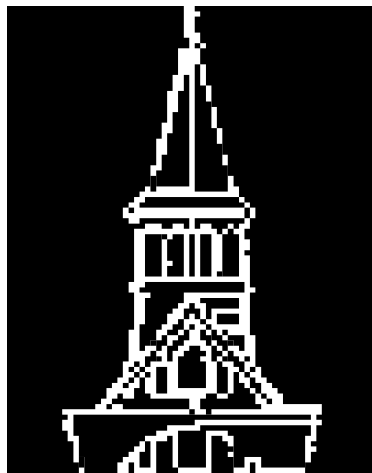


**The University of Vermont**

# **Sourcebook**

**2001 - 2002**



**Burlington, Vermont**

**<http://www.uvm.edu>**

# About the UVM Sourcebook

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## What is the UVM Sourcebook?

The UVM Sourcebook is a collection of demographic and financial information about the University of Vermont. It is designed as a reference book for those who wish to know more about the numbers and trends that describe the university's size, costs, resources, and constituent groups.

## How is it organized?

The Sourcebook is divided into four sections:

- Section 1: Student Information
- Section 2: Personnel Information
- Section 3: Financial Information
- Section 4: Topical Information

## Who put together this Sourcebook?

The **UVM Sourcebook** is produced by the offices of:

**Financial Analysis and Budgeting** and **Institutional Studies**

Numbers for many charts and graphs have been provided by other university offices, including:

- Administrative & Facilities Services
- Agriculture & Life Sciences, College of
- Continuing Education
- Controller's Office
- Financial Aid
- Graduate College
- Grant & Contract Accounting
- Land Records Office
- Library and Media Services
- Medicine, College of
- Sponsored Programs
- Treasurer
- Development and Alumni Relations

## How can we make it even better?

The Sourcebook is updated annually, so we are interested in your ideas for improving future editions. You can contact us via email at: [ntowle@zoo.uvm.edu](mailto:ntowle@zoo.uvm.edu).

## How can we get more copies?

The UVM Sourcebook copies are available from:

Financial Analysis and Budgeting  
355 Waterman Building  
University of Vermont  
Burlington, Vermont 05405  
(802) 656-3244

You may also access the Sourcebook on the web.

<http://www.uvm.edu/~ofabweb>

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# An Introduction to The University of Vermont, UVM

(The acronym UVM is derived from *Universitas Viridis Montis* - University of the Green Mountains.)

The University of Vermont and State Agricultural College was formed in 1865 as the result of the combination of the University of Vermont and the Vermont Agricultural College. The University was chartered in 1791, the same year that Vermont became the fourteenth state in the Union, as the fifth college in New England and the twentieth in the United States. The Vermont Agricultural College was formed in 1864 as the State's land-grant institution in accordance with provisions of the Federal Morrill Act.



UVM blends the academic heritage of a private university with the service mission of the land-grant tradition. In 1955, the General Assembly recognized the University of Vermont and State Agricultural College as an instrumentality of the State for providing public higher education. Even previous to that recognition the State had annually appropriated funds specifically to the College of Medicine and to the Agricultural Services, and had appropriated tuition scholarship funds for Vermont residents in certain fields of study. Beginning in 1956, the State appropriated new funding to subsidize the cost of educating Vermont students.

UVM is the state's flagship university and its only comprehensive research institution of higher education. It is located in Burlington, the largest community in the State with a greater metropolitan population of approximately 132,000. It is approximately 90 miles south of Montreal, 230 miles northwest of Boston, and 300 miles north of New York City.

**The University Seal.** The present official seal of the University was first adopted in 1807. It depicts the sun rising over the Green Mountains with the original college edifice (the Old Mill), in the upper foreground; a diagram of the Pythagorean proposition, a quadrant and a globe in the lower foreground. The outer ring of the oval includes the motto and *Universitas V. Montis. A.D. 1791. Collegiumque Agriculturae* in an inner ring denotes the establishment of the College of Agriculture in 1865.

**The Board of Trustees.** The 25 members of the Board of Trustees are appointed in four ways. In odd-numbered years, three members are elected by the Vermont General Assembly for 6-year terms, and the nine trustees so chosen constitute the Board of the Vermont Agricultural College established in 1865. In even-numbered years, three members are elected to 6-year terms by a self-perpetuating board of nine trustees who constitute the Board of the University of Vermont founded in 1791. Three trustees are appointed by the governor of Vermont, one during each odd-numbered year. Each year, one of two students who serve as trustees is selected by the Associated Directors for the Appointment of the University of Vermont and State Agricultural College Student Trustees, Inc., for a 2-year term. The governor of the State and the president of the University serve as trustees *ex officio*.

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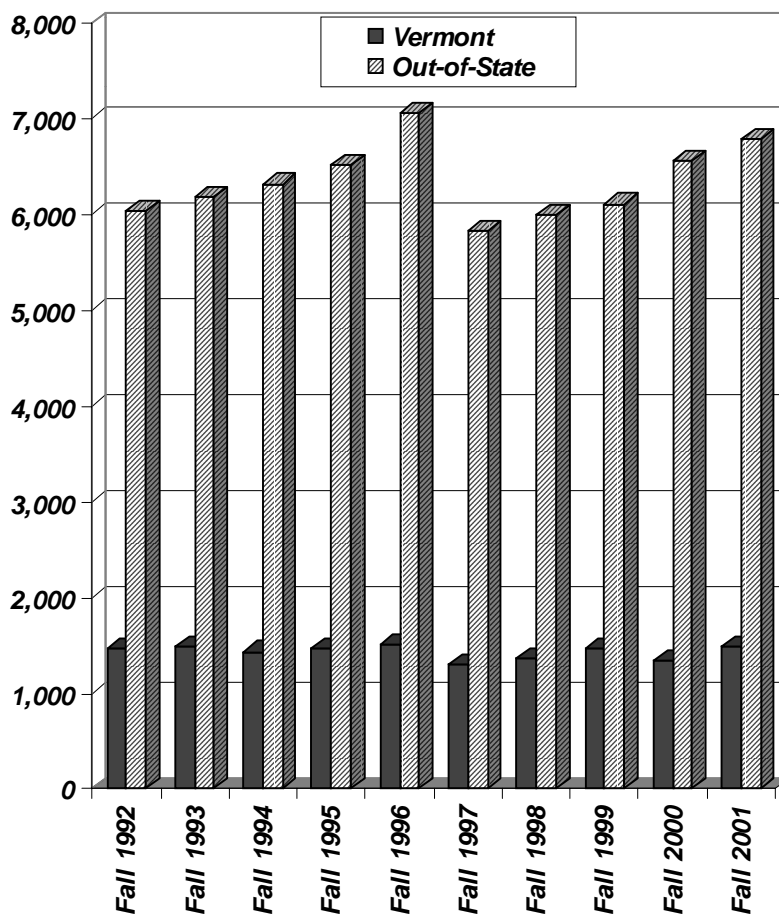
# **Student Information**

Section 1  
**Student  
Information**

**Applications and Admissions**

***First-Time, First Year Applications by Residence***

UVM first-time, first year applications have fluctuated throughout the past decade. Applications were greatest in fall 1996 (8,578), but the following year, fall 1997, fell to a decade low (7,127). In each of the past four years first-time, first year applications have increased.



## First-Time, First Year Admissions by Residence

The fluctuations in application volume have resulted in changes in the admit rates. In fall 1996, only 75.4% of applicants were offered admission. This year, with a smaller applicant base, 79.6% of applicants were admitted. Yield rates have decreased over the last ten years for both Vermont and out-of-state students. Those declines are due in part to a greater competition for students among institutions.

Vermont					
Semester	# Applicants	Admit %	# Admits	Yield %	# Enrolls
Fall 1992	1,461	85.8%	1,253	48.0%	602
Fall 1993	1,491	82.6%	1,232	48.6%	599
Fall 1994	1,437	84.2%	1,210	45.0%	545
Fall 1995	1,463	86.2%	1,261	48.5%	612
Fall 1996	1,518	85.4%	1,296	45.8%	593
Fall 1997	1,309	92.4%	1,210	52.2%	632
Fall 1998	1,367	87.1%	1,191	48.4%	576
Fall 1999	1,460	84.2%	1,230	47.7%	587
Fall 2000	1,337	84.4%	1,129	41.5%	468
Fall 2001	1,486	87.1%	1,295	43.1%	558
Out-of-State					
Semester	# Applicants	Admit %	# Admits	Yield %	# Enrolls
Fall 1992	6,023	80.7%	4,858	25.0%	1,214
Fall 1993	6,172	77.4%	4,776	23.8%	1,136
Fall 1994	6,313	79.0%	4,988	23.8%	1,187
Fall 1995	6,516	80.4%	5,237	24.4%	1,277
Fall 1996	7,060	73.3%	5,173	23.3%	1,206
Fall 1997	5,818	83.0%	4,831	24.9%	1,201
Fall 1998	5,998	81.2%	4,872	24.4%	1,191
Fall 1999	6,104	79.6%	4,858	25.3%	1,231
Fall 2000	6,554	78.7%	5,155	25.4%	1,308
Fall 2001	6,782	77.9%	5,283	24.4%	1,291
Total					
Semester	# Applicants	Admit %	# Admits	Yield %	# Enrolls
Fall 1992	7,484	81.7%	6,111	29.7%	1,816
Fall 1993	7,663	78.4%	6,008	28.9%	1,735
Fall 1994	7,750	80.0%	6,198	27.9%	1,732
Fall 1995	7,979	81.4%	6,498	29.1%	1,889
Fall 1996	8,578	75.4%	6,469	27.8%	1,799
Fall 1997	7,127	84.8%	6,041	30.3%	1,833
Fall 1998	7,365	82.3%	6,063	29.1%	1,767
Fall 1999	7,564	80.5%	6,088	29.9%	1,818
Fall 2000	7,891	79.6%	6,284	28.3%	1,776
Fall 2001	8,268	79.6%	6,578	28.1%	1,849

Admit Rate (%): percent of applicants who are admitted to the University.

Yield Rate (%): percent of admitted students who enroll at UVM.

## First-Time, First Year Applications by College

The number of applications each college receives serves as a barometer of interest in specific areas of academic study. There have been shifts in interest among the colleges and schools in the past decade. The Colleges of Arts & Sciences, Education & Social Services, and the School of Business Administration all received more applications for fall 2001 than for any of the previous nine years. The School of Allied Health Sciences in fall 2001 received the most applications of any year since admission to the undergraduate physical therapy major was halted. The Colleges of Agriculture & Life Sciences and Engineering & Mathematics, while not at decade highs, still received more applications in fall 2001 than in fall 1992. The Schools of Natural Resources and Nursing each received fewer applications in fall 2001 than in fall 1992.

Number of Applications to:	Fall									
	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001
<b>Agriculture &amp; Life Sciences</b>	469	485	447	526	717	712	651	686	695	699
<b>Allied Health Sciences</b>	415	413	480	357	373	286	265	83	67	86
<b>Arts &amp; Sciences</b>	4,258	4,356	4,359	4,398	4,635	3,815	3,887	4,129	4,519	4,726
<b>Business Administration</b>	651	674	618	742	823	738	890	1034	949	1042
<b>Education &amp; Social Services</b>	662	659	650	696	717	650	692	663	698	742
<b>Engineering &amp; Mathematics</b>	560	552	579	620	636	456	539	530	548	574
<b>Natural Resources</b>	320	350	451	466	501	359	345	335	305	288
<b>Nursing</b>	149	174	166	169	168	110	92	103	103	98
<b>No College</b>	0	0	0	5	8	1	4	1	7	13
<b>TOTAL</b>	<b>7,484</b>	<b>7,663</b>	<b>7,750</b>	<b>7,979</b>	<b>8,578</b>	<b>7,127</b>	<b>7,365</b>	<b>7,564</b>	<b>7,891</b>	<b>8,268</b>

## External Transfer Admissions by Residence

Over the past ten years, applications from external transfer students have ranged from a low of 773 in fall 1999 to a high of 1,039 in fall 1995. External transfer enrollments have ranged from a low of 281 in 1992 to a high of 377 in fall 2001.

Vermont					
Semester	# Applicants	Admit %	# Admits	Yield %	# Enrolls
Fall 1992	454	61.7%	280	68.6%	192
Fall 1993	470	61.3%	288	74.0%	213
Fall 1994	457	71.3%	326	75.2%	245
Fall 1995	418	72.0%	301	73.8%	222
Fall 1996	360	70.8%	255	73.3%	187
Fall 1997	334	76.3%	255	81.6%	208
Fall 1998	342	77.2%	264	76.9%	203
Fall 1999	282	79.8%	225	76.0%	171
Fall 2000	319	80.6%	257	77.0%	198
Fall 2001	369	84.0%	310	71.6%	222
Out-of-State					
Semester	# Applicants	Admit %	# Admits	Yield %	# Enrolls
Fall 1992	538	56.3%	303	29.4%	89
Fall 1993	489	52.1%	255	38.0%	97
Fall 1994	532	60.7%	323	40.6%	131
Fall 1995	621	54.4%	338	40.2%	136
Fall 1996	562	49.5%	278	41.4%	115
Fall 1997	559	61.0%	341	46.0%	157
Fall 1998	528	63.4%	335	37.9%	127
Fall 1999	491	69.9%	343	43.4%	149
Fall 2000	516	69.0%	356	45.2%	161
Fall 2001	531	70.4%	374	41.4%	155
Total					
Semester	# Applicants	Admit %	# Admits	Yield %	# Enrolls
Fall 1992	992	58.8%	583	48.2%	281
Fall 1993	959	56.6%	543	57.1%	310
Fall 1994	989	65.6%	649	57.9%	376
Fall 1995	1,039	61.5%	639	56.0%	358
Fall 1996	922	57.8%	533	56.7%	302
Fall 1997	893	66.7%	596	61.2%	365
Fall 1998	870	68.9%	599	55.1%	330
Fall 1999	773	73.5%	568	56.3%	320
Fall 2000	835	73.4%	613	58.6%	359
Fall 2001	900	76.0%	684	55.1%	377

Admit Rate (%): percent of applicants who are admitted to the University.

Yield Rate (%): percent of admitted students who enroll at UVM.

## Enrollments

### *First-Time, First Year Enrollments by College*

The fall 2001 first-time, first year enrollment total of 1,849 is 73 students more than last fall. Over the past decade there have been shifts in first-time, first year enrollments by college. Agriculture & Life Sciences, Arts & Sciences, Business Administration, and Natural Resources each had more first-time, first year students in fall 2001 than in fall 1992. All other colleges had fewer.

While having fewer first-time, first year students than in 1992, Education & Social Services, Nursing and Engineering & Mathematics all had more first-time, first year students in fall 2001 than in fall 2000. Only Allied Health Sciences has in fall 2001 fewer first-time, first year students than in both fall 1992 and fall 2000, a direct result of the elimination of the undergraduate physical therapy program.

Number of Enrollments in:	Fall									
	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001
<b>Agriculture &amp; Life Sciences</b>	126	131	129	169	168	196	163	192	168	170
<b>Allied Health Sciences</b>	71	83	70	66	80	95	76	31	26	23
<b>Arts &amp; Sciences</b>	949	947	979	1,007	941	913	910	965	998	1,031
<b>Business Administration</b>	166	153	125	156	166	200	189	204	164	177
<b>Education &amp; Social Services</b>	225	151	161	189	164	192	177	163	156	191
<b>Engineering &amp; Mathematics</b>	137	126	130	123	123	97	128	134	118	119
<b>Natural Resources</b>	93	97	102	131	113	105	96	99	114	98
<b>Nursing</b>	49	47	36	48	44	35	28	30	32	40
<b>TOTAL</b>	<b>1,816</b>	<b>1,735</b>	<b>1,732</b>	<b>1,889</b>	<b>1,799</b>	<b>1,833</b>	<b>1,767</b>	<b>1,818</b>	<b>1,776</b>	<b>1,849</b>

## Headcount Enrollment Statistics by College, Residence and Gender

Headcount enrollments serve as an unduplicated count or census of all students enrolled in the university. Headcount information allows us to aggregate or report enrollment information by student characteristics. The fall 2001 enrollment report shows enrollments by residence, sex, student level and college or school in which the student's major is located. It should be noted that both full-time and part-time students are counted as "1" in headcount enrollment figures.

	FALL 2001									FALL 2000 Total
	Vermont			Out-of-State			TOTAL			
	Male	Female	Total	Male	Female	Total	Male	Female	Total	
<b>Undergraduate</b>										
Agriculture & Life Sciences	102	192	294	173	350	523	275	542	817	856
Allied Health Sciences (4 yr)	16	58	74	13	37	50	29	95	124	173
Allied Health Sciences (2 yr)	1	34	35	0	8	8	1	42	43	46
Arts & Sciences	534	780	1,314	1,042	1,428	2,470	1,576	2,208	3,784	3,704
Business Administration	179	90	269	367	130	497	546	220	766	779
Education & Social Services	60	267	327	85	333	418	145	600	745	698
Engineering & Mathematics	230	45	275	195	50	245	425	95	520	503
Natural Resources	77	25	102	179	146	325	256	171	427	433
Nursing	8	161	169	8	69	77	16	230	246	214
<b>Undergraduate Subtotal</b>	<b>1,207</b>	<b>1,652</b>	<b>2,859</b>	<b>2,062</b>	<b>2,551</b>	<b>4,613</b>	<b>3,269</b>	<b>4,203</b>	<b>7,472</b>	<b>7,406</b>
Graduate	241	354	595	246	241	487	487	595	1,082	1,097
Postbaccalaureate Certificate	4	15	19	1	1	2	5	16	21	23
Medicine	52	70	122	125	139	264	177	209	386	380
<b>Degree Student Subtotal</b>	<b>1,504</b>	<b>2,091</b>	<b>3,595</b>	<b>2,434</b>	<b>2,932</b>	<b>5,366</b>	<b>3,938</b>	<b>5,023</b>	<b>8,961</b>	<b>8,906</b>
Non-Degree Students	344	515	859	139	122	261	483	637	1,120	1,212
<b>Headcount Student Total</b>	<b>1,848</b>	<b>2,606</b>	<b>4,454</b>	<b>2,573</b>	<b>3,054</b>	<b>5,627</b>	<b>4,421</b>	<b>5,660</b>	<b>10,081</b>	<b>10,118</b>

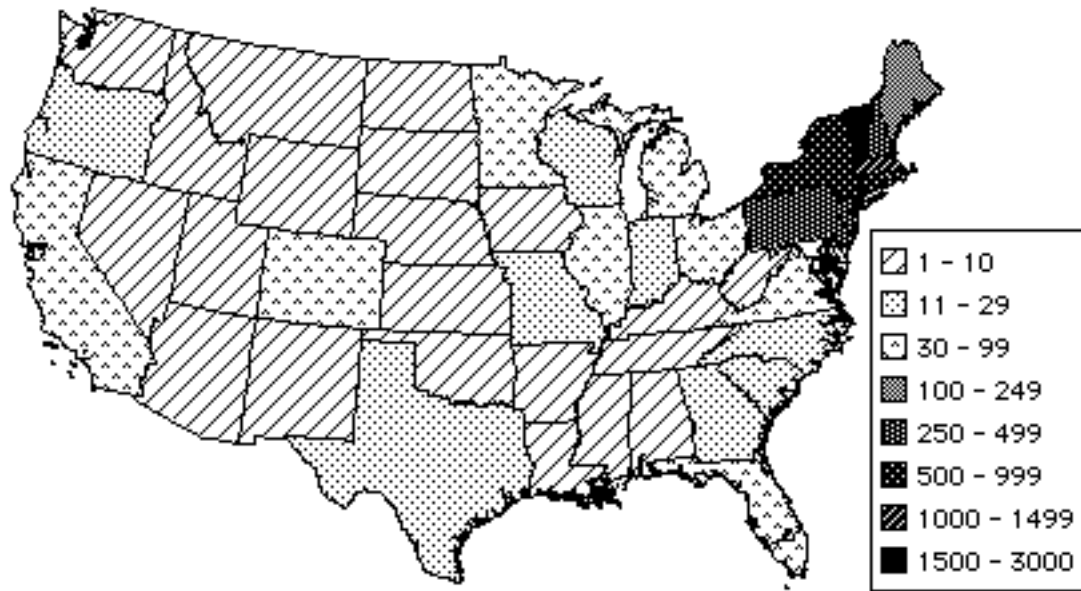
## Headcount Enrollments by Unit by Student Level

Enrollments by academic unit have varied over the past ten years. Agriculture & Life Sciences, Arts & Sciences, and Business Administration each have more undergraduates in fall 2001 than in fall 1992, even though total undergraduate enrollment in fall 2001 is 453 students fewer than in fall 1992. Each of the other undergraduate colleges has fewer students this fall than in fall 1992.

Graduate, post-baccalaureate certificate, and non-degree enrollments are all lower in fall 2001 than in fall 1992. Non-degree enrollments have decreased the most with 233 fewer students in fall 2001 than in fall 1992. Medical enrollments have remained relatively constant during the past 10 years.

College/School/Unit	FALL									
	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001
Agriculture & Life Sciences	724	740	731	762	834	879	842	857	856	817
Allied Health Sciences	305	327	334	335	330	353	334	279	219	167
Arts & Sciences	3,720	3,714	3,601	3,610	3,563	3,610	3,603	3,607	3,704	3,784
Business Administration	749	724	713	695	671	769	857	875	779	766
Education & Social Services	825	748	708	742	714	727	743	712	698	745
Engineering & Mathematics	731	618	570	548	496	465	464	500	503	520
Natural Resources	488	492	473	512	512	487	475	426	433	427
Nursing	383	388	366	335	255	224	202	214	214	246
<b>Undergraduate Subtotal</b>	7,925	7,751	7,496	7,539	7,375	7,514	7,520	7,470	7,406	7,472
Graduate	1,184	1,144	1,124	1,124	1,130	1,164	1,100	1,053	1,097	1,082
Postbaccalaureate Certificate	46	71	78	71	51	44	45	34	23	21
Medicine	377	375	374	377	373	383	379	380	380	386
<b>Degree Student Subtotal</b>	9,532	9,341	9,072	9,111	8,929	9,105	9,044	8,937	8,906	8,961
Non-Degree Students	1,353	1,276	1,158	1,240	1,217	1,263	1,293	1,269	1,212	1,120
<b>Headcount Student Total</b>	10,885	10,617	10,230	10,351	10,146	10,368	10,337	10,206	10,118	10,081

## Undergraduate Enrollment by State and Vermont County



While UVM attracts students from 49 states and many foreign countries, the map above shows that UVM is primarily a regional institution, drawing most of its undergraduates from New England and the Middle Atlantic States.

County	# of Students
Addison	130
Bennington	99
Caledonia	102
Chittenden	1,282
Essex	11
Franklin	159
Grand Isle	37
Lamoille	105
Orange	87
Orleans	52
Rutland	179
Washington	220
Windham	138
Windsor	219
Not Available	39
<b>Total</b>	<b>2,859</b>

Chittenden county is home to more UVM students than any other Vermont county. In addition to Chittenden, there are also 200 or more undergraduates from Washington and Windsor counties. Addison, Caledonia, Franklin, Lamoille, Rutland and Windham counties all are home to more than 100 UVM undergraduates.

## Headcount Enrollments by Student Level by Residence

During the past 10 years, Vermont students have accounted for 44.2% to 52.3% of total headcount enrollments. When considering only undergraduate enrollments, 38.3% to 46.4% have been Vermont residents.

