WEBINAR ON MICROAGGRESSIONS: Strategies to Improve Your Campus Climate and Community

Dr. Kathy Obear has over 30 years of experience as an organizational development consultant and trainer specializing in creating inclusion, team and organizational effectiveness, conflict resolution, and change management. She has given speeches, facilitated training sessions, and consulted to top leaders at hundreds of universities, human service and K-12 organizations, and corporations across the United States and internationally – designed to increase the passion, competence, and commitment to create inclusive, socially just environments for all members of the organization.

Naomi Sigg serves as the Director of Multicultural Affairs at Case Western Reserve University where she works with several diversity and inclusion programs and initiatives including the Sustained Dialogue Campus Network and the Diversity 360 Education Initiative. Naomi has a passion for diversity, inclusion, and social justice work and believes this is her life’s calling. She is committed to creating environments where people are seen, heard, valued, and respected. Since her time at Case Western Reserve University Naomi has presented her work at various national and regional conferences including the National Conference for Race and Ethnicity, the International Conference on Conflict Resolution Education, and the Ohio Consortium for Multicultural Centers in Higher Education.

These “microaggressions” have a significant negative impact that undermines student persistence and academic success and have a damaging cumulative impact, leaving students feeling unheard, unsafe, and unwelcome.

**Participation Outcomes:**
- Increase your capacity to recognize microaggressions in the moment.
- Deepen your capacity to identify personal bias and stereotypes and suggest ways to respond effectively.
- Increase your ability to recognize and navigate the intersections of privileged and marginalized group identities during microaggressions.

**REGISTRATION REQUIRED • SPACE IS LIMITED**
*For current UVM faculty and staff only.*

Please register through PeopleSoft via the link below: [www.uvm.edu/~erp/portal/](http://www.uvm.edu/~erp/portal/) Course CCP008

*If you have any questions, contact 656-9511 or email ccpuvvm@uvm.edu.*