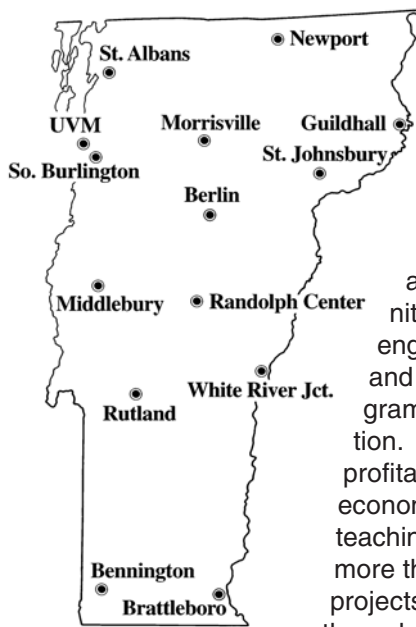
# UVM Agricultural Services

Agricultural Experiment Station  
 UVM Extension  
 Agricultural Related Services

The **UVM Agricultural Services** personnel have worked throughout Vermont in cooperation with citizens, agricultural and natural resources-based agencies and enterprises, and Vermont communities since the founding of the Experiment Station in 1886. Through these services UVM is committed to sustaining Vermont's working landscape and building vital communities.

The **Vermont Agricultural Experiment Station** is a state/federal partnership that was created by State legislative action in 1886. The Station has the unique responsibility to serve the agricultural needs of Vermont through research. In FY 2004 there were 174 projects conducted at the Station funded by both public and private sources. Station researchers are nationally and internationally recognized for their excellence. Areas of particular research prominence include 1) assuring the profitability of major Vermont agricultural products including dairy, maple, apples, and others; 2) protecting the environment through water quality research and integrated pest management designed to reduce agricultural chemical usage; 3) promoting optimal health and nutrition in rural communities; 4) enhancing economic opportunities for Vermont small businesses and rural communities; and 5) developing an enhanced understanding of plant and animal genes and their functions.

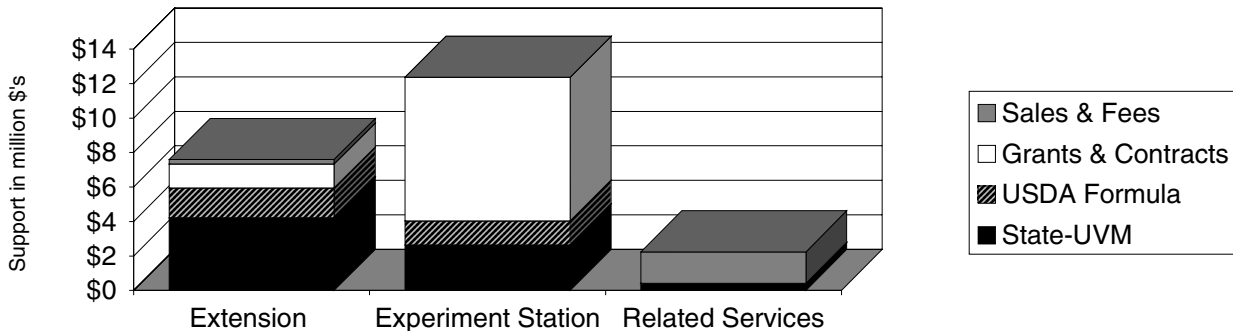
**UVM Extension** is a state/federal partnership that was created by State legislative action in 1912. Extension provides timely, research-based information and education. Located in offices on campus and throughout the state, Extension faculty, staff, and trained volunteers help Vermonters identify problems, seek solutions, and make sound decisions concerning their families and homes, communities, farms or other businesses, and the natural environment. Extension engages Vermont youth through 4-H and other programs, teaches leadership and communication skills, supports local water quality improvement programs, encourages life-long learning, and provides home gardening information. Faculty and staff are committed to increasing agricultural business profitability, supporting forest and farm stewardship and safety, promoting economic development, increasing youth involvement in communities, and teaching nutrition and food safety. Education and information is provided through more than 600 significant educational programs and collaborative community projects. For example, more than 100,000 Vermont contacts are made annually through workshops and consultations. Thousands more learn through media efforts, such as "Across The Fence" — the longest running farm and family television program in the U.S. — which reaches an estimated 45,000 viewers daily.