Undergraduate					
Semester	#			%	
	Vermont	Out-of-State	Total	Vermont	Out-of-State
Fall 1992	3,676	4,249	7,925	46.4%	53.6%
Fall 1993	3,432	4,319	7,751	44.3%	55.7%
Fall 1994	3,196	4,300	7,496	42.6%	57.4%
Fall 1995	3,130	4,409	7,539	41.5%	58.5%
Fall 1996	3,041	4,334	7,375	41.2%	58.8%
Fall 1997	3,078	4,436	7,514	41.0%	59.0%
Fall 1998	3,077	4,443	7,520	40.9%	59.1%
Fall 1999	3,017	4,453	7,470	40.4%	59.6%
Fall 2000	2,833	4,573	7,406	38.3%	61.7%
Fall 2001	2,859	4,613	7,472	38.3%	61.7%

All Degree (Undergraduate, Graduate, Certificate, Medical)					
Semester	#			%	
	Vermont	Out-of-State	Total	Vermont	Out-of-State
Fall 1992	4,521	5,011	9,532	47.4%	52.6%
Fall 1993	4,233	5,108	9,341	45.3%	54.7%
Fall 1994	3,997	5,075	9,072	44.1%	55.9%
Fall 1995	3,926	5,185	9,111	43.1%	56.9%
Fall 1996	3,846	5,083	8,929	43.1%	56.9%
Fall 1997	3,944	5,161	9,105	43.3%	56.7%
Fall 1998	3,887	5,157	9,044	43.0%	57.0%
Fall 1999	3,762	5,175	8,937	42.1%	57.9%
Fall 2000	3,580	5,326	8,906	40.2%	59.8%
Fall 2001	3,595	5,366	8,961	40.1%	59.9%

All Students (Undergrad, Graduate, Certificate, Medical, Non-Degree)					
Semester	#			%	
	Vermont	Out-of-State	Total	Vermont	Out-of-State
Fall 1992	5,698	5,187	10,885	52.3%	47.7%
Fall 1993	5,339	5,278	10,617	50.3%	49.7%
Fall 1994	4,981	5,249	10,230	48.7%	51.3%
Fall 1995	4,971	5,380	10,351	48.0%	52.0%
Fall 1996	4,825	5,321	10,146	47.6%	52.4%
Fall 1997	4,954	5,414	10,368	47.8%	52.2%
Fall 1998	4,910	5,427	10,337	47.5%	52.5%
Fall 1999	4,770	5,436	10,206	46.7%	53.3%
Fall 2000	4,538	5,580	10,118	44.9%	55.1%
Fall 2001	4,454	5,627	10,081	44.2%	55.8%

**Headcount Enrollments by Student Level by Gender**

Semester	Undergraduate				
	# Female	# Male	# Total	% Female	% Male
Fall 1992	4,158	3,767	7,925	52.5%	47.5%
Fall 1993	4,119	3,632	7,751	53.1%	46.9%
Fall 1994	3,959	3,537	7,496	52.8%	47.2%
Fall 1995	4,080	3,459	7,539	54.1%	45.9%
Fall 1996	3,960	3,415	7,375	53.7%	46.3%
Fall 1997	4,033	3,481	7,514	53.7%	46.3%
Fall 1998	4,081	3,439	7,520	54.3%	45.7%
Fall 1999	4,089	3,381	7,470	54.7%	45.3%
Fall 2000	4,121	3,285	7,406	55.6%	44.4%
Fall 2001	4,203	3,269	7,472	56.2%	43.8%

Semester	Post-baccalaureate (Graduate, Certificate, and Medical)				
	# Female	# Male	# Total	% Female	% Male
Fall 1992	840	767	1,607	52.3%	47.7%
Fall 1993	867	723	1,590	54.5%	45.5%
Fall 1994	866	710	1,576	54.9%	45.1%
Fall 1995	864	708	1,572	55.0%	45.0%
Fall 1996	866	688	1,554	55.7%	44.3%
Fall 1997	885	706	1,591	55.6%	44.4%
Fall 1998	817	707	1,524	53.6%	46.4%
Fall 1999	806	661	1,467	54.9%	45.1%
Fall 2000	826	674	1,500	55.1%	44.9%
Fall 2001	820	669	1,489	55.1%	44.9%

Semester	Non-Degree				
	# Female	# Male	# Total	% Female	% Male
Fall 1992	793	560	1,353	58.6%	41.4%
Fall 1993	733	543	1,276	57.4%	42.6%
Fall 1994	666	492	1,158	57.5%	42.5%
Fall 1995	734	506	1,240	59.2%	40.8%
Fall 1996	687	530	1,217	56.5%	43.5%
Fall 1997	693	570	1,263	54.9%	45.1%
Fall 1998	738	555	1,293	57.1%	42.9%
Fall 1999	710	559	1,269	55.9%	44.1%
Fall 2000	676	536	1,212	55.8%	44.2%
Fall 2001	637	483	1,120	56.9%	43.1%

## Headcount Multicultural\* and International\*\* Students by Unit

Multicultural enrollments are substantially higher in most categories in fall 2001. The fall 2001 multicultural student total of 609 is 128 students or 27% higher than last fall.

International student enrollments in fall 2001 are similar to last fall.

College/School/Unit	Multicultural Students						International Students					
	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001
Agriculture & Life Sci.	40	44	32	27	29	30	11	7	6	5	9	9
Allied Health Sciences	26	27	25	14	13	15	2	3	4	4	1	1
Arts & Sciences	142	144	157	162	180	236	21	24	25	24	33	26
Business Administration	22	26	27	38	39	48	19	25	24	26	16	18
Education & Social Serv.	34	32	31	27	25	28	4	3	2	2	1	6
Engineering & Math	33	35	35	36	36	38	10	9	7	10	12	16
Natural Resources	15	11	14	14	11	17	2	2	1	1	1	4
Nursing	5	10	11	11	8	7	1	1	1	1	1	2
<b>Undergrad. Subtotal</b>	<b>317</b>	<b>329</b>	<b>332</b>	<b>329</b>	<b>341</b>	<b>419</b>	<b>70</b>	<b>74</b>	<b>70</b>	<b>73</b>	<b>74</b>	<b>82</b>
Graduate & Certificate	73	71	55	55	41	55	80	91	93	97	111	108
Medicine	49	64	63	62	63	74	3	2	0	2	5	4
Non-Degree	42	48	36	38	36	61	16	14	21	29	20	15
<b>Other Subtotal</b>	<b>164</b>	<b>183</b>	<b>154</b>	<b>155</b>	<b>140</b>	<b>190</b>	<b>99</b>	<b>107</b>	<b>114</b>	<b>128</b>	<b>136</b>	<b>127</b>
<b>Total</b>	<b>481</b>	<b>512</b>	<b>486</b>	<b>484</b>	<b>481</b>	<b>609</b>	<b>169</b>	<b>181</b>	<b>184</b>	<b>201</b>	<b>210</b>	<b>209</b>

\*Multicultural includes US citizens or permanent residents of Native American, African American, Latino American, Asian American or mixed race origin.

\*\*International includes students from other countries in the US on a non-permanent basis regardless of race or ethnic origin.

## Headcount Enrollments by Full-Time/Part-Time and Student Level

Most of UVM's undergraduates and all of its medical students are classified as full-time. However, more than half of all graduate and certificate students, and almost all of the non-degree students, are enrolled on a part-time basis.

Student Level	Headcount Full-time Students					
	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001
Undergraduate	6,945	7,112	7,154	7,085	7,014	7,099
Graduate and Certificate	545	529	514	485	512	486
Medicine	373	383	379	380	380	386
<b>Degree Student Subtotal</b>	<b>7,863</b>	<b>8,024</b>	<b>8,047</b>	<b>7,950</b>	<b>7,906</b>	<b>7,971</b>
Non-Degree Students	124	109	120	145	132	115
<b>Headcount Student Total</b>	<b>7,987</b>	<b>8,133</b>	<b>8,167</b>	<b>8,095</b>	<b>8,038</b>	<b>8,086</b>

Student Level	Headcount Part-time Students					
	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001
Undergraduate	430	402	366	385	392	373
Graduate and Certificate	636	679	631	602	608	617
Medicine	0	0	0	0	0	0
<b>Degree Student Subtotal</b>	<b>1,066</b>	<b>1,081</b>	<b>997</b>	<b>987</b>	<b>1,000</b>	<b>990</b>
Non-Degree Students	1,093	1,154	1,173	1,124	1,080	1,005
<b>Headcount Student Total</b>	<b>2,159</b>	<b>2,235</b>	<b>2,170</b>	<b>2,111</b>	<b>2,080</b>	<b>1,995</b>

Student Level	Total Headcount Students					
	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001
Undergraduate	7,375	7,514	7,520	7,470	7,406	7,472
Graduate and Certificate	1,181	1,208	1,145	1,087	1,120	1,103
Medicine	373	383	379	380	380	386
<b>Degree Student Subtotal</b>	<b>8,929</b>	<b>9,105</b>	<b>9,044</b>	<b>8,937</b>	<b>8,906</b>	<b>8,961</b>
Non-Degree Students	1,217	1,263	1,293	1,269	1,212	1,120
<b>Headcount Student Total</b>	<b>10,146</b>	<b>10,368</b>	<b>10,337</b>	<b>10,206</b>	<b>10,118</b>	<b>10,081</b>

## ***Trends in Full-Time Equivalent (FTE) Students Taught by Student Level***

The trends in full-time equivalent (FTE) students taught closely parallel changes in headcount enrollments. Any deviations from this relationship would be the result of students taking either a heavier or lighter course load.

<b>Academic Year</b>	<b>Student Level</b>				<b>Total</b>
	<b>Undergraduate</b>	<b>Graduate*</b>	<b>Medicine</b>	<b>Non-Degree</b>	
<b>1991-1992</b>	7,720.7	672.7	375.0	488.0	<b>9,256.4</b>
<b>1992-1993</b>	7,533.0	642.5	377.5	464.8	<b>9,017.8</b>
<b>1993-1994</b>	7,338.1	679.4	373.0	442.9	<b>8,833.4</b>
<b>1994-1995</b>	7,034.3	704.1	374.0	436.2	<b>8,548.6</b>
<b>1995-1996</b>	7,052.0	669.4	376.5	454.8	<b>8,552.7</b>
<b>1996-1997</b>	6,955.1	688.9	374.0	415.3	<b>8,433.3</b>
<b>1997-1998</b>	7,086.2	662.0	379.5	396.0	<b>8,523.7</b>
<b>1998-1999</b>	7,127.3	623.8	376.0	408.4	<b>8,535.5</b>
<b>1999-2000</b>	7,037.7	601.7	382.5	416.9	<b>8,438.8</b>
<b>2000-2001</b>	6,949.1	661.4	381.5	374.7	<b>8,366.7</b>

\* Includes 5th and 6th year certificate students

## **Graduation and Retention**

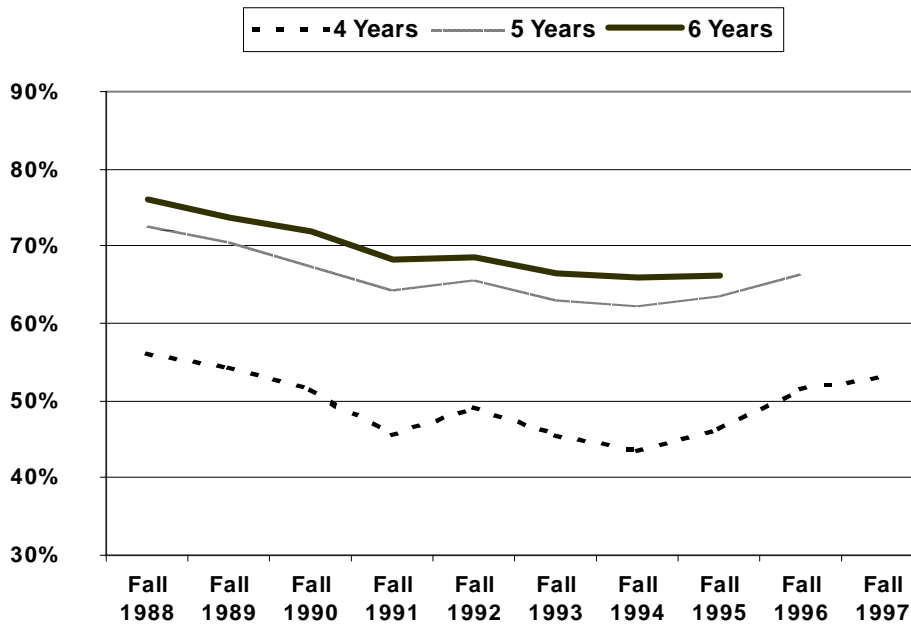
### ***Degrees Awarded by Degree Level***

UVM has awarded over 2,000 degrees and certificates at all levels in each of the past ten years. Undergraduate degrees, associates and bachelors combined, account for 77.5% of the total degrees awarded during the past decade. Graduate programs - masters, doctorates and certificates - account for 18.3% and the professional medicine program (MD) accounts for the final 4.2%.

Academic Year	Degree Level						Total
	Associate	Bachelor	Master	Doctorate	Medicine	Certificate	
<b>1991-1992</b>	49	1,688	309	47	91	43	<b>2,227</b>
<b>1992-1993</b>	89	1,718	312	53	96	41	<b>2,309</b>
<b>1993-1994</b>	87	1,737	325	62	93	43	<b>2,347</b>
<b>1994-1995</b>	71	1,559	286	53	90	66	<b>2,125</b>
<b>1995-1996</b>	74	1,649	322	57	94	52	<b>2,248</b>
<b>1996-1997</b>	26	1,543	285	46	90	37	<b>2,027</b>
<b>1997-1998</b>	22	1,523	346	59	92	30	<b>2,072</b>
<b>1998-1999</b>	17	1,694	313	50	94	25	<b>2,193</b>
<b>1999-2000</b>	19	1,765	311	58	93	16	<b>2,262</b>
<b>2000-2001</b>	15	1,716	306	60	89	19	<b>2,205</b>

### UVM Graduation Rates after Four, Five and Six Years for First-Time, First Year Students Entering Fall 1988 to 1997

The percentage of students who successfully complete their degree programs is one of the university's most important "measures of success." Roughly 66% of the first-time, first year class who entered in fall 1995, the latest class for which complete data is available, graduated within 6 years. While six year graduation rates have fallen from the record 78.2% achieved by the class which entered in fall 1985, more recent entering classes are showing six year graduation rates similar to those experienced by classes entering in the late 1970s and early 1980s. It is important to note that the university's graduation rates still compare favorably with those other select public universities.



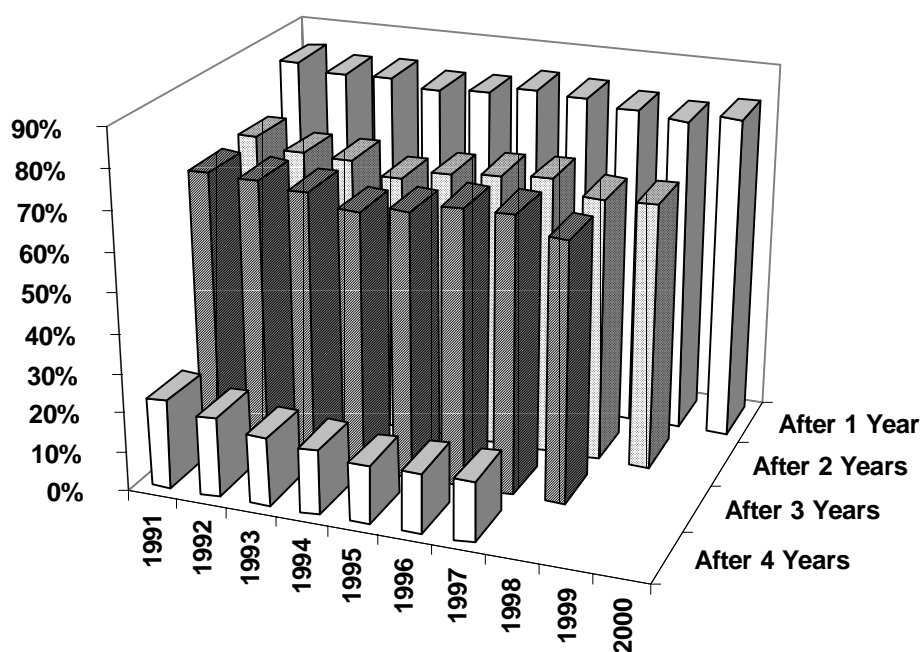
Class Entering	Percent Graduating in		
	4 Years	5 Years	6 Years
Fall 1988	56.1%	72.7%	76.1%
Fall 1989	54.2%	70.6%	73.6%
Fall 1990	51.4%	67.6%	71.8%
Fall 1991	45.4%	64.4%	68.3%
Fall 1992	49.1%	65.8%	68.6%
Fall 1993	45.5%	63.2%	66.5%
Fall 1994	43.4%	62.2%	65.9%
Fall 1995	46.3%	63.7%	66.1%
Fall 1996	51.4%	66.4%	-----
Fall 1997	53.0%	-----	-----

Note: 1995 is the last year with complete data.

### **UVM Retention Rates after One, Two, Three and Four Years for First-time, First Year Students Entering Fall 1990 to 1999**

Retention rates, i.e., the percentage of entering students still enrolled each year, are closely related to graduation rates. Roughly 80% to 84% of entering first-time, first year students enroll for their second year; after 2 years, 67% to 72% of the class are actively enrolled on campus.

Reasons why students are not enrolled may include transferring to another school, academic dismissal, leave of absence, enrollment in a study abroad or co-op program, early graduation, and personal and financial reasons. Students returning from a study abroad or co-op program and leaves of absence help to explain why three year retention rates are usually higher than two year rates; students are returning to UVM after 1 or 2 semesters studying elsewhere or taking time off.



Class Entering	Percent Enrolled After			
	1 Year	2 Years	3 Years	4 Years
1991	84.4%	72.0%	70.8%	22.6%
1992	82.6%	69.3%	70.3%	20.2%
1993	82.9%	68.9%	69.0%	17.3%
1994	80.8%	65.9%	65.8%	16.4%
1995	81.5%	68.3%	67.4%	14.6%
1996	83.5%	69.6%	69.9%	15.1%
1997	82.7%	70.4%	70.0%	15.3%
1998	81.3%	66.9%	65.7%	-----
1999	79.9%	67.3%	-----	-----
2000	81.8%	-----	-----	-----

Note: 1997 is the last year with complete data.

## Student Costs

When the University of Vermont considers its tuition, fees, room and board costs, it does so in relation to its major competitor institutions, both public and private. As expected, UVM costs are high compared to public institutions and low in comparison private competitor institutions.

### Comparison of Student Charges at Selected Public and Private Competitor Institutions

University/College		2000-2001			2001-2002		
		Tuition	Room & Board*	Total Cost**	Tuition	Room & Board*	Total Cost**
University of Vermont	Resident	\$7,692	\$5,806	\$14,094	\$8,040	\$6,096	\$14,761
	Non-Resident	\$19,236	\$5,806	\$25,638	\$20,100	\$6,096	\$26,821
Vermont State Colleges	Resident	\$4,236	\$5,346	\$10,602	\$4,404	\$5,520	\$10,762
	Non-Resident	\$9,924	\$5,346	\$16,290	\$10,320	\$5,520	\$16,678
University of Colorado	Resident	\$2,514	\$5,538	\$8,726	\$2,614	\$5,790	\$9,095
	Non-Resident	\$15,832	\$5,538	\$22,044	\$16,624	\$5,790	\$23,111
University of Connecticut	Resident	\$4,282	\$6,062	\$11,658	\$4,448	\$6,298	\$12,122
	Non-Resident	\$13,056	\$6,062	\$20,432	\$13,566	\$6,298	\$21,240
University of Delaware	Resident	\$4,510	\$5,312	\$10,316	\$4,770	\$5,534	\$10,824
	Non-Resident	\$13,260	\$5,312	\$19,066	\$13,860	\$5,534	\$19,914
University of Maine	Resident	\$4,050	\$5,360	\$10,189	\$4,200	\$5,728	\$10,798
	Non-Resident	\$11,520	\$5,360	\$17,659	\$11,940	\$5,728	\$18,538
University of Massachusetts	Resident	\$1,714	\$4,895	\$10,107	\$1,714	\$5,115	\$10,327
	Non-Resident	\$9,856	\$4,895	\$18,360	\$9,856	\$5,115	\$18,469
University of New Hampshire	Resident	\$5,770	\$5,153	\$12,548	\$6,000	\$5,514	\$13,207
	Non-Resident	\$14,840	\$5,153	\$21,618	\$15,490	\$5,514	\$22,627
University of Rhode Island	Resident	\$3,464	\$6,688	\$11,842	\$3,580	\$6,688	\$12,074
	Non-Resident	\$11,906	\$6,688	\$20,284	\$12,358	\$6,688	\$20,852
Bates College***		----	----	\$32,650	----	----	\$34,100
Boston College		\$22,680	\$8,510	\$31,780	\$24,050	\$8,879	\$33,519
Boston University		\$24,700	\$8,450	\$33,494	\$25,872	\$8,750	\$34,978
Brown University		\$25,600	\$7,346	\$33,530	\$26,568	\$7,578	\$34,750
Colby College***		----	----	\$32,750	----	----	\$34,290
Cornell University		\$24,852	\$8,131	\$32,983	\$25,970	\$8,552	\$34,614
Dartmouth College****		\$25,497	\$7,557	\$33,320	\$26,400	\$7,896	\$34,458
Middlebury College***		----	----	\$32,765	----	----	\$34,300
Saint Michael's College		\$18,615	\$7,253	\$26,035	\$19,510	\$7,255	\$26,935
Syracuse University		\$20,380	\$8,750	\$29,566	\$21,500	\$8,750	\$30,710
Tufts University		\$25,062	\$7,680	\$33,394	\$26,313	\$7,987	\$34,979

\*Room and Board charges reported are for a standard double room and normal meal plan.

\*\*Total Cost includes Tuition, Required Fees, Room and Board Charges. Some required fees may vary among the Vermont State Colleges.

\*\*\*Tuition, fees, room and board combined as a comprehensive fee.

\*\*\*\* Amounts are for three ten week terms.

**Cost to Vermont Students  
Tuition, Fees, Room and Board**

	Tuition	Room	Board *	Student Fees			Total	Percent Change	Constant \$'s	
				Comprehensive Student Fee ^	Student Activities	Inter-Residence Assoc Fee			Total	Percent Change
<b>FY 93</b>	5,740	2,788	1,832	340	70	16	<b>\$10,786</b>	10.6%	<b>\$10,786</b>	10.6%
<b>FY 94</b>	5,970	2,868	1,868	344	70	16	<b>\$11,136</b>	3.2%	<b>\$10,864</b>	0.7%
<b>FY 95@</b>	6,210	3,148	1,733	348	78	16	<b>\$11,533</b>	3.6%	<b>\$10,921</b>	0.5%
<b>FY 96</b>	6,468	3,242	1,790	345	80	16	<b>\$11,941</b>	3.5%	<b>\$10,995</b>	0.7%
<b>FY 97</b>	6,732	3,306	1,790	397	82	18	<b>\$12,325</b>	3.2%	<b>\$11,094</b>	0.9%
<b>FY 98</b>	7,032	3,412	1,840	414	84	20	<b>\$12,802</b>	3.9%	<b>\$11,339</b>	2.2%
<b>FY 99</b>	7,248	3,560	1,880	434	86	20	<b>\$13,228</b>	3.3%	<b>\$11,493</b>	1.4%
<b>FY 00</b>	7,464	3,700	1,920	472	88	20	<b>\$13,664</b>	3.3%	<b>\$11,444</b>	-0.4%
<b>FY 01</b>	7,692	3,848	1,958	486	90	20	<b>\$14,094</b>	3.1%	<b>\$11,431</b>	-0.1%
<b>FY 02</b>	8,040	4,040	2,056	505	100	20	<b>\$14,761</b>	4.7%	<b>\$11,623</b>	1.7%

^ Beginning in FY 01, a single comprehensive fee is charged to all full-time students. These fees were previously reported separately, but have been re-stated here as a single amount. The Comprehensive Student Fee includes: Athletic Center Complex, Center for Health & Wellbeing, Library, Student Center, and Campus Transportation System.

@Beginning in FY 95, the \$194 Facilities fee is reflected in the Room fee rather than the Board fee.

\* Board rates reflect the Average Meal Plan rate.

