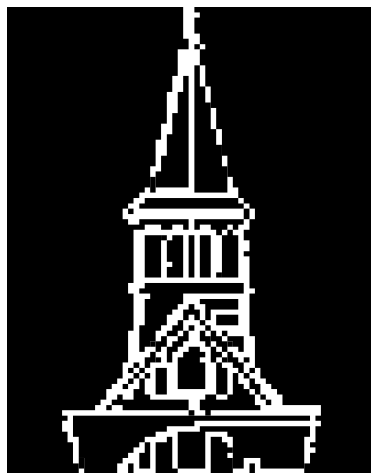


The University of Vermont

Sourcebook

2000 - 2001



Burlington, Vermont

<http://www.uvm.edu>

About the UVM Sourcebook

What is the UVM Sourcebook?

The UVM Sourcebook is a collection of demographic and financial information about the University of Vermont. It is designed as a reference book for those who wish to know more about the numbers and trends that describe UVM's size, costs, resources, and constituent groups.

How is it organized?

The Sourcebook is divided into four sections:

- Section 1: Student Information
- Section 2: Personnel Information
- Section 3: Financial Information
- Section 4: Topical Information

Who put together this Sourcebook?

The **UVM Sourcebook** is produced by the offices of:

Financial Analysis and Budgeting and **Institutional Studies**

Numbers for many charts and graphs have been provided by other UVM offices, including:

- Administrative & Facilities Services
- Agriculture & Life Sciences, College of
- Continuing Education
- Controller's Office
- Financial Aid
- Graduate College
- Grant & Contract Accounting
- Land Records Office
- Library and Media Services
- Medicine, College of
- Sponsored Programs
- Treasurer
- Development and Alumni Relations

How can we make it even better?

The Sourcebook is updated annually, so we are interested in your ideas for improving future editions. You can contact us via email at: ntowle@zoo.uvm.edu.

How can we get more copies?

The UVM Sourcebook copies are available from:

Financial Analysis and Budgeting
355 Waterman Building
University of Vermont
Burlington, Vermont 05405
(802) 656-3244

You may also access the Sourcebook on the web.
<http://www.uvm.edu/~ofabweb>

An Introduction to The University of Vermont, UVM

(The acronym UVM is derived from *Universitas Viridis Montis* - University of the Green Mountains.)

The University of Vermont and State Agricultural College was formed in 1865 as the result of the combination of the University of Vermont and the Vermont Agricultural College. The University was chartered in 1791, the same year that Vermont became the 14th state in the Union, as the fifth college in New England and the twentieth in the United States. The Vermont Agricultural College was formed in 1864 as the state's land-grant institution in accordance with provisions of the Federal Morrill Act.



UVM blends the academic heritage of a private university with the service mission of the land-grant tradition. In 1955, the General Assembly recognized the University of Vermont and State Agricultural College as an instrumentality of the state for providing public higher education. Previous to that recognition the state had annually appropriated funds specifically to the College of Medicine and to the Agricultural Services, and had appropriated tuition scholarship funds for Vermont residents in certain fields of study. Beginning in 1956, the state appropriated new funding to subsidize the cost of educating Vermont students.

UVM is the State's flagship university and its only comprehensive research institution of higher education. It is located in Burlington, the largest community in the state with a greater metropolitan population of approximately 132,000. It is approximately 90 miles south of Montreal, 230 miles northwest of Boston, and 300 miles north of New York City.

The University Seal. The present official seal of the University was first adopted in 1807. It depicts the sun rising over the Green Mountains with the original college edifice (the Old Mill), in the upper foreground; a diagram of the Pythagorean proposition, a quadrant and a globe in the lower foreground. The outer ring of the oval includes the motto and *Universitas V. Montis. A.D. 1791. Collegiumque Agriculturae* in an inner ring denotes the establishment of the College of Agriculture in 1865.

The Board of Trustees. The 25 members of the Board of Trustees are appointed in four ways. In odd-numbered years, three members are elected by the Vermont General Assembly for 6-year terms, and the nine trustees so chosen constitute the Board of the Vermont Agricultural College established in 1865. In even-numbered years, three members are elected to 6-year terms by a self-perpetuating board of nine trustees who constitute the Board of the University of Vermont founded in 1791. Three trustees are appointed by the Governor of Vermont, one during each odd-numbered year. Each year, one of two students who serve as trustees is selected by the Associated Directors for the Appointment of the University of Vermont and State Agricultural College Student Trustees, Inc., for a 2-year term. The Governor of the state and the President of the University serve as trustees *ex officio*.

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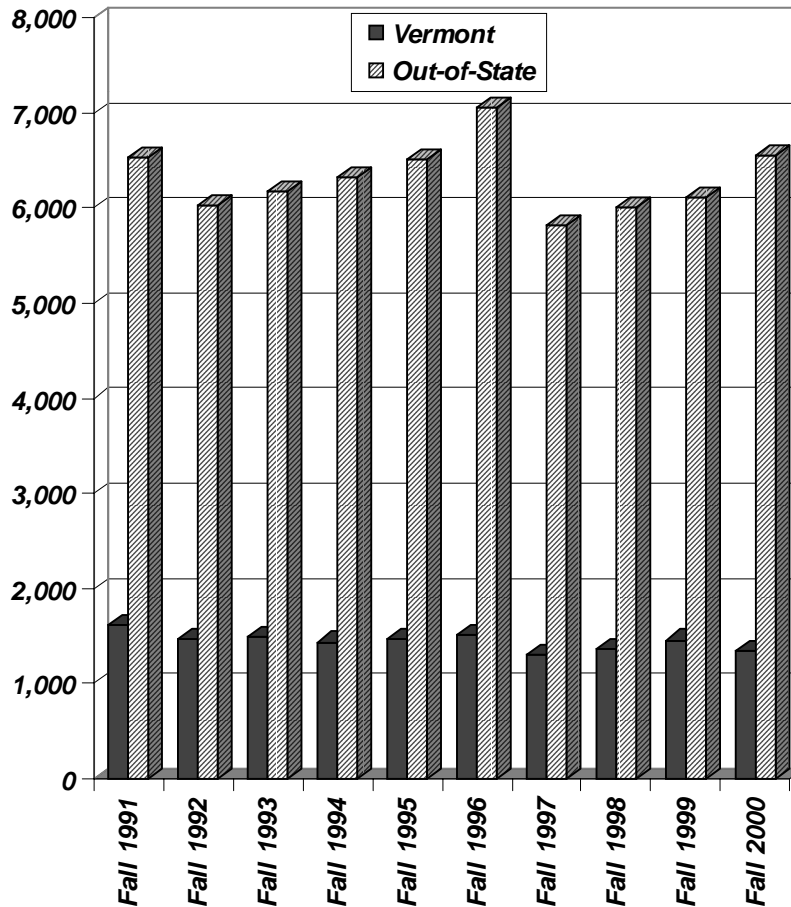
Student Information

Section 1
**Student
Information**

Applications and Admissions

First-Time, First Year Applications by Residence

UVM first-time, first year applications have fluctuated throughout the past decade. Applications were greatest in fall 1996 (8,578), but the following year, fall 1997, fell to a decade low (7,127). In each of the past three years first-time, first year applications have increased.



First-Time, First Year Admissions by Residence

The fluctuations in application volume have resulted in changes in the admit rates. In fall 1991, only 72.5% of applicants were offered admission. This year, with a smaller applicant base, 79.6% of applicants were admitted. Yield rates have decreased over the last ten years for both Vermont and out-of-state students. Those declines are due in part to a greater competition for students among institutions.

Vermont					
Semester	# Applicants	Admit %	# Admits	Yield %	# Enrolls
Fall 1991	1,614	87.3%	1,409	52.0%	732
Fall 1992	1,461	85.8%	1,253	48.0%	602
Fall 1993	1,491	82.6%	1,232	48.6%	599
Fall 1994	1,437	84.2%	1,210	45.0%	545
Fall 1995	1,463	86.2%	1,261	48.5%	612
Fall 1996	1,518	85.4%	1,296	45.8%	593
Fall 1997	1,309	92.4%	1,210	52.2%	632
Fall 1998	1,367	87.1%	1,191	48.4%	576
Fall 1999	1,460	84.2%	1,230	47.7%	587
Fall 2000	1,337	84.4%	1,129	41.5%	468
Out-of-State					
Semester	# Applicants	Admit %	# Admits	Admit %	# Enrolls
Fall 1991	6,528	68.9%	4,495	24.8%	1,113
Fall 1992	6,023	80.7%	4,858	25.0%	1,214
Fall 1993	6,172	77.4%	4,776	23.8%	1,136
Fall 1994	6,313	79.0%	4,988	23.8%	1,187
Fall 1995	6,516	80.4%	5,237	24.4%	1,277
Fall 1996	7,060	73.3%	5,173	23.3%	1,206
Fall 1997	5,818	83.0%	4,831	24.9%	1,201
Fall 1998	5,998	81.2%	4,872	24.4%	1,191
Fall 1999	6,104	79.6%	4,858	25.3%	1,231
Fall 2000	6,554	78.7%	5,155	25.4%	1,308
Total					
Semester	# Applicants	Admit %	# Admits	Admit %	# Enrolls
Fall 1991	8,142	72.5%	5,904	31.3%	1,845
Fall 1992	7,484	81.7%	6,111	29.7%	1,816
Fall 1993	7,663	78.4%	6,008	28.9%	1,735
Fall 1994	7,750	80.0%	6,198	27.9%	1,732
Fall 1995	7,979	81.4%	6,498	29.1%	1,889
Fall 1996	8,578	75.4%	6,469	27.8%	1,799
Fall 1997	7,127	84.8%	6,041	30.3%	1,833
Fall 1998	7,365	82.3%	6,063	29.1%	1,767
Fall 1999	7,564	80.5%	6,088	29.9%	1,818
Fall 2000	7,891	79.6%	6,284	28.3%	1,776

Admit Rate (%): percent of applicants who are admitted to the University.

Yield Rate (%): percent of admitted students who enroll at UVM.

First-Time, First Year Applications by College

The number of applications each college receives serves as a barometer of interest in specific areas of academic study. There have been shifts in interest among the colleges and schools in the past decade. The College of Agriculture & Life Sciences, the School of Business Administration, and Natural Resources each had more applicants in fall 2000 than in fall 1991. All other colleges and schools received fewer applications for fall 2000 than for fall 1991. The greatest declines were in the School of Allied Health Sciences (-264) and the College of Engineering & Mathematics (-103). The drop in Allied Health Sciences is due primarily to the termination of the undergraduate program in Physical Therapy.

The short term change in applications shows a different picture. The Colleges of Agriculture & Life Sciences, Arts & Sciences, Education & Social Services, and Engineering & Mathematics each received more applications for fall 2000 than for fall 1999. The greatest increases were in Arts & Sciences (+390). The Schools of Allied Health Sciences, Business Administration, and Natural Resources each had fewer applicants in fall 2000. The only sizable decrease was in the school of Business Administration (-85).

Number of Applications to:	Fall									
	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000
Agriculture & Life Sciences	453	469	485	447	526	717	712	651	686	695
Allied Health Sciences	331	415	413	480	357	373	286	265	83	67
Arts & Sciences	4,610	4,258	4,356	4,359	4,398	4,635	3,815	3,887	4,129	4,519
Business Administration	851	651	674	618	742	823	738	890	1,034	949
Education & Social Services	788	662	659	650	696	717	650	692	663	698
Engineering & Mathematics	661	560	552	579	620	636	456	539	530	548
Natural Resources	298	320	350	451	466	501	359	345	335	305
Nursing	150	149	174	166	169	168	110	92	103	103
No College	0	0	0	0	5	8	1	4	1	7
TOTAL	8,142	7,484	7,663	7,750	7,979	8,578	7,127	7,365	7,564	7,891

External Transfer Admissions by Residence

Over the past ten years, applications from external transfer students have ranged from a high of 1,044 in fall 1991 to a low of 773 in fall 1999. External transfer enrollments have ranged from a high of 452 in fall 1991 to a low of 281 in the following year.

Vermont					
Semester	# Applicants	Admit %	# Admits	Yield %	# Enrolls
Fall 1991	540	76.9%	415	77.1%	320
Fall 1992	454	61.7%	280	68.6%	192
Fall 1993	470	61.3%	288	74.0%	213
Fall 1994	457	71.3%	326	75.2%	245
Fall 1995	418	72.0%	301	73.8%	222
Fall 1996	360	70.8%	255	73.3%	187
Fall 1997	334	76.3%	255	81.6%	208
Fall 1998	342	77.2%	264	76.9%	203
Fall 1999	282	79.8%	225	76.0%	171
Fall 2000	319	80.6%	257	77.0%	198
Out-of-State					
Semester	# Applicants	Admit %	# Admits	Admit %	# Enrolls
Fall 1991	504	65.7%	331	39.9%	132
Fall 1992	538	56.3%	303	29.4%	89
Fall 1993	489	52.1%	255	38.0%	97
Fall 1994	532	60.7%	323	40.6%	131
Fall 1995	621	54.4%	338	40.2%	136
Fall 1996	562	49.5%	278	41.4%	115
Fall 1997	559	61.0%	341	46.0%	157
Fall 1998	528	63.4%	335	37.9%	127
Fall 1999	491	69.9%	343	43.4%	149
Fall 2000	516	69.0%	356	45.2%	161
Total					
Semester	# Applicants	Admit %	# Admits	Admit %	# Enrolls
Fall 1991	1,044	71.5%	746	60.6%	452
Fall 1992	992	58.8%	583	48.2%	281
Fall 1993	959	56.6%	543	57.1%	310
Fall 1994	989	65.6%	649	57.9%	376
Fall 1995	1,039	61.5%	639	56.0%	358
Fall 1996	922	57.8%	533	56.7%	302
Fall 1997	893	66.7%	596	61.2%	365
Fall 1998	870	68.9%	599	55.1%	330
Fall 1999	773	73.5%	568	56.3%	320
Fall 2000	835	73.4%	613	58.6%	359

Admit Rate (%): percent of applicants who are admitted to the University.

Yield Rate (%): percent of admitted students who enroll at UVM.

Enrollments

First-Time, First Year Enrollments by College

The fall 2000 first-time, first year enrollment total of 1,776 is 42 students fewer than last fall. Over the past decade there have been shifts in first-time, first year enrollments by college. Agriculture & Life Sciences, Arts & Sciences, and Natural Resources each had more first-time, first year students in fall 2000 than in fall 1991. All other colleges had fewer. Education & Social Services had the greatest decrease from fall 1991 to fall 2000. The sharp drop in Allied Health Sciences first-time, first year students the past two falls is a direct result of the elimination of the Physical Therapy undergraduate degree.

Number of Enrollments in:	Fall									
	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000
Agriculture & Life Sciences	151	126	131	129	169	168	196	163	192	168
Allied Health Sciences	64	71	83	70	66	80	95	76	31	26
Arts & Sciences	883	949	947	979	1,007	941	913	910	965	998
Business Administration	209	166	153	125	156	166	200	189	204	164
Education & Social Services	222	225	151	161	189	164	192	177	163	156
Engineering & Mathematics	168	137	126	130	123	123	97	128	134	118
Natural Resources	88	93	97	102	131	113	105	96	99	114
Nursing	60	49	47	36	48	44	35	28	30	32
TOTAL	1,845	1,816	1,735	1,732	1,889	1,799	1,833	1,767	1,818	1,776

Headcount Enrollments Statistics by College, Residence and Gender

Headcount enrollments serve as an unduplicated count or census of all students enrolled in the University. Headcount information allows us to aggregate or report enrollment information by student characteristics. The fall 2000 enrollment report shows enrollments by residence, sex, student level and college or school in which the student's major is located. It should be noted that both full-time and part-time students are counted as "1" in headcount enrollment figures.

	FALL 2000									FALL 1999 Total
	Vermont			Out-of-State			TOTAL			
	Male	Female	Total	Male	Female	Total	Male	Female	Total	
Undergraduate										
Agriculture & Life Sciences	106	200	306	188	362	550	294	562	856	857
Allied Health Sciences (4 yr)	22	75	97	21	55	76	43	130	173	230
Allied Health Sciences (2 yr)	0	39	39	0	7	7	0	46	46	49
Arts & Sciences	505	742	1,247	1,082	1,375	2,457	1,587	2,117	3,704	3,607
Business Administration	172	110	282	359	138	497	531	248	779	875
Education & Social Services	63	262	325	78	295	373	141	557	698	712
Engineering & Mathematics	236	41	277	177	49	226	413	90	503	500
Natural Resources	90	31	121	173	139	312	263	170	433	426
Nursing	9	130	139	4	71	75	13	201	214	214
Undergraduate Subtotal	1,203	1,630	2,833	2,082	2,491	4,573	3,285	4,121	7,406	7,470
Graduate	247	344	591	241	265	506	488	609	1,097	1,053
Postbaccalaureate Certif.	4	17	21	1	1	2	5	18	23	34
Medicine	66	69	135	115	130	245	181	199	380	380
Degree Student Subtotal	1,520	2,060	3,580	2,439	2,887	5,326	3,959	4,947	8,906	8,937
Non-Degree Students	394	564	958	142	112	254	536	676	1,212	1,269
Headcount Student Total	1,914	2,624	4,538	2,581	2,999	5,580	4,495	5,623	10,118	10,206

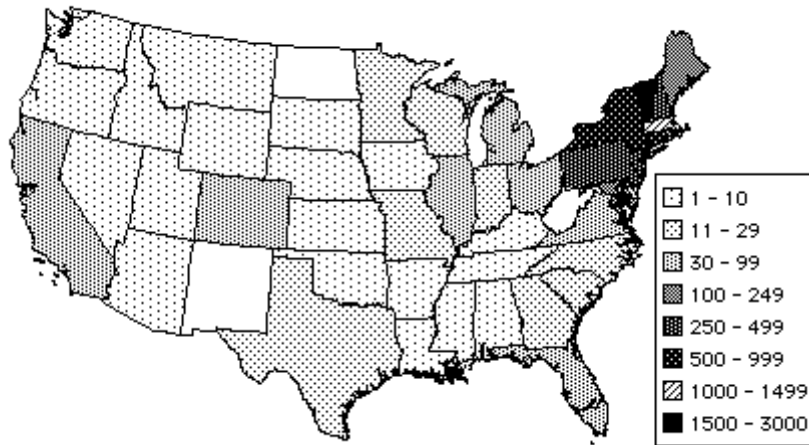
Headcount Enrollments by Unit by Student Level

Enrollments by academic unit have varied over the past ten years. Of the undergraduate colleges and schools, only Agriculture & Life Sciences has more students in fall 2000 than in fall 1991.

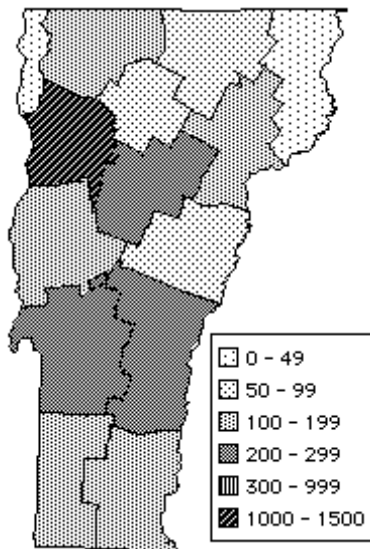
Graduate enrollment increased in fall 2000, but is still below the levels of 1991 through 1999. Non-degree enrollment, although relatively stable over the past several years, is more than 200 students lower than in the first years of the decade.

College/School/Unit	FALL									
	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000
Agriculture & Life Sciences	767	724	740	731	762	834	879	842	857	856
Allied Health Sciences	306	305	327	334	335	330	353	334	279	219
Arts & Sciences	3,718	3,720	3,714	3,601	3,610	3,563	3,610	3,603	3,607	3,704
Business Administration	826	749	724	713	695	671	769	857	875	779
Education & Social Services	844	825	748	708	742	714	727	743	712	698
Engineering & Math	809	731	618	570	548	496	465	464	500	503
Natural Resources	482	488	492	473	512	512	487	475	426	433
Nursing	351	383	388	366	335	255	224	202	214	214
Undergrad Subtotal	8,103	7,925	7,751	7,496	7,539	7,375	7,514	7,520	7,470	7,406
Graduate	1,141	1,184	1,144	1,124	1,124	1,130	1,164	1,100	1,053	1,097
Postbaccalaureate Certificate	57	46	71	78	71	51	44	45	34	23
Medicine	373	377	375	374	377	373	383	379	380	380
Degree Student Subtotal	9,674	9,532	9,341	9,072	9,111	8,929	9,105	9,044	8,937	8,906
Non-Degree Students	1,497	1,353	1,276	1,158	1,240	1,217	1,263	1,293	1,269	1,212
Headcount Student Total	11,171	10,885	10,617	10,230	10,351	10,146	10,368	10,337	10,206	10,118

Undergraduate Enrollment Maps of the US and Vermont



While UVM attracts students from more than 40 states and many foreign countries, the map above shows that UVM is primarily a regional institution, drawing most of its undergraduates from New England and the Middle Atlantic States.



Chittenden county is home to more UVM students than any other Vermont county. In addition to Chittenden, there are also 200 or more undergraduates from Washington and Windsor counties. All other Vermont counties, except Essex, Grand Isle and Orleans, are home to more than 100 UVM undergraduates.

Headcount Enrollments by Student Level by Residence

During the past 10 years, Vermont students have accounted for 44.9% to 55.4% of total headcount enrollments. When we consider only undergraduate enrollments, 38.3% to 49.7% have been Vermont residents.