● Extension Offices

The **Agricultural Related Services** is a State-supported income/expense activity that provides land and facilities to support agricultural and life science teaching, research, and outreach programs. Facilities include the Miller Research Center at Spear Street, the Blasberg Horticulture Center, the Proctor Maple Research Center, the Agricultural and Environmental Testing Laboratory, and the College of Agriculture and Life Sciences Greenhouse.

The Agricultural Services' FY 2004 budgets were supported by a mix of funding sources.



## UVM Graduate College

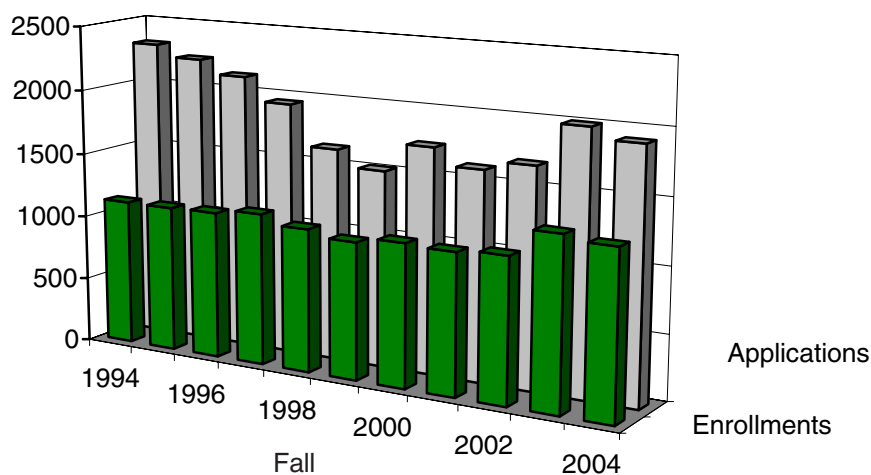
The graduate programs at UVM encompass doctoral and master's education in the basic and applied sciences and engineering; professional doctoral and master's studies in education; professional master's programs in nursing, physical therapy, business, public administration and social services; and disciplinary master's programs in the humanities and social sciences. Accessibility to the graduate faculty is key to the educational experience, with high quality advising and direct research supervision identified by students as primary program attributes.

Fall 2004 Graduate Enrollment by Academic Unit			
College/School/Program	Masters	Doctoral	Total
Agriculture and Life Sciences	99	19	118
Arts and Sciences	136	112	248
Business Administration	59	0	59
Education and Social Services	344	71	415
Engineering and Mathematics	104	62	166
Medicine-Basic Sciences	5	42	47
Microbiology and Molecular Genetics	0	26	26
Environment & Natural Resources	67	23	90
Nursing & Health Sciences	73	0	73
Cell and Molecular Biology	2	29	31
<b>Total Graduate Enrollment</b>	<b>889</b>	<b>384</b>	<b>1,273</b>

Enrollments are evenly divided between professional programs and research-oriented programs. The graduate student body is diverse in gender, age, and experience; over half are women; and two-thirds are non-traditional students, either in-place professionals or those seeking new opportunities.

Fall 2004 Graduate Majors with Greatest Enrollment			
Masters		Doctoral	
Curriculum & Instruction	111	Ed. Leadership & Policy Std.	71
Business Administration	59	Psychology	47
Counseling	55	Chemistry	39
Social Work	54	Cell & Molecular Biology	29
Physical Therapy	44	Microbiology & Molecular Genetics	26
		Biology	26

Selectivity and enrollments vary by program. Graduates move into government agencies, education and service organizations, business and industry careers, and academic positions.