**Cost to Out-of-State Students  
Tuition, Fees, Room and Board**

	Tuition	Room	Board *	Student Fees			Total	Percent Change	Constant \$'s			
				Comprehensive Student Fee ^	Student Activities	Inter-Residence Assoc Fee			Total	Percent Change	Total	Percent Change
											Total	Percent Change
<b>FY 93</b>	14,340	2,788	1,832	340	70	16	\$19,386	5.6%	\$19,386	5.6%		
<b>FY 94</b>	14,914	2,868	1,868	344	70	16	\$20,080	3.6%	\$19,590	1.1%		
<b>FY 95@</b>	15,516	3,148	1,733	348	78	16	\$20,839	3.8%	\$19,734	0.7%		
<b>FY 96</b>	16,164	3,242	1,790	345	80	16	\$21,637	3.8%	\$19,924	1.0%		
<b>FY 97</b>	16,824	3,306	1,790	397	82	18	\$22,417	3.6%	\$20,177	1.3%		
<b>FY 98</b>	17,580	3,412	1,840	414	84	20	\$23,350	4.2%	\$20,682	2.5%		
<b>FY 99</b>	18,120	3,560	1,880	434	86	20	\$24,100	3.2%	\$20,938	1.2%		
<b>FY 00</b>	18,672	3,700	1,920	472	88	20	\$24,872	3.2%	\$20,831	-0.5%		
<b>FY 01</b>	19,236	3,848	1,958	486	90	20	\$25,638	3.1%	\$20,793	-0.2%		
<b>FY 02</b>	20,100	4,040	2,056	505	100	20	\$26,821	4.6%	\$21,119	1.6%		

^ Beginning in FY 01, a single comprehensive fee is charged to all full-time students. These fees were previously listed separately, but have been re-stated here as a single amount. The Comprehensive Student Fee includes: Athletic Center Complex, Center for Health & Wellbeing, Library, Student Center, and Campus Transportation System.  
 @Beginning in FY 95, the \$194 Facilities fee is reflected in the Room fee rather than the Board fee.

\* Board rates reflect the Average Meal Plan rate.

# Student Aid

## Financial Aid Awards

(Undergraduate)

It is estimated that in FY 01, 66% of our Vermont undergraduates and 42% of out-of-state students will receive financial aid. In FY 92 the corresponding percentages were 46% of enrolled Vermont students and 33% of out-of-state students.

	VERMONT STUDENTS		OUT-OF-STATE STUDENTS		UNDERGRADUATE TOTALS	
	FY 01 Actual	FY 02 Estimated	FY 01 Actual	FY 02 Estimated	FY 01 Actual	FY 02 Estimated
<b>AID RECIPIENT DATA</b>						
Applicants:	2,415	2,439	2,477	2,502	4,892	4,941
% of Enrolled Students	79%	80%	52%	52%	62%	63%
Recipients:	1,991	2,011	1,957	1,977	3,948	3,988
% of Enrolled Students	65%	66%	41%	41%	50%	51%
Average Aid Award *	\$9,392	\$9,764	\$15,365	\$15,214	12,353	12,466
Average Family Contribution	\$8,045	\$6,096	\$13,832	\$10,656		
<b>TYPES OF AID AWARDED</b>						
Grants	\$10,139,193	\$10,646,153	\$17,511,814	\$18,387,405	\$27,651,007	\$29,033,558
Loans (Excludes FDSL <sup>P</sup> **)	968,322	1,016,738	3,023,838	1,675,030	3,992,160	2,691,768
FDSL <sup>P</sup> ** Loan Programs:						
Stafford Loans	6,448,103	6,770,508	7,009,418	7,359,889	13,457,521	14,130,397
Plus Loans	3,020,587	3,171,616	9,732,569	10,219,197	12,753,156	13,390,813
Work	1,143,595	1,200,775	2,523,509	2,649,684	3,667,104	3,850,459
<b>TOTAL ALL TYPES</b>	<b>\$21,719,800</b>	<b>\$22,805,790</b>	<b>\$39,801,148</b>	<b>\$40,291,205</b>	<b>\$61,520,948</b>	<b>\$63,096,995</b>
<b>SOURCES OF AID</b>						
Federal	\$4,297,244	\$4,512,106	\$5,231,798	\$5,493,388	\$9,529,042	\$10,005,494
Vermont (VSAC)	2,146,176	2,253,485	231,500	243,075	2,377,676	2,496,560
Other Non UVM Aid	518,019	543,920	853,144	895,801	1,371,163	1,439,721
UVM Institutional Aid***	5,289,671	5,554,155	16,742,719	16,079,855	22,032,390	21,634,010
<b>UVM Administered Funds:</b>	<b>\$12,251,110</b>	<b>\$12,863,666</b>	<b>\$23,059,161</b>	<b>\$22,712,119</b>	<b>\$35,310,271</b>	<b>\$35,575,785</b>
FDSL <sup>P</sup> ** Loan Programs:						
Stafford Loans	6,448,103	6,770,508	7,009,418	7,359,889	13,457,521	14,130,397
Plus Loans	3,020,587	3,171,616	9,732,569	10,219,197	12,753,156	13,390,813
<b>TOTAL SOURCES OF AID</b>	<b>\$21,719,800</b>	<b>\$22,805,790</b>	<b>\$39,801,148</b>	<b>\$40,291,205</b>	<b>\$61,520,948</b>	<b>\$63,096,995</b>

\* Excludes PLUS Loan

\*\* Federal Direct Loan Programs

\*\*\* In-State includes restricted and endowed funds. Out-of-State includes primarily Out-of State Grants/Loans.

## Financial Aid Expenditures (In Thousand \$'s)

(Undergraduate, Graduate, and Medical)

	FY 93	FY 94	FY 95	FY 96	FY 97	FY 98	FY 99	FY 00	FY 01	FY 02	Est.
<b>University Administered Funds:</b>											
<b>Loans/Work</b>											
Federal Work Study Program (1)	1,596	2,004	2,095	2,155	2,281	2,212	2,075	2,062	2,017	2,000	2,200
Perkins Loan (NDSL)*	1,221	1,573	1,634	1,702	1,475	1,514	1,279	1,714	1,630	1,700	1,700
UVM Endowed/Restricted	2,703	3,320	3,207	3,505	3,325	3,433	3,539	3,428	3,311	2,000	2,000
Nursing Health Profession	105	35	104	144	105	51	125	101	188	100	100
Primary Care Loan (Medical)	240	46	440	254	204	188	118	220	125	150	150
<i>subtotal</i>	5,865	6,978	7,480	7,760	7,390	7,398	7,136	7,525	7,271	6,150	6,150
<b>Grants</b>											
Supplemental Educational Opportunity	1,737	1,920	1,737	1,868	1,914	2,158	2,134	2,013	1,847	2,000	2,000
UVM Restricted Grant Funds	187	241	156	339	471	522	568	814	2,382	800	800
UVM Endowed Grant Funds	929	551	1,181	1,462	2,119	1,865	1,770	2,120	2,340	2,500	2,500
UVM Undergraduate Grants	5,325	5,828	6,279	7,654	8,013	8,268	9,173	11,046	11,275	13,500	13,500
UVM Undergraduate Scholarships	347	356	380	481	715	1,050	1,351	2,046	3,827	4,000	4,000
UVM Athletic Aid	1,306	1,412	1,468	1,619	1,769	1,835	2,010	2,059	2,137	2,175	2,175
<i>subtotal</i>	9,831	10,308	11,201	13,423	15,001	15,698	17,006	20,098	23,808	24,975	24,975
<b>Grants Going Directly To Students</b>											
Agency Scholarships (2)	1,000	1,000	1,000	1,022	1,867	2,006	2,260	2,255	1,833	2,000	2,000
Pell Grant	1,815	1,781	1,752	1,875	1,959	2,265	2,491	2,410	2,537	2,700	2,700
Vermont Student Assistance Corporation	1,820	1,620	1,695	1,532	1,422	1,769	1,956	2,180	2,210	2,400	2,400
<i>subtotal</i>	4,635	4,401	4,447	4,429	5,248	6,040	6,707	6,845	6,580	7,100	7,100
<b>Total UVM Administered Funds</b>	<b>20,331</b>	<b>21,687</b>	<b>23,128</b>	<b>25,612</b>	<b>27,639</b>	<b>29,136</b>	<b>30,849</b>	<b>34,468</b>	<b>37,659</b>	<b>38,225</b>	<b>38,225</b>
<b>Stafford Loan (GSL) (2)</b>	<b>11,734</b>	<b>13,140</b>	<b>15,210</b>	<b>15,640</b>	<b>16,191</b>	<b>15,811</b>	<b>15,824</b>	<b>15,177</b>	<b>14,049</b>	<b>15,000</b>	<b>15,000</b>
<b>TOTAL - Student Financial Aid</b>	<b>32,065</b>	<b>34,827</b>	<b>38,338</b>	<b>41,252</b>	<b>43,830</b>	<b>44,947</b>	<b>46,673</b>	<b>49,645</b>	<b>51,708</b>	<b>53,225</b>	<b>53,225</b>
<b>Constant Dollar Comparison For Federal Funds (1993 \$) (3)</b>											
<b>Federal Funds (Actual \$)</b>	\$6,369	\$7,278	\$7,218	\$7,600	\$7,629	\$8,149	\$7,979	\$8,200	\$8,031	\$8,600	\$8,600
<i>Percentage Change (Actual \$)</i>	0.7%	14.3%	-0.8%	5.3%	0.4%	6.8%	-2.1%	2.8%	-2.1%	7.1%	7.1%
<b>Federal Funds (Constant \$)</b>	\$6,369	\$7,066	\$6,834	\$6,999	\$6,870	\$7,218	\$6,929	\$6,865	\$6,513	\$6,772	\$6,772
<i>Percentage Change (Constant \$)</i>	0.7%	10.9%	-3.3%	2.4%	-1.8%	5.1%	-4.0%	-0.9%	-5.1%	4.0%	4.0%

NOTE: The figures presented include Graduate and Medical student aid except for graduate stipends and fellowships.

(1) UVM Matching Funds included fellowships

(2) Estimated

(3) Includes Federal Work Study Program, Perkins Loans, Supplemental Educational Opportunity, and Pell Grants

\* National Direct Student Loan

# **Personnel Information**

*Section 2*  
**Personnel  
Information**

## Faculty

### *Headcount and FTE Faculty by Unit*

Faculty by Academic Unit: Headcount and Full-Time Equivalent (FTE) Academic Year 2000-2001

Academic Unit	Headcount Faculty*			FTE Faculty	
	Full-Time	Part-Time**	Total	University	General Fund***
Agriculture and Life Sciences	55	14	69	58.7	29.8
Allied Health Sciences	18	6	24	19.9	17.8
Arts and Sciences	274	71	345	299.5	271.2
Business Administration	23	12	35	25.2	22.8
Education and Social Services	80	33	113	91.7	51.9
Engineering and Mathematics	71	14	85	76.4	62.8
Medicine	341	27	368	358.9	115.6
Microbiology & Molecular Gen.	25	0	25	25.0	10.9
Natural Resources	21	9	30	24.1	18.8
Nursing	20	4	24	20.8	17.4
<b>Total</b>	<b>928</b>	<b>190</b>	<b>1,118</b>	<b>1000.2</b>	<b>619.0</b>
Officers of Extension	55	3	58	57.4	n/a
Officers of Library	25	1	26	25.8	n/a

\* Includes clinical, visiting, and research faculty; excludes basic instruction coaches.

\*\* Excludes unpaid part-time faculty.

\*\*\* Ledger 4 accounts are excluded. Education & Social Services excludes basic instruction coaches.

Environmental Studies allocated to Agriculture & Life Sciences and Natural Resources.

Headcount and University FTE Faculty determined as of October, 2000.

General Fund FTE Faculty determined at the conclusion of the fiscal year.

**Trends in Headcount and FTE Instructional and Research Faculty, 1991-1992 to 2000-2001**

Since 1991-92, the University of Vermont has experienced a modest increase in full-time faculty. However, the increase has been in non-tenure track faculty; the number of full-time tenure track faculty has declined by 9.2% since 1991-92. The increase in non-tenure track faculty reflects, in large part, the increase in funded research activity at UVM and the concomitant hiring of non-tenure track research faculty.

	1991 -1992	1992 -1993	1993 -1994	1994 -1995	1995 -1996	1996 -1997	1997 -1998	1998 -1999	1999 -2000	2000 -2001	Change FY 1992 to FY 2001
<b>Instructional &amp; Research Faculty*</b>											
<b>Headcount**</b>											
<b>Full-Time</b>											
Tenure Track	655	644	626	617	599	583	566	583	597	595	-9.2%
Non-Tenure Track	218	220	233	249	272	305	306	303	322	333	+52.8%
Subtotal	873	864	859	866	871	888	872	886	919	928	+6.3%
<b>Part-Time</b>											
Tenure Track	14	14	18	11	7	8	12	15	8	7	-50.0%
Non-Tenure Track	130	136	122	122	124	134	140	154	175	183	+40.8%
Subtotal	144	150	140	133	131	142	152	169	183	190	+31.9%
<b>Total</b>	1017	1014	999	999	1002	1030	1024	1055	1102	1118	+9.9%
<b>University FTE**</b>	929.6	923.3	919.9	919.7	921.0	940.4	936.4	958.2	993.4	1000.2	+7.6%
<b>General Fund FTE***</b>	632.1	629.6	621.0	605.1	603.4	608.4	600.1	620.4	636.6	619.0	-2.1%

\* Includes clinical, visiting, and research faculty; excludes Basic Instruction Coaches and unpaid faculty.

\*\* Determined in the fall of each academic year.

\*\*\* Determined at the end of each academic year. Ledger 4 accounts are excluded.

**The University of Vermont and Its Track Institutions:  
A Summary Comparison of 1998-99 Average Salaries for Tenure Track Ranks  
(In Thousand Dollars)**

Professor			Associate Professor			Assistant Professor		
Institution	Average Salary	Rank	Institution	Average Salary	Rank	Institution	Average Salary	Rank
Boston College	\$108.2	1	Cornell Univ. (endowed)	\$75.8	1	Cornell Univ. (endowed)	\$66.4	1
Univ. of Virginia	\$106.2	2	Dartmouth College	\$72.7	2	Dartmouth College	\$60.3	2
Cornell Univ. (endowed)	\$103.0	3	Boston College	\$72.6	3	Univ. of North Carolina (CH)	\$58.5	3
Dartmouth College	\$101.5	4	Univ. of Connecticut	\$71.8	4	Boston College	\$57.7	4
Univ. of North Carolina (CH)	\$100.9	5	Univ. of North Carolina (CH)	\$71.4	5	Univ. of Virginia	\$56.6	5
Coll. of William & Mary	\$98.3	6	Univ. of Virginia	\$71.4	5	Univ. of Connecticut	\$56.5	6
Univ. of Connecticut	\$98.0	7	Univ. of Massachusetts	\$68.7	7	SUNY at Stony Brook	\$55.6	7
SUNY at Buffalo	\$94.5	8	Tufts Univ.	\$68.4	8	SUNY at Buffalo	\$54.5	8
SUNY at Stony Brook	\$93.8	9	SUNY at Buffalo	\$67.4	9	Univ. of Massachusetts	\$54.3	9
Tufts Univ.	\$92.6	10	SUNY at Stony Brook	\$67.3	10	Clarkson Univ.	\$54.2	10
Middlebury College	\$91.8	11	Coll. of William & Mary	\$66.5	11	Coll. of William & Mary	\$54.0	11
<b>Weighted Average</b>	<b>\$91.4</b>		<b>Weighted Average</b>	<b>\$65.5</b>		<b>Weighted Average</b>	<b>\$52.9</b>	
SUNY at Albany	\$88.5	12	Middlebury College	\$63.9	12	SUNY at Binghamton	\$52.4	12
Univ. of Massachusetts	\$88.4	13	SUNY at Binghamton	\$63.6	13	SUNY at Albany	\$52.2	13
Univ. of Colorado (Boulder)	\$85.7	14	SUNY at Albany	\$63.4	14	Univ. of Colorado (Boulder)	\$52.0	14
SUNY at Binghamton	\$85.5	15	SUNY at Albany	\$62.6	15	Tufts Univ.	\$52.0	14
Clarkson Univ.	\$82.3	16	Clarkson Univ.	\$62.4	16	Middlebury College	\$50.9	16
Univ. of New Hampshire	\$80.1	17	Univ. of Colorado (Boulder)	\$61.0	17	Syracuse Univ.	\$49.0	17
Ohio Univ. (Main)	\$79.0	18	Syracuse Univ.	\$60.4	18	Univ. of Rhode Island	\$48.1	18
Ohio Univ. (Main)	\$78.8	19	Univ. of New Hampshire	\$59.5	19	Ohio Univ. (Main)	\$48.0	19
Syracuse Univ.	\$78.6	20	Univ. of Rhode Island	\$58.8	20	Univ. of Maine	\$47.7	20
<b>Univ. of Vermont</b>	<b>\$72.5</b>	21	Ohio Univ. (Main)	\$55.3	21	Univ. of New Hampshire	\$46.9	21
Univ. of Maine	\$66.2	22	Univ. of Maine	\$55.3	21	<b>Univ. of Vermont</b>	<b>\$45.3</b>	22
Univ. of North Dakota	\$57.1	23	<b>Univ. of Vermont</b>	\$48.6	23	Univ. of North Dakota	\$42.3	23
Boston Univ.	n/r		Univ. of North Dakota	\$48.6	23	Boston Univ.	n/r	
Boston Univ.	n/r		Boston Univ.	n/r		Boston Univ.	n/r	

Source: "The Annual Report on the Economic Status of the Profession: 2000-2001". AAUP: Academe.

## 2000 - 2001 Average Faculty\* Salaries by Academic Unit

The University of Vermont vs. State Universities and Land-Grant Colleges

The University of Vermont				
Academic Units	Average Salaries by Academic Rank			
	Professor	Associate Professor	Assistant Professor	Instructor
Agriculture and Life Sciences	\$73,652	\$57,326	\$46,913	-----
Allied Health Sciences	-----	\$61,846	\$44,336	-----
Arts and Sciences	\$69,333	\$49,580	\$41,307	-----
Business Administration	\$95,659	\$75,619	\$76,500	-----
Education and Social Services	\$65,802	\$52,333	\$41,745	-----
Engineering and Mathematics	\$79,171	\$68,034	\$59,657	-----
Medicine	\$73,220	\$50,981	\$44,978	-----
Microbiology and Molecular Genetics	\$94,137	\$65,278	\$55,490	-----
Natural Resources	\$75,581	\$55,622	\$47,180	-----
Nursing	\$59,240	\$56,843	\$47,486	-----
<b>University Average w/ Medicine</b>	<b>\$72,837</b>	<b>\$54,549</b>	<b>\$45,176</b>	-----
<b>University Average w/o Medicine</b>	<b>\$72,657</b>	<b>\$55,344</b>	<b>\$45,251</b>	-----

National Association of State Universities & Land-Grant Institutions				
Similar Academic Units Based on Survey Discipline Groupings**	Average Salaries by Academic Rank			
	Professor	Associate Professor	Assistant Professor	Instructor
Agriculture and Life Sciences	\$74,712	\$56,507	\$49,068	\$38,404
Allied Health Sciences	\$78,292	\$60,628	\$48,324	\$37,958
Arts and Sciences	\$79,525	\$54,939	\$45,501	\$33,163
Business Administration	\$110,825	\$84,610	\$82,594	\$48,276
Education and Social Services	\$76,448	\$56,341	\$45,460	\$36,321
Engineering and Mathematics	\$90,815	\$68,153	\$59,233	\$37,033
Medicine	n/a	n/a	n/a	n/a
Microbiology and Molecular Genetics	\$89,429	\$60,977	\$51,563	\$41,882
Natural Resources	\$74,132	\$57,027	\$47,155	\$37,679
Nursing	\$78,287	\$60,353	\$48,812	\$41,069

\* Fall 2000 full-time faculty (headcount = 928). Salaries adjusted to 9-month equivalence using the AAUP multiplier of 0.818.

\*\* Discipline groupings defined in the 2000-2001 Oklahoma State University Salary Survey were aggregated to approximate University of Vermont Colleges and Schools.

Source: *2000-2001 Faculty Salary Survey by Discipline of Institutions Belonging to National Association of State Universities and Land-Grant Colleges*. Oklahoma State University: March 2001.

## Faculty & Staff Fall Headcount

FY	Full-Time Faculty and Staff Headcount								
	Instr & Research	Extension	Library	Total Faculty	Index*	Total Staff	Index*	Fac & Staff	Index*
1992	873	72	25	970	100.0	1,828	100.0	2,798	100.0
1993	864	59	26	949	97.8	1,819	99.5	2,768	98.9
1994	859	58	27	944	97.3	1,756	96.1	2,700	96.5
1995	866	52	28	946	97.5	1,761	96.3	2,707	96.7
1996	871	55	27	953	98.2	1,793	98.1	2,746	98.1
1997	888	54	27	969	99.9	1,795	98.2	2,764	98.8
1998	872	50	27	949	97.8	1,781	97.4	2,730	97.6
1999	886	50	24	960	99.0	1,842	100.8	2,802	100.1
2000	919	53	24	996	102.7	1,869	102.2	2,865	102.4
2001	928	55	25	1,008	103.9	1,908	104.4	2,916	104.2

FY	Part-Time Faculty and Staff Headcount								
	Instr & Research	Extension	Library	Total Faculty	Index*	Total Staff	Index*	Fac & Staff	Index*
1992	144	3	1	148	100.0	217	100.0	365	100.0
1993	150	3	1	154	104.1	235	108.3	389	106.6
1994	140	2	1	143	96.6	211	97.2	354	97.0
1995	133	2	1	136	91.9	206	94.9	342	93.7
1996	131	3	1	135	91.2	198	91.2	333	91.2
1997	142	2	1	145	98.0	209	96.3	354	97.0
1998	152	4	1	157	106.1	211	97.2	368	100.8
1999	169	3	2	174	117.6	211	97.2	385	105.5
2000	183	3	2	188	127.0	209	96.3	397	108.8
2001	190	3	1	194	131.1	207	95.4	401	109.9

FY	Total Faculty and Staff Headcount								
	Instr & Research	Extension	Library	Total Faculty	Index*	Total Staff	Index*	Fac & Staff	Index*
1992	1,017	75	26	1,118	100.0	2,045	100.0	3,163	100.0
1993	1,014	62	27	1,103	98.7	2,054	100.4	3,157	99.8
1994	999	60	28	1,087	97.2	1,967	96.2	3,054	96.6
1995	999	54	29	1,082	96.8	1,967	96.2	3,049	96.4
1996	1,002	58	28	1,088	97.3	1,991	97.4	3,079	97.3
1997	1,030	56	28	1,114	99.6	2,004	98.0	3,118	98.6
1998	1,024	54	28	1,106	98.9	1,992	97.4	3,098	97.9
1999	1,055	53	26	1,134	101.4	2,053	100.4	3,187	100.8
2000	1,102	56	26	1,184	105.9	2,078	101.6	3,262	103.1
2001	1,118	58	26	1,202	107.5	2,115	103.4	3,317	104.9

