

# Center for Cultural Pluralism

## 2010 Information Guide

### Meeting Space

#### At The Center For Cultural Pluralism

**Many of the facilities in the Allen House are open to the campus community. To make a reservation for one of the rooms email [mheining@uvm.edu](mailto:mheining@uvm.edu) or call 656-8833. The rooms available for use are:**

#### Leon Lawrence Community Lounge

Comfortable and welcoming space for conversation, relaxation, receptions, informal meeting, and social events. 17.5ft x 15ft, seating for 6, with extra chairs seats 16.

#### The French Family Classroom

A state-of-the-art classroom for lectures, seminars, meetings and classes. The classroom has audio/visual equipment, including an overhead LCD projectors, TV/VCR/DVD, and computer jacks. 19.5ft. x 16ft., 22 seats and 8 tables.

#### Kitchen

The Center offers the use of a small kitchen for campus and community use.

#### Multicultural Library

The Multicultural Library offers meeting space, as well as a wealth of information. Library material is available to students and staff for a two week period, and in addition to the large book collection, the library also offers a video collection, magazine and journals. For a list of library material, please visit our website: [www.uvm.edu/~ccpvm](http://www.uvm.edu/~ccpvm). Table, 6 chairs.

#### Conference Room

A central meeting place on campus for UVM committees working on behalf of cultural diversity and social justice. Equipped with a blackboard, TV/VCR/DVD, telephone jacks, and computer jacks. 19ft x 23ft, seating for 16, 4 tables.

#### Multipurpose Room/Meditation Room

These two rooms are booked together, and offer a peaceful place for relaxation, meditation, group meetings or social gatherings.

Multipurpose room: 13.5ft. x 19ft., 3 tables, 2 sofas, 9 chairs.  
Meditation room: 13ft. x 13ft.

## **Center For Cultural Pluralism**

### **Mission Statement**

The Center for Cultural Pluralism (CCP) is dedicated to helping the University of Vermont (UVM) achieve its core mission to provide quality multicultural education in order to equip faculty, staff and students with the competencies necessary to function in a diverse world. The Center focuses on the intersections of issues of culture and social justice.

The Center offers a unique "Cultural Hub" where individuals and organizations working on behalf of cultural diversity and social justice issues can focus on collaboration and coalition efforts. The Center offers advising, consulting, educational programs and modest grants to further UVM's strategic objectives linked to cultural diversity and social justice.

CCP staff provides resources and assistance to the UVM community, Burlington and the state of Vermont on issues of multicultural education, cultural awareness, prejudice reduction, and social justice.

The Center supports and initiates educational and social programs designed to raise awareness, expand understanding and knowledge, and develop skills for effective intercultural communication.

The Center for Cultural Pluralism is a highly visible, tangible symbol of UVM's commitment to equity, social justice, inclusiveness, and critical thinking.

What the Center for Cultural Pluralism do for you.

- Provide a consulting resource for curriculum transformation and infusion of multicultural issues;
- Offer small grants to develop programs or curriculum focused on cultural pluralism and social justice themes;
- Educational programs and training's for students, faculty & staff to attend;
- Provide physical space for meetings, workshops and retreats;
- Help to distribute information on social justice and multicultural events;

- Loan library and video materials for viewing or class use on short-term basis to UVM faculty and staff.

## **Professional Development Workshops**

By Request Only:

The following programs are available to offices and departments at UVM. For more information, e-mail [ssmith3@uvm.edu](mailto:ssmith3@uvm.edu), or call 656-8833

### **#1 Responding to Diversity Issues in the Classroom: A Developmental and Social Justice Approach.**

This half-day workshop engages participants in building an understanding of how to have meaningful conversations about diversity issues and how to confront difficult situations more effectively in the classroom context. Participants will gain a deeper understanding of both the dynamics of interpersonal conflict in general and practical responses that promote understanding and critical thinking.

### **#2 Political Correctness: Why Can't I Say That... Or Can I?**

The term "Politically Correct" has become commonplace in our language. However, the origins and meanings are often assumed rather than explored. This workshop explores both the origins and current uses of the terms "politically correct" and "political correctness" as well as the ideas behind these terms.

Key Questions: What is political correctness: ideas, actions, behaviors, attitudes...? Who does or does not have to be politically correct? Who benefits and who does not benefit from politically correct language, behavior or ideals? Who decides political correctness and why? Bring your curiosity and an example to share for discussion.

### **#3 Bisexuals, Gays and Lesbians Claim They are a Cultural Population. Is This True?**

This is a debate and discussion between two people over the question of what is a cultural group? Two sides debate over whether LBG people constitute a cultural group in the US. Both presenters will give detailed explanations for their opposing positions on this question. Following the presentation, the audience will have time for questions and large group discussion.

Key Questions: What is culture? What is LGB culture? Who says it is a culture and why? What makes it important?

#### **#4 Managers & Diversity: Multicultural Team Leadership**

This workshop engages participants in understanding 5 key concepts related to cultural competency: Competency areas, Personal Reflections, Knowledge Areas, Learning Styles, & Key Elements. These concepts will be used with case study examples and video clips. The session will include substantial opportunity for discussion