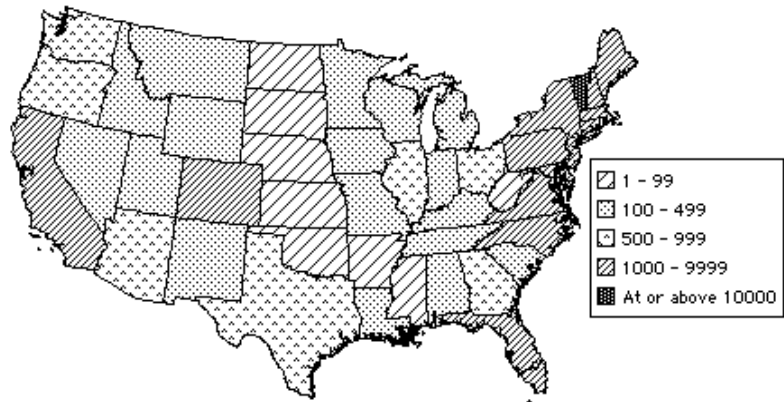
# UVM Alumni

## Our External Community: Alumni, Parents, and Friends

The community of UVM extends beyond the campus, throughout the city of Burlington, the state of Vermont, every state in the U.S., and 117 countries around the world.

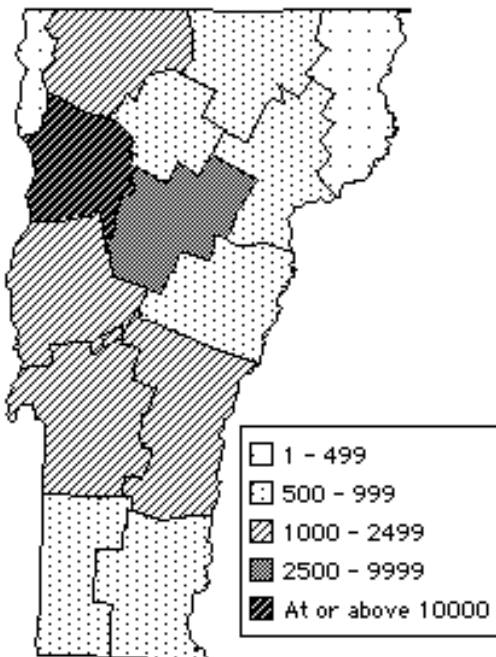
When the 1,749 undergraduate, graduate, and medical students in the class of 2004 graduated in May, they joined 83,836 members of the UVM Alumni Association.

### UVM Alumni by State



\*Map does not include Alaska (100-499) or Hawaii (100-499)

### UVM Alumni in Vermont



- UVM has an alumni family of 85,585; 85% hold undergraduate degrees and 19% hold graduate degrees (note, 5% of our alumni population has received more than one degree from the university).

- The UVM alumni family living in Vermont currently numbers 25,032. More than 52% live in the New England states while there are 835 who live in other countries.

- The UVM Alumni Association is comprised of 36 active regional chapters and networks. The Alumni Council, an elected group of 18 alumni, one student representative and one Alumni Relations staff member, governs the association.

- In FY 2004, 22,228 alumni, parents, and friends made gifts to UVM.

- Nearly 3,000 alumni and parents volunteered their time to UVM last year in a variety of ways, including serving on boards, assisting with admissions, planning UVM events in their hometowns, raising money for the UVM Fund, and helping students find jobs through the UVM Career Connection.

- Parents of UVM students are an active part of the university. The Parents and Families Association provides an important link between UVM and the families of students. The Parents' Council and Parents' Fund Committee provide opportunities for parents to become involved as volunteers.