\* Index: FY92=100.0

**Trends in Full-Time Headcount Faculty and Staff by Race/Ethnicity, Fall 1995 to Fall 2000**

Employee Category	Race/Ethnicity	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000
<b>Tenure Track Instructional Faculty</b>	Black, non-Hispanic	7	7	10	9	8	11
	Asian & Pacific Islander	25	27	26	30	31	34
	Hispanic/Latino	6	8	8	6	10	9
	American Indian/Alaskan Native	2	3	3	4	3	3
	Subtotal	40	45	47	49	52	57
	White, non-Hispanic	559	538	519	534	545	538
<b>Non-Tenure Track Instructional &amp; Research Faculty</b>	Total	599	583	566	583	597	595
	Black, non-Hispanic	3	4	3	5	4	2
	Asian & Pacific Islander	14	15	16	11	19	24
	Hispanic/Latino	5	4	4	5	4	6
	American Indian/Alaskan Native	0	1	1	0	0	0
	Subtotal	22	24	24	21	27	32
<b>Total Instructional &amp; Research Faculty</b>	White, non-Hispanic	250	281	282	282	295	301
	Total	272	305	306	303	322	333
	Black, non-Hispanic	10	11	13	14	12	13
	Asian & Pacific Islander	39	42	42	41	50	58
	Hispanic/Latino	11	12	12	11	14	15
	American Indian/Alaskan Native	2	4	4	4	3	3
<b>Extension &amp; Library Faculty</b>	Subtotal	62	69	71	70	79	89
	White, non-Hispanic	809	819	801	816	840	839
	Total	871	888	872	886	919	928
	Black, non-Hispanic	0	0	1	1	0	0
	Asian & Pacific Islander	4	3	2	2	1	1
	Hispanic/Latino	0	0	0	0	1	1
<b>Administration &amp; Staff</b>	American Indian/Alaskan Native	0	0	0	0	0	0
	Subtotal	4	3	3	3	2	2
	White, non-Hispanic	78	78	74	71	75	78
	Total	82	81	77	74	77	80
	Black, non-Hispanic	27	29	21	21	16	19
	Asian & Pacific Islander	86	80	76	85	96	87
<b>Total Faculty &amp; Staff</b>	Hispanic/Latino	12	13	14	15	21	21
	American Indian/Alaskan Native	18	15	20	15	17	13
	Subtotal	143	137	131	136	150	140
	White, non-Hispanic	1,650	1,658	1,650	1,706	1,719	1,768
	Total	1,793	1,795	1,781	1,842	1,869	1,908
	Black, non-Hispanic	37	40	35	36	28	32
<b>Total Faculty &amp; Staff</b>	Asian & Pacific Islander	129	125	120	128	147	146
	Hispanic/Latino	23	25	26	26	36	37
	American Indian/Alaskan Native	20	19	24	19	20	16
	Subtotal	209	209	205	209	231	231
	White, non-Hispanic	2,537	2,555	2,525	2,593	2,634	2,685
	Total	2,746	2,764	2,730	2,802	2,865	2,916

**Trends in Full-Time Headcount Faculty and Staff by Gender,  
Fall 1995 to Fall 2000**

Employee Category	Gender	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000
<b>Tenure Track Instructional Faculty</b>	Female	149	149	148	156	167	165
	Male	450	434	418	427	430	430
	Total	599	583	566	583	597	595
<b>Non-Tenure Track Instructional &amp; Research Faculty</b>	Female	130	137	136	130	143	144
	Male	142	168	170	173	179	189
	Total	272	305	306	303	322	333
<b>Total Instructional &amp; Research Faculty</b>	Female	279	286	284	286	310	309
	Male	592	602	588	600	609	619
	Total	871	888	872	886	919	928
<b>Extension &amp; Library Faculty</b>	Female	41	43	40	40	42	45
	Male	41	38	37	34	35	35
	Total	82	81	77	74	77	80
<b>Administration &amp; Staff</b>	Female	1,114	1,086	1,082	1,131	1,166	1,182
	Male	679	709	699	711	703	726
	Total	1,793	1,795	1,781	1,842	1,869	1,908
<b>Total Faculty &amp; Staff</b>	Female	1,434	1,415	1,406	1,457	1,518	1,536
	Male	1,312	1,349	1,324	1,345	1,347	1,380
	Total	2,746	2,764	2,730	2,802	2,865	2,916

**Average Annual Pay and Average Years at UVM for Salaried Full-Time Staff by Grade Level by Gender, October 1998**

Grade Level	Gender	Salaried Employees			Average Yrs at UVM
		Number of Incumbents	Average Annual Pay	Average Yrs at UVM	
01	Female	2	\$20,804	26.2	
	Male	0	----	----	
	Total	2	\$20,804	26.2	
02	Female	0	----	----	
	Male	0	----	----	
	Total	0	----	----	
03	Female	4	\$19,391	11.6	
	Male	1	\$26,540	51.0	
	Total	5	\$20,821	19.5	
04	Female	7	\$18,644	8.4	
	Male	6	\$18,513	6.3	
	Total	13	\$18,583	7.4	
05	Female	27	\$20,209	9.1	
	Male	5	\$21,297	11.5	
	Total	32	\$20,379	9.4	
06	Female	28	\$21,526	11.2	
	Male	4	\$20,703	6.7	
	Total	32	\$21,423	10.7	
07	Female	117	\$21,875	8.0	
	Male	8	\$21,968	7.3	
	Total	125	\$21,881	8.0	
08	Female	145	\$24,447	9.2	
	Male	27	\$23,117	5.4	
	Total	172	\$24,238	8.6	
09	Female	130	\$26,990	10.6	
	Male	23	\$26,979	10.4	
	Total	153	\$26,988	10.6	
10	Female	103	\$29,244	9.8	
	Male	23	\$29,372	10.6	
	Total	126	\$29,267	9.9	

Grade Level	Gender	Salaried Employees (continued)		
		Number of Incumbents	Average Annual Pay	Average Yrs at UVM
11	Female	114	\$29,880	7.1
	Male	65	\$29,271	5.0
	Total	179	\$29,659	6.4
12	Female	98	\$34,705	7.9
	Male	48	\$36,203	8.4
	Total	146	\$35,197	8.1
13	Female	71	\$40,767	10.6
	Male	41	\$39,317	10.9
	Total	112	\$40,236	10.7
14	Female	54	\$46,421	11.1
	Male	62	\$44,512	10.1
	Total	116	\$45,401	10.6
15	Female	27	\$52,711	12.7
	Male	31	\$52,180	13.5
	Total	58	\$52,427	13.1
16	Female	11	\$62,489	13.6
	Male	15	\$59,916	12.1
	Total	26	\$61,005	12.8
17	Female	4	\$67,872	15.2
	Male	12	\$74,796	15.7
	Total	16	\$73,065	15.6
18	Female	5	\$79,490	15.7
	Male	9	\$80,161	15.8
	Total	14	\$79,922	15.7
19	Female	2	\$81,364	12.8
	Male	1	\$93,003	31.0
	Total	3	\$85,244	18.9
20	Female	3	\$101,224	10.0
	Male	9	\$93,284	11.1
	Total	12	\$95,269	10.9

**Average Hourly Rates and Average Years at UVM for Hourly Staff by Grade Level by Gender, October 2000**

Grade Level	Gender	Hourly Employees		
		Number of Incumbents	Average Hourly Rate	Average Years at UVM
03	Female	83	\$9.22	7.1
	Male	69	\$9.49	8.4
	Total	152	\$9.34	7.7
04	Female	3	\$9.91	8.1
	Male	11	\$10.04	9.1
	Total	14	\$10.02	8.9
05	Female	9	\$11.59	15.2
	Male	13	\$10.85	10.0
	Total	22	\$11.16	12.1
06	Female	3	\$10.88	8.1
	Male	9	\$10.69	9.5
	Total	12	\$10.74	9.2
07	Female	5	\$11.84	10.0
	Male	23	\$12.31	13.6
	Total	28	\$12.23	13.0
08	Female	10	\$14.59	12.0
	Male	10	\$14.25	17.5
	Total	20	\$14.42	14.7
09	Female	4	\$12.47	4.9
	Male	15	\$14.73	15.3
	Total	19	\$14.26	13.1
10	Female	3	\$16.13	12.1
	Male	37	\$14.08	6.1
	Total	40	\$14.23	6.6
11	Female	2	\$18.83	14.7
	Male	17	\$16.76	12.8
	Total	19	\$16.98	13.0
12	Female	1	\$17.98	15.0
	Male	9	\$19.29	16.9
	Total	10	\$19.16	16.7
13	Female	1	\$26.17	0.1
	Male	8	\$22.40	18.0
	Total	9	\$22.82	16.0

## **Staff Salary/Wage Comparison for Selected Positions Recruited Regionally and Locally**

### **A Comparison of 2000 - 2001 UVM Mid-Level Administrative /Professional Salaries Selected Positions**

UVM Job Title	UVM			Selected Market Base Median Salary	UVM as a % of Median Salary
	Pay Grade	Incumbents	Average Salary		
Child Development Specialist	10	8	\$24,503	\$24,612	99.6%
Business Manager	11	16	\$34,371	\$42,548	80.8%
Information Systems Specialist	11	8	\$36,525	\$37,802	96.6%
Laboratory Technician II	11	74	\$25,816	\$26,176	98.6%
Research Field Technician II	11	8	\$27,162	\$28,651	94.8%
Financial Aid Officer	13	4	\$36,131	\$31,237	115.7%
Laboratory Technician IV	13	10	\$36,004	\$33,386	107.8%
Counselor II	14	5	\$38,659	\$36,472	106.0%
Research Computer Specialist	14	5	\$47,278	\$46,152	102.4%
Senior Project Analyst	14	9	\$47,458	\$47,465	100.0%
Systems Programmer II	16	4	\$63,908	\$51,548	124.0%

Public Universities that participated in both CUPA Mid-Level Administrative Survey and the Oklahoma State University Survey.

### **A Comparison of UVM Average Hourly Salaries With Local Employers Selected Positions**

UVM Job Title	UVM			Average Local Wage	UVM as a % of Local Wage
	Pay Grade	Incumbents	Average		
Secretary I	5	15	\$9.51	\$10.99	86.5%
Secretary II	7	111	\$11.21	\$11.96	93.7%
Technical Secretary	8	20	\$12.60	\$13.55	93.0%
Record Specialist	8	13	\$9.82	\$10.42	94.2%
Administrative Assistant	9	44	\$15.16	\$15.03	100.9%

The University of Vermont Community Wage Survey, FY 2001.

## Faculty & Staff Total Compensation

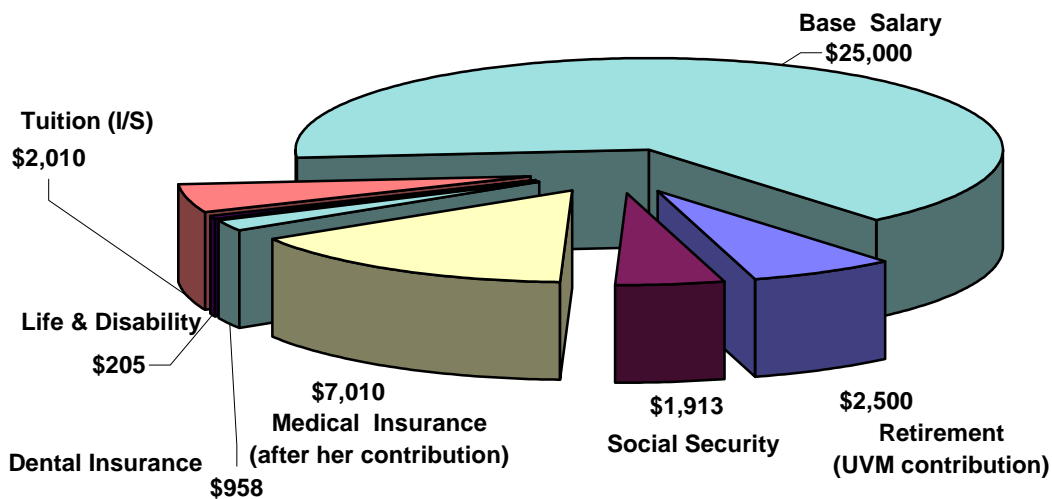
What goes into the compensation pie UVM faculty and staff earn for the work they perform? The biggest slice is the base wage or salary. Other slices of the pie vary, depending on many different factors including marital status, years of service, presence of dependent children, age, retirement plan participation, and tuition remission use.

Benefits enlarge the pie from a slice to the full and complete compensation package. UVM's benefits package is composed of many ingredients, each one contributing to the worth and well-being of the faculty and staff members of the UVM community. In fact, many people are drawn to working at UVM because specific benefits are extremely important to them or to members of their family.

To illustrate, here is a profile of a UVM staff person, a 40 year old woman, married, with two children, contributing to the retirement plan and attending six credits of UVM classes.

Assuming a position with an annual salary of \$25,000, and costs for insurance as of January 2001, her total yearly compensation pie looks like this:

### Key Components of Total Compensation One Example



In this example, base salary represents just under two-thirds of the total compensation package. In addition to the elements above, she also qualifies for 12 paid holidays, 2 personal days, 15 vacation days and up to 12 days for medical leave. The value of post-retirement medical benefits and unemployment compensation are not included either.

The actual details and the value of the total compensation package will vary depending on the specific family circumstances, salary, and benefit choices made by an employee.

## Salary Trends

### ***Comparison of UVM Salary Increases to CPI***

General Fund salary budget increases for the entire University are measured against the Consumer Price Index (CPI) as of FY 82.

Fiscal Year	UVM Salary Increase %	CPI % Change	UVM Salary Increase	CPI Index
FY 82	10.0%	0.0%	100.0	100.0
FY 83	10.0%	2.6%	110.0	102.6
FY 84	8.0%	4.2%	118.8	106.9
FY 85	6.0%	3.7%	125.9	110.9
FY 86	7.0%	1.7%	134.7	112.8
FY 87	6.0%	3.7%	142.8	117.0
FY 88	7.0%	3.9%	152.8	121.6
FY 89	7.0%	5.2%	163.5	127.9
FY 90	6.0%	4.7%	173.3	133.9
FY 91	6.0%	4.7%	183.7	140.2
FY 92	4.0%	3.1%	191.1	144.5
FY 93	2.0%	3.0%	194.9	148.9
FY 94	0.0%	2.5%	194.9	152.6
FY 95	3.0%	3.0%	200.8	157.2
FY 96	4.0%	2.8%	208.8	161.6
FY 97	4.0%	2.2%	217.1	165.2
FY 98	4.0%	1.7%	225.8	168.0
FY 99	4.5%	2.0%	236.0	171.3
FY 00	3.0%	3.7%	243.1	177.6
FY 01	4.0%	3.3%	245.4	183.5
FY 02	5.0%	3.0% *	255.2	189.0 *

\* *Estimated*

## Compensation Trends

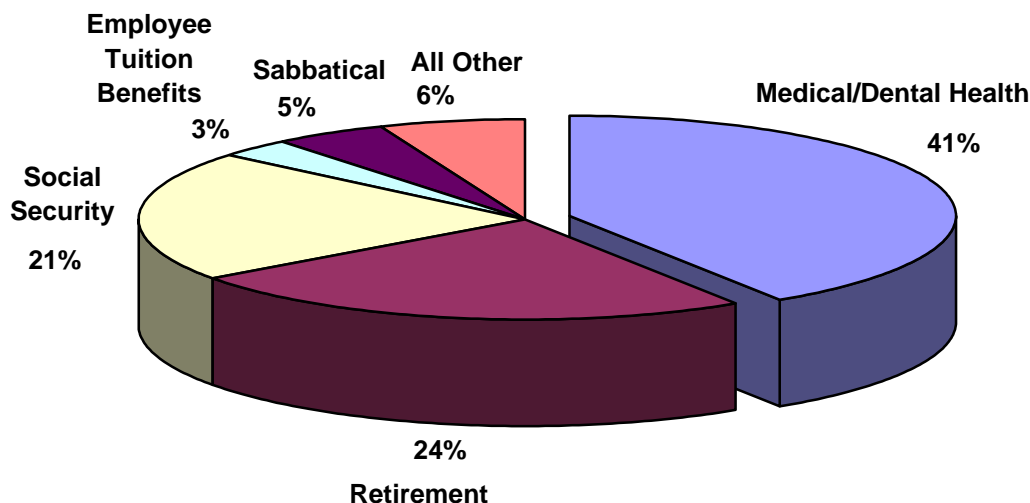
### Growth of UVM Payroll & Benefit Costs

About 70% of UVM's total operating budget is spent on compensation. For FY 01, compensation costs are estimated at over \$175,000,000. The growth in benefit costs over the past 10 years has outpaced the payroll by 16%.

Fiscal Year	Payroll Costs		Benefit Costs			Total Compensation Costs
	Total*	Growth Index	Total*	Growth Index	Benefit Rate	
FY 92	\$102,030,797	100.0	\$35,326,343	100.0	34.6%	\$137,357,140
FY 93	\$103,662,290	101.6	\$35,704,811	101.1	34.4%	\$139,367,101
FY 94	\$103,052,020	101.0	\$36,001,078	101.9	34.9%	\$139,053,098
FY 95	\$105,299,101	103.2	\$37,911,899	107.3	36.0%	\$143,211,000
FY 96	\$105,091,162	103.0	\$37,929,009	107.4	36.1%	\$143,020,171
FY 97	\$109,103,808	106.9	\$39,097,829	110.7	35.8%	\$148,201,637
FY 98	\$112,356,901	110.1	\$38,399,616	108.7	34.2%	\$150,756,517
FY 99	\$119,314,611	116.9	\$40,358,711	114.2	33.8%	\$159,673,322
FY 00	\$127,427,783	124.9	\$42,167,364	119.4	33.1%	\$169,595,147
FY 01	\$133,216,024	130.6	\$45,338,701	128.3	34.0%	\$178,554,725
FY 02 **	\$138,660,082	135.9	\$49,917,689	141.3	36.0%	\$188,577,771

### Components of Projected FY 02 Benefit Expense

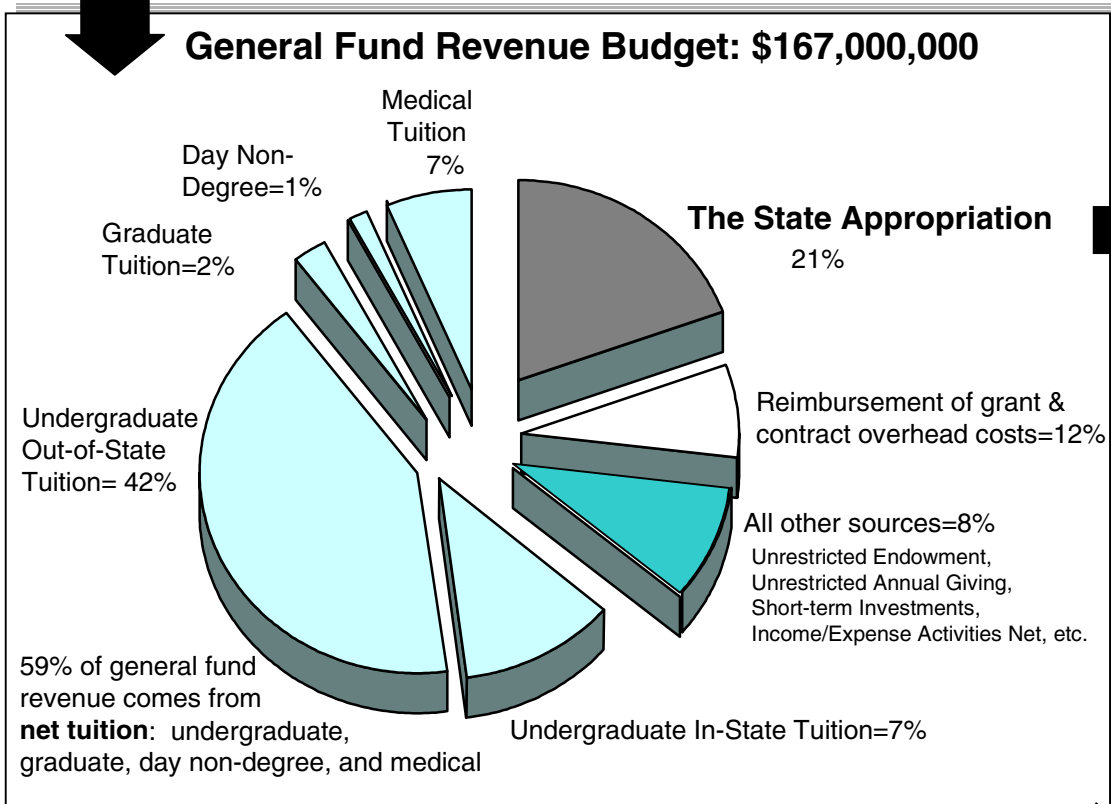
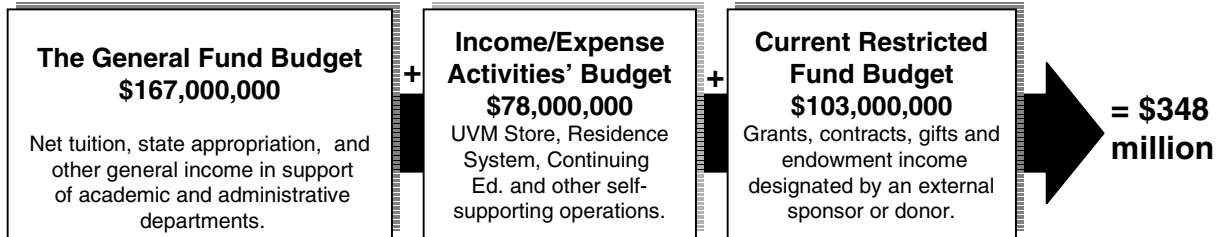
As shown below, the largest components of benefit expenses are medical/dental health, retirement, and social security which comprise 86% of total benefit expenses.



# **Financial Information**

# UVM's FY 2002 Revenue Budgets

## Total Operating Budget Revenue =

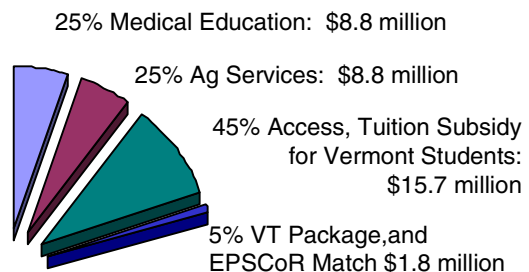


### The State Appropriation:

1. Supports the College of Medicine's education of medical students, under-graduates, and the medical profession;
2. Funds the teaching, research, and public service activities of UVM Extension, the Agricultural Experiment Station, and the related agricultural services; and,
3. Entitles every qualified Vermonter to a UVM education at a subsidized tuition rate, and funds aid for eligible Vermont students, community partnerships & VT Technology Council.

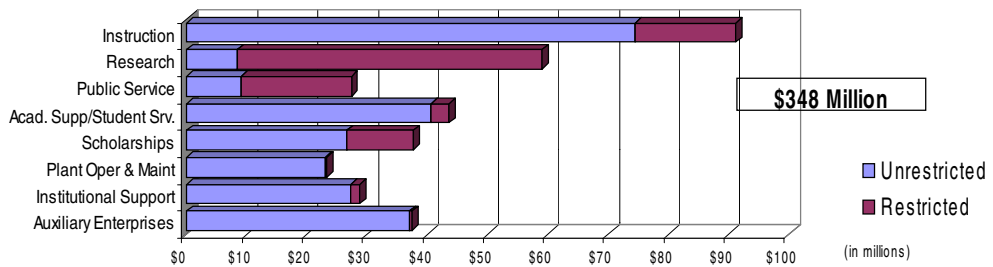
### **The FY 01 State Appropriation of \$35,055,595**

is 21% of the General Fund or 10.1% of the total current operating budget. It is dedicated to these purposes:



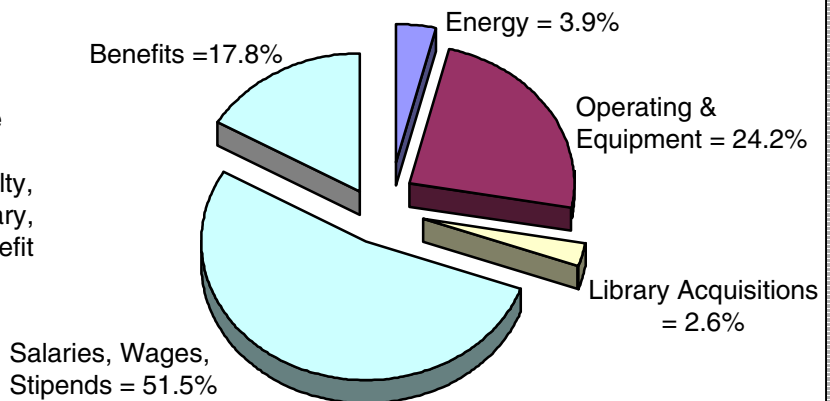
# UVM's FY02 Expenditure Budgets

## Total Operating Budget Expenditures

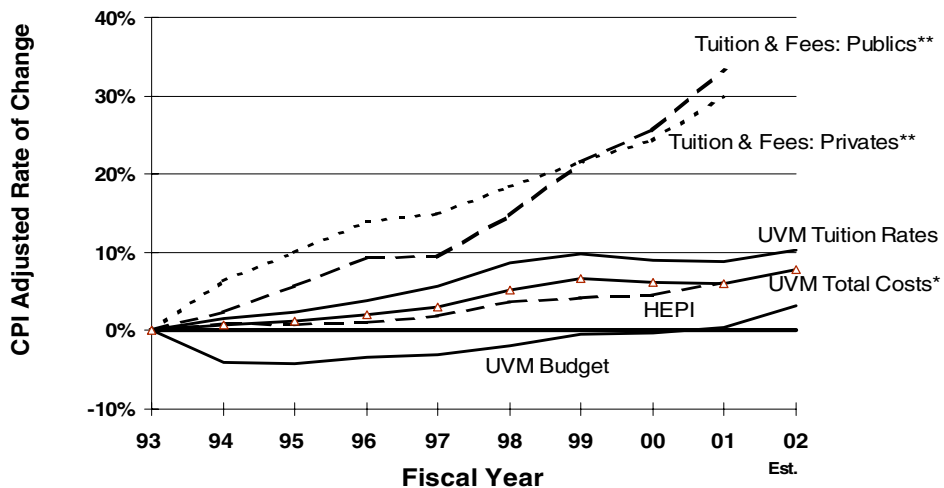


## General Fund Expenditure Budget: \$167,000,000

Almost 70% of UVM's General Fund expense budget funds the **compensation** of faculty, staff and students: salary, wage, stipend and benefit costs.



