Climate Change Direct Hire Authority Internship Opportunities in the National Park Service

The implications of climate change are challenging and far-reaching, particularly for land managers tasked with protecting the resources of national parks and other protected areas. To meet this challenge, managers need to encourage and make use of the creative and innovative thinking of the next generation of youth scientists and leaders.

The George Melendez Wright Initiative for Young Leaders in Climate Change (YLCC) builds a pathway for exemplary students in higher education to apply cutting-edge climate change knowledge to park management. Through a summer-long internship, undergraduate and graduate students will gain valuable work experience, explore career options, and develop leadership skills under the mentorship and guidance of the National Park Service. Parks and programs will increase their capacity to understand and respond to climate change and its impacts.

National parks and NPS programs develop and oversee structured projects in one or more of the following interdisciplinary areas: climate change science and monitoring; resource conservation and adaptation; policy development; sustainable park operations; facilities adaptation; and communication/interpretation/education. During the internship, students apply critical thinking and problem solving skills to climate change challenges and communicate with diverse stakeholders. Interns who successfully complete the YLCC, an approved Direct Hire Authority Internship program, will be eligible to be hired non-competitively into subsequent federal jobs once they complete their degree program. These jobs would be in the Department of Interior (DOI), NPS, or one of the other bureaus within the DOI. An intern must qualify for the job in order to be hired non-competitively.

Quick Facts and Deadlines:

- The YLCC is managed cooperatively with the University of Washington
- Internship opportunities and application forms are posted on parksclimateinterns.org
- Internships are 11-12 weeks (40 hours/week) during the summer
- Interns are paid $14/hour plus benefits
- Applications are accepted from early December 2014 until late January 2015

Who was George Melendez Wright?

George Melendez Wright was deeply influential in bringing science to the management of America’s national parks. Working as a naturalist in Yosemite National Park in the 1920s, Wright argued that good science was needed for effective conservation. In 1930, he was appointed Chief of the Wildlife Division for the NPS where he encouraged the agency to embrace science-based approaches to conserving species, habitats, and other natural conditions in the parks. Although he died while he was still a young man, Wright’s legacy lives on in the NPS’s commitment to use the best available science for preserving the resources of our National Parks.

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