## **UVM Continuing Education**

**UVM's Continuing Education.** Continuing Education (CE) serves the University of Vermont's commitment to lifelong learning through the development and delivery of educational programs that connect the resources of UVM with the needs of diverse non-degree and summer students in Vermont and the Northeast. Through innovative courses and programs for pre-college, college, and post-graduate students and professionals, CE serves UVM alumni, their colleagues and families. In FY 2004, CE provided relevant and timely educational opportunities to more than 8,000 learners in Vermont and the region.

- **Evening University.** CE serves approximately 3,000 non-degree students in 400 courses offered at convenient times for working adults and part-time students. Undergraduate and graduate-level courses are offered for individuals interested in personal enrichment as well as for professional and career advancement. Courses taken through Evening University are often in preparation for students to enter a UVM undergraduate or graduate degree program.
- **Summer University.** CE serves approximately 1,500 UVM undergraduate and graduate students and 1,500 non-degree students in almost 400 courses offered during Summer University. Innovative field study courses and on-line courses are available along with intensive courses and opportunities to study abroad. Courses are also open to high school students and undergraduate students from other institutions.
- **Guaranteed Admission Program (GAP).** Non-traditional students demonstrate their preparedness for higher education through an individualized program of study designed in concert with an academic department. In FY 2004, GAP had approximately 150 enrollments, with 40 students matriculating as undergraduate degree candidates at UVM for fall 2004.
- **Post-Baccalaureate Pre-Medical Program.** This program is designed for highly-qualified individuals with a bachelor's degree who are committed to entering the healthcare profession, but lack science courses necessary for admission to a professional program. In FY 2004, 118 students were enrolled in the program. To date, 38 graduates of the program have matriculated to UVM's College of Medicine.
- **Vermont's Teachers/Administrators.** Teachers and administrators in Vermont's schools have access to UVM courses on campus and statewide through Vermont Interactive Television and the Interactive Learning Network. Classes are also offered at UVM regional facilities and classrooms located in Montpelier, Rutland, and Springfield's Howard Dean Education Center, as well as in Vermont's schools and districts.
- **George Bishop Lane Series.** Now entering its 50<sup>th</sup> season, the Lane Series is among Vermont's premier presenters of performing arts. The series is committed to enriching the cultural education of UVM students and Vermonters by providing diverse concerts and programs that help promote education through the performing arts. Over 10,000 people attended a Lane Series event last year.
- **Aiken Lecture Series.** The 2004 George D. Aiken Lecture, "An Empire of Liberty? America's Role in the World," was co-hosted by CE and the College of Arts & Sciences. It featured Dr. Fareed Zakaria, an expert on globalization and foreign affairs, and a 5-part film series with discussions led by UVM and other college faculty. The 2004 lecture and films brought almost 1,500 participants to the UVM campus.
- **Legal Issues in Higher Education.** Now in its 14<sup>th</sup> year, Legal Issues in Higher Education attracts over 400 participants from diverse areas of higher education, including student affairs, administration, legal counsel, and deans. This annual conference, held every October in Burlington, has an outstanding reputation in higher education and provides professional development opportunities for a national audience. The conference is sponsored by CE and the College of Education and Social Services.
- **Vermont Business Center.** In January 2004, CE and the School of Business Administration launched a series of management seminars designed for executives and mid- to high-level decision makers in Vermont and regional businesses. The Center also provides related business services including needs assessment and customized training. As part of the VBC, the Vermont Family Business Initiative is a statewide membership organization led by the School of Business, with support from CE. Its goal is to give Vermont businesses the tools and support they need to compete in local and global arenas.
- **Osher Lifelong Learning Institute.** Through a generous grant from the Bernard Osher Foundation, Osher Lifelong Learning Institutes were established in Brattleboro, Montpelier, Rutland, Springfield, and St. Johnsbury to provide non-credit learning opportunities to individuals age 50 and older. In FY 2004, these membership-driven institutes developed unique courses and programs that attracted over 300 members. In May 2004, several of these members came to the UVM campus for a statewide Osher conference. Institutes in other Vermont communities are possible in the future.