**General Fund Budget Change: FY93-FY02.** Since FY93, UVM has only increased its budget in constant dollars by 3%, and has minimized tuition increases. The average annual tuition increase was 3.8%. Tuition, fees, room and board increases for out-of-state students averaged 3.7%; for in-state students, 3.5%. During the FY93-01 time frame, private and public tuition rate increases were over 30% above the CPI nationally, and the Higher Education Price Index increased approximately 5% above the CPI.



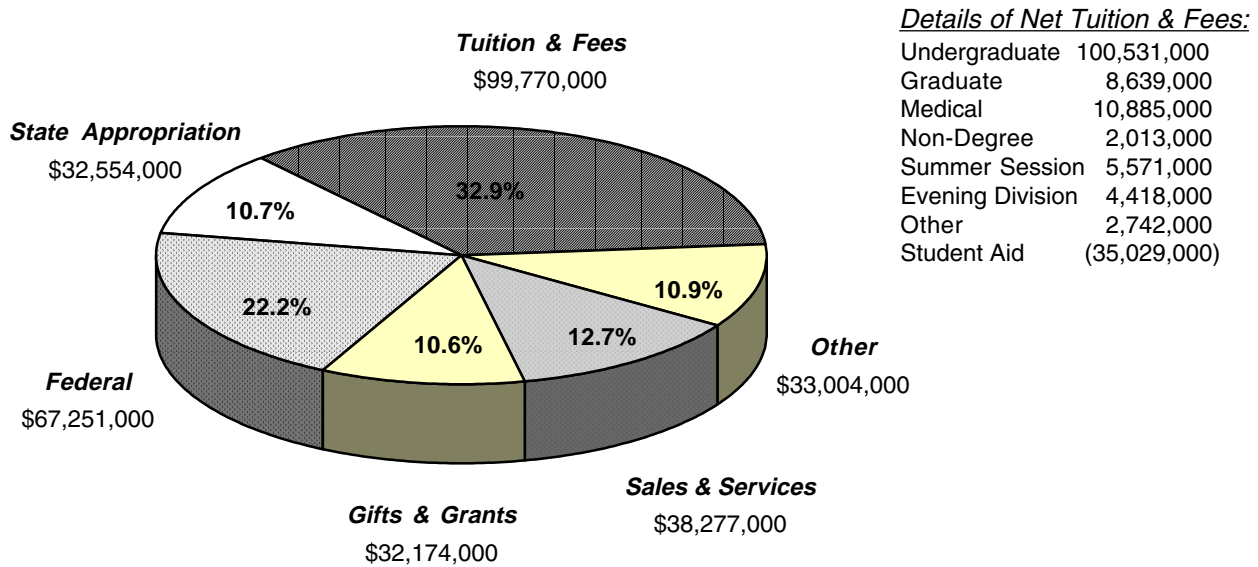
\* Tuition, Fees, Room & Board

\*\* Source: The College Board, Trends in College Pricing, 2000

# Total Current Funds

## Total FY 2001 Revenues

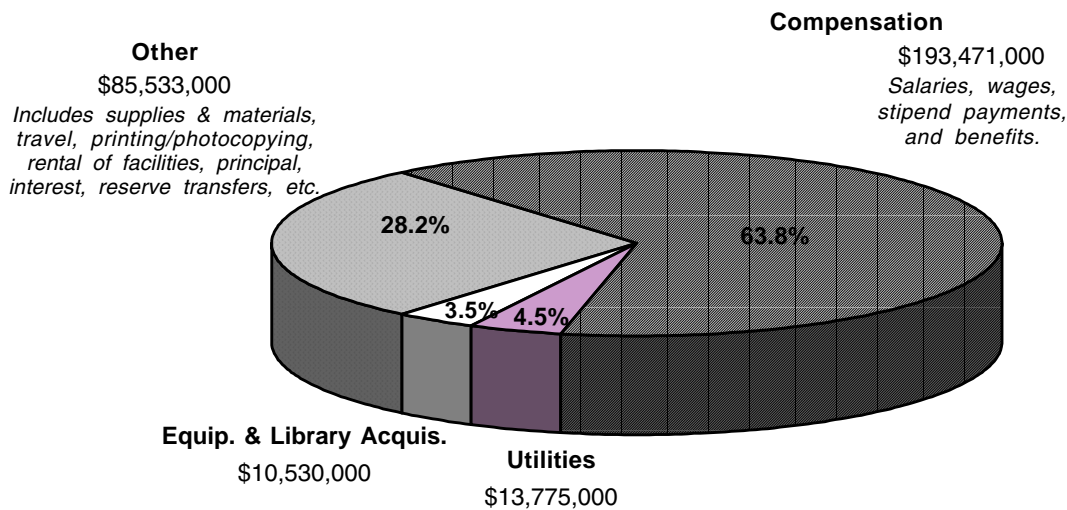
Includes General Fund, Income/Expense Activities & Current Restricted Funds



Details of Net Tuition & Fees:

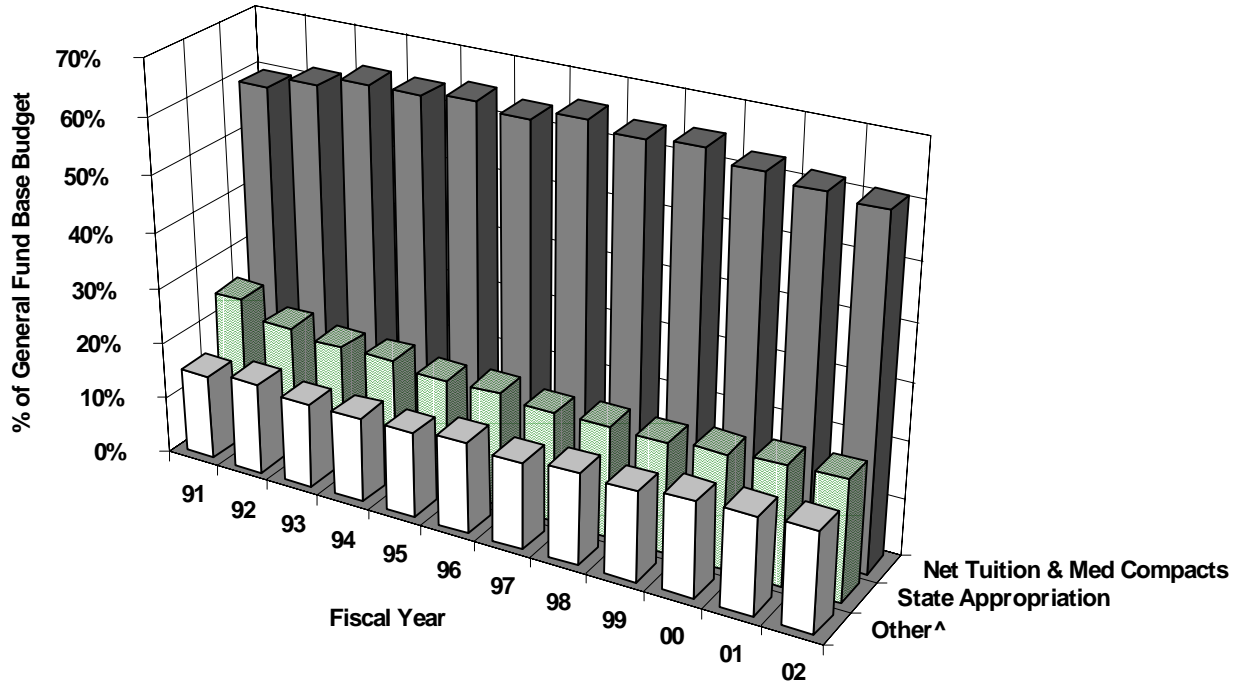
Undergraduate	100,531,000
Graduate	8,639,000
Medical	10,885,000
Non-Degree	2,013,000
Summer Session	5,571,000
Evening Division	4,418,000
Other	2,742,000
Student Aid	(35,029,000)

## Total FY 2001 Expenditures



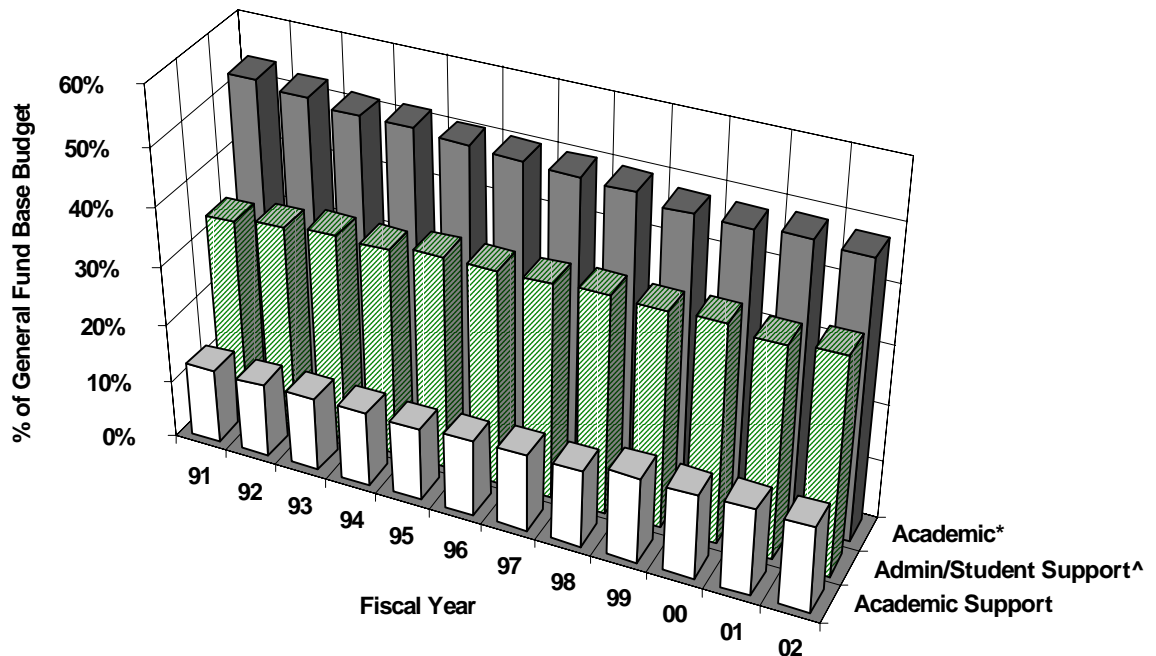
# General Fund Trend Information

## General Fund Base Budgeted Revenue



^ Other includes: Student Fees, Indirect Cost Reimbursement, Unrestricted Endowments, Annual Giving, Temporary Investment Income, Land Grant Funds, Sales and Services.

## General Fund Base Budgeted Expense



\* Academic budgeted expense include the Dean's Offices

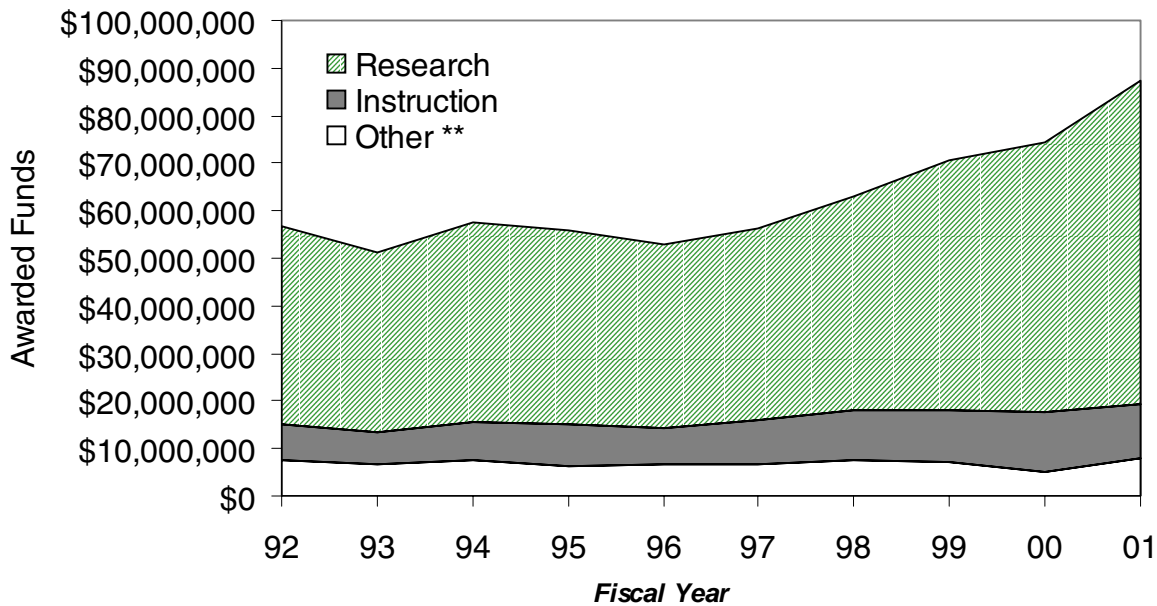
^ Admin & Student Support includes: Transfers and Debt Service, Central Funds, etc.

# Restricted Funds

## Sponsored Program Awards By Purpose \*

Sponsored program awards — totaling over \$87,000,000 in FY 01 — represent a significant source of total current operating revenues. Awards are funds officially set aside for payment by the sponsor. Payment may occur outside of the fiscal period in which funds are awarded.

**Sponsored Program Awards By Purpose**



FY	Research	Instruction	Other **	Total Current \$	Constant \$	# Awards
92	41,520,727	\$ 7,501,494	\$ 7,515,716	\$ 56,537,937	\$ 56,537,937	562
93	38,012,423	6,769,697	6,684,689	51,466,809	49,964,920	577
94	42,053,332	8,059,540	7,375,869	57,488,741	54,464,001	576
95	40,754,967	8,509,143	6,410,283	55,674,393	51,107,998	549
96	38,629,416	7,658,931	6,540,614	52,828,961	47,266,501	507
97	40,306,575	9,205,849	6,646,578	56,159,002	49,115,854	530
98	45,040,037	10,621,443	7,561,639	63,223,119	54,376,802	606
99	52,555,007	10,681,424	7,186,928	70,423,359	59,401,728	612
00	57,013,049	12,453,938	5,057,906 ***	74,524,893	60,640,558	657
01	68,240,578	11,290,749	7,886,138	87,417,465	68,841,623	666

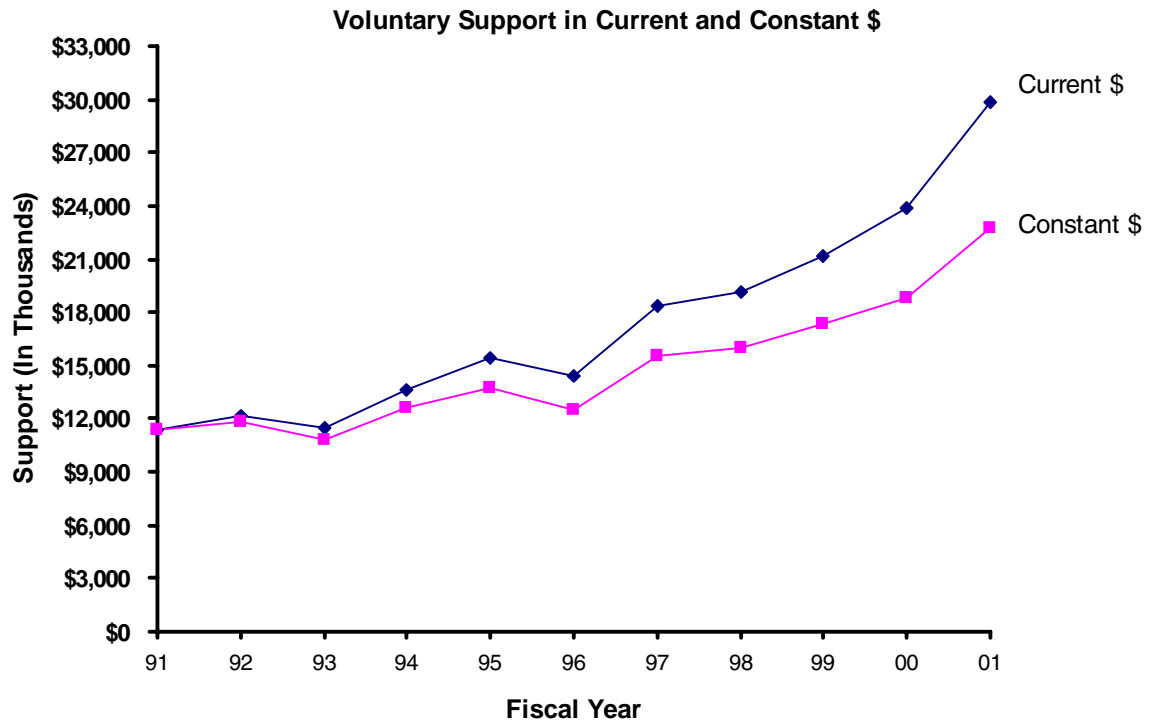
\* Includes indirect cost reimbursements. Does not include endowment commitments classified as restricted.

\*\* Includes public service, extension, general institutional, financial aid and fellowship awards.

\*\*\* Beginning in FY 00, the annual federal financial aid combined award (Federal Supplemental Educational Opportunity Grant (FSEOG) and Federal Workstudy Program) is not included. This award has averaged about \$3,000,000 annually.

## Ten Year Survey of Voluntary Support from All Sources

Voluntary support to UVM is comprised of gifts and grants of cash and in-kind items received in a fiscal year from alumni, parents, friends, corporations, foundations, and organizations. In FY 01, 18,311 donors supported the University.



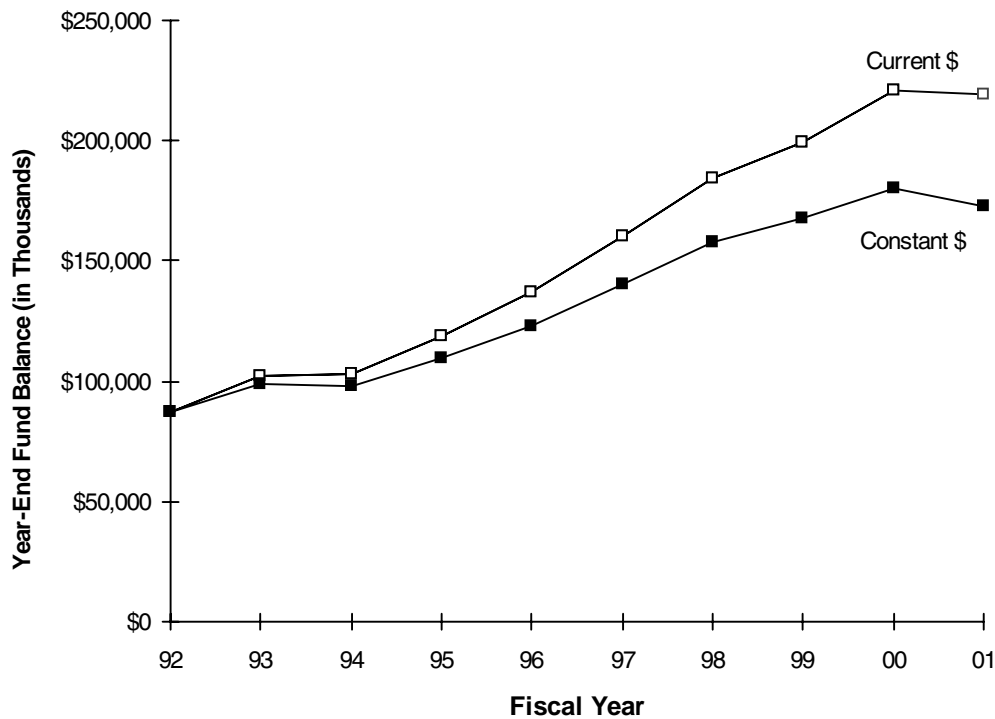
FY	Current Operating					Capital Purposes			Total Voluntary Support
	Unrestricted	Restricted	Bequests	Grants	Total	Restricted	Bequests	Total	
91	1,937,409	3,095,897	569,304	3,104,365	8,706,975	2,034,805	659,284	2,694,089	11,401,064
92	1,581,437	3,697,148	438,991	3,548,232	9,265,808	1,792,793	1,116,705	2,909,498	12,175,306
93	1,721,236	2,114,689	206,379	4,333,172	8,375,476	2,730,827	385,310	3,116,137	11,491,613
94	1,582,791	3,056,105	191,365	4,556,004	9,386,265	4,108,713	184,565	4,293,278	13,679,543
95	1,494,906	3,441,582	1,425,008	5,064,977	11,426,473	2,549,887	1,486,031	4,035,918	15,462,391
96	1,619,283	3,531,524	227,486	5,524,346	10,902,639	2,530,053	954,483	3,484,536	14,387,175
97	1,597,472	4,934,911	573,095	6,597,242	13,702,720	3,023,743	1,582,748	4,606,491	18,309,211
98	1,654,342	4,573,579	1,551,943	6,998,075	14,777,939	3,389,078	959,512	4,348,591	19,126,530
99	1,703,556	6,451,384	1,349,249	7,293,527	16,797,716	3,234,765	1,116,757	4,351,522	21,149,238
00	1,824,334	5,370,236	68,583	8,743,147	16,006,300	4,404,475	3,459,910	7,864,385	23,870,685
01	1,978,497	7,749,405	2,383,255	9,993,238	22,104,395	5,501,951	2,219,498	7,721,449	29,825,844

## Endowment and Similar Funds

Endowment Funds represent gifts to the University. These gifts are to be invested prudently by the institution and the investment income is to be used for specific purposes.

Although income from endowments is primarily restricted, a small portion of the University's endowment is unrestricted and supports General Fund operations. Endowment Funds at the end of each year are valued at the market value of investments held. In FY 00, the market value of UVM's endowment passed \$200 million.

