Risk Management & Safety
New Faculty Orientation

What’s in it for you?
New Faculty are - RISKY!

Describe Yourselves
Risk Management & Safety

Ensure Safety
Assure Compliance
Insure Risks

WHY SHOULD I CARE?
Laboratory Health and Safety

Policy Statement

The University of Vermont is committed to providing a healthy and safe working and learning environment, and to supporting environmentally sound practices in the conduct of University activities. It is University policy to comply with all applicable regulations and requirements related to research and teaching in laboratories. All University activities are to be conducted in a manner that ensures the protection of students, faculty, staff, visitors and the environment.
Definitions

**Laboratory:** Any physical space that is owned or operated by the University of Vermont, for teaching or research purposes, that is equipped to conduct experiments, tests, investigations or other activities, which may expose humans, animals or the environment to chemical, radioactive, biological or other physical hazards, such as laser, electrical or mechanical hazards. Physical spaces that may be considered to be laboratories include scientific laboratories, greenhouses, farm buildings, field research stations, fine art studios, and theater stage design workspaces, as well as those areas that support the foregoing through storage, shipping or transportation of these hazards.
At UVM, safety is a partnership and a shared responsibility, requiring the active involvement of people in all departments and positions. Whether you work in or use a laboratory, art studio, or an outdoor location off-site -- our goal is to help you be as safe as possible. If you don't find what you're looking for here, please contact us at safety@uvm.edu. Find out more about [UVM's Environmental, Health & Safety Professionals](http://www.uvm.edu/safety/).

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UVM Policies and Procedures

The following is a list of some of UVM's safety-related policies (click to download the policy as pdf). You can view and download all official UVM policies at UVM Policies and Procedures Page.

- Laboratory Health and Safety
- Indemnification Policy for Officers and Employees
- Fire Safety
- Driver Safety and Motor Vehicle Use
- Personal Safety and Security
- Minors in Laboratories
- Bloodborne Pathogens Exposure Control
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1. Register
2. Work Safely
3. Get Trained
4. Self-Inspect

Safety in Laboratories

UVM's Lab Safety Program incorporates requirements from a number of regulatory agencies including the Environmental Protection Agency (EPA), Occupational Safety & Health Administration (OSHA), Vermont Division of Fire Safety, National Institutes of Health (NIH), and the Nuclear Regulatory Commission (NRC). At the University of Vermont, the following provide a framework for environmental and workplace safety compliance:

- Laboratory Health & Safety Policy
- Chemical Hygiene Plan
- Environmental Management Plan

Additional policies and procedures for laboratories can be found on the Safety Policy page.
UVM’s Laboratory Safety Program

Elayna Mellas-Hulett

Vikki Carhart

Lee Diamond
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Safety Policies
- Security
- Building, IAQ and Egress
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- Fire and Life Safety

Safety in Laboratories
- Safety in Laboratories
- Safety for Field Work and Farm Operations
- Safety in the Arts and Theatre
- Safety in Workshops and Machine Shops
- General Information
The University Fire Marshal, part of the Department of Risk Management and Safety, works to prevent the loss of life and property due to fire. Activities include fire safety education and training, review of building projects and events, and the oversight of fire protection systems installation, testing and maintenance.
Risk Management & Safety

http://www.uvm.edu/~riskmgmt/
Indemnification – Officer and Employee

Policy Statement

The University shall provide its officers and employees a legal defense, and pay costs, judgments, or settlement expenses actually and reasonably incurred in connection with the defense or resolution of civil actions filed in external forums, such as judicial or agency proceedings, against such officers and employees in connection with their performance of University duties, subject to the eligibility criteria and procedures stated in this policy.
Risk Management & Safety

Things to Do

1. Locate your Evacuation Map, Routes Fire Extinguisher & CatWatch Coordinator
2. Review at least the titles on Policies Page
3. Meet your Lab Safety Coordinator & Register you Lab (as appropriate)
4. Buy Shoes
5. Have Fun
Risk Management & Safety

- Questions?
- safety@uvm.edu
- riskmgmt@uvm.edu