# Glossary

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**admit rate (%)** - The percent of undergraduate or graduate students who apply who are offered admission.

**admitted students (admits)** - The number of undergraduate or graduate students offered admission.

**applicants** - Students who apply for admission to either an undergraduate or graduate degree program.

**appropriation** - Legislative authorization to expend funds for a specific purpose.

**base budget** - The total continuing expenditures and related resources allocated to carry out present levels of program activity.

**budget** - Authorized and estimated expenditures to be made in a definite time period as well as the estimated source of funds for such expenditures.

**capital appropriation** - Allocation from the State of Vermont for capital (fixed assets) construction, purchase, or renovation.

**composite benefit rate** - A simple ratio (or percentage) of benefit costs divided by a cost base of salaries and wages paid.

**debt service** - Disbursements made for principal and interest requirements on institutional debt.

**endowment funds** - A fund group stipulated by donors' gift instruments as non-expendable but which may be invested for the purpose of producing income. Income accruing from such investment can be expended.

**enrolling students (enrolls)** - The number of admitted undergraduate and graduate students who actually enroll.

**full-time enrollment** - The number of students who are taking at least a minimum "full-time course load." A minimum full-time load is defined as 12 student credit hours per semester for undergraduate and non-degree students and 9 credit hours for graduate and certificate students. All medical students are considered full-time.

**full-time equivalent students taught (FTE-S)** - An indication of teaching loads derived from student credit hours taught (SCH) where total student credit hours are divided by the defined full-time credit hour load. It is the numerator in calculating the student-to-faculty ratio. For undergraduate and non-degree students, a full-time load is defined as 15 credit hours a semester, 30 credit hours for the full academic year. A full-time load for graduate and certificate students is defined as 12 credit hours a semester, 24 credit hours for the full academic year.

**first-time, first year students** - Students enrolled at the University who have had no previous college experience.

**first year students** - Includes all students who have earned fewer than thirty credit hours. That is, it includes first-time, first year students (first-time freshmen) and any other students with fewer than thirty credit hours.

**full-time equivalent (FTE) faculty** - All full-time faculty have a full-time equivalency (FTE) equal to 1.00. Part-time faculty have a full-time equivalency ranging from 0.00 to 0.99 based upon their job responsibilities and length of appointment. University FTE does not make any distinction based on how the faculty member is paid, i.e., university general fund, research grants, formula funds, etc.

**general fund** - A portion of current operations utilizing net tuition, state appropriation, and other general income as revenue in support of academic, administrative, and departmental operations.

**general fund full-time equivalent (FTE-F) faculty** - The portion of a faculty member's FTE that is paid from the University's general fund. This general fund FTE is assumed to support the instructional activities of the faculty, including classroom instruction, advising, departmental administration, university service, unfunded research, etc.

**graduation rates** - The percent of entering first-time, first year students who graduate from the University within a set period of time, usually 5 years/10 semesters.

**headcount enrollment** - The total number of students enrolled. Each student counts as 'one' regardless of the number of courses or credit hours taken.

**headcount faculty** - The total number of persons employed, either full-time or part-time, whose primary appointment title is that of a faculty member.

**facilities and administrative cost reimbursement** - Payment by a sponsor to the university for a portion of those costs (e.g. plant maintenance, library operations, research, departmental and general administration) not readily identifiable with a particular project but which support the sponsored activity.

**part-time enrollment** - The number of students who are taking less than a minimum full-time course load.

**restricted resources** - Funds, such as grants, contracts, gifts, or endowment income, that must be spent for a specific purpose designated by an external sponsor or donor.

**retention/retention rates** - The percent of undergraduate students who are enrolled at the university after one, two, three, etc. semesters.

**sponsored funds** - Grants or contracts that require periodic fiscal and project reporting to a sponsor (very often a federal/state agency).

**yield rate (%)** - The percent of admitted undergraduate and graduate students who actually enroll.