

**PRESIDENTIAL SEARCH COMMITTEE
UNIVERSITY OF VERMONT STATE AND AGRICULTURAL COLLEGE**

A meeting of the Presidential Search Committee of the University of Vermont was held on Sunday, December 2 2018 beginning at 6:00 p.m., at the Millennium Broadway Hotel, 145 West 44th Street, New York New York through Monday and Tuesday, December 3 & 4, 2018 at Heidrick & Struggles, 1114 6th Avenue #24, New York, New York.

MEMBERS PRESENT: Co-Chairs David Daigle and Ron Lumbra, Afi Ahmadi, Cynthia Barnhart, David Barrington, Robert Brennan, Britten Chase, Meghan Cope, Kathryn Fox Xavier Giddings, Ryan Hargraves, Wanda Heading-Grant, Sidney Hilker, Shane Jacobson*, Bernard Juskiewicz, Debra Leonard, Ed Pagano, Polly Parsons**, Cathy Rahill, Diane Seder, Shap Smith, Tristan Toleno, Thomas Vogelmann and Leon Walls

ABSENT: None

PERSONS ALSO PARTICIPATING: Vice President for Legal Affairs & General Counsel and Senior Advisor to the President Sharon Reich Paulsen and Witt/Kieffer Consultants: Managing Partners Robin Mamlet and Senior Partner Dennis Barden

*Joined the meeting by phone on Sunday, December 2 at 7:40 p.m. Participated in person for the remainder of the meeting.

**Joined the meeting on Monday, December 3 at 8:00 a.m.

Co-Chair David Daigle called the meeting to order on Sunday, December 2, 2018 at 6:51 p.m.

Approval of Previous Minutes

Co-Chair Daigle entertained a motion to approve the minutes from the November 16, 2018 meeting. The motion was made and seconded, and it was voted to approve the minutes as presented.

Executive Session

At 6:52 p.m., Co-Chair Daigle entertained a motion to enter executive session to discuss the appointment or evaluation of a public officer. He noted that no action was anticipated following the session, which was expected to last approximately three (3) hours on Sunday, 10 hours on Monday, and 10 hours on Tuesday. The motion was made, seconded and approved.

Committee members, Witt/Kieffer Consultants Robin Mamlet and Dennis Barden, and Vice President Sharon Reich Paulsen were invited to remain.

The Co-Chair called for a break at 9:10 p.m. The meeting was reconvened at 9:15 p.m. and then recessed for the evening at 9:29 p.m.

The meeting was reconvened in executive session on Monday, December 3, 2018 at 8:00 a.m. There was a lunch break from 12:30 p.m. until 1:15 p.m., when the meeting was reconvened in executive session. The meeting recessed for the day at 4:27 p.m.

On Tuesday, December 4, 2018, the meeting reconvened in executive session at 8:00 a.m. There was a lunch break from 12:30 until 1:15 p.m., when the meeting was reconvened in executive session. There were two additional breaks, one from 3:12 p.m. until 3:22 p.m. and another from 3:27 p.m. until 3:48 p.m. The meeting was re-opened to the public at 5:56 p.m.

Adjournment

There being no further business, the meeting was adjourned.

Respectfully submitted,

David A. Daigle, Co-Chair
Ron E. Lumbra, Co-Chair