**Endowment and Similar Funds Year-End Fund Balance**

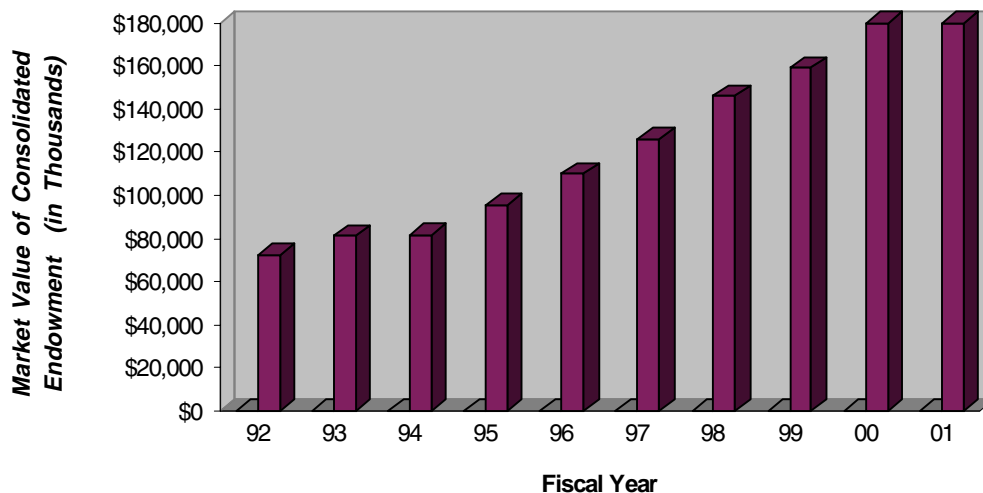


Fiscal Year	Amount of New Gifts Received	Year-End Fund Balance	Endowment Income and Reserve Expended			
			Unrestricted	Student Aid	Other	Total
FY 92	2,440	86,630	480	2,008	1,803	4,291
FY 93	2,647	101,603	561	976	1,973	3,510
FY 94	2,092	103,337	586	605	2,178	3,369
FY 95	4,323	119,320	664	1,279	2,642	4,585
FY 96	4,001	137,260	648	1,562	2,437	4,647
FY 97	5,996	160,184	686	2,470	2,630	5,786
FY 98	2,820	184,190	729	2,039	2,845	5,613
FY 99	2,821	198,867	786	1,966	3,292	6,044
FY 00	8,136	221,017	869	2,341	2,983	6,193
FY 01	8,205	219,568	1,152	2,843	3,433	7,428

## Consolidated Endowment Market Value & Total Return

The consolidated endowment, with its pooled funds for investment purposes, represents the largest portion of the University's total endowment. The endowment pool grows from new gifts plus its total return, less spending and expenses. Over a 10 year period beginning June 30, 1992 and ending June 30, 2001, the total market value of the consolidated endowment has grown from \$72 million to \$181 million.

**Market Value of Consolidated Endowment (FY 92- FY 01)**



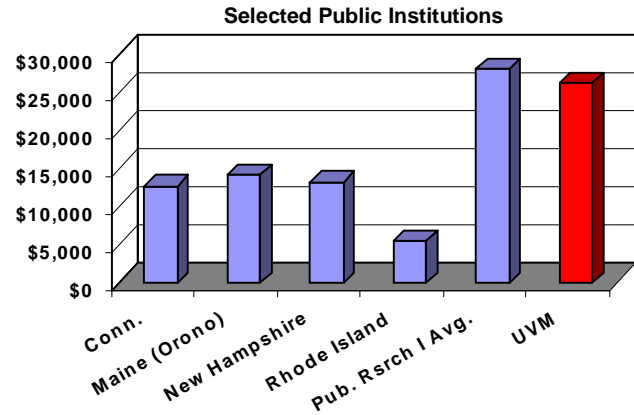
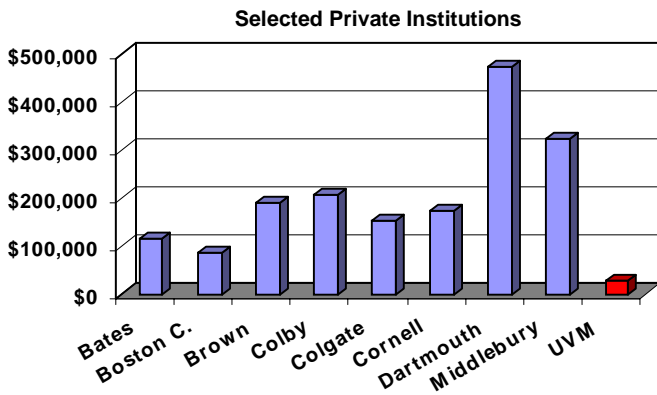
The total return of the consolidated endowment for the 12 month period ending June 30, 2001 was -0.1%. Total return is the sum of capital appreciation (or loss) plus dividends and interest, net of investment management fees. The University's objective is to exceed inflation as measured by the Consumer Price Index by at least 5%, using a five year moving average.

**UVM Investment Pool Total Return vs. Goal (FY 92 - FY 01)**

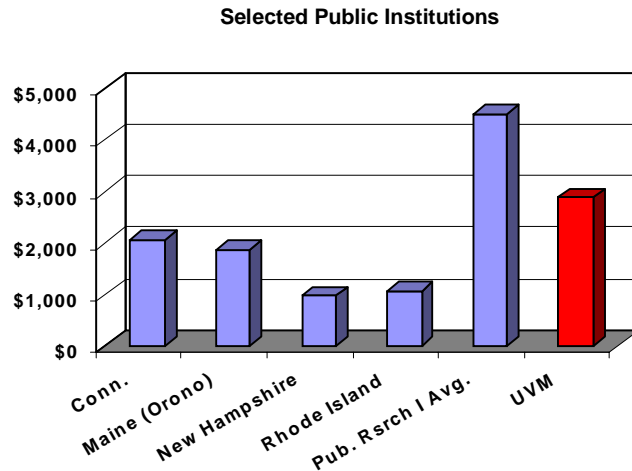
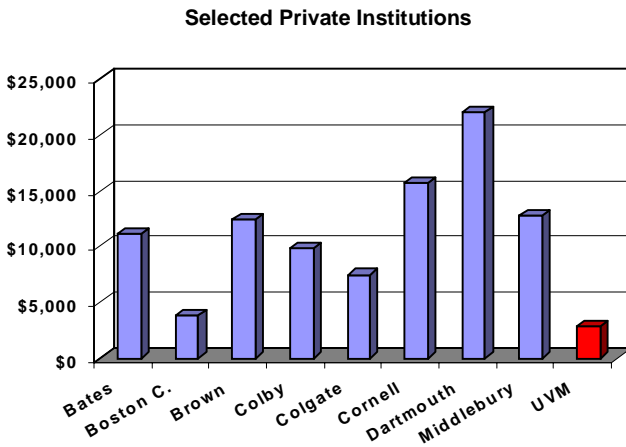
Fiscal Year	Total Return %	CPI	UVM Goal %	Return above Goal %
FY 92	12.3%	3.1%	8.1%	4.2%
FY 93	15.8%	3.0%	8.0%	7.8%
FY 94	4.2%	2.5%	7.5%	-3.3%
FY 95	16.4%	3.0%	8.0%	8.4%
FY 96	16.2%	2.8%	7.8%	8.4%
FY 97	15.5%	2.3%	7.3%	8.2%
FY 98	17.2%	1.7%	6.7%	10.5%
FY 99	9.5%	2.0%	7.0%	2.5%
FY 00	8.9%	3.7%	8.7%	0.2%
FY 01	-0.1%	3.3%	8.3%	-8.4%

## Comparison of Endowment & Private Support - FY 2000

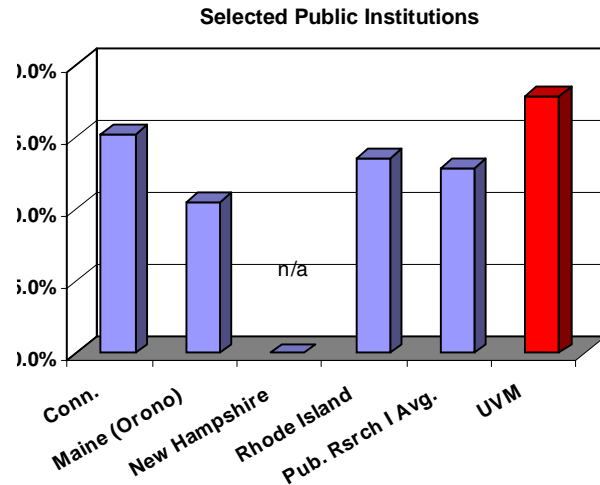
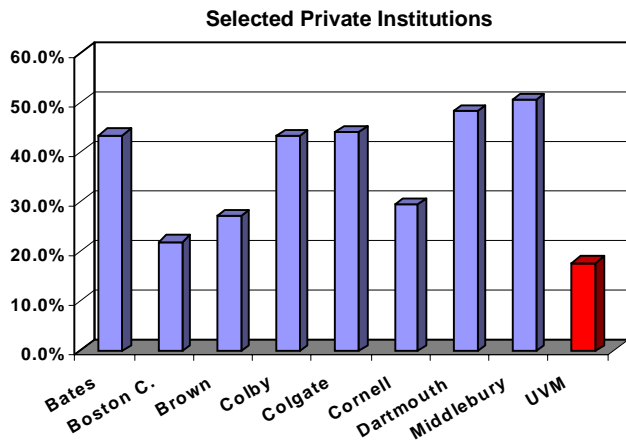
**Endowment per Student.** Endowment support is an increasingly important component of UVM's budget. In FY 00, the ratio of UVM's endowment market value to the number of FTE students was \$26,190. Although lower than similar private institutions, this measure was much closer to the \$27,956 average for all public research I institutions.



**Private Support per Student.** UVM's total voluntary support per student FTE (which includes all gifts and grants from individuals, corporations, foundations and organizations) was \$2,877 in FY 00. This was lower than similar private institutions, but closer to the \$4,500 average of public research I institutions.



**Alumni Giving Participation.** 18% of UVM's alumni population gave a gift to the university in FY00. Consistent with the other measures, this percentage is greater than most public institutions, and lower than the average private institution.



### Current Restricted Fund Revenue

(in Thousands)

	FY 92	FY 93	FY 94	FY 95	FY 96	FY 97	FY 98	FY 99	FY 00	FY 01
<b>Federal Funds</b>										
Experiment Station	1,682	1,586	1,514	1,807	1,582	1,572	1,616	1,603	1,815	1,933
Extension Service	2,247	2,248	2,070	2,251	2,278	2,617	2,438	3,181	2,754	2,368
Dept. Health/Human Services *	28,601	26,226	27,432	26,013	25,234	27,915	25,853	30,443	35,022	43,656
Dept. of Agriculture	1,271	1,737	1,785	1,629	1,733	1,641	1,822	1,993	1,580	1,807
Office of Education	8,154	7,514	7,832	8,274	8,454	8,678	8,805	8,846	8,366	8,121
National Science Foundation	1,358	1,904	2,320	2,676	2,937	3,238	3,207	3,949	2,962	3,096
Other Federal	2,006	2,216	2,651	2,684	2,891	2,592	2,393	2,621	2,976	4,188
<b>Subtotal</b>	<b>45,319</b>	<b>43,431</b>	<b>45,604</b>	<b>45,334</b>	<b>45,109</b>	<b>48,253</b>	<b>46,134</b>	<b>52,636</b>	<b>55,475</b>	<b>65,169</b>
<b>State Funds</b>										
Education Department	928	2,314	2,595	2,787	2,798	1,741	1,846	1,823	1,669	1,486
Human Services	816	645	1,192	1,462	1,276	1,347	1,538	1,755	2,093	2,880
Health Department	91	81	130	287	289	195	317	573	653	1,108
Public Service	0	0	5	13	1	0	0	0	0	0
Environmental Conservation	127	137	235	233	270	172	211	157	320	439
Agency of Administration	8	1	0	109	16	143	52	3	0	0
Agency of Transportation	835	565	531	299	322	144	193	231	159	493
Other State	437	338	380	357	272	454	425	429	626	904
<b>Subtotal</b>	<b>3,242</b>	<b>4,081</b>	<b>5,068</b>	<b>5,547</b>	<b>5,244</b>	<b>4,196</b>	<b>4,582</b>	<b>4,971</b>	<b>5,520</b>	<b>7,310</b>
<b>County Funds - Extension</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Private Funds</b>										
Gifts, Grants & Contracts	9,660	9,595	11,674	12,358	12,313	13,959	15,990	18,805	18,770	20,817
Medical "Practice"	10,687	11,031	10,742	10,253	10,063	11,824	11,706	11,263	11,726	10,771
<b>Subtotal</b>	<b>20,347</b>	<b>20,626</b>	<b>22,416</b>	<b>22,611</b>	<b>22,376</b>	<b>25,783</b>	<b>27,696</b>	<b>30,068</b>	<b>30,496</b>	<b>31,588</b>
<b>Total</b>	<b>68,908</b>	<b>68,138</b>	<b>73,088</b>	<b>73,492</b>	<b>72,729</b>	<b>78,232</b>	<b>78,412</b>	<b>87,675</b>	<b>91,491</b>	<b>104,067</b>

## UVM State Appropriation History

(in Thousands)

	ORIGINAL APPROPRIATION	% CHANGE	APPROPRIATION RECEIVED	% CHANGE	COMPARATIVE GROWTH INDEX		
					ORIGINAL APPROPRIATION	APPROPRIATION RECEIVED	CPI
FY 83	\$19,742	10.2%	\$19,242	8.3%	100.0%	100.0%	100.0%
FY 84	\$20,826	5.5%	\$20,410	6.1%	105.5%	106.1%	104.2%
FY 85	\$21,433	2.9%	\$21,433	5.0%	108.6%	111.4%	108.1%
FY 86 *	\$22,515	5.0%	\$22,179	3.5%	114.0%	115.3%	110.0%
FY 87	\$23,416	4.0%	\$23,416	5.6%	118.6%	121.7%	114.1%
FY 88	\$25,225	7.7%	\$25,225	7.7%	127.8%	131.1%	118.6%
FY 89	\$27,040	7.2%	\$27,040	7.2%	137.0%	140.5%	124.7%
FY 90	\$29,603	9.5%	\$28,613	5.8%	149.9%	148.7%	130.5%
FY 91	\$29,435	-0.6%	\$27,964	-2.3%	149.1%	145.3%	136.6%
FY 92	\$27,053	-8.1%	\$26,953	-3.6%	137.0%	140.1%	140.9%
FY 93	\$26,647	-1.5%	\$26,247	-2.6%	135.0%	136.4%	145.1%
FY 94	\$26,267	-1.4%	\$25,742	-1.9%	133.1%	133.8%	148.7%
FY 95	\$25,742	-2.0%	\$25,742	0.0%	130.4%	133.8%	153.2%
FY 96	\$26,742	3.9%	\$26,346	2.3%	135.5%	136.9%	157.5%
FY 97	\$26,392	-1.3%	\$26,392	0.2%	133.7%	137.2%	161.1%
FY 98	\$27,320	3.5%	\$27,320	3.5%	138.4%	142.0%	163.8%
FY 99	\$28,253	3.4%	\$28,253	3.4%	143.1%	146.8%	167.0%
FY 00	\$30,331	7.4%	\$30,331	7.4%	153.6%	157.6%	173.3%
FY 01	\$32,447	7.0%	\$32,447	7.0%	164.4%	168.6%	178.9%
FY 02^	\$35,059	8.1%	\$34,533	6.4%	177.6%	179.5%	184.3%

\* Actual appropriation received includes \$100,000 in Plant Funds.

^ FY 02 CPI and Appropriation Received are estimates as of 8/28/01.

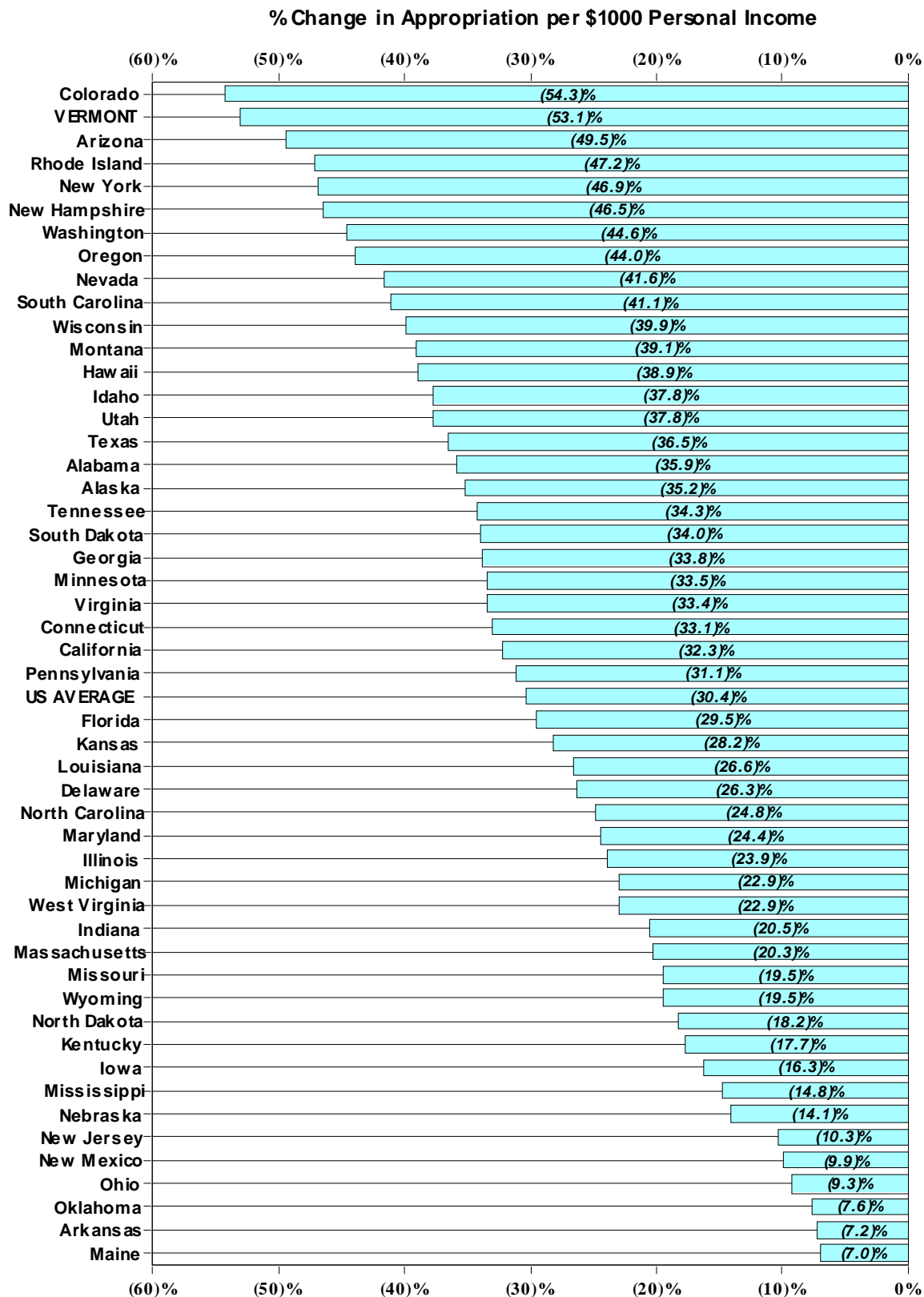
## State Appropriation Requests and Actions: FY 97 - FY 02

UVM communicates its funding needs to the State of Vermont through its Legislative Request, or "UVM Request," as shown below. The governor then makes a recommendation, based on UVM's request, that is sent to the legislature for action.

<b>FY 97 STATE APPROPRIATION</b>						
	<b>UVM Request</b>	<b>% Incr.*</b>	<b>Governor's Recommend.</b>	<b>% Incr.*</b>	<b>Actual Appropriation</b>	<b>% Incr.*</b>
FY 96 Appropriation	\$26,741,660		\$26,741,660		\$26,741,660	
Addition/(Reduction)	\$534,833	2.0%	(\$350,000)	-1.3%	(\$350,000)	-1.3%
<b>Total Appropriation</b>	<b>\$27,276,493</b>	<b>2.0%</b>	<b>\$26,391,660</b>	<b>-1.3%</b>	<b>\$26,391,660</b>	<b>-1.3%</b>
<b>FY 98 STATE APPROPRIATION</b>						
	<b>UVM Request</b>	<b>% Incr.*</b>	<b>Governor's Recommend.</b>	<b>% Incr.*</b>	<b>Actual Appropriation</b>	<b>% Incr.*</b>
FY 97 Appropriation	\$26,391,660		\$26,391,660		\$26,391,660	
Addition/(Reduction)	\$1,319,583	5.0%	\$790,875	3.0%	\$928,375	3.5%
<b>Total Appropriation</b>	<b>\$27,711,243</b>	<b>5.0%</b>	<b>\$27,182,535</b>	<b>3.0%</b>	<b>\$27,320,035</b>	<b>3.5%</b>
<b>FY 99 STATE APPROPRIATION</b>						
	<b>UVM Request</b>	<b>% Incr.*</b>	<b>Governor's Recommend.</b>	<b>% Incr.*</b>	<b>Actual Appropriation</b>	<b>% Incr.*</b>
FY 98 Appropriation	\$27,320,035		\$27,320,035		\$27,320,035	
Current Service Level	\$819,601	3.0%	\$683,001	2.5%	\$683,001	2.5%
Vermont Package	\$819,601	3.0%			\$250,000	0.9%
Addition/(Reduction)	\$1,639,202	6.0%	\$683,001	2.5%	\$933,001	3.4%
<b>Total Appropriation</b>	<b>\$28,959,237</b>	<b>6.0%</b>	<b>\$28,003,036</b>	<b>2.5%</b>	<b>\$28,253,036</b>	<b>3.4%</b>
<b>FY 00 STATE APPROPRIATION</b>						
	<b>UVM Request</b>	<b>% Incr.*</b>	<b>Governor's Recommend.</b>	<b>% Incr.*</b>	<b>Actual Appropriation</b>	<b>% Incr.*</b>
FY 99 Appropriation	\$28,253,036		\$28,253,036		\$28,253,036	
Current Service Level/Core Functions	\$1,412,652	5.0%	\$1,412,652	5.0%	\$1,412,652	5.0%
Vermont Package	\$847,591	3.0%	\$100,000	0.4%	\$665,060	2.4%
Addition/(Reduction)	\$2,260,243	8.0%	\$1,512,652	5.4%	\$2,077,712	7.4%
<b>Total Appropriation</b>	<b>\$30,513,279</b>	<b>8.0%</b>	<b>\$29,765,688</b>	<b>5.4%</b>	<b>\$30,330,748</b>	<b>7.4%</b>
<b>FY 01 STATE APPROPRIATION</b>						
	<b>UVM Request</b>	<b>% Incr.*</b>	<b>Governor's Recommend.</b>	<b>% Incr.*</b>	<b>Actual Appropriation</b>	<b>% Incr.*</b>
FY 00 Appropriation	\$30,330,748		\$30,330,748		\$30,330,748	
Current Service Level/Core Functions	\$1,516,537	5.0%	\$1,516,537	5.0%	\$1,511,812	5.0%
Vermont Package	\$909,922	3.0%	\$0	0.0%	\$604,725	2.0%
Addition/(Reduction)	\$2,426,460	8.0%	\$1,516,537	5.0%	\$2,116,537	7.0%
<b>Total Appropriation</b>	<b>\$32,757,208</b>	<b>8.0%</b>	<b>\$31,847,285</b>	<b>5.0%</b>	<b>\$32,447,285</b>	<b>7.0%</b>
<b>FY 02 STATE APPROPRIATION</b>						
	<b>UVM Request</b>	<b>% Incr.*</b>	<b>Governor's Recommend.</b>	<b>% Incr.*</b>	<b>Actual Appropriation</b>	<b>% Incr.*</b>
FY 01 Appropriation	\$32,447,285		\$32,447,285		\$32,447,285	
Current Service Level/Core Functions	\$2,595,783	8.0%	\$1,946,837	6.0%	\$1,946,837	6.0%
Vermont Package	\$324,473	1.0%	\$324,473	1.0%	\$324,473	1.0%
VT EPSCoR Matching Funds			\$340,000	n/a	\$340,000	n/a
Addition/(Reduction)	\$2,920,256	9.6%	\$2,611,310	8.0%	\$2,611,310	8.0%
<b>Total Appropriation</b>	<b>\$35,367,541</b>	<b>9.0%</b>	<b>\$35,058,595</b>	<b>8.0%</b>	<b>\$35,058,595</b>	<b>8.0%</b>
Less Rescission					(\$876,465)	-2.5%
<b>Revised Appropriation</b>					<b>\$34,182,130</b>	<b>5.3%</b>

\* Percent increase over prior year appropriation amount.