Undergraduate					
Semester	#			%	
	Vermont	Out-of-State	Total	Vermont	Out-of-State
Fall 1991	4,031	4,072	8,103	49.7%	50.3%
Fall 1992	3,676	4,249	7,925	46.4%	53.6%
Fall 1993	3,432	4,319	7,751	44.3%	55.7%
Fall 1994	3,196	4,300	7,496	42.6%	57.4%
Fall 1995	3,130	4,409	7,539	41.5%	58.5%
Fall 1996	3,041	4,334	7,375	41.2%	58.8%
Fall 1997	3,078	4,436	7,514	41.0%	59.0%
Fall 1998	3,077	4,443	7,520	40.9%	59.1%
Fall 1999	3,017	4,453	7,470	40.4%	59.6%
Fall 2000	2,833	4,573	7,406	38.3%	61.7%

All Degree (Undergraduate, Graduate, Certificate, Medical)					
Semester	#			%	
	Vermont	Out-of-State	Total	Vermont	Out-of-State
Fall 1991	4,852	4,822	9,674	50.2%	49.8%
Fall 1992	4,521	5,011	9,532	47.4%	52.6%
Fall 1993	4,233	5,108	9,341	45.3%	54.7%
Fall 1994	3,997	5,075	9,072	44.1%	55.9%
Fall 1995	3,926	5,185	9,111	43.1%	56.9%
Fall 1996	3,846	5,083	8,929	43.1%	56.9%
Fall 1997	3,944	5,161	9,105	43.3%	56.7%
Fall 1998	3,887	5,157	9,044	43.0%	57.0%
Fall 1999	3,762	5,175	8,937	42.1%	57.9%
Fall 2000	3,580	5,326	8,906	40.2%	59.8%

All Students (Undergrad, Graduate, Certificate, Medical, Non-Degree)					
Semester	#			%	
	Vermont	Out-of-State	Total	Vermont	Out-of-State
Fall 1991	6,189	4,982	11,171	55.4%	44.6%
Fall 1992	5,698	5,187	10,885	52.3%	47.7%
Fall 1993	5,339	5,278	10,617	50.3%	49.7%
Fall 1994	4,981	5,249	10,230	48.7%	51.3%
Fall 1995	4,971	5,380	10,351	48.0%	52.0%
Fall 1996	4,825	5,321	10,146	47.6%	52.4%
Fall 1997	4,954	5,414	10,368	47.8%	52.2%
Fall 1998	4,910	5,427	10,337	47.5%	52.5%
Fall 1999	4,770	5,436	10,206	46.7%	53.3%
Fall 2000	4,538	5,580	10,118	44.9%	55.1%

Headcount Enrollments by Student Level by Gender

Semester	Undergraduate				
	# Female	# Male	# Total	% Female	% Male
Fall 1991	4,199	3,904	8,103	51.8%	48.2%
Fall 1992	4,158	3,767	7,925	52.5%	47.5%
Fall 1993	4,119	3,632	7,751	53.1%	46.9%
Fall 1994	3,959	3,537	7,496	52.8%	47.2%
Fall 1995	4,080	3,459	7,539	54.1%	45.9%
Fall 1996	3,960	3,415	7,375	53.7%	46.3%
Fall 1997	4,033	3,481	7,514	53.7%	46.3%
Fall 1998	4,081	3,439	7,520	54.3%	45.7%
Fall 1999	4,089	3,381	7,470	54.7%	45.3%
Fall 2000	4,121	3,285	7,406	55.6%	44.4%

Semester	Post-baccalaureate (Graduate, Certificate, and Medical)				
	# Female	# Male	# Total	% Female	% Male
Fall 1991	856	715	1,571	54.5%	45.5%
Fall 1992	840	767	1,607	52.3%	47.7%
Fall 1993	867	723	1,590	54.5%	45.5%
Fall 1994	866	710	1,576	54.9%	45.1%
Fall 1995	864	708	1,572	55.0%	45.0%
Fall 1996	866	688	1,554	55.7%	44.3%
Fall 1997	885	706	1,591	55.6%	44.4%
Fall 1998	817	707	1,524	53.6%	46.4%
Fall 1999	806	661	1,467	54.9%	45.1%
Fall 2000	826	674	1,500	55.1%	44.9%

Semester	Non-Degree				
	# Female	# Male	# Total	% Female	% Male
Fall 1991	933	564	1,497	62.3%	37.7%
Fall 1992	793	560	1,353	58.6%	41.4%
Fall 1993	733	543	1,276	57.4%	42.6%
Fall 1994	666	492	1,158	57.5%	42.5%
Fall 1995	734	506	1,240	59.2%	40.8%
Fall 1996	687	530	1,217	56.5%	43.5%
Fall 1997	693	570	1,263	54.9%	45.1%
Fall 1998	738	555	1,293	57.1%	42.9%
Fall 1999	710	559	1,269	55.9%	44.1%
Fall 2000	676	536	1,212	55.8%	44.2%

Headcount Multicultural* and International** Students by Unit

Total multicultural enrollments in fall 2000 are similar to fall 1996. Increases in multicultural undergraduates have been counterbalanced by decreases in multicultural graduate students.

International student enrollments in fall 2000 are higher than last fall.

College/School/Unit	Multicultural Students						International Students					
	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000
Agriculture & Life Sci.	26	40	44	32	27	29	6	11	7	6	5	9
Allied Health Sciences	20	26	27	25	14	13	2	2	3	4	4	1
Arts & Sciences	153	142	144	157	162	180	31	21	24	25	24	33
Business Administration	29	22	26	27	38	39	19	19	25	24	26	16
Education & Social Serv.	27	34	32	31	27	25	7	4	3	2	2	1
Engineering & Math	35	33	35	35	36	36	19	10	9	7	10	12
Natural Resources	13	15	11	14	14	11	2	2	2	1	1	1
Nursing	7	5	10	11	11	8	0	1	1	1	1	1
Undergrad. Subtotal	310	317	329	332	329	341	86	70	74	70	73	74
Graduate & Certificate	65	73	71	55	55	41	83	80	91	93	97	111
Medicine	62	49	64	63	62	63	5	3	2	0	2	5
Non-Degree	39	42	48	36	38	36	22	16	14	21	29	20
Other Subtotal	166	164	183	154	155	140	110	99	107	114	128	136
Total	476	481	512	486	484	481	196	169	181	184	201	210

*Multicultural includes US citizens or permanent residents of Native American, African American, Latino American, Asian American or mixed race origin.

**International includes students from other countries in the US on a non-permanent basis regardless of race or ethnic origin.

Headcount Enrollments by Full-Time/Part-Time and Student Level

Most of UVM's undergraduates and all of its medical students are classified as full-time. However, more than half of all graduate and certificate students, and almost all of the non-degree students, are enrolled on a part-time basis.

Student Level	Headcount Full-time Students					
	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000
Undergraduate	7,018	6,945	7,112	7,154	7,085	7,014
Graduate and Certificate	523	545	529	514	485	512
Medicine	377	373	383	379	380	380
Degree Student Subtotal	7,918	7,863	8,024	8,047	7,950	7,906
Non-Degree Students	117	124	109	120	145	132
Headcount Student Total	8,035	7,987	8,133	8,167	8,095	8,038

Student Level	Headcount Part-time Students					
	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000
Undergraduate	521	430	402	366	385	392
Graduate and Certificate	672	636	679	631	602	608
Medicine	0	0	0	0	0	0
Degree Student Subtotal	1,193	1,066	1,081	997	987	1,000
Non-Degree Students	1,123	1,093	1,154	1,173	1,124	1,080
Headcount Student Total	2,316	2,159	2,235	2,170	2,111	2,080

Student Level	Total Headcount Students					
	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000
Undergraduate	7,539	7,375	7,514	7,520	7,470	7,406
Graduate and Certificate	1,195	1,181	1,208	1,145	1,087	1,120
Medicine	377	373	383	379	380	380
Degree Student Subtotal	9,111	8,929	9,105	9,044	8,937	8,906
Non-Degree Students	1,240	1,217	1,263	1,293	1,269	1,212
Headcount Student Total	10,351	10,146	10,368	10,337	10,206	10,118

Trends in FTE Students Taught by Student Level

The trends in full-time equivalent (FTE) students taught closely parallel changes in headcount enrollments. Any deviations from this relationship would be the result of students taking either a heavier or lighter course load.

Academic Year	Student Level				Total
	Undergraduate	Graduate*	Medicine	Non-Degree	
1990-1991	7,641.3	660.1	370.0	546.0	9,217.4
1991-1992	7,720.7	672.7	375.0	488.0	9,256.4
1992-1993	7,533.0	642.5	377.5	464.8	9,017.8
1993-1994	7,338.1	679.4	373.0	442.9	8,833.4
1994-1995	7,034.3	704.1	374.0	436.2	8,548.6
1995-1996	7,052.0	669.4	376.5	454.8	8,552.7
1996-1997	6,955.1	688.9	374.0	415.3	8,433.3
1997-1998	7,086.2	662.0	379.5	396.0	8,523.7
1998-1999	7,127.3	623.8	376.0	408.4	8,535.5
1999-2000	7,037.7	601.7	382.5	416.9	8,438.8

* Includes 5th and 6th year certificate students

Graduation and Retention

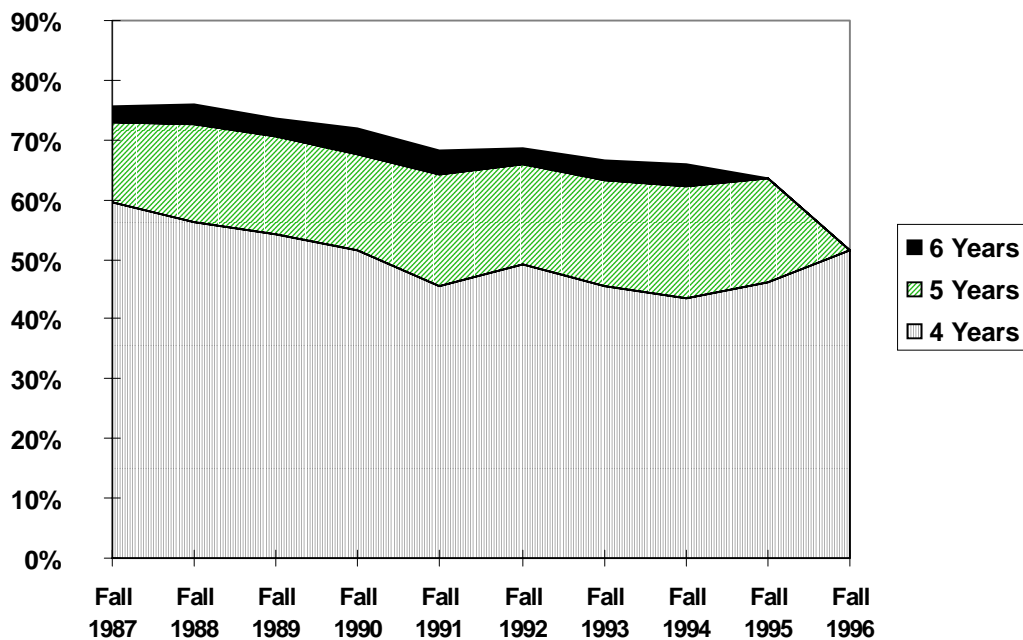
Degrees Awarded by Degree Level

UVM has awarded over 2,000 degrees and certificates at all levels in each of the past ten years. Undergraduate degrees, associates and bachelors combined account for 77.6% of the total degrees awarded during the past decade. Graduate programs - masters, doctorates and certificates - account for 18.3% and the professional medicine (MD) program accounts for the final 4.1%.

Academic Year	Degree Level						Total
	Associate	Bachelor	Master	Doctorate	Medicine	Certificate	
1990-1991	61	1,848	318	48	86	33	2,394
1991-1992	49	1,688	309	47	91	43	2,227
1992-1993	89	1,718	312	53	96	41	2,309
1993-1994	87	1,737	325	62	93	43	2,347
1994-1995	71	1,559	286	53	90	66	2,125
1995-1996	74	1,649	322	57	94	52	2,248
1996-1997	26	1,543	285	46	90	37	2,027
1997-1998	22	1,523	346	59	92	30	2,072
1998-1999	17	1,694	313	50	94	25	2,193
1999-2000	19	1,765	311	58	93	16	2,262

UVM Graduation Rates after Four, Five and Six Years for First-Time, First Year Students Entering Fall 1987 to 1996

The percentage of students who successfully complete their degree programs is one of our most important measures of success. Roughly 66% of the first-time, first year class who entered in fall 1994, the latest class for whom we have complete data, graduated within 6 years. While six year graduation rates have fallen from the record 78.2% achieved by the class which entered in fall 1985, more recent entering classes are showing six year graduation rates similar to those experienced by classes entering in the late 1970's and early 1980's. It is important to note that our graduation rates still compare favorably with other select public universities.



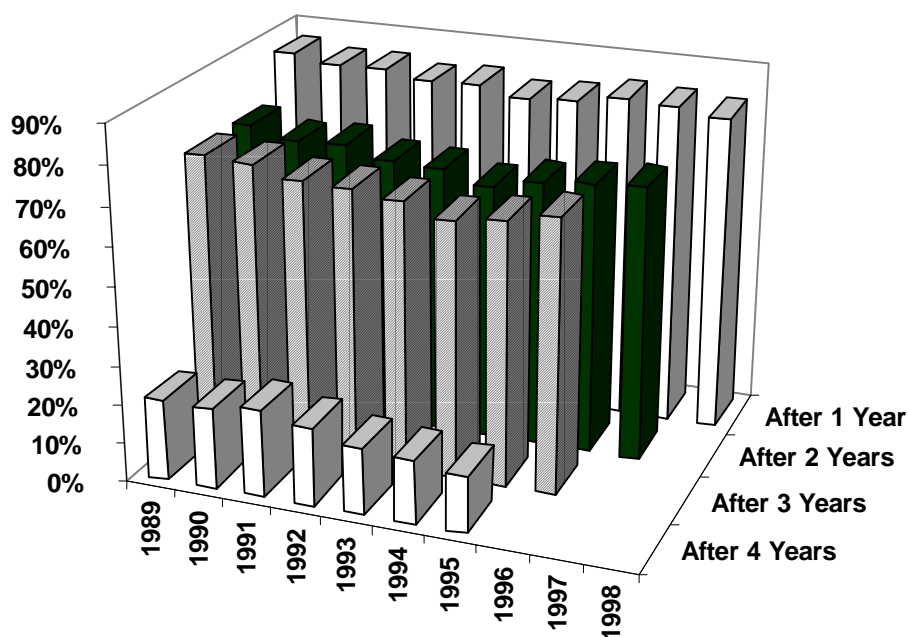
Class Entering	Percent Graduating in		
	4 Years	5 Years	6 Years
Fall 1987	59.5%	73.1%	75.5%
Fall 1988	56.1%	72.7%	76.1%
Fall 1989	54.2%	70.6%	73.6%
Fall 1990	51.4%	67.6%	71.8%
Fall 1991	45.4%	64.4%	68.3%
Fall 1992	49.1%	65.8%	68.6%
Fall 1993	45.5%	63.2%	66.5%
Fall 1994	43.4%	62.2%	65.9%
Fall 1995	46.3%	63.7%	-----
Fall 1996	51.4%	-----	-----

Note: 1994 is the last year with complete data.

UVM Retention Rates after One, Two, Three and Four Years for First-time, First Year Students Entering Fall 1989 to 1998

Retention rates, i.e., the percentage of entering students still enrolled each year, are closely related to graduation rates. Roughly 80% to 87% of entering first-time, first year students enroll for their second year; after 2 years, 67% to 74% of the class are actively enrolled on campus.

Reasons why students are not enrolled may include transferring to another school, academic dismissal, leave of absence, enrollment in a study abroad or co-op program, early graduation, and personal and financial reasons. Students returning from a study abroad or co-op program and leaves of absence help to explain why three year retention rates are usually higher than two year rates; students are returning to UVM after one or two semesters studying elsewhere or taking time off.



Class Entering	Percent Enrolled After			
	1 Year	2 Years	3 Years	4 Years
1989	85.9%	74.1%	74.1%	20.9%
1990	84.2%	71.5%	73.4%	20.7%
1991	84.4%	72.0%	70.8%	22.6%
1992	82.6%	69.3%	70.3%	20.2%
1993	82.9%	68.9%	69.0%	17.3%
1994	80.8%	65.9%	65.8%	16.4%
1995	81.5%	68.3%	67.4%	14.6%
1996	83.5%	69.6%	69.9%	-----
1997	82.7%	70.4%	-----	-----
1998	81.3%	-----	-----	-----

Note: 1995 is the last year with complete data.

Student Costs

When the University of Vermont considers its tuition, fees, room and board costs in relation to competing institutions, it has to consider two separate groups of schools. One group is the other New England state universities. The other set of institutions is a group of very select private institutions in the Northeast. As expected, UVM costs are high compared to public institutions and low in comparison to select, private institutions.

Comparison of Student Charges at the New England State Universities and Selected Private Institutions

University/College		1999-2000			2000-2001		
		Tuition	Room & Board*	Total Cost**	Tuition	Room & Board*	Total Cost**
University of Vermont	Resident	\$7,464	\$5,620	\$13,664	\$7,692	\$5,806	\$14,094
	Non-Resident	\$18,672	\$5,620	\$24,872	\$19,236	\$5,806	\$25,638
Vermont State Colleges	Resident	\$4,092	\$5,206	\$10,318	\$4,236	\$5,346	\$10,602
	Non-Resident	\$9,598	\$5,206	\$15,814	\$9,924	\$5,346	\$16,290
University of Connecticut	Resident	\$4,158	\$5,694	\$11,098	\$4,282	\$6,062	\$11,658
	Non-Resident	\$12,676	\$5,694	\$19,616	\$13,056	\$6,062	\$20,432
University of Maine	Resident	\$3,960	\$5,186	\$9,842	\$4,050	\$5,360	\$10,189
	Non-Resident	\$11,250	\$5,186	\$17,132	\$11,520	\$5,360	\$17,659
University of Massachusetts	Resident	\$1,714	\$4,790	\$10,002	\$1,714	\$4,895	\$10,107
	Non-Resident	\$9,756	\$4,790	\$18,155	\$9,856	\$4,895	\$18,360
University of New Hampshire	Resident	\$5,450	\$4,798	\$11,737	\$5,770	\$5,153	\$12,548
	Non-Resident	\$14,340	\$4,798	\$20,627	\$14,840	\$5,153	\$21,618
University of Rhode Island	Resident	\$3,372	\$6,378	\$11,306	\$3,464	\$6,688	\$11,842
	Non-Resident	\$11,592	\$6,378	\$19,526	\$11,906	\$6,688	\$20,284
Bates College***				\$31,400			\$32,650
Boston College		\$21,700	\$8,610	\$30,866	\$22,680	\$8,510	\$31,780
Boston University		\$23,770	\$8,130	\$32,230	\$24,700	\$8,450	\$33,494
Brown University		\$24,624	\$7,094	\$32,280	\$25,600	\$7,346	\$33,530
Colby College***				\$31,580			\$32,750
Cornell University		\$23,760	\$7,600	\$31,448	\$24,852	\$8,131	\$32,983
Dartmouth College****		\$24,624	\$7,209	\$31,983	\$25,497	\$7,557	\$33,320
Middlebury College***				\$31,600			\$32,765
Tufts University		\$24,126	\$7,375	\$32,126	\$25,062	\$7,680	\$33,394

*Room and Board charges reported are for a standard double room and normal meal plan.

**Total Cost includes Tuition, Required Fees, Room and Board Charges. Some required fees may vary among the Vermont State Colleges.

***Tuition, fees, room and board combined as a comprehensive fee.

**** Amounts are for three ten week terms.

**Cost to Vermont Students
Tuition, Fees, Room and Board**

	Tuition	Room	Board *	Student Fees			Total	Percent Change	Constant \$'s	
				Comprehensive Student Fee [^]	Student Activities	Inter-Residence Assoc Fee			Total	Percent Change
FY 92	4,900	2,688	1,754	334	66	12	\$9,754	10.3%	\$9,754	10.3%
FY 93	5,740	2,788	1,832	340	70	16	\$10,786	10.6%	\$10,472	7.4%
FY 94	5,970	2,868	1,868	344	70	16	\$11,136	3.2%	\$10,545	0.7%
FY 95@	6,210	3,148	1,733	348	78	16	\$11,533	3.6%	\$10,590	0.4%
FY 96	6,468	3,242	1,790	345	80	16	\$11,941	3.5%	\$10,681	0.9%
FY 97	6,732	3,306	1,790	397	82	18	\$12,325	3.2%	\$10,783	1.0%
FY 98	7,032	3,412	1,840	414	84	20	\$12,802	3.9%	\$11,008	2.1%
FY 99	7,248	3,560	1,880	434	86	20	\$13,228	3.3%	\$11,153	1.3%
FY 00	7,464	3,700	1,920	472	88	20	\$13,664	3.3%	\$11,118	-0.3%
FY 01	7,692	3,848	1,958	486	90	20	\$14,094	3.1%	\$11,080	-0.3%

[^] Beginning in FY 01 a single comprehensive fee is charged to all full-time students. These fees were previously reported separately, but have been re-stated here as a single amount. The Comprehensive Student Fees includes: Athletic Center Complex, Center for Health & Wellbeing, Library, Student Center, and Campus Transportation System.

@ Beginning in FY 95, the \$194 Facilities fee is reflected in the Room fee rather than the Board fee.

* Board rates reflect the Average Meal Plan rate.

**Cost to Out-of-State Students
Tuition, Fees, Room and Board**

	Tuition	Room	Board *	Student Fees			Total	Percent Change	Constant \$'s	
				Comprehensive Student Fee [^]	Student Activities	Inter-Residence Assoc Fee			Total	Percent Change
FY 92	13,500	2,688	1,754	334	66	12	\$18,354	5.2%	\$18,354	5.2%
FY 93	14,340	2,788	1,832	340	70	16	\$19,386	5.6%	\$18,821	2.5%
FY 94	14,914	2,868	1,868	344	70	16	\$20,080	3.6%	\$19,015	1.0%
FY 95@	15,516	3,148	1,733	348	78	16	\$20,839	3.8%	\$19,136	0.6%
FY 96	16,164	3,242	1,790	345	80	16	\$21,637	3.8%	\$19,353	1.1%
FY 97	16,824	3,306	1,790	397	82	18	\$22,417	3.6%	\$19,612	1.3%
FY 98	17,580	3,412	1,840	414	84	20	\$23,350	4.2%	\$20,077	2.4%
FY 99	18,120	3,560	1,880	434	86	20	\$24,100	3.2%	\$20,320	1.2%
FY 00	18,672	3,700	1,920	472	88	20	\$24,872	3.2%	\$20,238	-0.4%
FY 01	19,236	3,848	1,958	486	90	20	\$25,638	3.1%	\$20,156	-0.4%

[^] Beginning in FY 01 a single comprehensive fee is charged to all full-time students. These fees were previously listed separately, but have been re-stated here as a single amount. The comprehensive fee includes: Athletic Center Complex, Center for Health & Wellbeing, Library, Student Center, and Campus Transportation System.

@ Beginning in FY 95, the \$194 Facilities fee is reflected in the Room fee rather than the Board fee.

* Board rates reflect the Average Meal Plan rate.

Student Aid

Financial Aid Awards

(Undergraduate)

It is estimated that in FY 01, 66% of Vermont undergraduates and 42% of out-of-state students will receive financial aid. In FY 92 the corresponding percentages were 46% of enrolled Vermont students and 33% of out-of-state students.

	VERMONT STUDENTS		OUT-OF-STATE STUDENTS		UNDERGRADUATE TOTALS	
	FY 00 Actual	FY 01 Estimated	FY 00 Actual	FY 01 Estimated	FY 00 Actual	FY 01 Estimated
AID RECIPIENT DATA						
Applicants:						
% of Enrolled Students	2,525 78%	2,550 79%	2,397 52%	2,421 52%	4,922 62%	4,971 63%
Recipients:						
% of Enrolled Students	2,109 65%	2,130 66%	1,941 42%	1,960 42%	4,050 51%	4,090 52%
Average Aid Award ***	\$9,315	\$9,684	\$14,432	\$15,003	\$11,767	\$12,223
Average Family Contribution	\$7,483	\$7,558	\$12,257	\$12,380		
TYPES OF AID AWARDED						
Grants	\$9,773,057	\$10,261,710	\$14,534,538	\$15,261,265	\$24,307,595	\$25,522,975
Loans (Excludes FDSL P**)	1,130,812	1,187,353	3,430,829	3,602,370	4,561,641	4,789,723
FDSL P** Loan Programs:						
Stafford Loans	7,382,437	7,751,559	7,456,454	7,829,277	14,838,891	15,580,836
Plus Loans	2,772,407	2,911,027	8,702,810	9,137,951	11,475,217	12,048,978
Work	1,359,604	1,427,584	2,590,257	2,719,770	3,949,861	4,147,354
TOTAL ALL TYPES	\$22,418,317	\$23,539,233	\$36,714,888	\$38,550,633	\$59,133,205	\$62,089,866
SOURCES OF AID						
Federal	\$4,741,648	\$4,978,730	\$5,389,096	\$5,658,551	\$10,130,744	\$10,637,281
Vermont (VSAC)	2,067,572	2,170,951	126,465	132,788	2,194,037	2,303,739
Other Non UVM Aid	524,743	550,980	841,705	883,790	1,366,448	1,434,770
UVM Institutional Aid*	4,929,510	5,175,986	14,198,358	14,908,276	19,127,868	20,084,262
UVM Administered Funds:	\$12,263,473	\$12,876,647	\$20,555,624	\$21,583,405	\$32,819,097	\$34,460,052
FDSL P** Loan Programs:						
Stafford Loans	7,382,437	7,751,559	7,456,454	7,829,277	14,838,891	15,580,836
Plus Loans	2,772,407	2,911,027	8,702,810	9,137,951	11,475,217	12,048,978
TOTAL SOURCES OF AID	\$22,418,317	\$23,539,233	\$36,714,888	\$38,550,633	\$59,133,205	\$62,089,866

*In-State includes restricted and endowed funds. Out-of-State includes primarily Out-of State Grants/Loans.

