College of Engineering and Mathematical Sciences
Summer Internship Program 2015

**Internship Position/Title:**
IT Development Team Intern – (Developer)

**Company Name:**
State Street

**Location of internship:**
Boston or Quincy, MA

**Company Overview:**

State Street Corporation (NYSE: STT) is the world’s leading provider of financial services to institutional investors including investment servicing, investment management and investment research and trading. With $27.43 trillion in assets under custody and administration and $2.35 trillion in assets under management as of December 31, 2013, State Street operates globally in more than 100 geographic markets and employs 29,430 worldwide. For more information, visit State Street’s website at [www.statestreet.com](http://www.statestreet.com).

With more than 29,430 employees across 29 countries, at State Street, our people are our greatest asset. We recognize that highly skilled, engaged and productive employees are essential to our success. Our company values reflect our commitment to employee engagement, Global Inclusion and corporate social responsibility — to help you build a fulfilling career. Around the world, we aim to be an employer of choice by offering competitive compensation and benefits, personal and professional development opportunities, and a work environment that promotes a diverse array of people, ideas and skills.

We’re a company that insists on, and rewards, performance excellence. We know our success hinges on attracting the best people to join us — people like you.

State Street supports flexible work arrangements where determined feasible, consistent with business and operational needs. Subject to an individualized assessment of these considerations, roles may be identified as potentially suited for a flexible work arrangement. Requests for a flexible work arrangement can be made upon hire. All employees at State Street have the ability to request flexible work arrangements, with the final decision based solely on business discretion and subject to management approval.
Job/Project Description:
This position will play an important role in the development of key business software. The developer intern will learn how State Street’s approach to developing software (agile) and contribute to the overall IT Strategy.

Required Skills & Qualifications:
A current UVM student entering their junior or senior year of school. He or she should be an active listener and be able to adapt quickly to new environments. Candidates should be eager to learn, analyze, and bring a fresh perspective to the team. Candidates will demonstrate resourcefulness and problem solving skills. Strong communication and leadership skills needed. Ability to play well in a team oriented environment and also work independently.

Additional Preferred Skills & Qualifications:
Major in Computer Science or similar disciplines such as Math, or Engineering is a plus. Basic understanding of programing languages (Java, database, etc.) and a Software Development Life Cycle (methodology) is desirable. An interest/passion in Financial Services is also a plus.

Start & End Dates: 6/8/2015

Hours/week: 40

Salary/Compensation: $18-$22

Company Supervisor Name: TBD

Opportunity for students to continue working part-time during the school year?

☐ Yes
☐ No

Additional Comments: