The Center for Cultural Pluralism and the Global Gateway Program are pleased to invite faculty, staff, graduate students and community members to:

### Practical Tools for Cultural Agility

**April 13 - 14, 2015**

Studies show that the extent of a student’s intercultural competency correlates directly to the intercultural competency of those guiding them. These highly interactive workshops will concentrate on skills and practices that will help increase and sustain your cultural agility. Be prepared to explore new tools and models and have fun in the process.

**Cultural Detective®**

Gain deeper understanding of culturally-driven differences in values, communication, and behaviors by exploring your own and others’ cultures. This simple and practical intercultural competence tool is grounded in developmental theory and will help you develop your intercultural understanding, productivity, and effectiveness.

Offered twice / choose one:
- Monday, April 13, 2015 • 8:30 AM – 12:00 PM
- Tuesday, April 14, 2015 • 8:30 AM – 12:00 PM

**Personal Leadership**

Be your own best leader to serve the students and colleagues you work with. This extremely powerful yet simple methodology fosters one’s ability to operate with mindfulness and creativity at critical moments of decision making. It offers six specific practices and the step-by-step methodology of Critical Moment Dialogue.

Offered twice / choose one:
- Monday, April 13, 2015 • 1:00 - 4:30 PM
- Tuesday, April 14, 2015 • 1:00 - 4:30 PM

**REGISTRATION REQUIRED • SPACE IS LIMITED**

$30 per person for current UVM faculty, staff and graduate students. $45 per person for non-UVM affiliates and community members. *(This fee covers the cost of all program materials)*

**To register online:** [www.regonline.com/ccp_tatyana](http://www.regonline.com/ccp_tatyana)

Location provided upon registration

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Tatyana Fertelmeyster, MA, LCPC is founder and principal of Connecting Differences: Training, Facilitation, Consulting and Coaching, a consulting company that provides leadership and team effectiveness consulting and training for corporate clients, academic and non-profit organizations.

Tatyana is a nationally and internationally recognized expert in intercultural communication, diversity and inclusion. Her unique technique of Spontaneous Facilitation allows her to work with individuals and groups with maximum concentration on the reality of the present moment. She leads her clients in arriving at deeper levels of insight and the development of practical and sustainable skills.

A faculty at the Summer Institute for Intercultural Communications in Portland, OR, Tatyana teaches experiential facilitation skills and methods for identity exploration. Tatyana received an MA in Journalism from Moscow State University (Moscow, Russia) and an MA in Guidance and Counseling from Northeastern Illinois University. Tatyana is a master trainer of facilitators for the training tool Cultural Detective®.

Sponsored by The University of Vermont’s Center for Cultural Pluralism, the Global Gateway Program and the Office of the Vice President for Human Resources, Diversity and Multicultural Affairs.