### Change in State Appropriation of Tax Funds for Higher Education per \$1000 Personal Income Between FY 1979 and FY 2001



## Analysis of State Funds for Higher Education

State	FY 00 Appropriation		Per Capita		Per \$1000 Personal Income	
	Amount	Rank	Amount	Rank	Amount	Rank
Alabama	\$1,159,193,000	18	\$260.66	12	\$11.11	5
Alaska	190,573,000	42	303.98	5	10.11	12
Arizona	892,621,000	23	173.98	43	6.80	36
Arkansas	618,127,000	33	231.21	17	10.39	9
California	9,017,418,000	1	266.22	11	8.25	21
Colorado	743,483,000	29	172.85	44	5.25	44
Connecticut	710,339,000	30	208.58	29	5.13	47
Delaware	185,840,000	43	237.16	16	7.59	24
Florida	2,829,525,000	4	177.04	42	6.29	40
Georgia	1,600,329,000	12	195.49	32	7.00	29
Hawaii	339,030,000	38	279.83	9	9.92	13
Idaho	298,210,000	40	230.46	18	9.53	16
Illinois	2,699,067,000	5	217.33	26	6.74	37
Indiana	1,283,197,000	15	211.04	28	7.81	22
Iowa	851,124,000	27	290.85	7	10.88	8
Kansas	680,313,000	31	253.05	13	9.10	17
Kentucky	1,001,625,000	22	247.82	14	10.20	10
Louisiana	880,064,000	26	196.93	31	8.44	20
Maine	228,917,000	41	179.55	40	7.01	28
Maryland	1,174,603,000	16	221.77	23	6.55	39
Massachusetts	1,145,029,000	19	180.35	39	4.75	48
Michigan	2,231,607,000	7	224.54	22	7.58	25
Minnesota	1,349,137,000	13	274.24	10	8.54	19
Mississippi	881,827,000	24	309.99	3	14.77	1
Missouri	1,027,548,000	21	183.65	36	6.69	38
Montana	141,688,000	47	157.05	47	6.96	31
Nebraska	526,041,000	36	307.40	4	11.05	6
Nevada	316,613,000	39	158.44	46	5.19	46
New Hampshire	98,695,000	49	79.86	50	2.40	50
New Jersey	1,670,911,000	10	198.58	30	5.37	42
New Mexico	568,295,000	34	312.41	1	14.07	2
New York	3,452,636,000	3	181.94	38	5.27	43
North Carolina	2,398,489,000	6	297.97	6	10.96	7
North Dakota	184,631,000	44	287.50	8	11.47	3
Ohio	2,206,398,000	8	194.34	34	6.84	34
Oklahoma	779,672,000	28	225.95	21	9.61	15
Oregon	667,236,000	32	195.02	33	6.88	33
Pennsylvania	2,005,364,000	9	163.29	45	5.53	41
Rhode Island	162,842,000	45	155.34	48	5.23	45
South Carolina	880,120,000	25	219.37	24	9.02	18
South Dakota	134,803,000	48	178.58	41	6.84	35
Tennessee	1,039,373,000	20	182.69	37	6.96	30
Texas	4,029,799,000	2	193.26	35	6.93	32
Utah	543,691,000	35	243.46	15	10.18	11
<b>Vermont</b>	<b>67,753,000</b>	<b>50</b>	<b>111.28</b>	<b>49</b>	<b>4.14</b>	<b>49</b>
Virginia	1,629,776,000	11	230.24	19	7.39	26
Washington	1,333,911,000	14	226.31	20	7.18	27
West Virginia	387,432,000	37	214.25	27	9.78	14
Wisconsin	1,170,122,000	17	218.16	25	7.73	23
Wyoming	153,582,000	46	311.03	2	11.42	4
				3		
TOTAL U.S.	60,568,619,000		215.66		7.64	

SOURCE: *The Chronicle of Higher Education Almanac*, August 31, 2001 (pp 8-13)

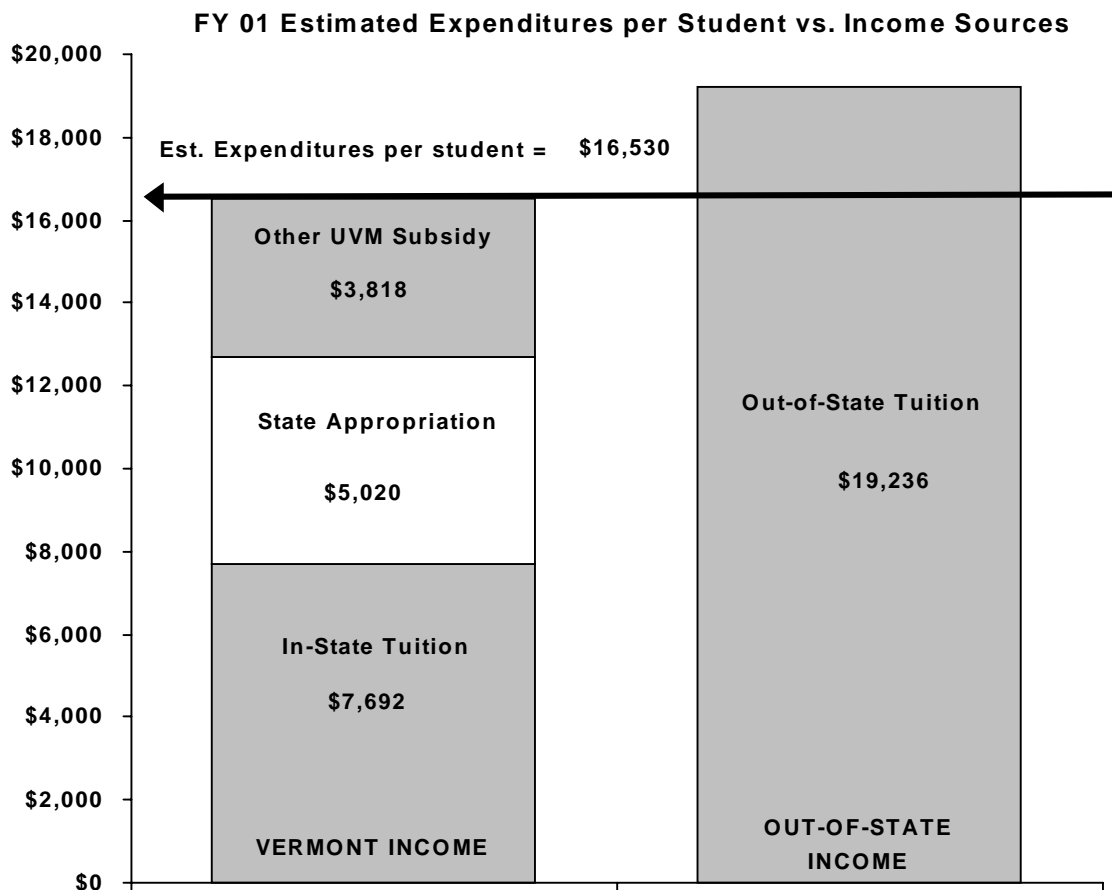
## Cost Per Student

In FY 01, the cost to educate a student at UVM was approximately \$16,530. For the out-of-state student, this cost was more than covered by the out-of-state tuition rate of \$19,236. The in-state student's cost was covered jointly by the student, the State of Vermont, and other UVM revenue. As shown below, last year the in-state student paid \$7,692 in tuition, the state appropriated approximately \$5,020 per Vermont student, and UVM raised additional revenue to provide \$3,818 in other support.

The estimate of expenditures per student is based on unrestricted current operating funds (general funds) and does not include Continuing Education, restricted, or capital expenditures that support instruction. It does include general funds transferred to plant funds for capital expenditures. It includes undergraduate, graduate, and day non-degree instruction, excluding the College of Medicine and Agricultural Services. General fund student financial aid is considered a discount to tuition and is not an expense in the budget or in this calculation.

The chart below does not reflect the fact that, for many students, actual tuition paid is less than the rates shown here because of financial aid discounts. To the extent that students receive discounts, the need for other revenue sources increases.

The state appropriation per FTE Vermonter calculation includes only the 50% portion of the state appropriation that subsidizes the in-state tuition rate and provides admission preference for Vermont students. A description of the allocation of the state appropriation is found on page 36.



# Capital Appropriation

## State Capital Appropriation History

Year Authorized	Project	State Capital Appropriation	University Funds	Gifts & Grants	Total Costs
1982	Fleming Museum Renovation	1,300,000	191,000		1,491,000
	Cook Ventilation	<u>75,000</u>	<u>609,000</u>		<u>684,000</u>
	<b>1982 Total</b>	<b>1,375,000</b>	<b>800,000</b>		<b>2,175,000</b>
1983	Campus Center Project	1,500,000			1,500,000
1984	Campus Center Project	1,500,000	2,045,000	2,774,000	6,319,000
1985	Votey Engineering Renovation	1,500,000			1,500,000
1986	New Business School Building	2,000,000	248,000	2,927,000	5,175,000
1987	Renovation - Hills Agricultural Science *	2,000,000		1,205,000	3,205,000
1988	Old Mill Renovation	1,000,000			1,000,000
	Gutterson Hockey Renovation	<u>1,000,000</u>	<u>2,401,000</u>	<u>1,185,000</u>	<u>4,586,000</u>
	<b>1988 Total</b>	<b>2,000,000</b>	<b>2,401,000</b>	<b>1,185,000</b>	<b>5,586,000</b>
1989	Old Mill Renovation (Phase II)	2,000,000			2,000,000
1990	Old Mill Renovation ** (Phase III)	2,000,000			2,000,000
1991	Lafayette Renovation	2,000,000			2,000,000
1992	Environmental Safety Facility	2,200,000			2,200,000
1993	Library Storage, Waterman Archives	3,000,000			3,000,000
	Handicapped Accessibility	<u>250,000</u>			<u>250,000</u>
	<b>1993 Total</b>	<b>3,250,000</b>			<b>3,250,000</b>
1994	Old Mill and Lafayette	4,000,000	3,010,000	4,522,000	11,532,000
	Pomeroy Hall and Allen House	2,200,000			2,200,000
	Centennial Field Baseball Facility	<u>800,000</u>			<u>800,000</u>
	<b>1994 Total</b>	<b>7,000,000</b>	<b>3,010,000</b>	<b>4,522,000</b>	<b>14,532,000</b>
1995	Pomeroy Hall & Allen House	1,000,000	224,000	257,000	1,481,000
	Architectural Barrier Removal	<u>250,000</u>			<u>250,000</u>
	<b>1995 Total</b>	<b>1,250,000</b>	<b>224,000</b>	<b>257,000</b>	<b>1,731,000</b>
1996	UVM Heating Plant	1,500,000	1,000,000		2,500,000
1997	UVM Heating Plant	1,000,000	500,000		1,500,000
1998	Waterman Renovation	3,000,000			3,000,000
	Fleming Museum Air Conditioning	<u>50,000</u>	<u>1,000</u>		<u>51,000</u>
	<b>1998 Total</b>	<b>3,050,000</b>	<b>1,000</b>		<b>3,051,000</b>
1999	Perkins Geology Building	1,450,000			1,450,000
	Centennial Field Baseball Facility	<u>175,000</u>	<u>125,000</u>		<u>300,000</u>
	<b>1999 Total</b>	<b>1,625,000</b>	<b>125,000</b>		<b>1,750,000</b>
2000	Perkins Geology Building	<b>3,165,000</b>			<b>3,165,000</b>
2001	Given Renovations	887,500			887,500
	Hills Renovations/Replacement Study	62,500	137,500		200,000
	Morgan Horse Barn - Fire Protection	<u>50,000</u>			<u>50,000</u>
	<b>2001 Total</b>	<b>1,000,000</b>	<b>137,500</b>		<b>1,137,500</b>

\* In 1992, the General Assembly reallocated \$1.9 million of these funds toward renovations in Marsh Life Science, Terrill/Carrigan Halls, Miller Research Complex and the Stafford Greenhouses.

\*\* In addition, \$3 million for equipment and distance learning infrastructure will be provided from private sources (TOTAL approx. \$20 million project).

NOTE: Some prior year data has been updated to reflect actual changes.

# Financial Position

## Summary of UVM Balance Sheet

(in Thousands)

	FY 99	FY 00	FY 01
<b>ASSETS</b>			
<b>Current Assets</b>			
Cash and cash equivalents	\$32,031	\$29,940	\$48,294
Accounts receivable	15,372	18,295	19,335
Pledges receivable	0	0	7,387
Inventories	1,988	1,982	1,899
Prepaid expenses and deferred charges	6,080	6,546	7,055
<i>Total Current Assets</i>	<u>55,471</u>	<u>56,763</u>	<u>83,970</u>
<b>Investments</b>			
Investments at market	232,487	248,166	251,620
Student loans receivable	33,344	34,601	35,286
Deposits with trustees	82,701	73,316	43,837
<i>Total Investments</i>	<u>348,532</u>	<u>356,083</u>	<u>330,743</u>
<b>Land, Buildings and Equipment</b>			
Land	7,421	9,170	9,162
Buildings	227,326	245,513	265,162
Equipment	55,813	58,459	67,249
Less: allowance for depreciation	139,959	147,825	156,474
<i>Net Land, Buildings and Equipment</i>	<u>150,601</u>	<u>165,317</u>	<u>185,099</u>
<b>TOTAL ASSETS</b>	<b>\$554,604</b>	<b>\$578,163</b>	<b>\$599,812</b>
<b>LIABILITIES AND FUND BALANCES</b>			
<b>Current Liabilities</b>			
Accrued liabilities	15,359	24,464	21,480
Accounts payable	10,551	10,972	12,366
Deferred tuition and deposits	16,663	21,335	22,807
<i>Total Current Liabilities</i>	<u>42,573</u>	<u>56,771</u>	<u>56,653</u>
<b>Long-Term Debt</b>			
Bonds and mortgages payable	73,801	75,406	73,218
Notes payable	296	111	3
Obligations under deferred giving arrangements	1,802	2,207	2,149
<i>Total Long-Term Debt</i>	<u>75,899</u>	<u>77,724</u>	<u>75,370</u>
<b>Fund Balances</b>			
Current unrestricted	21,461	6,274	7,920
Current restricted	28,438	29,512	42,597
Loan Funds	40,977	44,476	44,856
Endowment Funds	198,867	221,017	219,568
Plant Funds	146,389	142,389	152,848
<i>Total Fund Balances</i>	<u>436,132</u>	<u>443,668</u>	<u>467,789</u>
<b>TOTAL LIABILITIES AND FUND BALANCES</b>	<b>\$554,604</b>	<b>\$578,163</b>	<b>\$599,812</b>

## Summary of Bonds, Mortgages and Notes Payable

June 30, 2001

	<i>Maturity Date</i>	<i>Interest Rate</i>	<i>Original Issue</i>	<i>Payable in FY 02</i>	<i>Balance 30-Jun-01</i>
<b>BONDS PAYABLE:</b>					
<b>Housing, Dining and Student Services Facilities System: (1), (2)</b>					
1966 Issue: Series C	July 1, 2016	3.0	\$2,460,000	\$65,000	\$1,141,000
1969 Issue: Series A	July 1, 2005	6.3	\$2,145,000	\$135,000 (3)	\$510,000
Series A	July 1, 2019	3.0	\$2,000,000	<u>\$45,000</u>	<u>\$1,085,000</u>
				\$180,000	\$1,595,000
1973 Issue: Series A	July 1, 2013	5.8 (4)	\$4,590,000	\$200,000	\$3,315,000
1975 Issue: Series A	July 1, 2005	6.7-7.75 (4)	\$1,500,000	\$95,000	\$440,000
1990 Refunding Bonds: Series A	July 1, 2002	6.0-6.95	\$4,280,000	\$495,000 (3)	\$495,000
<b>Jeanne Mance Dormitory: (1), (2)</b>					
1962 Issue	May 1, 2002	3 3/8	\$440,000	\$8,000	\$8,000
<b>Married Student Housing: (1)</b>					
1969 Issue	July 1, 2009	7 3/8 (4)	\$1,580,000	\$70,000	\$840,000
<b>Heat System Bond: (1), (2)</b>					
1980 Issue	Oct 1, 2019	3.0	\$4,075,000	\$107,000	\$2,601,000
<b>General Obligation Bonds:</b>					
Series 1990	Oct 1, 2010	6.0-7.25	\$9,998,908	\$945,000	\$6,905,220
Series 1998 (5)	Oct 1, 2038	3.5-4.75	\$59,655,000	\$615,000	\$55,877,575
<b>TOTAL BONDS PAYABLE:</b>				<b>\$2,780,000</b>	<b>\$73,217,795</b>
<b>TOTAL NOTES PAYABLE:</b>				<b>\$0</b>	<b>\$0</b>
<b>TOTAL BONDS AND NOTES PAYABLE:</b>				<b>\$2,780,000</b>	<b>\$73,217,795</b>

(1) Revenues from these facilities are pledged as collateral under debt agreements.

(2) The buildings and their contents are pledged as collateral under debt agreements.

(3) Amortization requirements on term bonds.

(4) The University receives interest subsidies from the United States Departments of Education and of Housing and Urban Development for amounts in excess of 3% on the 1973 and 1975 Issues of Housing, Dining and Student Services Facilities System Bonds. It receives a similar grant from the Department of Housing and Urban Development for the 1969 Married Student Housing bond issue.

(5) This balance is shown net of bond discount of \$2,692,826.

## UVM REAL ESTATE HOLDINGS & FACILITIES

<u>LAND HOLDINGS*</u>	<u>1991</u>	<u>2001</u>
<b>Main Campus</b>		
Primary Academic Core		
Central Campus (including 3.3 acre Redstone Quarry Natural Area)	140	143
Centennial Campus (including 66.0 acre Centennial Woods Natural Area)	203	203
Redstone Campus	52	52
Athletic/Recreation Campus	40	40
South Campus (includes Farm and Research Property)	481	495
<b>Off Campus</b>		
Farm Property	214	214
Research Property	1,030	1,157
Natural Areas	1,535	1,800
Other Property: Vermont ETV, Fort Ethan Allen	18	38
Gift/Investment Property - In State	282	32
Gift/Investment Property - Out of State	27	3
Leased Land (Vermont)	<u>16,581</u>	<u>8,707</u>
<b>Totals (Acres)</b>	20,603	12,884
<b>FACILITIES</b>		
<b>Facilities Owned By UVM</b>		
<b>(Room Type Categories(1) - (each category includes "service" rooms))</b>		
Classrooms	116,815	121,846
Laboratories	332,161	396,571
Offices/Conference Rooms	379,998	499,012
Study Areas/Libraries	193,027	194,180
Special Use/General Use (2)	575,502	590,552
Support (3)	213,370	152,463
Health Care	10,393	5,375
Residential	659,083	637,937
UVM Facilities Rented to Non-UVM Agencies (4)	18,209	196,290
Areas under Renovation (5)	1,923	103,294
Inactive Space	6,284	24,497
Unusable Space (6)	<u>21,797</u>	<u>7,488</u>
<b>Total Net Assignable Square Footage (7)</b>	<b>2,528,562</b>	<b>2,929,505</b>
<b>Total Net Unassignable Square Footage (8)</b>	<u>740,706</u>	<u>899,344</u>
<b>Total Net Assignable + Net Unassignable Sqftg</b>	<b>3,269,268</b>	<b>3,828,849</b>
<b>Total Gross Square Footage (9)</b>	3,971,990	4,447,445
<b>Total Number of Buildings Owned</b>	280	295
<b><u>Leased Facilities - UVM as Lessee</u></b>		
In-State (10)	Not Available	109,308
Out-of-State	Not Available	0
Total Square Footage Leased by UVM	Not Available	109,308
<b><u>PARKING - Spaces</u></b>	4,237	4,707

(1) Higher Education Facilities Inventory and Classification Manual, 1973 by National Center for Higher Education Management Systems and Postsecondary Education Facilities Inventory and Classification Manual, November 1992 by the National Center for Education Statistics.

(2) Special/General Use Facilities: Includes Athletic, Media Production, Clinics(nonhealth), Demonstration, Field Buildings, Animal Quarter, Assembly, Exhibition, Food, Day Care, Lounge, Merchandising, Recreation and Meeting Facilities.

(3) Support Facilities: Includes Central Computer or Telecommunications, Shop, Central Storage, Vehicle Storage and Hazardous Materials Storage.

(4) Beginning in year 2000 172,073 sf located at Degoesbriand Building and leased to FAHC is included. Figure is based on 1994 master lease with FAHC and may be adjusted once the room data is collected.

(5) Areas under Renovation: Includes estimated figure of assignable and unassignable sf of Health Science Research Facility (102,660).

(6) Unusable Space: includes areas such as damp basements and other areas in need of repair.

(7) Net Assignable Square Footage: The sum of all areas on all floors of a building assigned to, or available for assignment to an occupant. Excluded are Custodial, Circulation, Mechanical, Elevators and Lavatories.

(8) Net Unassignable Square Footage: Includes Custodial, Circulation, Mechanical, Elevators and Lavatories.

(9) Gross Square Footage: The sum of all areas on all floors of a building included within outside faces of its exterior walls.

(10) In-State Leased Facilities: 13,230 sf that UVM uses in Degoesbriand (UVM's "Lease Back Agreement") is not included here, but in the above individual categories for facilities owned by UVM.

\* Note: Beginning in 1997, figures for acreage reflect that the Campus was redefined and acreage was recomputed (using Autocad) for the Campus Master Plan project.

# **Topical Information**

## **UVM Libraries**

The UVM Libraries are central to the quality of educational programs at the undergraduate and graduate level, and the support of faculty research and scholarship. All together, the three libraries - Bailey/Howe, Dana Medical and Cook Chemistry/Physics - have more than 1,300,000 volumes. The UVM Libraries also maintain the Library Research Annex, which houses the University Archives and stores older and fragile materials drawn from the other library collections.

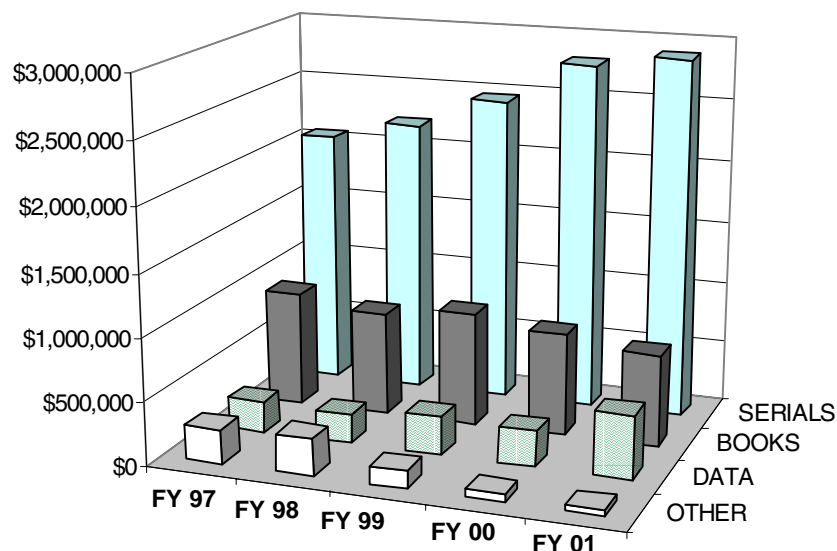
During a typical week in the libraries, library faculty and staff provide an array of educational services to approximately 25,000 users entering our doors. These visitors circulate over 6,000 books in this typical week for use outside the library. In addition, this typical week sees 2,500 remote uses of Voyager, the libraries' online catalog, and nearly 2,700 remote uses of Sage, the libraries' information gateway. The libraries offer an array of online resources to make access easier for users: for example, electronic reserve readings, online forms for interlibrary loan, recommendation forms for acquisitions to name a few important ones. In the past year the libraries also purchased a collection of "e-books" to test the viability of this newer kind of resource, and have steadily added to the electronic periodicals collection.

Librarians also provide extensive instructional programs to help patrons use print and online information effectively, teaching research skills within formal classroom settings, through individual sessions, and to distance education students around the state. During academic year 2001/2002 in the Bailey/Howe and Dana Medical libraries, 666 instruction sessions were conducted with 6,853 students receiving instruction.

As the major library resource and the only research collection in the State of Vermont, the UVM Libraries play a significant role in providing information to Vermont citizens. UVM's online catalog, Voyager, is available across the state on the Vermont Automated Library Network. Over 10,600 items were requested from Bailey/Howe and Dana collections in the course of the year.