** Federal Direct Loan Programs *** Excludes PLUS Loan

Financial Aid Expenditures (In Thousand \$'s)

(Undergraduate, Graduate and Medical)

	FY 92	FY 93	FY 94	FY 95	FY 96	FY 97	FY 98	FY 99	FY 00	Est. FY 01
University Administered Funds:										
Loans/Work										
Federal Work Study Program (1)	1,958	1,596	2,004	2,095	2,155	2,281	2,212	2,075	2,062	2,200
Perkins Loan (NDSL)*	1,311	1,221	1,573	1,634	1,702	1,475	1,514	1,279	1,714	1,700
UVM Endowed/Restricted	2,416	2,703	3,320	3,207	3,505	3,325	3,433	3,539	3,428	3,500
Nursing Health Profession	273	105	35	104	144	105	51	125	101	100
Primary Care Loan (Medical)	175	240	46	440	254	204	188	118	220	220
<i>subtotal</i>	6,133	5,865	6,978	7,480	7,760	7,390	7,398	7,136	7,525	7,720
Grants										
Supplemental Educational Opportunity	1,390	1,737	1,920	1,737	1,868	1,914	2,158	2,134	2,013	2,200
UVM Restricted Grant Funds	224	187	241	156	339	471	522	568	814	800
UVM Endowed Grant Funds	1,825	929	551	1,181	1,462	2,119	1,865	1,770	2,120	2,150
UVM Undergraduate Grants	5,273	5,325	5,828	6,279	7,654	8,013	8,268	9,173	11,046	11,500
UVM Undergraduate Scholarships	293	347	356	380	481	715	1,050	1,351	2,046	2,600
UVM Athletic Aid	1,060	1,306	1,412	1,468	1,619	1,769	1,835	2,010	2,059	2,100
<i>subtotal</i>	10,069	9,831	10,308	11,201	13,423	15,001	15,698	17,006	20,098	21,350
Grants Going Directly To Students										
Agency Scholarships (2)	1,000	1,000	1,000	1,000	1,022	1,867	2,006	2,260	2,255	2,300
Pell Grant	1,664	1,815	1,781	1,752	1,875	1,959	2,265	2,491	2,410	2,500
Vermont Student Assistance Corporation	2,007	1,820	1,620	1,695	1,532	1,422	1,769	1,956	2,180	2,200
<i>subtotal</i>	4,671	4,635	4,401	4,447	4,429	5,248	6,040	6,707	6,845	7,000
Total UVM Administered Funds	20,873	20,331	21,687	23,128	25,612	27,639	29,136	30,849	34,468	36,070
Stafford Loan (GSL) (2)	8,502	11,734	13,140	15,210	15,640	16,191	15,811	15,824	15,177	16,000
TOTAL - Student Financial Aid	29,375	32,065	34,827	38,338	41,252	43,830	44,947	46,673	49,645	52,070
Constant Dollar Comparison For Federal Funds (1992 \$) (3)										
Federal Funds (Actual \$'s)	\$6,323	\$6,369	\$7,278	\$7,218	\$7,600	\$7,629	\$8,149	\$7,979	\$8,200	\$8,600
<i>Percentage Change (Actual \$'s)</i>	-2.9%	0.7%	14.3%	-0.8%	5.3%	0.4%	6.8%	-2.1%	2.8%	7.8%
Federal Funds (Constant \$'s)	\$6,323	\$6,183	\$6,895	\$6,626	\$6,800	\$6,672	\$7,009	\$6,730	\$6,672	\$6,761
<i>Percentage Change (Constant \$'s)</i>	-2.9%	-2.2%	11.5%	-3.9%	2.6%	-1.9%	5.1%	-4.0%	-0.9%	0.5%

NOTE: The figures presented include Graduate and Medical student aid except for graduate stipends and fellowships.

(1) UVM Matching Funds included fellowships

(2) Estimated

(3) Includes College Work Study Program, Perkins Loans, Supplemental Educational Opportunity, and Pell Grants

* National Direct Student Loan

Personnel Information

Section 2
**Personnel
Information**

Faculty

Headcount and FTE Faculty by Unit

Faculty by Academic Unit: Headcount and Full-Time Equivalent (FTE) Academic Year 1999-2000

Academic Unit	Headcount Faculty*			FTE Faculty	
	Full-Time	Part-Time**	Total	University	General Fund***
Agriculture and Life Sciences	51	14	65	54.2	31.6
Allied Health Sciences	17	6	23	19.2	16.2
Arts and Sciences	278	76	354	307.2	277.5
Business Administration	23	8	31	24.6	23.3
Education and Social Services	93	23	116	102.6	56.6
Engineering and Mathematics	67	17	84	73.6	67.9
Medicine	323	27	350	340.5	112.9
Microbiology & Molecular Gen.	27	0	27	27.0	11.4
Natural Resources	22	8	30	24.6	19.7
Nursing	18	4	22	19.9	20.0
Total	919	183	1,102	993.4	637.1
Officers of Extension	53	3	56	55.2	n/a
Officers of Library	24	2	26	25.3	n/a

* Includes clinical, visiting, and research faculty; excludes basic instruction coaches.

** Excludes unpaid part-time faculty.

*** Ledger 4 accounts are excluded. Education & Social Services excludes basic instruction coaches.

Environmental Studies allocated to Agriculture & Life Sciences and Natural Resources.

Headcount and University FTE Faculty determined as of October, 1999. General

Fund FTE Faculty determined at the conclusion of the fiscal year.

Trends in Headcount and FTE Instructional and Research Faculty, 1990-1991 to 1999-2000

Since 1990-91, the University of Vermont has experienced a modest increase in full-time faculty. However, the increase has been in non-tenure track faculty; the number of full-time tenure track faculty has declined by 9.1% since the peak year of 1990-91. The increase in non-tenure track faculty reflects, in large part, the increase in funded research activity at UVM and the concomitant hiring of non-tenure track research faculty.

	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	Change
Instructional & Research Faculty*	-1991	-1992	-1993	-1994	-1995	-1996	-1997	-1998	-1999	-2000	FY 1991 to FY 2000
Headcount**											
Full-Time											
Tenure Track	657	655	644	626	617	599	583	566	583	597	-9.1%
Non-Tenure Track	214	218	220	233	249	272	305	306	303	322	+50.5%
Subtotal	871	873	864	859	866	871	888	872	886	919	+5.5%
Part-Time											
Tenure Track	12	14	14	18	11	7	8	12	15	8	-33.3%
Non-Tenure Track	122	130	136	122	122	124	134	140	154	175	+43.4%
Subtotal	134	144	150	140	133	131	142	152	169	183	+36.6%
Total	1005	1017	1014	999	999	1002	1030	1024	1055	1102	+9.7%
University FTE**	925.4	929.6	923.3	919.9	919.7	921.0	940.4	936.4	958.2	993.4	+7.3%
General Fund FTE***	630.1	632.1	629.6	621.0	605.1	603.4	609.4	600.1	620.7	637.1	+1.1%

* Includes clinical, visiting, and research faculty; excludes Basic Instruction Coaches and unpaid faculty.

** Determined in the fall of each academic year.

*** Determined at the end of each academic year. Ledger 4 accounts are excluded.

**The University of Vermont and Its Track Institutions:
A Summary Comparison of 1999-2000 Average Salaries for Tenure Track Ranks
(In Thousand Dollars)**

Professor			Associate Professor			Assistant Professor		
Institution	Average Salary	Rank	Institution	Average Salary	Rank	Institution	Average Salary	Rank
Univ. of Virginia	\$101.2	1st	Cornell Univ. (endowed)	\$72.3	1st	Cornell Univ. (endowed)	\$61.4	1st
Boston College	\$100.5	2nd	Boston College	\$70.0	2nd	Boston College	\$61.0	2nd
Cornell Univ. (endowed)	\$97.9	3rd	Dartmouth College	\$69.6	3rd	Univ. of N. Carolina (CH)	\$55.2	3rd
Dartmouth College	\$97.4	4th	Univ. of Virginia	\$68.9	4th	Dartmouth College	\$54.1	4th
Univ. of N. Carolina (CH)	\$93.8	5th	Univ. of Connecticut	\$68.7	5th	Univ. of Connecticut	\$53.9	5th
Univ. of Connecticut	\$93.5	6th	Univ. of N. Carolina (CH)	\$67.4	6th	Univ. of Virginia	\$53.7	6th
Coll. of William & Mary	\$93.4	7th	Tufts Univ.	\$66.3	7th	Clarkson Univ.	\$52.5	7th
Tufts Univ.	\$89.3	8th	Coll. of William & Mary	\$64.9	8th	Univ. of Massachusetts	\$51.7	8th
SUNY at Buffalo	\$88.8	9th	Univ. of Massachusetts	\$63.9	9th	Coll. of William & Mary	\$51.6	9th
Middlebury College	\$88.3	10th	SUNY at Buffalo	\$63.8	10th	Weighted Average	\$50.9	
SUNY at Stony Brook	\$88.0	11th	Middlebury College	\$63.2	11th	SUNY at Buffalo	\$50.5	10th
Weighted Average	\$87.7		Weighted Average	\$62.8		Middlebury College	\$50.4	11th
Univ. of Colorado	\$82.6	12th	SUNY at Stony Brook	\$62.8	12th	Univ. of Colorado	\$50.2	11th
Univ. of Massachusetts	\$82.5	13th	Clarkson Univ.	\$59.8	13th	Tufts Univ.	\$50.0	12th
SUNY at Albany	\$82.4	14th	Univ. of Colorado	\$59.4	14th	SUNY at Stony Brook	\$49.8	13th
SUNY at Binghamton	\$79.4	15th	SUNY at Binghamton	\$58.8	15th	SUNY at Binghamton	\$49.4	14th
Clarkson Univ.	\$79.2	16th	SUNY at Albany	\$58.2	16th	SUNY at Albany	\$47.3	15th
Ohio Univ.	\$76.6	17th	Ohio Univ.	\$57.1	17th	Ohio Univ.	\$46.4	16th
Univ. of Rhode Island	\$76.0	18th	Univ. of Rhode Island	\$57.0	18th	Univ. of Rhode Island	\$46.2	17th
Univ. of Vermont	\$70.7	19th	Univ. of Vermont	\$53.8	19th	Univ. of Maine	\$44.2	18th
Univ. of Maine	\$62.6	20th	Univ. of Maine	\$51.7	20th	Univ. of Vermont	\$43.5	19th
Univ. of North Dakota	\$55.4	21st	Univ. of North Dakota	\$46.2	21st	Univ. of North Dakota	\$39.6	20th
Boston Univ.	n/r		Boston Univ.	n/r		Boston Univ.	n/r	21st
Univ. of New Hampshire	n/r		Univ. of New Hampshire	n/r		Univ. of New Hampshire	n/r	
Syracuse Univ.	n/r		Syracuse Univ.	n/r		Syracuse Univ.	n/r	

Source: "The Annual Report on the Economic Status of the Profession: 1999-2000". AAUP: Academe.

1999 - 2000 Average Faculty* Salaries by Academic Unit

The University of Vermont vs. State Universities and Land-Grant Colleges

University of Vermont Academic Unit	Professor	Associate Professor	Assistant Professor	Instructor
Agriculture and Life Sciences	\$70,930	\$53,587	\$44,391	_____
Allied Health Sciences	_____	\$60,774	\$44,532	_____
Arts and Sciences	\$68,008	\$48,277	\$40,045	\$35,000
Business Administration	\$96,130	\$73,542	\$71,983	_____
Education and Social Services	\$63,822	\$51,494	\$40,860	\$32,400
Engineering and Mathematics	\$77,430	\$66,847	\$55,685	_____
Medicine	\$68,863	\$47,572	\$44,893	_____
Microbiology & Molecular Gen.	\$86,937	\$63,071	\$52,914	_____
Natural Resources	\$74,025	\$53,301	\$44,109	_____
Nursing	\$53,989	\$51,247	\$43,926	_____
University Average	\$70,428	\$52,699	\$43,893	\$34,350

Oklahoma State University Survey Discipline Groupings**	Professor	Associate Professor	Assistant Professor	Instructor
Agriculture and Life Sciences	\$72,514	\$54,234	\$46,946	\$36,554
Allied Health Sciences	\$76,595	\$57,781	\$46,582	\$40,993
Arts and Sciences	\$79,970	\$53,690	\$44,503	\$31,645
Business Administration	\$106,619	\$80,455	\$77,693	\$44,225
Education and Social Services	\$74,178	\$53,891	\$43,767	\$34,960
Engineering and Mathematics	\$91,645	\$66,383	\$57,070	\$36,117
Medicine	n/a	n/a	n/a	n/a
Microbiology & Molecular Gen.	\$82,698	\$56,270	\$50,340	\$40,456
Natural Resources	\$74,268	\$55,816	\$45,929	\$35,903
Nursing	\$75,158	\$58,336	\$47,649	\$41,046

* Fall 1999 full-time faculty (headcount = 919). Salaries adjusted to 9-month equivalence using the AAUP multiplier of 0.818.

** Discipline groupings defined in the 1999-2000 Oklahoma State University Salary Survey were aggregated to approximate University of Vermont Colleges and Schools.

Faculty & Staff Headcount

FY	Full-Time Faculty and Staff Headcount								
	Instr & Research	Extension	Library	Total Faculty	Index*	Total Staff	Index*	Fac & Staff	Index*
1991	871	76	28	975	100.0	1,849	100.0	2,824	100.0
1992	873	72	25	970	99.5	1,828	98.9	2,798	99.1
1993	864	59	26	949	97.3	1,819	98.4	2,768	98.0
1994	859	58	27	944	96.8	1,756	95.0	2,700	95.6
1995	866	52	28	946	97.0	1,761	95.2	2,707	95.9
1996	871	55	27	953	97.7	1,793	97.0	2,746	97.2
1997	888	54	27	969	99.4	1,795	97.1	2,764	97.9
1998	872	50	27	949	97.3	1,781	96.3	2,730	96.7
1999	886	50	24	960	98.5	1,842	99.6	2,802	99.2
2000	919	53	24	996	102.2	1,869	101.1	2,865	101.5

FY	Part-Time Faculty and Staff Headcount								
	Instr & Research	Extension	Library	Total Faculty	Index*	Total Staff	Index*	Fac & Staff	Index*
1991	134	4	1	139	100.0	208	100.0	347	100.0
1992	144	3	1	148	106.5	217	104.3	365	105.2
1993	150	3	1	154	110.8	235	113.0	389	112.1
1994	140	2	1	143	102.9	211	101.4	354	102.0
1995	133	2	1	136	97.8	206	99.0	342	98.6
1996	131	3	1	135	97.1	198	95.2	333	96.0
1997	142	2	1	145	104.3	209	100.5	354	102.0
1998	152	4	1	157	112.9	211	101.4	368	106.1
1999	169	3	2	174	125.2	211	101.4	385	111.0
2000	183	3	2	188	135.3	209	100.5	397	114.4

FY	Total Faculty and Staff Headcount								
	Instr & Research	Extension	Library	Total Faculty	Index*	Total Staff	Index*	Fac & Staff	Index*
1991	1,005	80	29	1,114	100.0	2,057	100.0	3,171	100.0
1992	1,017	75	26	1,118	100.4	2,045	99.4	3,163	99.7
1993	1,014	62	27	1,103	99.0	2,054	99.9	3,157	99.6
1994	999	60	28	1,087	97.6	1,967	95.6	3,054	96.3
1995	999	54	29	1,082	97.1	1,967	95.6	3,049	96.2
1996	1,002	58	28	1,088	97.7	1,991	96.8	3,079	97.1
1997	1,030	56	28	1,114	100.0	2,004	97.4	3,118	98.3
1998	1,024	54	28	1,106	99.3	1,992	96.8	3,098	97.7
1999	1,055	53	26	1,134	101.8	2,053	99.8	3,187	100.5
2000	1,102	56	26	1,184	106.3	2,078	101.0	3,262	102.9

* Index: FY91=100.0

Trends in Full-Time Headcount Faculty and Staff by Race/Ethnicity, Fall 1994 to Fall 1999

Employee Category	Race/Ethnicity	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999
Tenure Track Instructional Faculty	Black, non-Hispanic	9	7	7	10	9	8
	Asian & Pacific Islander	25	25	27	26	30	31
	Hispanic/Latino	6	6	8	8	6	10
	American Indian/Alaskan Native	1	2	3	3	4	3
	Subtotal	41	40	45	47	49	52
	White, non-Hispanic	576	559	538	519	534	545
Total		617	599	583	566	583	597
Non-Tenure Track Instructional & Research Faculty	Black, non-Hispanic	3	3	4	3	5	4
	Asian & Pacific Islander	10	14	15	16	11	19
	Hispanic/Latino	4	5	4	4	5	4
	American Indian/Alaskan Native	0	0	1	1	0	0
	Subtotal	17	22	24	24	21	27
	White, non-Hispanic	232	250	281	282	282	295
Total		249	272	305	306	303	322
Total Instructional & Research Faculty	Black, non-Hispanic	12	10	11	13	14	12
	Asian & Pacific Islander	35	39	42	42	41	50
	Hispanic/Latino	10	11	12	12	11	14
	American Indian/Alaskan Native	1	2	4	4	4	3
	Subtotal	58	62	69	71	70	79
	White, non-Hispanic	808	809	819	801	816	840
Total		866	871	888	872	886	919
Extension & Library Faculty	Black, non-Hispanic	0	0	0	1	1	0
	Asian & Pacific Islander	4	4	3	2	2	1
	Hispanic/Latino	0	0	0	0	0	1
	American Indian/Alaskan Native	0	0	0	0	0	0
	Subtotal	4	4	3	3	3	2
	White, non-Hispanic	76	78	78	74	71	75
Total		80	82	81	77	74	77
Administration & Staff	Black, non-Hispanic	25	27	29	21	21	16
	Asian & Pacific Islander	65	86	80	76	85	96
	Hispanic/Latino	14	12	13	14	15	21
	American Indian/Alaskan Native	15	18	15	20	15	17
	Subtotal	119	143	137	131	136	150
	White, non-Hispanic	1,642	1,650	1,658	1,650	1,706	1,719
Total		1,761	1,793	1,795	1,781	1,842	1,869
Total Faculty & Staff	Black, non-Hispanic	37	37	40	35	36	28
	Asian & Pacific Islander	104	129	125	120	128	147
	Hispanic/Latino	24	23	25	26	26	36
	American Indian/Alaskan Native	16	20	19	24	19	20
	Subtotal	181	209	209	205	209	231
	White, non-Hispanic	2,526	2,537	2,555	2,525	2,593	2,634
Total		2,707	2,746	2,764	2,730	2,802	2,865

**Trends in Full-Time Headcount Faculty and Staff by Gender,
Fall 1994 to Fall 1999**

Employee Category	Gender	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999
Tenure Track Instructional Faculty	Female	150	149	149	148	156	167
	Male	467	450	434	418	427	430
	Total	617	599	583	566	583	597
Non-Tenure Track Instructional & Research Faculty	Female	118	130	137	136	130	143
	Male	131	142	168	170	173	179
	Total	249	272	305	306	303	322
Total Instructional & Research Faculty	Female	268	279	286	284	286	310
	Male	598	592	602	588	600	609
	Total	866	871	888	872	886	919
Extension & Library Faculty	Female	40	41	43	40	40	42
	Male	40	41	38	37	34	35
	Total	80	82	81	77	74	77
Administration & Staff	Female	1,097	1,114	1,086	1,082	1,131	1,166
	Male	664	679	709	699	711	703
	Total	1,761	1,793	1,795	1,781	1,842	1,869
Total Faculty & Staff	Female	1,405	1,434	1,415	1,406	1,457	1,518
	Male	1,302	1,312	1,349	1,324	1,345	1,347
	Total	2,707	2,746	2,764	2,730	2,802	2,865

Faculty & Staff Headcount

FY	Full-Time Faculty and Staff Headcount								
	Instr & Research	Extension	Library	Total Faculty	Index*	Total Staff	Index*	Fac & Staff	Index*
1991	871	76	28	975	100.0	1,849	100.0	2,824	100.0
1992	873	72	25	970	99.5	1,828	98.9	2,798	99.1
1993	864	59	26	949	97.3	1,819	98.4	2,768	98.0
1994	859	58	27	944	96.8	1,756	95.0	2,700	95.6
1995	866	52	28	946	97.0	1,761	95.2	2,707	95.9
1996	871	55	27	953	97.7	1,793	97.0	2,746	97.2
1997	888	54	27	969	99.4	1,795	97.1	2,764	97.9
1998	872	50	27	949	97.3	1,781	96.3	2,730	96.7
1999	886	50	24	960	98.5	1,842	99.6	2,802	99.2
2000	919	53	24	996	102.2	1,869	101.1	2,865	101.5

FY	Part-Time Faculty and Staff Headcount								
	Instr & Research	Extension	Library	Total Faculty	Index*	Total Staff	Index*	Fac & Staff	Index*
1991	134	4	1	139	100.0	208	100.0	347	100.0
1992	144	3	1	148	106.5	217	104.3	365	105.2
1993	150	3	1	154	110.8	235	113.0	389	112.1
1994	140	2	1	143	102.9	211	101.4	354	102.0
1995	133	2	1	136	97.8	206	99.0	342	98.6
1996	131	3	1	135	97.1	198	95.2	333	96.0
1997	142	2	1	145	104.3	209	100.5	354	102.0
1998	152	4	1	157	112.9	211	101.4	368	106.1
1999	169	3	2	174	125.2	211	101.4	385	111.0
2000	183	3	2	188	135.3	209	100.5	397	114.4

