Dr. Wanda Heading-Grant Bio

Dr. Wanda Heading-Grant is the Vice President for Human Resources, Diversity and Multicultural Affairs. As Vice President for Human Resources, Diversity and Multicultural Affairs at the University of Vermont (UVM), Dr. Heading-Grant is responsible for units that provide University-wide diversity and equity programs, recruitment and employment services, benefits, professional development, employee and labor relations, and compensation and classification. She also holds a faculty appointment in the UVM Department of Social Work and is a member of the graduate faculty.

Dr. Heading-Grant has held several positions at UVM, including that of Chief Diversity Officer and Special Assistant to the President for Multicultural Initiatives from 2010 to 2013, and Associate Provost for Multicultural Affairs and Academic Initiatives from 2006 to 2010. She served as Associate Dean in the College of Education and Social Services from 2003 to 2006, following ten years as Executive Director of the Office of Affirmative Action and Equal Opportunity. Dr. Heading-Grant earned a B.A in Social Work from the University of Vermont, an MSW from Adelphi University, and an Ed.D. in Leadership and Policy Studies from the University of Vermont. Additionally, she is a graduate of Harvard Graduate School of Education’s Institute for Educational Management.

She has received the City of Burlington's MLK Service Award, the United Way of Chittenden County Community Impact Award, the Vermont Women in Higher Education Sister Elizabeth Candon Distinguished Service Award, and in 2014 was a recipient of the Diversity Visionary Award from INSIGHT Into Diversity magazine. Her leadership and work helped the University of Vermont secure the Higher Education Excellence in Diversity (HEED) Award for 2014 and 2015. Dr. Heading-Grant currently serves on the Vermont State Advisory Committee to the U.S. Commission of Civil Rights, the Flynn Center for the Performing Arts Board of Directors, and is a member of the Women’s Leadership Council of the United Way Chittenden County. Most recently Dr. Heading-Grant co-edited the book Theory to Practice: Fostering Diverse and Inclusive Campus Environments.