High inflation in serial prices continues to be a major force in budgeting for library acquisitions, affecting particularly the high-cost titles in science, technology, and medicine: in FY 01 the serials prices rose an average of 10%. In addition, as UVM Libraries expand electronic access to information, and as other important resources become available through the Internet, more of the acquisitions budget is being used to provide these new services to the UVM community.

**Expenditures (in Thousands)  
for New Acquisitions and Information Resources**



## **UVM College of Medicine**

Established in 1822, the University of Vermont's College of Medicine, one of the oldest and most respected medical schools in the nation, has provided significant value to the state and region.

Since its inception, the College of Medicine's overriding mission has been the education of undergraduate and medical students. This has evolved to include the education of residents, graduate students and post doctoral fellows, as well as continuing medical education of health professionals in the state, region and the nation. During the past 30 years the College's mission has embraced cutting-edge biomedical research, accessible quality patient care, and community/public service.

### ***Instruction***

318 graduates of the College of Medicine practice in 47 different Vermont communities. Graduates and residents trained in UVM/Fletcher Allen programs account for almost half of the physicians practicing in Vermont. If the current year trend continues, nearly 5,000 applicants will again compete for 93 places in the Fall 2002 entering class. As with the undergraduate colleges, all qualified Vermonters are admitted first, giving Vermont students greatly increased access to a medical education.

Class Entering September 2001	Vermont	Out-of-State	Total
Number of Applicants	64	4,931	4,995
Number Offered Acceptance	25	232	257
<i>Acceptance Rate</i>	39%	4.7%	5.1%
Number Matriculated	21	74	95
<i>Yield Rate</i>	84%	35%	37%
Tuition Rates	\$20,520	\$35,900	

### ***Research***

Approximately 60 million dollars in research funds are generated annually, bringing early access to new and innovative prevention and treatment strategies to Vermonters. Several medical research programs have spawned new businesses which are providing jobs for Vermonters.

### ***Clinical Services***

One of every 2 residents of Chittenden county, 1 of every 4 residents of the contiguous counties, and 1 of every 7 Vermonters receives care at Fletcher Allen Health Care. FAHC is an integrated system of health care delivery comprising the former University Health Center, Medical Center Hospital of Vermont and Fanny Allen Hospital. Care is provided to all Vermonters regardless of ability to pay, providing important access to the medically underserved.

# UVM Agricultural Services

## Agricultural Experiment Station

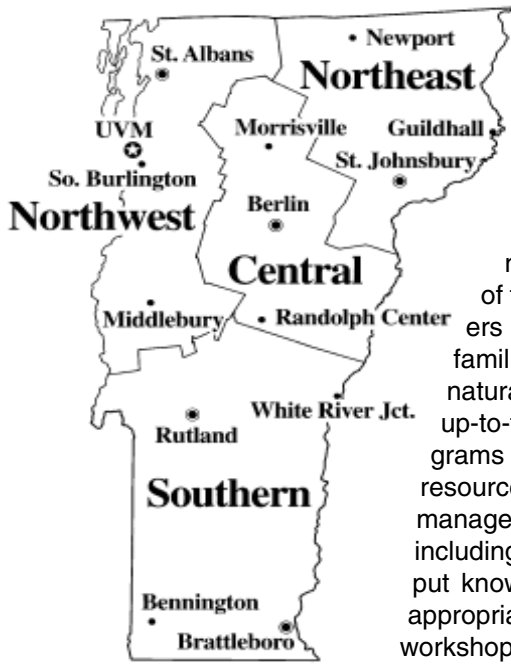
### UVM Extension

### Agricultural Related Services

The **UVM Agricultural Services** personnel have worked throughout Vermont in cooperation with citizens, agricultural and natural resources-based agencies and enterprises, and Vermont communities since the founding of the Experiment Station in 1886. Through these services UVM is committed to sustaining Vermont's working landscape and building vital communities.

The **Vermont Agricultural Experiment Station** is a State-Federal partnership that was created by state legislative action in 1886. The station has the unique responsibility to serve the agricultural needs of Vermont through research. In FY 2001 there were 228 projects conducted at the station funded by both public and private sources. Station researchers are nationally and internationally recognized for their excellence. Areas of particular research prominence include 1) assuring the profitability of major Vermont agricultural products including dairy, maple, apples, and others, 2) protecting the environment through water quality research and integrated pest management designed to reduce agricultural chemical usage,

3) the use of computer technology for the promotion of optimal health and nutrition in rural communities, 4) enhanced economic opportunities for Vermont small businesses and rural communities, and 5) biotechnology and the development of an enhanced understanding of plant and animal genes and their functions.

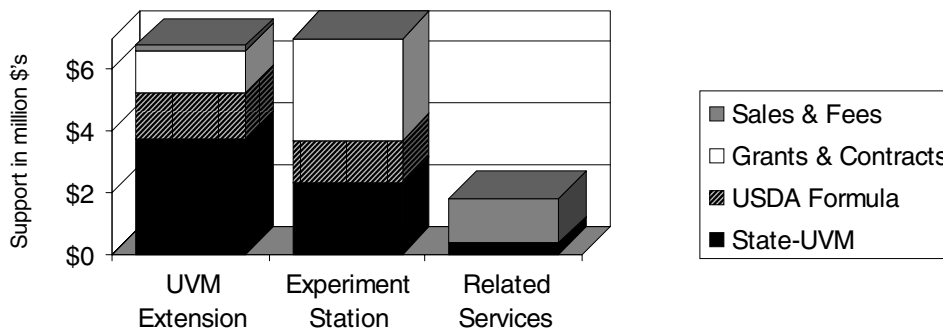


● Extension Offices

**UVM Extension**, also a State-Federal partnership, brings research discovery and knowledge in a practical form to Vermonters through non-credit education. Located in offices on campus and in every region of the state, Extension faculty, staff, and trained volunteers help Vermonters identify problems, seek solutions, and make decisions concerning their families and homes, communities, farms or other businesses, and the natural environment. Extension is dedicated to providing straightforward, up-to-the-minute, research-based usable information and educational programs to help citizens meet local needs in: agriculture; family and community resources and economic development; natural resources and environmental management; and nutrition, food safety and health. Youth programming - including 4-H - is a critical component of each Extension area. To help citizens put knowledge into action, Extension uses whatever educational means are appropriate. Approximately 89,000 Vermont contacts are made annually through workshops and consultations. Thousands more learn through media efforts, such as "Across The Fence" — the longest running farm and family television program in the U.S. — which reaches more than 100,000 viewers daily.

The **Agricultural Related Services** is a State-supported income/expense activity that provides land and facilities to support agricultural and life science teaching, research, and outreach programs. Facilities include the Spear Street Miller Agricultural Center, the Blasberg Horticulture Center, the Proctor Maple Research Center, the Agricultural and Environmental Testing Laboratory, and the College of Agriculture and Life Sciences Greenhouse.

The Agricultural Services' FY 01 budgets were supported by a mix of funding sources.



## UVM Graduate College

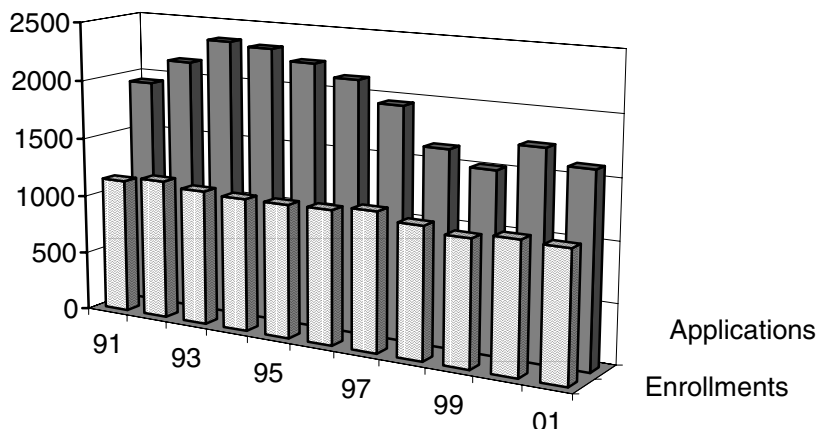
The graduate programs at UVM encompass doctoral and master's education in the basic and applied sciences and engineering; professional doctoral and master's studies in education; professional master's programs in nursing, physical therapy, business, public administration and social services; and disciplinary master's programs in the humanities and social sciences. Accessibility to the graduate faculty is key to the educational experience, with high quality advising and direct research supervision identified by students as primary program attributes. Standards for membership in the graduate faculty, currently over 600 members, are set and monitored by the Graduate College.

Fall 2001 Graduate Enrollment by Academic Unit			
College/School/Program	Masters	Doctoral	Total
Agriculture and Life Sciences	43	15	58
Allied Health Sciences	22	0	22
Arts and Sciences	181	105	286
Business Administration	78	0	78
Education and Social Services	247	53	300
Engineering and Math	108	31	139
Medicine-Basic Sciences	2	27	29
Microbiology and Molecular Genetics	2	29	31
Natural Resources	59	10	69
Nursing	39	0	39
Cell and Molecular Biology	1	30	31
<b>Total Graduate Enrollment</b>	<b>782</b>	<b>300</b>	<b>1082</b>

Enrollments are evenly divided between professional programs and research-oriented programs. The graduate student body is diverse in gender, age, and experience; over half are women; two-thirds are non-traditional students, either in-place professionals or those seeking new opportunities; and half are full-time students.

Fall 2001 Graduate Majors with Greatest Enrollment			
Masters		Doctoral	
Business Administration	78	Psychology	60
Social Work	64	Ed. Leadership & Policy Std.	53
Curriculum & Instruction	46	Cell & Molecular Biology	30
Counseling	46	Chemistry	30
Nursing	39	Microbiology & Molecular Genetics	29

Total enrollment had remained essentially level. Selectivity and enrollments vary by program. Graduates move into academic positions, government agencies and service organizations, and business and industry careers. Over 80% of the doctoral students completing their programs in the past year have had their next position in hand before leaving the University, with 25% pursuing careers in Vermont.

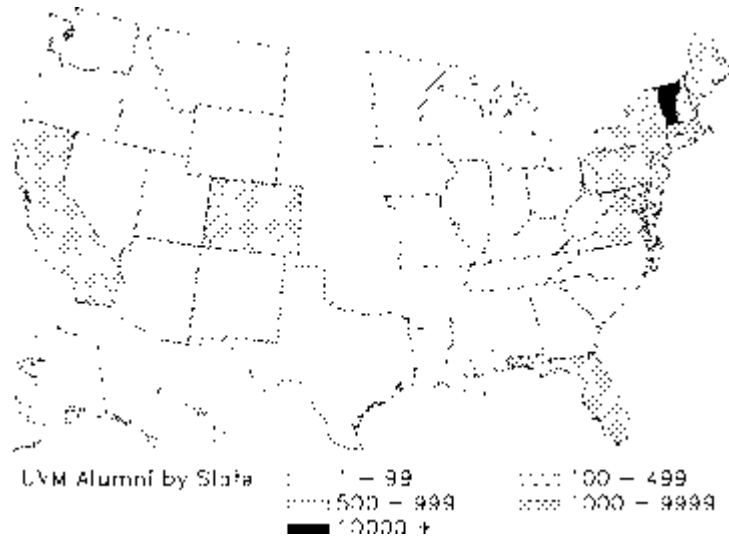


# UVM Alumni

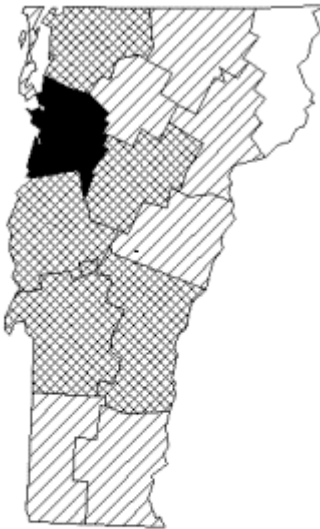
The community of UVM extends beyond the campus, throughout the city of Burlington, the state of Vermont, every state in the U.S., and to 84 countries around the world.

When the 1,790 students in the class of 2002 graduate this May, they will join 84,416 members of the UVM Alumni Association.

## UVM Alumni by State



## UVM Alumni in Vermont



- UVM has an alumni family of 84,416 -- 82% hold undergraduate degrees, 14% hold graduate degrees, and 4% hold medical degrees. More than 68% live in the New England states, New Jersey and New York. Eight hundred and sixty four live in other countries.

- Approximately 62% of the alumni population graduated after 1976.

- There are 30 active regional chapters and networks of the Alumni Association, which is governed by the Alumni Council, an elected group of 19 alumni plus one student representative and one alumni relations staff member.

- In FY 2001, 13,072 alumni gave gifts to UVM.

- Nearly 2,000 alumni volunteered their time to UVM last year in a variety of ways including serving on boards, assisting with admissions, planning UVM events in their hometowns, raising money for the UVM Fund, and helping students find jobs through the UVM Career Connection.

## UVM Division of Continuing Education

**Providing education throughout the lifetime.** The Division of Continuing Education (DCE) serves the University of Vermont's commitment to lifelong learning. DCE serves UVM students and alumni, their colleagues and families across Vermont and the nation. On campus, in UVM Regional Centers, and via technology to homes and offices, DCE develops and delivers educational programs to pre-college, college and post-graduate students. DCE centers its efforts on adult students and designs programs and support services to meet their needs. In FY 01 the Division of Continuing Education provided relevant and timely educational opportunities to more than 45,000 learners in Vermont, across the U.S. and internationally.

### Academic Programs

- **Evening University and Summer Session.** DCE generates approximately 10,000 enrollments each year in more than 800 credit courses offered during the evenings and throughout the summer. Bachelor's degrees with majors and minors in English, Mathematics, Psychology, Sociology and Studio Art are available on campus through Evening University. Summer Session offers a wide range of degree courses on campus and online to both adult learners and UVM undergraduates. DCE provides administrative, technology, instructional and student support for statewide programs and supports degrees such as the Master of Educational Leadership, Master of Social Work, Library Media Studies, and certificates in Gerontology and Healthcare Management. These programs are offered through a combination of on-site courses and distance learning technologies.
- **Guaranteed Admission Program (GAP).** Non-traditional students demonstrate their preparedness for higher education through an individualized program of study designed in concert with an academic department. In FY 01 the GAP program had 166 enrollments, with 36 students matriculating as undergraduate degree candidates at UVM.
- **Post-Baccalaureate Pre-Medical Certificate** is designed for highly-qualified individuals with a bachelor's degree who are committed to entering the healthcare profession, but lack the science courses necessary for admission to a professional program. In FY 01 the Post-Bac Pre-Med program accepted 25 students and saw 14 of its graduates enrolled in medical school.
- **Summer Travel Study.** DCE works with faculty as they design special courses that offer degree and non-degree students short-term alternatives to semester and year abroad opportunities. In the summer of 2001 DCE enrolled 123 students in 16 courses offered around the world in countries such as Costa Rica, China, Japan, Finland and Cuba.
- **High School Students.** DCE contributes to UVM admissions strategies by offering Advanced Placement courses at no charge to high school students across Vermont through multimedia delivery strategies. DCE has expanded academic offerings designed for college-bound students. These courses feature the UVM experience and faculty and prepare Vermont high school students to succeed at the college of their choice.
- **CyberSummer.** In an effort to increase access to UVM and to help undergraduate retention, DCE offers UVM courses online to students who are unable to stay in the Burlington area for study during the summer.

**UVM Online.** In the summer of 2001, more than 300 in-and-out-of-state students completed courses in UVM's inaugural CyberSummer season taught by nearly two dozen faculty. DCE continues to work with academic and administrative departments to develop quality online courses and faculty that also serve the needs of UVM's diverse and widely dispersed alumni, corporate, and student populations, including high school students, throughout the year. It is projected that UVM will provide online courses that serve all of Vermont in FY 02.

**UVM Around the State.** Students across Vermont are connected with UVM programs and services through UVM regional facilities, classrooms and interactive television facilities located in Brattleboro, Montpelier and Rutland. DCE also cultivates and maintains partnerships with regional businesses and corporations, forging special programs and instructional links that serve the common educational needs of companies and their employees.

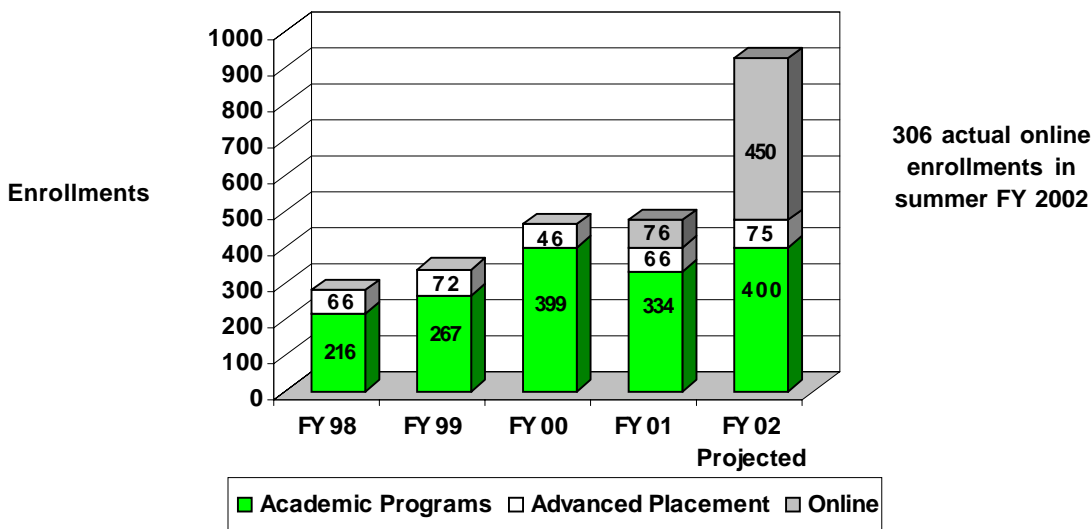
**George Bishop Lane Series.** Now entering its 47<sup>th</sup> season, the Lane Series is among Vermont's premier presenters of performing arts. The Lane Series is committed to enriching the cultural education of UVM students and the State of Vermont by providing diverse concerts that help promote education through the performing arts. More than 10,000 people attend these concerts each year.

## UVM Distance Learning Network

UVM's Distance Learning Network (DLN) increases the university's capacity to extend its intellectual resources beyond the boundaries of the campus. Through managed convergence of technology, instructional design, faculty training & development, and student support, the DLN brings the highest quality credit and non-credit learning experiences to a rapidly growing number of UVM students nationwide. Current applications include:

- .. Web-based academic courses from across the university to a national audience.
- .. Advanced Placement courses in English and Environmental Science to high school students.
- .. Satellite and web-based teleconferences to thousands of working professionals nationwide.
- .. Sharing courses and faculty with other universities throughout New England.
- .. Mathematics and engineering courses directed to corporate partners in Vermont and beyond.
- .. Course sequences, certificates or degrees to Vermonters statewide in nursing, educational leadership, social work, communications sciences, public administration, school library science, and

### Distance Learning Network Off-Campus Enrollments



### Professional Programs: Continuing Education in the Workplace

Professional Programs provides research-based non-credit education to national audiences of college graduates and their peers. Through a combination of formats and technology, including multi-site teleconferencing and Internet video streaming, Professional Programs disseminates new knowledge and information directly to the nation's work sites and to conference locations across the United States. Distance learning strategies enable the university, its faculty expertise and research-based productivity to be an important resource for working professionals, especially UVM graduates.

Last year more than 35,000 professionals participated in programs designed and delivered by the Professional Programs unit. The demand for higher quality research-based education and information technology sharing has fueled dramatic growth in UVM's audience. The university has built a national presence in the professional program marketplace with over 90% of program participation from locations outside Vermont. The national visibility provided to the university for the tens of thousands of working professionals attending programs each year helps to support faculty research, student recruitment, and centers UVM in the lives of its alumni and their peers.

# Glossary

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- admit rate (%)** - The percent of undergraduate or graduate students who apply who are offered admission.
- admitted students (admits)** - The number of undergraduate or graduate students offered admission.
- applicants** - Students who apply for admission to either an undergraduate or graduate degree program.
- appropriation** - Legislative authorization to expend funds for a specific purpose.
- base budget** - The total continuing expenditures and related resources allocated to carry out present levels of program activity.
- budget** - Authorized and estimated expenditures to be made in a definite time period as well as the estimated source of funds for such expenditures.
- capital appropriation** - Allocation from the State of Vermont for capital (fixed assets) construction, purchase or renovation.
- composite benefit rate** - A simple ratio (or percentage) of benefit costs divided by a cost base of salaries and wages paid.
- current funds** - A fund group of revenues and expenditures utilized for the purpose of general operations in one business cycle (fiscal year).
- debt service** - Disbursements made for principal and interest requirements on institutional debt.
- endowment funds** - A fund group stipulated by donor's gift instruments as non-expendable but which may be invested for the purpose of producing income. Income accruing from such investment can be expended.
- enrolling students (enrolls)** - The number of admitted undergraduate and graduate students who actually enroll.
- full-time enrollment** - The number of students who are taking at least a minimum "full-time course load." A minimum full-time load is defined as 12 student credit hours per semester for undergraduate and non-degree students and 9 credit hours for graduate and certificate students. All medical students are considered full-time.
- full-time equivalent students taught (FTE-S)** - An indication of teaching loads derived from student credit hours taught (SCH) where total student credit hours are divided by the defined full-time credit hour load. It is the numerator in calculating the student-to-faculty ratio. For undergraduate and non-degree students, a full-time load is defined as 15 credit hours a semester, 30 credit hours for the full academic year. A full-time load for graduate and certificate students is defined as 12 credit hours a semester, 24 credit hours for the full academic year.
- first-time, first year students** - Students enrolled at the University who have had no previous college experience.

- first year students** - Includes all students who have earned fewer than thirty credit hours. That is, it includes first-time, first year students (first-time freshmen) and any other students with fewer than thirty credit hours.
- full-time equivalent (FTE) faculty** - All full-time faculty have a full-time equivalency (FTE) equal to 1.00. Part-time faculty have a full-time equivalency ranging from 0.00 to 0.99 based upon their job responsibilities and length of appointment. University FTE does not make any distinction based on how the faculty member is paid, i.e., university general fund, research grants, formula funds, etc.
- fund group** - A combination of funds with similar characteristics, commonly reported by educational institutions as current, loan, endowment, annuity, plant and agency funds.
- general fund** - A portion of current operations utilizing net tuition, state appropriation, and other general income as revenue in support of academic, administrative, and departmental operations.
- general fund full-time equivalent (FTE-F) faculty** - The portion of a faculty member's FTE that is paid from the University's general fund. This general fund FTE is assumed to support the instructional activities of the faculty, including classroom instruction, advising, departmental administration, university service, unfunded research, etc.
- graduation rates** - The percent of entering first-time, first year students who graduate from the University within a set period of time, usually 5 years/10 semesters.
- headcount enrollment** - The total number of students enrolled. Each student counts as 'one' regardless of the number of courses or credit hours taken.
- headcount faculty** - The total number of persons employed, either full-time or part-time, whose primary appointment title is that of a faculty member.
- indirect cost reimbursement** - Payment by a sponsor to the university for a portion of those costs (e.g. plant maintenance, library operations, research, departmental and general administration) not readily identifiable with a particular project but which support the sponsored activity.
- loan funds** - A fund group of non-expendable resources available as interest bearing or interest free loans to students.
- part-time enrollment** - The number of students who are taking less than a minimum full-time course load.
- plant funds** - A fund group used to account for the acquisition, construction, renewal, replacement, and debt on institutional land, buildings and capital equipment.
- restricted funds** - Current funds, such as grants, contracts, gifts, or endowment income, which must be spent for a specific purpose designated by an external sponsor or donor.
- retention/retention rates** - The percent of undergraduate students who are enrolled at the university after one, two, three, etc. semesters. Retention is the opposite of attrition.
- sponsored funds** - Grants or contracts that require periodic fiscal and project reporting to a sponsor (very often a federal/state agency).
- yield rate (%)** - The percent of admitted undergraduate and graduate students who actually enroll.