FY	Total Faculty and Staff Headcount								
	Instr & Research	Extension	Library	Total Faculty	Index*	Total Staff	Index*	Fac & Staff	Index*
1991	1,005	80	29	1,114	100.0	2,057	100.0	3,171	100.0
1992	1,017	75	26	1,118	100.4	2,045	99.4	3,163	99.7
1993	1,014	62	27	1,103	99.0	2,054	99.9	3,157	99.6
1994	999	60	28	1,087	97.6	1,967	95.6	3,054	96.3
1995	999	54	29	1,082	97.1	1,967	95.6	3,049	96.2
1996	1,002	58	28	1,088	97.7	1,991	96.8	3,079	97.1
1997	1,030	56	28	1,114	100.0	2,004	97.4	3,118	98.3
1998	1,024	54	28	1,106	99.3	1,992	96.8	3,098	97.7
1999	1,055	53	26	1,134	101.8	2,053	99.8	3,187	100.5
2000	1,102	56	26	1,184	106.3	2,078	101.0	3,262	102.9

* Index: FY91=100.0

Trends in Full-Time Headcount Faculty and Staff by Race/Ethnicity, Fall 1994 to Fall 1999

Employee Category	Race/Ethnicity	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999
Tenure Track Instructional Faculty	Black, non-Hispanic	9	7	7	10	9	8
	Asian & Pacific Islander	25	25	27	26	30	31
	Hispanic/Latino	6	6	8	8	6	10
	American Indian/Alaskan Native	1	2	3	3	4	3
	Subtotal	41	40	45	47	49	52
	White, non-Hispanic	576	559	538	519	534	545
Total		617	599	583	566	583	597
Non-Tenure Track Instructional & Research Faculty	Black, non-Hispanic	3	3	4	3	5	4
	Asian & Pacific Islander	10	14	15	16	11	19
	Hispanic/Latino	4	5	4	4	5	4
	American Indian/Alaskan Native	0	0	1	1	0	0
	Subtotal	17	22	24	24	21	27
	White, non-Hispanic	232	250	281	282	282	295
Total		249	272	305	306	303	322
Total Instructional & Research Faculty	Black, non-Hispanic	12	10	11	13	14	12
	Asian & Pacific Islander	35	39	42	42	41	50
	Hispanic/Latino	10	11	12	12	11	14
	American Indian/Alaskan Native	1	2	4	4	4	3
	Subtotal	58	62	69	71	70	79
	White, non-Hispanic	808	809	819	801	816	840
Total		866	871	888	872	886	919
Extension & Library Faculty	Black, non-Hispanic	0	0	0	1	1	0
	Asian & Pacific Islander	4	4	3	2	2	1
	Hispanic/Latino	0	0	0	0	0	1
	American Indian/Alaskan Native	0	0	0	0	0	0
	Subtotal	4	4	3	3	3	2
	White, non-Hispanic	76	78	78	74	71	75
Total		80	82	81	77	74	77
Administration & Staff	Black, non-Hispanic	25	27	29	21	21	16
	Asian & Pacific Islander	65	86	80	76	85	96
	Hispanic/Latino	14	12	13	14	15	21
	American Indian/Alaskan Native	15	18	15	20	15	17
	Subtotal	119	143	137	131	136	150
	White, non-Hispanic	1,642	1,650	1,658	1,650	1,706	1,719
Total		1,761	1,793	1,795	1,781	1,842	1,869
Total Faculty & Staff	Black, non-Hispanic	37	37	40	35	36	28
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**Trends in Full-Time Headcount Faculty and Staff by Gender,
Fall 1994 to Fall 1999**

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	Male	131	142	168	170	173	179
	Total	249	272	305	306	303	322
Total Instructional & Research Faculty	Female	268	279	286	284	286	310
	Male	598	592	602	588	600	609
	Total	866	871	888	872	886	919
Extension & Library Faculty	Female	40	41	43	40	40	42
	Male	40	41	38	37	34	35
	Total	80	82	81	77	74	77
Administration & Staff	Female	1,097	1,114	1,086	1,082	1,131	1,166
	Male	664	679	709	699	711	703
	Total	1,761	1,793	1,795	1,781	1,842	1,869
Total Faculty & Staff	Female	1,405	1,434	1,415	1,406	1,457	1,518
	Male	1,302	1,312	1,349	1,324	1,345	1,347
	Total	2,707	2,746	2,764	2,730	2,802	2,865

Average Annual Pay and Average Years at UVM for Salaried Full-Time Staff by Grade Level by Gender, October 1999

Grade Level	Gender	Salaried Employees		
		Number of Incumbents	Average Annual Pay	Average Yrs at UVM
01	Female	2	\$19,871	25.2
	Male	0	-----	-----
	Total	2	\$19,871	25.2
02	Female	0	-----	-----
	Male	0	-----	-----
	Total	0	-----	-----
03	Female	5	\$17,966	9.4
	Male	1	\$25,289	50.0
	Total	6	\$19,186	16.2
04	Female	7	\$19,855	15.0
	Male	6	\$17,359	6.4
	Total	13	\$18,703	11.0
05	Female	26	\$19,084	8.6
	Male	5	\$21,217	13.5
	Total	31	\$19,428	9.4
06	Female	39	\$19,553	7.5
	Male	3	\$20,238	7.8
	Total	42	\$19,602	7.5
07	Female	120	\$21,224	8.1
	Male	6	\$20,698	7.2
	Total	126	\$21,199	8.1
08	Female	145	\$23,303	8.4
	Male	23	\$22,826	7.4
	Total	168	\$23,238	8.2
09	Female	128	\$26,166	11.0
	Male	25	\$24,942	8.3
	Total	153	\$25,966	10.6
10	Female	107	\$27,706	9.4
	Male	26	\$28,082	9.5
	Total	133	\$27,780	9.4
11	Female	109	\$28,351	6.6
	Male	54	\$28,789	6.5
	Total	163	\$28,496	6.6
12	Female	88	\$33,152	8.0
	Male	46	\$34,392	8.0
	Total	134	\$33,578	8.0
13	Female	67	\$38,875	10.3
	Male	45	\$37,146	10.7
	Total	112	\$38,180	10.5
14	Female	53	\$43,945	10.8
	Male	55	\$42,776	10.6
	Total	108	\$43,349	10.7
15	Female	31	\$51,128	12.3
	Male	32	\$50,839	12.0
	Total	63	\$50,981	12.1
16	Female	15	\$59,883	11.8
	Male	15	\$56,751	11.9
	Total	30	\$58,317	11.9
17	Female	4	\$66,512	13.6
	Male	13	\$71,164	15.2
	Total	17	\$70,069	14.8
18	Female	3	\$67,433	18.0
	Male	8	\$76,067	17.3
	Total	11	\$73,712	17.5
19	Female	1	\$78,096	9.5
	Male	2	\$83,124	30.2
	Total	3	\$81,448	23.3
20	Female	5	\$91,350	8.2
	Male	6	\$91,089	11.3
	Total	11	\$91,208	9.9

**Average Hourly Rates and Average Years at UVM for Hourly Staff
by Grade Level by Gender, October 1999**

Grade Level	Gender	Hourly Employees		
		Number of Incumbents	Average Hourly Rate	Average Years at UVM
03	Female	82	\$8.98	7.3
	Male	71	\$9.07	8.0
	Total	153	\$9.02	7.6
04	Female	6	\$9.88	11.3
	Male	17	\$10.07	11.0
	Total	23	\$10.02	11.1
05	Female	10	\$11.20	14.7
	Male	10	\$10.53	9.6
	Total	20	\$10.87	12.2
06	Female	3	\$10.31	7.1
	Male	14	\$10.49	9.2
	Total	17	\$10.46	8.8
07	Female	5	\$11.29	9.0
	Male	20	\$11.91	13.5
	Total	25	\$11.79	12.6
08	Female	7	\$14.55	11.8
	Male	11	\$14.16	18.4
	Total	18	\$14.31	15.9
09	Female	3	\$12.35	5.3
	Male	16	\$14.16	14.9
	Total	19	\$13.87	13.4
10	Female	3	\$15.56	11.1
	Male	30	\$13.91	7.2
	Total	33	\$14.06	7.5
11	Female	2	\$18.07	13.7
	Male	16	\$16.24	12.9
	Total	18	\$16.44	13.0
12	Female	1	\$17.21	14.0
	Male	8	\$18.64	16.6
	Total	9	\$18.48	16.4
13	Female	0	-----	-----
	Male	7	\$22.49	20.9
	Total	7	\$22.49	20.9

Staff Salary/Wage Comparison for Selected Positions Recruited Regionally and Locally

A Comparison of 1999 - 2000 UVM Mid-Level Administrative /Professional Salaries Selected Positions

UVM Job Title	UVM			Selected Market Base Median Salary	UVM as a % of Median Salary
	Pay Grade	Incum-bents	Average Salary		
Child Development Specialist	10	8	\$23,282	\$24,340	95.7%
Writer/Editor	10	4	\$26,071	\$32,048	81.4%
Business Manager	11	13	\$32,942	\$40,803	80.7%
Information Systems Specialist	11	8	\$33,499	\$37,555	89.2%
Laboratory Technician II	11	68	\$24,996	\$24,968	100.1%
Research Field Technician II	11	7	\$25,958	\$27,759	93.5%
Financial Aid Officer	13	4	\$34,387	\$29,249	117.6%
Laboratory Technician IV	13	10	\$35,241	\$30,338	116.2%
Counselor II	14	7	\$35,688	\$34,938	102.1%
Research Computer Specialist	14	5	\$45,436	\$44,251	102.7%
Senior Project Analyst	14	5	\$46,626	\$45,185	103.2%
Systems Programmer II	16	4	\$58,007	\$50,000	116.0%

Public Universities that participated in both CUPA Mid-Level Administrative Survey and the Oklahoma State University Survey.

A Comparison of UVM Average Hourly Salaries With Local Employers Selected Positions

UVM Job Title	UVM			Average Local Wage	UVM as a % of Local Wage
	Pay Grade	Incum-bents	Average		
Secretary I	5	15	\$9.28	\$10.57	87.8%
Secretary II	7	115	\$10.77	\$11.43	94.2%
Technical Secretary	8	25	\$11.79	\$13.13	89.8%
Record Specialist	8	20	\$9.27	\$10.44	88.8%
Administrative Assistant	9	47	\$14.49	\$14.50	99.9%
Technician	10	6	\$15.28	\$16.76	91.2%

The University of Vermont Community Wage Survey, FY 2000.

Faculty & Staff Total Compensation

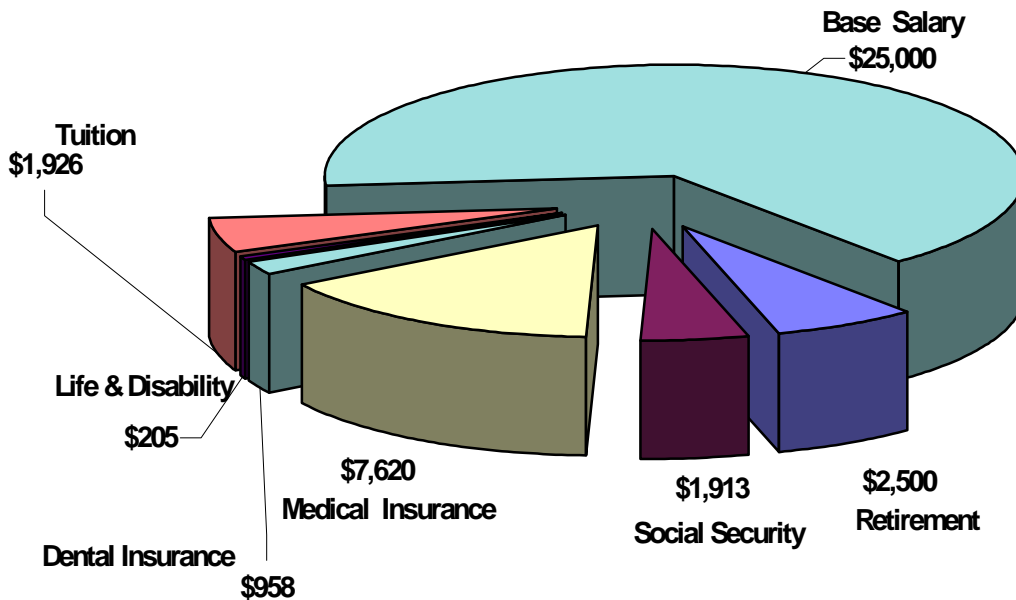
What goes into the compensation pie UVM faculty and staff earn for the work they perform? The biggest slice is the base wage or salary. Other slices of the pie vary, depending on many different factors including marital status, years of service, presence of dependent children, age, retirement plan participation, and tuition remission use.

Benefits enlarge the pie from a slice to the full and complete compensation package. UVM's benefits package is composed of many ingredients, each one contributing to the worth and well-being of the faculty and staff members of the UVM community. In fact, many people are drawn to working at UVM because specific benefits are extremely important to them or to members of their family.

To illustrate, here is a profile of a UVM staff person, a 40 year old woman, married, with two children, contributing to the retirement plan and attending six credits of UVM classes.

Assuming a position with an annual salary of \$25,000, and costs for insurance as of January 2001, her total yearly compensation pie looks like this:

**Key Components of Total Compensation
One Example**



In this example, base salary represents just under two-thirds of the total compensation package. In addition to the elements above, she also qualifies for 12 paid holidays, 2 personal days, 15 vacation days and up to 12 days for medical leave. The value of post-retirement medical benefits and unemployment compensation are not included either.

The actual details and the value of the total compensation package will vary depending on the specific family circumstances, salary, and benefit choices made by an employee.

Salary Trends

Comparison of UVM Salary Increases to CPI

General Fund salary budget increases for the entire University are measured against the Consumer Price Index (CPI) as of FY 82.

Fiscal Year	UVM Salary Increase %	CPI % Change	UVM Salary Increase	CPI Index
FY 82	10.0%	0.0%	100.0	100.0
FY 83	10.0%	2.6%	110.0	102.6
FY 84	8.0%	4.2%	118.8	106.9
FY 85	6.0%	3.7%	125.9	110.9
FY 86	7.0%	1.7%	134.7	112.8
FY 87	6.0%	3.7%	142.8	117.0
FY 88	7.0%	3.9%	152.8	121.6
FY 89	7.0%	5.2%	163.5	127.9
FY 90	6.0%	4.7%	173.3	133.9
FY 91	6.0%	4.7%	183.7	140.2
FY 92	4.0%	3.1%	191.1	144.5
FY 93	2.0%	3.0%	194.9	148.9
FY 94	0.0%	2.5%	194.9	152.6
FY 95	3.0%	3.2%	200.8	157.4
FY 96	4.0%	2.6%	208.8	161.5
FY 97	4.0%	2.3%	217.1	165.2
FY 98	4.0%	1.7%	225.8	168.0
FY 99	4.5%	2.0%	236.0	171.3
FY 00	3.0%	3.7%	243.1	177.6
FY 01	4.0%	3.5% *	245.4	183.8 *

* *Estimated*

Compensation Trends

Growth of UVM Payroll & Benefit Costs

About 70% of UVM's total operating budget is spent on compensation. For FY 01, compensation costs are estimated at over \$175,000,000. The growth in benefit costs over the past 10 years has outpaced the payroll by 15%.

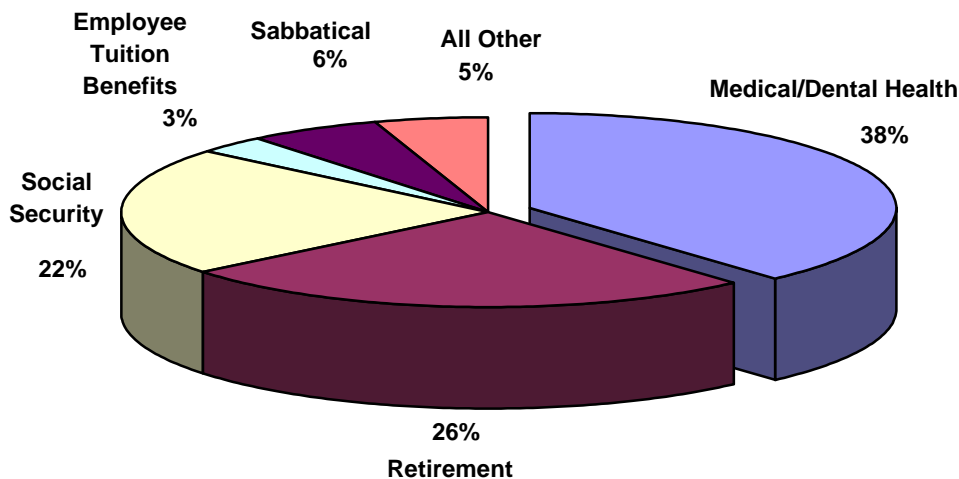
Fiscal Year	Payroll Costs		Benefit Costs			Total Compensation Costs
	Total*	Growth Index	Total*	Growth Index	Benefit Rate	
FY 91	\$99,027,113	100.0	\$31,818,277	100.0	32.1%	\$130,845,390
FY 92	\$102,030,797	103.0	\$35,326,343	111.0	34.6%	\$137,357,140
FY 93	\$103,662,290	104.7	\$35,704,811	112.2	34.4%	\$139,367,101
FY 94	\$103,052,020	104.1	\$36,001,078	113.1	34.9%	\$139,053,098
FY 95	\$105,299,101	106.3	\$37,911,899	119.2	36.0%	\$143,211,000
FY 96	\$105,091,162	106.1	\$37,929,009	119.2	36.1%	\$143,020,171
FY 97	\$109,103,808	110.2	\$39,097,829	122.9	35.8%	\$148,201,637
FY 98	\$112,356,901	113.5	\$38,399,616	120.7	34.2%	\$150,756,517
FY 99	\$119,314,611	120.5	\$40,358,711	126.8	32.7%	\$159,673,322
FY 00	\$127,427,783	128.7	\$42,167,364	132.5	32.7%	\$169,595,147
FY 01 **	\$130,127,444	127.5	\$45,313,100	142.4	34.6%	\$175,440,544

* Prior to FY 96, excluded only federal and student costs; starting in FY 96, temporary wage cost was also excluded.

**Estimated; budgeted benefit rate includes (.361%) carry-forward credit from FY 99.

Components of Projected FY 01 Benefit Expense

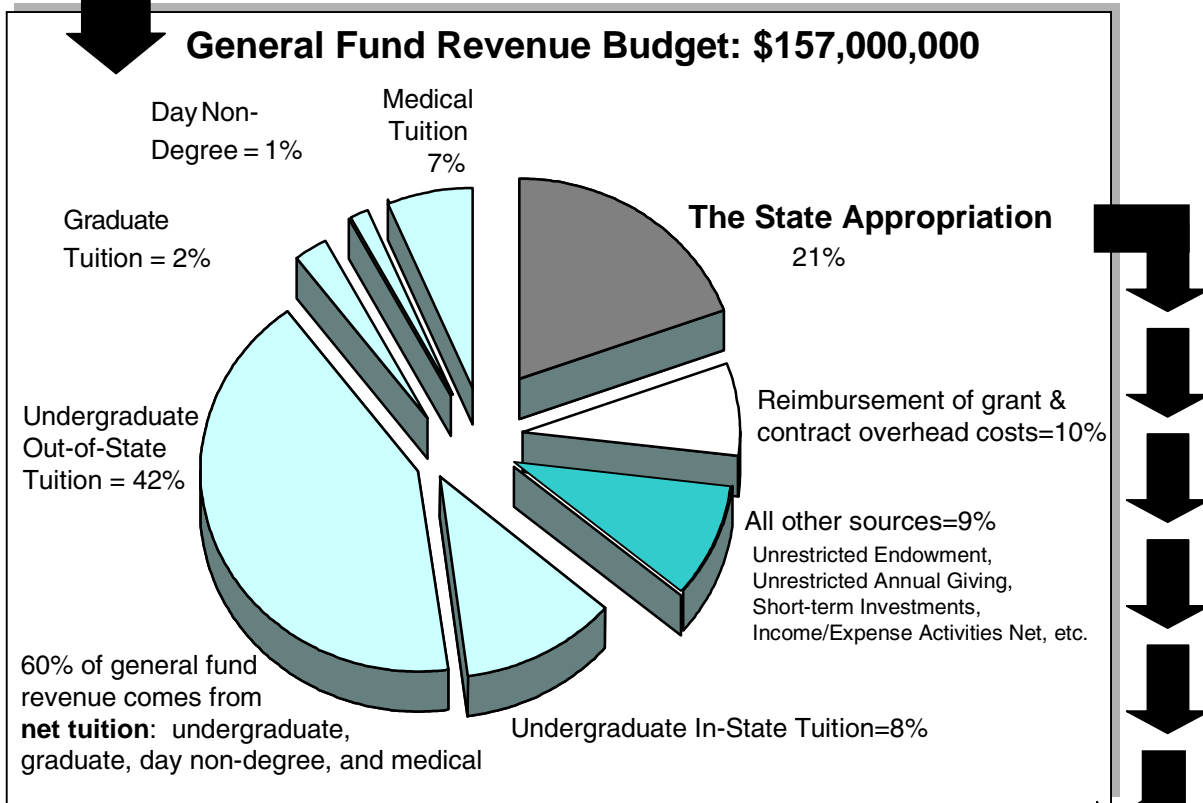
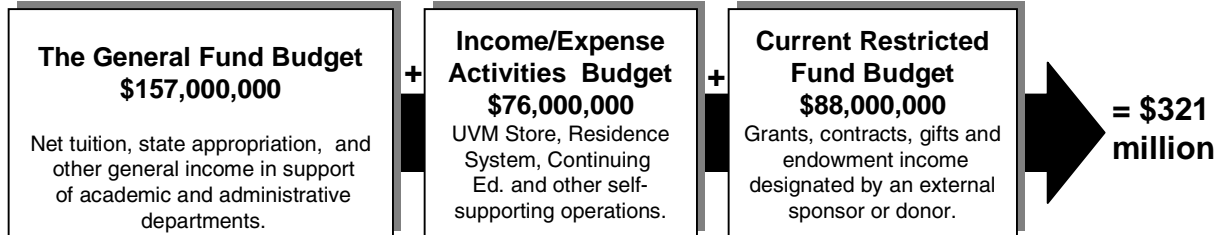
As shown below, the largest components of benefit expenses are medical/dental health, retirement, and social security which comprise 86% of total benefit expenses.



Financial Information

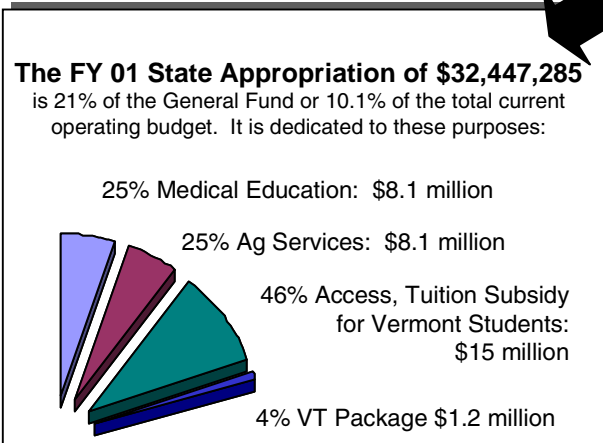
UVM s FY 2001 Revenue Budgets

Total Operating Budget Revenue =



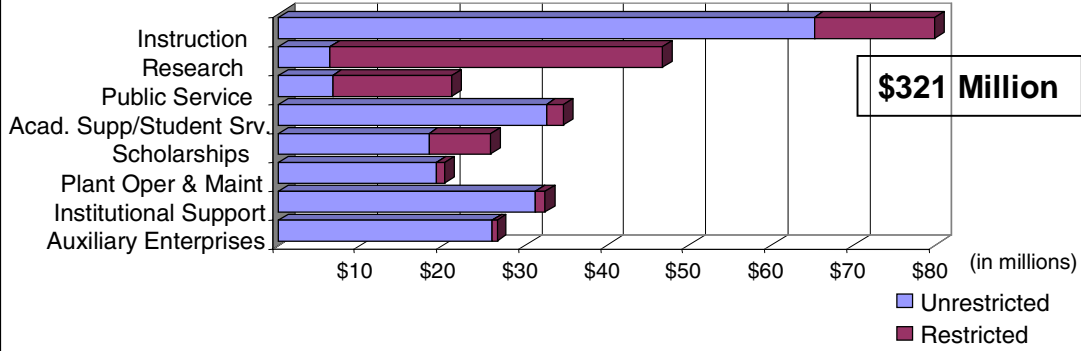
The State Appropriation:

1. Supports the College of Medicine s education of medical students, under-graduates, and the medical profession;
2. Funds the teaching, research, and public service activities of UVM Extension, the Agricultural Experiment Station, and the related agricultural services; and,
3. Entitles every qualified Vermonter to a UVM education at a subsidized tuition rate, and funds aid for eligible Vermont students, community partnerships & VT Technology Council.



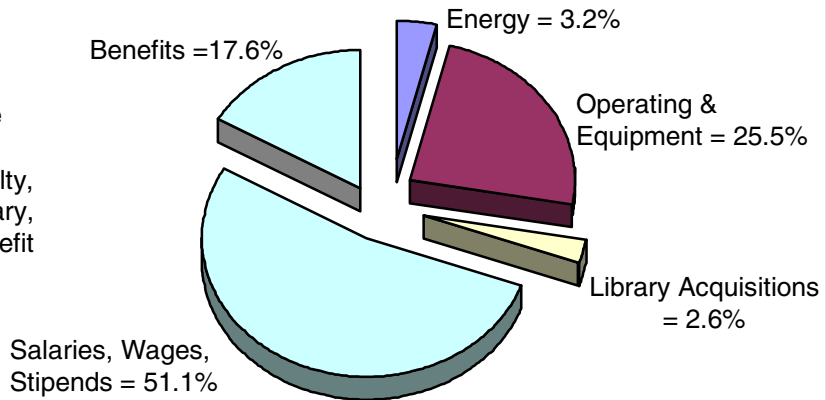
UVM s FY 01 Expenditure Budgets

Total Operating Budget Expenditures =

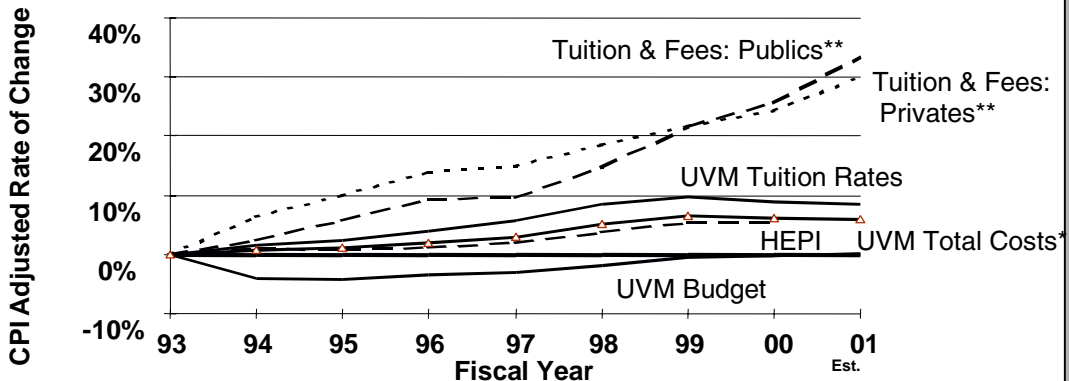


General Fund Expenditure Budget: \$157,000,000

Almost 70% of UVM s General Fund expense budget funds the **compensation** of faculty, staff and students: salary, wage, stipend and benefit costs.



General Fund Budget Change: FY 93-FY 00. Since FY 93, UVM has not increased its budget in constant dollars, and has minimized tuition increases. The average annual tuition increase was 3.7%. Tuition, fees, room and board increases for out-of-state students averaged 3.6%; for in-state students, 3.4%. During the same time, private and public tuition rate increases were over 30% above the CPI nationally, and the Higher Education Price Index increased approximately 5% above the CPI.



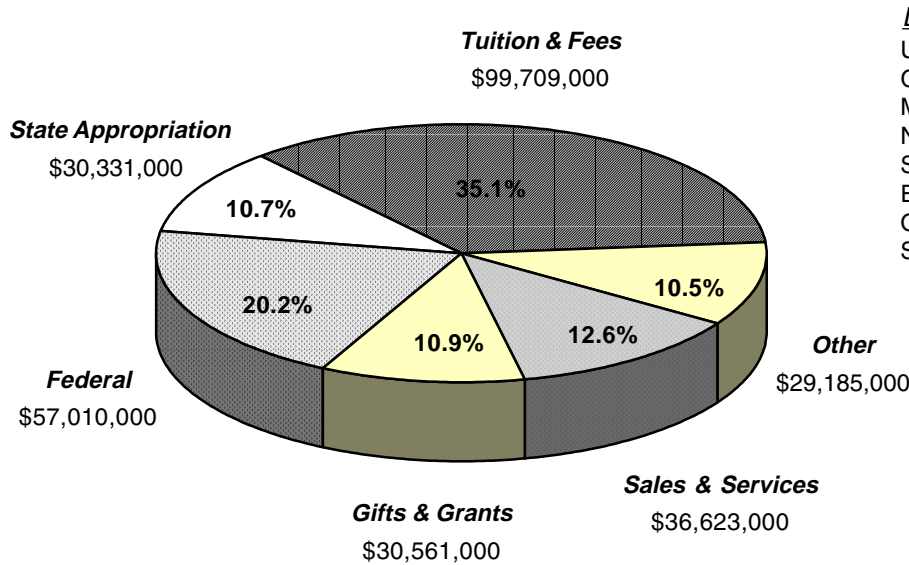
* Tuition, Fees, Room & Board

** Source: The College Board, Trends in College Pricing, 2000

Total Current Funds

Total FY 2000 Revenues

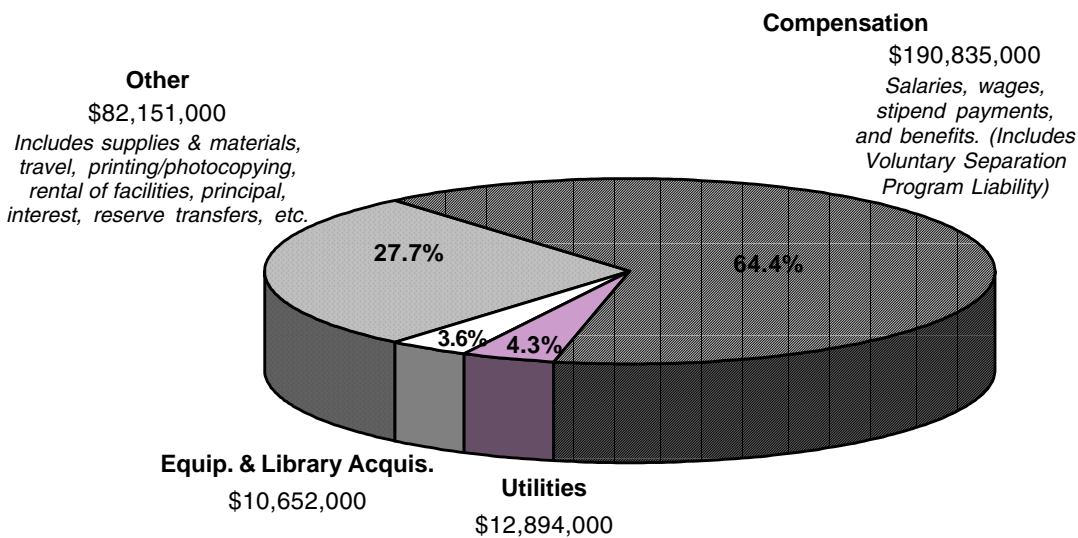
Includes General Fund, Income/Expense Activities & Current Restricted Funds



Details of Net Tuition & Fees:

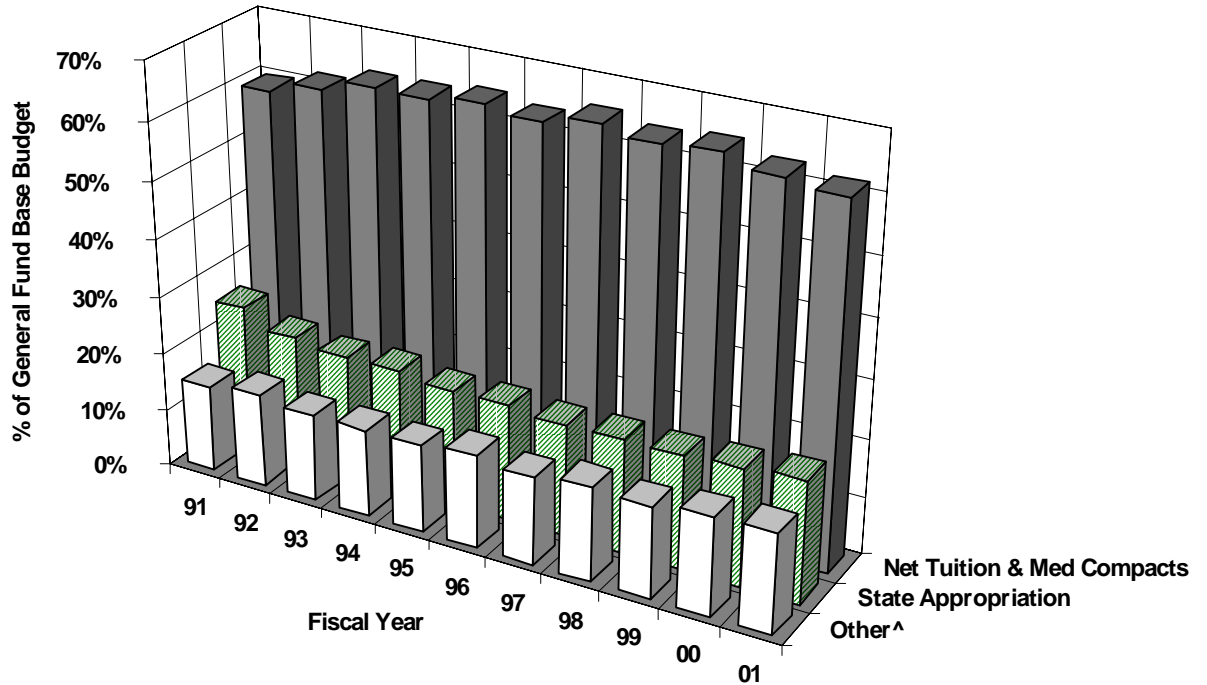
Undergraduate	97,636,000
Graduate	8,015,000
Medical	10,370,000
Non-Degree	2,506,000
Summer Session	5,666,000
Evening Division	4,331,000
Other	3,113,000
Student Aid	(31,928,000)

Total FY 2000 Expenditures



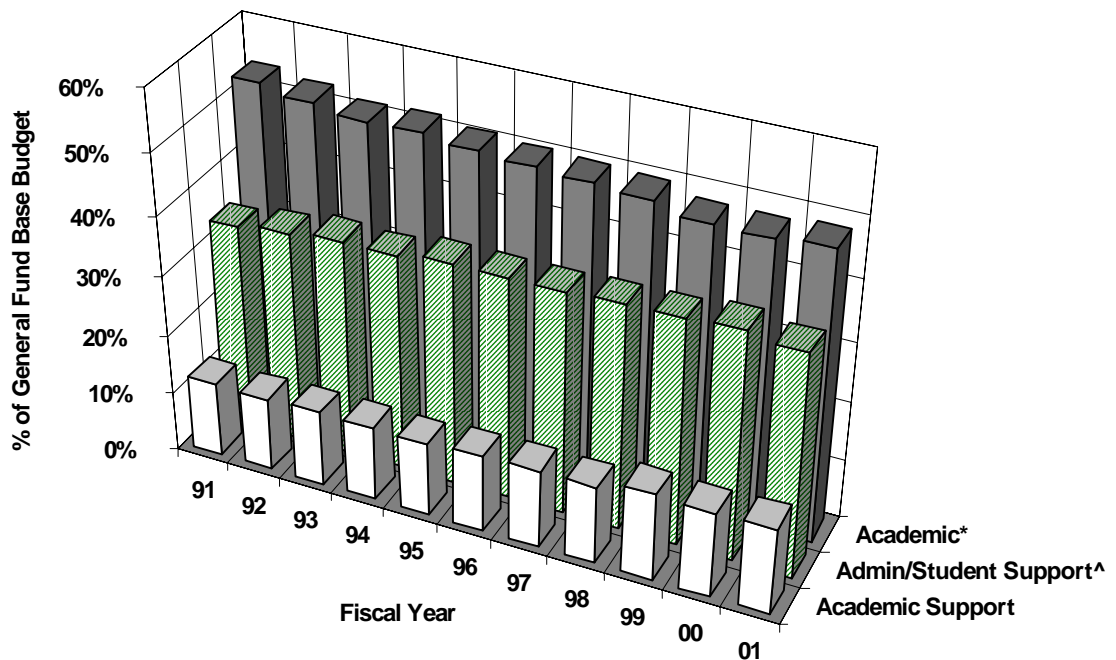
General Fund Trend Information

General Fund Base Budgeted Revenue



^ Other includes: Student Fees, Indirect Cost Reimbursement, Unrestricted Endowments, Annual Giving, Temporary Investment Income, Land Grant Funds, Sales and Services.

General Fund Base Budgeted Expense



* Academic budgeted expense include the Dean's Offices

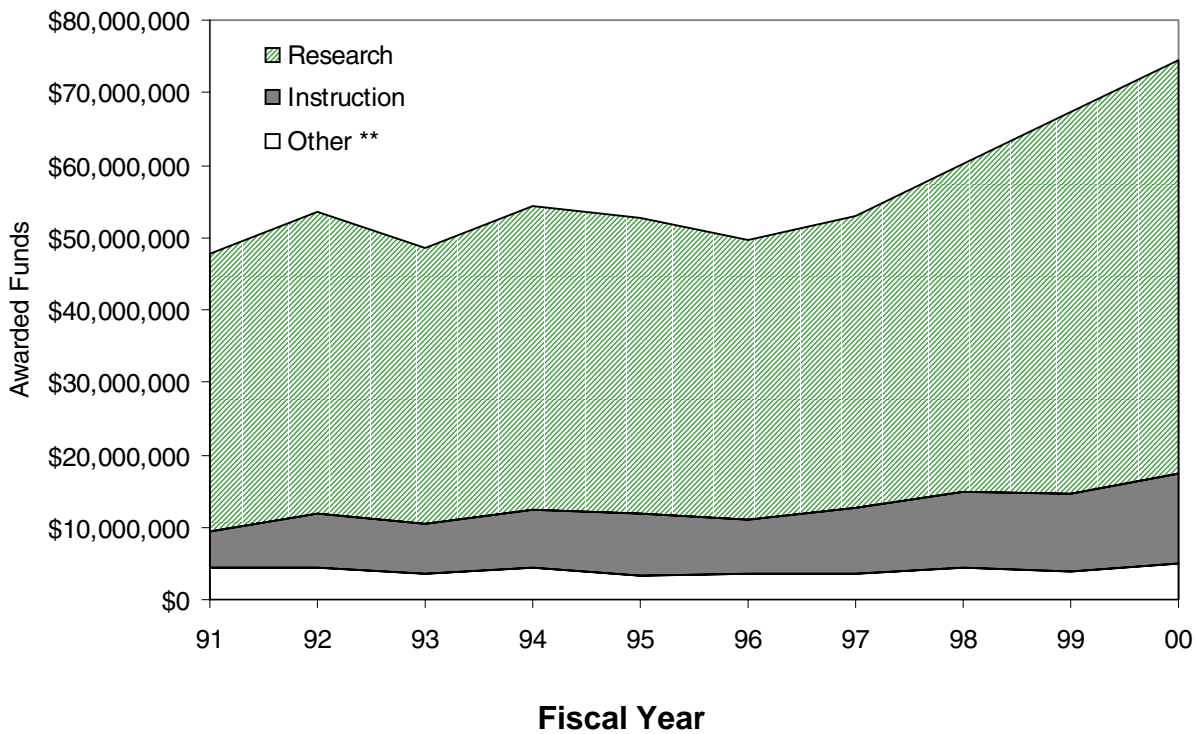
^ Admin & Student Support includes: Transfers and Debt Service, Prorates, Central Funds, etc.

Restricted Funds

Sponsored Program Awards By Purpose *

Sponsored program awards — totaling over \$74,000,000 in FY 00 — represent a significant source of total current operating revenues. Awards are funds officially set aside for payment by the sponsor. Payment may occur outside of the fiscal period in which funds are awarded.

Sponsored Program Awards By Purpose



FY	Research	Instruction	Other **	Total Current \$	Constant	# Awards
91	38,302,019	5,149,820	7,298,006	50,749,845	50,749,845	533
92	41,520,727	7,501,494	7,515,716	56,537,937	54,844,933	562
93	38,012,423	6,769,697	6,684,689	51,466,809	48,468,742	577
94	42,053,332	8,059,540	7,375,869	57,488,741	52,833,100	576
95	40,754,967	8,509,143	6,410,283	55,674,393	49,577,591	549
96	38,629,416	7,658,931	6,540,614	52,828,961	45,851,126	507
97	40,306,575	9,205,849	6,646,578	56,159,002	47,645,101	530
98	45,040,037	10,621,443	7,561,639	63,223,119	52,748,513	606
99	52,555,007	10,681,424	7,186,928	70,423,359	57,622,969	612
00	56,922,516	12,384,510	5,051,483 ***	74,358,509	58,693,371	659

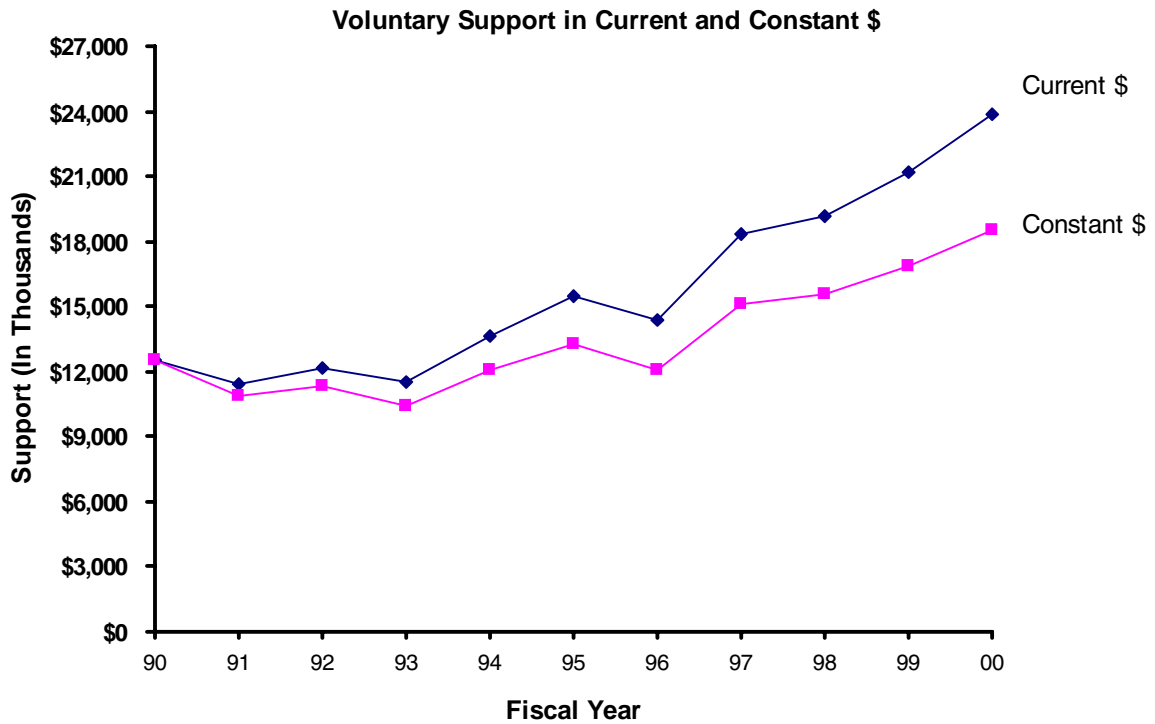
* Includes indirect cost reimbursements. Does not include endowment commitments classified as restricted.

** Includes public service, extension, general institutional, financial aid and fellowship awards.

*** Beginning in FY '00, the annual federal financial aid combined award (Federal Supplemental Educational Opportunity Grant (FSEOG) and Federal Workstudy Program) is not included. This award has averaged about \$3,000,000 annually.

Ten Year Survey of Voluntary Support from All Sources

Voluntary support to UVM is comprised of gifts and grants of cash and in-kind items received in a fiscal year from alumni, parents, friends, corporations, foundations, and organizations. In FY00, 18,305 donors supported the University.



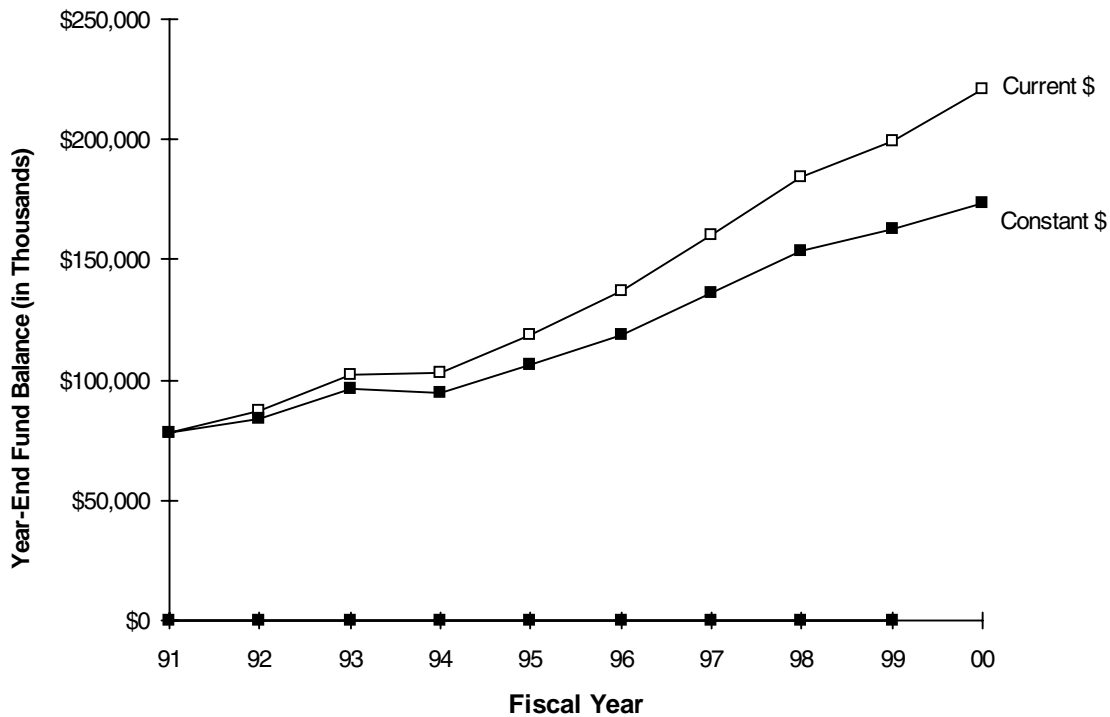
FY	Current Operating					Capital Purposes			Total Voluntary Support
	Unrestricted	Restricted	Bequests	Grants	Total	Restricted	Bequests	Total	
90	1,499,542	3,678,555	83,334	3,632,786	8,894,217	3,401,546	281,030	3,682,576	12,576,793
91	1,937,409	3,095,897	569,304	3,104,365	8,706,975	2,034,805	659,284	2,694,089	11,401,064
92	1,581,437	3,697,148	438,991	3,548,232	9,265,808	1,792,793	1,116,705	2,909,498	12,175,306
93	1,721,236	2,114,689	206,379	4,333,172	8,375,476	2,730,827	385,310	3,116,137	11,491,613
94	1,582,791	3,056,105	191,365	4,556,004	9,386,265	4,108,713	184,565	4,293,278	13,679,543
95	1,494,906	3,441,582	1,425,008	5,064,977	11,426,473	2,549,887	1,486,031	4,035,918	15,462,391
96	1,619,283	3,531,524	227,486	5,524,346	10,902,639	2,530,053	954,483	3,484,536	14,387,175
97	1,597,472	4,934,911	573,095	6,597,242	13,702,720	3,023,743	1,582,748	4,606,491	18,309,211
98	1,654,342	4,573,579	1,551,943	6,998,075	14,777,939	3,389,078	959,512	4,348,591	19,126,530
99	1,703,556	6,451,384	1,349,249	7,293,527	16,797,716	3,234,765	1,116,757	4,351,522	21,149,238
00	1,824,334	5,370,236	68,583	8,743,147	16,006,300	4,404,475	3,459,910	7,864,385	23,870,685

Endowment and Similar Funds

Endowment Funds represent gifts to the University. These gifts are to be invested prudently by the institution and the investment income is to be used for specific purposes.

Although income from endowments is primarily restricted, a small portion of the University's endowment is unrestricted and supports General Fund operations. Endowment Funds at the end of each year are valued at the market value of investments held.

Endowment and Similar Funds Year-End Fund Balance

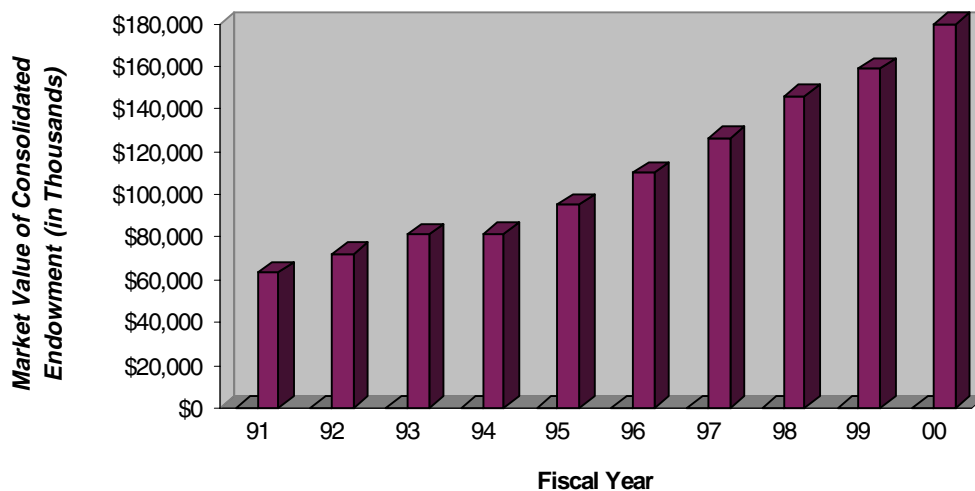


Fiscal Year	Amount of New Gifts Received	Year-End Fund Balance	Endowment Income and Reserve Expended			
			Unrestricted	Student Aid	Other	Total
FY 91	2,284	77,652	551	1,733	2,031	4,315
FY 92	2,440	86,630	480	2,008	1,803	4,291
FY 93	2,647	101,603	561	976	1,973	3,510
FY 94	2,092	103,337	586	605	2,178	3,369
FY 95	4,323	119,320	664	1,279	2,642	4,585
FY 96	4,001	137,260	648	1,562	2,437	4,647
FY 97	5,996	160,184	686	2,470	2,630	5,786
FY 98	2,820	184,190	729	2,039	2,845	5,613
FY 99	2,821	198,867	786	1,966	3,292	6,044
FY 00	8,136	221,017	869	2,843	2,481	6,193

Consolidated Endowment Market Value & Total Return

The consolidated endowment, with its pooled funds for investment purposes, represents the largest portion of the University's total endowment. The endowment pool grows from new gifts plus its total return, less spending and expenses. Over a 10 year period beginning June 30, 1991 and ending June 30, 2000, the total market value of the consolidated endowment has grown from \$63 million to \$181 million.

Market Value of Consolidated Endowment (FY 91- FY 00)



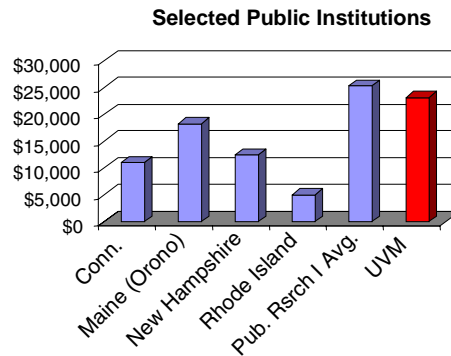
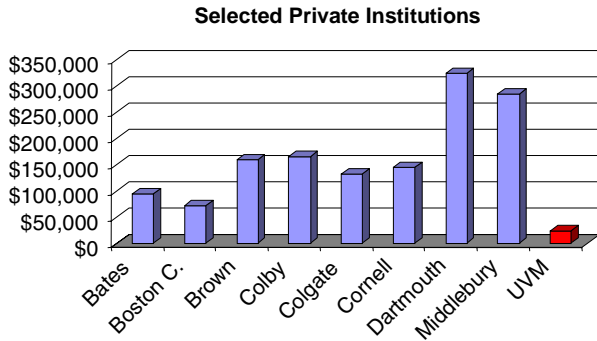
The total return of the consolidated endowment for the 12 month period ending June 30, 2000 was 8.9%. Total return is the sum of capital appreciation (or loss) plus dividends and interest, net of investment management fees. The University's objective is to exceed inflation as measured by the Consumer Price Index by at least 5%, using a five year moving average.

UVM Investment Pool Total Return vs. Goal (FY 91 - FY 00)

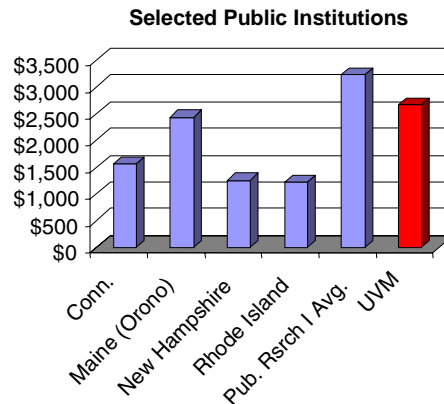
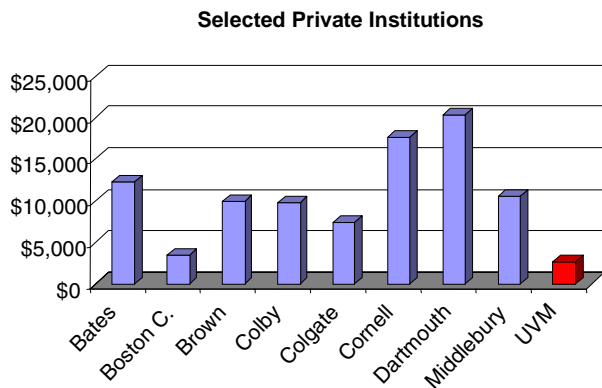
Fiscal Year	Total Return %	CPI	UVM Goal %	Return above Goal %
FY 91	0.1%	4.7%	9.7%	-9.6%
FY 92	12.3%	3.1%	8.1%	4.2%
FY 93	15.8%	3.0%	8.0%	7.8%
FY 94	4.2%	2.5%	7.5%	-3.3%
FY 95	16.4%	3.2%	8.2%	8.2%
FY 96	16.2%	2.6%	7.6%	8.6%
FY 97	15.5%	2.3%	7.3%	8.2%
FY 98	17.2%	1.7%	6.7%	10.5%
FY 99	9.5%	2.0%	7.0%	2.5%
FY 00	8.9%	3.7%	8.7%	0.2%

Comparison of Endowment & Private Support - FY 1999

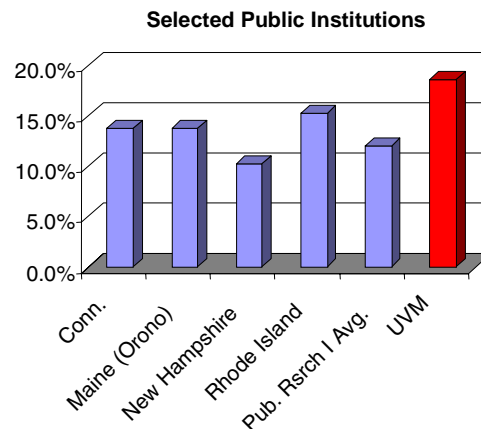
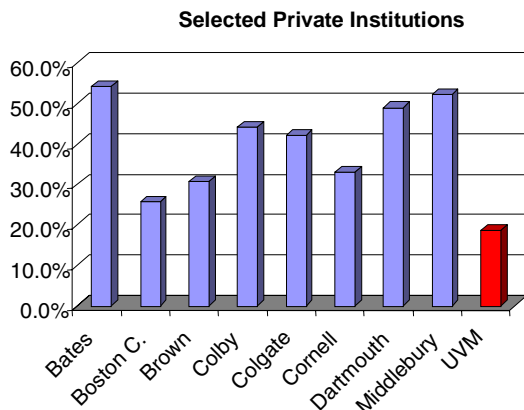
Endowment per Student. Endowment support is an increasingly important component of UVM's budget. In FY 99, the ratio of UVM's endowment market value to the number of FTE students was \$23,221. Although lower than similar private institutions, this measure was much closer to the \$25,373 average for all public research I institutions.



Private Support per Student. UVM's total voluntary support per student FTE (which includes all gifts and grants from individuals, corporations, foundations and organizations) was \$2,673 in FY 99. This was lower than similar private institutions, but closer to the \$3,237 average of public research I institutions.



Alumni Giving Participation. 18% of UVM's alumni population gave a gift to the university in FY99. Consistent with the other measures, this percentage is greater than most public institutions, and lower than the average private institution.



Current Restricted Fund Revenue

(in Thousands)

	FY 91	FY 92	FY 93	FY 94	FY 95	FY 96	FY 97	FY 98	FY 99	FY 00
Federal Funds										
Experiment Station	\$1,430	\$1,682	\$1,586	\$1,514	\$1,807	\$1,582	\$1,572	\$1,616	\$1,603	\$1,815
Extension Service	1,919	2,247	2,248	2,070	2,251	2,278	2,617	2,438	3,181	2,754
Dept. Health/Human Services #	27,485	28,601	26,226	27,432	26,013	25,234	27,915	25,853	30,443	35,022
Dept. of Agriculture	964	1,271	1,737	1,785	1,629	1,733	1,641	1,822	1,993	1,580
Office of Education	7,828	8,154	7,514	7,832	8,274	8,454	8,678	8,805	8,846	8,366
National Science Foundation	1,550	1,358	1,904	2,320	2,676	2,937	3,238	3,207	3,949	2,962
Other Federal	1,712	2,006	2,216	2,651	2,684	2,891	2,592	2,393	2,621	2,976
Subtotal	\$42,888	\$45,319	\$43,431	\$45,604	\$45,334	\$45,109	\$48,253	\$46,134	\$52,636	\$55,475
State Funds										
Education Department	810	928	2,314	2,595	2,787	2,798	1,741	1,846	1,823	1,669
Human Services	897	816	645	1,192	1,462	1,276	1,347	1,538	1,755	2,093
Health Department	118	91	81	130	287	289	195	317	573	653
Public Service	(4)	0	0	5	13	1	0	0	0	0
Environmental Conservation	209	127	137	235	233	270	172	211	157	320
Agency of Administration	178	8	1	0	109	16	143	52	3	0
Agency of Transportation	497	835	565	531	299	322	144	193	231	159
Other State	408	437	338	380	357	272	454	425	429	626
Subtotal	\$3,113	\$3,242	\$4,081	\$5,068	\$5,547	\$5,244	\$4,196	\$4,582	\$4,971	\$5,520
County Funds - Extension	\$0	0	0	0	0	0	0	0	0	0
Private Funds										
Gifts, Grants & Contracts	8,634	9,660	9,595	11,674	12,358	12,313	13,959	15,990	18,805	18,770
Medical "Practice"	10,505	10,687	11,031	10,742	10,253	10,063	11,824	11,706	11,263	11,726
Subtotal	\$19,139	\$20,347	\$20,626	\$22,416	\$22,611	\$22,376	\$25,783	\$27,696	\$30,068	\$30,496
Total	\$65,140	\$68,908	\$68,138	\$73,088	\$73,492	\$72,729	\$78,232	\$78,412	\$87,675	\$91,491

NOTE: All numbers include "Indirect Cost Reimbursement" transferred to General Funds. This table does not include Endowment Income.
 # Department of Health & Human Services previously Public Health Services (PHS) and National Institutes of Health.

UVM State Appropriation History

	ORIGINAL APPROPRIATION	% CHANGE	APPROPRIATION RECEIVED	% CHANGE	COMPARATIVE GROWTH INDEX	
					ORIGINAL APPROPRIATION	APPROPRIATION RECEIVED
FY 82	\$17,917	10.0%	\$17,774	12.5%	100.0%	100.0%
FY 83	\$19,742	10.2%	\$19,242	8.3%	110.2%	108.3%
FY 84	\$20,826	5.5%	\$20,410	6.1%	116.2%	114.8%
FY 85	\$21,433	2.9%	\$21,433	5.0%	119.6%	120.6%
FY 86 *	\$22,515	5.0%	\$22,179	3.5%	125.7%	124.8%
FY 87	\$23,416	4.0%	\$23,416	5.6%	130.7%	131.7%
FY 88	\$25,225	7.7%	\$25,225	7.7%	140.8%	141.9%
FY 89	\$27,040	7.2%	\$27,040	7.2%	150.9%	152.1%
FY 90	\$29,603	9.5%	\$28,613	5.8%	165.2%	161.0%
FY 91	\$29,435	-0.6%	\$27,964	-2.3%	164.3%	157.3%
FY 92	\$27,053	-8.1%	\$26,953	-3.6%	151.0%	151.6%
FY 93	\$26,647	-1.5%	\$26,247	-2.6%	148.7%	147.7%
FY 94	\$26,267	-1.4%	\$25,742	-1.9%	146.6%	144.8%
FY 95	\$25,742	-2.0%	\$25,742	0.0%	143.7%	144.8%
FY 96	\$26,742	3.9%	\$26,346	2.3%	149.3%	148.2%
FY 97	\$26,392	-1.3%	\$26,392	0.2%	147.3%	148.5%
FY 98	\$27,320	3.5%	\$27,320	3.5%	152.5%	153.7%
FY99	\$28,253	3.4%	\$28,253	3.4%	157.7%	159.0%
FY 00	\$30,331	7.4%	\$30,331	7.4%	169.3%	170.6%
FY 01	\$32,447	14.8%	\$32,447	14.8%	181.1%	182.6%

* Actual Appropriation Received Includes \$100,000 in Plant Funds.

^ FY 01 CPI and Appropriation Received are estimates as of 9/28/00.

State Appropriation Requests and Actions: FY 96 - FY 01

UVM communicates its funding needs to the State of Vermont through its Legislative Request, or "UVM Request," as shown below. The Governor then makes a recommendation, based on UVM's request, that is sent to the Legislature for action.

FY 96 STATE APPROPRIATION						
	UVM Request	% Incr.*	Governor's Recommend.	% Incr.*	Actual Appropriation	% Incr.*
FY 95 Appropriation	\$25,741,660		\$25,741,660		\$25,741,660	
Addition/(Reduction)	\$1,287,083	5.0%	\$1,000,000	3.9%	\$1,000,000	3.9%
Total Appropriation	\$27,028,743	5.0%	\$26,741,660	3.9%	\$26,741,660	3.9%
Less, Recision					(\$396,000)	-1.5%
Revised Appropriation					\$26,345,660	2.3%

FY 97 STATE APPROPRIATION						
	UVM Request	% Incr.*	Governor's Recommend.	% Incr.*	Actual Appropriation	% Incr.*
FY 96 Appropriation	\$26,741,660		\$26,741,660		\$26,741,660	
Addition/(Reduction)	\$534,833	2.0%	(\$350,000)	-1.3%	(\$350,000)	-1.3%
Total Appropriation	\$27,276,493	2.0%	\$26,391,660	-1.3%	\$26,391,660	-1.3%

FY 98 STATE APPROPRIATION						
	UVM Request	% Incr.*	Governor's Recommend.	% Incr.*	Actual Appropriation	% Incr.*
FY 97 Appropriation	\$26,391,660		\$26,391,660		\$26,391,660	
Addition/(Reduction)	\$1,319,583	5.0%	\$790,875	3.0%	\$928,375	3.5%
Total Appropriation	\$27,711,243	5.0%	\$27,182,535	3.0%	\$27,320,035	3.5%

FY 99 STATE APPROPRIATION						
	UVM Request	% Incr.*	Governor's Recommend.	% Incr.*	Actual Appropriation	% Incr.*
FY 98 Appropriation	\$27,320,035		\$27,320,035		\$27,320,035	
Current Service Level	\$819,601	3.0%	\$683,001	2.5%	\$683,001	2.5%
Vermont Package	\$819,601	3.0%			\$250,000	0.9%
Addition/(Reduction)	\$1,639,202	6.0%	\$683,001	2.5%	\$933,001	3.4%
Total Appropriation	\$28,959,237	6.0%	\$28,003,036	2.5%	\$28,253,036	3.4%

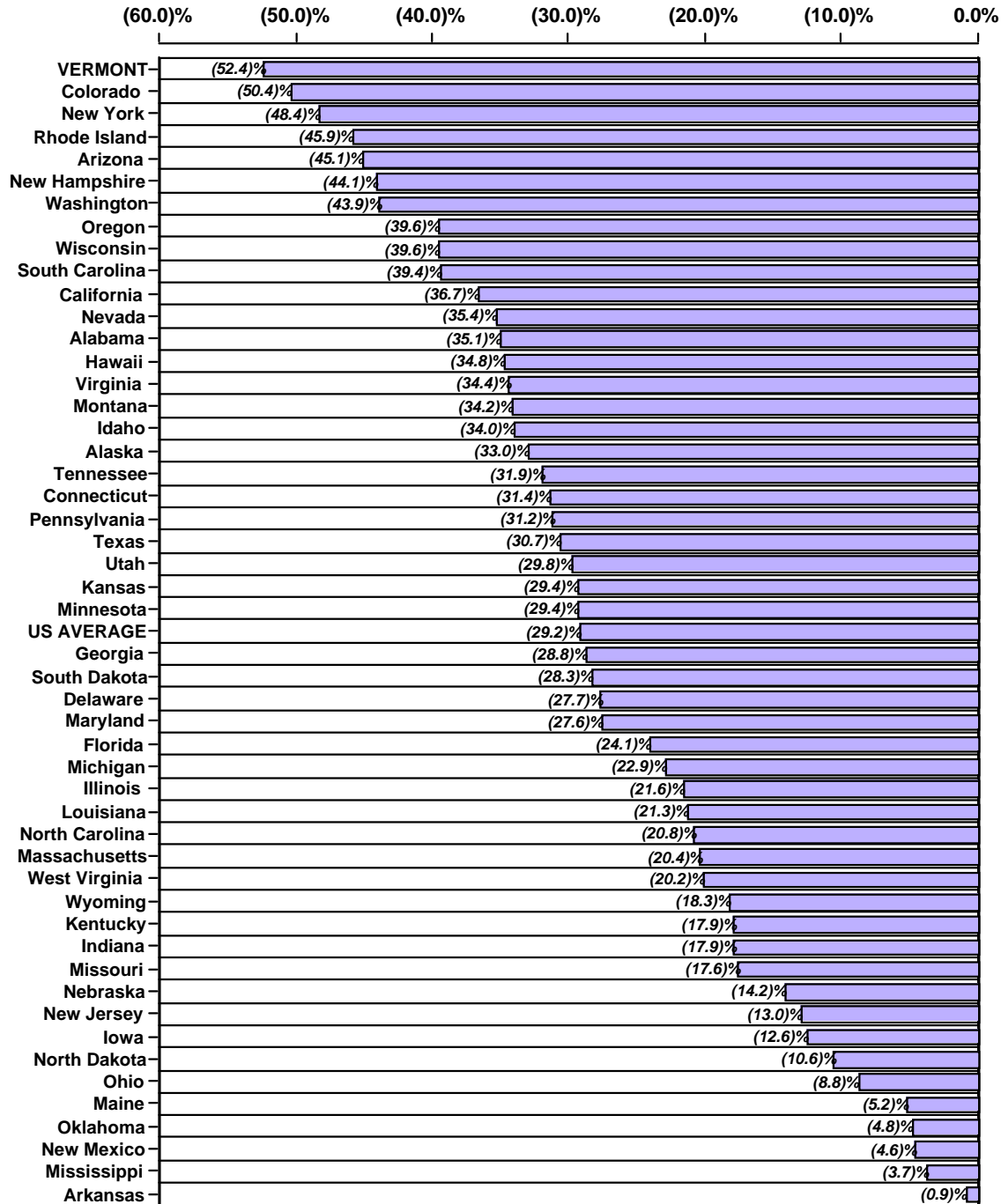
FY 00 STATE APPROPRIATION						
	UVM Request	% Incr.*	Governor's Recommend.	% Incr.*	Actual Appropriation	% Incr.*
FY 99 Appropriation	\$28,253,036		\$28,253,036		\$28,253,036	
Current Service Level/Core Functions	\$1,412,652	5.0%	\$1,412,652	5.0%	\$1,412,652	5.0%
Vermont Package	\$847,591	3.0%	\$100,000	0.4%	\$665,060	2.4%
Addition/(Reduction)	\$2,260,243	8.0%	\$1,512,652	5.4%	\$2,077,712	7.4%
Total Appropriation	\$30,513,279	8.0%	\$29,765,688	5.4%	\$30,330,748	7.4%

FY 01 STATE APPROPRIATION						
	UVM Request	% Incr.*	Governor's Recommend.	% Incr.*	Actual Appropriation	% Incr.*
FY 00 Appropriation	\$30,330,748		\$30,330,748		\$30,330,748	
Current Service Level/Core Functions	\$1,516,537	5.0%	\$1,516,537	5.0%	\$1,511,812	5.0%
Vermont Package	\$909,922	3.0%	\$0	0.0%	\$604,725	2.0%
Addition/(Reduction)	\$2,426,460	8.0%	\$1,516,537	5.0%	\$2,116,537	7.0%
Total Appropriation	\$32,757,208	8.0%	\$31,847,285	5.0%	\$32,447,285	7.0%

* Percent increase over prior year appropriation amount.

**Change in State Appropriation Tax Funds for Higher Education
per \$1000 Personal Income Between FY 1979 to FY 2000**

% Change in Appropriation per \$1000 Personal Income



Analysis of State Funds for Higher Education

State	FY 00 Appropriation		Per Capita		Per \$1000 Personal Income	
	Amount	Rank	Amount	Rank	Amount	Rank
Alabama	\$1,094,839,000	16	\$250.54	12	\$10.92	8
Alaska	176,494,000	43	284.90	8	9.99	13
Arizona	865,828,000	25	181.20	37	7.16	30
Arkansas	605,439,000	33	237.30	13	10.73	9
California	7,683,934,000	1	231.83	17	7.77	22
Colorado	719,221,000	29	177.32	41	5.60	41
Connecticut	699,290,000	30	213.07	22	5.44	44
Delaware	175,621,000	44	233.07	16	7.60	24
Florida	2,785,631,000	4	184.34	35	6.58	39
Georgia	1,560,155,000	10	200.32	32	7.37	27
Hawaii	342,247,000	38	288.69	6	10.37	10
Idaho	279,290,000	40	223.13	18	9.52	16
Illinois	2,554,402,000	5	210.61	23	6.73	38
Indiana	1,226,677,000	15	206.41	26	7.91	21
Iowa	826,589,000	26	288.07	7	11.20	6
Kansas	622,198,000	32	234.43	14	8.80	19
Kentucky	925,506,000	22	233.67	15	10.09	12
Louisiana	885,055,000	24	202.44	30	8.88	18
Maine	213,454,000	41	170.35	43	6.83	36
Maryland	1,042,683,000	19	201.62	31	6.27	40
Massachusetts	1,046,849,000	18	169.52	44	4.74	48
Michigan	2,073,579,000	7	210.22	24	7.55	25
Minnesota	1,280,627,000	13	268.17	10	8.76	20
Mississippi	917,087,000	23	331.25	1	16.15	1
Missouri	977,626,000	21	178.78	39	6.83	35
Montana	138,477,000	47	156.86	46	7.03	33
Nebraska	473,939,000	36	284.48	9	10.37	11
Nevada	305,983,000	39	169.12	45	5.57	42
New Hampshire	96,428,000	49	80.28	50	2.60	50
New Jersey	1,519,546,000	11	186.60	34	5.17	45
New Mexico	544,090,000	35	312.73	2	14.17	2
New York	3,126,582,000	3	171.82	42	5.06	47
North Carolina	2,293,097,000	6	299.72	3	11.43	4
North Dakota	187,459,000	42	295.82	4	12.58	3
Ohio	2,060,555,000	8	183.05	36	6.76	37
Oklahoma	739,450,000	28	220.21	19	9.66	15
Oregon	650,142,000	31	196.05	33	7.22	29
Pennsylvania	1,879,605,000	9	156.71	47	5.46	43
Rhode Island	150,790,000	45	152.19	48	5.12	46
South Carolina	812,709,000	27	209.15	25	8.90	17
South Dakota	130,345,000	48	177.80	40	7.08	32
Tennessee	984,860,000	20	179.60	38	7.02	34
Texas	4,093,434,000	2	204.22	29	7.70	23
Utah	546,774,000	34	256.73	11	10.99	7
Vermont	63,378,000	50	106.75	49	4.12	49
Virginia	1,480,258,000	12	215.38	20	7.30	28
Washington	1,238,035,000	14	215.07	21	7.10	31
West Virginia	372,505,000	37	206.16	27	9.87	14
Wisconsin	1,075,238,000	17	204.79	28	7.47	26
Wyoming	139,711,000	46	291.31	5	11.20	5
TOTAL U.S.	56,683,711,000		208.26		5.45	

SOURCE: *The Chronicle of Higher Education Almanac*, September 1, 2000 (pp 8-13)

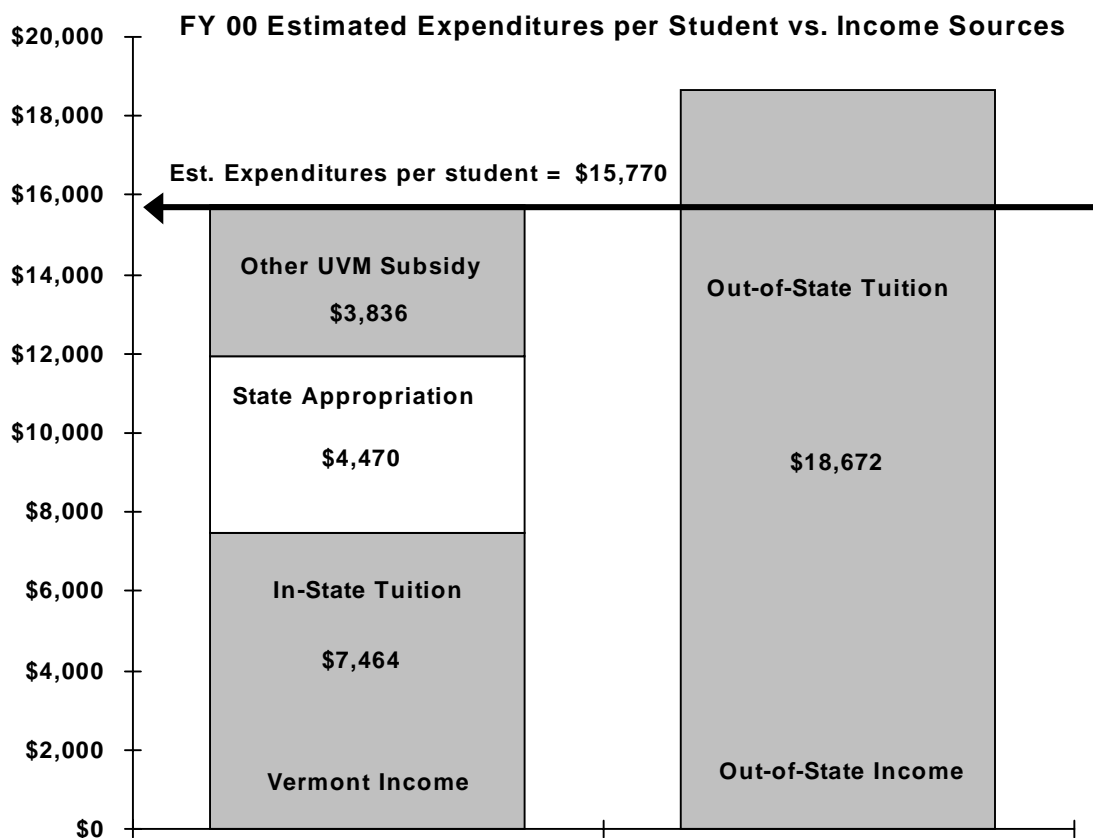
Cost Per Student

In FY 00, it cost approximately \$15,770 to educate a student at UVM. For the out-of-state student, this cost was more than covered by the out-of-state tuition rate of \$18,672. The in-state student's cost was covered jointly by the student, the State of Vermont, and other UVM revenue. As shown below, last year the in-state student paid \$7,464 in tuition, the State appropriated approximately \$4,470 per Vermont student, and UVM raised additional revenue to provide \$3,836 in other support.

The estimate of expenditures per student is based on unrestricted current operating funds (General Funds) and does not include Continuing Education, restricted, or capital expenditures that support instruction. It does include General Funds transferred to Plant Funds for capital expenditures. It includes undergraduate, graduate, and day non-degree instruction, excluding the College of Medicine and Agricultural Services. General Fund student financial aid is considered a discount to tuition and is not an expense in the budget or in this calculation.

The chart below does not reflect the fact that, for many students, actual tuition paid is less than the rates shown here because of financial aid discounts. To the extent that students receive discounts, the need for other revenue sources increase.

The State Appropriation per FTE Vermonter calculation includes only the 50% portion of the State Appropriation that subsidizes the in-state tuition rate and provides admission preference for Vermont students. A description of the allocation of the State Appropriation is found on page 36.



Capital Appropriation

State Capital Appropriation History

Year Authorized	Project	State Capital Appropriation	University Funds	Gifts & Grants	Total Costs
1982	Fleming Museum Renovation	1,300,000	191,000		1,491,000
	Cook Ventilation	<u>75,000</u>	<u>609,000</u>		<u>684,000</u>
	1982 Total	1,375,000	800,000		2,175,000
1983	Campus Center Project	1,500,000			1,500,000
1984	Campus Center Project	1,500,000	2,045,000	2,774,000	6,319,000
1985	Votey Engineering Renovation	1,500,000			1,500,000
1986	New Business School Building	2,000,000	248,000	2,927,000	5,175,000
1987	Renovation - Hills Agricultural Science *	2,000,000		1,205,000	3,205,000
1988	Old Mill Renovation	1,000,000			1,000,000
	Gutterson Hockey Renovation	<u>1,000,000</u>	<u>2,401,000</u>	<u>1,185,000</u>	<u>4,586,000</u>
	1988 Total	2,000,000	2,401,000	1,185,000	5,586,000
1989	Old Mill Renovation (Phase II)	2,000,000			2,000,000
1990	Old Mill Renovation ** (Phase III)	2,000,000			2,000,000
1991	Lafayette Renovation	2,000,000			2,000,000
1992	Environmental Safety Facility	2,200,000			2,200,000
1993	Library Storage, Waterman Archives	3,000,000			3,000,000
	Handicapped Accessibility	<u>250,000</u>			<u>250,000</u>
	1993 Total	3,250,000			3,250,000
1994	Old Mill and Lafayette	4,000,000	3,010,000	4,554,000	11,564,000
	Pomeroy Hall and Allen House	2,200,000			2,200,000
	Centennial Field Baseball Facility	<u>800,000</u>			<u>800,000</u>
1994 Total	7,000,000	3,010,000	4,554,000	14,564,000	
1995	Pomeroy Hall & Allen House	1,000,000	224,000	257,000	1,481,000
	Architectural Barrier Removal	<u>250,000</u>			<u>250,000</u>
	1995 Total	1,250,000	224,000	257,000	1,731,000
1996	UVM Heating Plant	1,500,000	1,000,000		2,500,000
1997	UVM Heating Plant	1,000,000	500,000		1,500,000
1998	Waterman Renovation	3,000,000			3,000,000
	Fleming Museum Air Conditioning	<u>50,000</u>	<u>1,000</u>		<u>51,000</u>
	1998 Total	3,050,000	1,000		3,051,000
1999	Perkins Geology Building	1,450,000			1,450,000
	Centennial Field Baseball Facility	<u>175,000</u>	<u>125,000</u>		<u>300,000</u>
	1999 Total	1,625,000	125,000		1,750,000
2000	Perkins Geology Building	3,165,000			3,165,000

* In 1992, the General Assembly reallocated \$1.9 million of these funds toward renovations in Marsh Life Science, Terrill/Carrigan Halls, Miller Research Complex and the Stafford Greenhouses.

** In addition, \$3 million for equipment and distance learning infrastructure will be provided from private sources (TOTAL approx. \$20 million project).

NOTE: Some prior year data has been updated to reflect actual changes.

Financial Position

Summary of UVM Balance Sheet

(in Thousands)

	FY 98	FY 99	FY 00
ASSETS			
Current Assets			
Cash and cash equivalents	\$24,303	\$32,031	\$29,940
Accounts receivable	17,211	15,372	18,295
Inventories	2,049	1,988	1,982
Prepaid expenses and deferred charges	5,741	6,080	6,546
<i>Total Current Assets</i>	<u>49,304</u>	<u>55,471</u>	<u>56,763</u>
Investments			
Investments at market	215,643	232,487	248,166
Student loans receivable	32,762	33,344	34,601
Deposits with trustees	37,064	82,701	73,316
<i>Total Investments</i>	<u>285,469</u>	<u>348,532</u>	<u>356,083</u>
Land, Buildings and Equipment			
Land	6,372	7,421	9,170
Buildings	213,994	227,326	245,513
Equipment	52,117	55,813	58,459
Less: allowance for depreciation	132,552	139,959	147,825
<i>Net Land, Buildings and Equipment</i>	<u>139,931</u>	<u>150,601</u>	<u>165,317</u>
TOTAL ASSETS	\$474,704	\$554,604	\$578,163
LIABILITIES AND FUND BALANCES			
Current Liabilities			
Accrued liabilities	13,102	15,359	24,464
Accounts payable	10,428	10,551	10,972
Deferred tuition and deposits	15,780	16,663	21,335
<i>Total Current Liabilities</i>	<u>39,310</u>	<u>42,573</u>	<u>56,771</u>
Long-Term Debt			
Bonds and mortgages payable	20,153	73,801	75,406
Notes payable	3,885	296	111
Obligations under deferred giving arrangements	1,502	1,802	2,207
<i>Total Long-Term Debt</i>	<u>25,540</u>	<u>75,899</u>	<u>77,724</u>
Fund Balances			
Current unrestricted	20,912	21,461	6,274
Current restricted	26,922	28,438	29,512
Loan Funds	37,776	40,977	44,476
Endowment Funds	184,190	198,867	221,017
Plant Funds	140,054	146,389	142,389
<i>Total Fund Balances</i>	<u>409,854</u>	<u>436,132</u>	<u>443,668</u>
TOTAL LIABILITIES AND FUND BALANCES	\$474,704	\$554,604	\$578,163

Summary of Bonds, Mortgages and Notes Payable

June 30, 2000

	<i>Maturity Date</i>	<i>Interest Rate</i>	<i>Original Issue</i>	<i>Payable in FY 01</i>	<i>Balance 30-Jun-00</i>
BONDS PAYABLE:					
Housing, Dining and Student Services Facilities System: (1), (2)					
1966 Issue:					
Series B	July 1, 2001	3 3/8	\$1,410,000	\$35,000	\$35,000
Series C	July 1, 2016	3.0	\$2,460,000	\$60,000	\$1,201,000
				\$95,000	\$1,236,000
1969 Issue:					
Series A	July 1, 2005	6.3	\$2,145,000	\$125,000 (3)	\$635,000
Series A	July 1, 2019	3.0	\$2,000,000	\$45,000	\$1,130,000
				\$170,000	\$1,765,000
1973 Issue:					
Series A	July 1, 2013	5.8 (4)	\$4,590,000	\$190,000	\$3,505,000
1975 Issue:					
Series A	July 1, 2005	6.7-7.75 (4)	\$1,500,000	\$90,000	\$530,000
1990 Refunding Bonds:					
Series A	July 1, 2002	6.0-6.95	\$4,280,000	\$465,000 (3)	\$960,000
Jeanne Mance Dormitory: (1), (2)					
1962 Issue	May 1, 2002	3 3/8	\$440,000	\$19,000	\$27,000
Married Student Housing: (1)					
1969 Issue	July 1, 2009	7 3/8 (4)	\$1,580,000	\$65,000	\$905,000
Heat System Bond: (1), (2)					
1980 Issue	Oct 1, 2019	3.0	\$4,075,000	\$104,000	\$2,705,000
General Obligation Bonds:					
Series 1990	Oct 1, 2010	6.0-7.25	\$9,998,908	\$945,000	\$7,371,060
Series 1998 (6)	Oct 1, 2038	3.5-4.75	\$59,655,000	\$595,000	\$56,402,174
TOTAL BONDS PAYABLE:				\$2,738,000	\$75,406,234
NOTES PAYABLE:					
Energy Savings Projects II	Oct 1, 2000	Variable (5)	\$600,000	\$75,000	\$75,000
Energy Conversion Project	Jun 28, 2001	0%	\$249,081	\$35,583	\$35,583
TOTAL NOTES PAYABLE:				\$110,583	\$110,583
TOTAL BONDS AND NOTES PAYABLE:				\$2,848,583	\$75,516,817

(1) Revenues from these facilities are pledged as collateral under debt agreements.

(2) The buildings and their contents are pledged as collateral under debt agreements.

(3) Amortization requirements on term bonds.

(4) The University receives interest subsidies from the United States Departments of Education and of Housing and Urban Development for amounts in excess of 3% on the 1973 and 1975 Issues of Housing, Dining and Student Services Facilities System Bonds. It receives a similar grant from the Department of Housing and Urban Development for the 1969 Married Student Housing bond issue.

(5) The interest rate is 2% above the money market rate of the First National Bank of Boston. At June 30, 2000 the rate was 7.85547%. Debt agreements contain various covenants including maintenance of certain reserves.

(6) This balance is shown net of bond discount of \$2,692,826.

UVM REAL ESTATE HOLDINGS & FACILITIES

LAND HOLDINGS*	1990	2000
Main Campus		
Primary Academic Core		
Central Campus (including 3.3 acre Redstone Quarry Natural Area)	140	143
Centennial Campus (including 66.0 acre Centennial Woods Natural Area)	203	203
Redstone Campus	52	52
Athletic/Recreation Campus	40	40
South Campus (includes Farm and Research Property)	481	495
Off Campus		
Farm Property	214	214
Research Property	1,028	1,153
Natural Areas	1,535	1,745
Other Property: Vermont ETV, Fort Ethan Allen	52	38
Gift/Investment Property - In State	282	32
Gift/Investment Property - Out of State	27	3
Leased Land (Vermont)	<u>16,750</u>	<u>9,234</u>
Totals (acres)	20,804	13,352
FACILITIES		
FACILITIES OWNED BY UVM		
(Room Type Categories(1) - (each category includes "service" rooms))		
Classrooms	116,762	121,499
Laboratories	329,637	382,307
Offices/Conference Rooms	375,455	497,782
Study Areas/Libraries	188,434	195,135
Special Use/General Use Facilities (2)	560,644	589,910
Support Facilities (3)	229,020	148,659
Health Care	13,846	5,260
Residential	681,705	638,685
UVM Facilities Rented to Non-UVM Agencies (4)	18,887	195,779
Areas under Renovation	219	6,031
Inactive Space	161,576	20,941
Unusable Space (5)	<u>11,523</u>	<u>7,025</u>
Total Net Assignable Square Footage (6)	2,687,708	2,809,013
Total Net Unassignable Square Footage (7)	<u>725,198</u>	<u>894,231</u>
Total Net Assignable + Net Unassignable Sqftg	<u>3,412,906</u>	<u>3,703,244</u>
Total Gross Square Footage (8)	4,162,960	4,414,549
Total Number of Buildings Owned	306	298
Leased Facilities - UVM as Lessee		
In-State	Not Available	132,822
Out-of-State	Not Available	100
Total Square Footage Leased by UVM	Not Available	132,922
PARKING - Spaces	4,197	4,707

- (1) Higher Education Facilities Inventory and Classification Manual, 1973 by National Center for Higher Education Management Systems and Postsecondary Education Facilities Inventory and Classification Manual, November 1992 by the National Center for Education Statistics.
- (2) Special/General Use Facilities: Includes Athletic, Media Production, Clinics(nonhealth), Demonstration, Field Buildings, Animal Quarter, Assembly, Exhibition, Food, Day Care, Lounge, Merchandising, Recreation and Meeting Facilities.
- (3) Support Facilities: Includes Central Computer or Telecommunications, Shop, Central Storage, Vehicle Storage and Hazardous Materials Storage.
- (4) Year 2000 includes 172,073 sf located at Degoesbriand Building and leased to FAHC. Figure is based on 1994 master lease with FAHC and may be adjusted once the room data is collected.
- (5) Unusable Space includes areas such as damp basements and other areas in need of repair.
- (6) Net Assignable Square Footage: The sum of all areas on all floors of a building assigned to, or available for assignment to an occupant. Excluded are Custodial, Circulation, Mechanical, Elevators and Lavatories.
- (7) Net Unassignable Square Footage: Includes Custodial, Circulation, Mechanical, Elevators and Lavatories.
- (8) Gross Square Footage: The sum of all areas on all floors of a building included within outside faces of its exterior walls.
- * Note: Beginning in 1997, figures for acreage reflect that the Campus was redefined and acreage was recomputed (using Autocad) for the Campus Master Plan project.

Topical Information

Section 4
**Topical
Information**

UVM Libraries

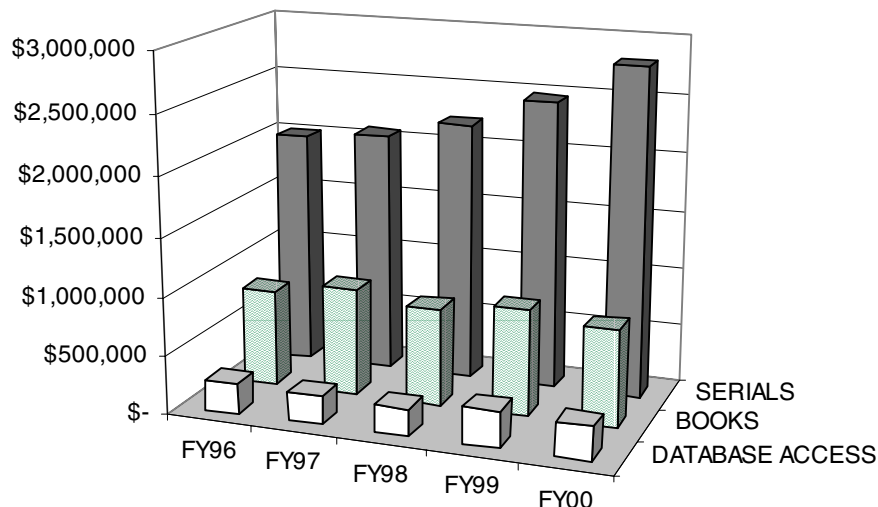
The UVM Libraries are central to the quality of educational programs at the undergraduate and graduate level, and the support of faculty research and scholarship. Together, our three libraries - the Bailey/Howe Library, the Dana Medical Library, the Cook Chemistry/Physics Library - have over 1,500,000 volumes. The UVM Libraries also maintain the Library Research Annex, which houses the University Archives and stores older and fragile materials.

During a typical week in the fall semester, library faculty and staff provide an array of educational services to approximately 31,000 users entering our doors. These visitors, primarily students, consult over 20,000 items with the libraries and check out over 7,000 items for use outside the libraries. Our students, faculty and staff can also access over 80 databases through the UVM SAGE online gateway; Voyager, our online catalog, and SAGE are consulted roughly 15,000 times a week. Library faculty and staff provide extensive instructional programs to help patrons use print and online information effectively, teaching research skills, within formal classroom settings, through individual sessions, and to distance education students around the state. During 1999 - 00, in the Bailey/Howe and Dana Medical libraries, 765 instructional sessions were conducted with 6,613 students receiving instruction on the use of information resources.

As the major library resource and the only research collection in the State of Vermont, the UVM Libraries play a significant role in providing information to Vermont citizens. Voyager is available across the state on the Vermont Automated Library Network, and 10,000 items are provided annually through interlibrary loan.

High inflation in serial prices continues to be a major force in budgeting for library acquisitions, affecting particularly the high-cost titles in science, technology, and medicine. In FY 00 the serials prices rose an average of 9.5%. In addition, as UVM Libraries expand electronic access to information, and as other important resources become available through the Internet, more of the acquisitions budget is being used to provide these new services to the UVM community.

**Expenditures (in Thousands)
for New Acquisitions and Information Resources**



UVM College of Medicine

Established in 1822, the University of Vermont's College of Medicine, one of the oldest and most respected medical schools in the nation, has provided significant value to the state and region.

Since its inception, the College of Medicine's overriding mission has been the education of undergraduate and medical students. This has evolved to include the education of residents, graduate students and post doctoral fellows, as well as continuing medical education of health professionals in the state, region and the nation. During the past 30 years the College's mission has embraced cutting-edge biomedical research, accessible quality patient care, and community/public service.

Instruction

318 graduates of the College of Medicine practice in 47 different Vermont communities. Graduates and residents trained in UVM/Fletcher Allen programs account for almost half of the physicians practicing in Vermont. If the current year trend continues, over 5,000 applicants will again compete for 93 places in the Fall 2001 entering class. As with the undergraduate colleges, all qualified Vermonters are admitted first, giving Vermont students greatly increased access to a medical education.

Class Entering September 2000	Vermont	Out-of-State	Total
Number of Applicants	86	5,363	5449
Number Offered Acceptance	39	142	181
<i>Acceptance Rate</i>	45%	2.6%	3.3%
Number Matriculated	29	64	93
<i>Yield Rate</i>	74%	45%	51%
Tuition Rates	\$19,920	\$34,860	

Research

Approximately 48 million dollars in research funds are generated annually, bringing early access to new and innovative prevention and treatment strategies to Vermonters. Several medical research programs have spawned new businesses which are providing jobs for Vermonters.

Clinical Services

One of every 2 residents of Chittenden county, 1 of every 4 residents of the contiguous counties, and 1 of every 7 Vermonters receives care at Fletcher Allen Health Care. FAHC is an integrated system of health care delivery comprising the former University Health Center, Medical Center Hospital of Vermont and Fanny Allen Hospital. Care is provided to all Vermonters regardless of ability to pay, providing important access to the medically underserved.

UVM Agricultural Services

Agricultural Experiment Station

UVM Extension

Agricultural Related Services

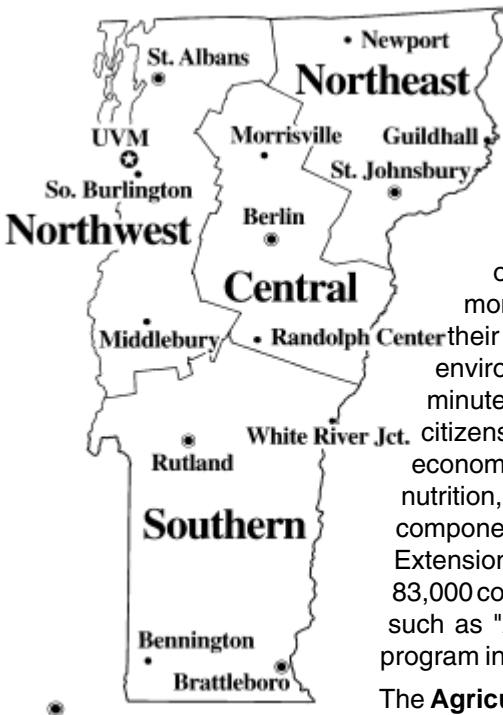
The **UVM Agricultural Services** personnel have worked throughout Vermont in cooperation with citizens, agricultural and natural resources-based agencies and enterprises, and Vermont communities since the founding of the Experiment Station in 1886. Through these services UVM is committed to sustaining Vermont's working landscape and building vital communities.

The **Vermont Agricultural Experiment Station** is a State-Federal partnership that was created by state legislative action in 1886. The station has the unique responsibility to serve the agricultural needs of Vermont through research. In FY 2000 there were 133 projects conducted at the station funded by both public and private sources. Station researchers are nationally and internationally recognized for their excellence. Areas of particular research prominence include: 1) assuring the profitability of major Vermont agricultural products including dairy, maple, apples and others, 2) protecting the environment through water quality research and integrated pest management designed to reduce agricultural chemical usage, 3) the use of computer technology

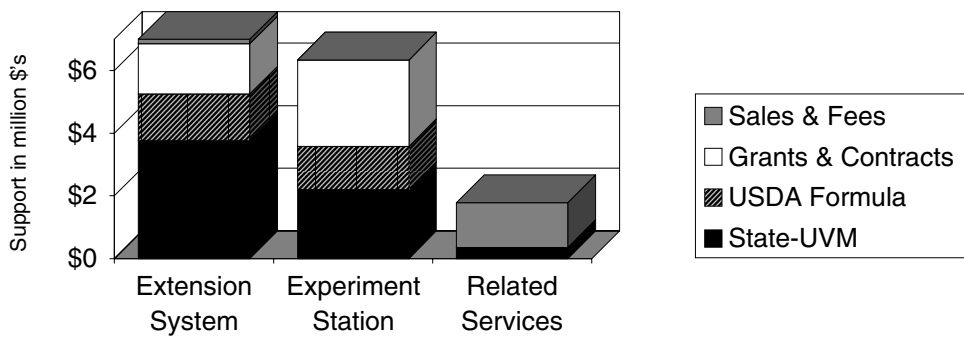
for the promotion of optimal health and nutrition in rural communities, 4) enhanced economic opportunities for Vermont small businesses and rural communities, 5) biotechnology and the development of an enhanced understanding of plant and animal genes and their functions.

UVM Extension, also a State-Federal partnership, brings research discovery and knowledge in a practical form to Vermonters through non-credit education. Located in offices on campus and in every region of the state, Extension faculty, staff, and trained volunteers help Vermonters identify problems, seek solutions, and make decisions concerning their family and home, community, farm or other business, and natural environment. Extension is dedicated to providing straightforward, up-to-the-minute, research-based usable information and educational programs to help citizens meet local needs in: agriculture, family and community resources and economic development, natural resources and environmental management, nutrition, food safety and health. Youth programming -- including 4-H -- is a critical component of each Extension area. To help citizens put knowledge into action, Extension uses whatever educational means are appropriate. Approximately 83,000 contacts are made annually. Thousands more learn through media efforts, such as "Across The Fence"-- the longest running farm and family television program in the U.S. -- which reaches more than 100,000 viewers daily.

The **Agricultural Related Services** is a state supported income/expense activity that provides land and facilities to support agricultural and life science teaching, research, and outreach programs. Facilities include the Spear Street Miller Agricultural Center, the Blasberg Horticulture Center, the Proctor Maple Research Center, the Agricultural and Environmental Testing Laboratory, and the College of Agriculture and Life Sciences Greenhouse.



UVM Agricultural Services' FY 00 budgets are supported by a mix of funding sources.



UVM Graduate College

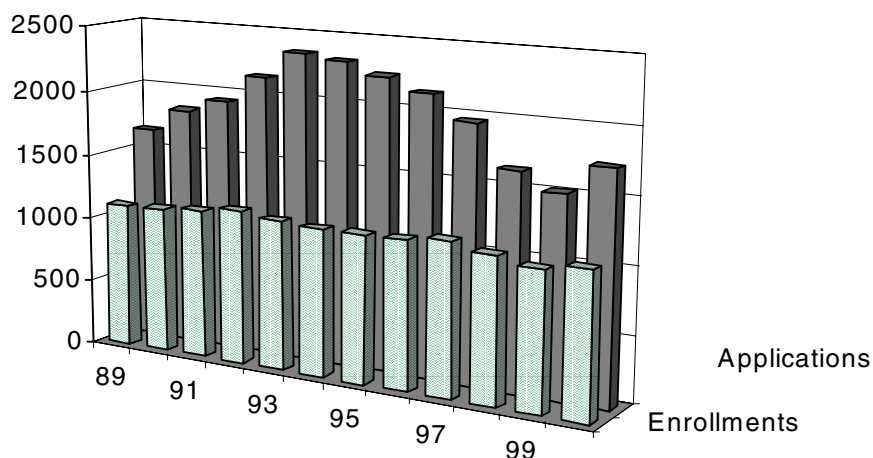
The graduate programs at UVM encompass doctoral and master's education in the basic and applied sciences and engineer usiness, public administration and social services; and disciplinary master's programs in the humanities and social sciences. Accessibility to the graduate faculty is key to the educational experience, with high quality advising and direct research supervision identified as primary program attributes by students. Standards for membership in the graduate faculty, currently over 600 members, are set and monitored by the Graduate College.

Fall 2000 Graduate Enrollment by Academic Unit			
College/School/Program	Masters	Doctoral	Total
Agriculture and Life Sciences	47	15	62
Allied Health Sciences	20	0	20
Arts and Sciences	165	110	275
Business Administration	83	0	83
Education and Social Services	252	54	306
Engineering and Math	118	34	152
Medicine-Basic Sciences	2	30	32
Microbiology and Molecular Genetics	2	28	30
Natural Resources	53	9	62
Nursing	38	0	38
Cell and Molecular Biology	2	35	37
Total Graduate Enrollment	782	315	1097

Enrollments are evenly divided between professional programs and research-oriented programs. The graduate student body is diverse in gender, age, and experience; over half are women; two-thirds are non-traditional students, either in-place professionals or those seeking new opportunities; and half are full-time students.

Fall 2000 Graduate Majors with Greatest Enrollment			
Masters		Doctoral	
Business Administration	83	Psychology	63
Social Work	65	Ed. Leadership & Policy Std.	54
Curriculum & Instruction	50	Cell & Molecular Biology	35
Counseling	42	Chemistry	29
Nursing	38	Microbiology & Molecular Genetics	28

Total enrollment had remained essentially level. Selectivity and enrollments vary by program. Graduates move into academic positions, government agencies and service organizations, and business and industry careers. Over 80% of the doctoral students completing their programs in the past year have had their next position in hand before leaving the University, with 25% pursuing careers in Vermont.

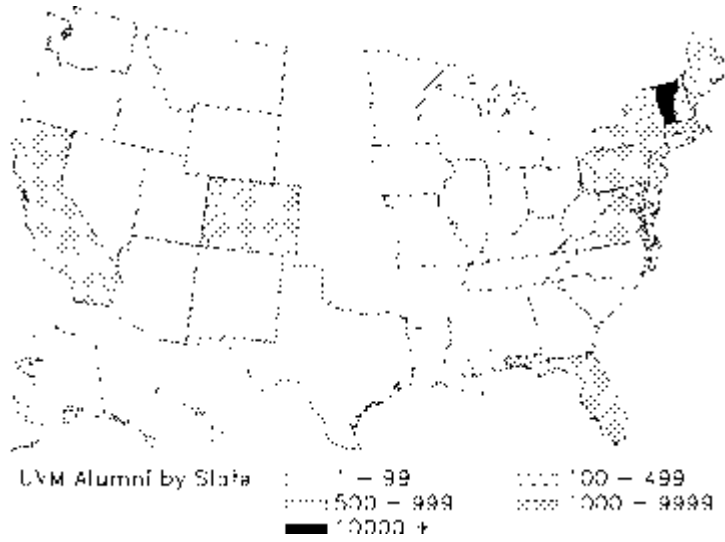


UVM Alumni

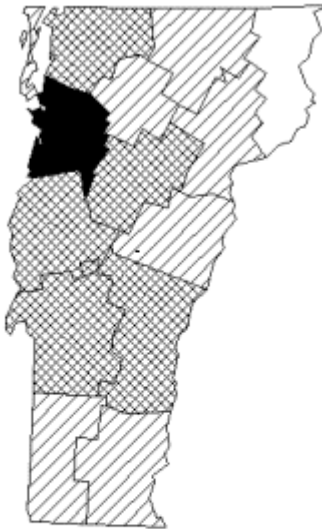
The community of UVM extends beyond the campus, throughout the city of Burlington, the state of Vermont, every state in the U.S., and to 78 countries around the world.

When the 1,779 students in the class of 2001 graduate this May, they will join 78,474 members of the UVM Alumni Association.

UVM Alumni by State



UVM Alumni in Vermont



UVM Alumni in Vermont

1 - 99
100 - 999
1000 - 9999
10000 +

- UVM has an alumni family of 78,474 -- 84% hold undergraduate degrees, 12% hold graduate degrees, and 4% hold medical degrees. More than 68% live in the New England states, New Jersey and New York. 839 live in other countries.

- Approximately 69% of the alumni population graduated after 1975.

- There are 40 active regional chapters and networks of the Alumni Association, which is governed by the Alumni Council, an elected group of 18 alumni plus one student representative and one alumni relations staff member.

- In FY 2000, 12,786 alumni gave gifts to UVM.

- More than 3,500 alumni volunteered their time to UVM last year in a variety of ways including serving on boards, assisting with admissions, planning UVM events in their hometown, raising money for the UVM Fund, and helping students find jobs through the Alumni Career Network.

UVM Division of Continuing Education

Helping to meet UVM's Land Grant Mission. In the last half of the 1800's the land grant movement, spearheaded by Senator Morrill of Vermont, focused on increasing access to university research and teaching in agriculture and the mechanical arts, the driving forces of the American economy at that time. Today there are powerful demands from the nation's workforce for access to the entire array of intellectual activity in the contemporary university. UVM has assumed these responsibilities, and the Division of Continuing Education is at the forefront in implementing programs to serve this university goal.

Providing education throughout the lifetime. In FY 00 the Division of Continuing Education (DCE) developed and delivered a broad range of programs, in a variety of formats, to over 45,000 learners across the state and country. These university programs enhance and extend the traditional undergraduate and graduate curricula and help UVM meet its responsibility of offering relevant and timely education to its graduates and their peers throughout their lifetimes.

Academic Programs serve over 17,000 students annually.

- **Evening University** offers the opportunity to earn a baccalaureate degree in one of six majors in classes that start after 4 p.m.: art (studio concentration), business administration, English, mathematics, psychology, and sociology.
- **Summer University** offers selected curricula and professional development institutes for graduate, undergraduate, and non-degree students.
- **UVM Regional Centers** in Brattleboro, Montpelier and Rutland offer access to UVM programs and services statewide, particularly through technology.
- **Product Teams** provide program development that serves audiences across Vermont in business, education, public administration and gerontology/health. DCE also works with corporate partners to develop on-site credit and customized training courses.
- **Guaranteed Admission Program (GAP)** provides an avenue of entry to UVM for students who are not yet ready to enter an undergraduate degree program.
- **Post-Baccalaureate Pre-Medical Certificate** is designed for individuals with a bachelor's degree who are interested in entering the healthcare profession, but lack the necessary science courses to gain admission to a professional program.
- **Certificate in Computer Software** is a 15+ credit program featuring tracks in business, programming, software engineering, or preparation for a master's degree in computer science.
- **Certificate in Gerontology** is an 18-credit program focused on age-related sociological, psychological, and biological changes inherent in the aging population.
- **Student Services** serves 7,500 people annually on campus and through the Distance Learning Network by providing academic advising, support, and a link to all university departments.

Professional Programs serve over 20,000 people annually.

- DCE develops educational products, which highlight UVM's academic expertise while meeting the needs of practitioners in the education, health and public sector market segments. Educational programs are offered in a variety of formats, which include satellite, on-site or off-site conferences, CD-ROM or videotape. During FY00, approximately 5,000 professionals participated in these events held nationally and internationally.
- DCE coordinates and conducts conferences utilizing a full complement of logistical services for UVM staff and faculty as well as national professional organizations.

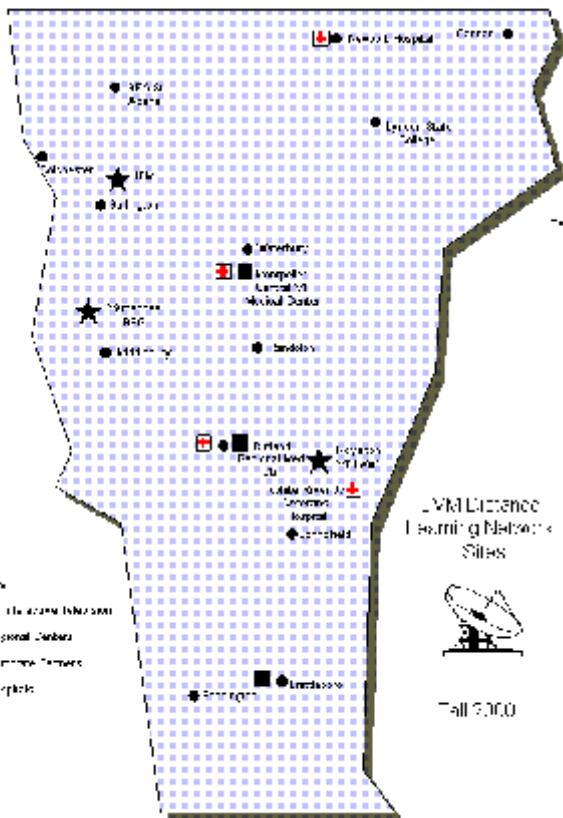
University Training and Development, in collaboration with DCE, has developed and delivered a wide variety of programs to meet the educational and training needs of UVM's 3,000 faculty and staff members.

The George Bishop Lane Series is in its 45th year as a premiere performing arts presenter in Northern Vermont. Over 10,000 people attended these concerts and events last year.

UVM Distance Learning Network

UVM's Distance Learning Network (DLN) is an initiative that significantly increases the university's capacity to extend its intellectual resources beyond the boundaries of the campus. Through the integration of several telecommunications technologies, the network brings a variety of the highest quality credit and non-credit experiences to UVM students nationwide. Current applications include:

- Web-based academic courses to students nationwide
- Advanced placement courses in English and calculus offered via live satellite, pre-produced video and the web to high schools throughout Vermont
- National teleconferences to professionals in health care, public management and higher education administration
- Course sharing linkages with other universities
- Mathematics, engineering and business courses offered directly to corporate partners.
- Pre-produced training videos distributed nationally
- Nursing, education, gerontology, public administration and communication sciences courses offered to UVM students statewide in conjunction with the Vermont Interactive Television network and UVM Regional Centers
- CD-ROM-based training to higher education leaders and managers



The University's capacity to originate instructional programs on the Burlington campus includes four electronic classrooms, an electronic seminar/conference room, a digital multimedia lab and production facility, and a video studio featuring both live and pre-recorded production capacity.

Extending the Boundaries of the Campus UVM is represented by three regional centers across the state which offer both credit and non-credit programs to a variety of audiences. They establish and maintain partnerships with off-campus constituencies and serve generally as a university resource for Vermonters at a distance from main campus. The central Vermont center is located in Montpelier; southeast Vermont is served by the Brattleboro center; and the southwest center serves Rutland. These centers combine to provide educational opportunities to Vermonters and to their local communities. Regional centers also serve as endsites for courses, lectures and special events broadcast over the Distance Learning Network.

Glossary

- admit rate (%)** - The percent of undergraduate or graduate students who apply who are offered admission.
- admitted students (admits)** - The number of undergraduate or graduate students offered admission.
- applicants** - Students who apply for admission to either an undergraduate or graduate degree program.
- appropriation** - Legislative authorization to expend funds for a specific purpose.
- base budget** - The total continuing expenditures and related resources allocated to carry out present levels of program activity.
- budget** - Authorized and estimated expenditures to be made in a definite time period as well as the estimated source of funds for such expenditures.
- capital appropriation** - Allocation from the State of Vermont for capital (fixed assets) construction, purchase or renovation.
- composite benefit rate** - A simple ratio (or percentage) of benefit costs divided by a cost base of salaries and wages paid.
- current funds** - A fund group of revenue and expenditures utilized for the purpose of general operations in one business cycle (fiscal year).
- debt service** - Disbursements made for principal and interest requirements on institutional debt.
- endowment funds** - A fund group stipulated by donor's gift instruments as non-expendable but which may be invested for the purpose of producing income. Income accruing from such investment can be expended.
- enrolling students (enrolls)** - The number of admitted undergraduate and graduate students who actually enroll.
- full-time enrollment** - The number of students who are taking at least a minimum "full-time course load." A minimum full-time load is defined as 12 student credit hours per semester for undergraduate and non-degree students and 9 credit hours for graduate and certificate students. All medical students are considered full-time.
- full-time equivalent students taught (FTE-S)** - An indication of teaching loads derived from student credit hours taught (SCH) where total student credit hours are divided by the defined full-time credit hour load. It is the numerator in calculating the student-to-faculty ratio. For undergraduate and non-degree students, a full-time load is defined as 15 credit hours a semester, 30 credit hours for the full academic year. A full-time load for graduate and certificate students is defined as 12 credit hours a semester, 24 credit hours for the full academic year.
- first-time, first year students** - Students enrolled at the University who have had no previous college experience.

- first year students** - Includes all students who have earned fewer than thirty credit hours. That is, it includes first-time, first year students (first-time freshmen) and any other students with fewer than thirty credit hours.
- full-time equivalent (FTE) faculty** - All full-time faculty have a full-time equivalency (FTE) equal to 1.00. Part-time faculty have a full-time equivalency ranging from 0.00 to 0.99 based upon their job responsibilities and length of appointment. University FTE does not make any distinction based on how the faculty member is paid, i.e., university general fund, research grants, formula funds, etc.
- fund group** - A combination of funds with similar characteristics, commonly reported by educational institutions as current, loan, endowment, annuity, plant and agency funds.
- general fund** - A portion of current operations utilizing net tuition, state appropriation, and other general income as revenue in support of academic, administrative, and departmental operations.
- general fund full-time equivalent (FTE-F) faculty** - The portion of a faculty member's FTE that is paid from the University's general fund. This general fund FTE is assumed to support the instructional activities of the faculty, including classroom instruction, advising, departmental administration, university service, unfunded research, etc.
- graduation rates** - The percent of entering first-time, first year students who graduate from the University within a set period of time, usually 5 years/10 semesters.
- headcount enrollment** - The total number of students enrolled. Each student counts as 'one' regardless of the number of courses or credit hours taken.
- headcount faculty** - The total number of persons employed, either full-time or part-time, whose primary appointment title is that of a faculty member.
- indirect cost reimbursement** - Payment by a sponsor to the university for a portion of those costs (e.g. plant maintenance, library operations, research, departmental and general administration) not readily identifiable with a particular project but which support the sponsored activity.
- loan funds** - A fund group of non-expendable resources available as interest bearing or interest free loans to students.
- part-time enrollment** - The number of students who are taking less than a minimum full-time course load.
- plant funds** - A fund group used to account for the acquisition, construction, renewal, replacement, and debt on institutional land, buildings and capital equipment.
- restricted funds** - Current funds, such as grants, contracts, gifts, or endowment income, which must be spent for a specific purpose designated by an external sponsor or donor.
- retention/retention rates** - The percent of undergraduate students who are enrolled at the university after one, two, three, etc. semesters. Retention is the opposite of attrition.
- sponsored funds** - Grants or contracts that require periodic fiscal and project reporting to a sponsor (very often a federal/state agency).
- yield rate (%)** - The percent of admitted undergraduate and graduate students who actually enroll.